

FILED  
OFFICE OF THE CITY CLERK  
INTRODUCED BY COUNCIL MEMBER AND

  
CITY ATTORNEY

2017 MAR -9 PM 2:15

**OAKLAND CITY COUNCIL**  
**ORDINANCE NO. 18429 C.M.S.**

**AN ORDINANCE AMENDING THE SALARY SCHEDULE OF  
ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE")  
EFFECTIVE JULY 1, 2013**

**WHEREAS**, Oakland City Charter section 207 charges the City Council with fixing the compensation of all City employees, officers and officials unless otherwise provided by the Charter; and

**WHEREAS**, Ordinance No. 12187 C.M.S., the "Salary Ordinance," sets forth a salary schedule reflecting all classifications of employment within the City including those of city employees and city officers; and the City Administrator, or other appointing authority, authorizes individual positions in classifications in accordance with budgetary appropriations made by the City Council; and persons holding respective positions and offices in the classifications set forth in the salary schedule shall receive as salary in full for their respective services that amount set forth in the salary schedule specified for such office; and

**WHEREAS**, the California Code of Regulations (CCR) 570.5 as contained in the California Public Employees' Retirement Law (PERL) requires the City of Oakland, as a California Public Employment Retirement System (CalPERS) agency to make its Salary Schedule publicly available as amended from time to time; now therefore,

**THE COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:**

**Section 1.** Between July 1, 2012 and July 1, 2013, the Salary Schedule of the Salary Ordinance was amended by the following:

- 1.01 Ordinance No. 13130 C.M.S.
- 1.02 Ordinance No. 13143 C.M.S.
- 1.03 Ordinance No. 13144 C.M.S.
- 1.04 Ordinance No. 13154 C.M.S.
- 1.05 Ordinance No. 13155 C.M.S.

**Section 2.** As amended, the Salary Schedule of the Salary Ordinance is set forth below:

**Section 3.** The provisions of this ordinance are effective as of July 1, 2013.

IN COUNCIL, OAKLAND, CALIFORNIA, MAY 02, 2017

PASSED BY THE FOLLOWING VOTE:

AYES- BROOKS, CAMPBELL-WASHINGTON, ~~WALSH~~, GIBSON MCELHANEY, GUILLEN, KALB, ~~WALSH~~ and PRESIDENT REID - 6

NOES- 0

ABSENT- 2 - Guillio and Kaplan

ABSTENTION- 0

**Introduction Date**

**MAR 21 2017**

ATTEST: LaTonda Simmons  
LaTonda Simmons  
City Clerk and Clerk of the Council  
of the City of Oakland, California

DATE OF ATTESTATION May 14, 2017

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**AN ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S.  
("SALARY ORDINANCE") EFFECTIVE JULY 1, 2013**

**Digest**

An Ordinance Amending The Salary Schedule Of Ordinance No. 12187 C.M.S. ("Salary Ordinance") Effective July 1, 2013

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INTRODUCED BY COUNCIL MEMBER FILED  
OFFICE OF THE CITY CLERK  
OAKLAND

Gracy Christ  
City Attorney

2012 JUL 30 PM 12:18  
**OAKLAND CITY COUNCIL**

**ORDINANCE NO. 13130 - C.M.S.**

**AN ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 (THE SALARY ORDINANCE) TO ADD THE CLASSIFICATION OF SEWER MAINTENANCE PLANNER**

**THE COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:**

**Section 1** Ordinance No. 12187 C.M.S "The Salary Ordinance" is hereby amended as set forth below. Additions are indicated by underscoring and deletions are indicated by ~~strike-through type~~; portions of ordinances not cited or not shown in underscoring or strike-through type are not changed.

**Section 2.** Effective upon passage, the following classification is added in Ordinance No. 12187 C.M.S. in the Unit TF1.80.004 Pay Grade Table to read as follows:

Classification Title	Class No.	Pay Steps
<u>Sewer Maintenance Planner</u>	<u>TR205</u>	1 <u>6264.03</u>
		2 <u>6593.85</u>
		3 <u>6941.47</u>
		4 <u>7306.89</u>
		5 <u>7691.46</u>

IN COUNCIL, OAKLAND, CALIFORNIA, JUL 3 2012

**PASSED BY THE FOLLOWING VOTE:**

AYES- BROOKS, BRUNNER, DE LA FUENTE, KAPLAN, ~~KERNIGHAN~~, NADEL, SCHAAF, and PRESIDENT REID - 7

NOES- 0

ABSENT- 0

ABSTENTION- 0

Excused - Kernighan - 1

ATTEST LaTonda Simmons  
LaTonda Simmons  
City Clerk and Clerk of the Council  
of the City of Oakland, California

