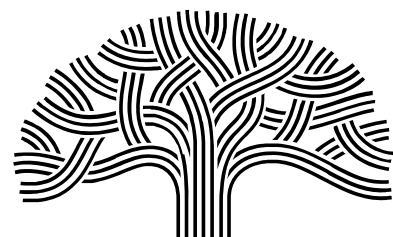


School Violence Intervention and Prevention (VIP) Program

Jenny Romero
Program Planner, School VIP Program

Department of Violence Prevention

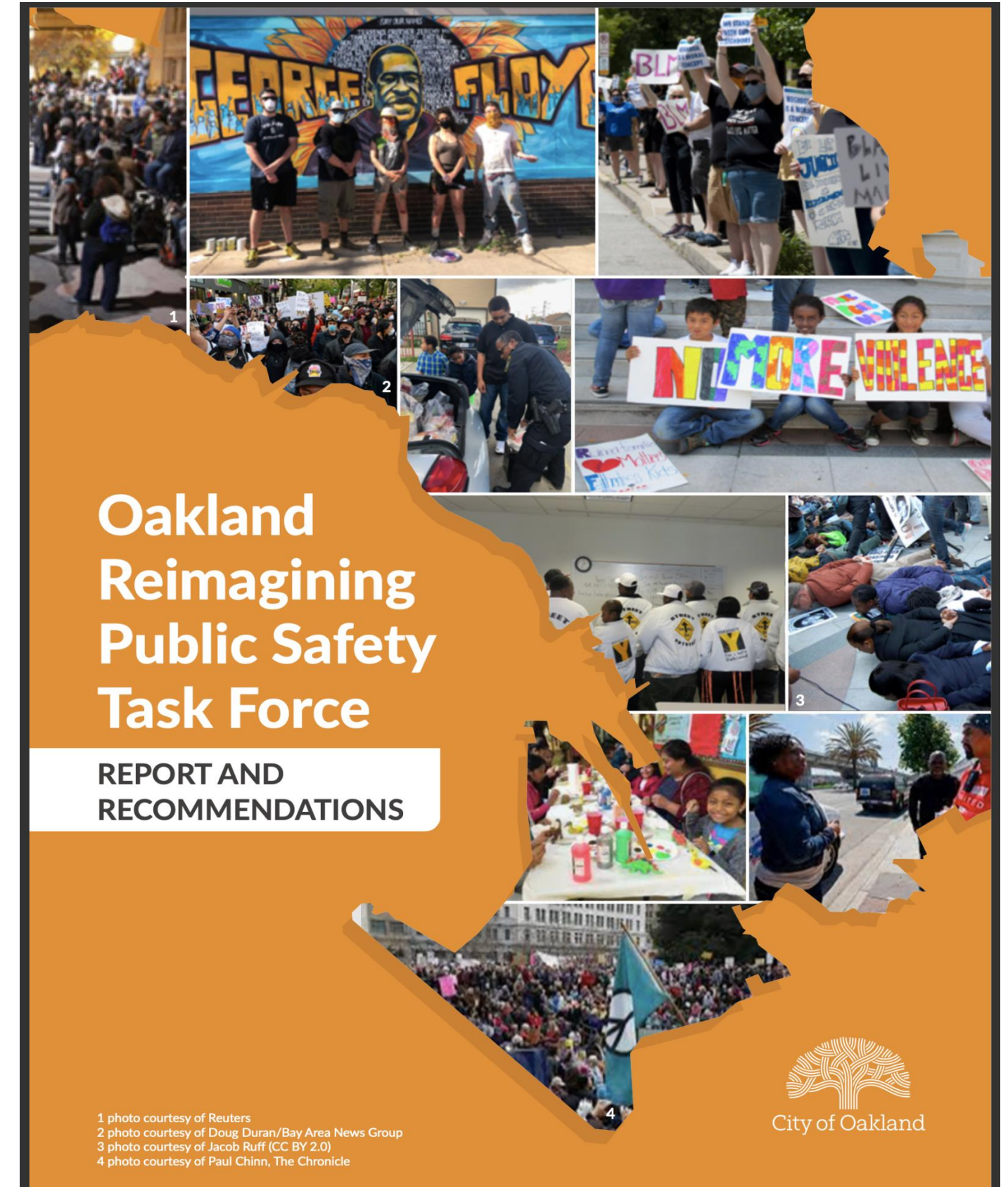


CITY OF
OAKLAND



Background

- In June 2020, the Oakland Unified School District's Board of Directors approved the George Floyd Resolution, which eliminated the OUSD Police Department.
- In September 2020, the City of Oakland formed the Reimagining Public Safety Task Force (RPSTF).
- Included in the RPSTF recommendations was a school-based violence prevention strategy written by then District 4 RPSTF Member, Brooklyn Williams.
- The strategy stemmed from her experience at Dewey Academy implementing conflict resolution and restorative justice practices in partnership with community-based organizations specializing in violence prevention.



