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OAKLAND

AGENDA REPORT

CITY OF OAKLAND 2014 JAN -2 AM 9:11

TO: DEANNA J. SANTANA
CITY ADMINISTRATOR

FROM: Katano Kasaine

SUBJECT: Semi-Annual Vacancy Report

DATE: December 16, 2013

City Administrator
Approval

Deanna J. Santana

Date

12-16-13

COUNCIL DISTRICT: City-Wide

RECOMMENDATION

Staff recommends acceptance of this semi-annual informational report on budgeted vacant positions and hiring for the period April 8, 2013 through November 26, 2013.

EXECUTIVE SUMMARY

This is an informational report that provides an update on vacant positions and hiring from April 8, 2013 through November 26, 2013. The chart on page 2 of this report provides a citywide summary and **Attachment A** provides a list of the vacancies citywide, broken out by department or agency, including the primary fund associated with the position. Attachment **B** provides a list of positions that were added in the FY13/15 Adopted Policy Budget and indicates the status of filling each position.

OUTCOME

There are no specific outcomes associated with acceptance of this informational report.

BACKGROUND/LEGISLATIVE HISTORY

The Department of Human Resources Management (DHRM) provides a semi-annual report on vacancies to the Finance and Management Committee.

ANALYSIS

A. Citywide Vacancies

The lists of vacancies provided below and in **Attachment A** capture true vacancies citywide. A “true vacancy” is defined as a vacant position that is not personnel-encumbered in any other way, i.e. linked, frozen, funding allocated (fully or partly) to temporary personnel staffing, overtime, or backfill/acting costs.

Item: _____
Finance & Management Committee
January 14, 2014

In the last report presented in June 2013, there were 295.88 FTE positions vacant citywide; as of November 26, 2013, there were 345.76 FTE positions vacant citywide. In general, the City's vacancy rate has fluctuated between 6% and 8% for the past two years.

FUND	TYPE	VACANT	ALL POSITIONS	% VACANT
GPF (1010)	Sworn (Fire)	74.00	497.00	14.88%
	Sworn (Police)	16.00	631.00	2.53%
	Civilian	95.96	1071.99	8.95%
Total GPF (1010)		185.96	2199.99	8.45%
Non-GPF	Sworn (Fire)	0.00	3.00	0.00%
	Sworn (Police)	0.00	60.00	0.00%
	Civilian	159.80	1634.46	9.77%
Total Non-GPF		159.80	1697.46	9.41%
All Funds	Sworn (OPD & OFD)	90.00	1191.00	7.55%
	Civilian	255.76	2706.45	9.45%
Citywide Total		345.76	3897.45	8.87%

PUBLIC OUTREACH/INTEREST

No public outreach was necessary for this report.

COORDINATION

DHRM coordinated the collection and verification of data provided in this report with staff in each of the City's departments, the Budget Office, and the Office of the City Attorney.

COST SUMMARY/IMPLICATIONS

All positions reflected in this report are budgeted positions. Leaving positions vacant and freezing certain positions provides some support of the budgeted assumptions for the vacancy rate in departments.

SUSTAINABLE OPPORTUNITIES

Economic: There are no economic impacts associated with this informational report.


Environmental: There are no environmental impacts associated with this informational report.

Social Equity: There are no social equity impacts associated with this informational report.

Item: _____
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For questions regarding this report, please contact Kip Walsh, Recruitment & Classification Manager, at (510) 238-7334.

Respectfully submitted,



Katano Kasaine
City Treasurer/Interim DHRM Director
Department of Human Resources Management

