

#	Directive Detail	Purpose	Department Responsible	Status	Status Detail
1*	<p>Direct the City Administrator to develop a coordinated advocacy strategy with County, State & Federal Government for funding and policy that supports successfully exiting individuals from shelter into permanent housing.</p> <p>a. The Rapid Response Homeless Housing Acquisition Fund, created with these proposed budget amendments, sets aside \$8,871,364 to rapidly create housing to serve unhoused individuals, including funding capital and operating costs. This supplements millions from Measure U, as well as potential funds from State Homekey Grants. The Council President's budget team in collaboration with the City Administrator shall provide an informational report and recommendation to the Life Enrichment Committee before October 31, 2023 proposing the process for allocating these funds.</p> <p>b. This coordinated strategy includes seizing opportunities for housing by rapidly conducting appraisals for properties, including the Sage Motel located at 4844 MacArthur Blvd., the property located at 674 Sycamore Street, and the Welcome Inn Hotel located at 9920 MacArthur Blvd. for the purpose of acquisition for homeless housing; evaluating the feasibility of acquiring these three properties for homeless housing in partnership with Ruby's Place, the Oakland LGBTQ Community Center, and La Familia; and authorizing the City Administrator or their designee to pursue appraisals for other properties without returning to Council for the acquisition of transitional and homeless housing units.</p>	Affordable Housing	CAO/HSD/HCD/EWD	Completed	<p>a. The Rapid Response Homeless Housing Program (R2H2) has been established and was launched in November, 2023 with a joint R2H2/Homekey 4.0 NOFA. Funding from Boomerange, Measure U and PLHA operating funds were included in the NOFA for allocation. Approximately 19 applications were received and HCD staff is reviewing the projects for immediate funding from the City or to be held in the pipeline to apply for State Homekey funds, if those funds become available.</p> <p>b. HCD Staff has been in touch with service providers, hotel owners and developers on the feasibility of acquiring the three properties as part of the R2H2/Homekey program. At this time, no project sponsor is at the point in their predevelopment and due diligence process when an appraisal is necessary for project acquisition.</p>
2*	<p>Direct the City Administrator to designate future net proceeds generated from the sale or lease of City owned properties designated for affordable housing development to the Affordable Housing Trust Fund. Net proceeds is defined as "all sales/lease proceeds net of transaction costs." Net proceeds does not include any fees paid by developers intended to cover third-party expenses related to the negotiation of DDAs, LDDAs and Ground Leases or funds needed for interim property maintenance and other administrative costs.</p>	Affordable Housing	Finance/EWD	Superseded	<p>Consolidated Financial Policies being presented to Council Spring of 2024 and use of one-time revenues is included in that package for Council's consideration.</p>

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3*	Direct the City Administrator to designate the East 12th parcel lease payments to the Affordable Housing Trust Fund.	Affordable Housing	Finance/HCD/EWD	Superseded	See response to item 2 above.
4*	<p>Subject to funding availability for an additional Real Estate FTE, which is included in the Council President’s budget amendments, direct the City Administrator to pursue a program to offer available, small properties (less than 5,000 sq ft) to abutting property owners for purchase (per Gov. Code § 54221 (f)(1)(B), excerpted below).</p> <p>a. (f) (1) Except as provided in paragraph (2), “exempt surplus land” means any of the following: (B) Surplus land that is (i) less than 5,000 square feet in area, (ii) less than the minimum legal residential building lot size for the jurisdiction in which the parcel is located, or 5,000 square feet in area, whichever is less, or (iii) has no record access and is less than 10,000 square feet in area; and is not contiguous to land owned by a state or local agency that is used for open-space or low- and moderate-income housing purposes. If the surplus land is not sold to an owner of contiguous land, it is not considered exempt surplus land and is subject to this article.</p>	Affordable Housing	EWD	In Progress	March 2024. The 2023-2025 Biennial Budget included funding for two new Real Estate Agent positions in order to implement this program. Staff are awaiting approval by the Civil Service Board, before recruitment can begin. To date this year, EWDD has completed sale of i) the former Oakland Raiders Training Facility for \$24 million (which proceeds will be divided equally between the City and Alameda County, as co-owners), ii) 3,074 square feet of excess right of way at 22nd & Telegraph for \$792,000, and iii) 143 square feet of excess land in the Claremont Hills for \$5,153.