Background

- In June of 2021, the Oakland City Council approved the school-based violence prevention strategy (along with other RPSTF recommendations).
- In December of 2021, the Department of Violence Prevention integrated the strategy into its Request for Qualifications under the name, “School Site Violence Intervention & Prevention (VIP) Teams.”
- In the summer of 2022, selected local violence prevention organizations were contracted to provide VIP teams to 7 OUSD High Schools during the 2022-2023 school year.

Department of Violence
Prevention
FY2022-2024 Funding Cycle

REQUEST FOR QUALIFICATIONS

For Violence Prevention and Intervention Services
in the Following Strategies:

GUN/GROUP/GANG VIOLENCE RESPONSE
GENDER-BASED VIOLENCE RESPONSE
COMMUNITY HEALING AND RESTORATION

RFQ ISSUE DATE: DECEMBER 10, 2021

PRE-PROPOSAL CONFERENCE: JANUARY 11, 2022

ONLINE PROPOSALS DUE: February 3, 2022 BY 5:00 PM

NOTE: SUBMIT (2) HARD COPIES BY FEBRUARY 4, 2022 AT 1:00 PM



<https://www.oaklandca.gov/departments/violence-prevention>
250 Frank Ogawa Plaza, Sixth Floor
Oakland, CA 94612

Program Goals

- Reduce incidents of violence on campus, thus creating safer school environments for Oakland's most vulnerable students.
- Reduce incidents of community violence that directly impact students as victims or perpetrators.



Program Goals

- Reduce experiences of gender-based violence among students.
- Promote healing among students who are survivors of gender-based violence.