Prepared by:
Kip Walsh, Recruitment & Classification Manager

Attachments: A – Citywide Vacancies by Department

B – New Vacancies Created in Adopted Policy Budget FY13/15

DEPT	ORG NU	PFUND	JOB CLASSIFICATION TITLE	FTE	POS#	VACANCY DATE	COMMENTS
CITY ADMIN	02531 -	1010	Administrative Analyst II	1.00	32650.3927	11/29/2011	Appointment pending
CITY ADMIN	02971 -	2195	Administrative Analyst II	1.00	34660.34660	8/15/2013	WB Vacancy; new request for recruitment
CITY ADMIN	02331 -	1010	Agency Director, Admin Services	1.00	33573.32398	1/31/2012	Employee Relations Manager Vacancy
CITY ADMIN	02111 -	1010	Assistant City Administrator	1.00	34259.34259	7/1/12	
CITY ADMIN	02111 -	1010	Assistant City Administrator	1.00	24864.41	10/11/2013	
CITY ADMIN	02111 -	1010	City Administrator Analyst	1.00	33028.33028	10/4/2013	Recruitment, announcement posted
CITY ADMIN	02981 -	1010	City Administrator Analyst	1.00	34682.34310	7/1/2013	Recruitment, announcement posted
CITY ADMIN	02811 -	1010	Assist to the City Administrator	1.00	34834.34834	11/15/2013	New per Add/Delete
CITY ADMIN	02211 -	1010	Complaint Investigator II	1.00	10027.10027	8/25/2013	
CITY ADMIN	02991 -	1010	Graphic Design Specialist	1.00	33362.49	3/2/2013	
CITY ADMIN	02111 -	1760	Program Analyst III	1.00	32570.32570	9/2/2012	
CITY ADMIN	02431 -	1770	Real Estate Agent	1.00	33292.5637	5/31/2013	Appointment pending
CITY ADMIN	02421 -	1610	Urban Economic Analyst II	1.00	33111.31603	4/19/2013	
CITY ADMIN	02421 -	1610	Urban Economic Analyst II	1.00	33439.30161	5/10/2013	
CITY ADMIN Total				14.00			
CITY ATTORNEY	04311 -	1100	Deputy City Attorney V	1.00	13456.13456	3/8/2013	Recruitment; announcement posted
CITY ATTORNEY	04111 -	1100	Legal Administrative Assistant	1.00	34662.34435	7/1/2013	Recruitment; announcement posted
CITY ATTORNEY	04111 -	1010	Public Service Representative	1.00	22248.22248	9/29/2009	Funding unfrozen FY 13/15
CITY ATTORNEY	04211 -	1100	Special Counsel	1.00	34434.34434	7/1/2013	Recruitment pending
CITY ATTORNEY	04311 -	1100	Deputy City Attorney IV	1.00	15356.15356	10/27/2013	Recruitment announcement posted
CITY ATTORNEY Total				5.00			
DHRM	05621 -	1150	Benefits Technician	1.00	33417.30146	9/23/2013	Recruitment; announcement posted
DHRM	05621 -	1150	Disability Benefits Coordinator	1.00	34812.34812	10/28/2013	Recruitment, planning with department
DHRM Total				2.00			
ADMIN SERVS	08243 -	4550	Buyer	1.00	34321.34321	7/1/2013	
ADMIN SERVS	08222 -	1010	City Administrator Analyst	1.00	34362.34362	7/1/2013	Appointment pending
ADMIN SERVS	08261 -	1010	Financial Analyst	1.00	32680.25408	9/29/2013	Recruitment, announcement posted
ADMIN SERVS	08921 -	1010	Office Manager	1.00	34584.31505	9/26/2013	Pending add/delete
ADMIN SERVS	08211 -	1010	Systems Accountant III	1.00	12220.1508	11/23/2012	Acting assignment
ADMIN SERVS	08451 -	1010	Tax Auditor II	1.00	34562.32042	8/24/2010	
ADMIN SERVS	08711 -	1010	Treasury Manager	1.00	33668.2314	6/2/2013	Acting assignment
FINANCE Total				7.00			
POLICE	106510 -	1010	Account Clerk II	1.00	30703.30703	9/15/2013	New Recruitment
POLICE	106510 -	1010	Accountant III	1.00	34314.34314	7/1/2013	12/6/13 Pending Background
POLICE	103130 -	1010	Animal Control Officer	1.00	27505.1509	3/14/2011	12/11/13 Pending Hiring Interview
POLICE	103130 -	1010	Animal Control Officer	1.00	27506.2682	8/5/2012	12/11/13 Pending Hiring Interview
POLICE	103130 -	1010	Animal Control Officer, PPT	0.50	31420.30532	2/18/2011	12/11/13 Pending Hiring Interview
POLICE	102610 -	1010	Criminalist II	1.00	15095.15095	6/9/2012	Recruitment, pending eligible list referred
POLICE	102610 -	1010	Criminalist II	1.00	26910.26910	6/15/2012	Recruitment, pending eligible list referred
POLICE	102610 -	1010	Criminalist II	1.00	34511.34511	7/1/2013	Recruitment, exam December 2013
POLICE	102610 -	1010	Criminalist II	1.00	34514.34514	7/1/2013	Recruitment; exam December 2013
POLICE	102610 -	1010	Criminalist II	1.00	34515.34515	7/1/2013	Recruitment; exam December 2013
POLICE	102610 -	1010	Criminalist III	1.00	34512.34512	7/1/2013	Recruitment; planning with department
POLICE	102610 -	1010	Criminalist III	1.00	34513.34513	7/1/2013	Recruitment, planning with department
POLICE	103130 -	1010	Director of Animal Services	1.00	27509.26433	2/27/2013	Recruitment in progress
POLICE	102610 -	2112	Forensic Technician	1.00	33624.33624	8/30/2013	Appointment pending
POLICE	106510 -	2112	Grants Coordinator	1.00	32098.32098	2/15/2013	Recruitment pending
POLICE	102610 -	1010	Latent Print Examiner II	1.00	28415.28415	10/20/2013	Recruitment pending
POLICE	106210 -	1010	Payroll Personnel Clerk III	1.00	34836.34836	11/15/2013	Pending referral
POLICE	107410 -	1010	Neighborhood Services Coordinator	1.00	34678.34505	7/26/2013	Recruitment, exam December 2013
POLICE	107511 -	1010	Parking Control Technician	1.00	34179.21653	7/31/2013	Recruitment, planning with department
POLICE	103310 -	1010	Police Communications Dispatcher	1.00	1149.1149	11/14/2012	Pending Background
POLICE	103310 -	1010	Police Communications Dispatcher	1.00	13922.13922	7/27/2013	Pending Background
POLICE	103310 -	1010	Police Communications Dispatcher	1.00	1848.1848	8/10/2013	Pending Background
POLICE	103310 -	1010	Police Communications Dispatcher	1.00	2389.2389	8/16/2013	Pending Background
POLICE	103310 -	1010	Police Communications Dispatcher	1.00	2822.2822	7/27/2013	Pending Background
POLICE	103310 -	1010	Police Communications Dispatcher	1.00	34506.34506	7/1/2013	Recruitment; announcement posted
POLICE	103310 -	1010	Police Communications Dispatcher	1.00	34507.34507	7/1/2013	Recruitment, announcement posted
POLICE	103310 -	1010	Police Communications Dispatcher	1.00	34508.34508	7/1/2013	Recruitment, announcement posted
POLICE	103310 -	1010	Police Communications Dispatcher	1.00	34509.34509	7/1/2013	Recruitment, announcement posted
POLICE	103310 -	1010	Police Communications Dispatcher	1.00	34510.34510	7/1/2013	Recruitment, announcement posted
POLICE	103310 -	1010	Police Communications Dispatcher	1.00	542.542	11/14/2012	Pending Background
POLICE	103310 -	1010	Police Communications Dispatcher	1.00	13920.13920	9/17/2013	Recruitment, announcement posted
POLICE	103310 -	1010	Police Communications Dispatcher	1.00	4957.4957	11/1/2003	Recruitment; announcement posted
POLICE	103310 -	1010	Police Communications Operator	1.00	33652.33652	2/14/2013	Recruitment, announcement posted
POLICE	107110 -	1010	Police Evidence Technician	4.00	34518.34518	7/1/2013	Recruitment, planning with department
POLICE	107310 -	1010	Police Evidence Technician	1.00	29900.739	6/12/2013	Recruitment, planning with department
POLICE	101130 -	1010	Police Records Specialist	1.00	22766.2275	2/22/2013	Pending Background
POLICE	102510 -	1010	Police Records Specialist	1.00	29808.594	5/2/2011	Request submitted for new recruitment

