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# CITY OF OAKLAND



CITY HALL • 1 FRANK H. OGAWA PLAZA, 3<sup>rd</sup> FLOOR • OAKLAND, CALIFORNIA 94612

Office of the Mayor  
Honorable Libby Schaaf  
Mayor

(510) 238-3141  
Fax (510) 238-4731

Letter of Appointment

June 28, 2017

The Honorable City Council  
One Frank H. Ogawa Plaza, Second Floor  
Oakland, CA 94612

Dear President Gibson McElhaney and members of the City Council:

Pursuant to City Charter Section 601, the Mayor has reappointed the following persons as members of the following board or commission, subject to City Council confirmation:

### **Parks and Recreation Advisory Commission**

**Dwayne Aikens**, to serve a three-year term on the Parks and Recreation Advisory Commission beginning November 17, 2014 and ending November 16, 2017, filling the seat previously held by Barry Miller.

**Amy Cole**, to serve a three-year term on the Parks and Recreation Advisory Commission beginning November 14, 2014 and ending November 16, 2017, filling the seat previously held by Cyril Manning.

Thank you for your assistance in this matter.  
Sincerely,

Libby Schaaf  
Mayor

A large, stylized handwritten signature in black ink, appearing to read "Libby Schaaf".

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**Profile**

Dwayne

First Name

A

Middle Initial

Aikens

Last Name

[Redacted]

Email Address

[Redacted]

Street Address

[Redacted]

Suite or Apt  
State

[Redacted]

[Redacted]

Postal Code

Primary Phone

Alternate Phone

We Lead Ours

Employer

Co-founder and Executive  
Director

Job Title

**Which Boards would you like to apply for?**

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Alameda County - Oakland Community Action Partnership Administrating Board: Submitted  
Parks and Recreation Advisory Commission: Submitted  
Violence Prevention & Public Safety Oversight Committee - 2004: Submitted

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**Interests & Experiences**

**Please tell us how your qualifications and participation will relate to the requested board and/or commission's mission.**

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Dwayne Anthony Aikens Jr. currently resides in Oakland California; he received his degree in psychology with a concentration in special education from Xavier University of Louisiana in 2005. Dwayne is the cofounder and executive director of We Lead Ours (WELO). WELO is a 501c3 nonprofit organization that provides at-risk youth in Oakland with school and community based enrichment programs that use hands-on learning experiences to nurture life skills that focus on; career exploration, civic leadership, college preparation, and health and wellness. Under Dwayne's leadership WELO have developed a career exploration field-trip program that have partnerships with Lockheed Martin, Google, Caltrans, Bart, Pacific Gas & Energy, San Francisco Save the Bay Foundation, Littarati, and Waste Management. The objective of the program is to provide youth from underserved communities with the opportunity to learn in the real-world from minorities working in STEM. Dwayne is committed to uplifting young man in his community and mentoring them through his male leadership program Men At Power Strategically (MAPS). Young men grades 6th through 12th participate in this year-round mentoring program participating in community service projects, homeless feedings, sporting events, performance arts, and other social activities. When Dwayne is not working for WELO he is participating as an active member of Alpha Phi Alpha Fraternity Incorporated Hayward graduate chapter and a member of Organizing for Action. Dwayne serves on the Board of Directors for Keep Oakland Beautiful and the Bay Area Urban League Young Professionals; where he currently serves as the vice president over both boards.

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***Please submit your resume or curriculum vitae. You may upload a document. (A Word format is preferred.) Alternatively, you may paste the text of your resume in the field provided below.***

3Dwayne Anthony Aikens Jr Resume 3 .docx

Upload a Resume

**Please paste the text of your resume or curriculum vitae below.**

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MBA Department of Business University of Phoenix July 2009 BS Department of Psychology Xavier University of LA May 2005 DISSERTATION TOPIC: AWARDS, TRAININGS, and INTERNSHIPS: Xavier University of LA 40 Under 40 Young Alumni Award 2015 Completion of the Oakland After-School Science Learning Community 2011 Completion of the Oakland After-School Health and Wellness Learning Community 2011 Restorative Justice Circle Group Training Completion 2010 After-School Leadership Director Award 2010 Ebonetworks LLC Marketing and Advertisement Internship Program 2005 Volunteer of the Year Award Xavier University 2005 PROFESSIONAL EXPERIENCE: Keep Oakland Beautiful (KOB) Board of Directors 2013-Present, Oakland CA. As a member of the Board of Directors for KOB I am on the education, marketing, portfolio development, and Great American Cleanup working committees. I support with promotions, planning, development, and implementation within all committees. I planned and organized KOB's 2013 Earth Day Event, editor of the Youth Board Member application, and the content developer for KOB's social media promotions. Developed a strategic partnership between KOB and WELO to implement a recycling club in East Oakland for youth between the ages of 10 and 14. We Lead Ours (WELO) Cofounder and Executive Director 2010-Present, Oakland CA. Responsible for the coordination and administration of all aspects of an ongoing program including planning, organizing,