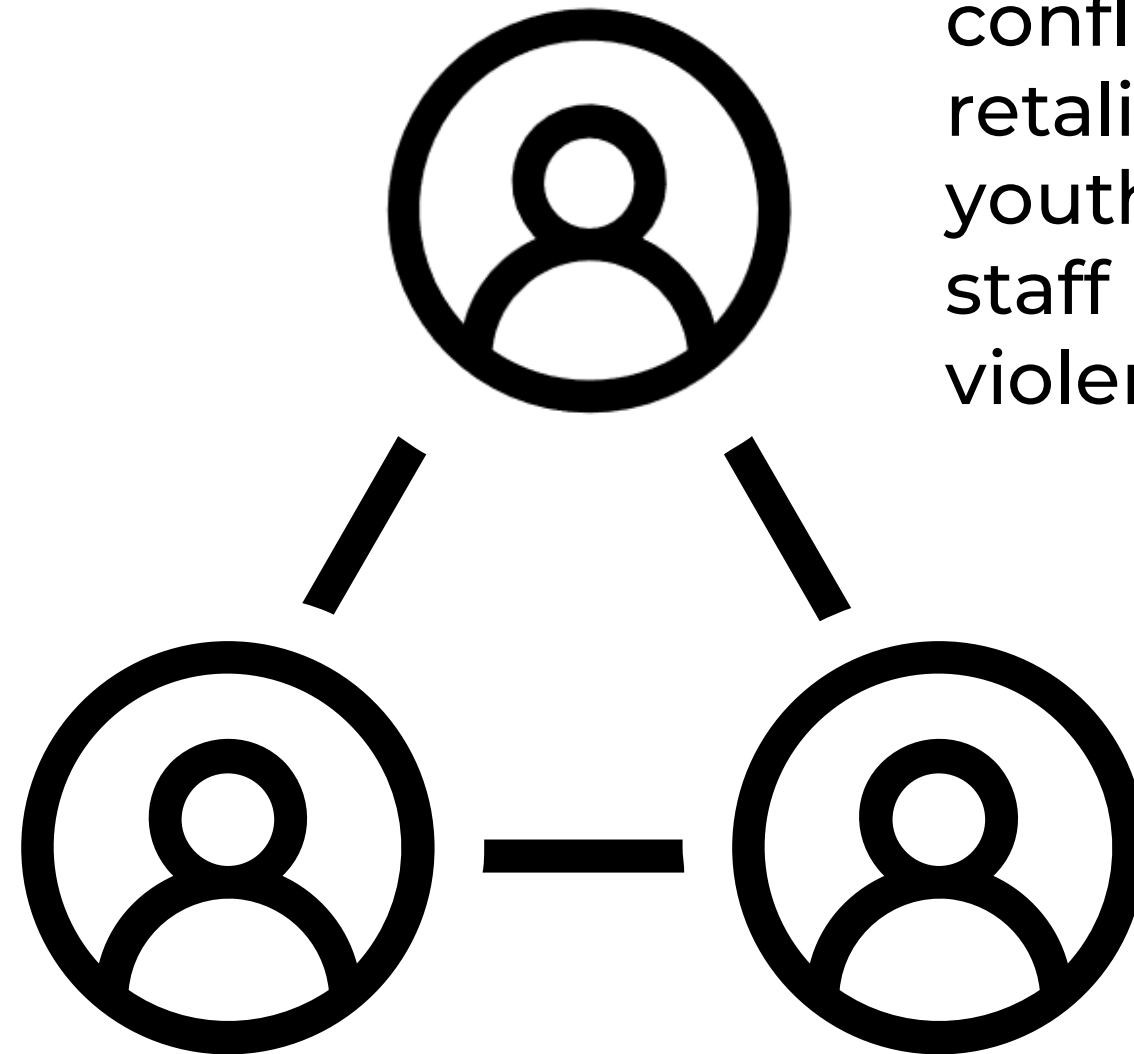
School VIP Teams

- The School VIP Program places a team of three individuals – one violence interrupter, one life coach, and one gender-based violence specialist – in 4 comprehensive high schools and 3 continuation high schools in the Oakland Unified School District (OUSD).
- The School VIP Program was first implemented during the 2022-2023 School Year with 6 life coaches, 5 violence interrupters, and 4 GBV specialists.

School VIP Teams

Gender-based violence specialist:

Delivers workshops for students to address dating violence, stalking, sexual harassment, sexual assault, and commercial sexual exploitation, provides service referrals and general support for impacted students, and delivers staff trainings.



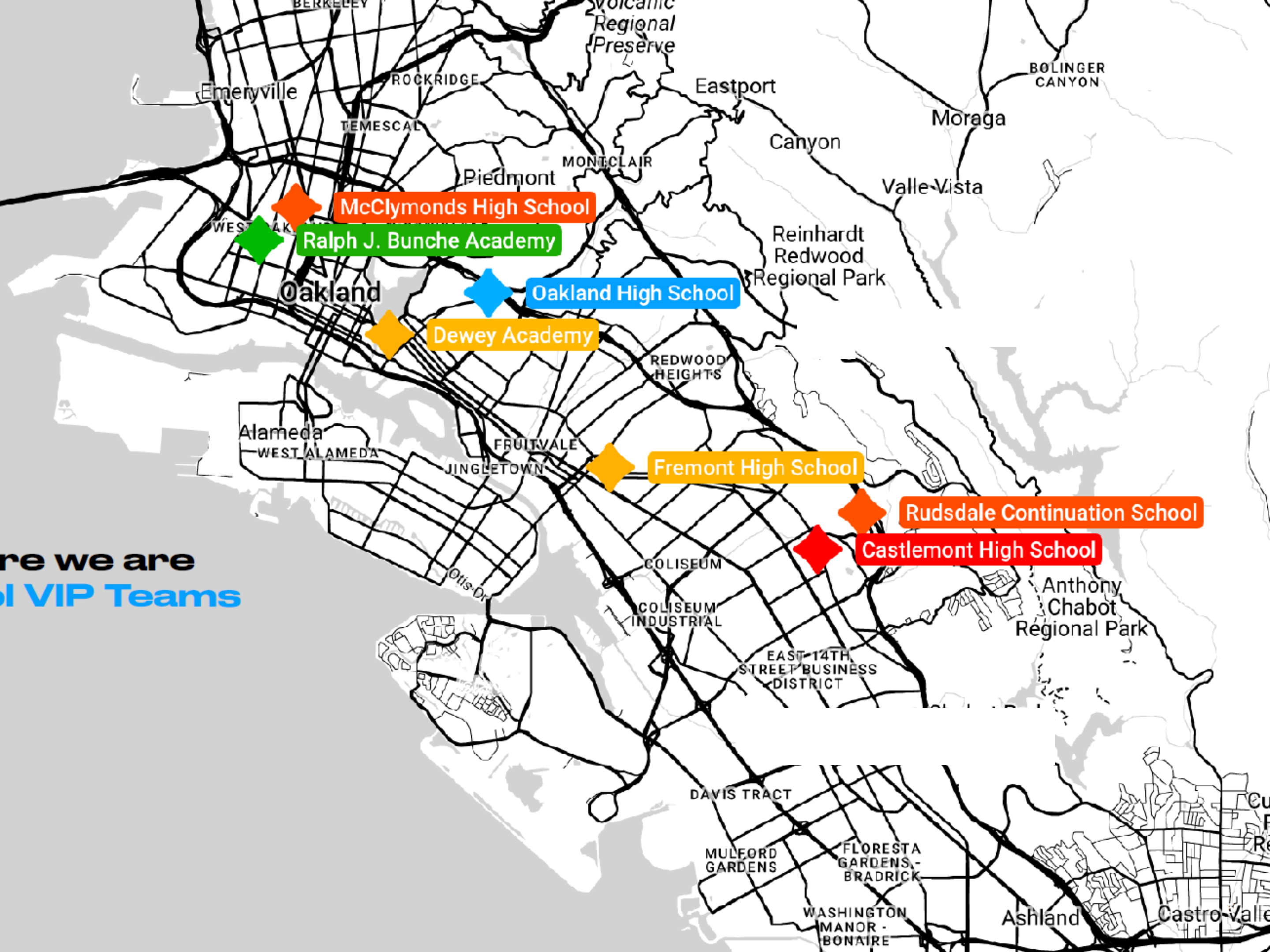
Violence interrupter: Identifies potential student conflicts, conducts safety assessments, supports de-escalation, proactively mediates conflicts, intervenes to prevent retaliation following conflicts, refers youth to needed services, and trains staff of signs and symptoms of violence.