DEPT	ORG NU	PFUND	JOB CLASSIFICATION TITLE	FTE	POS#	VACANCY DATE	COMMENTS*
POLICE	103242	1010	Police Records Specialist	1.00	18223.15110	6/29/2013	Request submitted for new recruitment
POLICE	103242	1010	Police Records Specialist	1.00	8323.424	6/22/2013	Request submitted for new recruitment
POLICE	103242	1010	Police Records Specialist	1.00	8328.475	6/29/2013	Request submitted for new recruitment
POLICE	103242	1010	Police Records Specialist	1.00	9499.2370	2/22/2013	Request submitted for new recruitment
POLICE	106510	1010	Police Services Manager II	1.00	34703.34703	9/5/2013	New per Add/Delete
POLICE	102130	1010	Police Services Technician II	1.00	25953.10008	6/1/2013	Appointment Pending Background
POLICE	102130	1010	Police Services Technician II	1.00	25957.131	9/16/2012	Appointment Pending Background
POLICE	102350	1010	Police Services Technician II	1.00	22965.1279	1/13/2013	Appointment Pending Background
POLICE	107710	1010	Sergeant Of Police	1.00	29589.19575	6/27/2008	Exam 12/2/13; pending eligible list referral
POLICE	101110	1010	Sergeant of Police (PERS)	1.00	23455.19597	6/7/2013	Exam 12/2/13; pending eligible list referral
POLICE	102330	1010	Sergeant of Police (PERS)	1.00	32473.15625	4/28/2012	Exam 12/2/13; pending eligible list referral
POLICE	102330	1010	Sergeant of Police (PERS)	1.00	22841.15078	10/1/2012	Exam 12/2/13; pending eligible list referral
POLICE	102330	1010	Sergeant of Police (PERS)	1.00	29897.6337	9/4/2010	Exam 12/2/13; pending eligible list referral
POLICE	102330	1010	Sergeant of Police (PERS)	1.00	29898.19059	12/25/2010	Exam 12/2/13; pending eligible list referral
POLICE	102340	1010	Sergeant of Police (PERS)	1.00	29982.20971	4/28/2012	Exam 12/2/13; pending eligible list referral
POLICE	102510	1010	Sergeant of Police (PERS)	1.00	29811.3204	8/17/2012	Exam 12/2/13; pending eligible list referral
POLICE	106610	1010	Sergeant of Police (PERS)	1.00	29786.1717	9/18/2012	Exam 12/2/13; pending eligible list referral
POLICE	107310	1010	Sergeant of Police (PERS)	1.00	29575.25844	6/7/2013	Exam 12/2/13; pending eligible list referral
POLICE	107310	1010	Sergeant of Police (PERS)	1.00	29661.11745	7/8/2013	Exam 12/2/13; pending eligible list referral
POLICE	107310	1010	Sergeant of Police (PERS)	1.00	28998.3196	5/21/2013	Exam 12/2/13; pending eligible list referral
POLICE	107310	1010	Sergeant of Police (PERS)	1.00	29007.19324	3/22/2013	Exam 12/2/13; pending eligible list referral
POLICE	107310	1010	Sergeant of Police (PERS)	1.00	29008.5804	5/12/2012	Exam 12/2/13; pending eligible list referral
POLICE	103130	1010	Veterinary Technician	1.00	27515.25842	8/3/2013	Recruitment; announcement posted
POLICE	103130	1010	Volunteer Program Specialist 1	1.00	27516.19726	8/4/2012	Recruitment; exam January 2014
POLICE Total				63.50			
FIRE	20411	1010	Battalion Chief	1.00	25211.1601	5/30/2010	
FIRE	20411	1010	Captain of Fire Department	1.00	25171.2802	4/26/2013	Recruitment; eligible list referred
FIRE	20411	1010	Captain of Fire Department	1.00	25192.5068	7/21/2012	Recruitment; eligible list referred
FIRE	20411	1010	Captain of Fire Department	1.00	25204.5982	8/16/2013	Recruitment; eligible list referred
FIRE	20411	1010	Captain of Fire Department	1.00	25217.6914	3/18/2013	Recruitment; eligible list referred
FIRE	20411	1010	Captain of Fire Department	1.00	25219.12523	6/7/2012	Recruitment; eligible list referred
FIRE	20411	1010	Captain of Fire Department	1.00	25276.5426	11/25/2012	
FIRE	20411	1010	Captain of Fire Department	1.00	25340.21531	11/23/2011	
FIRE	20411	1010	Captain of Fire Department	1.00	25378.5782	8/26/2011	
FIRE	20411	1010	Captain of Fire Department	1.00	33929.33635	10/2/2012	
FIRE	20411	1010	Captain of Fire Department	1.00	32342.10539	4/17/2012	
FIRE	20814	1010	Captain of Fire Department	1.00	16812.1390	2/11/2011	
FIRE	20814	1010	Captain of Fire Department	1.00	16848.1647	4/26/2013	
FIRE	20311	1010	Deputy Chief of Fire Department	1.00	24873.24873	3/2/2013	
FIRE	20711	2123	Emergency Planning Coordinator, Sr	1.00	34297.34297	3/20/2013	
FIRE	20411	1010	Engineer of Fire Department	1.00	12530.12530	12/9/2011	Promotional appointments pending
FIRE	20411	1010	Engineer of Fire Department	1.00	14089.1838	12/30/2010	Promotional appointments pending
FIRE	20411	1010	Engineer of Fire Department	1.00	14132.2166	12/24/2011	Promotional appointments pending
FIRE	20411	1010	Engineer of Fire Department	1.00	14135.3133	5/3/2013	Promotional appointments pending
FIRE	20411	1010	Engineer of Fire Department	1.00	25117.3136	8/16/2013	Promotional appointments pending
FIRE	20411	1010	Engineer of Fire Department	1.00	25165.2630	9/1/2012	Promotional appointments pending
FIRE	20411	1010	Engineer of Fire Department	1.00	25193.5070	7/4/2012	Promotional appointments pending
FIRE	20411	1010	Engineer of Fire Department	1.00	25207.6013	10/22/2012	Promotional appointments pending
FIRE	20411	1010	Engineer of Fire Department	1.00	25263.12529	7/16/2013	Promotional appointments pending
FIRE	20411	1010	Engineer of Fire Department	1.00	25265.1743	3/22/2013	Promotional appointments pending
FIRE	20411	1010	Engineer of Fire Department	1.00	25274.1157	2/18/2011	Promotional appointments pending
FIRE	20411	1010	Engineer of Fire Department	1.00	25278.18310	10/16/2012	Promotional appointments pending
FIRE	20411	1010	Engineer of Fire Department	1.00	25334.21549	5/11/2012	Promotional appointments pending
FIRE	20411	1010	Engineer of Fire Department	1.00	877.877	7/11/2013	
FIRE	20411	1010	Engineer of Fire Department	1.00	32344.17268	1/28/2011	
FIRE	20251	2412	Fire Communications Dispatcher	1.00	401.401	1/18/2013	Recruitment; eligible list referred
FIRE	20251	3100	Fire Communications Dispatcher	1.00	2817.2817	11/29/2012	Recruitment; eligible list referred
FIRE	20411	1010	Fire Fighter	1.00	1034.1034	8/16/2013	Pending Appointment for 2014 Academy
FIRE	20411	1010	Fire Fighter	1.00	17272.17272	8/16/2013	Pending Appointment for 2014 Academy
FIRE	20411	1010	Fire Fighter	1.00	22046.21593	8/16/2013	Pending Appointment for 2014 Academy
FIRE	20411	1010	Fire Fighter	1.00	22051.21598	4/4/2012	Pending Appointment for 2014 Academy
FIRE	20411	1010	Fire Fighter	1.00	22320.22320	12/23/2011	Pending Appointment for 2014 Academy
FIRE	20411	1010	Fire Fighter	1.00	22626.22416	12/10/2010	Pending Appointment for 2014 Academy
FIRE	20411	1010	Fire Fighter	1.00	24792.24792	4/1/2011	Pending Appointment for 2014 Academy
FIRE	20411	1010	Fire Fighter	1.00	25135.1476	7/25/2012	Pending Appointment for 2014 Academy
FIRE	20411	1010	Fire Fighter	1.00	25143.1761	5/13/2011	Pending Appointment for 2014 Academy
FIRE	20411	1010	Fire Fighter	1.00	25154.1920	4/5/2013	
FIRE	20411	1010	Fire Fighter	1.00	25185.5790	12/23/2011	Pending Appointment for 2014 Academy
FIRE	20411	1010	Fire Fighter	1.00	25200.5650	5/3/2012	Pending Appointment for 2014 Academy