Introduction Date JUN 19 2012

DATE OF ATTESTATION: 7-26-12

**AN ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE  
NO. 12187 (THE SALARY ORDINANCE) TO ADD THE CLASSIFICATION  
OF SEWER MAINTENANCE PLANNER**

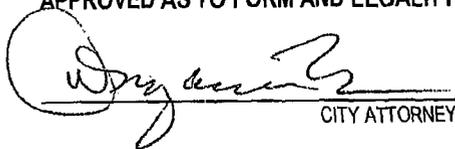
**FILED  
OFFICE OF THE CITY CLERK  
OAKLAND**

**2012 MAY 30 PM 12:19**

**DIGEST**

An Ordinance Amending the Salary Schedule of Ordinance No. 12187 C.M.S. ("Salary Ordinance") to Add the Classification of Sewer Maintenance Planner

FILED  
OFFICE OF THE CITY CLERK  
INTRODUCED BY COUNCIL MEMBER \_\_\_\_\_

  
CITY ATTORNEY

2012 NOV 28 PM 12:12

**OAKLAND CITY COUNCIL**  
**ORDINANCE NO. 13143 C.M.S.**

AN ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO CHANGE THE TITLE OF ADMINISTRATIVE ASSISTANT TO THE MAYOR TO SPECIAL ASSISTANT TO THE MAYOR I; AND TO CHANGE THE TITLE OF SPECIAL ASSISTANT TO THE MAYOR TO SPECIAL ASSISTANT TO THE MAYOR II; AND TO ADD PERMANENT PART TIME AND PART TIME DESIGNATIONS FOR THE CLASSIFICATIONS OF SPECIAL ASSISTANT TO THE MAYOR I AND SPECIAL ASSISTANT TO THE MAYOR II; AND TO ADD THE CLASSIFICATION OF SPECIAL ASSISTANT TO THE MAYOR III; AND TO REMOVE THE CLASSIFICATIONS OF MAYOR'S PUBLIC SERVICE EMPLOYEE 14 (CONF), MAYOR'S PUBLIC SERVICE EMPLOYEE 51, MAYOR'S PUBLIC SERVICE EMPLOYEE 51 PPT, MAYOR'S PUBLIC SERVICE EMPLOYEE 51 PT, PUBLIC SERVICE EMPLOYEE 14, PUBLIC SERVICE EMPLOYEE 14 PT, PUBLIC SERVICE EMPLOYEE 51, PUBLIC SERVICE EMPLOYEE 51 PPT, PUBLIC SERVICE EMPLOYEE 51 PT, PUBLIC SERVICE EMPLOYEE 51 (CONF), AND PUBLIC SERVICE EMPLOYEE 51 PPT (CONF)

**THE COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:**

**Section 1.** Ordinance No. 12187 C.M.S. "The Salary Ordinance" is hereby amended as set forth below. Additions are indicated by underscoring and deletions are indicated by ~~strike-through type~~; portions of ordinances not cited or not shown in underscoring or strike-through type are not changed.

**Section 2.** Effective upon passage, the following classification is revised in Ordinance No. 12187 C.M.S. in the Unit ~~U31.75.036~~ TA1.75.038 Pay Grade Table to read as follows:

Classification Title	Class No.	Pay Range
<u>Special Assistant to the Mayor I</u>	MA102	Min 5121.25
<del>Administrative Assistant to the Mayor</del>		Max 8868.45

**Section 3.** Effective upon passage, the following classification is added to Ordinance No. 12187 C.M.S. in the Unit TA1.75.038 Pay Grade Table to read as follows:

Classification Title	Class No.	Pay Range
<u>Special Assistant to the Mayor I, PPT</u>	<u>MA154</u>	Min <u>5121.25</u>
		Max <u>8868.45</u>

**Section 4.** Effective upon passage, the following classification is added to Ordinance No. 12187 C.M.S. in the Unit TL1.75.027 Pay Grade Table to read as follows:

<b>Classification Title</b>	<b>Class No.</b>	<b>Pay Range</b>	
<u>Special Assistant to the Mayor I, PT</u>	<u>MA155</u>	Min	<u>5121.25</u>
		Max	<u>8868.45</u>

**Section 5.** Effective upon passage, the following classification is revised in Ordinance No. 12187 C.M.S. in the Unit UM1.75.037 Pay Grade Table to read as follows:

<b>Classification Title</b>	<b>Class No.</b>	<b>Pay Range</b>	
Special Assistant to the Mayor <u>II</u>	EM215	Min	6268.13
		Max	10212.39

