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OFFICE OF THE CITY CLERK  
OAKLAND

2017 APR 13 PM 3:15

# AGENDA REPORT

**TO:** Sabrina B. Landreth  
City Administrator

**FROM:** Ian Appleyard  
HRM Director

**SUBJECT:** Amendment to Ordinance No. 12187  
C.M.S. (The Salary Ordinance)

**DATE:** April 3, 2017

City Administrator Approval

Date:

4/12/17

## RECOMMENDATION

**Staff Recommends that the City Council Adopt: (1) A Resolution Recommending to the Civil Service Board the Exemption of the Classification of Budget Administrator from the Operation of Civil Service and (2) An Ordinance Amending the Salary Schedule of Ordinance No. 12187 C.M.S. ("Salary Ordinance") To Amend the Title of Budget Director to Budget Administrator, Reduce the Salary Rate for Budget Administrator, and Create the Classification of Budget Administrator, Assistant.**

## EXECUTIVE SUMMARY

The City's budget operations are being proposed for reorganization and will combine the Budget Office function currently under the City Administrator's Office and the budget analysis and operations in the Controller's Office to create a new Budget Bureau under the Finance Department. Changes to the Municipal Code are being prepared as part of a separate legislative process related to the Fiscal Year 2017-2019 Budget process. Adoption of the resolution recommending exemption from civil service and proposed ordinance to amend the salary schedule will ensure accuracy of the City's classification plan and Salary Schedule.

If City Council does not take the recommended action, the necessary classifications will not be created or amended and could hinder the City's ability to define its operations related to certain budget positions. As part of routine maintenance, it is also necessary to ensure that salary and bargaining unit information related to specific titles are accurate and appropriately aligned within the classification system.

## BACKGROUND / LEGISLATIVE HISTORY

The Salary Ordinance (Ordinance No. 12187 C.M.S.) establishes salaries as well as other terms and conditions of City employment including the classification titles and bargaining unit designation of positions. The Ordinance is amended from time to time to accommodate the City's evolving classification needs. Pursuant to the Personnel Manual (Civil Service Rules), Section 3.04, components of the City's Classification Plan shall be administered and maintained by the Personnel Director with the approval of the Civil Service Board.

Item: \_\_\_\_\_  
Finance & Management Committee  
April 25, 2017

As applicable regulations or departmental operations change, staff in the Human Resources Management Department (HRM) periodically consults with departments regarding classification needs. Many such changes require HRM to initiate an amendment to the Salary Ordinance to add, amend, or delete certain classifications. The proposed Salary Ordinance Amendment accompanying this report is comprised of various routine actions to correct and amend the salary schedule.

The new Budget Administrator, Assistant, classification is being proposed based on recent organizational development work focused on the upcoming changes to the City's budget operations. The creation of the new classification will ensure alignment between the hierarchy and structure of budget positions within the Finance Department.

Staff from the Human Resources Management Department (HRM) anticipates that the classification of Budget Administrator will be presented to the Civil Service Board for final approval at the April 20, 2017 meeting. Further, staff will request that the Board approve the recommendation to exempt the classification from civil service.

### **ANALYSIS AND POLICY ALTERNATIVES**

As stated above, the proposed action is recommended to update the Salary Schedule of the Salary Ordinance to align it with other actions that are in progress, to modify an existing classification title, to amend the pay rate of one classification, and to add a new classification title. In cases in which union involvement was required, the appropriate notification and/or discussions occurred with the applicable unions (adding a new classification).

***Changes to Classification Title, Salary, and Bargaining Unit and Recommendation for Exemption from Civil Service***—The classification of Budget Director is being re-titled to Budget Administrator, which will ensure that the assigned duties better reflect the functional responsibilities as the position changes from a department head to a bureau head within a department that reports to a department head. Further, the change in pay rate is necessary to reflect this alteration in the placement of the position in the City's hierarchy and executive management reporting structure. Lastly, the bargaining unit of the classification is being reallocated from UK1 to UK2; this action is consistent with the City's Employee-Employer Relations Resolution No. 55881 C.M.S. (EERR) under the authority of the Employee Relations Officer. The duties of the Budget Administrator position more appropriately align with classifications in the UK2 bargaining unit due to a shared community of interest including scope and breadth of authority, supervisory/reporting relationships, wages, hours, and working conditions. Since this classification is not represented by an employee union, mandatory bargaining obligations do not apply.

The Budget Administrator position is a bureau head within the Finance Department that is responsible for management and administration of the City's budget operations. The individual in this classification is accountable for responsible and complex fiscal management, analysis, and costing and must make decisions related to challenging, sensitive, and confidential financial matters on a citywide basis. The incumbent is expected to exercise considerable discretion in carrying out the City's mission, for which there is a high consequence of error.

**COORDINATION**

HRM Department coordinated with departments regarding the proposed modifications. When necessary, Employee Relations was also involved. The representative union, as applicable, was formally notified of the proposed legislation because the related actions are subject to mandatory bargaining regulations. No objections were raised by the representative union.

Public notices regarding the Civil Service Board action to except the classification from the competitive civil service and approve the classification specification are posted pursuant to the provisions of the California Brown Act and City of Oakland Sunshine Ordinance.

Additionally, the preparation of this report was coordinated with HRM, City Attorney's Office, Controller's Bureau, and the City Administrator's Office.

**SUSTAINABLE OPPORTUNITIES**

***Economic:*** There are no economic opportunities associated with this report.

***Environmental:*** There are no environmental opportunities associated with this report.


***Social Equity:*** There are no social equity opportunities associated with this report.

**ACTION REQUESTED OF THE CITY COUNCIL**

Staff Recommends that the City Council Adopt: (1) a Resolution Recommending to the Civil Service Board the Exemption of the Classification of Budget Administrator From the Operation of Civil Service and (2) an Ordinance Amending the Salary Schedule of Ordinance No. 12187 C.M.S. ("Salary Ordinance") To Amend the Title of Budget Director to Budget Administrator, Reduce the Salary Rate for Budget Administrator, and Create the Classification of Budget Administrator, Assistant.

For questions regarding this report, please contact Kip Walsh, Recruitment & Classification Manager, at (510) 238-7334.

Respectfully submitted,



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IAN APPLEYARD

Director, Human Resources Management

Reviewed by: Kip Walsh  
Human Resources Manager  
Recruitment & Classification Division

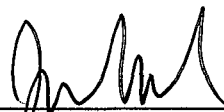
Prepared by: Jaime Pritchett  
Principal Human Resource Analyst

**ACTION REQUESTED OF THE CITY COUNCIL**

Staff Recommends that the City Council Adopt: (1) a Resolution Recommending to the Civil Service Board the Exemption of the Classification of Budget Administrator From the Operation of Civil Service and (2) an Ordinance Amending the Salary Schedule of Ordinance No. 12187 C.M.S. ("Salary Ordinance") To Amend the Title of Budget Director to Budget Administrator, Reduce the Salary Rate for Budget Administrator, and Create the Classification of Budget Administrator, Assistant.

For questions regarding this report, please contact Kip Walsh, Recruitment & Classification Manager, at (510) 238-7334.

Respectfully submitted,



\_\_\_\_\_  
IAN APLEYARD  
Director, Human Resources Management

Reviewed by: Kip Walsh  
Human Resources Manager  
Recruitment & Classification Division

Prepared by: Jaime Pritchett  
Principal Human Resource Analyst

CITY OF OAKLAND  
SALARY SCHEDULE REPORT

AS OF MARCH 21, 2017

Revised Date: 05/02/2017  
**FILED**  
OFFICE OF THE CITY CLERK  
OAKLAND

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

2017 MAR 29 PM 12:37

Account Clerk I AF001 FTE	SD1.75.005	75	13330
01-OCT-16 CC H			

Step 1 18.10  
Step 2 19.07  
Step 3 20.06  
Step 4 21.12  
Step 5 22.23

Account Clerk I, PPT AF048 PPT	SD1.75.005	75	13330
01-OCT-16 CC H			

Step 1 18.10  
Step 2 19.07  
Step 3 20.06  
Step 4 21.12  
Step 5 22.23

Account Clerk II AF020 FTE	SD1.75.022	75	13330
01-OCT-16 CC H			

Step 1 21.25  
Step 2 22.37  
Step 3 23.54  
Step 4 24.78  
Step 5 26.08

Account Clerk III AF030 FTE	UH1.75.002	75	13338
14-JAN-17 CC M			

Step 1 4283.25  
Step 2 4509.01  
Step 3 4746.01  
Step 4 4995.80  
Step 5 5258.41

Accountant I AF002 FTE	SD1.75.052	75	13330
01-OCT-16 CC H			

Step 1 29.01  
Step 2 30.54  
Step 3 32.15  
Step 4 33.86  
Step 5 35.63

Accountant II AF021 FTE	SD1.75.058	75	13330
01-OCT-16 CC H			

Step 1 33.36  
Step 2 35.11  
Step 3 36.95  
Step 4 38.91

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Step 5 40.95

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Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
Accountant III AF031 FTE 14-JAN-17 CC M	UH1.75.021	75	13338

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Step 1 6442.53  
Step 2 6782.51  
Step 3 7139.57  
Step 4 7515.25  
Step 5 7911.12

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Accounting Supervisor SC101 FTE 14-JAN-17 CC M	UH1.75.014	75	13338
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Step 1 7327.48  
Step 2 7711.76  
Step 3 8118.92  
Step 4 8545.92  
Step 5 8995.78

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Accounting Technician AF049 FTE 01-OCT-16 CC H	SD1.75.050	75	13330
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Step 1 28.24  
Step 2 29.73  
Step 3 31.29  
Step 4 32.94  
Step 5 34.67

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Admin Analyst II, PPT AP102 PPT 14-JAN-17 CC M	TW1.75.009	75	13338
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Step 1 5743.02  
Step 2 6044.97  
Step 3 6363.69  
Step 4 6697.66  
Step 5 7051.45

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Admin Analyst II, PPT (CONF) AP107 PPT 14-JAN-17 CC M	TA1.75.009	75	13338
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Step 1 5743.02  
Step 2 6044.97  
Step 3 6363.69  
Step 4 6697.66  
Step 5 7051.45

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Admin Asst to City Administrator SS176 FTE 14-JAN-17 BU M	TW1.75.002	75	13338
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Step 1 4080.81  
Step 2 4295.83

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Step 3 4521.52  
Step 4 4759.42  
Step 5 5011.04

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Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

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Administrative Assistant I, PT SS100 PTS	SI1.75.011	75	13330
01-OCT-16	CU	H	

Step 1 22.92  
Step 2 24.15  
Step 3 25.41  
Step 4 26.75  
Step 5 28.16

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Administrative Analyst I AP103 FTE	TW1.75.006	75	13338
14-JAN-17	CC	M	

Step 1 4960.72  
Step 2 5221.49  
Step 3 5495.98  
Step 4 5785.73  
Step 5 6090.73

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Administrative Analyst I, PPT AP104 PPT	TW1.75.006	75	13338
14-JAN-17	CC	M	

Step 1 4960.72  
Step 2 5221.49  
Step 3 5495.98  
Step 4 5785.73  
Step 5 6090.73

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Administrative Analyst I, PT AP105 PTS	TL1.75.011	75	13405
14-JAN-17	CU	M	

Step 1 4960.90  
Step 2 5224.16  
Step 3 5496.95  
Step 4 5785.60  
Step 5 6093.29

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Administrative Analyst II AP106 FTE	TW1.75.009	75	13338
14-JAN-17	CC	M	

Step 1 5743.02  
Step 2 6044.97  
Step 3 6363.69  
Step 4 6697.66  
Step 5 7051.45

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Administrative Assistant I SS102 FTE	SD1.75.029	75	13330
01-OCT-16	CC	H	



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Step 1 22.93  
Step 2 24.15  
Step 3 25.42  
Step 4 26.76  
Step 5 28.17

---

Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
Administrative Assistant I, PPT SS103 PPT 01-OCT-16 CC H	SD1.75.028	75	13330

Step 1 22.93  
Step 2 24.15  
Step 3 25.42  
Step 4 26.76  
Step 5 28.17

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Administrative Assistant II SS104 FTE 14-JAN-17 CC M	TW1.75.003	75	13338
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Step 1 4413.70  
Step 2 4646.17  
Step 3 4891.22  
Step 4 5148.81  
Step 5 5418.98

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Administrative Assistant II (CONF) SS106 FTE 14-JAN-17 CC M	TA1.75.014	75	13338
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Step 1 4456.56  
Step 2 4691.28  
Step 3 4938.70  
Step 4 5198.80  
Step 5 5471.59

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Administrative Assistant II, PPT SS105 PPT 14-JAN-17 CC M	TW1.75.003	75	13338
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Step 1 4413.70  
Step 2 4646.17  
Step 3 4891.22  
Step 4 5148.81  
Step 5 5418.98

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Administrative Services Manager I MA103 FTE 14-JAN-17 CC M	UM2.75.016	75	13338
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Step 1 8080.81  
Step 2 8506.26  
Step 3 8954.61  
Step 4 9425.83  
Step 5 9921.44

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Administrative Services Manager II EM100 FTE	UM2.75.019	75	13338
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14-JAN-17 CC M

Min 9354.14  
Max 11486.06

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Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Affirmative Action Manager EM170 FTE	UK2.75.022	75	13343
01-NOV-16 CU M			

Min 10620.55  
Max 13040.50

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Afr Amer Museum Curat Specialist PPT AP108 PPT	SD1.75.033	75	13330
01-OCT-16 CU H			

Step 1 23.38  
Step 2 24.61  
Step 3 25.91  
Step 4 27.27  
Step 5 28.70

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Agency Director, Admin Services EM102 FTE	UK1.75.029	75	13343
01-NOV-16 CU M			

Min 13286.88  
Max 16311.78

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Agency Director, Econ & Comm Dev EM104 FTE	UK1.75.030	75	13343
01-NOV-16 CU M			

Min 13950.37  
Max 17128.16

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Agency Director, Life Enrichment EM106 FTE	UK1.75.030	75	13343
01-NOV-16 CU M			

Min 13950.37  
Max 17128.16

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Animal Care Attendant TR203 FTE                    SC1.80.005    80 13330  
01-OCT-16    CC            H

Step 1    18.07  
Step 2    19.02  
Step 3    20.02  
Step 4    21.08  
Step 5    22.18

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Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date    Status        Type		Hours	Num

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Animal Care Attendant, PPT TR202 PPT                    SC1.80.005    80 13330  
01-OCT-16    CC            H

Step 1    18.07  
Step 2    19.02  
Step 3    20.02  
Step 4    21.08  
Step 5    22.18

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Animal Care Attendant, PT TR201 PTS                    SI1.80.014    80 13330  
01-OCT-16    CU            H

Step 1    18.07  
Step 2    19.02  
Step 3    20.02  
Step 4    21.08  
Step 5    22.18

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Animal Control & Shelter Manager SC102 FTE                    UH1.75.013    75 13338  
14-JAN-17    CC            M

Step 1    7048.02  
Step 2    7419.22  
Step 3    7808.90  
Step 4    8220.13  
Step 5    8652.96

---

Animal Control Officer PS100 FTE                    SC1.80.012    80 13330  
01-OCT-16    CC            H

Step 1    23.05  
Step 2    24.28  
Step 3    25.55  
Step 4    26.90  
Step 5    28.31

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Animal Control Officer, PPT PS195 PPT                    SC1.80.012    80 13330  
01-OCT-16    CC            H

Step 1    23.05  
Step 2    24.28  
Step 3    25.55

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Step 4 26.90  
Step 5 28.31

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Animal Control Supervisor SC103 FTE UH1.80.022 80 13338  
14-JAN-17 CC M

Step 1 5033.58  
Step 2 5297.82  
Step 3 5576.89  
Step 4 5870.97  
Step 5 6178.98

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Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

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Application Developer II AP335 FTE TW1.75.012 75 13338  
14-JAN-17 CC M

Step 1 6647.34  
Step 2 6998.08  
Step 3 7365.59  
Step 4 7754.46  
Step 5 8161.63

---

Application Developer III AP336 FTE TW1.75.016 75 13338  
14-JAN-17 CC M

Step 1 8080.80  
Step 2 8506.26  
Step 3 8954.61  
Step 4 9425.83  
Step 5 9921.43

---

Aquatics Program Coordinator SC104 FTE TW1.75.007 75 13338  
14-JAN-17 CC M

Step 1 5209.29  
Step 2 5482.26  
Step 3 5772.00  
Step 4 6075.47  
Step 5 6395.71

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Arboricultural Inspector AP100 FTE UH1.80.024 80 13338  
14-JAN-17 CC M

Step 1 6329.62  
Step 2 6662.67  
Step 3 7013.32  
Step 4 7381.59  
Step 5 7770.70

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Architect ET100 FTE TF1.75.012 75 13338  
14-JAN-17 CC M

Step 1 7682.73

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Step 2 8087.87  
Step 3 8513.21  
Step 4 8960.40  
Step 5 9432.78

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Architectural Assistant (Field) ET102 FTE TF1.80.001 80 13338  
14-JAN-17 CC M

Step 1 5688.92  
Step 2 5988.15  
Step 3 6302.54  
Step 4 6633.72  
Step 5 6983.37

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Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
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Architectural Assistant (Office) ET105 FTE	TF1.75.006	75	13338
14-JAN-17 CC M			

Step 1 5688.92  
Step 2 5988.15  
Step 3 6302.54  
Step 4 6633.72  
Step 5 6983.37

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Architectural Assistant, PPT ET103 PPT	TF1.75.006	75	13338
14-JAN-17 CC M			

Step 1 5688.92  
Step 2 5988.15  
Step 3 6302.54  
Step 4 6633.72  
Step 5 6983.37

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Architectural Associate (Field) ET104 FTE	TF1.75.016	75	13338
14-JAN-17 CC M			

Step 1 6600.08  
Step 2 6948.08  
Step 3 7312.88  
Step 4 7697.86  
Step 5 8103.01

---

Archivist SC256 FTE	TW1.75.009	75	13338
14-JAN-17 CC M			

Step 1 5743.02  
Step 2 6044.97  
Step 3 6363.69  
Step 4 6697.66  
Step 5 7051.45

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Assist Director, Parks & Rec EM109 FTE	U31.75.024	75	13333
01-NOV-16 CU M			

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Min 11709.36  
Max 14377.60

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Assist Director, Pub Works Agency	EM110	FTE	U31.75.025	75	13333
01-NOV-16	CU	M			

Min 12295.67  
Max 15095.49

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Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num
Assist to the City Administrator	EM117	FTE	U31.75.019 75 13333
01-NOV-16	CU	M	

Min 9174.26  
Max 11265.17

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Assistant Budget Analyst	AF055	FTE	TW1.75.006	75	13338
14-JAN-17	CC	M			

Step 1 4960.72  
Step 2 5221.49  
Step 3 5495.98  
Step 4 5785.73  
Step 5 6090.73

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Assistant Chief of Fire Department	EM113	FTE	UU1.80.001	80	13243
01-JUL-16	CU	M			

Step 1 16390.77

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Assistant City Administrator	EM128	FTE	UK1.75.053	75	13343
01-NOV-16	CU	M			

Min 13154.47  
Max 19731.79

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Assistant Fire Marshal-Non Sworn	MA148	FTE	UM2.75.019	75	13338
14-JAN-17	CC	M			

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Min 9354.14  
Max 11486.06

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Assistant to the Director	EM118	FTE	UM1.75.019	75	13338
14-JAN-17	CU	M			

Min 9354.15  
Max 11486.05

---

Job Class Title, Code & Type	Grade	Normal	Ord		
Effective Date	Status	Type	Hours Num		
Assistant to the Director, PPT	EM119	PPT	UM1.75.019	75	13338
14-JAN-17	CU	M			

Min 9354.15  
Max 11486.05

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Associate Director, Library Services	EM241	FTE	UM1.75.024	75	13338
14-JAN-17	CU	M			

Min 11938.96  
Max 14659.52

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Auto Body Repair Supervisor	SC105	FTE	UH1.80.010	80	13338
14-JAN-17	CC	M			

Step 1 6028.19  
Step 2 6345.39  
Step 3 6679.36  
Step 4 7030.11  
Step 5 7400.66

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Auto Equipment Mechanic	TR100	FTE	SB1.80.009	80	13330
01-OCT-16	CC	H			

Step 1 29.52  
Step 2 31.09  
Step 3 32.71  
Step 4 34.44  
Step 5 36.25

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Auto Equipment Painter	TR101	FTE	SB1.80.009	80	13330
01-OCT-16	CC	H			

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Step 1 29.52  
Step 2 31.09  
Step 3 32.71  
Step 4 34.44  
Step 5 36.25

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Auto Equipment Service Worker TR102 FTE SC1.80.010 80 13330  
01-OCT-16 CC H

Step 1 22.52  
Step 2 23.71  
Step 3 24.94  
Step 4 26.26  
Step 5 27.65

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Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
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Battalion Chief PS102 FTE	FQ1.104.017	104	13243
01-JUL-16 CC M			

Step 1 13794.86

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Battalion Chief PS180 FTE	FQ1.80.017	80	13243
01-JUL-16 CC M			

Step 1 13794.86

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Benefits Analyst AP111 FTE	TW1.75.009	75	13338
14-JAN-17 CC M			

Step 1 5743.02  
Step 2 6044.97  
Step 3 6363.69  
Step 4 6697.66  
Step 5 7051.45

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Benefits Coordinator SC258 FTE	UM2.75.012	75	13338
14-JAN-17 CC M			

Step 1 6647.33  
Step 2 6998.07  
Step 3 7365.59  
Step 4 7754.46  
Step 5 8161.62

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Benefits Representative AP112 FTE	TW1.75.006	75	13338
14-JAN-17 CC M			

Step 1 4960.72  
Step 2 5221.49  
Step 3 5495.98  
Step 4 5785.73  
Step 5 6090.73



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Benefits Representative, PPT AP113 PPT TW1.75.006 75 13338  
14-JAN-17 CC M

Step 1 4960.72  
Step 2 5221.49  
Step 3 5495.98  
Step 4 5785.73  
Step 5 6090.73

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Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

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Benefits Representative, PT AP114 PTS TL1.75.021 75 13405  
14-JAN-17 CU M

Step 1 5159.15  
Step 2 5430.35  
Step 3 5715.82  
Step 4 6017.16  
Step 5 6334.35

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Benefits Technician AP115 FTE TW1.75.002 75 13338  
14-JAN-17 CC M

Step 1 4080.81  
Step 2 4295.83  
Step 3 4521.52  
Step 4 4759.42  
Step 5 5011.04

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Blacksmith Welder TR103 FTE SB1.80.010 80 13330  
01-OCT-16 CC H

Step 1 30.05  
Step 2 31.63  
Step 3 33.29  
Step 4 35.06  
Step 5 36.89

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Budget & Grants Administrator AF040 FTE TW1.75.014 75 13338  
14-JAN-17 CU M

Step 1 7328.99  
Step 2 7714.81  
Step 3 8121.97  
Step 4 8548.97  
Step 5 8998.83

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Budget & Grants Administrator, PPT AF056 PPT TW1.75.014 75 13338  
14-JAN-17 BE M

Step 1 7328.99  
Step 2 7714.81  
Step 3 8121.97

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Step 4 8548.97  
Step 5 8998.83

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Budget & Operations Analyst III AF047 FTE UM2.75.014 75 13338  
14-JAN-17 CC M

Step 1 7329.00  
Step 2 7714.82  
Step 3 8121.98  
Step 4 8548.97  
Step 5 8998.83

---

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

---

Budget Administrator EM172 FTE	UK2.75.026	75	xxxxx
<del>Budget Director EM172 FTE</del>	<del>UK1.75.029</del>	<del>75</del>	<del>13343</del>
02-MAY-17	CU	M	

Min ~~13286.88~~ 12910.43  
Max ~~16311.78~~ 15850.89

---

Budget Administrator, Assistant EMxxx FTE	U31.75.021	75	xxxxx
02-MAY-17	BU	M	

Min 10313.35  
Max 12663.32

---

Business Analyst I AP116 FTE	TW1.75.007	75	13338
14-JAN-17	CC	M	

Step 1 5209.29  
Step 2 5482.26  
Step 3 5772.00  
Step 4 6075.47  
Step 5 6395.71

---

Business Analyst II AP117 FTE	TW1.75.011	75	13338
14-JAN-17	CC	M	

Step 1 6331.67  
Step 2 6664.11  
Step 3 7014.84  
Step 4 7385.42  
Step 5 7774.29

---

Business Analyst III AP118 FTE	TW1.75.015	75	13338
14-JAN-17	CC	M	

Step 1 7696.50  
Step 2 8100.62

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Step 3 8527.60  
Step 4 8975.96  
Step 5 9448.69

---

Business Analyst IV	AP433	FTE	UM2.75.019	75	13338
14-JAN-17	CC	M			

Min 9354.14  
Max 11486.06

---

Buyer	SS193	FTE	TW1.75.009	75	13338
14-JAN-17	CC	M			

Step 1 5743.02  
Step 2 6044.97  
Step 3 6363.69  
Step 4 6697.66  
Step 5 7051.45

---

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

---

CPRB Executive Director	EM229	FTE	UK1.75.041	75	13343
01-NOV-16	CU	M			

Min 9781.16  
Max 14671.68

---

CPRB Policy Analyst	AP400	FTE	UM2.75.017	75	13338
14-JAN-17	CC	M			

Step 1 8484.91  
Step 2 8931.73  
Step 3 9401.42  
Step 4 9897.04  
Step 5 10417.05

---

Cable Operations Technician	TC101	FTE	TW1.75.012	75	13338
14-JAN-17	CC	M			

Step 1 6647.34  
Step 2 6998.08  
Step 3 7365.59  
Step 4 7754.46  
Step 5 8161.63

---

Cable TV Assistant Producer, PPT	AP120	PPT	TW1.75.004	75	13338
14-JAN-17	CC	M			

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Step 1 4500.16  
Step 2 4736.54  
Step 3 4985.12  
Step 4 5247.41  
Step 5 5524.96

---

Cable TV Assistant Producer, PT AP121 PTS TL1.75.009 75 13405  
14-JAN-17 CC M

Step 1 4499.38  
Step 2 4737.28  
Step 3 4984.70  
Step 4 5249.55  
Step 5 5525.51

---

Cable TV Operations Chief Engineer TC137 FTE TW1.75.014 75 13338  
14-JAN-17 M

Step 1 7328.99  
Step 2 7714.81  
Step 3 8121.97  
Step 4 8548.97  
Step 5 8998.83

---

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

---

Cable TV Prod & Ops Manager TC136 FTE TW1.75.016 75 13338  
14-JAN-17 CC M

Step 1 8080.80  
Step 2 8506.26  
Step 3 8954.61  
Step 4 9425.83  
Step 5 9921.43