DEPT	ORG NU	PFUND	JOB CLASSIFICATION TITLE	FTE	POS#	VACANCY DATE	COMMENTS
FIRE	20411 -	1010	Fire Fighter	1.00	25206.5997	5/1/2011	Pending Appointment for 2014 Academy
FIRE	20411 -	1010	Fire Fighter	1.00	25216.10504	1/18/2013	
FIRE	20411 -	1010	Fire Fighter	1.00	25317.3157	12/16/2005	Pending Appointment for 2014 Academy
FIRE	20411 -	1010	Fire Fighter	1.00	25318.5071	11/27/2011	Pending Appointment for 2014 Academy
FIRE	20411 -	1010	Fire Fighter	1.00	25321.2180	4/1/2011	Pending Appointment for 2014 Academy
FIRE	20411 -	1010	Fire Fighter	1.00	25322.2267	8/31/2012	
FIRE	20411 -	1010	Fire Fighter	1.00	25327.3152	5/2/2011	Pending Appointment for 2014 Academy
FIRE	20411 -	1010	Fire Fighter	1.00	25385.22415	8/16/2013	
FIRE	20411 -	1010	Fire Fighter	1.00	2563.2563	12/10/2010	Pending Appointment for 2014 Academy
FIRE	20411 -	1010	Fire Fighter	1.00	26296.2461	4/1/2011	Pending Appointment for 2014 Academy
FIRE	20411 -	1010	Fire Fighter	1.00	26301.22441	4/1/2011	Pending Appointment for 2014 Academy
FIRE	20411 -	1010	Fire Fighter	1.00	26570.1609	12/14/2008	Pending Appointment for 2014 Academy
FIRE	20411 -	1010	Fire Fighter	1.00	26572.5427	4/17/2009	Pending Appointment for 2014 Academy
FIRE	20411 -	1010	Fire Fighter	1.00	26574.3156	9/29/2011	Pending Appointment for 2014 Academy
FIRE	20411 -	1010	Fire Fighter	1.00	26577.3166	11/3/2009	Pending Appointment for 2014 Academy
FIRE	20411 -	1010	Fire Fighter	1.00	26582.5052	2/22/2013	
FIRE	20411 -	1010	Fire Fighter	1.00	26586.810	11/19/2012	
FIRE	20411 -	1010	Fire Fighter	1.00	26611.841	12/22/2012	
FIRE	20411 -	1010	Fire Fighter	1.00	26631.3173	2/22/2012	Pending Appointment for 2014 Academy
FIRE	20411 -	1010	Fire Fighter	1.00	26640.2618	6/11/2011	Pending Appointment for 2014 Academy
FIRE	20411 -	1010	Fire Fighter	1.00	26645.3163	7/2/2011	Pending Appointment for 2014 Academy
FIRE	20814 -	1010	Fire Fighter	1.00	19448.821	12/23/2012	
FIRE	20814 -	1010	Fire Fighter	1.00	26840.1815	12/1/2010	
FIRE	20814 -	1010	Fire Fighter	1.00	26841.262	12/20/2011	
FIRE	20814 -	1010	Fire Fighter	1.00	26842.1302	4/6/2012	
FIRE	20411 -	1010	Fire Fighter Paramedic	1.00	19343.1986	8/24/2013	
FIRE	20411 -	1010	Fire Fighter Paramedic	1.00	19358.1524	1/18/2013	
FIRE	20411 -	1010	Fire Fighter Paramedic	1.00	25314.10557	4/1/2011	
FIRE	20411 -	1010	Fire Fighter Paramedic	1.00	25315.2673	12/10/2010	
FIRE	20411 -	1010	Fire Fighter Paramedic	1.00	25316.3143	10/7/2005	
FIRE	20341 -	1010	Fire Investigator	1.00	18302.18302	12/26/2012	Recruitment, planning with department
FIRE	20311 -	2321	Fire Safety Education Coordinator	1.00	28484.28484	7/1/2013	
FIRE	20411 -	1010	Lieutenant of Fire Department	1.00	14095.1847	8/9/2013	
FIRE	20411 -	1010	Lieutenant of Fire Department	1.00	25225.12539	8/9/2013	
FIRE	20411 -	1010	Lieutenant of Fire Department	1.00	25358.22091	8/9/2013	
FIRE	20411 -	1010	Lieutenant of Fire Department	1.00	25377.2655	8/9/2013	
FIRE Total				80.00			
PUBLIC WORKS	30121 -	7760	Accountant III	1.00	34837.34837	11/15/2013	Newly added position 11/15/13 per Add/Delete
PUBLIC WORKS	30611 -	7760	Assist Director, Pub Works Agency	1.00	24375.22508	8/16/2013	Acting assignment
PUBLIC WORKS	30541 -	4100	Auto Equipment Mechanic	1.00	24043.3592	11/30/2012	
PUBLIC WORKS	30541 -	4100	Auto Equipment Mechanic	1.00	24153.2855	9/25/2009	
PUBLIC WORKS	30234 -	5510	Capital Improvement Project Coor	1.00	31814.19887	4/13/2012	
PUBLIC WORKS	30242 -	2211	Capital Improvement Project Coor	1.00	31839.3430	12/7/2013	Recent vacancy due to retirement
PUBLIC WORKS	30232 -	3100	Construction Inspector, Sup II	1.00	31790.18370	11/19/2010	
PUBLIC WORKS	30632 -	4400	Custodian	1.00	24074.1321	6/30/2012	Recruitment, planning with department
PUBLIC WORKS	30632 -	4400	Custodian	1.00	32352.32352	8/4/2011	Recruitment, planning with department
PUBLIC WORKS	30634 -	4400	Custodian	1.00	32582.32582	9/20/2013	Recruitment, planning with department
PUBLIC WORKS	30635 -	2310	Custodian	1.00	23701.6295	5/14/2013	Recruitment, planning with department
PUBLIC WORKS	30635 -	2310	Custodian	1.00	23927.2379	2/23/2013	Recruitment, planning with department
PUBLIC WORKS	30635 -	4400	Custodian	1.00	34354.34354	7/1/2013	Recruitment, planning with department
PUBLIC WORKS	30242 -	2211	Drafting/Design Technician, Sr	1.00	31827.5783	12/11/2010	
PUBLIC WORKS	30689 -	4450	Electcnal Engineer II	1.00	31156.31156	7/16/2010	
PUBLIC WORKS	30541 -	4100	Employee Fleet & Safety Coordinator	1.00	31606.28231	8/17/2012	Recruitment, exam December 2013
PUBLIC WORKS	30232 -	7760	Engineer, Assistant II (Office)	1.00	34614.34614	7/18/2013	Recruitment, planning with department
PUBLIC WORKS	30232 -	7760	Engineer, Assistant II (Office)	1.00	34615.34615	7/18/2013	Recruitment, planning with department
PUBLIC WORKS	30232 -	7760	Engineer, Assistant II (Office)	1.00	34616.34616	7/18/2013	Recruitment, planning with department
PUBLIC WORKS	30232 -	7760	Engineer, Assistant II (Office)	1.00	32281.32281	7/1/2011	Recruitment, planning with department
PUBLIC WORKS	30245 -	7760	Engineer, Civil (Office)	1.00	32811.3433	3/17/2013	Recruitment, exam January 2014
PUBLIC WORKS	30242 -	2211	Engineer, Civil Supv (Office)	1.00	31838.3417	12/30/2011	Received List - In process of Interviewing
PUBLIC WORKS	30244 -	3100	Engineer, Civil Supv (Office)	1.00	31898.13068	9/2/2013	Received List - In process of Interviewing
PUBLIC WORKS	30683 -	1710	Environmental Program Supervisor	1.00	33602.3386	12/3/2013	Recent vacancy due to resignation
PUBLIC WORKS	30541 -	4100	Equipment Services Superintendent	1.00	24092.3585	10/20/2013	Recent vacancy due to retirement
PUBLIC WORKS	30541 -	4100	Equipment Supervisor	1.00	23983.3605	12/31/2012	
PUBLIC WORKS	30651 -	4400	Facilities Complex Manager	1.00	264650.264650	7/1/2011	Appointment pending
PUBLIC WORKS	30652 -	1010	Gardener Crew Leader	1.00	34485.34485	7/1/2013	Recruitment, exam January 2014
PUBLIC WORKS	30652 -	2310	Gardener Crew Leader	1.00	24385.3665	8/16/2013	Recruitment, exam January 2014
PUBLIC WORKS	30652 -	2310	Gardener Crew Leader	1.00	24391.5501	8/2/2013	Recruitment, exam January 2014
PUBLIC WORKS	30652 -	2310	Gardener Crew Leader	1.00	32664.5154	12/14/2012	Recruitment, exam January 2014
PUBLIC WORKS	30541 -	4100	Heavy Equipment Mechanic	1.00	24132.2656	12/28/2012	Recruitment Opened 10/16/13