**Section 6.** Effective upon passage, the following classification is added to Ordinance No. 12187 C.M.S. in the Unit UM1.75.037 Pay Grade Table to read as follows:

<b>Classification Title</b>	<b>Class No.</b>	<b>Pay Range</b>	
<u>Special Assistant to the Mayor II, PPT</u>	<u>EM251</u>	Min	<u>6268.13</u>
		Max	<u>10212.39</u>

**Section 7.** Effective upon passage, the following classification is added to Ordinance No. 12187 C.M.S. in the Unit TL1.75.028 Pay Grade Table to read as follows:

<b>Classification Title</b>	<b>Class No.</b>	<b>Pay Range</b>	
<u>Special Assistant to the Mayor II, PT</u>	<u>EM252</u>	Min	<u>6268.13</u>
		Max	<u>10212.39</u>

**Section 8.** Effective upon passage, the following classification is added to Ordinance No. 12187 C.M.S. in the Unit UK2.75.029 Pay Grade Table to read as follows:

<b>Classification Title</b>	<b>Class No.</b>	<b>Pay Range</b>	
<u>Special Assistant to the Mayor III</u>	<u>EM250</u>	Min	<u>8394.91</u>
		Max	<u>13813.14</u>

**Section 9.** Effective upon passage, the following classification is deleted from Ordinance No. 12187 C.M.S. in the Unit TA1.75.035 Pay Grade Table to read as follows:

<b>Classification Title</b>	<b>Class No.</b>	<b>Pay Range</b>	
<del>Mayor's Public Service Employee 14 (CONF)</del>	<del>SS444</del>	Min	<del>1360.58</del>
		Max	<del>6509.00</del>

**Section 10.** Effective upon passage, the following classification is deleted from Ordinance No. 12187 C.M.S. in the Unit TA1.75.036 Pay Grade Table to read as follows:

<b>Classification Title</b>	<b>Class No.</b>	<b>Pay Range</b>	
<del>Mayor's Public Service Employee (PSE) 51</del>	<del>AP238</del>	<del>Min</del>	<del>3213.44</del>
		<del>Max</del>	<del>6979.79</del>

**Section 11.** Effective upon passage, the following classification is deleted from Ordinance No. 12187 C.M.S. in the Unit TA1.75.036 Pay Grade Table to read as follows:

<b>Classification Title</b>	<b>Class No.</b>	<b>Pay Range</b>	
<del>Mayor's Public Service Employee (PSE) 51, PPT</del>	<del>AP240</del>	<del>Min</del>	<del>3213.44</del>
		<del>Max</del>	<del>6979.79</del>

**Section 12.** Effective upon passage, the following classification is deleted from Ordinance No. 12187 C.M.S. in the Unit TL1.75.005 Pay Grade Table to read as follows:

<b>Classification Title</b>	<b>Class No.</b>	<b>Pay Range</b>	
<del>Mayor's Public Service Employee (PSE) 51, PT</del>	<del>AP239</del>	<del>Min</del>	<del>3216.18</del>
		<del>Max</del>	<del>7327.40</del>

**Section 13.** Effective upon passage, the following classification is deleted from Ordinance No. 12187 C.M.S. in the Unit TW1.75.035 Pay Grade Table to read as follows:

<b>Classification Title</b>	<b>Class No.</b>	<b>Pay Range</b>	
<del>Public Service Employee 14</del>	<del>SS166</del>	<del>Min</del>	<del>1360.58</del>
		<del>Max</del>	<del>6509.00</del>

**Section 14.** Effective upon passage, the following classification is deleted from Ordinance No. 12187 C.M.S. in the Unit TL1.75.003 Pay Grade Table to read as follows:

<b>Classification Title</b>	<b>Class No.</b>	<b>Pay Range</b>	
<del>Public Service Employee 14, PT</del>	<del>SS168</del>	<del>Min</del>	<del>1360.58</del>
		<del>Max</del>	<del>6511.73</del>

**Section 15.** Effective upon passage, the following classification is deleted from Ordinance No. 12187 C.M.S. in the Unit TW1.75.037 Pay Grade Table to read as follows:

<b>Classification Title</b>	<b>Class No.</b>	<b>Pay Range</b>	
<del>Public Service Employee 51</del>	<del>AP363</del>	<del>Min</del>	<del>3213.44</del>
		<del>Max</del>	<del>9811.40</del>

**Section 16.** Effective upon passage, the following classification is deleted from Ordinance No. 12187 C.M.S. in the Unit TW1.75.037 Pay Grade Table to read as follows:

<b>Classification Title</b>	<b>Class No.</b>	<b>Pay Range</b>	
<del>Public Service Employee 51, PPT</del>	<del>AP307</del>	<del>Min</del>	<del>3213.44</del>
		<del>Max</del>	<del>9811.40</del>

**Section 17.** Effective upon passage, the following classification is deleted from Ordinance No. 12187 C.M.S. in the Unit TL1.75.004 Pay Grade Table to read as follows:

<b>Classification Title</b>	<b>Class No.</b>	<b>Pay Range</b>	
<del>Public Service Employee 51, PT</del>	<del>AP306</del>	<del>Min</del>	<del>3213.44</del>
		<del>Max</del>	<del>9816.87</del>

**Section 18.** Effective upon passage, the following classification is deleted from Ordinance No. 12187 C.M.S. in the Unit TA1.75.036 Pay Grade Table to read as follows:

<b>Classification Title</b>	<b>Class No.</b>	<b>Pay Range</b>	
<del>Public Service Employee 51(CONF)</del>	<del>AP305</del>	<del>Min</del>	<del>3213.44</del>
		<del>Max</del>	<del>6979.79</del>

**Section 19.** Effective upon passage, the following classification is deleted from Ordinance No. 12187 C.M.S. in the Unit TA1.75.036 Pay Grade Table to read as follows:

<b>Classification Title</b>	<b>Class No.</b>	<b>Pay Range</b>	
<del>Public Service Employee 51, PPT (CONF)</del>	<del>AP303</del>	<del>Min</del>	<del>3213.44</del>
		<del>Max</del>	<del>6979.79</del>

IN COUNCIL, OAKLAND, CALIFORNIA, JAN 22 2013, 20

PASSED BY THE FOLLOWING VOTE:

AYES- BROOKS, GALLO, KALB, KAPLAN, GIBSON MCELHANEY, REID, SCHAAF AND PRESIDENT  
KERNIGHAN - 8

NOES- 0

ABSENT- 0

ABSTENTION- 0

ATTEST: 

LaTonda Simmons

City Clerk and Clerk of the Council  
of the City of Oakland, California

Introduction Date **DEC 18 2012**

DATE OF ATTESTATION 1/30/13

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**AN ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO CHANGE THE TITLE OF ADMINISTRATIVE ASSISTANT TO THE MAYOR TO SPECIAL ASSISTANT TO THE MAYOR I; AND TO CHANGE THE TITLE OF SPECIAL ASSISTANT TO THE MAYOR TO SPECIAL ASSISTANT TO THE MAYOR II; AND TO ADD PERMANENT PART TIME AND PART TIME DESIGNATIONS FOR THE CLASSIFICATIONS OF SPECIAL ASSISTANT TO THE MAYOR I AND SPECIAL ASSISTANT TO THE MAYOR II; AND TO ADD THE CLASSIFICATION OF SPECIAL ASSISTANT TO THE MAYOR III; AND TO REMOVE THE CLASSIFICATIONS OF MAYOR'S PUBLIC SERVICE EMPLOYEE 14 (CONF), MAYOR'S PUBLIC SERVICE EMPLOYEE 51, MAYOR'S PUBLIC SERVICE EMPLOYEE 51 PPT, MAYOR'S PUBLIC SERVICE EMPLOYEE 51 PT, PUBLIC SERVICE EMPLOYEE 14, PUBLIC SERVICE EMPLOYEE 14 PT, PUBLIC SERVICE EMPLOYEE 51, PUBLIC SERVICE EMPLOYEE 51 PPT, PUBLIC SERVICE EMPLOYEE 51 PT, PUBLIC SERVICE EMPLOYEE 51 (CONF), AND PUBLIC SERVICE EMPLOYEE 51 PPT (CONF)**

**DIGEST**

An Ordinance Amending the Salary Schedule of Ordinance No. 12187 C.M.S. ("Salary Ordinance") to Change the Title of Administrative Assistant to the Mayor to Special Assistant to the Mayor I; And to Change the Title of Special Assistant to the Mayor to Special Assistant to the Mayor II; And to Add Permanent Part Time And Part Time Designations For the Classifications of Special Assistant to the Mayor I And Special Assistant to the Mayor II; And to Add the Classification of Special Assistant to the Mayor III; And to Remove the Classifications of Mayor's Public Service Employee 14 (CONF), Mayor's Public Service Employee 51, Mayor's Public Service Employee 51 PPT, Mayor's Public Service Employee 51 PT, Public Service Employee 14, Public Service Employee 14 PT, Public Service Employee 51, Public Service Employee 51 PPT, Public Service Employee 51 PT, Public Service Employee 51 (CONF), And Public Service Employee 51 PPT (CONF)