staffing, leading, and controlling program activities. I work with parents, church groups, community groups, and school representatives to develop strategic partnerships that are strategically aligned with WELO programs. I am responsible for corporate branding and developing partnerships with business to support WELO ongoing mission to provide youth and adults with academic, career, and college preparation. As the Executive Director for WELO I have directed youth with real life learning experiences by providing youth with career exploration field-trips, service learning projects, after-school programs, specialty physical education camps, summer camps, community service, and school based physical education programs. Under my leadership WELO has partnered with all of Oakland's national sporting teams allowing youth to participate in local sporting events to the Raiders, Athletics, and Warriors home games. WELO has worked with the American Heart Association, Alameda County Soda Free Summer Program, and Leukemia and Lymphoma Society to allow youth to participate in service learning programs that focus on health awareness. Higher Ground Neighborhood Corporation Afterschool Program Instructor 2008-2010, Oakland CA. I worked with youth elementary student's grades k-5 teaching physical education, poetry, leadership, and homework support. I developed a civic leadership curriculum manual for the organization. Reuse People of America Assistant Manager (Warehouse) 2007-2008, Oakland CA. Carried out general warehouse duties as directed by the Warehouse Manager. I was responsible for closing the warehouse and assuring that all staff members were following all safety procedures. Community Options Academic Consultant 2006-2007, Oakland CA. I worked with special education adults out in the community by helping them enroll in college, exercise, and find volunteer sites. Sports 4 Kids Physical Education Instructor 2005-2006, Oakland CA. I worked at ASCEND school k-8th teaching physical education. I started a male advisory group that focused on leadership development. The male advisory group known as (MAPS) started a student store that raised money to take youth on special fieldtrips. The young men feed the homeless once a month downtown Oakland. I was the girl sports afterschool program instructor. I coached girls' basketball team and co-ed dodge ball team. EBONetworks LLC Advertisement Consultant (Internship) 2005, New Orleans LA. Before Hurricane Katrina hit New Orleans I was offered a summer internship at EBONetworks Offline Magazine working as an advertisement consultant. I was responsible for selling advertisement space to local business and organizations through the company website and magazine. I used social media to promote organizational events and activities. Midsummer I was promoted to Night Life and Entertainment Chair. Two weeks before Hurricane Katrina touched down on New Orleans I was offered a full time position because of my ability to sale advertisement space, social media promotions, and media stunts. Due to Hurricane Katrina I never got to be fully promoted from my internship. Walgreens Assistant Manager 2004-2005, New Orleans LA. I worked under the leadership of the store manager overseeing the operation of the store. I monitored and analyzed the customer service provided by team members. I was responsible for giving team members feedback a coaching. I was responsible for solving customer complaints and help respond to customers with special needs. I was responsible for opening, closing, changing shifts, and task delegation to team members. I had to implement company policy learn all departments inside a Walgreens Store. I was responsible for in store merchandising, stocking, pricing, and financial analyzes to assure the productivity of my store. SPEAKING and MEDIA ENGAGEMENTS: Company Event Speaking Responsibility Year Xavier University of Louisiana Annual Youth Motivation Taskforce Event Using Social Media as a virtual resume, the art of networking, and starting a sustainable grassroots nonprofit organization 2016 Fannie Wall Children's Home Scholarship Luncheon Keynote Speaker 2015 Xavier University of Louisiana Grad Star Financial Planning For the Future Alumni Guest Speaker 2015 KDIA Men of Faith Radio Show Interviewed about We Lead Ours Nonprofit Organization 2013 City of Oakland Men of Faith Radio Show Interviewed about the Oakland Adopt-a-Spot Program 2013 YMCA Teaching Young Men to Fish Workshop Facilitator Facilitator on Youth Autonomy 2013 KGO Local News Coverage Interviewed about the importance of recycling 2012 FOX The Eco Company TV Show Introducing youth