---

Cable TV Producer TC102 FTE TW1.75.012 75 13338  
14-JAN-17 CC M

Step 1 6647.34  
Step 2 6998.08  
Step 3 7365.59  
Step 4 7754.46  
Step 5 8161.63

---

Cable TV Production Assistant TC103 FTE SC1.75.002 75 13330  
01-OCT-16 CC H

Step 1 20.04  
Step 2 21.09  
Step 3 22.21  
Step 4 23.38  
Step 5 24.60

---

Cable TV Production Assistant, PPT AP122 PPT SC1.75.002 75 13330

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01-OCT-16 CC H

Step 1 20.04  
Step 2 21.09  
Step 3 22.21  
Step 4 23.38  
Step 5 24.60

---

Cable TV Production Assistant, PT AP123 PTS SI1.75.004 75 13330  
01-OCT-16 CU H

Step 1 18.21  
Step 2 19.19  
Step 3 20.19  
Step 4 21.26  
Step 5 22.36

---

Cable TV Stage Manager, PT AP439 TPT TL1.75.014 75 13405  
14-JAN-17 CU M

Step 1 5967.99  
Step 2 6283.61  
Step 3 6613.48  
Step 4 6962.38  
Step 5 7328.76

---

Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
Effective Date Status Type			

---

Cable TV Station Manager MA106 FTE UM1.75.022 75 13338  
14-JAN-17 CU M

Min 10828.80  
Max 13296.19

---

Camp Caretaker TR105 FTE SC1.80.042 80 13330  
01-OCT-16 CC H

Step 1 26.86  
Step 2 28.27  
Step 3 29.76  
Step 4 31.33  
Step 5 32.96

---

Camp Director, PT PP105 PTS UG1.80.018 80 13343  
01-NOV-16 CU H

Step 1 14.49  
Step 2 15.05  
Step 3 15.67  
Step 4 16.24  
Step 5 16.81

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Camp Food Service Mgr, PT SC109 PTS      UG1.80.020      80 13343  
01-NOV-16      CU      H

Step 1    14.84  
Step 2    15.43  
Step 3    16.01  
Step 4    16.62  
Step 5    17.17

---

Camp Manager Assistant, PT AP124 PTS      UG1.80.018      80 13343  
01-NOV-16      CU      H

Step 1    14.49  
Step 2    15.05  
Step 3    15.67  
Step 4    16.24  
Step 5    16.81

---

Camp Manager, PT SC110 PTS      UG1.80.027      80 13343  
01-NOV-16      CU      H

Step 1    19.33  
Step 2    20.07  
Step 3    20.92  
Step 4    21.64  
Step 5    22.44

---

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date    Status    Type		Hours	Num

---

Camp Supervisor, PPT SC111 PPT      UH1.80.010      80 13338  
14-JAN-17      CC      M

Step 1    6028.19  
Step 2    6345.39  
Step 3    6679.36  
Step 4    7030.11  
Step 5    7400.66

---

Capital Imp Proj Coord, Asst AP448 FTE      TW1.75.012      75 13338  
14-JAN-17      CC      M

Step 1    6647.34  
Step 2    6998.08  
Step 3    7365.59  
Step 4    7754.46  
Step 5    8161.63

---

Capital Improvement Project Coor SC112 FTE      UM2.75.017      75 13338  
14-JAN-17      CC      M

Step 1    8484.91  
Step 2    8931.73  
Step 3    9401.42

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Step 4 9897.04  
Step 5 10417.05

---

Captain of Fire Department PS103 FTE FQ1.104.014 104 13243  
01-JUL-16 CC M

Step 1 11469.15

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Captain of Fire Department PS104 FTE FQ1.80.014 80 13243  
01-JUL-16 CC M

Step 1 11469.15

---

Captain of Police PS106 FTE UN2.80.009 80 13341  
01-JAN-17 CC M

Step 1 15603.94

---

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

---

Captain of Police (PERS) PS107 FTE UN2.80.008 80 13341  
01-JAN-17 CC M

Step 1 14889.35

---

Carpenter TR112 FTE SB1.80.017 80 13330  
01-OCT-16 CC H

Step 1 30.65  
Step 2 32.26  
Step 3 33.96  
Step 4 35.75  
Step 5 37.64

---

Case Manager I AP126 FTE TW1.75.005 75 13338  
14-JAN-17 CC M

Step 1 4724.35  
Step 2 4972.92  
Step 3 5235.21  
Step 4 5509.70  
Step 5 5800.97

---

Case Manager I, PPT AP406 PPT TW1.75.005 75 13338  
14-JAN-17 CC M

Step 1 4724.35  
Step 2 4972.92  
Step 3 5235.21  
Step 4 5509.70  
Step 5 5800.97

---

Case Manager I, PT AP413 PTS TL1.75.023 75 13405  
14-JAN-17 CU M

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Step 1 4724.35  
Step 2 4972.92  
Step 3 5235.21  
Step 4 5509.70  
Step 5 5800.97

---

Case Manager II AP127 FTE TW1.75.008 75 13338  
14-JAN-17 CC M

Step 1 5468.53  
Step 2 5756.75  
Step 3 6060.22  
Step 4 6378.93  
Step 5 6714.43

---

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

---

Case Manager II, PPT AP411 PPT TW1.75.008 75 13338  
14-JAN-17 CC M

Step 1 5468.53  
Step 2 5756.75  
Step 3 6060.22  
Step 4 6378.93  
Step 5 6714.43

---

Case Manager II, PT AP412 PTS TL1.75.026 75 13405  
14-JAN-17 CU M

Step 1 5468.53  
Step 2 5756.76  
Step 3 6060.22  
Step 4 6378.93  
Step 5 6714.43

---

Case Manager, Supervising SC113 FTE UH1.75.010 75 13338  
14-JAN-17 CC M

Step 1 6028.19  
Step 2 6345.39  
Step 3 6679.36  
Step 4 7030.11  
Step 5 7400.66

---

Case Manager, Supervising, PPT AP414 PPT UH1.75.010 75 13338  
14-JAN-17 CC M

Step 1 6028.19  
Step 2 6345.39  
Step 3 6679.36  
Step 4 7030.11  
Step 5 7400.66

---



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Cashier AF003 FTE SD1.75.017 75 13330  
01-OCT-16 CC H

Step 1 20.28  
Step 2 21.34  
Step 3 22.46  
Step 4 23.66  
Step 5 24.89

---

Chief Conservator EM235 FTE UM2.75.019 75 13338  
14-JAN-17 BE M

Min 9354.14  
Max 11486.06

---

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

---

Chief of Fire EM105 FTE UR1.80.052 80 13243  
01-JUL-16 CU M

Min 12959.42  
Max 19439.16

---

Chief of Party TR114 FTE UH1.80.011 80 13338  
14-JAN-17 CC M

Step 1 6442.53  
Step 2 6782.50  
Step 3 7139.57  
Step 4 7515.25  
Step 5 7911.12  
Step 6 7923.74

---

Chief of Police EM122 FTE UN1.80.002 80 13420  
07-MAR-17 CU M

Min 18000.00  
Max 22500.00

---

Chief of Police, Assistant EM237 FTE UN1.80.001 80 13341  
01-JAN-16 CU M

Min 15716.13  
Max 19300.58

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Child Education Coordinator PP108 FTE UH1.75.005 75 13338  
14-JAN-17 CC M

Step 1 4722.82  
Step 2 4971.39  
Step 3 5232.16  
Step 4 5508.18  
Step 5 5797.92

---

City Administrator ET108 FTE UK1.75.061 75 13420  
07-MAR-17 CU M

Min 21609.02  
Max 27011.27

---

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

---

City Administrator Analyst MA109 FTE U31.75.035 75 13333  
01-NOV-16 CU M

Min 5506.95  
Max 8260.43

---

City Architect, Assistant ET107 FTE UM2.75.029 75 13338  
14-JAN-17 CC M

Step 1 9443.39  
Step 2 9941.28  
Step 3 10463.38  
Step 4 11014.59  
Step 5 11594.90

---

City Attorney EM123 FTE UX1.75.004 75 84763  
10-DEC-13 CU M

Step 4 17279.10

---

City Attorney, Assistant EM124 FTE UK2.75.028 75 13343  
01-NOV-16 CU M

Min 14234.02  
Max 17475.07

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City Auditor	EM125	FTE		UX1.75.003	75	84763
10-DEC-13	CU		M			

Step 3 12095.04

---

City Auditor, Assistant	EM115	FTE		UM1.75.020	75	13338
14-JAN-17	CU		M			

Min 9822.31  
Max 12059.44

---

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

---

City Clerk	EM126	FTE		UK1.75.038	75	13343
01-NOV-16	CU		M			

Min 9082.74  
Max 13624.12

---

City Clerk, Assistant	EM127	FTE		UM1.75.016	75	13338
14-JAN-17	CU		M			

Step 1 8080.80  
Step 2 8506.26  
Step 3 8954.61  
Step 4 9425.82  
Step 5 9921.43

---

City Cncl Constituent Liaison	PPT	AP132	PPT	TW1.75.006	75	13338
14-JAN-17	CU		M			

Step 1 4960.72  
Step 2 5221.49  
Step 3 5495.98  
Step 4 5785.73  
Step 5 6090.73

---

City Cncl Constituent Liaison	PT	AP133	PTS	UG1.80.032	80	13343
01-NOV-16	CU		H			

Step 1 28.07  
Step 2 29.55  
Step 3 29.33  
Step 4 32.74  
Step 5 34.46

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City Council Admin Assistant	SS110	FTE		TA1.75.003	75	13338
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14-JAN-17 CU M

Step 1 4285.16  
Step 2 4510.85  
Step 3 4748.73  
Step 4 4998.84  
Step 5 5261.13

---

City Council Constituent Liaison AP131 FTE TW1.75.006 75 13338  
14-JAN-17 CU M

Step 1 4960.72  
Step 2 5221.49  
Step 3 5495.98  
Step 4 5785.73  
Step 5 6090.73

---

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

---

City Council Intern AP134 FTE	TW1.75.004	75	13338
14-JAN-17 CU M			

Step 1 4500.16  
Step 2 4736.54  
Step 3 4985.12  
Step 4 5247.41  
Step 5 5524.96

---

City Council Intern, PPT AP135 PPT	TW1.75.004	75	13338
14-JAN-17 CU M			

Step 1 4500.16  
Step 2 4736.54  
Step 3 4985.12  
Step 4 5247.41  
Step 5 5524.96

---

City Council Intern, PT SS111 PTS	UG1.80.031	80	13343
01-NOV-16 CU H			

Step 1 25.46  
Step 2 26.80  
Step 3 28.19  
Step 4 29.71  
Step 5 31.27

---

City Council Office Administrator MA108 FTE	UM2.75.010	75	13338
14-JAN-17 CC M			

Step 1 6029.73  
Step 2 6346.91  
Step 3 6680.88  
Step 4 7033.15  
Step 5 7403.73

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City Council PSE 14 SS114 FTE	TA1.75.035	75	13338
14-JAN-17 CU M			

Min 2153.07  
Max 7252.02

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City Council PSE 14, PPT SS112 PPT	TA1.75.034	75	13338
14-JAN-17 CU M			

Min 2153.07  
Max 6306.63

---

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
City Council PSE 14, PT SS113 PTS	TL1.75.001	75	13405
14-JAN-17 CU M			

Min 2070.26  
Max 6064.68

---

City Council PSE-51 AP138 FTE	TA1.75.037	75	13338
14-JAN-17 CU M			

Min 3578.73  
Max 8162.33

---

City Council Policy Analyst AP130 FTE	TW1.75.012	75	13338
14-JAN-17 CU M			

Step 1 6647.34  
Step 2 6998.08  
Step 3 7365.59  
Step 4 7754.46  
Step 5 8161.63

---

City Council Policy Analyst, PPT AP136 PPT	TW1.75.012	75	13338
14-JAN-17 CU M			

Step 1 6647.34  
Step 2 6998.08  
Step 3 7365.59

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Step 4 7754.46  
Step 5 8161.63

---

City Council Policy Analyst, PT AP137 PTS UG1.80.033 80 13343  
01-NOV-16 CU H

Step 1 37.60  
Step 2 39.61  
Step 3 41.70  
Step 4 43.86  
Step 5 46.19

---

City Councilmember's Assistant AP139 FTE TA1.75.012 75 13338  
14-JAN-17 CU M

Step 1 6647.34  
Step 2 6998.08  
Step 3 7365.59  
Step 4 7754.46  
Step 5 8161.63

---

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

---

City Councilmember's Assistant, PPT AP140 PPT TA1.75.012 75 13338  
14-JAN-17 CU M

Step 1 6647.34  
Step 2 6998.08  
Step 3 7365.59  
Step 4 7754.46  
Step 5 8161.63

---

City Councilmember's Assistant, PT AP141 PTS TL1.75.006 75 13405  
14-JAN-17 CU M

Min 3529.42  
Max 6095.48

---

City Land Surveyor TR115 FTE UM2.80.017 80 13338  
14-JAN-17 CC M

Step 1 8484.91  
Step 2 8931.73  
Step 3 9401.41  
Step 4 9897.05  
Step 5 10417.05

---

Citywide Records Manager SC239 FTE UM1.75.014 75 13338  
14-JAN-17 CC M

Step 1 7329.00

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Step 2 7714.81  
Step 3 8121.98  
Step 4 8548.97  
Step 5 8998.83

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Claims & Risk Manager EM209 FTE UK2.75.022 75 13343  
01-NOV-16 CU M

Min 10620.55  
Max 13040.50

---

Claims Investigator II AL020 FTE TW1.75.010 75 13338  
14-JAN-17 CC M

Step 1 6029.72  
Step 2 6346.91  
Step 3 6680.89  
Step 4 7033.16  
Step 5 7403.72

---

Job Class Title, Code & Type	Grade	Normal Ord
Effective Date Status Type	Hours	Num

---

Claims Investigator III IS103 FTE UH1.75.013 75 13338  
14-JAN-17 CC M

Step 1 7048.02  
Step 2 7419.22  
Step 3 7808.90  
Step 4 8220.13  
Step 5 8652.96

---

Clean City Specialist, Senior PP111 FTE TW1.75.009 75 13338  
14-JAN-17 CC M

Step 1 5743.02  
Step 2 6044.97  
Step 3 6363.69  
Step 4 6697.66  
Step 5 7051.45

---

Clean Community Specialist PP112 FTE TW1.75.005 75 13338  
14-JAN-17 CC M

Step 1 4724.35  
Step 2 4972.92  
Step 3 5235.21  
Step 4 5509.70  
Step 5 5800.97

---

Clean Community Supervisor SC116 FTE UH1.75.012 75 13338  
14-JAN-17 CC M

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Step 1 6645.81  
Step 2 6995.02  
Step 3 7364.06  
Step 4 7751.41  
Step 5 8158.56

---

Code Enforcement Inspector, Assist IS104 FTE SD1.75.050 75 13330  
01-OCT-16 CC H

Step 1 28.24  
Step 2 29.73  
Step 3 31.29  
Step 4 32.94  
Step 5 34.67

---

Collections Officer AF032 FTE SD1.75.056 75 13330  
01-OCT-16 CC H

Step 1 31.07  
Step 2 32.80  
Step 3 34.51  
Step 4 36.33  
Step 5 38.24

---

Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
Effective Date Status Type			

---

Comm Rest Emer Planning Coord SC118 FTE UM2.75.013 75 13338  
14-JAN-17 CC M

Step 1 6979.77  
Step 2 7347.30  
Step 3 7734.63  
Step 4 8141.78  
Step 5 8570.33

---

Community Action Agency Manager MA145 FTE UM2.75.019 75 13338  
14-JAN-17 CC M

Min 9354.14  
Max 11486.06

---

Community Dev District Coordinator SC119 FTE TW1.75.011 75 13338  
14-JAN-17 CC M

Step 1 6331.67  
Step 2 6664.11  
Step 3 7014.84  
Step 4 7385.42  
Step 5 7774.29

---



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Community Dev Prg Supervisor SC120 FTE UH1.75.009 75 13338  
14-JAN-17 CC M

Step 1 5739.98  
Step 2 6043.44  
Step 3 6360.63  
Step 4 6696.12  
Step 5 7048.40

Community Dev Prgm Coordinator SC121 FTE TW1.75.014 75 13338  
14-JAN-17 CC M

Step 1 7328.99  
Step 2 7714.81  
Step 3 8121.97  
Step 4 8548.97  
Step 5 8998.83

Community Housing Services Manager EM232 FTE UM2.75.019 75 13338  
14-JAN-17 CC M

Min 9354.14  
Max 11486.06

Job Class Title, Code & Type Grade Normal Ord  
Effective Date Status Type Hours Num

Community Liaison AP143 FTE TW1.75.012 75 13338  
14-JAN-17 CC M

Step 1 6647.34  
Step 2 6998.08  
Step 3 7365.59  
Step 4 7754.46  
Step 5 8161.63

Complaint Investigator II AP146 FTE TW1.75.012 75 13338  
14-JAN-17 CC M

Step 1 6647.34  
Step 2 6998.08  
Step 3 7365.59  
Step 4 7754.46  
Step 5 8161.63

Complaint Investigator III AP144 FTE TW1.75.015 75 13338  
14-JAN-17 CC M

Step 1 7696.50  
Step 2 8100.62  
Step 3 8527.60  
Step 4 8975.96

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Step 5 9448.69

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Complaint Investigator III, PPT AP145 PPT TW1.75.015 75 13338  
14-JAN-17 CC M

Step 1 7696.50  
Step 2 8100.62  
Step 3 8527.60  
Step 4 8975.96  
Step 5 9448.69

---

Computer Operations Supervisor SC123 FTE UM2.75.013 75 13338  
14-JAN-17 CC M

Step 1 6979.77  
Step 2 7347.30  
Step 3 7734.63  
Step 4 8141.78  
Step 5 8570.33

---

Computer Operator SS115 FTE SD1.75.027 75 13330  
01-OCT-16 CC H

Step 1 22.22  
Step 2 23.38  
Step 3 24.61  
Step 4 25.91  
Step 5 27.27

---

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

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Computer Operator, Senior SS116 FTE	SD1.75.039	75	13330
01-OCT-16 CC H			

Step 1 25.03  
Step 2 26.35  
Step 3 27.75  
Step 4 29.21  
Step 5 30.74

---

Concrete Finisher TR116 FTE	SB1.80.009	80	13330
01-OCT-16 CC H			

Step 1 29.52  
Step 2 31.09  
Step 3 32.71  
Step 4 34.44  
Step 5 36.25

---

Construction & Maint Superintendent MA111 FTE	UH1.80.018	80	13338
14-JAN-17 CC M			

Step 1 8905.81  
Step 2 9373.98

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Step 3 9868.06  
Step 4 10388.07  
Step 5 10934.01

---

Construction & Maint. Mech., PPT TR205 PPT SB1.80.017 80 13330  
01-OCT-16 CC H

Step 1 30.65  
Step 2 32.26  
Step 3 33.96  
Step 4 35.75  
Step 5 37.64

---

Construction & Maintenance Leader TR197 FTE SC1.80.052 80 13330  
01-OCT-16 CC H

Step 1 34.89  
Step 2 36.68  
Step 3 38.65  
Step 4 40.71  
Step 5 42.83

---

Construction & Maintenance Mechanic TR118 FTE SB1.80.017 80 13330  
01-OCT-16 CC H

Step 1 30.65  
Step 2 32.26  
Step 3 33.96  
Step 4 35.75  
Step 5 37.64

---

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

---

Construction & Maintenance Supv I	SC124	FTE	UH1.80.013 80 13338
14-JAN-17	CC	M	

Step 1 6978.24  
Step 2 7345.77  
Step 3 7731.58  
Step 4 8138.74  
Step 5 8567.27

---

Construction & Maintenance Supv II	MA112	FTE	UH1.80.017 80 13338
14-JAN-17	CC	M	

Step 1 8481.86  
Step 2 8928.69  
Step 3 9398.38  
Step 4 9892.46  
Step 5 10413.99

---

Construction Coordinator	SC251	FTE	TF1.80.002 80 13338
14-JAN-17	CC	M	

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Step 1 6600.08  
Step 2 6948.08  
Step 3 7312.88  
Step 4 7697.86  
Step 5 8103.01

---

Construction Inspection Supv (Office) SC126 FTE UH1.75.020 75 13338  
14-JAN-17 CC M

---

Construction Inspector (Field) IS106 FTE SC1.80.038 80 13330  
01-OCT-16 CC H

Step 1 27.32  
Step 2 28.75  
Step 3 30.27  
Step 4 31.86  
Step 5 33.53

---

Construction Inspector (Office) IS123 FTE SC1.75.007 75 13330  
01-OCT-16 CC H

Step 1 29.13  
Step 2 30.68  
Step 3 32.28  
Step 4 34.00  
Step 5 35.76

---

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

---

Construction Inspector Sup (Field) SC125 FTE UH1.80.019 80 13338  
14-JAN-17 CC M

Step 1 7048.02  
Step 2 7419.22  
Step 3 7808.90  
Step 4 8220.13  
Step 5 8652.96

---

Construction Inspector, Sr (Field) IS107 FTE SC1.80.047 80 13330  
01-OCT-16 CC H

Step 1 33.21  
Step 2 34.99  
Step 3 36.82  
Step 4 38.76  
Step 5 40.73

---

Construction Inspector, Sr (Office) IS108 FTE SD1.75.061 75 13330  
01-OCT-16 CC H

Step 1 35.48  
Step 2 37.34  
Step 3 39.31

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Step 4 41.38  
Step 5 43.57

---

Construction Inspector, Sup II SC244 FTE UH1.80.017 80 13338  
14-JAN-17 cc M

Step 1 8481.86  
Step 2 8928.69  
Step 3 9398.38  
Step 4 9892.46  
Step 5 10413.99

---

Contract Compliance Field Tech AP359 FTE SD1.75.036 75 13330  
01-OCT-16 CC H

Step 1 24.26  
Step 2 25.54  
Step 3 26.88  
Step 4 28.29  
Step 5 29.78

---

Contract Compliance Office Asst AP152 FTE TW1.75.007 75 13338  
14-JAN-17 CC M

Step 1 5209.29  
Step 2 5482.26  
Step 3 5772.00  
Step 4 6075.47  
Step 5 6395.71

---

Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
Effective Date Status Type			

---

Contract Compliance Officer AP153 FTE TW1.75.042 75 13338  
14-JAN-17 CC M

Step 1 6521.61  
Step 2 6864.03  
Step 3 7225.31  
Step 4 7606.99  
Step 5 8007.51

---

Contract Compliance Officer, PPT AP410 PPT TW1.75.042 75 13338  
14-JAN-17 M

Step 1 6521.61  
Step 2 6864.03  
Step 3 7225.31  
Step 4 7606.99  
Step 5 8007.51

---

Contract Compliance Officer, Sr. AP369 FTE TW1.75.014 75 13338  
14-JAN-17 M

Step 1 7328.99

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Step 2 7714.81  
Step 3 8121.97  
Step 4 8548.97  
Step 5 8998.83

---

Contract Compliance Supervisor SC128 FTE UH1.75.015 75 13338  
14-JAN-17 CC M

Step 1 7693.46  
Step 2 8097.59  
Step 3 8524.57  
Step 4 8972.90  
Step 5 9445.65

---

Controller MA113 FTE UK2.75.026 75 13343  
01-NOV-16 CU M

Min 12910.43  
Max 15850.89

---

Controller, Assistant EM217 FTE UM2.75.021 75 13338  
14-JAN-17 CC M

Min 10313.35  
Max 12663.32

---

Job Class Title, Code & Type	Grade	Normal Ord
Effective Date Status Type	Hours	Num

---

Cook III SC129 FTE	UH1.80.003	80 13338
14-JAN-17 CC M		

Step 1 4283.64  
Step 2 4509.33  
Step 3 4745.70  
Step 4 4995.80  
Step 5 5259.61

---

Council Member EO100 FTE UX1.75.001 75 1601  
01-JUL-16 CU M

Step 1 7115.25

---

Crime Analyst AP446 FTE TW1.75.009 75 13338  
14-JAN-17 CC M

Step 1 5743.02  
Step 2 6044.97  
Step 3 6363.69

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Step 4 6697.66  
Step 5 7051.45

---

Criminalist I PS114 FTE SD1.75.064 75 13330  
01-OCT-16 CC H

Step 1 35.29  
Step 2 37.14  
Step 3 39.10  
Step 4 41.15  
Step 5 43.32

---

Criminalist II PS112 FTE TW1.75.013 75 13338  
14-JAN-17 CC M

Step 1 6979.77  
Step 2 7347.29  
Step 3 7734.64  
Step 4 8141.80  
Step 5 8570.32

---

Criminalist III PS113 FTE UH1.75.016 75 13338  
14-JAN-17 CC M

Step 1 8077.75  
Step 2 8503.22  
Step 3 8950.03  
Step 4 9421.25  
Step 5 9916.85

---

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

---

Crossing Guard, PPT PS115 PPT	SC1.80.001	80	13330
01-OCT-16 CC H			

Step 1 15.69  
Step 2 16.52  
Step 3 17.40  
Step 4 18.30  
Step 5 19.25

---

Crossing Guard, PT PS116 PTS	SI1.80.007	80	13330
01-OCT-16 CU H			

Step 1 15.69  
Step 2 16.52  
Step 3 17.40  
Step 4 18.30  
Step 5 19.25

---

Cultural Arts Specialist AP154 FTE	TW1.75.009	75	13338
14-JAN-17 CC M			

Step 1 5743.02

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Step 2 6044.97  
Step 3 6363.69  
Step 4 6697.66  
Step 5 7051.45

---

Cultural Arts Specialist, PT AP155 PTS TL1.75.014 75 13405  
14-JAN-17 CC M

Step 1 5967.99  
Step 2 6283.61  
Step 3 6613.48  
Step 4 6962.38  
Step 5 7328.76

---

Curator AAMLO, Chief EM131 FTE UM1.75.019 75 13338  
14-JAN-17 CU M

Min 9354.15  
Max 11486.05

---

Custodial Services Supervisor I SC130 FTE UH1.80.006 80 13338  
14-JAN-17 CC M

Step 1 4959.19  
Step 2 5219.96  
Step 3 5494.44  
Step 4 5784.21  
Step 5 6087.67

---

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

---

Custodial Services Supervisor II SC131 FTE UH1.80.009 80 13338  
14-JAN-17 CC M

Step 1 5739.98  
Step 2 6043.44  
Step 3 6360.63  
Step 4 6696.12  
Step 5 7048.40