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FILED  
OFFICE OF THE CITY CLERK  
OAKLAND

INTRODUCED BY COUNCILMEMBER 2012 NOV 29 AM 10:03

APPROVED AS TO FORM AND LEGALITY

  
CITY ATTORNEY

**OAKLAND CITY COUNCIL**  
**ORDINANCE NO. 13144 C.M.S.**

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**AN ORDINANCE AMENDING THE SALARY SCHEDULE OF  
ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO MAKE  
CORRECTIONS TO ORDINANCE NO. 13125 C.M.S. AND ORDINANCE  
NO. 13130 C.M.S**

**WHEREAS**, Ordinance No. 13125 C.M.S. amending the Salary Schedule of Ordinance No. 12187 C.M.S. (the Salary Ordinance) and adopted June 19, 2012 was found to contain an erroneous salary amount for the classification of Neighborhood Law Corps Attorney; and

**WHEREAS**, Ordinance No. 13130 C.M.S. amending the Salary Ordinance and adopted July 3, 2012 was found to contain typographical errors for the classification of Sewer Maintenance Planner; and

**THE COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:**

**Section 1.** Ordinance No. 12187 C.M.S. "The Salary Ordinance" is hereby amended as set forth below. Additions are indicated by underscoring and deletions are indicated by ~~strike-through type~~; portions of ordinances not cited or not shown in underscoring or strike-through type are not changed.

**Section 2.** Effective upon passage, the following classification is amended in Ordinance No. 12187 C.M.S. in the Unit ~~SC1.80.043~~ TM1.75.002 Pay Grade Table to read as follows:

<b>Classification Title</b>	<b>Class No.</b>	<b>Pay Steps</b>
<u>Neighborhood Law Corps Attorney</u>	<u>AL011</u> AL041	1 <del>3333.34</del> <u>3500.00</u>

Section 3. Effective upon passage, the following classification is amended in Ordinance No. 12187 C.M.S. in the Unit ~~TF1.80.004~~ TW1.75.013 Pay Grade Table to read as follows:

Classification Title	Class No.	Pay Steps	
<u>Sewer Maintenance Planner</u>	<u>TR205 TR206</u>	1	<del>6264.03</del> 6264.02
		2	6593.85
		3	6941.47
		4	<del>7306.89</del> 7306.88
		5	7691.46

IN COUNCIL, OAKLAND, CALIFORNIA, JAN 22 2013, 2012

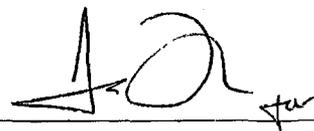
PASSED BY THE FOLLOWING VOTE:

AYES- BROOKS, GALLO, KALB, KAPLAN, GIBSON MCELHANEY, REID, SCHAAF AND PRESIDENT  
KERNIGHAN - 8

NOES- 0

ABSENT- 0

ABSTENTION- 0

ATTEST:   
LaTonda Simmons  
City Clerk and Clerk of the Council  
of the City of Oakland, California

DATE OF ATTESTATION 1/30/13

Introduction Date DEC 18 2012

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**AN ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S.  
("SALARY ORDINANCE") TO MAKE CORRECTIONS TO ORDINANCE NO. 13125 C.M.S.  
AND ORDINANCE NO. 13130 C.M.S.**

**DIGEST**

Ordinance Amending the Salary Schedule Of Ordinance No. 12187 C.M.S. ("Salary Ordinance") to Make Corrections to Ordinance No. 13125 C.M.S. and Ordinance No. 13130 C.M.S.

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FILED  
OFFICE OF THE CLERK  
INTRODUCED BY COUNCIL MEMBER  
OAKLAND

  
CITY ATTORNEY

2019 FEB 14

**OAKLAND CITY COUNCIL**

**ORDINANCE No. 13154 C.M.S.**

**AN ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO ADD THE CLASSIFICATIONS OF REVENUE ANALYST, PRINCIPAL; POOL TECHNICIAN; POOL TECHNICIAN, PPT; AND POOL TECHNICIAN, PT**

**THE COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:**

**Section 1.** Ordinance No. 12187 C.M.S. "The Salary Ordinance" is hereby amended as set forth below. Additions are indicated by underscoring and deletions are indicated by ~~strike-through~~ type; portions of ordinances not cited or not shown in underscoring or strike-through type are not changed.