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5*	<p>Direct the City Administrator or their designee (Office of the Inspector General) to conduct a staffing study and resource analysis of the Oakland Police Department (OPD). This study would help to:</p> <ul style="list-style-type: none"> a. Identify current resources b. Determine the number of officers needed in a particular geographic area c. Decide how staffing and operational resources should be allocated <p>Calls for service audits and resource allocation reviews are best when tied to a staffing study. If the City of Oakland’s objective is to determine if police are responding to calls for service in an efficient timeframe, it is critical to first know the number of available officers, target timeframes, and how alternate resources can be used to supplement services. \$200,000 shall be allocated for this study (\$100,000 designated in the FY 2021 - 2023 budget and \$100,000 designated in the proposed budget amendments).</p>	Community Safety	OPD/HR	In Progress	November 2023 City Council Approved a Reso. allowing the City/OIG to enter into a Professional Services Contract with PFM Financial. January 2024 the contact was executed and the project launched. Currently in the data gathering stage. Biweekly meetings are held with OPD/PFM/OIG for data collection status updates and discuss milestones and study needs. March 2024 City Council approved a contract amendment that expanded the scope of work. OIG is currently awaiting the Reso. to move with the execution of the agreement. A current PO is active for the original contact.
6*	<p>Direct the City Administrator or their designee to develop a new civilian investigative classification for a Police Services Technician position to manage traffic cases, replacing Police Officers who are currently performing these duties.</p>	Community Safety	OPD/HR	In Progress	OPD is collaborating with the HRM team to establish the civilian investigator position. HRM is preparing to engage with OPD Subject Matter Experts to define the duties and responsibilities associated with this role. The position will be assigned to the Criminal Investigation Division and Traffic Division.

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7*	<p>Direct the City Administrator to prioritize hiring, training and retaining 9-1-1 dispatchers to improve response time and address this critical function. Currently, calling 911 may or may not lead to a quick phone response in large part due to the lack of dispatchers. These positions are in the budget, however, the City must recruit for and fill these positions, and then retain those whom we do hire. The City Administrator should analyze the impacts of separating the police and fire/medical dispatch phone-in lines for the public.</p>	Community Safety	HR	In Progress	<p>OPD has 76 authorized dispatch positions. As of 3/18/24, 68 positions are filled, leaving 8 vacancies. However, there are 7 candidates starting 4/27 and an additional 25 candidates in backgrounds. It's important to note that even after all dispatcher vacancies are filled, answering times will not immediately increase. Dispatchers must undergo comprehensive training before they can answer calls independently, and this training period lasts approximately 20 weeks.</p> <p>To help meet the state-mandated call answering speed and improve the quality of service OPD provides to the community, the Department is actively exploring technological advancements to enhance its 911 call center's efficacy and expedite response times. This approach includes evaluating a new reporting server to improve supervisor oversight and call-taker accountability. Additionally, OPD is considering integrating artificial intelligence (AI) for intelligent call routing. This initiative aims to optimize call distribution protocols, ensuring callers receive the most appropriate services, emergency or otherwise, with minimal delay.</p>
8	<p>Direct the City Administrator to prepare a Reorganization Plan and provide quarterly informational memos to the Council and Public, and schedule a report to City Council by March 30, 2024 for consideration during the mid-cycle budget process.</p> <p>a. The Plan should address questions that have arisen during the budget process and include information on efficiencies, costs savings and meeting goals and priorities for service delivery.</p> <p>b. The Plan shall also include a feasibility study regarding moving the 911 Call Center out of the Oakland Police Department (OPD) and into civilian administration.</p>	Effective Government	CAO/HR	In Progress	<p>a. A preliminary assessment of a merger between PBD and EWD yielded a determination to not move forward. Resources are now in place to explore the additional merger proposals and more information will be provided to Council by the end of 2024.</p> <p>b. Currently, Fire has been consulting with other jurisdictions that take a regional approach to these types of calls, where they are housed in civilian administration. This is a preliminary step and a series of additional exploration need to occur before implementation can occur.</p>