---

Custodian TR120 FTE SC1.80.005 80 13330  
01-OCT-16 CC H

Step 1 18.07  
Step 2 19.02  
Step 3 20.02  
Step 4 21.08  
Step 5 22.18

---

Custodian Supervisor SC132 FTE UH1.80.002 80 13338  
14-JAN-17 CC M



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Step 1 4079.29  
Step 2 4294.31  
Step 3 4520.01  
Step 4 4757.90  
Step 5 5007.98

---

Custodian, PPT TR121 PPT SC1.80.005 80 13330  
01-OCT-16 CC H

Step 1 18.07  
Step 2 19.02  
Step 3 20.02  
Step 4 21.08  
Step 5 22.18

---

Custodian, PT TR122 PTS S11.80.014 80 13330  
01-OCT-16 CU H

Step 1 18.07  
Step 2 19.02  
Step 3 20.02  
Step 4 21.08  
Step 5 22.18

---

Data Analyst II AP171 FTE TW1.75.012 75 13338  
14-JAN-17 CC M

Step 1 6647.34  
Step 2 6998.08  
Step 3 7365.59  
Step 4 7754.46  
Step 5 8161.63

---

Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
Effective Date Status Type			

---

Data Analyst III AP172 FTE TW1.75.016 75 13338  
14-JAN-17 CC M

Step 1 8080.80  
Step 2 8506.26  
Step 3 8954.61  
Step 4 9425.83  
Step 5 9921.43

---

Data Entry Operator SS117 FTE SD1.75.012 75 13330  
01-OCT-16 CC H

Step 1 19.28  
Step 2 20.29  
Step 3 21.36  
Step 4 22.49  
Step 5 23.67

---

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Data Entry Operator, Senior SS118 FTE SD1.75.025 75 13330  
01-OCT-16 CC H

Step 1 21.37  
Step 2 22.50  
Step 3 23.68  
Step 4 24.93  
Step 5 26.24

---

Database Administrator AP174 FTE UM2.75.019 75 13338  
14-JAN-17 CC M

Min 9354.14  
Max 11486.06

---

Database Analyst II AP175 FTE TW1.75.012 75 13338  
14-JAN-17 CC M

Step 1 6647.34  
Step 2 6998.08  
Step 3 7365.59  
Step 4 7754.46  
Step 5 8161.63

---

Database Analyst III AP176 FTE TW1.75.016 75 13338  
14-JAN-17 CC M

Step 1 8080.80  
Step 2 8506.26  
Step 3 8954.61  
Step 4 9425.83  
Step 5 9921.43

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Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type		Hours	Num

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Deputy Chief of Fire Department PS117 FTE UU1.80.003 80 13243  
01-JUL-16 CU M

Step 1 17383.48

---

Deputy Chief of Police EM134 FTE UN2.80.011 80 13341  
01-JAN-17 CU M

Step 1 18327.90

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Deputy Chief of Police (PERS) EM135 FTE UN2.80.010 80 13341  
01-JAN-17 CU M

Step 1 17488.58

---

Deputy City Administrator EM138 FTE UK1.75.045 75 13343

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01-NOV-16 CU M

Min 10796.49  
Max 16194.74

---

Deputy City Attorney I AL010 FTE TM1.75.001 75 13338  
14-JAN-17 CU M

Step 1 6979.77  
Step 2 7347.29  
Step 3 7734.64  
Step 4 8141.80  
Step 5 8570.32

---

Deputy City Attorney II AL021 FTE TM1.75.019 75 13338  
14-JAN-17 CU M

Min 9354.14  
Max 11486.05

---

Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
Deputy City Attorney II, PPT AL022 PPT	TM1.75.019	75	13338
Effective Date Status Type			
14-JAN-17 CU M			

Min 9354.14  
Max 11486.05

---

Deputy City Attorney III AL030 FTE TM1.75.021 75 13338  
14-JAN-17 CU M

Min 10313.35  
Max 12663.32

---

Deputy City Attorney III, PPT AL031 PPT TM1.75.021 75 13338  
14-JAN-17 BU M

Min 10313.35  
Max 12663.32

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Deputy City Attorney IV MA117 FTE      TM1.75.023      75 13338  
14-JAN-17      CU      M

Min 11371.67  
Max 13961.07

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Deputy City Attorney IV, PPT AL040 PPT      TM1.75.023      75 13338  
14-JAN-17      CU      M

Min 11371.67  
Max 13961.07

---

Deputy City Attorney V EM136 FTE      U41.75.025      75 13338  
14-JAN-17      CU      M

Min 12536.76  
Max 15391.49

---

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date      Status      Type		Hours	Num

---

Deputy City Clerk MA118 FTE	UM2.75.012	75	13338
14-JAN-17      CC      M			

Step 1 6647.33  
Step 2 6998.07  
Step 3 7365.59  
Step 4 7754.46  
Step 5 8161.62

---

Deputy Dir, Public Ethics Comm EM262 FTE	U31.75.016	75	13333
01-NOV-16      CU      M			

Step 1 7925.40  
Step 2 8342.68  
Step 3 8782.41  
Step 4 9244.55  
Step 5 9730.63

---

Deputy Director, Econ Dev & Employ EM139 FTE	UM1.75.022	75	13338
14-JAN-17      CU      M			

Min 10828.80  
Max 13296.19

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Deputy Director, Housing EM140 FTE UM1.75.024 75 13338  
14-JAN-17 CU M

Min 11938.96  
Max 14659.52

---

Deputy Director, Prg Planning & Dev AP177 FTE UM1.75.022 75 13338  
14-JAN-17 CU M

Min 10828.80  
Max 13296.19

---

Deputy Director/Building Official EM143 FTE UM1.75.024 75 13338  
14-JAN-17 CU M

Min 11938.96  
Max 14659.52

---

Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
Deputy Director/City Planner EM144 FTE	UM1.75.024	75	13338
Effective Date: 14-JAN-17			
Status: CU			
Type: M			

Min 11938.96  
Max 14659.52

---

Development Project & Program Coord SC241 FTE TW1.75.015 75 13338  
14-JAN-17 CC M

Step 1 7696.50  
Step 2 8100.62  
Step 3 8527.60  
Step 4 8975.96  
Step 5 9448.69

---

Development Specialist III AP252 FTE TW1.75.012 75 13338  
14-JAN-17 CC M

Step 1 6647.34

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Step 2 6998.08  
Step 3 7365.59  
Step 4 7754.46  
Step 5 8161.63

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Development/Redevelopment Pgrm MGR EM233 FTE UM2.75.019 75 13338  
14-JAN-17 CC M

Min 9354.14  
Max 11486.06

---

Director of Animal Services EM234 FTE UK1.75.046 75 13343  
01-NOV-16 CU M

Min 11066.42  
Max 16599.63

---

Director of Contracts & Purchasing EM239 FTE UK1.75.046 75 13343  
01-NOV-16 CU M

Min 11066.42  
Max 16599.63

---

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

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Director of Econ & Workfrce Dev EM230 FTE	UK1.75.046	75	13343
01-NOV-16	CU	M	

Min 11066.42  
Max 16599.63

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Director of Finance EM103 FTE	UK1.75.052	75	13343
01-NOV-16	CU	M	

Min 12833.63  
Max 19250.49

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Director of Housing & Comm Dev EM154 FTE	UK1.75.046	75	13343
01-NOV-16	CU	M	

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Min 11066.42  
Max 16599.63

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Director of Human Resources Mgmt EM159 FTE UK1.75.046 75 13343  
01-NOV-16 CU M

Min 11066.42  
Max 16599.63

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Director of Human Services EM153 FTE UK1.75.046 75 13343  
01-NOV-16 CU M

Min 11066.42  
Max 16599.63

---

Director of Info Technology EM238 FTE UK1.75.046 75 13343  
01-NOV-16 CU M

Min 11066.42  
Max 16599.63

---

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num
Director of Library Services EM155 FTE	UK1.75.046	75	13343
01-NOV-16	CU	M	

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Min 11066.42  
Max 16599.63

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Director of Parks & Recreation EM158 FTE UK1.75.046 75 13343  
01-NOV-16 CU M

Min 11066.42  
Max 16599.63

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Director of Planning & Building EM220 FTE UK1.75.046 75 13343  
01-NOV-16 CU M

Min 11066.42  
Max 16599.63

---

Director of Public Works EM108 FTE UK1.75.052 75 13343  
01-NOV-16 CU M

Min 12833.63  
Max 19250.49

---

Director of Race and Equity EM263 FTE UK1.75.041 75 13343  
01-NOV-16 CU M

Min 9781.16  
Max 14671.68

---

Director of Transportation EM264 FTE UK1.75.046 75 13343  
01-NOV-16 CU M

Min 11066.42  
Max 16599.63

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Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
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Disabilities Coordinator SC221 FTE	TW1.75.005	75	13338
14-JAN-17 CC M			

Step 1 4724.35  
Step 2 4972.92  
Step 3 5235.21  
Step 4 5509.70  
Step 5 5800.97

---

Disability Access Coordinator AP382 FTE	UM2.75.016	75	13338
14-JAN-17 CC M			

Step 1 8080.81  
Step 2 8506.26  
Step 3 8954.61  
Step 4 9425.83



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Step 5 9921.44

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Disability Benefits Coordinator SC106 FTE UM2.75.012 75 13338  
14-JAN-17 CC M

Step 1 6647.33  
Step 2 6998.07  
Step 3 7365.59  
Step 4 7754.46  
Step 5 8161.62

---

Drafting Technician, Int (Office) ET110 FTE SD1.75.051 75 13330  
01-OCT-16 CC H

Step 1 28.32  
Step 2 29.81  
Step 3 31.38  
Step 4 33.04  
Step 5 34.78

---

Drafting/Design Technician, Sr ET109 FTE SD1.75.062 75 13330  
01-OCT-16 CC H

Step 1 34.49  
Step 2 36.28  
Step 3 38.20  
Step 4 40.21  
Step 5 42.32

---

Early Childhood Center Director PP113 FTE SD1.75.042 75 13330  
01-OCT-16 CC H

Step 1 25.28  
Step 2 26.62  
Step 3 28.03  
Step 4 29.50  
Step 5 31.06

---

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

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Early Head Start Instructor PP174 FTE SD1.75.009 75 13330  
01-OCT-16 CC H

Step 1 18.85  
Step 2 19.85  
Step 3 20.90  
Step 4 21.99  
Step 5 23.15

---

Early Head Start Instructor, PPT PP179 FTE SD1.75.009 75 13396  
01-NOV-16 CC H

Step 1 18.85  
Step 2 19.85

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Step 3 20.90  
Step 4 21.99  
Step 5 23.15

---

Electrical Const & Maint Planner TR124 FTE TF1.80.004 80 13338  
14-JAN-17 CC M

Step 1 6979.78  
Step 2 7347.29  
Step 3 7734.64  
Step 4 8141.81  
Step 5 8570.32

---

Electrical Engineer II TR125 FTE TF1.75.014 75 13338  
14-JAN-17 CC M

Step 1 7768.73  
Step 2 8177.71  
Step 3 8609.30  
Step 4 9061.92  
Step 5 9538.78

---

Electrical Engineer III TR126 FTE TF1.75.015 75 13338  
14-JAN-17 CC M

Step 1 8994.01  
Step 2 9467.64  
Step 3 9965.51  
Step 4 10490.86  
Step 5 11042.06

---

Electrical Painter TR127 FTE SC1.80.044 80 13330  
01-OCT-16 CC H

Step 1 30.65  
Step 2 32.26  
Step 3 33.96  
Step 4 35.74  
Step 5 37.63

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Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
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Electrical Supervisor SC135 FTE	UH1.72.001	72	13338
14-JAN-17 CC M			

Step 1 6978.24  
Step 2 7345.77  
Step 3 7731.58  
Step 4 8138.74  
Step 5 8567.27

---

Electrician TR128 FTE	IE1.72.001	72	13329
01-OCT-16 CC H			

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Step 1 37.34  
Step 2 38.18  
Step 3 39.19  
Step 4 40.16  
Step 5 41.21

---

Electrician Helper TR129 FTE IE1.80.001 80 13329  
01-OCT-16 CC H

Step 1 21.76  
Step 2 22.90  
Step 3 24.10  
Step 4 25.36  
Step 5 26.70

---

Electrician Leader TR130 FTE IE1.72.003 72 13329  
01-OCT-16 CC H

Step 1 43.34  
Step 2 44.39  
Step 3 45.44  
Step 4 46.58  
Step 5 47.72

---

Electrician, PT TR131 PTS TV1.72.001 72 13329  
01-OCT-16 CU H

Step 1 36.43  
Step 2 37.24  
Step 3 38.23  
Step 4 39.19  
Step 5 40.20

---

Electro-Mechanical Machinist TR132 FTE SB1.80.016 80 13330  
01-OCT-16 CC H

Step 1 32.06  
Step 2 33.75  
Step 3 35.52  
Step 4 37.38  
Step 5 39.37

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Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

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Electronics Supervisor SC136 FTE	UH1.80.040	80	13338
14-JAN-17 CC M			

Step 1 7022.35  
Step 2 7392.94  
Step 3 7782.13  
Step 4 8623.13  
Step 5 8636.87

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Electronics Technician TC107 FTE	SB1.80.014	80	13330
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Step 1 32.96  
Step 2 34.68  
Step 3 36.52  
Step 4 38.44  
Step 5 40.46

---

Emer Medical Svcs Coordinator AP179 FTE UM2.75.016 75 13338  
14-JAN-17 CC M

Step 1 8080.81  
Step 2 8506.26  
Step 3 8954.61  
Step 4 9425.83  
Step 5 9921.44

---

Emer Serv Manager, Assistant MA120 FTE UM2.75.016 75 13338  
14-JAN-17 CC M

Step 1 8080.81  
Step 2 8506.26  
Step 3 8954.61  
Step 4 9425.83  
Step 5 9921.44

---

Emergency Food Program Coordinator SC137 FTE TW1.75.012 75 13338  
14-JAN-17 CC M

Step 1 6647.34  
Step 2 6998.08  
Step 3 7365.59  
Step 4 7754.46  
Step 5 8161.63

---

Emergency Food Program, PPT PP116 PPT TW1.75.012 75 13338  
14-JAN-17 CC M

Step 1 6647.34  
Step 2 6998.08  
Step 3 7365.59  
Step 4 7754.46  
Step 5 8161.63

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Job Class Title, Code & Type	Grade	Normal Ord
Effective Date	Status	Hours Num

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Emergency Medical Svcs Instructor, PT AP386 PTS TL1.75.032 75 13405  
14-JAN-17 CC M

Step 1 6647.33  
Step 2 6998.08  
Step 3 7365.59  
Step 4 7754.46  
Step 5 8161.64

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Emergency Medical Svcs Instructor AP180 FTE TW1.75.009 75 13338  
14-JAN-17 CC M

Step 1 5743.02  
Step 2 6044.97  
Step 3 6363.69  
Step 4 6697.66  
Step 5 7051.45

---

Emergency Planning Coordinator SC138 FTE TW1.75.010 75 13338  
14-JAN-17 CC M

Step 1 6029.72  
Step 2 6346.91  
Step 3 6680.89  
Step 4 7033.16  
Step 5 7403.72

---

Emergency Planning Coordinator Sr, PT SC261 TPT TL1.75.033 75 13405  
14-JAN-17 CU M

Step 1 6979.77  
Step 2 7347.29  
Step 3 7734.63  
Step 4 8141.80  
Step 5 8570.32

---

Emergency Planning Coordinator, PPT SC139 PPT TW1.75.010 75 13338  
14-JAN-17 CC M

Step 1 6029.72  
Step 2 6346.91  
Step 3 6680.89  
Step 4 7033.16  
Step 5 7403.72

---

Emergency Planning Coordinator, PT SC260 TPT TL1.75.031 75 13405  
14-JAN-17 CU M

Step 1 6029.71  
Step 2 6346.91  
Step 3 6680.88  
Step 4 7033.16  
Step 5 7403.72

---

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

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Emergency Planning Coordinator, Sr SC140 FTE TW1.75.013 75 13338  
14-JAN-17 CC M

Step 1 6979.77  
Step 2 7347.29  
Step 3 7734.64

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Step 4 8141.80  
Step 5 8570.32

---

Emp & Labor Relations Analyst, Senior MA158 FTE UP1.75.012 75 13343  
01-NOV-16 M

Step 1 6519.50  
Step 2 6863.49  
Step 3 7223.94  
Step 4 7605.33  
Step 5 8004.67

---

Employee Assist Counselor AP181 FTE TW1.75.010 75 13338  
14-JAN-17 CC M

Step 1 6029.72  
Step 2 6346.91  
Step 3 6680.89  
Step 4 7033.16  
Step 5 7403.72

---

Employee Assist Counselor, PPT AP182 PPT TW1.75.010 75 13338  
14-JAN-17 CC M

Step 1 6029.72  
Step 2 6346.91  
Step 3 6680.89  
Step 4 7033.16  
Step 5 7403.72

---

Employee Assist Svcs Coordinator SC141 FTE UM2.75.017 75 13338  
14-JAN-17 CC M

Step 1 8484.91  
Step 2 8931.73  
Step 3 9401.42  
Step 4 9897.04  
Step 5 10417.05

---

Employee Asst Prgm Counselor, PT AP183 PTS TL1.75.008 75 13405  
14-JAN-17 CU M

Min 4178.42  
Max 6176.11

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Job Class Title, Code & Type	Grade	Normal Ord
Effective Date Status Type	Hours	Num

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Employee Fleet & Safety Coordinator SC240 FTE UM2.75.014 75 13338  
14-JAN-17 M

Step 1 7329.00

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Step 2 7714.82  
Step 3 8121.98  
Step 4 8548.97  
Step 5 8998.83

---

Employee Relations Analyst Prin MA156 FTE UK2.75.017 75 13343  
01-NOV-16 BE M

Step 1 8321.75  
Step 2 8759.97  
Step 3 9220.62  
Step 4 9706.71  
Step 5 10216.73

---

Employee Relations Director EM259 FTE UK1.75.046 75 13343  
01-NOV-16 M

Min 11066.42  
Max 16599.63

---

Employment Services Representative PP117 FTE TW1.75.005 75 13338  
14-JAN-17 CC M

Step 1 4724.35  
Step 2 4972.92  
Step 3 5235.21  
Step 4 5509.70  
Step 5 5800.97

---

Employment Services Supervisor PP118 FTE UH1.75.012 75 13338  
14-JAN-17 CC M

Step 1 6645.81  
Step 2 6995.02  
Step 3 7364.06  
Step 4 7751.41  
Step 5 8158.56

---

Energy Engineer III TR133 FTE TM2.75.001 75 12187  
14-JAN-17 CC M

Step 1 9443.39  
Step 2 9941.27  
Step 3 10463.38  
Step 4 11014.59  
Step 5 11594.91

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Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

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Engineer of Fire Department PS118 FTE	FQ1.104.005	104	13243
01-JUL-16	CC	M	

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Step 1 9915.88

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Engineer of Fire Department	PS119	FTE	FQ1.80.005	80	13243
01-JUL-16	CC	M			

Step 1 9155.88

---

Engineer, Assistant I (Field)	ET114	FTE	TF1.75.006	75	13338
14-JAN-17	CC	M			

Step 1 5688.92  
Step 2 5988.15  
Step 3 6302.54  
Step 4 6633.72  
Step 5 6983.37

---

Engineer, Assistant I (Office)	ET111	FTE	TF1.75.006	75	13338
14-JAN-17	CC	M			

Step 1 5688.92  
Step 2 5988.15  
Step 3 6302.54  
Step 4 6633.72  
Step 5 6983.37

---

Engineer, Assistant II (Field)	ET112	FTE	TF1.75.016	75	13338
14-JAN-17	CC	M			

Step 1 6600.08  
Step 2 6948.08  
Step 3 7312.88  
Step 4 7697.86  
Step 5 8103.01

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Engineer, Assistant II (Office)	ET113	FTE	TF1.75.016	75	13338
14-JAN-17	CC	M			

Step 1 6600.08  
Step 2 6948.08  
Step 3 7312.88  
Step 4 7697.86  
Step 5 8103.01

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Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

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Engineer, Civil (Field)	ET115	FTE	TF1.75.003	75	13338
14-JAN-17	CC	M			

Step 1 7682.73  
Step 2 8095.70  
Step 3 8161.16  
Step 4 8959.74  
Step 5 9432.78



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Engineer, Civil (Office) ET116 FTE TF1.75.012 75 13338  
14-JAN-17 CC M

Step 1 7682.73  
Step 2 8087.87  
Step 3 8513.21  
Step 4 8960.40  
Step 5 9432.78

---

Engineer, Civil Principal ET117 FTE UM1.75.040 75 13338  
14-JAN-17 CU M

Min 11594.69  
Max 14237.72

---

Engineer, Civil Supervising (Field) ET118 FTE TM2.75.001 75 13338  
14-JAN-17 CC M

Step 1 9443.39  
Step 2 9941.27  
Step 3 10463.38  
Step 4 11014.59  
Step 5 11594.91

---

Engineer, Civil Supv (Office) ET119 FTE TM2.75.001 75 13338  
14-JAN-17 CC M

Step 1 9443.39  
Step 2 9941.27  
Step 3 10463.38  
Step 4 11014.59  
Step 5 11594.91

---

Engineer, Transportation ET122 FTE TF1.75.012 75 13338  
14-JAN-17 CC M

Step 1 7682.73  
Step 2 8087.87  
Step 3 8513.21  
Step 4 8960.40  
Step 5 9432.78

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Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

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Engineer, Transportation Assistant ET120 FTE TF1.75.016 75 13338  
14-JAN-17 CC M

Step 1 6600.08  
Step 2 6948.08  
Step 3 7312.88

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Step 4 7697.86  
Step 5 8103.01

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Engineer, Transportation Supv ET121 FTE TM2.75.001 75 13338  
14-JAN-17 CC M

Step 1 9443.39  
Step 2 9941.27  
Step 3 10463.38  
Step 4 11014.59  
Step 5 11594.91

---

Engineering Intern, PT SS119 PTS UG1.80.029 80 13343  
01-NOV-16 CU H

Step 1 22.52  
Step 2 23.05  
Step 3 23.67

---

Engineering Technician I (Field) ET123 FTE SC1.80.024 80 13330  
01-OCT-16 CC H

Step 1 23.75  
Step 2 25.00  
Step 3 26.32  
Step 4 27.70  
Step 5 29.16

---

Engineering Technician I (Office) ET124 FTE SC1.75.005 75 13330  
01-OCT-16 CC H

Step 1 25.35  
Step 2 26.70  
Step 3 28.08  
Step 4 29.55  
Step 5 31.11

---

Engineering Technician II (Office) ET125 FTE SD1.75.071 75 13330  
01-OCT-16 CC H

Step 1 29.03  
Step 2 30.56  
Step 3 32.16  
Step 4 33.87  
Step 5 35.65

---

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Hours	Num
	Type		

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Engineering Technician, Sr (Field) ET126 FTE SD1.80.003 80 13330  
01-OCT-16 CC H

Step 1 33.06  
Step 2 34.82  
Step 3 36.63

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Step 4 38.59  
Step 5 40.60

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Engineering Technician, Sr (Office) ET127 FTE SD1.75.072 75 13330  
01-OCT-16 CC H

Step 1 35.34  
Step 2 37.19  
Step 3 39.15  
Step 4 41.22  
Step 5 43.38

---

Environment Svcs Analyst, Asst AP447 FTE TW1.75.006 75 13338  
14-JAN-17 CC M

Step 1 4960.72  
Step 2 5221.49  
Step 3 5495.98  
Step 4 5785.73  
Step 5 6090.73

---

Environmental Education Specialist SC143 FTE TW1.75.011 75 13338  
14-JAN-17 CC M

Step 1 6331.67  
Step 2 6664.11  
Step 3 7014.84  
Step 4 7385.42  
Step 5 7774.29

---

Environmental Program Specialist PP122 FTE TF1.75.009 75 13338  
14-JAN-17 CC M

Step 1 6226.50  
Step 2 6554.80  
Step 3 6898.94  
Step 4 7262.13  
Step 5 7644.35

---

Environmental Program Supervisor SC144 FTE UM2.75.018 75 13338  
14-JAN-17 CC M

Step 1 8908.86  
Step 2 9378.54  
Step 3 9871.11  
Step 4 10391.14  
Step 5 10938.59

---

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

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Environmental Services Intern PP121 FTE TW1.75.004 75 13338  
14-JAN-17 CU M

Step 1 4500.16

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Step 2 4736.54  
Step 3 4985.12  
Step 4 5247.41  
Step 5 5524.96

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Equal Emp Opportunities Officer EM258 FTE UK2.75.019 75 13343  
01-NOV-16 CU M

Min 9174.25  
Max 11265.17

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Equal Opportunity Specialist AP187 FTE UM2.75.012 75 13338  
14-JAN-17 CU M

Step 1 6647.33  
Step 2 6998.07  
Step 3 7365.59  
Step 4 7754.46  
Step 5 8161.62

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Equipment Body Repair Worker TR134 FTE SB1.80.009 80 13330  
01-OCT-16 CC H

Step 1 29.52  
Step 2 31.09  
Step 3 32.71  
Step 4 34.44  
Step 5 36.25

---

Equipment Parts Technician SS201 FTE SC1.80.054 80 13330  
01-OCT-16 CC H

Step 1 25.19  
Step 2 26.53  
Step 3 27.93  
Step 4 29.39  
Step 5 30.94

---

Equipment Services Superintendent MA121 FTE UH1.80.016 80 13338  
14-JAN-17 CC M

Step 1 8077.75  
Step 2 8503.22  
Step 3 8950.03  
Step 4 9421.25  
Step 5 9916.85

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Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

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Equipment Supervisor SC146 FTE	UH1.80.037	80	13338
14-JAN-17 CC M			

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Step 1 6631.02  
Step 2 6979.92  
Step 3 7347.29  
Step 4 7733.58  
Step 5 8140.74

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Equipment Technician TC109 FTE SB1.80.006 80 13330  
01-OCT-16 CC H

Step 1 26.44  
Step 2 27.83  
Step 3 29.29  
Step 4 30.84  
Step 5 32.46

---

Ethics Analyst I AP444 FTE TW1.75.006 75 13338  
14-JAN-17 CC M

Step 1 4960.72  
Step 2 5221.49  
Step 3 5495.98  
Step 4 5785.73  
Step 5 6090.73

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Ethics Analyst II AP445 FTE TW1.75.009 75 13338  
14-JAN-17 CC M

Step 1 5743.02  
Step 2 6044.97  
Step 3 6363.69  
Step 4 6697.66  
Step 5 7051.45

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Ethics Investigator MA159 FTE UM2.75.012 75 13338  
14-JAN-17 CC M