**Section 2.** Effective upon passage, the following classification is added to Ordinance No. 12187 C.M.S. in the Unit UM2.75.019 Pay Grade Table shall read as follows:

<b>Classification Title</b>	<b>Class No.</b>	<b>Pay Range</b>	
<u>Revenue Analyst, Principal</u>	<u>AF059</u>	<u>Min</u>	<u>8394.90</u>
		<u>Max</u>	<u>10308.20</u>

**Section 3.** Effective upon passage, the following classification is added to Ordinance No. 12187 C.M.S. in the Unit SC1.80.005 Pay Grade Table shall read as follows:

<b>Classification Title</b>	<b>Class No.</b>	<b>Pay Steps</b>	
<u>Pool Technician</u>	<u>TR207</u>	<u>1</u>	<u>16.70</u>
		<u>2</u>	<u>17.58</u>
		<u>3</u>	<u>18.50</u>
		<u>4</u>	<u>19.48</u>
		<u>5</u>	<u>20.50</u>
<u>Pool Technician, PPT</u>	<u>TR208</u>	<u>1</u>	<u>16.70</u>
		<u>2</u>	<u>17.58</u>
		<u>3</u>	<u>18.50</u>
		<u>4</u>	<u>19.48</u>
		<u>5</u>	<u>20.50</u>

**Section 4.** Effective upon passage, the following classification is added to Ordinance No. 12187 C.M.S. in the Unit:

<b>Classification Title</b>	<b>Class No.</b>	<b>Pay Steps</b>
<u>Pool Technician, PT</u>	<u>TR209</u>	<u>1</u> <u>16.70</u>
		<u>2</u> <u>17.58</u>
		<u>3</u> <u>18.50</u>
		<u>4</u> <u>19.48</u>
		<u>5</u> <u>20.50</u>

**MAR 19 2013**

IN COUNCIL, OAKLAND, CALIFORNIA, \_\_\_\_\_, 2013

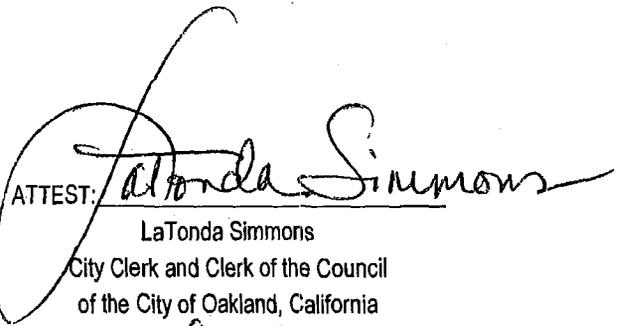
PASSED BY THE FOLLOWING VOTE:

AYES- BROOKS, GALLO, GIBSON MCELHANEY, KALB, KAPLAN, REID, SCHAAF and PRESIDENT KERNIGHAN - 8

NOES- 0

ABSENT- 0

ABSTENTION- 0

ATTEST:   
LaTonda Simmons  
City Clerk and Clerk of the Council  
of the City of Oakland, California

DATE OF ATTESTATION: 3/27/13

Introduction Date    **MAR 5 2013**

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**AN ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO ADD THE CLASSIFICATIONS OF REVENUE ANALYST, PRINCIPAL; POOL TECHNICIAN; POOL TECHNICIAN, PPT; AND POOL TECHNICIAN, PT**

**DIGEST**

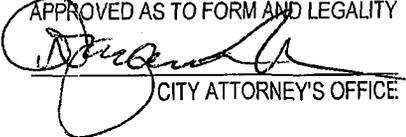
**An Ordinance Amending the Salary Schedule of Ordinance No. 12187 C.M.S. ("Salary Ordinance") to Add the Classifications of Revenue Analyst, Principal; Pool Technician; Pool Technician, PPT; and Pool Technician, PT**

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**REVISED**

Clerical Errors and Typos Corrected

FILED  
OFFICE OF THE CITY CLERK  
INTRODUCED BY COUNCIL MEMBER \_\_\_\_\_

APPROVED AS TO FORM AND LEGALITY  
  
CITY ATTORNEY'S OFFICE

2013 FEB 27 PM 4:39

**OAKLAND CITY COUNCIL**  
**ORDINANCE No. 13155 - C.M.S.**

**AN ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO CHANGE THE BARGAINING UNIT DESIGNATION FROM UM1 TO UM2 FOR THE CLASSIFICATIONS OF ADMINISTRATIVE SERVICES MANAGER II; BUSINESS ANALYST IV; MANAGER, MARKETING PROGRAM; OPEN GOVERNMENT COORDINATOR; PROJECT MANAGER II; AND MANAGER, ZONING; AND TO ADD THE CLASSIFICATIONS OF MANAGER, SUSTAINABILITY PROGRAM; MANAGER, ORACLE OPERATIONS; MANAGER, TECHNOLOGY PROGRAM; MANAGER, RENT ADJUSTMENT PROGRAM; AND MANAGER, HUMAN SERVICES**

**THE COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:**

**Section 1.** Ordinance No. 12187 C.M.S. "The Salary Ordinance" is hereby amended as set forth below. Additions are indicated by underscoring and deletions are indicated by ~~strike-through~~ type; portions of ordinances not cited or not shown in underscoring or strike-through type are not changed.

