

#	Subject	Summary Description	Purpose	Department Responsible	Status	Status Detail
1	Instill Equity in the Budgeting Process	The City Administrator shall work with the Department of Race and Equity and the City Council to review past practices in creating budget documents and incorporate these goals into our next biennial budget processes. This includes addressing the distribution of city resources to flatlands neighborhoods in the Fruitvale, Central, East and West Oakland, as well as Central Oakland neighborhoods including Chinatown, Eastlake/Little Saigon, San Antonio, Allendale, and Fairfax.	Responsive, Trustworthy Government	Finance	Completed	Budget coordinated with DRE and established new budgeting equity process. Budget & DRE staff initiated post-budget debrief meetings with Directors and Fiscal Staff.
2	Direct Community Grants	Direct City Administration to create a process for making direct community grants for Council consideration by April 2022. This process shall ensure alignment with Council priorities and evaluation for the allocation of future grant resources directly by Council.	Responsive, Trustworthy Government	Finance	Completed	Staff submitted an informational report on April 19, 2022 (https://oakland.legistar.com/LegislationDetail.aspx?ID=5537838&GUID=C667CF45-7C78-4CBB-8846-294F9B2346B8&Options=ID Text &Search=direct+community+grants). Staff is working on implementing the recommended process for the Fiscal Year 2023-2025 Biennial Budget.

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3	<p>Prioritize State, Federal and Other Funding for Preservation and Development of Affordable Housing and Homelessness Solutions</p>	<p>To the extent that additional federal and state funds becomes available for affordable housing and homelessness solutions, the City shall prioritize the following:</p> <p>Homekey - Acquisition and rehabilitation of buildings to be used to provide housing for Oakland's homeless population and those at risk of homelessness along with necessary services for those in need.</p> <p>Permanent Affordability Program - Replenish the Acquisition and Conversion to Affordable Housing (ACAH) Fund to \$12 Million to help with acquiring and rehabbing community land trust housing and limited equity coops as permanent affordable housing, as funding allows.</p> <p>Interim Housing Interventions - Capital and Operating funds for creating interim housing interventions for our homeless residents in each council district, prioritizing use of public land, along with necessary services for those in need.</p> <p>Affordable Housing Construction NOFAs - Additional funding to leverage available tax credits and help finance new affordable housing.</p>	<p>Affordable Housing and Homelessness Solutions</p>	<p>Housing & Community Development</p>	<p>Completed</p>	<p>Per the 2021-2023 HCD Strategic Action Plan (https://cao-94612.s3.amazonaws.com/documents/HCD.final.21-21Strategic-Plan.pdf), accepted by Council on June 1, 2021, HCD has established a three-pronged approach to supporting the housing needs for Oakland residents, focusing on 1) Protection for renters and homeowners, 2) Preservation of existing housing resources, and 3) Production of new affordable units. HCD's programs fall within this rubric, and are described in detail in the Plan.</p>

