

OAKLAND CITY COUNCIL

RESOLUTION NO. _____ C.M.S.

INTRODUCED BY COUNCILMEMBER DAN KALB

RESOLUTION IN SUPPORT OF A CITY OF OAKLAND EMPLOYEE MANDATORY VACCINATION POLICY THAT WOULD REQUIRE EMPLOYEES OF THE CITY OF OAKLAND TO BE VACCINATED AGAINST THE COVID-19 VIRUS OR HAVE A VALID EXEMPTION, IN ORDER TO PROVIDE A SAFER WORKING ENVIRONMENT FOR OUR EMPLOYEES AND THEIR FAMILIES, HELP PROTECT THE PUBLIC, AND REDUCE THE RISK OF COMMUNITY TRANSMISSION

WHEREAS, COVID-19 has killed over 4.4 million people around the world, over 682,000 in the United States and over 67,000 here in California; and

WHEREAS, the federal Centers for Disease Control, the California Department of Public Health and the Alameda County Health Officer agree that COVID-19 poses a risk, particularly to individuals who are not fully vaccinated; and

WHEREAS, medical professionals, scientists, and epidemiologists agree that vaccination is the most effective tool to prevent the spread of COVID-19 and to reduce hospitalizations and death; and

WHEREAS, the City Administrator has drafted a Mandatory Vaccination Policy that would require all employees to be fully vaccinated and verify that status to the City no later than November 29, 2021; and

WHEREAS, employees can apply and provide documentation for a limited exemption based on a valid medical reason or a sincerely held religious belief, and that regular COVID testing would be required for these employees; and

WHEREAS, the City Administration and representatives of our public employee unions are meeting and conferring on the specifics relating to implementing the mandatory vaccination policy; and

WHEREAS, the City of Oakland would provide either onsite access to the vaccines or a list of locations to assist employees in obtaining a vaccine. Paid administrative leave will be provided for unvaccinated employees to receive their vaccination; now, therefore, be it

RESOLVED: That the City of Oakland has a duty to its employees to provide a safe workplace and to protect the public from the deadly COVID pandemic; and be it

FURTHER RESOLVED: That the City Council hereby endorses a City of Oakland Employee Mandatory Vaccination Policy and supports its timely implementation.

IN COUNCIL, OAKLAND, CALIFORNIA,

PASSED BY THE FOLLOWING VOTE:

AYES - FIFE, GALLO, KALB, KAPLAN, REID, TAYLOR, THAO AND
PRESIDENT FORTUNATO BAS

NOES –

ABSENT –

ABSTENTION –

ATTEST: _____

ASHA REED
City Clerk and Clerk of the Council of the
City of Oakland, California