DEPT	ORG.NU	PFUND	JOB CLASSIFICATION TITLE	FTE	POS#	VACANCY DATE	COMMENTS
PUBLIC WORKS	30541 -	4100	Heavy Equipment Mechanic	1 00	24158 13129	3/19/2013	Recruitment Opened 10/16/13
PUBLIC WORKS	30541 -	4100	Heavy Equipment Mechanic	1 00	24159 13151	3/17/2013	Recruitment Opened 10/16/13
PUBLIC WORKS	30533 -	3100	Heavy Equipment Operator	1 00	32303 32303	6/25/2013	Appointment pending
PUBLIC WORKS	30541 -	4100	Heavy Equipment Service Worker	1 00	24047 803	11/16/2013	Recent vacancy due to retirement
PUBLIC WORKS	30541 -	4100	Heavy Equipment Service Worker	1 00	24119 3603	9/16/2012	Recruitment Opened 10/16/13
PUBLIC WORKS	30541 -	4100	Heavy Equipment Service Worker	1.00	24168 5891	3/21/2010	Recruitment Opened 10/16/13
PUBLIC WORKS	30635 -	4400	Maintenance Mechanic	1.00	34358 34358	7/1/2013	Appointment pending
PUBLIC WORKS	30635 -	4400	Maintenance Mechanic	1 00	34359.34359	7/1/2013	Appointment pending
PUBLIC WORKS	30655 -	4400	Maintenance Mechanic	1 00	32772.23672	7/21/2013	
PUBLIC WORKS	30684 -	1710	Manager, Sustainability Pgm	1.00	34676.34676	8/23/2013	Recruitment, announcement posted
PUBLIC WORKS	30635 -	4400	Painter	1 00	34352.34352	7/1/2013	Recruitment, announcement posted
PUBLIC WORKS	30673 -	1010	Painter	1 00	34484.34484	7/1/2013	Recruitment, announcement posted
PUBLIC WORKS	30652 -	1720	Park Attendant, PPT	1 00	24324 22113	8/10/2009	
PUBLIC WORKS	30652 -	2310	Park Equipment Operator	1 00	23853 1917	6/24/2013	Add/delete pending
PUBLIC WORKS	30652 -	2310	Park Supervisor II	1 00	26044 26044	10/13/2013	
PUBLIC WORKS	30655 -	4400	Plumber	1 00	32786.3619	10/12/2013	Recent vacancy due to retirement
PUBLIC WORKS	30635 -	4400	Pool Technician, PPT	1 00	34440.34440	7/1/2013	Recruitment, planning with department
PUBLIC WORKS	30682 -	1710	Program Analyst I	1 00	34835.34835	11/15/2013	Newly added position 11/15/13 per Add/Delete
PUBLIC WORKS	30245 -	5321	Program Analyst III	1.00	31906.27705	12/12/2011	
PUBLIC WORKS	30689 -	4450	Program Analyst III	1.00	34445 34445	7/1/2013	Recruitment, exam December 2013
PUBLIC WORKS	30211 -	5321	Project Manager II	1.00	34366.34366	3/27/2013	Recruitment, eligible list referred
PUBLIC WORKS	30232 -	5320	Project Manager II	1.00	32047.32047	8/24/2010	Recruitment, eligible list referred
PUBLIC WORKS	30523 -	2230	Public Works Maintenance Worker	1 00	32888.3498	8/5/2011	Recruitment, eligible list referred
PUBLIC WORKS	30532 -	3100	Public Works Maintenance Worker	1.00	24299.19829	2/17/2013	Recruitment, eligible list referred
PUBLIC WORKS	30534 -	1010	Public Works Maintenance Worker	1 00	34477 34477	7/1/2013	Recruitment, eligible list referred
PUBLIC WORKS	30534 -	1010	Public Works Maintenance Worker	1 00	34478 34478	7/1/2013	Recruitment, eligible list referred
PUBLIC WORKS	30534 -	2230	Public Works Maintenance Worker	1.00	23842.3514	9/27/2013	Recruitment, eligible list referred
PUBLIC WORKS	30534 -	2230	Public Works Maintenance Worker	1.00	23887 3488	2/17/2013	Recruitment, eligible list referred
PUBLIC WORKS	30534 -	2230	Public Works Maintenance Worker	1 00	23926.5462	11/11/2012	Recruitment, eligible list referred
PUBLIC WORKS	30534 -	2231	Public Works Maintenance Worker	1.00	23700.3511	5/12/2013	Recruitment, eligible list referred
PUBLIC WORKS	30534 -	2231	Public Works Maintenance Worker	1 00	23889 3497	6/3/2013	Recruitment, eligible list referred
PUBLIC WORKS	30674 -	1720	Public Works Maintenance Worker	1 00	23786 1829	8/31/2012	Recruitment, eligible list referred
PUBLIC WORKS	30674 -	1720	Public Works Maintenance Worker	1 00	26106 2674	9/2/2012	Recruitment, eligible list referred
PUBLIC WORKS	30674 -	1720	Public Works Maintenance Worker	1 00	31295 6619	11/25/2012	Recruitment, eligible list referred
PUBLIC WORKS	30674 -	1720	Public Works Maintenance Worker	1 00	34480.34480	7/1/2013	Recruitment, eligible list referred
PUBLIC WORKS	30674 -	1720	Public Works Maintenance Worker	1 00	34481.34481	7/1/2013	Recruitment, eligible list referred
PUBLIC WORKS	30674 -	1720	Public Works Maintenance Worker	1.00	34482.34482	7/1/2013	Recruitment, eligible list referred
PUBLIC WORKS	30674 -	1720	Public Works Maintenance Worker	1 00	34483 34483	7/1/2013	Recruitment, eligible list referred
PUBLIC WORKS	30533 -	3100	Sewer Maintenance Leader	1.00	24139.3518	10/15/2011	On Hold
PUBLIC WORKS	30533 -	3100	Sewer Maintenance Worker	1.00	24185 9994	2/17/2013	Appointment pending
PUBLIC WORKS	30533 -	3100	Sewer Maintenance Worker	1.00	24200 3535	8/4/2012	Appointment pending
PUBLIC WORKS	30533 -	3100	Sewer Maintenance Worker	1 00	32320.32320	11/11/2012	Appointment pending
PUBLIC WORKS	30533 -	3100	Sewer Maintenance Worker	1 00	32321.32321	6/10/2012	Appointment pending
PUBLIC WORKS	30523 -	2230	Sign Maintenance Worker	1.00	32890.11095	8/23/2011	
PUBLIC WORKS	30523 -	2230	Sign Maintenance Worker	1.00	33993.2446	7/1/2013	Position Added per Budget FY 13/14
PUBLIC WORKS	30232 -	7760	Spatial Data Analyst III	1.00	32840.32295	7/1/2011	
PUBLIC WORKS	30633 -	4400	Stationary Engineer	1.00	24163.11063	1/22/2013	Pending DHRM Exam
PUBLIC WORKS	30634 -	4400	Stationary Engineer	1.00	24106.2129	5/13/2012	Pending DHRM Exam
PUBLIC WORKS	30633 -	4400	Stationary Engineer, Chief	1 00	24026 5099	9/1/2013	Personnel Requisition Submitted
PUBLIC WORKS	30532 -	3100	Street Maintenance Leader	1.00	24142.5816	10/11/2013	Recruitment, planning with department
PUBLIC WORKS	30534 -	2230	Street Maintenance Leader	1 00	24320.1623	9/29/2013	Recruitment, planning with department
PUBLIC WORKS	30534 -	1010	Street Maintenance Leader	1 00	34476.34476	7/1/2013	Recruitment, planning with department
PUBLIC WORKS	30674 -	1720	Street Maintenance Leader	1 00	34479.34479	7/1/2013	Recruitment, planning with department
PUBLIC WORKS	30672 -	1720	Street Sweeper Operator	1 00	23731.6324	5/1/2012	
PUBLIC WORKS Total				86.00			
DIT	46531 -	1010	Manager, Information Systems	0 75	31215 28576	6/2/2013	Incumbent is the Interim CIO
DIT	46261 -	1010	Microcomputer Systems Spec III	1.00	31218.10374	10/14/2012	
DIT	46271 -	1010	Microcomputer Systems Spec III	1 00	34845 34845	11/25/2013	New per Add/Delete
DIT	46531 -	1010	Microcomputer Systems Spec III	1 00	34848 34848	11/23/2013	New per Add/Delete
DIT	46531 -	1010	Microcomputer Systems Spec III	1.00	34849.34849	11/23/2013	New per Add/Delete
DIT	46251 -	7760	Microcomputer Systems Specialist II	1 00	33766.32298	7/17/2012	Pending departmental interview
DIT	46271 -	1010	Network Architect	1.00	34844 34844	11/24/2013	New per Add/Delete
DIT	46211 -	1010	Operations Support Specialist	1 00	34846 34846	11/26/2013	New per Add/Delete
DIT	46211 -	1010	Operations Support Specialist	1 00	34847.34847	11/27/2013	New per Add/Delete
DIT	46341 -	1010	Systems Programmer II	1 00	31544.31544	4/30/2013	
DIT	46321 -	4200	Telecommunication Systems Engineer	1 00	32956 32956	2/15/2013	
DIT Total				10.75			
PARKS & REC	502332 -	1010	Facility Security Assistant	1 00	32934 32189	12/8/2011	Recruitment, planning with department
PARKS & REC	501240 -	1820	Facility Security Assistant, PPT	0.75	26434 26434	7/6/2009	Recruitment, planning with department