Life coach: Provides case management to students who have caused or been victims of violence in order to help them reduce high-risk behaviors, improve functioning, increase motivation, and address unhealthy beliefs.

Community Healing

- Restorative Justice for Oakland Youth (RJOY) is funded to deliver restorative justice programming at Castlemont High School and Ruidsdale Continuation School.
- RJOY coordinates healing events, activities, and peer groups to change norms around violence in schools and the surrounding community.
- RJOY also conducts restorative justice circles to prevent and respond to critical incidents, including loss of a student to violence.

School VIP Map



School Sites where we are employing **School VIP Teams**

CURRENT SITES

- Fremont High School
- Castlemont High School
- McClymonds High School
- Oakland High School
- Ralph J. Bunche Academy
- Rudsdale Continuation School
- Dewey Academy

Service Metrics

During the 2022-2023 School Year:

- 127 students across all sites received 2,966 hours of life coaching services.
- Violence interrupters held 158 mediation conversations.
- GBV specialists provided short-term case management and external service referrals to 172 students.

Preliminary Impact Data

- 2021-2022 School Year: 679 suspensions for physical violence in all OUSD high schools.
- 2022-2023 School Year: 608 suspensions for physical violence in OUSD high schools (10% reduction).
- Urban Institute is completing an impact evaluation of the School VIP Program, and initial results will be available in August 2024.

2022-2023 School Year - \$2.4M / Year

High school	Life coaches	VIs	GBV specialists
Castlemont	1	0.5	0.5
Dewey	1	0.5	0.5
Fremont	1	1	1
McClymonds	1	1	0.5
Oakland	1	0.5	0.5
Ralph J. Bunche	0	1	0.5
Rudsdale	1	0.5	0.5

Starting Jan 2024 - \$3M / Year

High school	Life coaches	VIs	GBV specialists
Castlemont	1	2	1
Dewey	1	1	1
Fremont	1	1	1
McClymonds	1	1	1
Oakland	1	1	1
Ralph J. Bunche	0	1	1
Rudsdale	1	1	1

City of Oakland Investment

- \$2.7 million of the annual \$3 million cost comes from Measure Z (\$300,000 is from a federal grant).
- The School VIP Program is a priority initiative for Mayor Sheng Thao and is supported by the Mayor's Chief of Education and Community Safety, Brooklyn Williams
- The DVP funds one full-time program planner and one full-time program analyst who are dedicated to coordinating program implementation and managing grants with funded organizations.

Funded Agencies



Thank You