to Green Programs 2012 Reach Academy Promotional Ceremony Keynote Speaker 2012 Keep Oakland Beautiful Great America Cleanup Community Speaker 2012 Oakland Raiders Fundraising Workshop Community Fundraiser Guest Speaker 2011 Youth Radio Youth Speak Out Community Correspondent 2010 National Night Out Oakland National Night Out Community Speaker 2010 South Bay Community Church Youth Day Event Community Speaker 2010 Children In Need of Hugs 3rd Annual Convention Keynote Speaker 2009 Red Cross of America Bay Area Chapter Martin L. King Jr. Celebration Guest Poet 2006 Red Cross of America Bay Area Chapter High School Disaster Awareness Workshop (OUSD) Facilitator 2005 KPIX Disaster Awareness Interviewed about Hurricane Katrina 2005 WRITING EXPERIENCES: Blogger Keep Oakland Beautiful 2013 After-School Program Manual Author We Lead Ours 2013 Curriculum Development Schedule Author We Lead Ours 2011 Extraordinary Leader Editor We Lead Ours Current Raising the Bar Leadership Guide Author Higher Ground Neighborhood Corporation 2009 Editor to the Sphinx Magazine Alpha Phi Alpha Fraternity Inc. 2006-2008 Physical Education Curriculum Author Berkeley School of Chess 2006 WRITINGS IN PROGRESS: Doctoral Dissertation Case Study Motivational Book: That focus on being confident in your own skin Poetry Anthology PROFESSIONAL ORGANIZATIONS: Alpha Phi Alpha Fraternity Incorporated Member Since February 2006 to Current Keep Oakland Beautiful Member Since February 2013 to Current Oakland Merchants Leadership Forum Member From June 2013 – June 2014 Organizing For Action Member Since July 2014 to Current Oakland Parks and Recreation Foundation Stewardship Committee Member Since June 2015- August 2016 Bay Area Urban League Young Professionals Member Since August 2016 to Current SPECIAL SKILLS: Project Planning Microsoft Office Fundraising Social Networking Marketing and Promotions Internet Explorer/Chrome/Firefox Restorative Justice Circle Group Facilitator Event Planning Technical Writing Community Engagement Developing Strategic Partnerships Classroom management & instruction Curriculum Development

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**Please click the acknowledgement below.**

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**Service on City of Oakland boards, commissions, and committees may require filings of the FPPC's Statements of Economic Interest (Form 700). Upon appointment and determination of filing status, I will comply with all filing obligations.**

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I Agree \*

# Dwayne Anthony Aikens Jr. MBA

[irs.org](http://irs.org)

## EDUCATION:

MBA	Department of Business	University of Phoenix	July 2009
BS	Department of Psychology	Xavier University of LA	May 2005

## DISSERTATION TOPIC:

## AWARDS, TRAININGS, and INTERNSHIPS:

Xavier University of LA 40 Under 40 Young Alumni Award	2015
Completion of the Oakland After-School Science Learning Community	2011
Completion of the Oakland After-School Health and Wellness Learning Community	2011
Restorative Justice Circle Group Training Completion	2010
After-School Leadership Director Award	2010
Ebonetworks LLC Marketing and Advertisement Internship Program	2005
Volunteer of the Year Award Xavier University	2005

## PROFESSIONAL EXPERIENCE:

**Keep Oakland Beautiful (KOB)**                      **Board of Directors**                      **2013-Present, Oakland CA.**

As a member of the Board of Directors for KOB I am on the education, marketing, portfolio development, and Great American Cleanup working committees. I support with promotions, planning, development, and implementation within all committees. I planned and organized KOB's 2013 Earth Day Event, editor of the Youth Board Member application, and the content developer for KOB's social media promotions. Developed a strategic partnership between KOB and WELO to implement a recycling club in East Oakland for youth between the ages of 10 and 14.

**We Lead Ours (WELO)**                      **Cofounder and Executive Director**                      **2010-Present, Oakland CA.**

Responsible for the coordination and administration of all aspects of an ongoing program including planning, organizing, staffing, leading, and controlling program activities. I work with parents, church groups, community groups, and school representatives to develop strategic partnerships that are strategically aligned with WELO programs. I am responsible for corporate branding and developing partnerships with business to support WELO ongoing mission to provide youth and adults with academic, career, and college preparation. As the Executive Director for WELO I have directed youth with real life learning experiences by providing youth with career exploration field-trips, service learning projects,

## Dwayne Anthony Aikens Jr. MBA

(510)

[www.dwayneaiikens.com](http://www.dwayneaiikens.com)

after-school programs, specialty physical education camps, summer camps, community service, and school based physical education programs. Under my leadership WELO has partnered with all of Oakland's national sporting teams allowing youth to participate in local sporting events to the Raiders, Athletics, and Warriors home games. WELO has worked with the American Heart Association, Alameda County Soda Free Summer Program, and Leukemia and Lymphoma Society to allow youth to participate in service learning programs that focus on health awareness.

