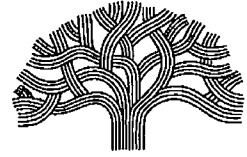


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CITY OF OAKLAND



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Office of the Mayor
Libby Schaaf
Mayor
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January 15, 2015

Dear Esteemed Oakland City Councilmembers,

I urge you to approve the attached appointment of John A. Flores as the Interim City Administrator for the period beginning January 21, 2015 and ending at midnight on June 30, 2015. As you know, Interim City Administrator Henry Gardner's contract will expire on January 20. Unfortunately, due to a change in CalPERS pension rules—which prohibit the extension of a retiree's (annuitant's) original contract date, regardless of how many hours they have worked—State law will not permit him to continue in this role.

I regret that the law prohibits us from having consistent leadership from Henry until the new permanent City Administrator is hired, but I could not be more grateful that John Flores, an esteemed and experienced administrator, is willing and able to serve the City in this capacity. My administration and I are working hard to select a top-notch permanent City Administrator. The search officially closed last Friday, January 9 and we received 58 outstanding applicants. Initial interviews will be held the first week of February.

Sincerely,

A handwritten signature in cursive script, appearing to read "Libby Schaaf".

Oakland Mayor Libby Schaaf