Step 1 6647.33  
Step 2 6998.07  
Step 3 7365.59  
Step 4 7754.46  
Step 5 8161.62

---

Exec Asst to Asst City Administrator SS121 FTE U31.75.009 75 13333  
01-NOV-16 CU M

Step 1 5632.58  
Step 2 5928.72  
Step 3 6241.32  
Step 4 6568.85  
Step 5 6915.85

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Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

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Exec Asst to Asst City Attorney SS120 FTE UM1.75.009 75 13338  
14-JAN-17 BU M

Step 1 5743.02  
Step 2 6044.97  
Step 3 6363.68  
Step 4 6697.66  
Step 5 7051.46

Exec Asst to City Administrator SS126 FTE U31.75.010 75 13333  
01-NOV-16 CU M

Step 1 5913.76  
Step 2 6224.85  
Step 3 6552.42  
Step 4 6897.89  
Step 5 7261.35

Exec Asst to City Attorney SS122 FTE U31.75.010 75 13333  
01-NOV-16 CU M

Step 1 5913.76  
Step 2 6224.85  
Step 3 6552.42  
Step 4 6897.89  
Step 5 7261.35

Exec Asst to the City Auditor SS123 FTE U31.75.010 75 13333  
01-NOV-16 CU M

Step 1 5913.76  
Step 2 6224.85  
Step 3 6552.42  
Step 4 6897.89  
Step 5 7261.35

Exec Asst to the City Council SS125 FTE U31.75.010 75 13333  
01-NOV-16 CU M

Step 1 5913.76  
Step 2 6224.85  
Step 3 6552.42  
Step 4 6897.89  
Step 5 7261.35

Exec Asst to the Director SS124 FTE UM1.75.008 75 13338  
14-JAN-17 CU M

Step 1 5468.54  
Step 2 5756.76  
Step 3 6060.22  
Step 4 6378.94  
Step 5 6714.43

Job Class Title, Code & Type                      Grade      Normal    Ord

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01-NOV-16	CU	EM261 FTE M	UK1.75.041	75 13343

Min 9781.16  
Max 14671.68

01-NOV-16	CU	Exempt Limited Duration Employee AP188 FTE M	U51.75.034	75 13343
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Min 2111.67  
Max 17623.88

14-JAN-17	CC	Facilities Complex Manager MA110 FTE M	UM2.75.017	75 13338
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Step 1 8484.91  
Step 2 8931.73  
Step 3 9401.42  
Step 4 9897.04  
Step 5 10417.05

14-JAN-17	CC	Facilities Complex Mgr, Asst SC100 FTE M	UH1.75.010	75 13338
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Step 1 6028.19  
Step 2 6345.39  
Step 3 6679.36  
Step 4 7030.11  
Step 5 7400.66

14-JAN-17	CC	Facility Manager MA142 FTE M	UM2.75.012	75 13338
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Step 1 6647.33  
Step 2 6998.07  
Step 3 7365.59  
Step 4 7754.46  
Step 5 8161.62

01-OCT-16	CC	Facility Security Assistant PS120 FTE H	SC1.80.013	80 13330
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Step 1 21.98  
Step 2 23.14  
Step 3 24.35  
Step 4 25.64  
Step 5 26.99

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Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
Facility Security Assistant, PPT 01-OCT-16 CC H	PS121 PPT	80	13330
Step 1	21.98		
Step 2	23.14		
Step 3	24.35		
Step 4	25.64		
Step 5	26.99		
Facility Security Assistant, PT 01-OCT-16 CU H	PS122 PTS	80	13330
Step 1	21.98		
Step 2	23.15		
Step 3	24.36		
Step 4	25.64		
Step 5	27.00		
Family Advocate 01-OCT-16 CC H	PP123 FTE	75	13330
Step 1	21.32		
Step 2	22.43		
Step 3	23.62		
Step 4	24.86		
Step 5	26.17		
Family Child Care Coordinator 14-JAN-17 CC M	SC147 FTE	75	13338
Step 1	5743.02		
Step 2	6044.97		
Step 3	6363.69		
Step 4	6697.66		
Step 5	7051.45		
Film Coordinator 14-JAN-17 CC M	AP189 FTE	75	13338
Step 1	5743.02		
Step 2	6044.97		
Step 3	6363.69		
Step 4	6697.66		
Step 5	7051.45		
Financial Analyst 14-JAN-17 CC M	AF033 FTE	75	13338
Step 1	8080.81		
Step 2	8506.26		
Step 3	8954.61		



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Step 4 9425.83  
Step 5 9921.44

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Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
Financial Analyst, PPT AF054 PPT 14-JAN-17 CC M	UM2.75.016	75	13338

Step 1 8080.81  
Step 2 8506.26  
Step 3 8954.61  
Step 4 9425.83  
Step 5 9921.44

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Financial Analyst, Principal AF041 FTE 14-JAN-17 CC M	UM2.75.019	75	13338
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Min 9354.14  
Max 11486.06

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Fire Boat Attendant, PT PS200 FTE 21-MAR-17 CC H	SI1.80.xxx	80	xxxxx
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Step 1 28.87  
Step 2 30.39  
Step 3 31.99  
Step 4 33.68  
Step 5 35.45

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Fire Communications Dispatcher PS123 FTE 01-OCT-16 CC H	SC1.80.039	80	13330
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Step 1 34.68  
Step 2 35.57  
Step 3 36.47  
Step 4 37.39  
Step 5 38.38

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Fire Communications Dispatcher, Sr PS124 FTE 14-JAN-17 CC M	UH1.80.023	80	13338
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Step 1 6447.57  
Step 2 6787.50  
Step 3 7143.59  
Step 4 7521.28  
Step 5 7916.94

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Fire Communications Supervisor SC148 FTE 14-JAN-17 CC M	UH1.80.021	80	13338
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Step 1 7463.72

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Step 2 7857.56  
Step 3 8271.23  
Step 4 8706.48  
Step 5 9165.08  
Step 6 8985.52

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Fire Department Personnel Officer MA122 FTE U31.75.017 75 13333  
01-NOV-16 CC M

Step 1 8321.75  
Step 2 8759.97  
Step 3 9220.62  
Step 4 9706.71  
Step 5 10216.73

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Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
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Fire Division Manager EM225 FTE	UM1.75.039	75	13338
14-JAN-17 CU M			

Min 10939.23  
Max 13431.81

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Fire Divison Chief EM224 FTE	UU1.80.004	80	13243
01-JUL-16 BE M			

Step 1 14927.42

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Fire Equipment Technician TC143 FTE	SB1.80.006	80	13330
01-OCT-16 H			

Step 1 26.44  
Step 2 27.83  
Step 3 29.29  
Step 4 30.84  
Step 5 32.46

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Fire Fighter PS125 FTE	FQ1.104.001	104	13243
01-JUL-16 CC M			

Step 1 6920.69  
Step 2 7375.86  
Step 3 7821.06  
Step 4 8251.34  
Step 5 8540.38  
Step 6 8836.09  
Step 7 9106.86

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Fire Fighter PS126 FTE	FQ1.104.003	104	13243
01-JUL-16 CC M			



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Fire Fighter Paramedic PS184 FTE      FQ1.104.022      104 13243  
01-JUL-16                              M

Step 1    8288.54  
Step 2    8732.84  
Step 3    9163.47  
Step 4    9451.61  
Step 5    9748.91  
Step 6    10016.81

Fire Fighter Paramedic Trainee PS199 TPT      US1.80.002      80 13343  
01-NOV-16      CU                      H

Step 1    16.81

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date    Status    Type	Hours	Num	

Fire Fighter Trainee PS131 FTE	US1.104.001	104	13343
01-NOV-16      CC                      H			

Step 1    13.47

Fire Fighter Trainee PS132 FTE	US1.80.001	80	13343
01-NOV-16      CU                      H			

Step 1    14.01

Fire Fighter, Relief PS133 FTE	FQ1.104.004	104	13243
01-JUL-16      CC                      M			

Step 1    9106.86

Fire Fighter/Fire Boat Engineer PS134 FTE	FQ1.104.008	104	13243
01-JUL-16      CC                      M			

Step 1    10608.62

Fire Fighter/Fire Boat Engineer PS135 FTE	FQ1.80.008	80	13243
01-JUL-16      CC                      M			

Step 1    10608.61

Fire Fighter/Fire Boat Operator PS136 FTE	FQ1.104.008	104	13243
01-JUL-16      CC                      M			

Step 1    10608.62

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date    Status    Type	Hours	Num	

Fire Fighter/Fire Boat Operator PS137 FTE	FQ1.80.008	80	13243
01-JUL-16      CC                      M			

Step 1    10608.61

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Fire Investigation Coordinator PS138 FTE FQ1.80.011 80 13243  
01-JUL-16 CC M

Step 1 11087.06

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Fire Investigator PS139 FTE FQ1.80.007 80 13243  
01-JUL-16 CC M

Step 1 10445.80

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Fire Investigator PS181 FTE FQ1.104.021 104 13243  
01-JUL-16 CC M

Step 1 10445.80

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Fire Marshal (Non-Sworn) MA157 FTE UM1.75.039 75 13338  
14-JAN-17 M

Min 10939.23  
Max 13431.81

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Fire Marshall EM168 FTE UU1.80.005 80 13243  
01-JUL-16 CC M

Step 1 14738.45

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Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

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Fire Marshall EM169 FTE UU1.104.005 104 13243  
01-JUL-16 CC M

Step 1 14738.45

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Fire Marshall, Assistant PS140 FTE FQ1.80.016 80 13243  
01-JUL-16 CC M

Step 1 12359.55

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Fire Marshall, Assistant SP141 FTE FQ1.80.016 80 13243  
01-JUL-16 CC M

Step 1 12359.55

---

Fire Personnel Operations Spec SC245 FTE UH1.75.012 75 13338  
14-JAN-17 M

Step 1 6645.81  
Step 2 6995.02  
Step 3 7364.06  
Step 4 7751.41

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Step 5 8158.56

---

Fire Prevent Bureau Inspect, Civil PS142 FTE SC1.80.046 80 13330  
01-OCT-16 CC H

Step 1 32.51  
Step 2 34.24  
Step 3 36.03  
Step 4 37.93  
Step 5 39.93

---

Fire Protection Engineer PS143 FTE TW1.80.013 80 13338  
14-JAN-17 CC M

Step 1 6979.77  
Step 2 7347.29  
Step 3 7734.64  
Step 4 8141.80  
Step 5 8570.32

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Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

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Fire Safety Education Coordinator PS144 FTE TW1.75.010 75 13338  
14-JAN-17 CC M

Step 1 6029.72  
Step 2 6346.91  
Step 3 6680.89  
Step 4 7033.16  
Step 5 7403.72

---

Fire Suppression Dist Inspect PT IS124 PTS SI1.80.027 80 13330  
01-OCT-16 CU H

Step 1 27.79  
Step 2 29.25  
Step 3 30.78  
Step 4 32.40  
Step 5 34.12

---

Fire Suppression District Inspector IS112 FTE SC1.80.051 80 13330  
01-OCT-16 CC H

Step 1 27.79  
Step 2 29.25  
Step 3 30.79  
Step 4 32.41  
Step 5 34.12

---

Fiscal Operations Supervisor SC149 FTE UH1.75.008 75 13338  
14-JAN-17 CC M

Step 1 5467.02  
Step 2 5755.25

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Step 3 6057.18  
Step 4 6377.42  
Step 5 6712.91

---

Fleet Compliance Coordinator SC257 FTE UM2.75.014 75 13338  
14-JAN-17 CC M

Step 1 7329.00  
Step 2 7714.82  
Step 3 8121.98  
Step 4 8548.97  
Step 5 8998.83

---

Fleet Maintenance Supervisor SC150 FTE UH1.80.010 80 13338  
14-JAN-17 CC M

Step 1 6028.19  
Step 2 6345.39  
Step 3 6679.36  
Step 4 7030.11  
Step 5 7400.66

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Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

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Fleet Specialist AP190 FTE TW1.80.012 80 13338  
14-JAN-17 CC M

Step 1 6647.34  
Step 2 6998.08  
Step 3 7365.59  
Step 4 7754.46  
Step 5 8161.63

---

Food Program Coordinator, PPT SC152 PPT SD1.80.004 80 13330  
01-OCT-16 CC H

Step 1 23.77  
Step 2 25.02  
Step 3 26.34  
Step 4 27.72  
Step 5 29.20

---

Food Program Driver, PT TR136 PTS SI1.80.008 80 13330  
01-OCT-16 CU H

Step 1 15.12  
Step 2 15.91  
Step 3 16.73  
Step 4 17.61  
Step 5 18.54

---

Food Program Monitor, PT PP124 PTS SI1.80.012 80 13330  
01-OCT-16 CU H

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Step 1 16.76  
Step 2 17.65  
Step 3 18.59  
Step 4 19.58  
Step 5 20.59

---

Food Program Site Leader, PT PP125 PTS      SI1.80.016      80 13330  
01-OCT-16      CU      H

Step 1 13.00  
Step 2 13.70  
Step 3 14.41  
Step 4 15.18  
Step 5 15.99

---

Food Service Worker TR137 FTE      SD1.75.008      75 13330  
01-OCT-16      CC      H

Step 1 18.81  
Step 2 19.79  
Step 3 20.84  
Step 4 21.93  
Step 5 23.09

---

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date      Status      Type	Hours	Num	

---

Food Service Worker, PT TR210 TPT      SI1.75.024      75 13330  
01-OCT-16      CU      H

Step 1 18.81  
Step 2 19.80  
Step 3 20.85  
Step 4 21.94  
Step 5 23.09

---

Forensic Technician PS196 FTE      SC1.80.028      80 13330  
01-OCT-16      CC      H

Step 1 28.55  
Step 2 30.05  
Step 3 31.62  
Step 4 33.28  
Step 5 35.03

---

Gardener Crew Leader TR140 FTE      SC1.80.029      80 13330  
01-OCT-16      CC      H

Step 1 26.07  
Step 2 27.45  
Step 3 28.90  
Step 4 30.43  
Step 5 32.02

---

Gardener I TR141 FTE      SC1.80.048      80 13330



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01-OCT-16 CC H

Step 1 21.03

---

Gardener II TR142 FTE SC1.80.055 80 13330

01-OCT-16 CC H

Step 1 22.03

Step 2 23.18

Step 3 24.38

Step 4 25.67

Step 5 26.99

---

Gardner I, PPT TR143 PPT SC1.80.048 80 13330

01-OCT-16 CC H

Step 1 21.03

---

Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
Effective Date Status Type			

---

Graffiti Abatement Supervisor SC157 FTE UG1.80.028 80 13338

14-JAN-17 CC H

Step 1 21.84

Step 2 22.35

Step 3 22.89

Step 4 23.53

Step 5 24.07

---

Graffiti Specialist PP127 FTE TW1.75.006 75 13338

14-JAN-17 CC M

Step 1 4960.72

Step 2 5221.49

Step 3 5495.98

Step 4 5785.73

Step 5 6090.73

---

Grants Coordinator AP405 FTE UM2.75.016 75 13338

14-JAN-17 CC M

Step 1 8080.81

Step 2 8506.26

Step 3 8954.61

Step 4 9425.83

Step 5 9921.44

---

Graphic Delineator TC110 FTE SD1.75.041 75 13330

01-OCT-16 CC H

Step 1 25.27

Step 2 26.60

Step 3 28.00

Step 4 29.47

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Step 5 31.02

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Graphic Design Specialist	AP191	FTE	TW1.75.008	75	13338
14-JAN-17	CC	M			

Step 1 5468.53  
Step 2 5756.75  
Step 3 6060.22  
Step 4 6378.93  
Step 5 6714.43

---

Graphics Design Coordinator	AP192	FTE	TW1.75.009	75	13338
14-JAN-17	CC	M			

Step 1 5743.02  
Step 2 6044.97  
Step 3 6363.69  
Step 4 6697.66  
Step 5 7051.45

---

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date    Status    Type	Hours	Num	

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Graphics Design Coordinator, PT	AP193	PTS	TL1.75.015	75	13405
14-JAN-17	CC	M			

Step 1 5972.75  
Step 2 6286.77  
Step 3 6618.23  
Step 4 6965.57  
Step 5 7333.51

---

Graphics Design Coordinator, PPT	AP194	PPT	TW1.75.009	75	13338
14-JAN-17	CC	M			

Step 1 5743.02  
Step 2 6044.97  
Step 3 6363.69  
Step 4 6697.66  
Step 5 7051.45

---

Greenskeeper	TR144	FTE	SC1.80.018	80	13330
01-OCT-16	CC	H			

Step 1 22.64  
Step 2 23.83  
Step 3 25.08  
Step 4 26.40  
Step 5 27.80

---

Hazardous Materials Inspect, Senior	IS113	FTE	SD1.75.066	75	13330
01-OCT-16	CC	H			

Step 1 37.84  
Step 2 39.83

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Step 3 41.92  
Step 4 44.13  
Step 5 46.46

---

Hazardous Materials Inspector II IS115 FTE SD1.75.060 75 13330  
01-OCT-16 CC H

Step 1 35.79  
Step 2 37.67  
Step 3 39.64  
Step 4 41.73  
Step 5 43.91

---

Hazardous Materials Prg Supervisor SC158 FTE UH1.75.014 75 13338  
14-JAN-17 CC M

Step 1 7327.48  
Step 2 7711.76  
Step 3 8118.92  
Step 4 8545.92  
Step 5 8995.78

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Job Class Title, Code & Type	Grade	Normal Ord
Effective Date Status Type	Hours	Num

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Head Start Driver Courier SS128 FTE SC1.75.004 75 13330  
01-OCT-16 CC H

Step 1 22.00  
Step 2 23.16  
Step 3 24.38  
Step 4 25.67  
Step 5 27.01

---

Head Start ERSEA & Data Prog Coord PP180 FTE TW1.75.005 75 xxxxx  
21-MAR-17 CC M

Step 1 4724.35  
Step 2 4972.92  
Step 3 5235.21  
Step 4 5509.70  
Step 5 5800.97

---

Head Start Facilities Coordinator SC250 FTE TW1.75.002 75 13338  
14-JAN-17 M

Step 1 4080.81  
Step 2 4295.83  
Step 3 4521.52  
Step 4 4759.42  
Step 5 5011.04

---

Head Start Instructor PP114 FTE SD1.75.009 75 13330  
01-OCT-16 CC H

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Step 1 18.85  
Step 2 19.85  
Step 3 20.90  
Step 4 21.99  
Step 5 23.15

---

Head Start Instructor, PPT PP178 FTE SD1.75.009 75 13396  
01-NOV-16 CC H

Step 1 18.85  
Step 2 19.85  
Step 3 20.90  
Step 4 21.99  
Step 5 23.15

---

Head Start Instructor, PT PP157 TPT SI1.75.023 75 13330  
01-OCT-16 CU H

Step 1 18.85  
Step 2 19.85  
Step 3 20.90  
Step 4 21.99  
Step 5 23.15

---

Head Start Health & Nutr Coord SC159 FTE TW1.75.005 75 xxxxx  
21-MAR-17 CC M

Step 1 4724.35  
Step 2 4972.92  
Step 3 5235.21  
Step 4 5509.70  
Step 5 5800.97

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Job Class Title, Code & Type	Grade	Normal Ord
Effective Date Status Type	Hours	Num

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Head Start Prgm Planner Monitor AP195 FTE TW1.75.012 75 13338  
14-JAN-17 CC M

Step 1 6647.34  
Step 2 6998.08  
Step 3 7365.59  
Step 4 7754.46  
Step 5 8161.63

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Head Start Program Coordinator, PT PP172 TPT TL1.75.023 75 13405  
14-JAN-17 CU M

Step 1 4724.35  
Step 2 4972.92  
Step 3 5235.21  
Step 4 5509.70  
Step 5 5800.97

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Head Start Supervisor SC160 FTE UH1.75.012 75 13338

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14-JAN-17 CC M

Step 1 6645.81  
Step 2 6995.02  
Step 3 7364.06  
Step 4 7751.41  
Step 5 8158.56

---

Head Start/EHS Sub Assc Inst PP175 FTE SD1.75.073 75 13330  
01-OCT-16 CC H

Step 1 15.12  
Step 2 15.91  
Step 3 16.73  
Step 4 17.60  
Step 5 18.53

---

Head Start/EHS Sub Inst, PPT PP176 PPT SD1.75.073 75 13330  
01-OCT-16 CC H

Step 1 15.12  
Step 2 15.91  
Step 3 16.73  
Step 4 17.60  
Step 5 18.53

---

Head Start/EHS Sub Inst, PT PP177 TPT SI1.75.025 75 13330  
01-OCT-16 CU H

Step 1 15.12  
Step 2 15.91  
Step 3 16.73  
Step 4 17.60  
Step 5 18.53

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Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

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Headstart Program Coordinator PP128 FTE TW1.75.005 75 13338  
14-JAN-17 CC M

Step 1 4724.35  
Step 2 4972.92  
Step 3 5235.21  
Step 4 5509.70  
Step 5 5800.97

---

Health & Human Svcs Prgm Planner AP196 FTE UM2.75.012 75 13338  
14-JAN-17 CC M

Step 1 6647.33  
Step 2 6998.07  
Step 3 7365.59  
Step 4 7754.46  
Step 5 8161.62

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Hearing Officer AP396 FTE TW1.75.017 75 13338  
14-JAN-17 M

Step 1 8484.92  
Step 2 8931.73  
Step 3 9401.41  
Step 4 9897.05  
Step 5 10417.05

---

Hearing Officer, PPT AP397 PPT TW1.75.017 75 13338  
14-JAN-17 CC M

Step 1 8484.92  
Step 2 8931.73  
Step 3 9401.41  
Step 4 9897.05  
Step 5 10417.05

---

Hearing Officer, PT AP440 TPT TL1.75.035 75 13405  
14-JAN-17 CU M

Step 1 8484.92  
Step 2 8931.74  
Step 3 9401.42  
Step 4 9897.04  
Step 5 10417.05

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Heavy Equipment Mechanic TR148 FTE SB1.80.013 80 13330  
01-OCT-16 CC H

Step 1 31.31  
Step 2 32.95  
Step 3 34.68  
Step 4 36.52  
Step 5 38.45

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Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Hours	Num
Type			

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Heavy Equipment Operator TR146 FTE SB1.80.011 80 13330  
01-OCT-16 CC H

Step 1 28.87  
Step 2 30.39  
Step 3 31.99  
Step 4 33.68  
Step 5 35.45

---

Heavy Equipment Service Worker TR147 FTE SC1.80.020 80 13330  
01-OCT-16 CC H

Step 1 22.92  
Step 2 24.13  
Step 3 25.40

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Step 4 26.73  
Step 5 28.14

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Heavy Equipment Supervisor SC162 FTE UH1.80.039 80 13338  
14-JAN-17 CC M

Step 1 7310.39  
Step 2 7694.53  
Step 3 8100.48  
Step 4 8526.54  
Step 5 8974.43

---

Help Desk Specialist AP265 FTE SD1.75.035 75 13330  
01-OCT-16 CC H

Step 1 24.67  
Step 2 25.96  
Step 3 27.32  
Step 4 28.77  
Step 5 30.28

---

Home Management Specialist I AP451 FTE TW1.75.002 75 13338  
14-JAN-17 CC M

Step 1 4080.81  
Step 2 4295.83  
Step 3 4521.52  
Step 4 4759.42  
Step 5 5011.04

---

Home Management Specialist II AP197 FTE TW1.75.006 75 13338  
14-JAN-17 CC M

Step 1 4960.72  
Step 2 5221.49  
Step 3 5495.98  
Step 4 5785.73  
Step 5 6090.73

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Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
Effective Date Status Type			

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Home Management Specialist III AP198 FTE TW1.75.010 75 13338  
14-JAN-17 CC M

Step 1 6029.72  
Step 2 6346.91  
Step 3 6680.89  
Step 4 7033.16  
Step 5 7403.72

---

Homeless Program Supervisor SC165 FTE TW1.75.012 75 13338  
14-JAN-17 CC M

Step 1 6647.34

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Step 2 6998.08  
Step 3 7365.59  
Step 4 7754.46  
Step 5 8161.63

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Housing Development Coord I AP449 FTE TW1.75.005 75 13338  
14-JAN-17 CC M

Step 1 4724.35  
Step 2 4972.92  
Step 3 5235.21  
Step 4 5509.70  
Step 5 5800.97

---

Housing Development Coord II AP450 FTE TW1.75.008 75 13338  
14-JAN-17 CC M

Step 1 5468.53  
Step 2 5756.75  
Step 3 6060.22  
Step 4 6378.93  
Step 5 6714.43

---

Housing Development Coordinator III AP199 FTE TW1.75.011 75 13338  
14-JAN-17 CC M

Step 1 6331.67  
Step 2 6664.11  
Step 3 7014.84  
Step 4 7385.42  
Step 5 7774.29

---

Housing Development Coordinator IV AP200 FTE TW1.75.015 75 13338  
14-JAN-17 CC M

Step 1 7696.50  
Step 2 8100.62  
Step 3 8527.60  
Step 4 8975.96  
Step 5 9448.69

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Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type		Hours	Num

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Human Res Analyst, PT AP201 PTS	TL1.75.013	75	13405
14-JAN-17 CU M			

Step 1 5742.79  
Step 2 6045.71  
Step 3 6362.89  
Step 4 6700.71  
Step 5 7051.21

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Human Res Analyst, Principal, PPT MA124 FTE	U31.75.017	75	13333
01-NOV-16 S M			



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Step 1 8321.75  
Step 2 8759.97  
Step 3 9220.62  
Step 4 9706.71  
Step 5 10216.73

---

Human Res Analyst, Sr Supervising MA125 FTE U31.75.019 75 13333  
01-NOV-16 CC M

Min 9174.26  
Max 11265.17

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Human Res Operations Tech, Senior TC114 FTE TW1.75.006 75 13338  
14-JAN-17 CC M

Step 1 4960.72  
Step 2 5221.49  
Step 3 5495.98  
Step 4 5785.73  
Step 5 6090.73

---

Human Res Operations Technician TC115 FTE TW1.75.019 75 13338  
14-JAN-17 CC M

Step 1 4285.16  
Step 2 4510.85  
Step 3 4748.75  
Step 4 4998.84  
Step 5 5261.13

---

Human Res Systems Analyst, Senior AP202 FTE TA1.75.015 75 13338  
14-JAN-17 CC M

Step 1 7696.51  
Step 2 8100.62  
Step 3 8527.60  
Step 4 8975.97  
Step 5 9448.69

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Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

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Human Res Systems Analyst, Supv SC166 FTE U31.75.018 75 13333  
01-NOV-16 CC M

Step 1 8737.53  
Step 2 9198.18  
Step 3 9681.29  
Step 4 10191.31  
Step 5 10728.23