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4	Prioritize State Funding for Development of Housing for Transitional Aged Youth (TAY)	In coordination with the Oakland Unified School District, direct City Administration to allocate at least \$5 million of state affordable housing funding for the development of the Career Technical Education Hub at 1025 2nd Avenue, Oakland, for TAY Housing, which is a partnership with the Oakland Unified School District and will house approximately 100-150 TAY in this safe and neutral location.	Affordable Housing and Homelessness Solutions	HSD	Superseded	HHAP funds received; however, not an eligible use. Therefore, superseded by FY 22-23 item 10
5	Policy Changes to Increase the Impact and Feasibility of Occupied Acquisition-Rehab	Direct City Administration to fund and identify staff to streamline funding, project approval, contract compliance, and operations for acquiring unsubsidized affordable housing occupied by low and moderate-income residents and preserving it as permanently affordable housing. This includes working with the support of the City Attorney, the Oakland Preservation Collaborative, a network of nonprofit affordable housing providers, tenant advocates and community land trusts, to develop an appropriate definition for what is considered "minor" and "major" rehab for acquisition-rehab and other systems improvements.	Affordable Housing and Homelessness Solutions	Housing & Community Development	Completed	Policy changes accomplished by having established the Acquisition and Conversion to Affordable Housing Program. See Resolution Nos. 87876 (http://oakland.legistar.com/gateway.aspx?M=F&ID=67e0f68d-3c66-4371-a5e0-1a4ea7b2d830.pdf), and 87981 (http://oakland.legistar.com/gateway.aspx?M=F&ID=4464de19-3a40-4058-950e-17bb6ae41707.pdf).
6	Rent Adjustment Program (RAP) and Rental Registry	Direct City Administration to present a staff report and ordinance to the Council for consideration no later than May 2022 to create a rental registry. Secondly, the City Administration shall also contract to complete an independent Master RAP fee analysis to determine the efficacy of a program fee increase by January 2023.	Affordable Housing and Homelessness Solutions	Housing & Community Development	Completed	Council passed Rent Registry Ordinance on 6/21/22 (https://oakland.legistar.com/LegislationDetail.aspx?ID=5640539&GUID=8BE40DF3-8E9B-4786-B540-B723946EF934&Options=&Search=). HCD RAP staff are working with IT consultant to create the registry platform, and conducting outreach.

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7	Establishment of the Homelessness and Encampment Management Response Task Force	Direct City Administration to establish a Homelessness and Encampment Management Response Task Force, comprised of Human Services, Public Works, Transportation, Planning and Building, Fire, Police, Housing & Community Development, Animal Services, and other necessary external agencies and organizations, directed by the Homelessness Administrator, to develop comprehensive strategies, standardized operations, and services (including but not limited to established interventions providing outreach, human services, safety, sanitation, trash, traffic, infrastructure use, etc.) in response to the conditions of homelessness in the City rights of way.	Affordable Housing and Homelessness Solutions	City Administrator	Completed	Interdepartmental task force created per Council Direction.
8	Independent Audit of Police Department	Direct City Administration to work with the Council President and Public Safety Committee Chair to commission an independent, comprehensive audit of the Police Department, which would be overseen by the Police Commission's Inspector General for completion by December 2022.	Public Safety and Violence Prevention	Police Commission / Inspector General	Superseded	Superseded by FY22-23 Directive 17.

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9	Police Department Calls for Service	<p>Direct City Administration to present recommendations and a work plan for Council consideration by April 2022 for the additional transfer of certain categories of non-violent, non-criminal calls for service from the Police Department to alternative first responders, including the Fire Department, Department of Transportation, Violence Prevention, Public Works, etc., for effectuation by July 2022. For the Dept. of Transportation, this should include an analysis of the towing contract currently administered by the Police Department and the nine (9) traffic-related calls in the following list provided to the Reimagining Public Safety Task Force. This should also include an interdepartmental Abandoned Auto strategy task force including the Oakland Police Department, the Department of Transportation, and other departments as appropriate, plus at least two City Council offices, to engage in community outreach and develop near-term and long-term strategies that can make a tangible difference for Oakland residents plagued with incessant abandoned autos and long wait times for abandoned auto removal.</p>	Public Safety and Violence Prevention	City Administrator	Superseded	Superseded by FY22-23 Directive 18.