DEPT	ORG NU	PFUND	JOB CLASSIFICATION TITLE	FTE	POS#	VACANCY DATE	COMMENTS
PARKS & REC	509290	2310	Gardener Crew Leader	1.00	28324.15462	7/8/2012	Recruitment, exam January 2014
PARKS & REC	509290	2310	Park Attendant, PPT	1.00	25994.25994	9/29/2009	
PARKS & REC	502350	1010	Recreation Attendant II, PPT	1.00	32379.32379	9/4/2013	Recruitment, announcement posted
PARKS & REC	503230	1010	Recreation Center Director	1.00	34490.34490	7/1/2013	Recruitment; planning with department
PARKS & REC	502332	1820	Recreation General Supervisor	1.00	34217.32186	10/18/2011	Recruitment, announcement posted
PARKS & REC	502232	1010	Recreation Leader II, PPT	0.75	28299.28299	6/14/2013	Recruitment; announcement posted
PARKS & REC	502237	1010	Recreation Leader II, PPT	0.75	30342.30342	1/18/2013	Recruitment; announcement posted
PARKS & REC	502331	1010	Recreation Leader II, PPT	0.75	32866.32866	8/2/2013	Recruitment, announcement posted
PARKS & REC	502340	1010	Recreation Leader II, PPT	0.75	32941.31089	12/8/2011	Recruitment, announcement posted
PARKS & REC	502350	1010	Recreation Leader II, PPT	0.75	33620.33620	5/4/2012	Recruitment; announcement posted
PARKS & REC	503230	1010	Recreation Leader II, PPT	1.00	34491.34491	7/1/2013	Recruitment, announcement posted
PARKS & REC	503231	1010	Recreation Leader II, PPT	0.75	31087.31087	8/30/2013	Recruitment, announcement posted
PARKS & REC	504410	1010	Recreation Leader II, PPT	0.75	31041.30345	8/17/2012	Recruitment; announcement posted
PARKS & REC	509330	1010	Recreation Leader II, PPT	0.75	28410.28410	10/15/2010	Recruitment; announcement posted
PARKS & REC	501270	1820	Recreation Program Director	1.00	32877.32204	10/28/2011	Recruitment, planning with department
PARKS & REC	502331	1010	Recreation Program Director	0.50	27397.18762	12/14/2008	Recruitment, planning with department
PARKS & REC	504410	1010	Recreation Program Director	1.00	27473.27473	3/1/2009	Recruitment, planning with department
PARKS & REC	509237	1010	Recreation Program Director	1.00	32863.26220	6/21/2013	Recruitment, planning with department
PARKS & REC	503232	1820	Recreation Specialist I, PPT	0.48	27498.27498	4/12/2013	Recruitment, announcement posted
PARKS & REC	502332	1820	Recreation Specialist II, PPT	1.00	32940.4868	12/21/2012	Recruitment, announcement posted
PARKS & REC	502380	2310	Recreation Specialist II, PPT	1.00	26219.26219	9/6/2013	Recruitment, announcement posted
PARKS & REC	509239	1010	Recreation Specialist II, PPT	0.20	34667.34499	8/5/2013	Recruitment, announcement posted
PARKS & REC	509239	1010	Recreation Specialist II, PPT	0.75	34665.34497	8/5/2013	Recruitment; announcement posted
PARKS & REC	509239	1010	Recreation Specialist II, PPT	0.75	34666.34498	8/5/2013	Recruitment; announcement posted
PARKS & REC	501250	1010	Recreation Supervisor	1.00	27106.23614	6/9/2013	Add/Delete (Rec Center Dir added)
PARKS & REC	509330	1820	Recreation Supervisor	1.00	28411.28411	3/27/2013	
PARKS & REC Total				23.43			
LIBRARY	61211	1010	Associate Director, Library Services	1.00	32408.32408	2/14/2013	Acting assignment
LIBRARY	61237	2241	Librarian I	1.00	5573.5573	3/2/2012	Recruitment; list referred to department
LIBRARY	61334	1010	Librarian I	1.00	6768.6768	3/15/2013	Recruitment; list referred to department
LIBRARY	61335	2241	Librarian I	1.00	22037.3753	9/27/2013	Recruitment, list referred to department
LIBRARY	61348	2241	Librarian I	1.00	19183.19183	6/22/2012	Recruitment, list referred to department
LIBRARY	61511	1010	Librarian I	1.00	33920.1586	7/1/2012	Recruitment, list referred to department
LIBRARY	61235	2241	Librarian I, PPT	0.04	30309.30309	7/1/2009	Recruitment, list referred to department
LIBRARY	61236	1010	Librarian II	1.00	33848.17349	12/7/2012	Recruitment, exam December 2013
LIBRARY	61236	1010	Librarian II	1.00	30159.3761	2/8/2013	Recruitment, exam December 2013
LIBRARY	61313	1010	Librarian II	1.00	27996.6838	12/21/2012	Recruitment, exam December 2013
LIBRARY	61332	2241	Librarian II	1.00	3765.3765	12/21/2012	Recruitment, exam December 2013
LIBRARY	61339	2241	Librarian II	1.00	30998.30998	3/1/2013	Recruitment, exam December 2013
LIBRARY	61345	2241	Librarian II	1.00	1164.1164	2/8/2013	Recruitment, exam December 2013
LIBRARY	61313	2241	Librarian II, PPT	0.60	547.547	11/23/2012	Recruitment, exam December 2013
LIBRARY	61231	2241	Library Aide	1.00	22034.237	10/29/2011	Recruitment; planning with department
LIBRARY	61231	2241	Library Aide, PPT	0.80	30156.30156	4/8/2008	Recruitment; planning with department
LIBRARY	61338	2241	Library Aide, PPT	0.60	15451.15451	11/16/2010	Recruitment, planning with department
LIBRARY	61135	2241	Library Assistant	1.00	28012.26557	12/23/2008	Eligible list referred to department
LIBRARY	61311	2241	Library Assistant	1.00	34102.26555	13/3/12	Eligible list referred to department
LIBRARY	61337	2241	Library Assistant	1.00	26257.26257	9/14/2008	Eligible list referred to department
LIBRARY	61338	2241	Library Assistant	1.00	30988.30988	3/2/2012	Eligible list referred to department
LIBRARY	61321	1010	Library Asst, PPT	0.60	28023.11974	10/12/2012	Eligible list referred to department
LIBRARY	61339	2241	Library Asst, PPT	0.60	30154.26255	10/26/2012	Eligible list referred to department
LIBRARY	61213	1010	Office Assistant I	1.00	30715.30715	10/21/2009	
LIBRARY Total				21.24			
DHS	78231	2605	Accountant II	0.65	31508.31508	1/5/2010	
DHS	78231	1010	Administrative Assistant II	1.00	31543.31543	2/6/2012	
DHS	75231	2128	Case Manager I	1.00	30671.30671	8/4/2013	Eligible list referred to department
DHS	78231	2605	Data Entry Operator	1.00	32712.32712	8/23/2011	
DHS	78231	2128	Early Childhood Center Director	0.80	5284.5284	12/31/2008	Eligible list referred to department
DHS	78231	2128	Early Childhood Center Director	0.80	5877.5877	6/1/2013	Eligible list referred to department
DHS	78231	2128	Early Childhood Instructor	0.80	13490.13490	6/29/2013	Recruitment, exam January 2014
DHS	78231	2128	Early Childhood Instructor	0.80	30714.30714	10/24/2012	Recruitment, exam January 2014
DHS	78231	2128	Early Childhood Instructor	0.80	5286.5286	8/16/2013	Recruitment, exam January 2014
DHS	78231	2128	Early Childhood Instructor	0.90	3703.3703	6/1/2011	Recruitment, exam January 2014
DHS	78231	2128	Early Childhood Instructor	0.90	3712.3712	4/1/2013	Recruitment, exam January 2014
DHS	78231	2128	Early Childhood Instructor	0.90	6118.6118	8/11/2013	Recruitment, exam January 2014
DHS	78231	2605	Early Childhood Instructor	1.00	31483.31483	6/28/2013	Recruitment, exam January 2014
DHS	78231	2605	Early Childhood Instructor	1.00	31488.31488	8/19/2013	Recruitment; exam January 2014
DHS	78231	2605	Early Childhood Instructor	1.00	32207.32207	7/26/2013	Recruitment, exam January 2014
DHS	78241	2102	Food Program Coordinator, PPT	1.00	2847.2847	3/8/2004	