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Human Res Technician, Senior, PPT TC116 PPT TW1.75.006 75 13338  
14-JAN-17 CC M

Step 1 4960.72  
Step 2 5221.49  
Step 3 5495.98  
Step 4 5785.73  
Step 5 6090.73

---

Human Resource Analyst AP203 FTE TW1.75.009 75 13338  
14-JAN-17 CC M

Step 1 5743.02  
Step 2 6044.97  
Step 3 6363.69  
Step 4 6697.66  
Step 5 7051.45

---

Human Resource Analyst (CONF) AP204 FTE TA1.75.009 75 13338  
14-JAN-17 CC M

Step 1 5743.02  
Step 2 6044.97  
Step 3 6363.69  
Step 4 6697.66  
Step 5 7051.45

---

Human Resource Analyst, Assistant AP205 FTE TW1.75.006 75 13338  
14-JAN-17 CC M

Step 1 4960.72  
Step 2 5221.49  
Step 3 5495.98  
Step 4 5785.73  
Step 5 6090.73

---

Human Resource Analyst, PPT AP367 PPT TA1.75.009 75 13338  
14-JAN-17 CC M

Step 1 5743.02  
Step 2 6044.97  
Step 3 6363.69  
Step 4 6697.66  
Step 5 7051.45

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Job Class Title, Code & Type	Grade	Normal	Ord
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Human Resource Analyst, Principal MA127 FTE U31.75.017 75 13333  
01-NOV-16 CC M

Step 1 8321.75  
Step 2 8759.97  
Step 3 9220.62  
Step 4 9706.71

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Step 5 10216.73

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Human Resource Analyst, Senior	AP206	FTE	UM2.75.012	75	13338
14-JAN-17	CC	M			

Step 1 6647.33  
Step 2 6998.07  
Step 3 7365.59  
Step 4 7754.46  
Step 5 8161.62

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Human Resource Clerk	SS129	FTE	TA1.75.001	75	13338
14-JAN-17	CC	M			

Step 1 3887.14  
Step 2 4091.48  
Step 3 4306.50  
Step 4 4533.73  
Step 5 4771.61

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Human Resource Oper Supervisor	SC167	FTE	UH1.75.014	75	13338
14-JAN-17	CC	M			

Step 1 7327.48  
Step 2 7711.76  
Step 3 8118.92  
Step 4 8545.92  
Step 5 8995.78

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Human Resource Systems Analyst	AP207	FTE	TA1.75.009	75	13338
14-JAN-17	CC	M			

Step 1 5743.02  
Step 2 6044.97  
Step 3 6363.69  
Step 4 6697.66  
Step 5 7051.45

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Human Resource Technician	TC117	FTE	TW1.75.019	75	13338
14-JAN-17	CC	M			

Step 1 4285.16  
Step 2 4510.85  
Step 3 4748.75  
Step 4 4998.84  
Step 5 5261.13

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Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

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Human Resource Technician, PPT	TC118	PPT	TW1.75.019	75	13338
14-JAN-17	CC	M			

Step 1 4285.16  
Step 2 4510.85

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Step 3 4748.75  
Step 4 4998.84  
Step 5 5261.13

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Human Resource Technician, Senior TC119 FTE TW1.75.006 75 13338  
14-JAN-17 CC M

Step 1 4960.72  
Step 2 5221.49  
Step 3 5495.98  
Step 4 5785.73  
Step 5 6090.73

---

Human Resource Technician, Supv SC168 FTE UH1.75.009 75 13338  
14-JAN-17 CC M

Step 1 5739.98  
Step 2 6043.44  
Step 3 6360.63  
Step 4 6696.12  
Step 5 7048.40

---

Human Resources Manager EM186 FTE UK2.75.023 75 13343  
01-NOV-16 CU M

Min 11153.42  
Max 13693.10

---

Hunger & Homeless Program Supv SC237 FTE UH1.75.014 75 13338  
14-JAN-17 CC M

Step 1 7327.48  
Step 2 7711.76  
Step 3 8118.92  
Step 4 8545.92  
Step 5 8995.78

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Hydrant Repair Worker TR149 FTE SB1.80.006 80 13330  
01-OCT-16 CC H

Step 1 26.44  
Step 2 27.83  
Step 3 29.29  
Step 4 30.84  
Step 5 32.46

---

Job Class Title, Code & Type	Grade	Normal	Ord
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Hydrant Repair Worker, Senior TR150 FTE	SB1.80.015	80	13330
01-OCT-16 CC H			

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Step 1 30.39  
Step 2 31.99  
Step 3 33.68  
Step 4 35.45  
Step 5 37.32

---

Info. & Referral Specialist, PPT AP208 PPT TW1.75.001 75 13338  
14-JAN-17 CC M

Step 1 3887.14  
Step 2 4091.48  
Step 3 4306.50  
Step 4 4533.73  
Step 5 4771.61

---

Information Referral Specialist AP404 FTE TW1.75.001 75 13338  
14-JAN-17 CC M

Step 1 3887.14  
Step 2 4091.48  
Step 3 4306.50  
Step 4 4533.73  
Step 5 4771.61

---

Information Representative AP209 FTE TW1.75.039 75 13338  
14-JAN-17 CC M

Step 1 4878.37  
Step 2 5001.89  
Step 3 5128.47  
Step 4 5252.00  
Step 5 5389.23

---

Information Sys Spec II, PPT AP390 PPT TW1.75.011 75 13338  
14-JAN-17 CC M

Step 1 6331.67  
Step 2 6664.11  
Step 3 7014.84  
Step 4 7385.42  
Step 5 7774.29

---

Information System Administrator MA128 FTE UM2.75.019 75 13338  
14-JAN-17 CC M

Min 9354.14  
Max 11486.06

---

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

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Information Systems Manager I SC169 FTE UM2.75.019 75 13338

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14-JAN-17 CC M

Min 9354.14  
Max 11486.06

Information Systems Manager II EM187 FTE UM1.75.022 75 13338  
14-JAN-17 CU M

Min 10828.80  
Max 13296.19

Information Systems Spec I AP242 FTE TW1.75.007 75 13338  
14-JAN-17 CC M

Step 1 5209.29  
Step 2 5482.26  
Step 3 5772.00  
Step 4 6075.47  
Step 5 6395.71

Information Systems Spec II AP243 FTE TW1.75.011 75 13338  
14-JAN-17 CC M

Step 1 6331.67  
Step 2 6664.11  
Step 3 7014.84  
Step 4 7385.42  
Step 5 7774.29

Information Systems Spec III AP241 FTE TW1.75.015 75 13338  
14-JAN-17 CC M

Step 1 7696.50  
Step 2 8100.62  
Step 3 8527.60  
Step 4 8975.96  
Step 5 9448.69

Inspection Services Manager EM188 FTE UM2.75.021 75 13338  
14-JAN-17 CC M

Min 10313.35  
Max 12663.32

Job Class Title, Code & Type	Grade	Normal Ord
Effective Date Status Type	Hours	Num

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Inspector, Fire Prevention Bureau PS146 FTE FQ1.104.006 104 13243  
01-JUL-16 CC M

Step 1 10143.48

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Inspector, Fire Prevention Bureau PS147 FTE FQ1.80.006 80 13243  
01-JUL-16 CC M

Step 1 10143.47

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Intake Technician AP434 FTE TW1.75.006 75 13338  
14-JAN-17 CC M

Step 1 4960.72  
Step 2 5221.49  
Step 3 5495.98  
Step 4 5785.73  
Step 5 6090.73

---

Investment Officer AF042 FTE UM2.75.017 75 13338  
14-JAN-17 CC M

Step 1 8484.91  
Step 2 8931.73  
Step 3 9401.42  
Step 4 9897.04  
Step 5 10417.05

---

Irrigation Repair Specialist TR151 FTE SC1.80.057 80 13330  
01-OCT-16 CC H

Step 1 28.05  
Step 2 29.53  
Step 3 31.09  
Step 4 32.71  
Step 5 34.44

---

Irrigation Repair Specialist, PPT TR152 PPT SC1.80.040 80 13330  
01-OCT-16 CC H

Step 1 28.03  
Step 2 29.51  
Step 3 31.05  
Step 4 32.68  
Step 5 34.42

---

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Hours	Num
Type			

---

Job Developer AP211 FTE TW1.75.001 75 13338  
14-JAN-17 CC M

Step 1 3887.14  
Step 2 4091.48

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Step 3 4306.50  
Step 4 4533.73  
Step 5 4771.61

---

Language Interpreter, PT AP441 TPT TL1.75.009 75 13405  
14-JAN-17 CU M

Step 1 4499.38  
Step 2 4737.28  
Step 3 4984.70  
Step 4 5249.55  
Step 5 5525.51

---

Latent Print Examiner I PS186 FTE SD1.75.058 75 13330  
01-OCT-16 CC H

Step 1 33.36  
Step 2 35.11  
Step 3 36.95  
Step 4 38.91  
Step 5 40.95

---

Latent Print Examiner II PS187 FTE TW1.75.012 75 13338  
14-JAN-17 CC M

Step 1 6647.34  
Step 2 6998.08  
Step 3 7365.59  
Step 4 7754.46  
Step 5 8161.63

---

Latent Print Examiner III PS188 FTE UH1.75.015 75 13338  
14-JAN-17 CC M

Step 1 7693.46  
Step 2 8097.59  
Step 3 8524.57  
Step 4 8972.90  
Step 5 9445.65

---

Legal Admin Assistant, Supervising SS137 FTE UH1.75.023 75 13338  
14-JAN-17 CC M

Step 1 6013.71  
Step 2 6330.75  
Step 3 6662.90  
Step 4 7015.14  
Step 5 7384.20

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Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
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Legal Admin. Assistant (Conf) SS135 FTE	TA1.75.005	75	13338
14-JAN-17 CC M			



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Step 1 5196.78  
Step 2 5470.20  
Step 3 5758.73  
Step 4 6060.66  
Step 5 6381.08

---

Legal Administrative Assistant SS133 FTE TW1.75.041 75 13338  
14-JAN-17 CC M

Step 1 5196.82  
Step 2 5470.21  
Step 3 5758.74  
Step 4 6060.67  
Step 5 6381.08

---

Legal Communications Officer MA146 FTE UM1.75.015 75 13338  
14-JAN-17 CU M

Step 1 7696.52  
Step 2 8100.63  
Step 3 8527.61  
Step 4 8975.96  
Step 5 9448.70

---

Legal Support Supervisor SC170 FTE UH1.75.013 75 13338  
14-JAN-17 CC M

Step 1 7048.02  
Step 2 7419.22  
Step 3 7808.90  
Step 4 8220.13  
Step 5 8652.96

---

Legislative Recorder AP213 FTE TA1.75.006 75 13338  
14-JAN-17 CC M

Step 1 4960.72  
Step 2 5221.49  
Step 3 5495.98  
Step 4 5785.73  
Step 5 6055.96

---

Librarian I AP214 FTE SD1.75.046 75 13330  
01-OCT-16 CC H

Step 1 31.32  
Step 2 32.96  
Step 3 34.71  
Step 4 36.53  
Step 5 38.47

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Job Class Title, Code & Type	Grade	Normal Ord
Effective Date Status Type	Hours	Num

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Librarian I, PPT AP215 PPT	SD1.75.046	75 13330
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01-OCT-16 CC H

Step 1 31.32  
Step 2 32.96  
Step 3 34.71  
Step 4 36.53  
Step 5 38.47

---

Librarian I, PT AP216 PTS SI1.75.016 75 13330  
01-OCT-16 CU H

Step 1 31.32  
Step 2 32.96  
Step 3 34.71  
Step 4 36.53  
Step 5 38.47

---

Librarian II AP217 FTE SD1.75.053 75 13330  
01-OCT-16 CC H

Step 1 33.78  
Step 2 35.56  
Step 3 37.43  
Step 4 39.41  
Step 5 41.49

---

Librarian II, PPT AP218 PPT SD1.75.053 75 13330  
01-OCT-16 CC H

Step 1 33.78  
Step 2 35.56  
Step 3 37.43  
Step 4 39.41  
Step 5 41.49

---

Librarian II, PT AP219 PTS SI1.75.019 75 13330  
01-OCT-16 CU H

Step 1 33.78  
Step 2 35.56  
Step 3 37.43  
Step 4 39.41  
Step 5 41.48

---

Librarian, Administrative MA129 FTE UM2.75.021 75 13338  
14-JAN-17 CC M

Min 10313.35  
Max 12663.32

---

Job Class Title, Code & Type	Grade	Normal	Ord
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Librarian, Senior AP220 FTE SD1.75.057 75 13330  
01-OCT-16 CC H

Step 1 38.46  
Step 2 40.48  
Step 3 42.62  
Step 4 44.85  
Step 5 47.22

---

Librarian, Senior, PPT AP228 PPT SD1.75.057 75 13330  
01-OCT-16 CC H

Step 1 38.46  
Step 2 40.48  
Step 3 42.62  
Step 4 44.85  
Step 5 47.22

---

Librarian, Senior, PT AP229 PTS SI1.75.020 75 13330  
01-OCT-16 CU H

Step 1 38.46  
Step 2 40.48  
Step 3 42.64  
Step 4 44.84  
Step 5 47.21

---

Librarian, Supervising SC172 FTE UH1.75.014 75 13338  
.14-JAN-17 CC M

Step 1 7327.48  
Step 2 7711.76  
Step 3 8118.92  
Step 4 8545.92  
Step 5 8995.78

---

Librarian, Supervising PPT SC173 PPT UH1.75.014 75 13338  
14-JAN-17 CC M

Step 1 7327.48  
Step 2 7711.76  
Step 3 8118.92  
Step 4 8545.92  
Step 5 8995.78

---

Library Aide AP221 FTE SD1.75.002 75 13330  
01-OCT-16 CC H

Step 1 16.31  
Step 2 17.16  
Step 3 18.07  
Step 4 19.02  
Step 5 20.02

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Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
Library Aide, PPT AP222 PPT 01-OCT-16 CC H	SD1.75.001	75	13330
Step 1	16.31		
Step 2	17.17		
Step 3	18.08		
Step 4	19.05		
Step 5	20.03		
Library Aide, PT SS138 PTS 01-OCT-16 CU H	S11.75.001	75	13330
Step 1	16.31		
Step 2	17.17		
Step 3	18.07		
Step 4	19.02		
Step 5	20.02		
Library Assistant AP223 FTE 01-OCT-16 CC H	SD1.75.031	75	13330
Step 1	26.26		
Step 2	27.65		
Step 3	29.09		
Step 4	30.62		
Step 5	32.24		
Library Assistant, PT SS139 PTS 01-OCT-16 CU H	S11.75.012	75	13330
Step 1	26.26		
Step 2	27.64		
Step 3	29.08		
Step 4	30.62		
Step 5	32.25		
Library Assistant, Senior AP224 FTE 01-OCT-16 CC H	SD1.75.049	75	13330
Step 1	31.93		
Step 2	36.62		
Step 3	35.39		
Step 4	37.25		
Step 5	39.21		
Library Assistant, Senior, PPT AP225 PPT 01-OCT-16 CC H	SD1.75.048	75	13330
Step 1	31.45		
Step 2	33.10		
Step 3	34.82		
Step 4	36.66		

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Step 5 38.60

Job Class Title, Code & Type	Grade	Normal	Ord
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Library Assistant, Senior, PT AP226 PTS	SI1.75.017	75	13330
01-OCT-16 CU H			

Step 1 31.94  
Step 2 33.61  
Step 3 35.40  
Step 4 37.24  
Step 5 39.21

Library Asst, PPT AP227 PPT	SD1.75.030	75	13330
01-OCT-16 CC H			

Step 1 26.26  
Step 2 27.65  
Step 3 29.09  
Step 4 30.62  
Step 5 32.24

Library Automation Supervisor SC174 FTE	UM2.75.015	75	13338
14-JAN-17 CC M			

Step 1 7696.51  
Step 2 8100.62  
Step 3 8527.61  
Step 4 8975.96  
Step 5 9448.69

Library Program Leader, PT PP159 PTS	SI1.80.056	80	13330
01-OCT-16 CC H			

Step 1 23.76  
Step 2 24.99  
Step 3 26.34  
Step 4 27.72  
Step 5 29.17

Lieutenant of Fire Department PS149 FTE	FQ1.80.008	80	13243
01-JUL-16 CC M			

Step 1 10608.61

Lieutenant of Fire Department PS150 FTE	FQ1.104.008	104	13243
01-JUL-16 CC M			

Step 1 10608.62

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Lieutenant of Police PS151 FTE	PP1.80.007	80	13341
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01-JAN-17 CC M

Step 1 12807.41

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Lieutenant of Police	PS193	FTE	PP1.84.005	84	13341
01-JAN-17	CC	M			

Step 1 13447.79

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Lieutenant of Police (PERS)	PS152	FTE	PP1.80.006	80	13341
01-JAN-17	CC	M			

Step 1 12219.72

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Lieutenant of Police (PERS)	PS194	FTE	PP1.84.006	84	13341
01-JAN-17	CC	M			

Step 1 12830.70

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Lieutenant, Fire Prevention Bureau	PS153	FTE	FQ1.104.011	104	13243
01-JUL-16	CC	M			

Step 1 11087.06

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Lieutenant, Fire Prevention Bureau	PS154	FTE	FQ1.80.011	80	13243
01-JUL-16	CC	M			

Step 1 11087.06

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Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
Effective Date Status Type			

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Lifeguard, PT	AP230	PTS	SI1.80.004	80	13330
01-OCT-16	CU	H			

Step 1 13.10  
Step 2 13.76  
Step 3 14.51  
Step 4 15.27  
Step 5 16.07

---

Literacy Assistant	SS140	FTE	SD1.75.031	75	13330
01-OCT-16	CC	H			

Step 1 26.26  
Step 2 27.65  
Step 3 29.09  
Step 4 30.62  
Step 5 32.24

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Literacy Assistant, PPT	AP231	PPT	SD1.75.031	75	13330
01-OCT-16	CC	H			

Step 1 26.26  
Step 2 27.65

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Step 3 29.09  
Step 4 30.62  
Step 5 32.24

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Literacy Assistant, PT AP232 PTS      SI1.75.012      75 13330  
01-OCT-16      CU      H

Step 1 26.26  
Step 2 27.64  
Step 3 29.08  
Step 4 30.62  
Step 5 32.25

---

Literacy Assistant, Senior SS141 FTE      SD1.75.049      75 13330  
01-OCT-16      CC      H

Step 1 31.93  
Step 2 36.62  
Step 3 35.39  
Step 4 37.25  
Step 5 39.21

---

Litter/Nuisance Enforcement Officer PP158 FTE      SC1.80.051      80 13330  
01-OCT-16      CC      H

Step 1 27.79  
Step 2 29.25  
Step 3 30.79  
Step 4 32.41  
Step 5 34.12

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Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date      Status      Type		Hours	Num

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Loan Servicing Administrator SC176 FTE	TW1.75.014	75	13338
14-JAN-17      CC      M			

Step 1 7328.99  
Step 2 7714.81  
Step 3 8121.97  
Step 4 8548.97  
Step 5 8998.83

---

Loan Servicing Specialist AP234 FTE	TW1.75.008	75	13338
14-JAN-17      CC      M			

Step 1 5468.53  
Step 2 5756.75  
Step 3 6060.22  
Step 4 6378.93  
Step 5 6714.43

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Maintenance Mechanic TR156 FTE	SB1.80.007	80	13330
01-OCT-16      CC      H			

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Step 1 26.63  
Step 2 28.04  
Step 3 29.52  
Step 4 31.07  
Step 5 32.70

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Maintenance Mechanic, PPT TR204 PPT SB1.80.007 80 13330  
01-OCT-16 CC H

Step 1 26.63  
Step 2 28.04  
Step 3 29.52  
Step 4 31.07  
Step 5 32.70

---

Maintenance Mechanic, PT TR157 PTS SI1.80.021 80 13330  
01-OCT-16 CU H

Step 1 26.63  
Step 2 28.04  
Step 3 29.52  
Step 4 31.07  
Step 5 32.70

---

Management Assistant AP235 FTE UM2.75.012 75 13338  
14-JAN-17 CC M

Step 1 6647.33  
Step 2 6998.07  
Step 3 7365.59  
Step 4 7754.46  
Step 5 8161.62

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Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

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Management Assistant, PPT MA130 PPT UM2.75.012 75 13338  
14-JAN-17 CC M

Step 1 6647.33  
Step 2 6998.07  
Step 3 7365.59  
Step 4 7754.46  
Step 5 8161.62

---

Management Assistant, PT MA131 PTS TL1.75.032 75 13405  
14-JAN-17 CC M

Step 1 6647.33  
Step 2 6998.08  
Step 3 7365.59  
Step 4 7754.46  
Step 5 8161.64

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Management Intern SS142 FTE TA1.75.004 75 13338



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14-JAN-17 CU M

Step 1 4500.16  
Step 2 4736.54  
Step 3 4985.12  
Step 4 5247.41  
Step 5 5524.96

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Management Intern, PPT MA132 PPT TW1.75.004 75 13338  
14-JAN-17 CU M

Step 1 4500.16  
Step 2 4736.54  
Step 3 4985.12  
Step 4 5247.41  
Step 5 5524.96

---

Management Intern, PT MA133 PTS UG1.75.019 75 13343  
01-NOV-16 CU M

Step 1 4327.09  
Step 2 4554.38  
Step 3 4793.38  
Step 4 5045.59  
Step 5 5312.46

---

Manager, Agency Administrative EM171 FTE UM1.75.022 75 13338  
14-JAN-17 CU M

Min 10828.80  
Max 13296.19

---

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

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Manager, Building Services EM173 FTE UM1.75.022 75 13338  
14-JAN-17 CU M

Min 10828.80  
Max 13296.19

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Manager, Capital Improvement Prgm MA107 FTE UM1.75.022 75 13338  
14-JAN-17 CU M

Min 10828.80  
Max 13296.19

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Manager, Contact & Employ Svcs EM177 FTE UM1.75.022 75 13338  
14-JAN-17 CU M

Min 10828.80  
Max 13296.19

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Manager, Crime Laboratory EM178 FTE UM1.75.021 75 13338  
14-JAN-17 CU M

Min 10313.35  
Max 12663.32

---

Manager, Cultural Affairs EM179 FTE UM2.75.019 75 13338  
14-JAN-17 CC M

Min 9354.14  
Max 11486.06

---

Manager, Electrical Services EM180 FTE UM1.75.023 75 13338  
14-JAN-17 CU M

Min 11371.67  
Max 13961.07

---

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

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Manager, Emergency Services EM181 FTE UM1.75.023 75 13338  
14-JAN-17 CU M

Min 11371.67  
Max 13961.07

---

Manager, Environmental Services EM182 FTE UM1.75.022 75 13338  
14-JAN-17 CU M

Min 10828.80  
Max 13296.19

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Manager, Equipment Services EM183 FTE UM1.75.022 75 13338  
14-JAN-17 CU M

Min 10828.80  
Max 13296.19

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Manager, Human Services EM254 FTE UM1.75.021 75 13338  
14-JAN-17 BE M

Min 10313.35  
Max 12663.32

---

Manager, Legal Admin Services EM189 FTE UM1.75.020 75 13338  
14-JAN-17 CU M

Min 9822.31  
Max 12059.44

---

Manager, Marketing Pgm EM190 FTE UM2.75.019 75 13338  
14-JAN-17 CC M

Min 9354.14  
Max 11486.06

---

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

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Manager, Oracle Operations EM255 FTE UM2.75.022 75 13338  
14-JAN-17 CC M

Min 10828.79  
Max 13296.19

---

Manager, Park Services EM196 FTE UM1.75.022 75 13338  
14-JAN-17 CU M

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Min 10828.80  
Max 13296.19

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Manager, Parks & Recreation Zone	EM197	FTE	UM1.75.022	75	13338
14-JAN-17	CU	M			

Min 10828.80  
Max 13296.19

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Manager, Planning & Building Oper	EM198	FTE	UM1.75.021	75	13338
14-JAN-17	CU	M			

Min 10313.35  
Max 12663.32

---

Manager, Recreation Services	EM202	FTE	UM1.75.021	75	13338
14-JAN-17	CU	M			

Min 10313.35  
Max 12663.32

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Manager, Rent Adjustment Pgm	EM256	FTE	UM2.75.022	75	13338
14-JAN-17	CC	M			

Min 10828.79  
Max 13296.19

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Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

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Manager, Senior Services	EM205	FTE	UM1.75.019	75	13338
14-JAN-17	CU	M			

Min 9354.15  
Max 11486.05

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Manager, Support Services	MA140	FTE	UM1.75.019	75	13338
14-JAN-17	BE	M			

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Min 9354.15  
Max 11486.05

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Manager, Sustainability Pgm EM253 FTE UM2.75.019 75 13338  
14-JAN-17 CC M

Min 9354.14  
Max 11486.06

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Manager, Technology Pgm EM257 FTE UM2.75.022 75 13338  
14-JAN-17 CC M

Min 10828.79  
Max 13296.19

---

Manager, Youth Services EM207 FTE UM1.75.021 75 13338  
14-JAN-17 CU M

Min 10313.35  
Max 12663.32

---

Manager, Zoning EM208 FTE UM2.75.021 75 13338  
14-JAN-17 CC M

Min 10313.35  
Max 12663.32

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Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

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Marine & Aquatics Pgrm Supervisor	SC247	FTE	UH1.75.012 75 13338
14-JAN-17	CC	M	

Step 1 6645.81  
Step 2 6995.02  
Step 3 7364.06  
Step 4 7751.41  
Step 5 8158.56

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Marine Sports Program Coordinator SC177 FTE TW1.75.007 75 13338  
14-JAN-17 CC M

Step 1 5209.29  
Step 2 5482.26  
Step 3 5772.00  
Step 4 6075.47  
Step 5 6395.71

---

Marketing Specialist AP237 FTE TW1.75.015 75 13338  
14-JAN-17 CC M

Step 1 7696.50  
Step 2 8100.62  
Step 3 8527.60  
Step 4 8975.96  
Step 5 9448.69

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Mayor EO200 FTE UX1.75.002 75 84763  
10-DEC-13 CU M

Step 1 16916.66

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Mayor's PSE 14 SS143 FTE TW1.75.035 75 13338  
14-JAN-17 CU M

Min 2153.07  
Max 7252.74

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Mayor's PSE 14, PPT SS194 PPT TA1.75.034 75 13338  
14-JAN-17 CU M

Min 2153.07  
Max 6306.63

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Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

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Mayor's PSE 14, PT SS145 PTS	TL1.75.001	75	13405
14-JAN-17	CU	M	

Min 2070.26  
Max 6064.68

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Mechanical Inspection Supervisor SC178 FTE UH1.75.013 75 13338  
14-JAN-17 CC M