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10	Police Department Academies	Receive an informational report by October 2021 including, but not limited to, demographics, graduation rates, retention rates, outreach efforts, and recommendations for improvement to address the 44.7% completion rate of the Police Department Academies. This may include Recommendation 37 from the Reimagining Public Safety Task Force, which creates a collaborative and multidisciplinary approach to crisis response using cross functional teams.	Public Safety and Violence Prevention	Police	Completed	Item heard at September 14, 2021 Public Safety Committee (https://oakland.legistar.com/LegislationDetail.aspx?ID=5014871&GUID=1C2B39CF-9018-43F4-824E-C08619F823FC).
11	Second Phase of Reimagining Public Safety to Include Restructuring of Police Department to Focus on Serious and Violent Crime	Direct City Administration to work with the Council President and Public Safety Chair to hire a consultant with expertise on the criminal legal system, to facilitate the second phase of Reimagining Public Safety in Oakland, with the goal of restructuring the Police Department to focus on serious and violent crime by operationalizing the shifting of resources from enforcement and punishment to prevention, wellness and alternative responses for integration in the fiscal year 2023 2025 budget. This includes raising additional private funds if needed. The process shall be community-led, transparent, trauma-informed, and include the following priorities:	Public Safety and Violence Prevention	City Administrator	Superceded	Superceded by FY22-23 Directive 19.

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11a	Increase Capacity to Investigate and Solve Crimes and Produce Higher Clearance Rates on Homicides, Missing Persons, and Other Serious Crimes by Restructuring Investigations Units	Analyze possible increase in civilian personnel assigned to investigations and other specialized units (including possible new classifications) and concomitant decrease in assigned sworn officers in the following units/positions for greater effectiveness and cost savings: Evidence Unit Property Evidence Specialist Unit Sex Registrants and ID Section Patrol Desk in the Police Administration Building Patrol Desk at the Eastmont Substation Supervision of the Homeless Outreach Unit Internal Affairs Division Transportation Lot 911 Call Center Traffic Enforcement	Public Safety and Violence Prevention	Police	Superseded	Superseded by FY22-23 Directive 18.
11b	Remove Low Level and Non Violent Calls for Service from the Police Department	Provide detailed analysis and recommendations for operationalizing the removal of low-level, non-violent calls for service from the Police Department's responsibilities and options for an alternative response. Low-level, non-violent calls for service include what the Police Department classifies as "Administrative, Animal-related, Homeless, Mental Health, Noise-related, Ambulance Requested, and Other."	Public Safety and Violence Prevention	City Administrator	Superseded	Superseded by FY22-23 Directive 18.

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12	Significantly Stand Up MACRO As An Effective Alternate Response System as First Responders to Non-Violent Calls for Service	Prioritize available state and other funding for alternative response systems, including funding through Assembly Bill 988, which creates a new three-digit phone line for suicide prevention and immediate, localized emergency response for individuals in mental health crisis by trained mental health professionals, as well as available federal matching, the CRISIS Act funding for community based organizations, and in partnership with Alameda County.	Public Safety and Violence Prevention	Fire	Completed	<p>In March 2021, MACRO was established by Resolution No. 88553. (https://oakland.legistar.com/LegislationDetail.aspx?ID=4835421&GUID=E42DF8B5-6DF4-4FC9-A8E4-08A4FA35F62B&Options=&Search=) In February 2022, the City Council adopted Resolutiuon No. 89009, formally accepting a state grant of \$10,000,000 to go into the City of Oakland General Fund where it will be disbursed to the MACRO program.</p> <p>(https://oakland.legistar.com/LegislationDetail.aspx?ID=5378282&GUID=93CE043E-A92D-46A2-98D4-8DCDA4F78159&Options=&Search=) The Department continues to seek grant funding opportunities to support MACRO.</p>

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12a	Advisory Board for MACRO	Direct City Administration to work with the City Council to develop the structure of a MACRO Advisory Board for the purpose of serving as an advisory partner to the Oakland Fire Department in developing the MACRO civilian crisis response.	Public Safety and Violence Prevention	Fire	Completed	The MACRO Advisory Board has been established. Please see this link with biographies of the selected members: https://www.oaklandca.gov/documents/community-advisory-board-biographies .