DEPT	ORG NU	PFUND	JOB CLASSIFICATION TITLE	FTE	POS#	VACANCY DATE	COMMENTS
DHS	78231 -	2128	Food Service Worker	0.89	33867.2491	7/1/2012	
DHS	78231 -	2159	Headstart Program Coordinator	1.00	18189.18189	12/14/2008	
DHS	78231 -	2605	Health & Human Svcs Prgm Planner	1.00	31502.31502	1/5/2010	
DHS	78411 -	2108	Health & Human Svcs Prgm Planner	1.00	34674.34674	8/22/2013	
DHS	75631 -	1010	Manager, Human Services	1.00	34671.34671	8/1/2013	Exempt list referred to department
DHS	78311 -	2251	Manager, Human Services	1.00	34672.34672	8/1/2013	Exempt list referred to department
DHS	78311 -	2251	Program Analyst III, PPT	0.60	33431.24645	9/6/2012	
DHS Total				20.84			
DPBNP	84454 -	2415	Development/Redevelopment Prgm M	1.00	33923.33676	7/1/2012	
DPBNP	84432 -	2415	Planner 1	1.00	33388.32361	7/1/2012	
DPBNP	84452 -	2415	Principal Inspection Supv	1.00	33811.5312	9/11/2013	
DPBNP	84454 -	1010	Specialty Combination Inspector	1.00	34683.34683	7/1/2013	Recruitment; list referred to department
DPBNP	84454 -	1010	Specialty Combination Inspector	1.00	34684.34684	7/1/2013	Recruitment; list referred to department
DPBNP	84454 -	1010	Specialty Combination Inspector	1.00	34685.34685	7/1/2013	Recruitment; list referred to department
DPBNP	84454 -	1010	Specialty Combination Inspector	1.00	34686.34686	7/1/2013	Recruitment; list referred to department
DPBNP	84454 -	2415	Specialty Combination Inspector	1.00	33830.18248	3/29/2013	Recruitment; list referred to department
DPBNP Total				8.00			
DHCD	89929 -	1610	Office Assistant 11	1.00	33354.17516	8/3/2013	
DHCD	89919 -	1610	Project Manager II	1.00	33315.25964	9/28/2012	
DHCD	89939 -	2108	Rehabilitation Advisor III	1.00	33332.5693	6/21/2013	
DHCD	89969 -	2413	Senior Hearing Officer	1.00	34838.34838	11/18/2013	Recruitment in Progress
DHCD Total				4.00			