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9*	<p>Direct the City Administrator to provide an update via an informational report on the “Vacancy Strikeforce ... filling the over 340 vacant positions in Oakland Public Works, Housing and Community Development, Planning and Building, and the Department of Transportation.”</p> <p>a. The update should also include information on creating a more robust pipeline into City jobs from local schools and community colleges and focused outreach to populations who have historically been economically marginalized such as formerly incarcerated individuals.</p>	Effective Government	CAO/HR	Completed	<p>Director M. Hao provided following update at 3/12/24 FMC meeting, comparing the October 1, 2023 data with the Position Control Report run as of 2.21.24:</p> <ul style="list-style-type: none"> oThe Department of Housing and Community Development’s vacancy rate dropped from 27.71% to 24.10%. oThe Planning & Building Department’s vacancy rate dropped from 26.70% to 23.79%. oThe Public Works Department’s vacancy rate dropped from 19.62% to 17.95%. oThe Department of Transportation’s vacancy rate dropped from 28.54% to 22.70%. oThe Citywide vacancy rate dropped from 18.42% to 17.88%. <p>HRM continues to work with departments and their community partners to market Oakland jobs. HRM is also hosting its first "Career & Resource Expo" on 3/22/24 in the plaza, at which City depts are invited to participate and interested applicants will be able to apply for jobs in the HR offices.</p>
10*	<p>Direct the City Administrator to provide an update via an informational report on the “study of salaries and compensation for all City workers to assess if the City is competitive with other neighboring public agencies.”</p>	Effective Government	HR	In Progress	HRM is working w/ Contracts & Compliance to get RFP published by Friday, March 29, 2024.
11*	<p>Direct the City Administrator to research and apply for local, state, and federal grants/programs that accelerate the City’s efforts to procure, operate, and manage a zero-emission vehicle fleet and build out the City’s zero-emission charging and fueling infrastructure as outlined in the City’s Zero Emission Vehicle Action Plan, Action CL-8 – Accelerate City Fleet Vehicle Replacement.</p>	Effective Government	OPW	Completed	CAO executed grant writing contract with Townsend; in addition, OPW filled a grant position internally, so the grant infrastructure is in place. OPW and Sustainability Division have achieved over \$1.4M in grants for electric infrastructure since 2023. Under the grant writing contract and interdepartmental group grant applications are ongoing.

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12*	<p>Direct the City Administrator to create a plan for increased revenue generation, that includes but is not limited to:</p> <ul style="list-style-type: none"> a. An economic development strategy to grow the tax base, currently underway and anticipated for completion in the second half of 2024, b. Development of a new ballot measure to replace Measure Z, the Oakland Public Safety and Services Violence Prevention Act, which expires in 2024, including polling, c. Partnering with the Association of Bay Area Governments to place a regional affordable housing bond measure on the 2024 ballot, and d. Partnering with the Oakland Fund for Public Innovation to develop private partnerships to resource the City’s key priorities. 	<p>Effective Government</p>	<p>5.a EWD/CAO b. Finance c. Finance d. CAO</p>	<p>In Progress</p>	<ul style="list-style-type: none"> a. EWDD 5 year Economic Development Action Plan will be delivered by December 2024; an initial report to CED was presented 3/12/24. b. A professional services agreement was awarded for polling efforts c. Council President appoints Council members to the ABAG per that enabling legislation d. The City is in discussion with the Oakland Fund for Public Innovation to determine the correct framework for engagement This step needs to occur in advance of additional future work
13*	<p>Direct the City Administrator to hire a Grant Writer under the City Administrator’s Office to support increased revenue generation and advancing the health & well-being of Oakland residents by:</p> <ul style="list-style-type: none"> a. coordinating applying for grants across departments, with a focus on raising revenue, b. seeking state and federal grants, collaborating with Oakland’s lobbyist, and c. partnering with the Oakland Fund for Public Innovation (OFPI) on private fundraising. OFPI already partners with DVP, Cultural Affairs, and EWD/Youth Summer Jobs. <p>This position would focus on seeking grants that address and advance holistic community safety, children, youth, families and parks (working with Department of Children, Youth & Families, DVP, OPD, OFD/MACRO, Neighborhood Services, OakDOT/Traffic Safety). The City Administrator shall provide an informational report to the Finance & Management Committee by October 31, 2023 detailing the position description, potential grants, and initial fundraising priorities; and the Committee shall receive quarterly reports to ensure alignment of priorities that advance holistic community safety, children, youth, families and parks, as well as transparency and accountability in fundraising and programming.</p>	<p>Effective Government</p>	<p>CAO/HR</p>	<p>In Progress</p>	<p>Candidate has been selected and is scheduled to start 5/28/24; Per CAO direction, HR reopened the recruitment for this position on 3/1, position to close on 3/17. All names from previous and current will be forwarded to the City Administrator’s Office for review. Hiring will be dependent on how quickly a candidate is selected.</p>

