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AGENDA REPORT

TO: DEANNA J. SANTANA
CITY ADMINISTRATOR

FROM: Chief Howard Jordan

SUBJECT: Monthly Police Staffing Report

DATE: March 15, 2012

City Administrator

Approval

Date

3/15/12

COUNCIL DISTRICT: Citywide

RECOMMENDATION

Staff recommends acceptance of this informational report from the Oakland Police Department (OPD) on recruiting and swom staffing levels as of February 29, 2012.

EXECUTIVE SUMMARY

As requested by the Public Safety Committee, the following information reflects the Department's swom staffing levels through February 29, 2012. As of March 15, 2012, the swom staffing level is 641.

ANALYSIS Swom staffing levels are approaching historically low levels. The Department anticipates that a full academy will begin in August, 2012.

PUBLIC OUTREACH/INTEREST

The Department is actively recruiting candidates for the position of police officer. As of the date of this report, approximately 2,300 applicants have signed up for the written test scheduled to take place on March 21, 2012. The Department is also recruiting for community members to participate as evaluators in the oral assessment phase of the testing process, scheduled for April.

COORDINATION

The Department will work with the Office of Personnel and Resource Management to complete the necessary steps associated with the testing and hiring process.

Item: _____
Public Safety Committee
March 27, 2012

Table 1 - OPD Sworn Staffing - History and Projection														
Authorized FTE	803													
FY07-08	Jul-05	Aug-05	Sep-05	Oct-05	Nov-05	Dec-05	Jan-06	Feb-06	Mar-06	Apr-06	May-06	Jun-06		
Sworn Staffing	728	719	730	728	722	718	733	731	731	725	750	750		
Over/(Under)	(75)	(84)	(73)	(75)	(81)	(85)	(70)	(72)	(72)	(78)	(53)	(53)		
Authorized FTE	803													
FY08-09	Jul-08	Aug-08	Sep-08	Oct-08	Nov-08	Dec-08	Jan-09	Feb-09	Mar-09	Apr-09	May-09	Jun-09		
Sworn Staffing	748	779	775	773	768	832	830	829	823	818	810	806		
Over/(Under)	(55)	(24)	(28)	(30)	(35)	29	27	26	20	15	7	3		
Authorized FTE	803													
FY09-10	Jul-09	Aug-09	Sep-09	Oct-09	Nov-09	Dec-09	Jan-10	Feb-10	Mar-10	Apr-10	May-10	Jun-10		
Sworn Staffing	799	799	797	792	791	788	779	775	774	776	776	776		
Over/(Under)	(4)	(4)	(6)	(11)	(12)	(15)	(24)	(28)	(29)	(27)	(27)	(27)		
Authorized FTE	723	Authorized FTE						669						
FY10-11	Jul-10	Aug-10	Sep-10	Oct-10	Nov-10	Dec-10	Jan-11	Feb-11	Mar-11	Apr-11	May-11	Jun-11		
Month Begin Sworn	775	687	684	679	673	670	660	653	660	658	647	639		
Attrition	(88)	(3)	(5)	(6)	(3)	(12)	(7)	(3)	(3)	(11)	(8)	(3)		
New Hires	0	0	0	0	0	0	0	10	1	0	0	0		
Month End Sworn	687	684	679	673	670	658	653	660	658	647	639	636		
Over/(Under)	(36)	(39)	(44)	(50)	(53)	(65)	(16)	(9)	(11)	(22)	(30)	(33)		
Authorized FTE	636	Authorized FTE						661						
FY11-12	Jul-11	Aug-11	Sep-11	Oct-11	Nov-11	Dec-11	Jan-12	Feb-12	Mar-12	Apr-12	May-12	Jun-12		
Month Begin Sworn	547	542	565	563	557	555	547	556	561	556	551	546		
Restricted Officers	89	89	89	89	89	89	96	96	96	96	96	96		
Unrestricted Sworn	636	631	654	652	646	644	643	652	657	652	647	642		
Attrition	(6)	(2)	(4)	(6)	(3)	(3)	(3)	(5)	(5)	(5)	(5)	(5)		
New Hires	1	25	2	0	1	2	12	10	0	0	0	0		
Month End Sworn	631	654	652	646	644	643	652	657	652	647	642	637		
Over/(Under) Auth.	(5)	18	16	10	8	7	(9)	(4)	(9)	(14)	(19)	(24)		
Authorized FTE	613													
FY12-13	Jul-12	Aug-12	Sep-12	Oct-12	Nov-12	Dec-12	Jan-13	Feb-13	Mar-13	Apr-13	May-13	Jun-13		
Month Begin Sworn	541	536	531	526	521	516	511	506	501	496	491	486		
Restricted Officers	96	96	96	96	96	96	96	96	96	96	96	96		
Unrestricted Sworn	637	632	627	622	617	612	607	602	597	592	587	582		
Attrition	(5)	(5)	(5)	(5)	(5)	(5)	(5)	(5)	(5)	(5)	(5)	(5)		
New Hires	0	0	0	0	0	0	0	0	0	0	0	40		
Month End Sworn	632	627	622	617	612	607	602	597	592	587	582	617		
Over/(Under) Auth.	19	14	9	4	(1)	(6)	(11)	(16)	(21)	(26)	(31)	4		

COST SUMMARY/IMPLICATIONS

There are no fiscal impacts associated with this informational report.

SUSTAINABLE OPPORTUNITIES

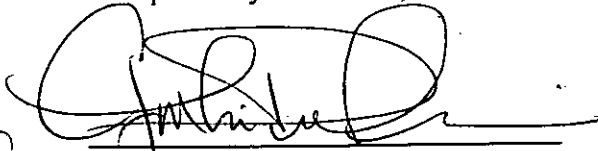
Economic: There are no economic opportunities associated with this report.

Environmental: There are no environmental opportunities associated with this report.

Social Equity: Hiring more police officers will provide additional resources, thereby enhancing public safety efforts.

For questions concerning the contents of this report, please contact **Gilbert Garcia**, Deputy Director, at 510-238-6443.

Respectfully submitted,


for: Howard A. Jordan
Chief of Police