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13	Department of Violence Prevention (DVP) Alternative Safety Plan and Community Violence Prevention Infrastructure	Direct DVP via the City Administration to return to Council with recommendations for an RFQ by October 30, 2021 with a proposed set of strategies and spending plan for the additional funds allocated to the DVP through this Budget that is sustainable for the 3 year spending cycle.	Public Safety and Violence Prevention	Violence Prevention	Completed	Approved by Council on 7/26/21. (https://oakland.legistar.com/LegislationDetail.aspx?ID=5065137&GUID=8AD0EFD8-048D-4348-BE6B-B5658AAE5071)
14	Internal Affairs	Direct City Administration to work with an independent consultant, the Police Commission, and the Police Department to analyze options and timeline for moving most or all of the responsibilities of the Internal Affairs Division to the Community Police Review Agency (CPRA).	Public Safety and Violence Prevention	Police Commission / CPRA	Superseded	Superseded by FY22-23 Directive "Internal Affairs to CPRA".
15	Crime Prevention Through Environmental Design (CPTED)	Direct City Administration to prioritize implementation of recommendations from CPTED analysis, particularly in flatlands neighborhoods, business corridors and beats with high rates of serious and violent crimes, and provide an informational report to Council by December 2021 on these efforts. This is in alignment with Recommendations #78 and #79 from the Reimagining Public Safety Task Force. This includes improved lighting, traffic calming and other environmental design. Where these measures would help deter crime and promote community safety, they should be expedited. Examples of CPTED and traffic calming measures to analyze include, but are not limited to: (D7) intersection of 101st Ave and International Blvd and (D2) E 15th St between 15th Ave and 23rd Ave where human trafficking occurs.	Public Safety and Violence Prevention	City Administrator	Completed	The Neighborhood Services Division Staff continue to conduct CPTED studies at locations identified as priority and OakDOT is utilizing the Violence Prevention Traffic Fund to support CPTED Projects in priority NEST locations including International Blvd, East 15th Street, and in Downtown's entertainment district after a series of shootings in 2022.

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16	CERT/Emergency Preparedness	Direct City Administration to conduct extensive outreach and recruitment to residents in underrepresented communities and areas that are at high wildfire risk for Oakland’s Community Emergency Response Team (CERT) training program.	Public Safety and Violence Prevention	Fire	Completed	<p>EMSD developed and implemented the following training and exercise plans including at two (2) full-scale exercises, two (2) tabletop exercises, six (6) Emergency Operations Center Trainings, (10) CERT training events, (4) Personnel Emergency Preparedness Training Events, and (11) Emergency Respite Center Series trainings with at 398 members of the public participating, which included three (3) Adult CERT, one (1) CityCERT, one (1) CiviCorps two(2) instructor courses, and three (3) Teen CERT cohorts. This is the first time Oakland has offered TEEN CERT events.</p> <p>EMSD conducted 57 Community Outreach events with 947 direct engagements in underrepresented communities and areas that are at high wildfire risk.</p> <p>EMSD held community meetings/training with the a high volument of neighborhoods/organizations active in the Council Directed Area</p>
17*	Vegetation Management/Wildfire Prevention	Direct City Administration to work with City Council on preparing a Wildfire Assessment ballot measure for voter consideration to help ensure that the City of Oakland can be best prepared to reduce the risk of wildfires in our city.	Holistic Community Safety	City Administrator	In Progress	<p>OFD expects the final Vegetation Management Plan (VMP) to be presented to the City Council for adoption in May 2024 and staff are drafting a WPAD that will fund the annual cost of the VMP based on current expenditires and new costs identified in the VMP for the expanded work.</p>