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14*	<p>Direct the City Administrator to carry forward the following funds into the FY2023-2025 budget cycle:</p> <p>a. The Council President requests that all unexpended funds from prior budgets for the following are carried forward to the FY 2023-2025 budget cycle:</p> <ul style="list-style-type: none"> i. Council Mural Funds ii. Council Traffic Safety Projects iii. Council Parks Improvement Projects iv. Council Direct Community Grants <p>The Council President shall be available to meet with the City Administrator to review such unexpended funds.</p> <p>b. The District 3 office requests that all unexpended funds from prior budgets for the Black Arts Movement and Business District (BAMBD) are carried forward to the FY 2023-2025 budget cycle for the purposes stated in the FY 2021-2023 biennial budget policy directives, including program development for small business incubation, lease support, grants, and signage.</p> <p>c. The District 7 office requests that \$150,000 included in the FY 2021-2023 for public safety security cameras in commercial corridors in East Oakland Districts 6 and 7 are carried forward to the FY 2023-2025 budget cycle.</p> <p>d. The Council President requests that \$70,000 from FY 2021-2023 for the Office of the Inspector General (OIG) be encumbered for the purposes of covering Year 1 expenses for the OIG Audit Software. Audit Software will streamline reporting for the OIG and will also provide more transparency to stakeholders and members of the public.</p>	Effective Government	CAO-HA/	Completed	<p>a. Funds have carried forward for all of the items below and the respective carryforward amounts are provided for reference.</p> <ul style="list-style-type: none"> i. \$650,680 (Fund 1010: \$1780,680, Fund 5505:\$480,000) ii. \$1,835,197 (Fund 2218) iii. \$1,813,185 (Fund 1010, Fund 1030 (SSBT), Fund 2244 (Measure Q), Fund 2421 (Capital Impact Fees)) iv. \$380,110 <p>b. \$50,000 from FY22 into FY23 and \$250,000 from FY23 into FY24 have carried forward.</p> <p>c. \$150,000 has carried forward into FY24</p> <p>d. \$70,000 has been carried forward in FY24 for this purpose</p>
15*	<p>Direct the City Administrator to return to Council with a report to develop written policy frameworks for equitable service delivery in each department, beginning with foot patrol teams, illegal dumping crews, and “clean and clear” homeless encampment teams, that state how these services are deployed in the community, by geography, and include this as one of the Council’s legislative priorities for the fall agenda.</p>	Effective Government		In Progress	<p>The Homelessness Division has engaged HUD Technical Assistance designated for the review of the adopted Encampment Management Policy. The preliminary findings of the report are anticipated to be completed May 2024 with review by the City Attorney for final distribution June 2024.</p>

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16*	Direct the City Administrator to return to Council with a report re: interagency working group that the CAO has to convene to implement air pollution related actions in the EJ Element	Effective Government	PBD	In Progress	The City Administrator is forming an interagency working group, including the Port of Oakland, to implement the air quality actions outlined the EJ Element and will be identifying a staff person to serve as the coordinator. A report back to City Council on the status of this item is tentatively scheduled for June 4, 2024.
17*	A report no later than December 2023 that includes budget and staffing impacts and options for Council consideration to authorize and fund a lateral academy [23-0674]	Effective Government	OPD	Completed	Report 23-0674 examined funding a lateral police academy with appropriate safeguards regarding candidate selection. The approximate cost for the academy would be \$805,048 to \$1,610,096.
18*	Subject: Modernizing Commercial Loading From: Transportation Department Recommendation: Adopt An Ordinance Amending Ordinance No. 13654 C.M.S (Which Adopted The Fiscal Year 2022-23 Master Fee Schedule), As Amended, To Establish Fees For Commercial Vehicle Loading Zone Permits And Adopting Appropriate California Environmental Quality Act Findings 22-0770 View Report View Legislation View Exhibit A 12/8/20222 View Supplemental Notice and Digest - 1/11/2023 13722 CMS Attachments: Councilmember Kalb made a motion, seconded by Pro Tem Thao, to approve the recommendation of staff, and forward to the December 6, 2022 Regular City Council agenda as a Public hearing, with the request to return back to the committee at the end of the 1 year extension with a report on the programs success.	Effective Government	DOT	Completed	Following approval of this item, staff began contract negotiations with Populus Technologies, Inc. to create the new digital loading zone permit. A contract was completed with Populus in November 2023. City and Populus staff then began testing the new permit and integrating it with the City's existing mobile parking payment and parking citation systems. A website was created for the program (see here: https://www.oaklandca.gov/services/apply-for-a-commercial-vehicle-loading-zone-permit) and applications were made available in late 2023. Staff are currently doing outreach to large delivery providers such as UPS, FedEx, Amazon and others to get them enrolled in the system.
*This item has been updated since the last status provided to Council in June 2023.					