Grand Total

345.76

DEPARTMENT	TITLE	FTE	STATUS
CAO	City Administrator Analyst	1	Filled
CAG	Program Analyst I (Public Ethics)	1	Filled
City Attorney	Deputy City Attorney IV	1	Filled
City Attorney	Legal Administrative Assistant	1	Recruitment; exam December 2013
City Attorney	Special Counsel	1	Recruitment pending
DHRM	Human Resource Clerk	1	Filled
DHRM	Human Resource Analyst (CONF)	1	Recruitment; appointment December 2013
DIT	Microcomputer Systems Specialist II	1	Existing eligible list referred to department
DPBNP	Specialty Combination Inspector	4	Recruitment; list referred to department
Finance	Administrative Assistant II	1	Filled
Finance	Assist to the City Administrator	1	Filled
Finance	Buyer	1	Recruitment; appointment December 2013
Finance	City Administrator Analyst	1	Filled
Finance	Investment Officer	1	Filled
Fire	Emergency Planning Coordinator	1	Filled
Fire	Emergency Planning Coordinator, Sr	1	Filled
Fire	Fire Protection Engineer	1	Filled
Human Services	Outreach Developer	1	Vacant; no requisition
DPR	Recreation Center Director	1	Recruitment; planning with department
OPR	Recreation Leader II, PPT	1	Recruitment; announcement posted
OPR	Recreation Specialist II, PPT	1.7	Recruitment; announcement posted
Police	Accountant III	1	Recruitment; appointment December 2013
Police	Criminalist II	3	Recruitment; exam December 2013
Police	Criminalist III	2	Recruitment; planning with department
Police	Latent Print Examiner II	1	Recruitment; planning with department
Police	Payroll Personnel Clerk III	1	Existing eligible list referred to department
Police	Police Communications Dispatcher	5	Recruitment; announcement posted
Police	Police Evidence Technician	4	Recruitment; planning with department
Police	Project Manager II (IT Manager)	1	Recruitment; planning with department
Police	Neighborhood Services Coordinator	1	Recruitment; exam January 2014
PWA	Custodian	2	(1) Filled; (1) Recruitment; planning with department
PWA	Gardener Crew Leader	1	Recruitment; exam January 2014
PWA	Maintenance Mechanic	4	Recruitment; planning with department
PWA	Painter	4	Recruitment; announcement posted
PWA	Park Attendant, PT	7.5	Dept. processing applications
PWA	Pool Technician	2	Filled
PWA	Pool Technician, PPT	1	Recruitment; announcement posted
PWA	Program Analyst III	2	(1) Filled; (1) Recruitment; exam December 2013
PWA	Project Manager II	1	Filled
PWA	Public Works Maintenance Worker	6	Existing eligible list referred to department
PWA	Street Maintenance Leader	2	Filled

Grand Total

75.2