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18*	Youth and Families Department	Direct City Administration to conduct an analysis and provide feasible options and timeline for the creation of a department dedicated to youth and families in a proposal for Council consideration by April 2023 that moves youth-focused funding primarily from the Police Department and Human Services Department, that aligns the Police Department, Youth Advisory Commission, Oakland Fund for Children and Youth, and Community Youth Leadership Council, to enable effective resourcing for centering youth leadership, empowerment, and opportunities at scale.	Public Safety and Violence Prevention	City Administrator	In Progress	Creation of the Children, Youth and Family Department was included in the Mayor's Budget Proposal for FY 2023-25.
19	Support Small Businesses with Re-Opening	Target Economic and Workforce Development support for facade improvements, repairs, flex streets support, including parklets, among other support, to small and disadvantaged businesses in flatland neighborhoods throughout our city with particular attention to commercial neighborhoods in the Fruitvale, Chinatown, East Oakland, and West Oakland. Include multilingual technical assistance, including Spanish, Chinese, and Vietnamese.	Good Jobs and Vibrant Community	Economic & Workforce Development	Completed	Revised criteria for Façade and Tenant Improvement Program (FTIP) approved by City Council on June 7, 2022 through Resolution 89239 CMS. Updated FTIP program application window launched December 1, 2022. https://oakland.legistar.com/LegislationDetail.aspx?ID=5538350&GUID=C65745F4-49BD-4F06-815C-79B98AF59580 .

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20*	Department of Workplace and Employment Standards (DWES) Staffing to Enforce Worker Protections	Direct City Administration to present a staff report and ordinance to Council no later than May 2022 for consideration of the creation of new classifications, or amending existing classifications, for the positions tasked with enforcing the City's Minimum Wage Ordinance, Worker retention at Large-Scale Hospitality Ordinance, Hotel Minimum Wage and Working Conditions Ordinance, the Emergency Paid Sick Leave Ordinance, the Worker Retention Ordinance, Local Employment Program, 15% Apprenticeship Requirement, any other laws under the purview of the Workplace Standards Enforcement Division of DWES.	Good Jobs and Vibrant Community	Workplace and Employment Standards	Delayed	DWES and Human Resources have met with the applicable labor unions on three occasions this fiscal year to discuss updating the following five job classifications to include labor standards enforcement work: 1) Contract Compliance Field Technician; 2) Assistant Contract Compliance Officer; 3) Contract Compliance Officer; 4) Senior Compliance Officer; 5) Contract Compliance Supervisor. HR is working with the Labor Unions to finalize the classifications. The Contract Compliance Field Tech classification is still in the long Local 1021 review queue; the rest of the classifications are with Local 21.
21	Cultural Affairs programs	Direct Cultural Affairs Division via the City Administration to return to Council with recommendations for distribution of program funds by October 31, 2021 with engagement of the Cultural Affairs Commission and the division's Funding Advisory Committee and consideration of Council guidance to focus on flatlands neighborhoods below 580 (including East Oakland, West Oakland, Fruitvale, Chinatown, Little Saigon/Eastlake, San Antonio, Laurel, Brookdale) with equitable distribution across Council Districts.	Good Jobs and Vibrant Community	Economic & Workforce Development	Completed	Cultural Affairs launched a new category of cultural funding grants for Festivals in the fall of 2021, and expended all of the \$500k in new GPF funds allocated in the FY 21-22 budget with a focus on equitable distribution as approved by Council. (https://oakland.legistar.com/LegislationDetail.aspx?ID=5196416&GUID=29FA90D7-4BCF-43A0-B470-6DE08DEB7C72)

