

Oakland Tribune

1901 Harrison St., Ste. 1100
Oakland, CA 94612
510-723-2850

2050974

OAKLAND, CITY OF
KRYSTAL SAMS, CITY CLERK'S OFC.
1 FRANK H. OGAWA PLZ., 2ND FL.
OAKLAND, CA 94612-1923

PROOF OF PUBLICATION

FILE NO. Parker-Trigg SalaryOrdAmendment

In the matter of

Oakland Tribune

The Oakland Tribune

I am a citizen of the United States; I am over the age of eighteen years, and not a party to or interested in the above-entitled matter. I am the Legal Advertising Clerk of the printer and publisher of The Oakland Tribune, a newspaper published in the English language in the City of Oakland, County of Alameda, State of California.

I declare that The Oakland Tribune is a newspaper of general circulation as defined by the laws of the State of California as determined by this court's order, dated December 6, 1951, in the action entitled In the Matter of the Ascertainment and Establishment of the Standing of The Oakland Tribune as a Newspaper of General Circulation, Case Number 237798. Said order states that "The Oakland Tribune is a newspaper of general circulation within the City of Oakland, and the County of Alameda, and the State of California, within the meaning and intent of Chapter 1, Division 7, Title 1 [§§ 6000 et seq.], of the Government Code of the State of California." Said order has not been revoked, vacated, or set aside.

I declare that the notice, of which the annexed is a printed copy, has been published in each regular and entire issue of said newspaper and not in any supplement thereof on the following dates, to wit:

07/01/2022

I certify (or declare) under the penalty of perjury that the foregoing is true and correct.

Executed at Rio Vista, California.
On this 1st day of July, 2022.



Public Notice Advertising Clerk

Legal No.

0006681022

NOTICE AND DIGEST

AN ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO: (1) ADD THE FULL-TIME CLASSIFICATION OF INSPECTOR GENERAL PROGRAM & PERFORMANCE AUDIT MANAGER; THE FULL-TIME CLASSIFICATION OF INSPECTOR GENERAL PROGRAM & PERFORMANCE AUDITOR; THE FULL-TIME CLASSIFICATION OF INSPECTOR GENERAL POLICY ANALYST; THE FULL-TIME CLASSIFICATION OF FAMILY SERVICES SPECIALIST; THE FULL-TIME CLASSIFICATION OF SPECIAL ACTIVITY PERMIT TECHNICIAN; THE PERMANENT PART-TIME AND PART-TIME EQUIVALENT CLASSIFICATIONS OF COMMUNITY INTERVENTION SPECIALIST (MACRO); THE PERMANENT PART-TIME AND PART-TIME EQUIVALENT CLASSIFICATIONS OF EMERGENCY MEDICAL TECHNICIAN (MACRO); AND (2) AMEND THE TITLE OF THE FULL-TIME CLASSIFICATION OF ENVIRONMENTAL SERVICES ANALYST, ASSISTANT TO RECYCLING PROGRAM SPECIALIST I; THE TITLE OF THE FULL-TIME CLASSIFICATION OF RECYCLING SPECIALIST TO RECYCLING PROGRAM SPECIALIST II; THE TITLE OF THE FULL-TIME CLASSIFICATION OF MUNICIPAL CODE ENFORCEMENT OFFICER TO SPECIAL ACTIVITY PERMIT INSPECTOR; THE TITLE OF THE FULL-TIME CLASSIFICATION OF HEAD START/EARLY HEAD START SUBSTITUTE INSTRUCTOR TO HEAD START/EARLY HEAD START ASSOCIATE INSTRUCTOR; THE TITLE OF THE PERMANENT PART-TIME CLASSIFICATION OF HEAD START/EARLY HEAD START SUBSTITUTE INSTRUCTOR, PPT TO HEAD START/EARLY HEAD START ASSOCIATE INSTRUCTOR, PPT; THE TITLE OF THE PART-TIME CLASSIFICATION OF HEAD START/EARLY HEAD START SUBSTITUTE INSTRUCTOR, PT TO HEAD START/EARLY HEAD START ASSOCIATE INSTRUCTOR, PT; AND (3) AMEND THE SALARY OF THE PART-TIME CLASSIFICATIONS OF SENIOR AIDE AND TEMPORARY CONTRACT SERVICES EMPLOYEE TO ENSURE COMPLIANCE WITH THE CITY OF OAKLAND'S MINIMUM WAGE; AND (4) AMEND THE SALARY OF THE CLASSIFICATION OF COUNCIL MEMBER TO ENSURE COMPLIANCE WITH THE OAKLAND PUBLIC ETHICS COMMISSION'S CHARTER MANDATED SALARY ADJUSTMENT

This ordinance authorizes changes to the City's Classification Plan as shown in the City's Salary Schedule to add new classifications and amend existing classification titles and salary rates. Various departments are requesting new classifications to align with operational and service delivery needs. This applies to the: Inspector General Program & Performance Audit Manager, Inspector General Program & Performance Auditor, and Inspector General Policy Analyst in the Office of the Inspector General; Family Services Specialist in the Human Services Department; Special Activity Permit Technician in the Economic and Workforce Development Department; and the permanent part-time and part-time equivalent classifications of Community Intervention Specialist (MACRO) and Emergency Medical Technician (MACRO) in the Oakland Fire Department. Several job titles are being adjusted to better reflect titling trends in the market. This applies to the former job titles of: Environmental Services Analyst, Assistant; Recycling Specialist; Municipal Code Enforcement Officer; and Head Start/Early Head Start Substitute Instructor. The pay rates for the Senior Aide, PT and Temporary Contract Services Employee, PT classifications are being raised to align with the City of Oakland's new minimum wage rate that took effect January 1, 2022 per requirements in Measure FF and the Oakland Municipal Code Section 5.92. Lastly, the pay rate for the Council Member classification is being increased to reflect the Oakland Public Ethics Commission's mandated salary increase in alignment with Section 202 of the Oakland City Charter and as authorized by Resolution No. 22-02 of the Oakland Public Ethics Commission

Notice of Publication

This Ordinance was introduced at the City Council meeting, Tuesday evening **June 21, 2022**, at, and passed to print **8 Ayes**. Final adoption has been scheduled for the City Council meeting Tuesday evening **July 5, 2022, at 12:00 p.m.**, VIA Teleconference.

Three full copies are available for use and examination by the public in the Office of the City Clerk at One Frank H. Ogawa Plaza, 1st floor, Oakland, California.

ASHA REED, Acting City Clerk
OT 6681022; July 1, 2022

13697 CMS

Proof of Publication