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Step 1 7048.02  
Step 2 7419.22  
Step 3 7808.90  
Step 4 8220.13  
Step 5 8652.96

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Mechanical Inspector IS116 FTE SD1.75.059 75 13330  
01-OCT-16 CC H

Step 1 34.09  
Step 2 35.89  
Step 3 37.78  
Step 4 39.76  
Step 5 41.86

---

Monitoring & Evaluation Supervisor SC179 FTE UM2.75.016 75 13338  
14-JAN-17 CC M

Step 1 8080.81  
Step 2 8506.26  
Step 3 8954.61  
Step 4 9425.83  
Step 5 9921.44

---

Mortgage Advisor AP244 FTE TW1.75.007 75 13338  
14-JAN-17 CC M

Step 1 5209.29  
Step 2 5482.26  
Step 3 5772.00  
Step 4 6075.47  
Step 5 6395.71

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Mortgage Loan Supervisor SC180 FTE UH1.75.012 75 13338  
14-JAN-17 CC M

Step 1 6645.81  
Step 2 6995.02  
Step 3 7364.06  
Step 4 7751.41  
Step 5 8158.56

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Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

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Museum Guard PS155 FTE	SC1.80.007	80	13330
01-OCT-16 CC H			

Step 1 19.59  
Step 2 20.61  
Step 3 21.70  
Step 4 22.83  
Step 5 24.03

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Museum Guard, PPT PS157 PPT SC1.80.007 80 13330  
01-OCT-16 CC H

Step 1 19.59  
Step 2 20.61  
Step 3 21.70  
Step 4 22.83  
Step 5 24.03

Museum Guard, PT PS158 PTS SI1.80.015 80 13330  
01-OCT-16 CU H

Step 1 19.59  
Step 2 20.60  
Step 3 21.70  
Step 4 22.83  
Step 5 24.03

Museum Project Coordinator SC186 FTE TW1.75.009 75 13338  
14-JAN-17 CC M

Step 1 5743.02  
Step 2 6044.97  
Step 3 6363.69  
Step 4 6697.66  
Step 5 7051.45

Museum Security Guard IV PS160 FTE UH1.80.008 80 13338  
14-JAN-17 CC M

Step 1 5467.02  
Step 2 5755.25  
Step 3 6057.18  
Step 4 6377.42  
Step 5 6712.91

Naturalist, Supervising SC189 FTE UH1.80.007 80 13338  
14-JAN-17 CC M

Step 1 5206.23  
Step 2 5480.72  
Step 3 5768.94  
Step 4 6072.40  
Step 5 6392.67

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Hours	Num

Neighborhood Law Corps Attorney AL041 FTE	TM1.75.002	75	13338
14-JAN-17	BE	M	

Step 1 3899.93

Neighborhood Services Coordinator SC190 FTE	TW1.75.006	75	13338
14-JAN-17	BU	M	



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Step 1 4960.72  
Step 2 5221.49  
Step 3 5495.98  
Step 4 5785.73  
Step 5 6090.73

---

Network Architect AP383 FTE	UM2.75.021	75	13338
14-JAN-17 CC M			

Min 10313.35  
Max 12663.32

---

Nurse Case Manager AP263 FTE	TW1.75.008	75	13338
14-JAN-17 CC M			

Step 1 5468.53  
Step 2 5756.75  
Step 3 6060.22  
Step 4 6378.93  
Step 5 6714.43

---

Nurse Case Manager, PPT AP264 PPT	TW1.75.008	75	13338
14-JAN-17 CC M			

Step 1 5468.53  
Step 2 5756.75  
Step 3 6060.22  
Step 4 6378.93  
Step 5 6714.43

---

Office Assistant I SS150 FTE	SD1.75.003	75	13330
01-OCT-16 CC H			

Step 1 17.21  
Step 2 18.10  
Step 3 19.06  
Step 4 20.06  
Step 5 21.11

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Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
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Office Assistant I, PPT SS151 PPT	SD1.75.003	75	13330
01-OCT-16 CC H			

Step 1 17.21  
Step 2 18.10  
Step 3 19.06  
Step 4 20.06  
Step 5 21.11

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Office Assistant I, PT SS152 PTS SI1.75.002 75 13330  
01-OCT-16 CU H

Step 1 17.21  
Step 2 18.10  
Step 3 19.06  
Step 4 20.06  
Step 5 21.11

Office Assistant II SS153 FTE SD1.75.070 75 13330  
01-OCT-16 CC H

Step 1 19.76  
Step 2 20.79  
Step 3 21.88  
Step 4 23.09  
Step 5 24.25

Office Assistant II, PPT SS154 PPT SD1.75.070 75 13330  
01-OCT-16 CC H

Step 1 19.76  
Step 2 20.79  
Step 3 21.88  
Step 4 23.09  
Step 5 24.25

Office Assistant II, PT SS155 PTS SI1.75.007 75 13330  
01-OCT-16 CU H

Step 1 19.76  
Step 2 20.79  
Step 3 21.89  
Step 4 23.05  
Step 5 24.25

Office Manager SS156 FTE UM2.75.007 75 13338  
14-JAN-17 CC M

Step 1 5209.30  
Step 2 5482.26  
Step 3 5771.99  
Step 4 6075.47  
Step 5 6395.71

Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
Effective Date Status Type			

Open Government Coordinator SC246 FTE UM2.75.012 75 13338  
14-JAN-17 CC M

Step 1 6647.33  
Step 2 6998.07  
Step 3 7365.59  
Step 4 7754.46

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Step 5 8161.62

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Operations Shift Supervisor SC192 FTE UH1.75.007 75 13338  
14-JAN-17 CC M

Step 1 5206.23  
Step 2 5480.72  
Step 3 5768.94  
Step 4 6072.40  
Step 5 6392.67

---

Outreach Developer PP165 FTE TW1.75.008 75 13338  
14-JAN-17 CC M

Step 1 5468.53  
Step 2 5756.75  
Step 3 6060.22  
Step 4 6378.93  
Step 5 6714.43

---

Outreach Developer, Ppt PP129 PPT TW1.75.008 75 13338  
14-JAN-17 CC M

Step 1 5468.53  
Step 2 5756.75  
Step 3 6060.22  
Step 4 6378.93  
Step 5 6714.43

---

Outreach Worker, PT PP130 PTS UG1.75.003 75 13343  
01-NOV-16 CU H

Step 1 16.42

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Painter TR159 FTE SB1.80.012 80 13330  
01-OCT-16 CC H

Step 1 30.65  
Step 2 32.25  
Step 3 33.96  
Step 4 35.74  
Step 5 37.63

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Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

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Paralegal AP212 FTE TW1.75.008 75 13338  
14-JAN-17 CC M

Step 1 5468.53  
Step 2 5756.75  
Step 3 6060.22  
Step 4 6378.93  
Step 5 6714.43

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Paralegal, PPT AL012 PPT TW1.75.005 75 13338  
14-JAN-17 CC M

Step 1 4724.35  
Step 2 4972.92  
Step 3 5235.21  
Step 4 5509.70  
Step 5 5800.97

Paralegal, PT AL013 PTS TL1.75.010 75 13405  
14-JAN-17 CU M

Step 1 4726.19  
Step 2 4976.75  
Step 3 5233.69  
Step 4 5509.64  
Step 5 5798.30

Park Attendant SS202 FTE SC1.80.003 80 13330  
01-OCT-16 CC H

Step 1 16.32  
Step 2 17.18  
Step 3 18.08  
Step 4 19.03  
Step 5 20.03

Park Attendant, PPT SS157 PPT SC1.80.003 80 13330  
01-OCT-16 CC H

Step 1 16.32  
Step 2 17.18  
Step 3 18.08  
Step 4 19.03  
Step 5 20.03

Park Attendant, PT TR161 PTS SI1.80.011 80 13330  
01-OCT-16 CU H

Step 1 16.32  
Step 2 17.18  
Step 3 18.08  
Step 4 19.03  
Step 5 20.03

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Park Equipment Operator TR162 FTE SC1.80.041 80 13330  
01-OCT-16 CC H

Step 1 26.72  
Step 2 28.12  
Step 3 29.61  
Step 4 31.17

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Step 5 32.80

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Park Supervisor I	SC193	FTE	UH1.80.010	80	13338
14-JAN-17	CC	M			

Step 1 6028.19  
Step 2 6345.39  
Step 3 6679.36  
Step 4 7030.11  
Step 5 7400.66

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Park Supervisor II	SC194	FTE	UH1.80.013	80	13338
14-JAN-17	CC	M			

Step 1 6978.24  
Step 2 7345.77  
Step 3 7731.58  
Step 4 8138.74  
Step 5 8567.27

---

Parking Control Technician	TR164	FTE	SC1.80.009	80	13330
01-OCT-16	CC	H			

Step 1 21.36  
Step 2 22.49  
Step 3 23.67  
Step 4 24.91  
Step 5 26.21

---

Parking Control Technician, PPT	TC134	PPT	SC1.80.009	80	13330
01-OCT-16	CC	H			

Step 1 21.36  
Step 2 22.49  
Step 3 23.67  
Step 4 24.91  
Step 5 26.21

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Parking Control Technician, PT	TC135	PT\$	SI1.80.017	80	13330
01-OCT-16	CU	H			

Step 1 21.36  
Step 2 22.49  
Step 3 23.67  
Step 4 24.91  
Step 5 26.22

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Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

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Parking Enforcement Supervisor I	TR165	FTE	UH1.80.006	80	13338
14-JAN-17	CC	M			

Step 1 4959.19  
Step 2 5219.96

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Step 3 5494.44  
Step 4 5784.21  
Step 5 6087.67

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Parking Enforcement Supervisor II TR166 FTE UH1.80.012 80 13338  
14-JAN-17 CC M

Step 1 6645.81  
Step 2 6995.02  
Step 3 7364.06  
Step 4 7751.41  
Step 5 8158.56

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Parking Meter Collector AF025 FTE SD1.75.024 75 13330  
01-OCT-16 CC H

Step 1 21.33  
Step 2 22.46  
Step 3 23.66  
Step 4 24.89  
Step 5 26.20

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Parking Meter Collector Supervisor SC195 FTE UH1.75.009 75 13338  
14-JAN-17 CC M

Step 1 5739.98  
Step 2 6043.44  
Step 3 6360.63  
Step 4 6696.12  
Step 5 7048.40

---

Parking Meter Collector, PPT TR167 PPT SD1.75.024 75 13330  
01-OCT-16 CC H

Step 1 21.33  
Step 2 22.46  
Step 3 23.66  
Step 4 24.89  
Step 5 26.20

---

Parking Meter Repair Worker TR168 FTE SB1.80.005 80 13330  
01-OCT-16 CC H

Step 1 24.00  
Step 2 25.27  
Step 3 26.60  
Step 4 28.01  
Step 5 29.49

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Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

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Parking Supervisor SC196 FTE	UM2.75.012	75	13338
14-JAN-17 CC M			

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Step 1 6647.33  
Step 2 6998.07  
Step 3 7365.59  
Step 4 7754.46  
Step 5 8161.62

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Parkland Resources Supervisor SC197 FTE UH1.80.010 80 13338  
14-JAN-17 CC M

Step 1 6028.19  
Step 2 6345.39  
Step 3 6679.36  
Step 4 7030.11  
Step 5 7400.66

---

Parklands Maintenance Worker TR169 FTE SC1.80.023 80 13330  
01-OCT-16 CC H

Step 1 23.11  
Step 2 24.33  
Step 3 25.60  
Step 4 26.96  
Step 5 28.37

---

Parks & Rec Training Specialist AP266 FTE TW1.75.009 75 13338  
14-JAN-17 CC M

Step 1 5743.02  
Step 2 6044.97  
Step 3 6363.69  
Step 4 6697.66  
Step 5 7051.45

---

Pavement Management Supervisor TR171 FTE UH1.75.012 75 13338  
14-JAN-17 CC M

Step 1 6645.81  
Step 2 6995.02  
Step 3 7364.06  
Step 4 7751.41  
Step 5 8158.56

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Payroll Control Specialist SS158 FTE UH1.75.024 75 13338  
14-JAN-17 CC M

Step 1 6331.67  
Step 2 6664.11  
Step 3 7014.84  
Step 4 7385.42  
Step 5 7774.29

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Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

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Payroll Personnel Clerk I SS159 FTE	SD1.75.006	75	13330
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01-OCT-16 CC H

Step 1 18.16  
Step 2 19.12  
Step 3 20.13  
Step 4 21.21  
Step 5 22.30

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Payroll Personnel Clerk I, PT SS160 PTS SI1.75.003 75 13330  
01-OCT-16 CU H

Step 1 18.16  
Step 2 19.12  
Step 3 20.14  
Step 4 21.17  
Step 5 22.28

---

Payroll Personnel Clerk II SS161 FTE SD1.75.022 75 13330  
01-OCT-16 CC H

Step 1 21.25  
Step 2 22.37  
Step 3 23.54  
Step 4 24.78  
Step 5 26.08

---

Payroll Personnel Clerk II, PT SS162 PTS SI1.75.009 75 13330  
01-OCT-16 CU H

Step 1 21.26  
Step 2 22.36  
Step 3 22.54  
Step 4 24.78  
Step 5 26.08

---

Payroll Personnel Clerk III SS163 FTE UH1.75.002 75 13338  
14-JAN-17 CC M

Step 1 4283.25  
Step 2 4509.01  
Step 3 4746.01  
Step 4 4995.80  
Step 5 5258.41

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Performance Audit Manager AP393 FTE UM1.75.017 75 13338  
14-JAN-17 CC M

Step 1 8484.93  
Step 2 8931.74  
Step 3 9401.42  
Step 4 9897.04  
Step 5 10417.05

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Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	



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Performance Auditor AP391 FTE TW1.75.007 75 13338  
14-JAN-17 CC M

Step 1 5209.29  
Step 2 5482.26  
Step 3 5772.00  
Step 4 6075.47  
Step 5 6395.71

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Performance Auditor, Sr. AP392 FTE TW1.75.012 75 13338  
14-JAN-17 CC M

Step 1 6647.34  
Step 2 6998.08  
Step 3 7365.59  
Step 4 7754.46  
Step 5 8161.63

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Permit Technician I ET130 FTE SD1.75.045 75 13330  
01-OCT-16 CC H

Step 1 26.52  
Step 2 27.92  
Step 3 29.38  
Step 4 30.93  
Step 5 32.55

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Permit Technician II ET131 FTE SD1.75.051 75 13330  
01-OCT-16 CC H

Step 1 28.32  
Step 2 29.81  
Step 3 31.38  
Step 4 33.04  
Step 5 34.78

---

Planner I AP269 FTE TW1.75.005 75 13338  
14-JAN-17 CC M

Step 1 4724.35  
Step 2 4972.92  
Step 3 5235.21  
Step 4 5509.70  
Step 5 5800.97

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Planner II AP272 FTE TW1.75.008 75 13338  
14-JAN-17 CC M

Step 1 5468.53  
Step 2 5756.75  
Step 3 6060.22  
Step 4 6378.93  
Step 5 6714.43

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Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
Planner II, Design Review AP273 FTE 14-JAN-17 CC M	TW1.75.008	75	13338
Step 1	5468.53		
Step 2	5756.75		
Step 3	6060.22		
Step 4	6378.93		
Step 5	6714.43		
Planner III AP274 FTE 14-JAN-17 CC M	TW1.75.011	75	13338
Step 1	6331.67		
Step 2	6664.11		
Step 3	7014.84		
Step 4	7385.42		
Step 5	7774.29		
Planner III, Design Review AP275 FTE 14-JAN-17 CC M	TW1.75.011	75	13338
Step 1	6331.67		
Step 2	6664.11		
Step 3	7014.84		
Step 4	7385.42		
Step 5	7774.29		
Planner III, Historic Preservation AP380 FTE 14-JAN-17 CC M	TW1.75.011	75	13338
Step 1	6331.67		
Step 2	6664.11		
Step 3	7014.84		
Step 4	7385.42		
Step 5	7774.29		
Planner III, Historical Pres, PPT AP276 PPT 14-JAN-17 CC M	TW1.75.011	75	13338
Step 1	6331.67		
Step 2	6664.11		
Step 3	7014.84		
Step 4	7385.42		
Step 5	7774.29		
Planner III, PPT AP370 PPT 14-JAN-17 CC M	TW1.75.011	75	13338
Step 1	6331.67		
Step 2	6664.11		
Step 3	7014.84		
Step 4	7385.42		

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Step 5 7774.29

Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
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Planner IV AP277 FTE 14-JAN-17 CC M	TW1.75.015	75	13338
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Step 1 7696.50  
Step 2 8100.62  
Step 3 8527.60  
Step 4 8975.96  
Step 5 9448.69

Planner IV AP403 PPT 14-JAN-17 CC M	TW1.75.015	75	13338
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Step 1 7696.50  
Step 2 8100.62  
Step 3 8527.60  
Step 4 8975.96  
Step 5 9448.69

Planner IV, Design Review AP278 FTE 14-JAN-17 CC M	TW1.75.015	75	13338
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Step 1 7696.50  
Step 2 8100.62  
Step 3 8527.60  
Step 4 8975.96  
Step 5 9448.69

Planner V AP279 FTE 14-JAN-17 CC M	TW1.75.018	75	13338
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Step 1 8908.86  
Step 2 9378.54  
Step 3 9871.12  
Step 4 10391.12  
Step 5 10938.58

Planning Intern, PT SS164 PTS 01-NOV-16 CU H	UG1.75.004	75	13343
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Step 1 17.78

Planning Investigator AP282 FTE 01-OCT-16 CC H	SD1.75.063	75	13330
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Step 1 35.28  
Step 2 37.13  
Step 3 39.08  
Step 4 41.14  
Step 5 43.31

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Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num
Plumber TR172 FTE	SB1.80.018	80	13330
01-OCT-16	CC	H	
Step 1	32.71		
Step 2	34.43		
Step 3	36.24		
Step 4	38.16		
Step 5	40.17		
Police Cadet, PT PS161 PTS	UG1.80.019	80	13343
01-NOV-16	CU	H	
Step 1	14.71		
Step 2	15.03		
Step 3	15.40		
Step 4	15.85		
Step 5	16.22		
Police Communications Dispatcher PS162 FTE	SC1.80.033	80	13330
01-OCT-16	CC	H	
Step 1	35.46		
Step 2	36.35		
Step 3	37.29		
Step 4	38.25		
Step 5	39.23		
Police Communications Manager MA160 FTE	UM1.75.027	75	13338
14-JAN-17	CU	M	
Min	9447.69		
Max	11600.91		
Police Communications Operator PS163 FTE	SC1.80.049	80	13330
01-OCT-16	CC	H	
Step 1	32.83		
Police Communications Supervisor PS164 FTE	UH1.80.038	80	13338
14-JAN-17	CC	M	
Step 1	7303.24		
Step 2	7688.66		
Step 3	8093.42		
Step 4	8519.28		
Step 5	8968.04		
Step 6	8636.87		
Job Class Title, Code & Type	Grade	Normal	Ord

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14-JAN-17	CC	M	TA1.75.009	75 13338

Step 1 5743.02  
Step 2 6044.97  
Step 3 6363.69  
Step 4 6697.66  
Step 5 7051.45

01-OCT-16	CC	H	SC1.80.028	80 13330
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Step 1 28.55  
Step 2 30.05  
Step 3 31.62  
Step 4 33.28  
Step 5 35.03

14-JAN-17	CC	M	UH1.80.011	80 13338
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Step 1 6442.53  
Step 2 6782.50  
Step 3 7139.57  
Step 4 7515.25  
Step 5 7911.12  
Step 6 7923.74

01-JAN-17	CC	M	PP1.80.002	80 13341
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Step 1 7205.68  
Step 2 8318.72  
Step 3 8597.37  
Step 4 8901.36  
Step 5 9596.17

01-JAN-17	CC	M	PP1.84.001	84 13341
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Step 1 7565.96  
Step 2 8734.65  
Step 3 9027.25  
Step 4 9346.42  
Step 5 10075.99

01-JAN-17	CC	M	PP1.80.001	80 13341
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Step 1 6538.47  
Step 2 7629.72  
Step 3 7921.87  
Step 4 8183.63

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Step 5 8475.79  
Step 6 9156.78

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Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
Police Officer (PERS) PS190 FTE 01-JAN-17 CC M	PP1.84.002	84	13341

Step 1 6865.39  
Step 2 8011.20  
Step 3 8317.97  
Step 4 8592.81  
Step 5 8899.44  
Step 6 9614.61

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Police Officer Trainee PS169 FTE 01-JAN-17 CU M	PT1.80.001	80	13341
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Step 1 5555.10

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Police Performance Auditor AP210 FTE 14-JAN-17 CC M	TW1.75.012	75	13338
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Step 1 6647.34  
Step 2 6998.08  
Step 3 7365.59  
Step 4 7754.46  
Step 5 8161.63

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Police Personnel Oper Specialist AP284 FTE 14-JAN-17 CC M	UH1.75.012	75	13338
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Step 1 6645.81  
Step 2 6995.02  
Step 3 7364.06  
Step 4 7751.41  
Step 5 8158.56

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Police Pgrm & Performance Auditor AP291 FTE 14-JAN-17 CC M	UM2.75.017	75	13338
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Step 1 8484.91  
Step 2 8931.73  
Step 3 9401.42  
Step 4 9897.04  
Step 5 10417.05

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Police Property Specialist PS170 FTE 01-OCT-16 CC H	SC1.80.017	80	13330
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Step 1 23.57  
Step 2 24.80  
Step 3 26.11  
Step 4 27.48

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Step 5 28.93

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Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num
Police Property Supervisor PS182 FTE	UH1.80.008	80	13338
14-JAN-17	cc	M	

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Step 1 5467.02  
Step 2 5755.25  
Step 3 6057.18  
Step 4 6377.42  
Step 5 6712.91

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Police Records Specialist SS165 FTE	SD1.75.029	75	13330
01-OCT-16	CC	H	

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Step 1 22.93  
Step 2 24.15  
Step 3 25.42  
Step 4 26.76  
Step 5 28.17

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Police Records Specialist, PPT SS206 PPT	SD1.75.029	75	13330
01-OCT-16		H	

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Step 1 22.93  
Step 2 24.15  
Step 3 25.42  
Step 4 26.76  
Step 5 28.17

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Police Records Supervisor PS171 FTE	UH1.75.022	75	13338
14-JAN-17	CC	M	

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Step 1 5631.02  
Step 2 5927.89  
Step 3 6238.89  
Step 4 6568.74  
Step 5 6914.28

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Police Services Manager I MA152 FTE	UM1.75.019	75	13338
14-JAN-17	CU	M	

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Min 9354.15  
Max 11486.05

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Police Services Manager II MA151 FTE	UM1.75.023	75	13338
14-JAN-17	CU	M	

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Min 11371.67

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Max 13961.07

Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
Effective Date	Status	Type	
Police Services Technician II	PS173 FTE	SC1.80.016	80 13330
01-OCT-16	CC	H	
Step 1	23.60		
Step 2	24.86		
Step 3	26.14		
Step 4	27.53		
Step 5	28.99		
Police Technical Writer	AP285 FTE	TW1.75.009	75 13338
14-JAN-17	CC	M	
Step 1	5743.02		
Step 2	6044.97		
Step 3	6363.69		
Step 4	6697.66		
Step 5	7051.45		
Pool Manager, PPT	AP366 PPT	SC1.80.050	80 13330
01-OCT-16	CC	H	
Step 1	15.91		
Step 2	16.75		
Step 3	17.63		
Step 4	18.56		
Step 5	19.53		
Pool Manager, PT	AP286 PTS	SI1.80.009	80 13330
01-OCT-16	CU	H	
Step 1	15.91		
Step 2	16.75		
Step 3	17.63		
Step 4	18.55		
Step 5	19.53		
Pool Technician	TR207 FTE	SC1.80.005	80 13330
01-OCT-16	CC	H	
Step 1	18.07		
Step 2	19.02		
Step 3	20.02		
Step 4	21.08		
Step 5	22.18		
Pool Technician, PPT	TR208 PPT	SC1.80.005	80 13330
01-OCT-16	CC	H	



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Step 1 18.07  
Step 2 19.02  
Step 3 20.02  
Step 4 21.08  
Step 5 22.18

---

Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
Pool Technician, PT TR209 TPT 01-OCT-16 CC H	SI1.80.014	80	13330

Step 1 18.07  
Step 2 19.02  
Step 3 20.02  
Step 4 21.08  
Step 5 22.18

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Principal Inspection Supv IS122 FTE 14-JAN-17 CC M	UH1.75.016	75	13338
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Step 1 8077.75  
Step 2 8503.22  
Step 3 8950.03  
Step 4 9421.25  
Step 5 9916.85

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Process Coordinator II AP290 FTE 01-OCT-16 CC H	SD1.75.059	75	13330
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Step 1 34.09  
Step 2 35.89  
Step 3 37.78  
Step 4 39.76  
Step 5 41.86

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Process Coordinator III SC202 FTE 14-JAN-17 CC M	TW1.75.012	75	13338
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Step 1 6647.34  
Step 2 6998.08  
Step 3 7365.59  
Step 4 7754.46  
Step 5 8161.63

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Production Control Supervisor SC203 FTE 14-JAN-17 CC M	UM2.75.010	75	13338
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Step 1 6029.73  
Step 2 6346.91  
Step 3 6680.88  
Step 4 7033.15  
Step 5 7403.73

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Program Analyst I AP292 FTE	TW1.75.006	75	13338
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14-JAN-17 CC M

Step 1 4960.72  
Step 2 5221.49  
Step 3 5495.98  
Step 4 5785.73  
Step 5 6090.73

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Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

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Program Analyst I, PPT AP357 PPT	TW1.75.006	75	13338
14-JAN-17 CC M			

Step 1 4960.72  
Step 2 5221.49  
Step 3 5495.98  
Step 4 5785.73  
Step 5 6090.73

---

Program Analyst I, PT AP361 PTS	TL1.75.030	75	13405
14-JAN-17 CC M			

Step 1 4960.72  
Step 2 5221.49  
Step 3 5495.98  
Step 4 5785.73  
Step 5 6090.73

---

Program Analyst II AP293 FTE	TW1.75.009	75	13338
14-JAN-17 CC M			

Step 1 5743.02  
Step 2 6044.97  
Step 3 6363.69  
Step 4 6697.66  
Step 5 7051.45

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Program Analyst II, PPT AP358 PPT	TW1.75.009	75	13338
14-JAN-17 CC M			

Step 1 5743.02  
Step 2 6044.97  
Step 3 6363.69  
Step 4 6697.66  
Step 5 7051.45

