INTRODUCED BY COUNCILMEMBER

2015 OCT 28 AM 9: 05

OAKLAND CITY COUNCIL

ORDINANCE No. = 13336 C.M.S

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO ADD THE CLASSIFICATIONS OF ENVIRONMENTAL SERVICES ANALYST, ASSISTANT, AND CAPITAL IMPROVEMENT PROJECT COORDINATOR, ASSISTANT; ADJUST THE TITLE OF INTERNAL AUDITOR III TO POLICE PERFORMANCE AUDITOR; AND DELETE ALL THE CORRECTIONAL OFFICER AND JAIL CLASSIFICATIONS

THE COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:

Section 1. Ordinance No. 12187 C.M.S. "The Salary Ordinance" is hereby amended as set forth below. Additions are indicated by <u>underscoring</u> and deletions are indicated by <u>strike through type</u>; portions of ordinances not cited or not shown in underscoring or strike-through type are not changed.

Section 2. Effective as set forth below, the following classification is added in Ordinance No. 12187 C.M.S. in the Unit TW1.75.006 Pay Grade Table to read as follows:

| Classification Title | Class No. | Step | Salary |
|-------------------------------|-----------|--------|---------|
| Environmental Services | AP447 | Step 1 | 4586.46 |
| Analyst, Assistant | | Step 2 | 4827.56 |
| | • | Step 3 | 5081.35 |
| | | Step 4 | 5349.23 |
| |)e | Step 5 | 5631.22 |

Section 3. Effective as set forth below, the following classification is added in Ordinance No. 12187 C.M.S. in the Unit TW1.75.012 Pay Grade Table to read as follows:

| Classification Title | Class No. | Step | Salary |
|----------------------|-----------|--------|---------|
| Capital Improvement | AP448 | Step 1 | 6145.83 |
| Project Coordinator, | • | Step 2 | 6470.12 |
| <u>Assistant</u> | | Step 3 | 6809.90 |
| | | Step 4 | 7169.43 |
| | | Step 5 | 7545.59 |

Section 4. Effective as set forth below, the following classification is amended in Ordinance No. 12187 C.M.S. in the Unit TW1.75.012 Pay Grade Table to read as follows:

| Classification Title | Class No. | Step | Salary |
|----------------------|-----------|--------|---------|
| Police Performance | AP210 | Step 1 | 6145.83 |
| Auditor | | Step 2 | 6470.12 |
| Internal Auditor III | | Step 3 | 6809.90 |
| | | Step 4 | 7169.43 |
| | | Step 5 | 7545.59 |

Section 5. Effective as set forth below, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit SC1.80.036 Pay Grade Table to read as follows:

| Classification Title | Class No. | Step | Salary |
|----------------------|-----------|--------|------------------|
| Correctional Officer | PS111 | Step 1 | 27.14 |
| | | Step 2 | 28.57 |
| 1 | | Step 3 | 30.08 |
| | | Step-4 | 31.66 |
| | | Step 5 | 33.32 |

Section 6. Effective as set forth below, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit UH1.80.036 Pay Grade Table to read as follows:

| Classification Title | Class No. | Step | Salary |
|----------------------|-----------|--------|--------------------|
| Correctional Officer | PS148 | Step 1 | 5610.55 |
| Supervisor | | Step 2 | 5906.35 |
| - | | Step 3 | 6216.22 |
| | tr. | Step 4 | 6544.87 |
| | · | Step 5 | 6889.18 |

Section 7. Effective as set forth below, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit SB1.80.002 Pay Grade Table to read as follows:

| Classification Title | Class No. | Step | Salary |
|-----------------------------|-----------|--------|------------------|
| Jail Utility Worker | TR155 | Step 1 | 19.18 |
| · | | Step 2 | 20.19 |
| | | Step 3 | 21.26 |
| | | Step 4 | 22.38 |
| | | Step 5 | 23.63 |

Section 8. Effective as set forth below, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit SB1.80.003 Pay Grade Table to read as follows:

| Classification Title | Class No. | Step | Salary |
|----------------------|-----------|------------------|------------------|
| Jail Cook | TR153 | Step 1 | 20.21 |
| | 7.5 | Step 2 | 21.27 |
| | * : | Step 2 Step 3 | 22.41 |
| | | Step 4 | 23.58 |
| | | Step 5 | 24.81 |

Section 9. Effective as set forth below, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit SB1.80.003 Pay Grade Table to read as follows:

| Classification Title | Class No. | Step | Salary |
|---|-----------|--------|------------------|
| Jail Cook, PPT | TR198 | Step 1 | 20.21 |
| , | | Step 2 | 21.27 |
| * | | Step 3 | 22.41 |
| er en | | Step 4 | 23.58 |
| | | Step 5 | 24.81 |

Section 10. Effective as set forth below, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit SI1.80.026 Pay Grade Table to read as follows:

| Classification Title | Class No. | Step | Salary |
|----------------------|-----------|--------|------------------|
| Jail Cook, PT | TR199 | Step 1 | 20.21 |
| | | Step 2 | 21.27 |
| | · | Step 3 | 22.41 |
| |). }• | Step-4 | 23.58 |
| | | Step 5 | 24.82 |

Section 11. Effective as set forth below, the following classification is to be deleted in Ordinance No. 12187 C.M.S. in the Unit SB1.80.001 Pay Grade Table to read as follows:

| Classification Title | Class No. | Step | Salary |
|-----------------------------|-----------|--------|------------------|
| Jail Cook's Assistant | TR154 | Step 1 | 17.08 |
| | | Step 2 | 17.99 |
| | | Step 3 | 18.92 |
| | | Step 4 | 19.91 |
| | | Step 5 | 20.96 |

Section 12. Pursuant to City of Oakland Charter Section 216, this ordinance shall become effective immediately on final adoption if it receives six (6) or more affirmative votes; or, if it receives five (5) affirmative votes, it shall become effective upon the seventh day after final adoption.

| IN COUNCIL, OAKLAND, CALIFORNIA, | NOV 03 2015 ₂₀₁₅ | |
|--|----------------------------------|-------------------------------|
| PASSED BY THE FOLLOWING VOTE: | | |
| AYES- GROOKS , CAMPBELL-WASHINGTON, C MCELHANEY — 7 NOES- Ø | GALLO, GUILLEN, KALB, KAPLAN, RE | ID and PRESIDENT GIBSON- |
| ABSENT- Brooks-1 | | |
| ABSTENTION- | ATTEST: | Hulzm for |
| t . | | LaTonda Simmons |
| | • | lerk and Clerk of the Council |
| 'ntroduction Date | of the | e City of Oakland, California |
| OCT 2 0 2015 | DATE OF ATTESTATION _ | 11/4/15 |

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO ADD THE CLASSIFICATIONS OF ENVIRONMENTAL SERVICES ANALYST, ASSISTANT, AND CAPITAL IMPROVEMENT PROJECT COORDINATOR, ASSISTANT; ADJUST THE TITLE OF INTERNAL AUDITOR III TO POLICE PERFORMANCE AUDITOR; AND DELETE ALL THE CORRECTIONAL OFFICER AND JAIL CLASSIFICATIONS

DIGEST

Ordinance Amending the Salary Schedule of Ordinance No. 12187 C.M.S. ("Salary Ordinance") to Add the Classifications of Environmental Services Analyst, Assistant, and Capital Improvement Project Coordinator, Assistant; Adjust the Title of Internal Auditor III to Police Performance Auditor; and Delete all the Correctional Officer and Jail Classifications