

  
Office of the City Attorney

# OAKLAND CITY COUNCIL

RESOLUTION No. \_\_\_\_\_ C.M.S.

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**RESOLUTION AUTHORIZING THE CITY ADMINISTRATOR TO EXTEND AN AGREEMENT WITH CLAREMONT BEHAVIORAL SERVICES, INC. (“CLAREMONT”) FOR EMPLOYEE ASSISTANCE PROGRAM (“EAP”) AND RELATED SERVICES FOR ALL NON-SWORN CITY EMPLOYEES AND THE SWORN EMPLOYEES OF THE OAKLAND FIRE DEPARTMENT (“OFD”) AND RESPECTIVE OFD DEPENDENTS IN AN AMOUNT NOT TO EXCEED \$270,132.64 (\$135,066.32 IN CONTRACT YEAR 2020-2021 AND \$135,066.32 IN CONTRACT YEAR 2021-2022) WITH OPTIONS TO EXTEND THE AGREEMENT IN ONE-YEAR OR TWO-YEAR INCREMENTS PROVIDED SERVICE RATES DO NOT INCREASE MORE THAN 4% YEAR-OVER-YEAR.**

**WHEREAS,** the City Council desires employee assistance program services; and

**WHEREAS,** the City Council authorized an agreement with Claremont to provide EAP services after conducting a request for proposal process, and

**WHEREAS,** Claremont provides EAP services to miscellaneous employees and to Sworn employees of the Oakland Fire Department that are set to expire on June 30, 2020; and

**WHEREAS,** the contract for services with Claremont include performance measures for meeting goals specified in the contract to qualify for ongoing renewal of the contract, and

**WHEREAS,** heretofore, Claremont has performed acceptably under the terms of the agreement; now, therefore, be it

**RESOLVED:** That the City Administrator is authorized to extend the existing agreement with Claremont for a two-year term (July 1, 2020 – June 30, 2022) in an amount not to exceed \$270,132.64; and be it

**FURTHER RESOLVED:** That upon acceptable performance as determined by the submission of monthly Utilization Reports and Clinical Case Outcomes reports showing stable usage, and monthly client satisfaction ratings of at least 85%, the City Administrator is authorized to extend the term of the contract for services in one-year or two-year increments provided service rates do not increase more than 4% year-over-year; and be it

**FURTHER RESOLVED:** That funding for contract services to non-sworn employees not to exceed \$103,430.52 whereas funding is available within the Fringe Benefits Fund (1300), Undetermined Organization (00000), Accrued Health/FICA/Medicare Account (21516), Undetermined Project (0000000), Undetermined Program (0000); and be it

**FURTHER RESOLVED:** That funding for contract services to sworn Fire Department employees not to exceed \$31,635.80 whereas funding is available within the General Purpose (1010), Fire Human Resources Organization (20811), Miscellaneous Contract Services Account (54919), Administrative Project (1000009), Personnel Resource Management Program (PS16); and be it

**FURTHER RESOLVED:** That the City Administrator is authorized to complete all negotiations and execute all contracts, amendments, modifications, and extensions consistent with this resolution and its basic purposes.

IN COUNCIL, OAKLAND, CALIFORNIA, \_\_\_\_\_

**PASSED BY THE FOLLOWING VOTE:**

AYES – FORTUNATO BAS, GALLO, GIBSON MCELHANEY, KALB, REID, TAYLOR, THAO, AND PRESIDENT KAPLAN

NOES -

ABSENT -

ABSTENTION -

ATTEST: \_\_\_\_\_

Asha Reed  
Acting City Clerk and Clerk of the Council  
of the City of Oakland, California