**Section 2.** Effective upon passage, the following classifications in Ordinance No. 12187 C.M.S. are revised and moved from the UM1 Bargaining Unit to the UM2 Bargaining Unit; the Unit ~~UM1~~ UM2.75.019 Pay Grade Table shall read as follows:

Classification Title	Class No.	Pay Range	
		Min	Max
Administrative Services Manager II	EM100	<del>8394.91</del>	<u>8394.90</u>
		<del>10308.19</del>	<u>10308.20</u>
<u>Business Analyst IV</u>	AP433	<del>8394.91</del>	<u>8394.90</u>
<del>Business Analyst Supervisor</del>		<del>10308.19</del>	<u>10308.20</u>
<u>Manager, Marketing Program</u>	EM190	<del>8815.06</del>	<u>8394.90</u>
<del>Manager, Marketing &amp; Information Services</del>		<del>10822.78</del>	<u>10308.20</u>

**Section 3.** Effective upon passage, the following classification in Ordinance No. 12187 C.M.S. is moved from the UM1 Bargaining Unit to the UM2 Bargaining Unit; the Unit ~~UM1~~ UM2.75.012 Pay Grade Table to read as follows:

Classification Title	Class No.	Pay Steps	
		Step	Amount
Open Government Coordinator	SC246	1	5965.67
		2	6280.44
		3	6610.27
		4	6959.26
		5	7324.67

**Section 4.** Effective upon passage, the following classification in Ordinance No. 12187 C.M.S. is moved from the UM1 Bargaining Unit to the UM2 Bargaining Unit; the Unit ~~UM1~~-UM2.75.022 Pay Grade Table to read as follows:

<b>Classification Title</b>	<b>Class No.</b>	<b>Pay Range</b>
Project Manager II	EM211	Min 9718.34 Max 11932.71

**Section 5.** Effective upon passage, the following classification in Ordinance No. 12187 C.M.S. is moved from the UM1 Bargaining Unit to the UM2 Bargaining Unit; the Unit ~~UM1~~-UM2.75.021 Pay Grade Table to read as follows:

<b>Classification Title</b>	<b>Class No.</b>	<b>Pay Range</b>
Manager, Zoning	EM208	Min 9255.75 Max 11364.74

**Section 6.** Effective upon passage, the following classifications are added to Ordinance No. 12187 C.M.S. in the Unit UM2.75.019 Pay Grade Table to read as follows:

<b>Classification Title</b>	<b>Class No.</b>	<b>Pay Steps</b>
<u>Manager, Sustainability Program</u>	<u>EM253</u>	<u>Min 8394.90</u> <u>Max 10308.20</u>

**Section 7.** Effective upon passage, the following classifications are added to Ordinance No. 12187 C.M.S. in the Unit UM2.75.022 Pay Grade Table to read as follows:

<b>Classification Title</b>	<b>Class No.</b>	<b>Pay Range</b>
<u>Manager, Oracle Operations</u>	<u>EM255</u>	<u>Min 9718.34</u> <u>Max 11932.71</u>
<u>Manager, Rent Adjustment Program</u>	<u>EM256</u>	<u>Min 9718.34</u> <u>Max 11932.71</u>
<u>Manager, Technology Program</u>	<u>EM257</u>	<u>Min 9718.34</u> <u>Max 11932.71</u>

**Section 8.** Effective upon passage, the following classifications are added to Ordinance No. 12187 C.M.S. in the Unit UM1.75.021 Pay Grade Table to read as follows:

<b>Classification Title</b>	<b>Class No.</b>	<b>Pay Steps</b>	
<u>Manager, Human Services</u>	<u>EM254</u>	<u>Min</u>	<u>9255.75</u>
		<u>Max</u>	<u>11364.74</u>

IN COUNCIL, OAKLAND, CALIFORNIA, MAR 19 2013, 2013

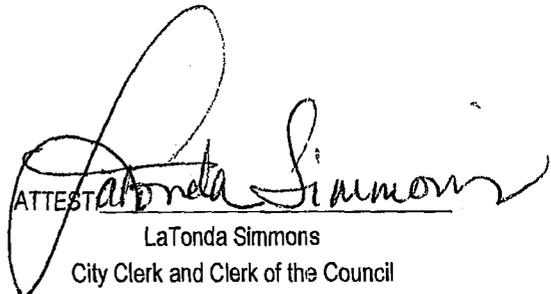
PASSED BY THE FOLLOWING VOTE:

AYES- BROOKS, GALLO, GIBSON MCELHANEY, KALB, KAPLAN, REID, SCHAAF and PRESIDENT KERNIGHAN -8

NOES- 0

ABSENT- 0

ABSTENTION- 0

ATTEST   
LaTonda Simmons  
City Clerk and Clerk of the Council  
of the City of Oakland, California

DATE OF ATTESTATION: 3/27/13

Introduction Date **MAR 5 2013**

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**AN ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO CHANGE THE BARGAINING UNIT DESIGNATION FROM UM1 TO UM2 FOR THE CLASSIFICATIONS OF ADMINISTRATIVE SERVICES MANAGER II; MANAGER, MARKETING PROGRAM; OPEN GOVERNMENT COORDINATOR; PROJECT MANAGER II; AND MANAGER, ZONING; AND TO ADD THE CLASSIFICATIONS OF BUSINESS ANALYST IV; MANAGER, SUSTAINABILITY PROGRAM; MANAGER, ORACLE OPERATIONS; MANAGER, TECHNOLOGY PROGRAM; MANAGER, RENT ADJUSTMENT PROGRAM; AND MANAGER, HUMAN SERVICES**

**DIGEST**

Ordinance Amending the Salary Schedule of Ordinance No. 12187 C.M.S. ("Salary Ordinance") to Change the Bargaining Unit Designation from UM1 To UM2 For the Classifications of Administrative Services Manager II; Manager, Marketing Program; Open Government Coordinator; Project Manager II; and Manager, Zoning; and to Add the Classifications of Business Analyst IV; Manager, Sustainability Program; Manager, Oracle Operations; Manager, Technology Program; Manager, Rent Adjustment Program; and Manager, Human Services

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# Oakland Tribune

1970 Broadway, Suite 100  
Oakland, CA 94612  
510-723-2850

2050974

OAKLAND, CITY OF  
KRYSTAL SAMS, CITY CLERK'S OFC.  
1 FRANK H. OGAWA PLZ., 2ND FL.  
OAKLAND, CA 94612-1923

## PROOF OF PUBLICATION

**FILE NO. A'Janée Landingham Sal Schdl**

In the matter of

**Oakland Tribune**

The Oakland Tribune

I am a citizen of the United States; I am over the age of eighteen years, and not a party to or interested in the above-entitled matter. I am the Legal Advertising Clerk of the printer and publisher of The Oakland Tribune, a newspaper published in the English language in the City of Oakland, County of Alameda, State of California.

I declare that The Oakland Tribune is a newspaper of general circulation as defined by the laws of the State of California as determined by this court's order, dated December 6, 1951, in the action entitled In the Matter of the Ascertainment and Establishment of the Standing of The Oakland Tribune as a Newspaper of General Circulation, Case Number 237798. Said order states that "The Oakland Tribune is a newspaper of general circulation within the City of Oakland, and the County of Alameda, and the State of California, within the meaning and intent of Chapter 1, Division 7, Title 1 [§§ 6000 et seq.], of the Government Code of the State of California." Said order has not been revoked, vacated, or set aside.

I declare that the notice, of which the annexed is a printed copy, has been published in each regular and entire issue of said newspaper and not in any supplement thereof on the following dates, to wit:

**04/28/2017**

I certify (or declare) under penalty of perjury that the foregoing is true and correct.

Dated: April 28, 2017

  
Public Notice Advertising Clerk

Legal No.

**0005945024**

### NOTICE AND DIGEST

**2) An Ordinance Amending The Salary Schedule Of Ordinance No. 12187 C.M.S. ("Salary Ordinance") Effective July 1, 2013; And**

An Ordinance Amending The Salary Schedule Of Ordinance No. 12187 C.M.S. ("Salary Ordinance") Effective July 1, 2013

### Notice of Publication

This Ordinance was introduced at the City Council meeting, Tuesday evening **March 21, 2017**, and passed to print **7 Ayes, 1 Excused Brooks**. Final adoption has been scheduled for the City Council meeting Tuesday evening **May 2, 2017, at 5:30 P.M.**, at One Frank H. Ogawa Plaza, Council Chamber, 3rd floor, Oakland, California.

Three full copies are available for use and examination by the public in the Office of the City Clerk at One Frank H. Ogawa Plaza, 1st floor, Oakland, California.

LATONDA SIMMONS, City Clerk  
OT #5945024; Apr. 28, 2017