

CITY OF OAKLAND

FILED
OFFICE OF THE CITY CLERK
OAKLAND

AGENDA REPORT

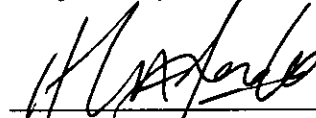
To: Office of the City Administrator
Attn: Dan Lindhelm
From: Police Department
Date: October 13, 2009

Re: **An Informational Report From the Oakland Police Department on Measure Y Recruiting and Police Department Staffing Levels As of August 31, 2009**

As requested by the City Council, the attached information reflects the Department's staffing levels as of **August 31, 2009**.

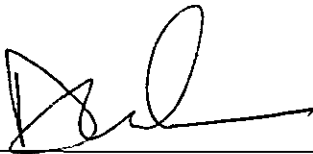
The next report will be presented in January 2010.

Respectfully submitted,



Howard A. Jordan
Acting Chief of Police

APPROVED AND FORWARDED TO
THE PUBLIC SAFETY COMMITTEE:



Office of the City Administrator

Prepared by:
Lt. Johnny Davis
Training Division
Bureau of Services

Item: _____
Public Safety Comte.
October 13, 2009

As of August 2009

POLICE OFFICER FUNNEL DATA:

- No recruiting activities for this reporting period.

COMMUNICATION DISPATCHER FUNNEL DATA:

- Job Posting on city website – July 6 – July 31, 2009
 - Posted in all city offices
 - Posted at Asian and Latino community events
 - Posted at OPD Recruiting and Background unit
- Applications Received: 596
- Invitations to Test: 335
- Tested: 249
- Testing Dates:
 - August 31, 2009
 - September 1, 2009
 - September 3, 2009

STAFFING STATUS AS OF: MONTH: 31 August YEAR: 2009

Classification	Authorized	Filled	+/-
Chief	1	0	-1
Assistant Chief	1	1	0
Deputy Chief	3	2	-1
Captain	10	10	0
Lieutenant	27	27	0
Sergeant	133	134	+1
Police Officer	628	623	-5
TOTAL	803	797	-6

ATTRITION (January 2005 – August 31, 2009)

Type	Total
Disability Retirements	70
Resignations	66
Service Retirements	53
Terminations (includes Probationary separations)	42
Deceased	6
TOTAL	237

Monthly Attrition = 3.83 (1Sep08-31Aug09)

Oakland Police Academy Report (31 Aug 09)

Department Staffing Level

Current Sworn Members	In Field Training Program	Extended in Field Training
803	3	--

Past Academies

Class	Number Started	Number Graduated	Academy Dates	Attrition Rate	FTO Dates
154 th Academy	16	11	28 Feb-2 Sep 05	31%	N/A
6 th Lateral	7	7	18 Apr-20 May 05	0%	N/A
155 th Academy	34	18	11 Jul 05-13 Jan 06	47%	N/A
156 th Academy	27	16	28 Nov 05-2 Jun 06	40%	3 Jun – 15 Sep 06

Class	Number Started	Number Graduated	Academy Dates	Attrition Rate	FTO Dates
157 th Academy	22	16	6 Feb-11 Aug 06	27%	12 Aug – 24 Nov 06
7 th Lateral	3	3	5-29 Sep 06	0%	30 Sep 06-12 Jan 07
158 th Academy	44	26	5 Jun – 17 Nov 06	41%	25 Nov 06-9 Mar 07
159 th Academy	49	30	11 Sep 06-9 Feb 07	39%	17 Feb-1 Jun 07
160 th Academy	42	24	11 Dec 06-25 May 07	43%	2 Jun -14 Sep 07
8 th Lateral	2	2	16 Apr-10 May 07	0%	12 May-24 Aug 07
161 st Academy	29	22	26 Feb- 17 Aug 07	24%	25 Aug 07- 7 Dec 07
162 nd Academy	45	25	9 Jul 07 – 4 Jan 08	44%	19 Jan 08- 2 May 08
163 rd Academy	36	28 *	15Oct 07-11 Apr 08	26.3 %	3 May-22 Aug 08
9 th Lateral	6	6	10 Mar- 11 Apr 08	0	12 Apr- 1 Aug 08
164 th Academy	39+2	30**	28 Jan- 25 Jul 08	26.8%	26 Jul - 14 Nov 08
10 th Lateral	13	13	11 Aug-19 Sep 08	0	20 Sep 08-9 Jan 09
Santa Clara	45	31	19 May-31 Oct 08	31.1 %	13 Dec 08- 3 Apr 09
165 th Academy	49+2	38***	19 May-14 Nov 08	25.5 %	15 Nov 08-6 Mar 09
11 th Lateral	2	2	13 Apr-15 May 09	0 %	16 May – 4 Sep 09

*Two POT's added from the 162nd BA

** One POT added from the 163rd BA and one POT transfer from Vallejo PD

*** Two POT's added from the 164th BA

Planned Academies

Class	Academy Dates	Anticipated Recruits	FTO Dates
166 th Academy	TBA	40	TBD

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