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OFFICE OF THE CITY CLERK
OAKLAND City Attorney
2015 NOV 24 AM 11:48

OAKLAND CITY COUNCIL

RESOLUTION No. _____ C.M.S.

RESOLUTION AUTHORIZING THE CITY ADMINISTRATOR, OR DESIGNEE, ON BEHALF OF THE CITY OF OAKLAND TO: (1) ACCEPT GRANT FUNDS IN AN AMOUNT NOT TO EXCEED ONE MILLION EIGHT HUNDRED SEVENTY-FIVE THOUSAND DOLLARS (\$1,875,000) FROM THE U.S. DEPARTMENT OF JUSTICE, OFFICE OF COMMUNITY ORIENTED POLICING SERVICES (USDOJ/COPS) TO FUND THE ENTRY-LEVEL SALARY AND FRINGE BENEFITS COSTS OF FIFTEEN (15) FULL-TIME EQUIVALENT (FTE) POLICE OFFICERS AND APPROPRIATE SAID FUNDS TO THE OAKLAND POLICE DEPARTMENT (OPD); (2) AUTHORIZE AN APPROPRIATION OF NINE MILLION THREE HUNDRED SEVENTY-SEVEN THOUSAND SEVEN HUNDRED TWENTY-SIX DOLLARS (\$9,377,726) TO COVER THE LOCAL CASH MATCH REQUIREMENT; AND (3) AUTHORIZE THE GENERAL PURPOSE FUND TO SUBSIDIZE THE CENTRAL SERVICES OVERHEAD COSTS OF EIGHT HUNDRED SEVENTY-SEVEN THOUSAND THIRTY-EIGHT DOLLARS (\$877,038) FOR A TOTAL CITY CONTRIBUTION OF TEN MILLION TWO HUNDRED FIFTY-FOUR THOUSAND SEVEN HUNDRED SIXTY-THREE DOLLARS (\$10,254,763).

WHEREAS, grant funds of up to \$1,875,000 have been awarded to the Oakland Police Department to fund entry-level salary and fringe benefit costs of 15.0 FTE police officers for a thirty-six month period, from September 1, 2015 to August 31, 2018; and

WHEREAS, the USDOJ/COPS grant funds are awarded through the COPS Hiring Program, a competitive program that provides funding to state, local and tribal law enforcement to hire police officers to advance community policing; and

WHEREAS, the grant requires that the City retain the 15.0 FTE officer positions with local funds for an additional year, or for no less than 12 months after the end of the grant term; and

WHEREAS, the grant funds cover a portion of entry-level salary and benefits of full time police officers for three years and the City will be responsible for covering any salaries and benefits greater than those associated with entry-level officers, the recruitment, police academy, operations and maintenance (O&M) and other ancillary costs associated with adding 15.0 FTE officer positions to OPD's baseline budget; and

WHEREAS, funding in the amount of approximately \$8,199,265 to cover the local cash match requirement, \$1,178,460 to cover O&M costs and \$877,038 to cover CSO costs, for a total City contribution of approximately \$10,254,763 over four years is necessary; and

WHEREAS, administrative costs are specifically disallowed by the grantor, OPD is requesting a contribution from the General Purpose Fund in an amount equivalent to OPD's central services overhead charge rate of \$354,030 in years one and two and approximately \$523,008 in years three and four for a total contribution of \$877,038; and

WHEREAS, \$3,380,203 associated with adding 15.0 FTE officer positions shall be immediately appropriated to OPD's baseline budget from the undesignated General Purpose Fund balance for years one and two; and

WHEREAS, approximately \$5,997,523 associated with adding 15.0 FTE officer positions for years three and four shall be appropriated via the FY17-19 biennial budget; and

WHEREAS, funding will be appropriated in the COPS Hiring Program Grant Fund (2113), District Command Administration Org (108010), Patrol Program (PS11), in a Project to be determined; now, therefore be it

RESOLVED: That the City Council hereby authorizes the City Administrator, or designee, to accept USDOJ/COPS FY 2015 COPS Hiring Program grant funds in an amount not to exceed \$1,875,000 and appropriate to OPD; and be it

FURTHER RESOLVED: That the City Council hereby authorizes the City Administrator to hire an additional 15.0 FTE officers to fulfill grant obligations; and be it

FURTHER RESOLVED: That the City Council hereby authorizes the City Administrator to appropriate undesignated funds from the General Purpose Fund to OPD to cover the \$2,851,246 local cash match requirement and to cover \$528,957 O&M costs for years one and two to the after completion of the revenue share payments per the recent labor agreements; and be it

FURTHER RESOLVED: That the City Council hereby authorizes the City Administrator to appropriate funds to cover the approximate \$5,348,019 local cash match requirement and to cover \$649,504 O&M costs for years three and four as part of the FY17-19 biennial budget development; and be it

FURTHER RESOLVED: That the General Purpose Fund will subsidize central services overhead associated with the 15.0 FTE officer positions at \$354,030 in years one and two and approximately \$523,008 in years three and four for a total contribution of \$877,038; and be it

FURTHER RESOLVED: That the total program cost to implement the 2015 COPS Hiring grant award for three years plus one mandatory retention year is approximately \$12,129,763; and be it

FURTHER RESOLVED: That the City Administrator, or designee, is authorized to conduct all negotiations, applications, agreements, and related actions which may be necessary for the completion of the aforementioned grant.

IN COUNCIL, OAKLAND, CALIFORNIA, _____

PASSED BY THE FOLLOWING VOTE:

AYES- BROOKS, CAMPBELL WASHINGTON, GALLO, GUILLEN, KALB, KAPLAN, REID,
PRESIDENT GIBSON MCELHANEY

NOES-

ABSENT-

ABSTENTION-

ATTEST: _____
LaTonda Simmons
City Clerk and Clerk of the
Council of the City of Oakland,
California