---

Program Analyst II, PT AP362 PTS	UG1.75.012	75	13343
01-NOV-16 CC H			

Step 1 34.65  
Step 2 36.47  
Step 3 38.40  
Step 4 40.42  
Step 5 42.55

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Program Analyst III	SC204	FTE	UM2.75.012	75	13338
14-JAN-17	CC	M			

Step 1 6647.33  
Step 2 6998.07  
Step 3 7365.59  
Step 4 7754.46  
Step 5 8161.62

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Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

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Program Analyst III, PPT	AP360	PPT	TW1.75.012	75	13338
14-JAN-17	CC	M			

Step 1 6647.34  
Step 2 6998.08  
Step 3 7365.59  
Step 4 7754.46  
Step 5 8161.63

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Programmer Analyst III, PPT	AP297	PPT	TW1.75.015	75	13338
14-JAN-17	CC	M			

Step 1 7696.50  
Step 2 8100.62  
Step 3 8527.60  
Step 4 8975.96  
Step 5 9448.69

---

Project Manager	EM216	FTE	UM2.75.019	75	13338
14-JAN-17	CC	M			

Min 9354.14  
Max 11486.06

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Project Manager (PPT)	EM226	PPT	UM2.75.019	75	13338
14-JAN-17	CC	M			

Min 9354.14  
Max 11486.06

---

Project Manager II	EM211	FTE	UM2.75.022	75	13338
14-JAN-17	CC	M			

Min 10828.79  
Max 13296.19

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Project Manager II (PPT)	EM227	PPT	UM1.75.022	75	13338
14-JAN-17	CC	M			

Min 10828.80  
Max 13296.19

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Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num
Project Manager III	EM212	FTE	UM1.75.025 75 13338
14-JAN-17	CU	M	

Min 12536.76  
Max 15391.49

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Project Manager III, PPT	EM213	PPT	UM1.75.025	75	13338
14-JAN-17	CU	M			

Min 12536.76  
Max 15391.49

---

Project Manager III, PT	EM214	PTS	TL1.75.020	75	13405
14-JAN-17	CU	M			

Min 12054.57  
Max 14799.51

---

Public Information Officer I	AP298	FTE	TW1.75.008	75	13338
14-JAN-17	CC	M			

Step 1 5468.53  
Step 2 5756.75  
Step 3 6060.22  
Step 4 6378.93  
Step 5 6714.43

---

Public Information Officer II	AP299	FTE	TW1.75.012	75	13338
14-JAN-17	CC	M			

Step 1 6647.34

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Step 2 6998.08  
Step 3 7365.59  
Step 4 7754.46  
Step 5 8161.63

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Public Information Officer II, PPT AP300 PPT TW1.75.012 75 13338  
14-JAN-17 CC M

Step 1 6647.34  
Step 2 6998.08  
Step 3 7365.59  
Step 4 7754.46  
Step 5 8161.63

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Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

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Public Information Officer II, PT AP301 PTS TL1.75.018 75 13405  
14-JAN-17 CU M

Step 1 6914.81  
Step 2 7274.83  
Step 3 7661.80  
Step 4 8064.63  
Step 5 8489.67

---

Public Information Officer III AP302 FTE TW1.75.015 75 13338  
14-JAN-17 CC M

Step 1 7696.50  
Step 2 8100.62  
Step 3 8527.60  
Step 4 8975.96  
Step 5 9448.69

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Public Service Rep, PPT SS196 PPT SD1.75.029 75 13330  
01-OCT-16 CC H

Step 1 22.93  
Step 2 24.15  
Step 3 25.42  
Step 4 26.76  
Step 5 28.17

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Public Service Rep, Sr PP155 FTE TW1.75.004 75 13338  
14-JAN-17 CC M

Step 1 4500.16  
Step 2 4736.54  
Step 3 4985.12  
Step 4 5247.41  
Step 5 5524.96

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Public Service Representative SS169 FTE SD1.75.029 75 13330  
01-OCT-16 CC H

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Step 1 22.93  
Step 2 24.15  
Step 3 25.42  
Step 4 26.76  
Step 5 28.17

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Public Service Representative, PT SS198 PTS SI1.75.011 75 13330  
01-OCT-16 CU H

Step 1 22.92  
Step 2 24.15  
Step 3 25.41  
Step 4 26.75  
Step 5 28.16

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Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

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Public Works Maintenance Worker TR174 FTE SC1.80.011 80 13330  
01-OCT-16 CC H

Step 1 21.75  
Step 2 22.89  
Step 3 24.10  
Step 4 25.36  
Step 5 26.71

---

Public Works Operations Manager MA137 FTE UM1.75.022 75 13338  
14-JAN-17 CU M

Min 10828.80  
Max 13296.19

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Public Works Personnel Coordinator MA138 FTE UM2.75.014 75 13338  
14-JAN-17 CC M

Step 1 7329.00  
Step 2 7714.82  
Step 3 8121.98  
Step 4 8548.97  
Step 5 8998.83

---

Public Works Supervisor I SC206 FTE UH1.80.010 80 13338  
14-JAN-17 CC M

Step 1 6028.19  
Step 2 6345.39  
Step 3 6679.36  
Step 4 7030.11  
Step 5 7400.66

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Public Works Supervisor II SC207 FTE UH1.80.013 80 13338  
14-JAN-17 CC M

Step 1 6978.24  
Step 2 7345.77  
Step 3 7731.58  
Step 4 8138.74  
Step 5 8567.27

Public Works Utility Worker, PPT TR200 PPT SC1.80.053 80 13330  
01-OCT-16 CC H

Step 1 22.43  
Step 2 23.60  
Step 3 24.85  
Step 4 26.17  
Step 5 27.51

Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
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Purchasing Supervisor AF053 FTE	UH1.75.014	75	13338
14-JAN-17 cc M			

Step 1 7327.48  
Step 2 7711.76  
Step 3 8118.92  
Step 4 8545.92  
Step 5 8995.78

Ranger PS174 FTE	RO1.80.001	80	12863
30-JUN-07 CC H			

Step 1 28.62  
Step 2 30.11  
Step 3 31.70  
Step 4 33.37  
Step 5 35.13  
Step 6 36.97

Real Estate Agent AP308 FTE	TF1.75.011	75	13338
14-JAN-17 CC M			

Step 1 6813.77  
Step 2 7171.88  
Step 3 7548.85  
Step 4 7946.27  
Step 5 8364.05

Real Estate Agent, Supervising AP309 FTE	UM2.75.017	75	13338
14-JAN-17 CC M			

Step 1 8484.91  
Step 2 8931.73  
Step 3 9401.42

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Step 4 9897.04  
Step 5 10417.05

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Real Estate Collections Officer AF034 FTE SD1.75.038 75 13330  
01-OCT-16 CC H

Step 1 25.00  
Step 2 26.32  
Step 3 27.70  
Step 4 29.16  
Step 5 30.67

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Real Estate Services Manager EM201 FTE UM2.75.022 75 13338  
14-JAN-17 CC M

Min 10828.79  
Max 13296.19

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Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
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Receptionist SS170 FTE	SD1.75.011	75	13330
01-OCT-16 CC H			

Step 1 19.18  
Step 2 20.19  
Step 3 21.25  
Step 4 22.38  
Step 5 23.55

---

Receptionist to the City Attorney SS171 FTE TW1.75.002 75 13338  
14-JAN-17 BU M

Step 1 4080.81  
Step 2 4295.83  
Step 3 4521.52  
Step 4 4759.42  
Step 5 5011.04

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Receptionist to the City Auditor SS197 FTE TW1.75.002 75 13338  
14-JAN-17 BU M

Step 1 4080.81  
Step 2 4295.83  
Step 3 4521.52  
Step 4 4759.42  
Step 5 5011.04

---

Receptionist to the City Auditor, PPT SS204 PPT TW1.75.002 75 13338  
14-JAN-17 CC M

Step 1 4080.81



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Step 2 4295.83  
Step 3 4521.52  
Step 4 4759.42  
Step 5 5011.04

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Receptionist to the City Auditor, PT SS205 PTS TL1.75.024 75 13405  
14-JAN-17 CU M

Step 1 4080.81  
Step 2 4295.82  
Step 3 4521.52  
Step 4 4759.42  
Step 5 5011.04

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Receptionist to the City Clerk SS172 FTE TW1.75.002 75 13338  
14-JAN-17 CC M

Step 1 4080.81  
Step 2 4295.83  
Step 3 4521.52  
Step 4 4759.42  
Step 5 5011.04

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Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

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Receptionist to the City Council SS173 FTE SD1.75.011 75 13330  
01-OCT-16 CC H

Step 1 19.18  
Step 2 20.19  
Step 3 21.25  
Step 4 22.38  
Step 5 23.55

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Receptionist, PPT SS174 PPT SD1.75.011 75 13330  
01-OCT-16 CC H

Step 1 19.18  
Step 2 20.19  
Step 3 21.25  
Step 4 22.38  
Step 5 23.55

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Receptionist, PT SS175 PTS S11.75.022 75 13330  
01-OCT-16 CU H

Step 1 19.19  
Step 2 20.19  
Step 3 21.25  
Step 4 22.38  
Step 5 23.55

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Recreation Aide, PT SS177 PTS S11.80.001 80 13330  
01-OCT-16 CU H

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Step 1 12.87  
Step 2 13.51  
Step 3 14.19  
Step 4 14.89  
Step 5 15.64

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Recreation Attendant I, PT SS178 PTS      SI1.80.002      80 13330  
01-OCT-16      CU      H

Step 1 13.18  
Step 2 13.84  
Step 3 14.54  
Step 4 15.26  
Step 5 16.02

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Recreation Attendant II, PPT SS203 PPT      SC1.80.058      80 13330  
01-OCT-16      CC      H

Step 1 15.17  
Step 2 15.92  
Step 3 16.72  
Step 4 17.56  
Step 5 18.43

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Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date      Status      Type	Hours	Num	

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Recreation Attendant II, PT SS179 PTS      SI1.80.005      80 13330  
01-OCT-16      CU      H

Step 1 15.17  
Step 2 15.92  
Step 3 16.72  
Step 4 17.56  
Step 5 18.43

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Recreation Center Director PP131 FTE      SC1.80.043      80 13330  
01-OCT-16      CC      H

Step 1 27.01  
Step 2 28.44  
Step 3 29.93  
Step 4 31.50  
Step 5 33.16

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Recreation General Supervisor MA139 FTE      UM2.75.012      75 13338  
14-JAN-17      CC      M

Step 1 6647.33  
Step 2 6998.07  
Step 3 7365.59  
Step 4 7754.46  
Step 5 8161.62

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Recreation Leader I, PT PP132 PTS SI1.80.003 80 13330  
01-OCT-16 CU H

Step 1 14.65  
Step 2 15.39  
Step 3 16.16  
Step 4 16.96  
Step 5 17.81

Recreation Leader II, PPT PP133 PPT SC1.80.002 80 13330  
01-OCT-16 CC H

Step 1 16.85  
Step 2 17.69  
Step 3 18.57  
Step 4 19.51  
Step 5 20.48

Recreation Leader II, PT PP134 PTS SI1.80.010 80 13330  
01-OCT-16 CU H

Step 1 16.85  
Step 2 17.69  
Step 3 18.57  
Step 4 19.51  
Step 5 20.48

Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
Recreation Program Director PP135 FTE	SC1.80.025	80	13330
Effective Date Status Type			

Recreation Program Director PP135 FTE SC1.80.025 80 13330  
01-OCT-16 CC H

Step 1 23.77  
Step 2 25.02  
Step 3 26.34  
Step 4 27.72  
Step 5 29.17

Recreation Specialist I, PPT PP136 PPT SC1.80.004 80 13330  
01-OCT-16 CC H

Step 1 17.16  
Step 2 18.07  
Step 3 19.02  
Step 4 20.02  
Step 5 21.08

Recreation Specialist I, PT PP137 PTS SI1.80.013 80 13330  
01-OCT-16 CU H

Step 1 17.17  
Step 2 18.07  
Step 3 19.02  
Step 4 20.02

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Step 5 21.08

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Recreation Specialist II, PPT PP138 PPT SC1.80.015 80 13330  
01-OCT-16 CC H

Step 1 22.14  
Step 2 23.31  
Step 3 24.54  
Step 4 25.83  
Step 5 27.19

---

Recreation Specialist II, PT PP139 PTS SI1.80.019 80 13330  
01-OCT-16 CU H

Step 1 22.15  
Step 2 23.32  
Step 3 24.54  
Step 4 25.83  
Step 5 27.19

---

Recreation Specialist III, PPT PP161 PPT SC1.80.043 80 13330  
01-OCT-16 CC H

Step 1 27.01  
Step 2 28.44  
Step 3 29.93  
Step 4 31.50  
Step 5 33.16

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Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type		Hours	Num

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Recreation Specialist III, PT PP162 PTS SI1.80.058 80 13330  
01-OCT-16 CU H

Step 1 27.01  
Step 2 28.44  
Step 3 29.93  
Step 4 31.50  
Step 5 33.16

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Recreation Supervisor SC209 FTE UH1.75.009 75 13338  
14-JAN-17 CC M

Step 1 5739.98  
Step 2 6043.44  
Step 3 6360.63  
Step 4 6696.12  
Step 5 7048.40

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Recreation Svcs Manager, Assistant to EM111 FTE UM2.75.015 75 13338  
14-JAN-17 CC M

Step 1 7696.51  
Step 2 8100.62

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Step 3 8527.61  
Step 4 8975.96  
Step 5 9448.69

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Recycling Specialist	PP140	FTE	TW1.75.009	75	13338
14-JAN-17	CC	M			

Step 1 5743.02  
Step 2 6044.97  
Step 3 6363.69  
Step 4 6697.66  
Step 5 7051.45

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Recycling Specialist, Senior	PP141	FTE	UH1.75.012	75	13338
14-JAN-17	CC	M			

Step 1 6645.81  
Step 2 6995.02  
Step 3 7364.06  
Step 4 7751.41  
Step 5 8158.56

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Recycling Supervisor	SC210	FTE	UM2.75.015	75	13338
14-JAN-17	CC	M			

Step 1 7696.51  
Step 2 8100.62  
Step 3 8527.61  
Step 4 8975.96  
Step 5 9448.69

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Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date    Status    Type	Hours	Num	

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Refuge Naturalist	TR196	FTE	SC1.80.008	80	13330
01-OCT-16	CC	H			

Step 1 20.61  
Step 2 21.70  
Step 3 22.83  
Step 4 24.03  
Step 5 25.30

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Rehabilitation Advisor I	AP312	FTE	TW1.75.005	75	13338
14-JAN-17	CC	M			

Step 1 4724.35  
Step 2 4972.92  
Step 3 5235.21  
Step 4 5509.70  
Step 5 5800.97

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Rehabilitation Advisor II	AP313	FTE	TW1.75.007	75	13338
14-JAN-17	CC	M			

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Step 1 5209.29  
Step 2 5482.26  
Step 3 5772.00  
Step 4 6075.47  
Step 5 6395.71

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Rehabilitation Advisor III AP314 FTE TW1.75.010 75 13338  
14-JAN-17 CC M

Step 1 6029.72  
Step 2 6346.91  
Step 3 6680.89  
Step 4 7033.16  
Step 5 7403.72

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Rehabilitation Paint Technician AP315 FTE SC1.80.027 80 13330  
01-OCT-16 CC H

Step 1 24.11  
Step 2 25.39  
Step 3 26.72  
Step 4 28.12  
Step 5 29.61

---

Rehabilitation Supervisor I SC211 FTE UH1.75.013 75 13338  
14-JAN-17 CC M

Step 1 7048.02  
Step 2 7419.22  
Step 3 7808.90  
Step 4 8220.13  
Step 5 8652.96

---

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

---

Rehabilitation Supervisor II AP316 FTE UH1.75.016 75 13338  
14-JAN-17 CC M

Step 1 8077.75  
Step 2 8503.22  
Step 3 8950.03  
Step 4 9421.25  
Step 5 9916.85

---

Reproduction Assistant SS180 FTE SD1.75.013 75 13330  
01-OCT-16 CC H

Step 1 19.33  
Step 2 20.34  
Step 3 21.42  
Step 4 22.54  
Step 5 19.42

---

Reproduction Offset Operator SS182 FTE SD1.75.018 75 13330

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01-OCT-16 CC H

Step 1 20.50  
Step 2 21.58  
Step 3 22.72  
Step 4 23.91  
Step 5 25.18

---

Reproduction Offset Supervisor SS181 FTE TW1.75.005 75 13338  
14-JAN-17 CC M

Step 1 4724.35  
Step 2 4972.92  
Step 3 5235.21  
Step 4 5509.70  
Step 5 5800.97

---

Reprograhpic Shop Supervisor SC212 FTE UH1.75.008 75 13338  
14-JAN-17 CC M

Step 1 5467.02  
Step 2 5755.25  
Step 3 6057.18  
Step 4 6377.42  
Step 5 6712.91

---

Retirement Benefits Representative AP319 FTE TW1.75.003 75 13338  
14-JAN-17 CC M

Step 1 4413.70  
Step 2 4646.17  
Step 3 4891.22  
Step 4 5148.81  
Step 5 5418.98

---

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

---

Retirement Systems Accountant AP384 FTE UM2.75.014 75 13338  
14-JAN-17 CC M

Step 1 7329.00  
Step 2 7714.82  
Step 3 8121.98  
Step 4 8548.97  
Step 5 8998.83

---

Revenue & Tax Administrator EM204 FTE UK2.75.026 75 13343  
01-NOV-16 CU M

Min 12910.43  
Max 15850.89

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Revenue Analyst AP320 FTE                   UM2.75.012   75 13338  
14-JAN-17    CC            M

Step 1 6647.33  
Step 2 6998.07  
Step 3 7365.59  
Step 4 7754.46  
Step 5 8161.62

---

Revenue Analyst, Principal AF059 FTE                   UM2.75.019   75 13338  
14-JAN-17    CC            M

Min 9354.14  
Max 11486.06

---

Revenue Assistant AP321 FTE                   SD1.75.043   75 13330  
01-OCT-16    CC            H

Step 1 25.59  
Step 2 26.94  
Step 3 28.36  
Step 4 29.86  
Step 5 31.42

---

Revenue Operations Supervisor SC213 FTE                   UH1.75.014   75 13338  
14-JAN-17    CC            M

Step 1 7327.48  
Step 2 7711.76  
Step 3 8118.92  
Step 4 8545.92  
Step 5 8995.78

---

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date    Status    Type	Hours	Num	

---

Safety & Loss Control Spec, Asst AP323 FTE                   TW1.75.006   75 13338  
14-JAN-17    CC            M

Step 1 4960.72  
Step 2 5221.49  
Step 3 5495.98  
Step 4 5785.73  
Step 5 6090.73

---

Safety & Loss Control Specialist AP322 FTE                   TW1.75.009   75 13338  
14-JAN-17    CC            M

Step 1 5743.02  
Step 2 6044.97  
Step 3 6363.69



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Step 4 6697.66  
Step 5 7051.45

---

Senior Aide, PT PP142 PTS UJ1.75.001 75 13291  
01-JAN-16 CU H

Min 12.55  
Max 12.86

---

Senior Center Director PP143 FTE UH1.80.005 80 13338  
14-JAN-17 CC M

Step 1 4722.82  
Step 2 4971.39  
Step 3 5232.16  
Step 4 5508.18  
Step 5 5797.92

---

Senior Center Director, PPT SC218 PPT UH1.75.005 75 13338  
14-JAN-17 CC M

Step 1 4722.82  
Step 2 4971.39  
Step 3 5232.16  
Step 4 5508.18  
Step 5 5797.92

---

Senior Council Policy Analyst AP387 FTE TW1.75.014 75 13338  
14-JAN-17 CC M

Step 1 7328.99  
Step 2 7714.81  
Step 3 8121.97  
Step 4 8548.97  
Step 5 8998.83

---

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

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Senior Council Policy Analyst, PPT AP388 PPT TW1.75.014 75 13338  
14-JAN-17 CC M

Step 1 7328.99  
Step 2 7714.81  
Step 3 8121.97  
Step 4 8548.97  
Step 5 8998.83

---

Senior Council Policy Analyst, PT AP389 PTS UG1.75.018 75 13343  
01-NOV-16 CC H

Step 1 44.24

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Step 2 46.56  
Step 3 49.02  
Step 4 51.60  
Step 5 54.32

---

Senior Employment Coordinator SC219 FTE TW1.75.009 75 13338  
14-JAN-17 CC M

Step 1 5743.02  
Step 2 6044.97  
Step 3 6363.69  
Step 4 6697.66  
Step 5 7051.45

---

Senior Hearing Officer SC248 FTE UH1.75.019 75 13338  
14-JAN-17 CC M

Min 9351.11  
Max 11481.48

---

Senior Services Admin PPT MA150 PPT UM2.75.019 75 13338  
14-JAN-17 CC M

Min 9354.14  
Max 11486.06

---

Senior Services Administrator MA141 FTE UM2.75.019 75 13338  
14-JAN-17 CC M

Min 9354.14  
Max 11486.06

---

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

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Senior Services Prgm Assistant PP144 FTE TW1.75.004 75 13338  
14-JAN-17 CC M

Step 1 4500.16  
Step 2 4736.54  
Step 3 4985.12  
Step 4 5247.41  
Step 5 5524.96

---

Senior Services Prgm Assistant, PPT PP145 PPT TW1.75.004 75 13338  
14-JAN-17 CC M

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Step 1 4500.16  
Step 2 4736.54  
Step 3 4985.12  
Step 4 5247.41  
Step 5 5524.96

---

Senior Services Program Assistant, PT PP173 TPT TL1.75.029 75 13405  
14-JAN-17 CU M

Step 1 4500.17  
Step 2 4736.56  
Step 3 4985.12  
Step 4 5247.41  
Step 5 5524.96

---

Senior Services Supervisor, SC220 FTE UH1.75.011 75 13338  
14-JAN-17 CC M

Step 1 6442.53  
Step 2 6782.51  
Step 3 7139.57  
Step 4 7515.25  
Step 5 7911.12

---

Sergeant Of Police PS178 FTE PP1.80.004 80 13341  
01-JAN-17 CC M

Step 1 11079.83

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Sergeant of Police PS191 FTE PP1.84.003 84 13341  
01-JAN-17 CC M

Step 1 11633.82

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Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

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Sergeant of Police (PERS) PS179 FTE PP1.80.003 80 13341  
01-JAN-17 CC M

Step 1 10564.75

---

Sergeant of Police (PERS) PS192 FTE PP1.84.004 84 13341  
01-JAN-17 CC M

Step 1 11092.99

---

Sewer Maintenance Leader TR175 FTE SC1.80.045 80 13330  
01-OCT-16 CC H

Step 1 29.81  
Step 2 31.38  
Step 3 33.04  
Step 4 34.78

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Step 5 36.61

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Sewer Maintenance Planner TR206 FTE TW1.75.013 75 13338  
14-JAN-17 CC M

Step 1 6979.77  
Step 2 7347.29  
Step 3 7734.64  
Step 4 8141.80  
Step 5 8570.32

---

Sewer Maintenance Worker TR176 FTE SC1.80.021 80 13330  
01-OCT-16 CC H

Step 1 22.95  
Step 2 24.17  
Step 3 25.44  
Step 4 26.77  
Step 5 28.18

---

Sign Maintenance Worker TR177 FTE SC1.80.026 80 13330  
01-OCT-16 CC H

Step 1 23.89  
Step 2 25.14  
Step 3 26.47  
Step 4 27.85  
Step 5 29.33

---

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

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Solid Waste/Recycling Prog Sup PP146 FTE UM2.75.017 75 13338  
14-JAN-17 CC M

Step 1 8484.91  
Step 2 8931.73  
Step 3 9401.42  
Step 4 9897.04  
Step 5 10417.05

---

Spatial Data Administrator AP326 FTE UM2.75.019 75 13338  
14-JAN-17 CC M

Min 9354.14  
Max 11486.06

---

Spatial Data Analyst III AP327 FTE TW1.75.016 75 13338  
14-JAN-17 CC M

Step 1 8080.80  
Step 2 8506.26

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Step 3 8954.61  
Step 4 9425.83  
Step 5 9921.43

---

Spatial Database Analyst III AP325 FTE TW1.75.016 75 13338  
14-JAN-17 CC M

Step 1 8080.80  
Step 2 8506.26  
Step 3 8954.61  
Step 4 9425.83  
Step 5 9921.43

---

Special Assistant to the Mayor I MA102 FTE TA1.75.038 75 13338  
14-JAN-17 CU M

Min 5705.86  
Max 9880.81

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Special Assistant to the Mayor I, PPT MA154 PPT TA1.75.038 75 13338  
14-JAN-17 CU M

Min 5705.86  
Max 9880.81

---

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

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Special Assistant to the Mayor I, PT MA155 PTS TL1.75.027 75 13405  
14-JAN-17 CU M

Min 5486.95  
Max 9501.73

---

Special Assistant to the Mayor II EM215 FTE UM1.75.037 75 13338  
14-JAN-17 CU M

Min 6984.35  
Max 11379.30

---

Special Assistant to the Mayor II, PPT EM251 PPT UM1.75.037 75 13338  
14-JAN-17 CU M

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Min 6984.35  
Max 11379.30

---

Special Assistant to the Mayor II, PT EM252 PTS TL1.75.028 75 13405  
14-JAN-17 CU M

Min 6715.72  
Max 10941.64

---

Special Assistant to the Mayor III EM250 FTE UK2.75.029 75 13343  
01-NOV-16 CU M

Min 9174.26  
Max 15095.50

---

Special Clerkship, PPT AP328 PPT TW1.75.036 75 13338  
14-JAN-17 CC M

Step 1 3357.98  
Step 2 3533.35  
Step 3 3719.39  
Step 4 3916.12  
Step 5 4120.46

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Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
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Special Clerkship, PT AP329 PTS	UG1.75.002	75	13343
01-NOV-16 CU H			

Step 1 15.63  
Step 2 17.15  
Step 3 18.87  
Step 4 20.76  
Step 5 22.79

---

Special Counsel MA147 FTE	U41.75.026	75	13338
14-JAN-17 CU M			

Min 13163.57  
Max 16161.41

---

Special Events Coordinator AP330 FTE TW1.75.012 75 13338

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14-JAN-17 CC M

Step 1 6647.34  
Step 2 6998.08  
Step 3 7365.59  
Step 4 7754.46  
Step 5 8161.63

---

Special Events Coordinator, PT AP442 TPT TL1.75.032 75 13405  
14-JAN-17 CU M

Step 1 6647.33  
Step 2 6998.08  
Step 3 7365.59  
Step 4 7754.46  
Step 5 8161.64