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22	Parks	Direct OPRYD via the City Administration to collaborate with neighborhood community groups to maximize programming to activate and utilize parks by creating community-based partnerships at Oakland's parks and rec centers. Prior to the re opening of the San Antonio and Brookdale Recreation Centers, OPRYD shall engage community groups in the neighborhood around programming.	Good Jobs and Vibrant Community	Parks, Recreation & Youth Development	Completed	Center Director hired at both San Antonio and Brookdale rec centers to coordinate with community groups. Extensive community engagement conducted during SAP Master Plan process. Collaborative presentation at Nov. 2022 PRAC-item passed; expected to Council 2023 (https://www.oaklandca.gov/projects/sanantonio-park) Brookdale community engagement led by Center Director to develop programs 2021-22. Brookdale center capital project includes Master Plan & community engagement process expected to begin 2023; constructions est 2027.
23	Infrastructure Bond Ballot Measure	Direct City Administration to conduct analysis and community engagement regarding a possible new Infrastructure Bond ballot measure in 2022 for public infrastructure and affordable housing.	Clean, Healthy, Sustainable Neighborhoods	City Administrator	Completed	Measure U passed. (https://oakland.legistar.com/LegislationDetail.aspx?ID=5702686&GUID=503A10B7-417B-44A6-9D8B-B57BDA7D5683&Options=ID Text &Search=infrast ructure+bond)
24*	Lead Abatement and Other Programs to Promote Healthy Homes	In partnership with Alameda County, invest resources into healthier communities by supporting abatement of lead, asbestos, and other negative environmental factors in homes and neighborhoods.	Clean, Healthy, Sustainable Neighborhoods	City Administrator	In Progress	The City of Oakland has drafted an RFP for development of a Lead Inspection program that coordinates between City and relevant County Health divisions. CAO identify staff to development activity consistent w/the Lead REIA recommendations. The RFP was delayed due to changes in department staffing. The RFP will be released May/June of 2024. Responses will be delivered by August 2024.

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25	Lake Merritt and City Parks	Extend current Lake operations through November 28, 2021. Direct City Administrator to work with the interdepartmental Lake Working Group with stakeholder input, to develop a plan and timeline for phasing out City Department Teams and phasing in Parks Ambassadors and other alternatives to address safety and community at Lake Merritt. This plan shall also include follow up from the May 25, 2021 joint meeting of the Life Enrichment Committee, Parks & Recreation Advisory Commission and Cultural Affairs Commission to develop programming across the City in our parks and public spaces with accessible permitting and marketing, and to develop community agreements for our parks and public spaces with plans for implementation such as parks/community ambassadors and event monitors.	Clean, Healthy, Sustainable Neighborhoods	City Administrator	Completed	Additional funding was provided to cover lake operations through November 2022. Also, the Council adopted the Lake Merritt Parking Management Plan which will generate 1-1.5 million annually with portions allocated for ongoing lake management including the items identified by Council.
26*	Impact Fees	Direct City Administration to present an analysis and options for consideration to pre-allocate a portion of assessed Affordable Housing and Jobs/Housing Impact Fees to pending affordable housing projects before the funds are collected by the City to help provide needed funds for affordable housing construction. This report shall be presented to the Council for consideration no later than September 2021.	Affordable Housing and Homelessness Solutions	Finance	In Progress	Finance staff are working with consultants and with the Planning and Building Department. Finance staff and the consultants are in the final stages of getting the data, with an anticipated report to be ready in Spring 2024.

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27	Façade Improvement Programs	Because the current upfront payment structure inhibits participation by less capitalized businesses, the City Administration/Economic and Workforce Development Dept shall develop a plan to retool current and future Façade Improvement Programs to reduce or eliminate the burden of upfront payment for property owners and business owners.	Clean, Healthy, Sustainable Neighborhoods	Economic & Workforce Development	Completed	Revised criteria for Façade and Tenant Improvement Program (FTIP) approved by City Council on June 7, 2022 through Resolution 89239 CMS. Updated FTIP program application window launched December 1, 2022. (www.Oaklandca.gov/FTIP)
28	City Hall East	Directing The City Administrator To Develop Options For Establishing A City Hall East Program Whereby City Services Are Made Available To Oakland Residents From A Satellite Location Between High Street And The San Leandro Border And Return To Council With Recommendations For Implementation In November 2021 (resolution no. 88786)	Responsive, Trustworthy Government; Healthy Sustainable Neighborhoods	City Administration (lead), EWD, OPW, PBD, ITD	Completed	Heard by City Council on 12/6/22. (https://oakland.legistar.com/LegislationDetail.aspx?ID=5848056&GUID=E26A3C78-A545-4033-84F8-2F346D20A554)

*This item has been updated since the last status provided to Council in June 2023.