

CITY OF OAKLAND

AGENDA REPORT

FILED
OFFICE OF THE CITY CLERK
OAKLAND

2009 JUL - 2 PM 7:06
Office of the City Administrator

Attn: Dan Lindheim

From: Police Department

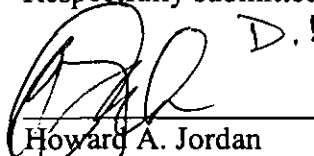
Date: July 14, 2009

Re: **A Monthly Informational Report From the Oakland Police Department on Measure Y Recruiting and Police Department Staffing Levels Over the Last 30 Days**

As requested by the City Council, the attached information reflects the Department's staffing levels as of **June 19, 2009**.

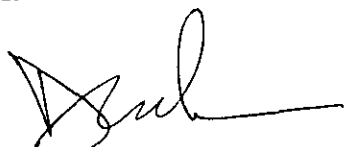
The next report will be presented on Tuesday, September 8, 2009.

Respectfully submitted,


Howard A. Jordan
Acting Chief of Police

D. Kozicki
for

APPROVED AND FORWARDED TO
THE PUBLIC SAFETY COMMITTEE:


Office of the City Administrator

Prepared by:
Lt. Johnny Davis
Training Division
Bureau of Services

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As of June 19, 2009

POLICE OFFICER FUNNEL DATA:

- All pending lateral applicants received letters to close out recruitment due to hiring freeze
- Lateral job posting removed from the City jobs website

STAFFING STATUS AS OF: MONTH: 19 June YEAR: 2009

Classification	Authorized	Filled	+/-
Chief	1	0	-1
Assistant Chief	1	1	0
Deputy Chief	3	2	-1
Captain	10	10	0
Lieutenant	27	28	+1
Sergeant	134	134	0
Police Officer	627	629	+2
TOTAL	803	804	+1

ATTRITION (January 1, 2005 – June 19, 2009)

Type	5/22/09 – 6/19/09	Total
Disability Retirements	✓ 0	70
Resignations	0	66
Service Retirements	0	51
Terminations (includes Probationary separations)	3	41
Deceased	0	5
TOTAL	3	233

Monthly Attrition Average = 4.66

Oakland Police Academy Report (June 1, 200)

Department Staffing Level

Current Sworn Members	In Field Training Program	Extended in Field Training
804	3	--

Past Academies

Class	Number Started	Number Graduated	Academy Dates	Attrition Rate	FTO Dates
154 th Academy	16	11	28 Feb-2 Sep 05	31%	N/A
6 th Lateral	7	7	18 Apr-20 May 05	0%	N/A
155 th Academy	34	18	11 Jul 05-13 Jan 06	47%	N/A
156 th Academy	27	16	28 Nov 05-2 Jun 06	40%	3 Jun – 15 Sep 06

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Class	Number Started	Number Graduated	Academy Dates	Attrition Rate	FTO Dates
157 th Academy	22	16	6 Feb-11 Aug 06	27%	12 Aug – 24 Nov 06
7 th Lateral	3	3	5-29 Sep 06	0%	30 Sep 06-12 Jan 07
158 th Academy	44	26	5 Jun – 17 Nov 06	41%	25 Nov 06-9 Mar 07
159 th Academy	49	30	11 Sep 06-9 Feb 07	39%	17 Feb-1 Jun 07
160 th Academy	42	24	11 Dec 06-25 May 07	43%	2 Jun -14 Sep 07
8 th Lateral	2	2	16 Apr-10 May 07	0%	12 May-24 Aug 07
161 st Academy	29	22	26 Feb- 17 Aug 07	24%	25 Aug 07- 7 Dec 07
162 nd Academy	45	25	9 Jul 07 – 4 Jan 08	44%	19 Jan 08- 2 May 08
163 rd Academy	36	28 *	15Oct 07-11 Apr 08	26.3 %	3 May-22 Aug 08
9 th Lateral	6	6	10 Mar- 11 Apr 08	0	12 Apr- 1 Aug 08
164 th Academy	39+2	30**	28 Jan- 25 Jul 08	26.8%	26 Jul - 14 Nov 08
10 th Lateral	13	13	11 Aug-19 Sep 08	0	20 Sep 08-9 Jan 09
Santa Clara	45	31	19 May-31 Oct 08	31.1 %	13 Dec 08- 3 Apr 09
165 th Academy	49+2	38***	19 May-14 Nov 08	25.5 %	15 Nov 08-6 Mar 09
11 th Lateral	2	2	13 Apr-15 May 09	0 %	16 May – 4 Sep 09

*Two POT's added from the 162nd BA

** One POT added from the 163rd BA and one POT transfer from Vallejo PD

*** Two POT's added from the 164th BA

Planned Academies

Planned Academies Class	Academy Dates	Anticipated Recruits	FTO Dates
166 th Academy	TBA	40	TBD

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