---

Specialty Combination Insp Tech IS121 FTE SD1.75.069 75 13330  
01-OCT-16 CC H

Step 1 44.35  
Step 2 0.00  
Step 3 0.00  
Step 4 0.00  
Step 5 0.00

---

Specialty Combination Insp, Senior IS120 FTE SC1.80.061 80 13406  
13-DEC-16 CC H

Step 1 41.69  
Step 2 43.89  
Step 3 46.18  
Step 4 48.62  
Step 5 51.18

---

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Hours	Num
Type			

---

Specialty Combination Inspector IS119 FTE SC1.80.060 80 13406  
13-DEC-16 CC H

Step 1 37.20  
Step 2 39.15  
Step 3 40.49  
Step 4 43.38  
Step 5 45.67

---

Sports Official, PT PP160 PTS SI1.80.057 80 13330  
01-OCT-16 CC H

Step 1 19.54

---

Sports Program Coordinator SC236 FTE TW1.75.007 75 13338  
14-JAN-17 CC M

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Step 1 5209.29  
Step 2 5482.26  
Step 3 5772.00  
Step 4 6075.47  
Step 5 6395.71

---

Sr. Hearing Officer, PPT SC249 PPT UH1.75.019 75 13338  
14-JAN-17 CC M

Min 9351.11  
Max 11481.48

---

Stagehand, PPT TC139 PPT SB1.80.019 80 13330  
01-OCT-16 H

Step 1 22.13  
Step 2 23.31  
Step 3 24.54  
Step 4 25.82  
Step 5 27.19

---

Stagehand, PT TC138 PTS S11.80.019 80 13330  
01-OCT-16 CU H

Step 1 22.15  
Step 2 23.32  
Step 3 24.54  
Step 4 25.83  
Step 5 27.19

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Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

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Stationary Engineer TR178 FTE	SB1.80.012	80	13330
01-OCT-16 CC H			

Step 1 30.65  
Step 2 32.25  
Step 3 33.96  
Step 4 35.74  
Step 5 37.63

---

Stationary Engineer, Chief SC223 FTE	UH1.80.014	80	13338
14-JAN-17 CC M			

Step 1 7327.48  
Step 2 7711.76  
Step 3 8118.92  
Step 4 8545.92  
Step 5 8995.78

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Storekeeper SS186 FTE	SC1.80.056	80	13330
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Step 1 22.03  
Step 2 23.18  
Step 3 24.38  
Step 4 25.67  
Step 5 26.99

---

Storekeeper II SS187 FTE UH1.80.004 80 13338  
14-JAN-17 CC M

Step 1 4497.13  
Step 2 4735.03  
Step 3 4983.60  
Step 4 5245.87  
Step 5 5521.90

---

Storekeeper III SS188 FTE UH1.80.007 80 13338  
14-JAN-17 CC M

Step 1 5206.23  
Step 2 5480.72  
Step 3 5768.94  
Step 4 6072.40  
Step 5 6392.67

---

Street Maintenance Leader TR180 FTE SC1.80.035 80 13330  
01-OCT-16 CC H

Step 1 27.63  
Step 2 29.09  
Step 3 30.63  
Step 4 32.24  
Step 5 33.94

---

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

---

Street Sweeper Operator TR181 FTE SC1.80.034 80 13330  
01-OCT-16 CC H

Step 1 26.06  
Step 2 27.42  
Step 3 28.87  
Step 4 30.39  
Step 5 31.99

---

Student Trainee, PT SS195 PTS UG1.80.004 80 13343  
01-NOV-16 CU H

Min 12.99  
Max 24.56

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Subpoena Server AP331 FTE SC1.80.032 80 13330  
01-OCT-16 CC H

Step 1 24.85  
Step 2 26.15  
Step 3 27.53  
Step 4 28.98  
Step 5 30.51

---

Support Services Supervisor SC225 FTE UM2.75.016 75 13338  
14-JAN-17 CC M

Step 1 8080.81  
Step 2 8506.26  
Step 3 8954.61  
Step 4 9425.83  
Step 5 9921.44

---

Surveying Technician (Field) ET132 FTE SC1.80.024 80 13330  
01-OCT-16 CC H

Step 1 23.75  
Step 2 25.00  
Step 3 26.32  
Step 4 27.70  
Step 5 29.16

---

Surveying Technician, Sr (Field) ET133 FTE SC1.80.038 80 13330  
01-OCT-16 CC H

Step 1 27.32  
Step 2 28.75  
Step 3 30.27  
Step 4 31.86  
Step 5 33.53

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Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
Effective Date Status Type			

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Systems Accountant III AF045 FTE TW1.75.015 75 13338  
14-JAN-17 CC M

Step 1 7696.50  
Step 2 8100.62  
Step 3 8527.60  
Step 4 8975.96  
Step 5 9448.69

---

Systems Analyst I AP332 FTE TW1.75.007 75 13338  
14-JAN-17 CC M

Step 1 5209.29  
Step 2 5482.26  
Step 3 5772.00

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Step 4 6075.47  
Step 5 6395.71

---

Systems Analyst II AP333 FTE TW1.75.011 75 13338  
14-JAN-17 CC M

Step 1 6331.67  
Step 2 6664.11  
Step 3 7014.84  
Step 4 7385.42  
Step 5 7774.29

---

Systems Analyst II, PPT AP399 PPT TW1.75.011 75 13338  
14-JAN-17 CC M

Step 1 6331.67  
Step 2 6664.11  
Step 3 7014.84  
Step 4 7385.42  
Step 5 7774.29

---

Systems Analyst III AP334 FTE TW1.75.015 75 13338  
14-JAN-17 CC M

Step 1 7696.50  
Step 2 8100.62  
Step 3 8527.60  
Step 4 8975.96  
Step 5 9448.69

---

Tax Auditor I AF004 FTE SD1.75.052 75 13330  
01-OCT-16 CC H

Step 1 29.01  
Step 2 30.54  
Step 3 32.15  
Step 4 33.86  
Step 5 35.63

---

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

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Tax Auditor II AF022 FTE SD1.75.058 75 13330  
01-OCT-16 CC H

Step 1 33.36  
Step 2 35.11  
Step 3 36.95  
Step 4 38.91  
Step 5 40.95

---

Tax Auditor III AF051 FTE UH1.75.011 75 13338  
14-JAN-17 CC M

Step 1 6442.53

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Step 2 6782.51  
Step 3 7139.57  
Step 4 7515.25  
Step 5 7911.12

---

Tax Enforcement Officer II AF050 FTE SD1.75.058 75 13330  
01-OCT-16 CC H

Step 1 33.36  
Step 2 35.11  
Step 3 36.95  
Step 4 38.91  
Step 5 40.95

---

Tax Enforcement Officer III AF052 FTE UH1.75.011 75 13338  
14-JAN-17 CC M

Step 1 6442.53  
Step 2 6782.51  
Step 3 7139.57  
Step 4 7515.25  
Step 5 7911.12

---

Tax Representative I AF005 FTE SD1.75.020 75 13330  
01-OCT-16 CC H

Step 1 20.82  
Step 2 21.92  
Step 3 23.07  
Step 4 24.28  
Step 5 25.56

---

Tax Representative II AF024 FTE SD1.75.058 75 13330  
01-OCT-16 CC H

Step 1 33.36  
Step 2 35.11  
Step 3 36.95  
Step 4 38.91  
Step 5 40.95

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Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

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Technical Communications Specialist AP338 FTE TW1.75.012 75 13338  
14-JAN-17 CC M

Step 1 6647.34  
Step 2 6998.08  
Step 3 7365.59  
Step 4 7754.46  
Step 5 8161.63

---

Telecommunication Systems Engineer AP339 FTE TW1.75.015 75 13338  
14-JAN-17 CC M

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Step 1 7696.50  
Step 2 8100.62  
Step 3 8527.60  
Step 4 8975.96  
Step 5 9448.69

---

Telecommunications Electrician TR182 FTE IE1.75.001 75 13329  
01-OCT-16 CC H

Step 1 37.34  
Step 2 38.18  
Step 3 39.19  
Step 4 40.16  
Step 5 41.21

---

Telecommunications Electrician, Sr TR183 FTE IE1.72.003 72 13329  
01-OCT-16 CC H

Step 1 43.34  
Step 2 44.39  
Step 3 45.44  
Step 4 46.58  
Step 5 47.72

---

Telecommunications Supervisor SC227 FTE UH1.75.001 75 13338  
14-JAN-17 CC M

Step 1 6978.24  
Step 2 7345.77  
Step 3 7731.58  
Step 4 8138.74  
Step 5 8567.27

---

Telecommunications Technician TC140 FTE IE1.80.002 80 13329  
01-OCT-16 CC H

Step 1 30.25  
Step 2 31.83  
Step 3 33.50  
Step 4 35.27  
Step 5 37.12

---

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

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Telecommunications Technician, PT TC142 PTS IE1.80.002 80 13329  
01-OCT-16 CC H

Step 1 30.25  
Step 2 31.83  
Step 3 33.50  
Step 4 35.27  
Step 5 37.12

---

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Telephone Services Specialist AP340 FTE IE1.75.002 75 13329  
01-OCT-16 CC H

Step 1 41.66  
Step 2 42.64  
Step 3 43.67  
Step 4 44.78  
Step 5 45.86

---

Temp Contract Svcs Employee, PT AP341 PTS CON.75.001 75 13307  
19-MAY-15 CU M

Min 1990.63  
Max 18192.21

---

Temp Life Guard, PT AP342 PTS UG1.80.017 80 13343  
01-NOV-16 CU H

Step 1 13.20  
Step 2 13.56  
Step 3 13.92  
Step 4 14.25  
Step 5 14.58

---

Temp Rec Spec II, Sr, PT PP150 PTS UG1.80.028 80 13343  
01-NOV-16 CU H

Step 1 21.84  
Step 2 22.35  
Step 3 22.89  
Step 4 23.53  
Step 5 24.07

---

Temporary Recreation Leader I, PT PP147 PTS UG1.80.017 80 13343  
01-NOV-16 CU H

Step 1 13.20  
Step 2 13.56  
Step 3 13.92  
Step 4 14.25  
Step 5 14.58

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Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
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Temporary Recreation Leader II, PT PP148 PTS UG1.80.021 80 13343  
01-NOV-16 CU H

Step 1 15.19  
Step 2 15.63  
Step 3 15.98  
Step 4 16.35

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Step 5 16.80

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Temporary Recreation Spec I, Sr, PT PP149 PTS UG1.80.026 80 13343  
01-NOV-16 CU H

Step 1 19.24  
Step 2 19.69  
Step 3 20.18  
Step 4 20.66  
Step 5 21.15

---

Temporary Recreation Specialist, PT PP151 PTS UG1.80.025 80 13343  
01-NOV-16 CU H

Step 1 16.83  
Step 2 17.35  
Step 3 17.80  
Step 4 18.21  
Step 5 18.66

---

Traffic Engineering Tech, Senior (O) ET134 FTE SD1.75.062 75 13330  
01-OCT-16 CC H

Step 1 34.49  
Step 2 36.28  
Step 3 38.20  
Step 4 40.21  
Step 5 42.32

---

Traffic Painter TR185 FTE SB1.80.012 80 13330  
01-OCT-16 CC H

Step 1 30.65  
Step 2 32.25  
Step 3 33.96  
Step 4 35.74  
Step 5 37.63

---

Traffic Sign Maker TR186 FTE SC1.80.019 80 13330  
01-OCT-16 CC H

Step 1 25.59  
Step 2 26.93  
Step 3 28.35  
Step 4 29.84  
Step 5 31.41

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Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Hours	Num
Type			

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Training & Public Svcs Admin AP343 FTE UM2.75.012 75 13338  
14-JAN-17 CC M

Step 1 6647.33  
Step 2 6998.07

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Step 3 7365.59  
Step 4 7754.46  
Step 5 8161.62

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Training Coordinator AP435 FTE                      UM2.75.012      75 13338  
14-JAN-17                      M

Step 1 6647.33  
Step 2 6998.07  
Step 3 7365.59  
Step 4 7754.46  
Step 5 8161.62

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Transportation Planner, Senior TR187 FTE                      UM2.75.018      75 13338  
14-JAN-17                      CC                      M

Step 1 8908.86  
Step 2 9378.54  
Step 3 9871.11  
Step 4 10391.14  
Step 5 10938.59

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Transportation Planner, Senior, PPT AP344 PPT                      UM1.75.018      75 13338  
14-JAN-17                      CC                      M

Step 1 8908.86  
Step 2 9378.54  
Step 3 9871.11  
Step 4 10391.12  
Step 5 10938.59

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Treasury Analyst I AF057 FTE                      TW1.75.006      75 13338  
14-JAN-17                      CC                      M

Step 1 4960.72  
Step 2 5221.49  
Step 3 5495.98  
Step 4 5785.73  
Step 5 6090.73

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Treasury Analyst II AF058 FTE                      TW1.75.009      75 13338  
14-JAN-17                      CC                      M

Step 1 5743.02  
Step 2 6044.97  
Step 3 6363.69  
Step 4 6697.66  
Step 5 7051.45

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Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date      Status      Type	Hours	Num	

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Treasury Analyst III AF035 FTE	UH1.75.013	75	13338
14-JAN-17                      CC                      M			



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Step 1 7048.02  
Step 2 7419.22  
Step 3 7808.90  
Step 4 8220.13  
Step 5 8652.96

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Treasury Manager EM206 FTE UK2.75.026 75 13343  
01-NOV-16 CU M

Min 12910.43  
Max 15850.89

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Tree High Climber TR188 FTE SC1.80.037 80 13330  
01-OCT-16 CC H

Step 1 29.43  
Step 2 30.97  
Step 3 32.59  
Step 4 34.31  
Step 5 36.11

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Tree Supervisor I SC229 FTE UH1.80.010 80 13338  
14-JAN-17 CC M

Step 1 6028.19  
Step 2 6345.39  
Step 3 6679.36  
Step 4 7030.11  
Step 5 7400.66

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Tree Supervisor II SC230 FTE UH1.80.013 80 13338  
14-JAN-17 CC M

Step 1 6978.24  
Step 2 7345.77  
Step 3 7731.58  
Step 4 8138.74  
Step 5 8567.27

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Tree Trimmer TR189 FTE SC1.80.031 80 13330  
01-OCT-16 CC H

Step 1 27.37  
Step 2 28.82  
Step 3 30.34  
Step 4 31.92  
Step 5 33.60

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Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
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Tree Worker Driver TR190 FTE	SC1.80.014	80	13330
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01-OCT-16 CC H

Step 1 23.71  
Step 2 24.90  
Step 3 26.14  
Step 4 27.46  
Step 5 28.87

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Truck Driver TR191 FTE SC1.80.030 80 13330  
01-OCT-16 CC H

Step 1 24.59  
Step 2 25.87  
Step 3 27.24  
Step 4 28.68  
Step 5 30.18

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Urban Economic Analyst I AP345 FTE TW1.75.005 75 13338  
14-JAN-17 CC M

Step 1 4724.35  
Step 2 4972.92  
Step 3 5235.21  
Step 4 5509.70  
Step 5 5800.97

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Urban Economic Analyst II AP346 FTE TW1.75.008 75 13338  
14-JAN-17 CC M

Step 1 5468.53  
Step 2 5756.75  
Step 3 6060.22  
Step 4 6378.93  
Step 5 6714.43

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Urban Economic Analyst II, PPT AP347 PPT TW1.75.008 75 13338  
14-JAN-17 CC M

Step 1 5468.53  
Step 2 5756.75  
Step 3 6060.22  
Step 4 6378.93  
Step 5 6714.43

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Urban Economic Analyst III AP348 FTE TW1.75.011 75 13338  
14-JAN-17 CC M

Step 1 6331.67  
Step 2 6664.11  
Step 3 7014.84  
Step 4 7385.42  
Step 5 7774.29

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Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

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Urban Economic Analyst III (PPT) AP368 PPT TW1.75.011 75 13338  
14-JAN-17 CC M

Step 1 6331.67  
Step 2 6664.11  
Step 3 7014.84  
Step 4 7385.42  
Step 5 7774.29

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Urban Economic Analyst IV, Bus Svcs AP349 FTE TW1.75.015 75 13338  
14-JAN-17 CC M

Step 1 7696.50  
Step 2 8100.62  
Step 3 8527.60  
Step 4 8975.96  
Step 5 9448.69

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Urban Economic Analyst IV, Projects AP350 FTE TW1.75.015 75 13338  
14-JAN-17 CC M

Step 1 7696.50  
Step 2 8100.62  
Step 3 8527.60  
Step 4 8975.96  
Step 5 9448.69

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Urban Economic Coordinator SC231 FTE UM2.75.017 75 13338  
14-JAN-17 CC M

Step 1 8484.91  
Step 2 8931.73  
Step 3 9401.42  
Step 4 9897.04  
Step 5 10417.05

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US&R Wrhs & Logistics Spec PS201 FTE SB1.80.011 80 xxxxx  
21-MAR-17 CC H

Step 1 28.87  
Step 2 30.39  
Step 3 31.99  
Step 4 33.68  
Step 5 35.45

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US&R Wrhs & Logistics Spec, PT PS202 FTE SI1.80.xxx 80 xxxxx  
21-MAR-17 CU H

Step 1 28.87  
Step 2 30.39  
Step 3 31.99  
Step 4 33.68  
Step 5 35.45

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Van Driver TR212 FTE SC1.80.059 80 xxxxx  
21-MAR-17 CC H

Step 1 15.12  
Step 2 15.91  
Step 3 16.73  
Step 4 17.61  
Step 5 18.54

Van Driver, PPT TR211 PPT SC1.80.059 80 13396  
01-NOV-16 CC H

Step 1 15.12  
Step 2 15.91  
Step 3 16.73  
Step 4 17.61  
Step 5 18.54

Van Driver, PT TR192 PTS SI1.80.008 80 13330  
01-OCT-16 CU H

Step 1 15.12  
Step 2 15.91  
Step 3 16.73  
Step 4 17.61  
Step 5 18.54

Job Class Title, Code & Type Grade Normal Ord  
Effective Date Status Type Hours Num

Vegetation Management Supervisor SC232 FTE UH1.75.012 75 13338  
14-JAN-17 CC M

Step 1 6645.81  
Step 2 6995.02  
Step 3 7364.06  
Step 4 7751.41  
Step 5 8158.56

Veterinarian AP401 FTE UM2.75.014 75 13338  
14-JAN-17 CC M

Step 1 7329.00  
Step 2 7714.82  
Step 3 8121.98  
Step 4 8548.97  
Step 5 8998.83

Veterinarian AP402 PPT UM2.75.014 75 13338  
14-JAN-17 CC M

Step 1 7329.00  
Step 2 7714.82  
Step 3 8121.98  
Step 4 8548.97

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Step 5 8998.83

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Veterinarian, PT AP443 TPT TL1.75.034 75 13405  
14-JAN-17 CU M

Step 1 7328.99  
Step 2 7714.82  
Step 3 8121.98  
Step 4 8548.97  
Step 5 8998.84

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Veterinary Technician TC144 FTE SD1.80.005 80 13330  
01-OCT-16 H

Step 1 18.81  
Step 2 19.88  
Step 3 20.94  
Step 4 22.02  
Step 5 23.08

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Veterinary Technician TC145 PPT SD1.80.005 80 13330  
01-OCT-16 CC H

Step 1 18.81  
Step 2 19.88  
Step 3 20.94  
Step 4 22.02  
Step 5 23.08

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Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

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Veterinary Technician TC146 TPT SD1.80.005 80 13330  
01-OCT-16 CC H

Step 1 18.81  
Step 2 19.88  
Step 3 20.94  
Step 4 22.02  
Step 5 23.08

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Volunteer Program Coor, Supervising SC233 FTE UM2.75.017 75 13338  
14-JAN-17 CC M

Step 1 8484.91  
Step 2 8931.73  
Step 3 9401.42  
Step 4 9897.04  
Step 5 10417.05

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Volunteer Program Specialist AP351 FTE TW1.75.005 75 13338  
14-JAN-17 CC M

Step 1 4724.35  
Step 2 4972.92

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Step 3 5235.21  
Step 4 5509.70  
Step 5 5800.97

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Volunteer Program Specialist I, PPT AP352 PPT TW1.75.005 75 13338  
14-JAN-17 CC M

Step 1 4724.35  
Step 2 4972.92  
Step 3 5235.21  
Step 4 5509.70  
Step 5 5800.97

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Volunteer Program Specialist II AP353 FTE TW1.75.009 75 13338  
14-JAN-17 CC M

Step 1 5743.02  
Step 2 6044.97  
Step 3 6363.69  
Step 4 6697.66  
Step 5 7051.45

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Water Safety Instructor, PT AP354 PTS SI1.80.006 80 13330  
01-OCT-16 CU H

Step 1 14.51  
Step 2 15.27  
Step 3 16.07  
Step 4 16.91  
Step 5 17.80

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Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

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Watershed Program Supervisor SC243 FTE UM2.75.015 75 13338  
14-JAN-17 CC M

Step 1 7696.51  
Step 2 8100.62  
Step 3 8527.61  
Step 4 8975.96  
Step 5 9448.69

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Web Master AP364 FTE TW1.75.015 75 13338  
14-JAN-17 CC M

Step 1 7696.50  
Step 2 8100.62  
Step 3 8527.60  
Step 4 8975.96  
Step 5 9448.69

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Web Specialist AP398 FTE TW1.75.006 75 13338  
14-JAN-17 CC M

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Step 1 4960.72  
Step 2 5221.49  
Step 3 5495.98  
Step 4 5785.73  
Step 5 6090.73

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*Ryan J. R.*  
City Attorney

FILED  
OFFICE OF THE CITY CLERK  
OAKLAND

# OAKLAND CITY COUNCIL

RESOLUTION No. \_\_\_\_\_ C.M.S.  
Introduced by Councilmember \_\_\_\_\_

2017 APR 13 PM 3:14

## RESOLUTION RECOMMENDING TO THE CIVIL SERVICE BOARD THE EXEMPTION OF THE CLASSIFICATION OF BUDGET ADMINISTRATOR FROM THE OPERATION OF CIVIL SERVICE

**WHEREAS**, the Oakland City Charter Section 902(f) requires that City Council recommend positions for exemption from Civil Service prior to Civil Service Board approval of such exemption; and

**WHEREAS**, the Budget Administrator is recommended for exemption from Civil Service due to its placement in the organization, lines of authority, reporting relationships within the Finance Department, as well as the position's duties, pay grade and independence of action; and

**WHEREAS**, the Budget Administrator is a bureau head with overall responsibility for the City's budget operations, which involves responsible and complex fiscal management, analysis, and costing; and the individual in this classification must make decisions related to challenging, sensitive, and confidential financial matters on a citywide basis; and

**WHEREAS**, the incumbent in the Budget Administrator position is expected to exercise considerable discretion in carrying out the City's mission for which there is a high consequence of error; now, therefore be it

**RESOLVED**, the City Council of the City of Oakland hereby recommends to the Civil Service Board that the classification of Budget Administrator be exempted from the requirements of civil service; and be it

**FURTHER RESOLVED**, that the Civil Service Board is hereby requested to approve such exemption

IN COUNCIL, OAKLAND, CALIFORNIA, \_\_\_\_\_

**PASSED BY THE FOLLOWING VOTE:**

AYES - BROOKS, CAMPBELL WASHINGTON, GALLO, GIBSON MCELHANEY, GUILLEN, KALB, KAPLAN, AND PRESIDENT REID

NOES -

ABSENT -


ABSTENTION -

ATTEST: \_\_\_\_\_

LaTonda Simmons  
City Clerk and Clerk of the Council  
of the City of Oakland, California



FILED  
OFFICE OF THE CITY CLERK  
INTRODUCED BY COUNCIL MEMBER \_\_\_\_\_

  
CITY ATTORNEY

2017 MAR 29 PM 12:36

# OAKLAND CITY COUNCIL

ORDINANCE No. \_\_\_\_\_ C.M.S.

**ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO AMEND THE TITLE OF BUDGET DIRECTOR TO BUDGET ADMINISTRATOR, REDUCE THE SALARY RATE FOR BUDGET ADMINISTRATOR, AND CREATE THE CLASSIFICATION OF BUDGET ADMINISTRATOR, ASSISTANT**

**THE COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:**

**Section 1.** Ordinance No. 12187 C.M.S. "The Salary Ordinance" is hereby amended as set forth below. Additions are indicated by underscoring and deletions are indicated by ~~strike through type~~; portions of ordinances not cited or not shown in underscoring or strike-through type are not changed.

**Section 2.** Effective as of March 25, 2017, the following classification is amended in Ordinance No. 12187 C.M.S. in the Unit ~~UK1.75.029~~ UK2.75.026 Pay Grade Table to read as follows:

<b>Classification Title</b>	<b>Class No.</b>	<b>Pay Range</b>	
<u>Budget Administrator</u>	EM172	Min	<u>12910.43</u>
<u>Budget Director</u>		Max	<u>15850.89</u>

**Section 3.** Effective as of May 6, 2017, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit U31.75.021 Pay Grade Table to read as follows:

<b>Classification Title</b>	<b>Class No.</b>	<b>Pay Range</b>	
<u>Budget Administrator, Assistant</u>	<u>EMXXX</u>	Min	<u>10313.35</u>
		Max	<u>12663.32</u>

**Section 4.** As amended, the Salary Schedule of the Salary Ordinance is set forth below:

**Section 5.** Pursuant to City of Oakland Charter Section 216, this ordinance shall become effective immediately on final adoption if it receives six (6) or more affirmative votes; or, if it receives five (5) affirmative votes, it shall become effective upon the seventh day after final adoption.

IN COUNCIL, OAKLAND, CALIFORNIA, \_\_\_\_\_, 2017  
PASSED BY THE FOLLOWING VOTE:

AYES- BROOKS, CAMPBELL WASHINGTON, GALLO, GIBSON, MCELHANEY, GUILLEN, KALB, KAPLAN and PRESIDENT REID

NOES-

ABSENT-

ABSTENTION-

ATTEST: \_\_\_\_\_  
LaTonda Simmons  
City Clerk and Clerk of the Council  
of the City of Oakland, California

DATE OF ATTESTATION: \_\_\_\_\_

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**AN ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO AMEND THE TITLE OF BUDGET DIRECTOR TO BUDGET ADMINISTRATOR, REDUCE THE SALARY RATE FOR BUDGET ADMINISTRATOR, AND CREATE THE CLASSIFICATION OF BUDGET ADMINISTRATOR, ASSISTANT**

**DIGEST**

Ordinance Amending The Salary Schedule Of Ordinance No. 12187 C.M.S. ("Salary Ordinance") To Amend The Title Of Budget Director To Budget Administrator, Reduce The Salary Rate For Budget Administrator, And Create The Classification of Budget Administrator, Assistant

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