**Higher Ground Neighborhood Corporation**      **Afterschool Program Instructor**      **2008-2010, Oakland CA.**

I worked with youth elementary student's grades k-5 teaching physical education, poetry, leadership, and homework support. I developed a civic leadership curriculum manual for the organization.

**Reuse People of America**      **Assistant Manager (Warehouse)**      **2007-2008, Oakland CA.**

Carried out general warehouse duties as directed by the Warehouse Manager. I was responsible for closing the warehouse and assuring that all staff members were following all safety procedures.

**Community Options**      **Academic Consultant**      **2006-2007, Oakland CA.**

I worked with special education adults out in the community by helping them enroll in college, exercise, and find volunteer sites.

**Sports 4 Kids**      **Physical Education Instructor**      **2005-2006, Oakland CA.**

I worked at ASCEND school k-8<sup>th</sup> teaching physical education. I started a male advisory group that focused on leadership development. The male advisory group known as (MAPS) started a student store that raised money to take youth on special fieldtrips. The young men feed the homeless once a month downtown Oakland. I was the girl sports afterschool program instructor. I coached girls' basketball team and co-ed dodge ball team.

**EBONetworks LLC**      **Advertisement Consultant (Internship)**      **2005, New Orleans LA.**

Before Hurricane Katrina hit New Orleans I was offered a summer internship at EBONetworks Offline Magazine working as an advertisement consultant. I was responsible for selling advertisement space to local business and organizations through the company website and magazine. I used social media to promote organizational events and activities. Midsummer I was promoted to Night Life and Entertainment Chair. Two weeks before Hurricane Katrina touched down on New Orleans I was offered a full time position because of my ability to sale advertisement space, social media promotions, and media stunts. Due to Hurricane Katrina I never got to be fully promoted from my internship.

**Walgreens**      **Assistant Manager**      **2004-2005, New Orleans LA.**

I worked under the leadership of the store manager overseeing the operation of the store. I monitored and analyzed the customer service provided by team members. I was responsible for giving team members feedback a coaching. I was responsible for solving customer complaints and help respond to customers

## Dwayne Anthony Aikens Jr. MBA

(510)

with special needs. I was responsible for opening, closing, changing shifts, and task delegation to team members. I had to implement company policy learn all departments inside a Walgreens Store. I was responsible for in store merchandising, stocking, pricing, and financial analyzes to assure the productivity of my store.

### SPEAKING and MEDIA ENGAGEMENTS:

<b>Company</b>	<b>Event</b>	<b>Speaking Responsibility</b>	<b>Year</b>
Xavier University of Louisiana	Annual Youth Motivation Taskforce Event	Using Social Media as a virtual resume, the art of networking, and starting a sustainable grassroots nonprofit organization	2016
Fannie Wall Children's Home	Scholarship Luncheon	Keynote Speaker	2015
Xavier University of Louisiana	Grad Star Financial Planning For the Future	Alumni Guest Speaker	2015
KDIA	Men of Faith Radio Show	Interviewed about We Lead Ours Nonprofit Organization	2013
City of Oakland	Men of Faith Radio Show	Interviewed about the Oakland Adopt-a-Spot Program	2013
YMCA	Teaching Young Men to Fish Workshop Facilitator	Facilitator on Youth Autonomy	2013
KGO	Local News Coverage	Interviewed about the importance of recycling	2012
FOX	The Eco Company TV Show	Introducing youth to	2012



## Dwayne Anthony Aikens Jr. MBA

(5)

[s.org](#)

Reach Academy	Promotional Ceremony	Keynote Speaker	2012
Keep Oakland Beautiful	Great America Cleanup	Community Speaker	2012
Oakland Raiders	Fundraising Workshop	Community Fundraiser Guest Speaker	2011
Youth Radio	Youth Speak Out	Community Correspondent	2010
National Night Out	Oakland National Night Out	Community Speaker	2010
South Bay Community Church	Youth Day Event	Community Speaker	2010
Children In Need of Hugs	3 <sup>rd</sup> Annual Convention	Keynote Speaker	2009
Red Cross of America	Bay Area Chapter Martin L. King Jr. Celebration	Guest Poet	2006
Red Cross of America Bay Area Chapter	High School Disaster Awareness Workshop (OUSD)	Facilitator	2005
KPIX	Disaster Awareness	Interviewed about Hurricane Katrina	2005

### WRITING EXPERIENCES:

Blogger	Keep Oakland Beautiful	2013
After-School Program Manual Author	We Lead Ours	2013
Curriculum Development Schedule Author	We Lead Ours	2011
Extraordinary Leader Editor	We Lead Ours	Current
Raising the Bar Leadership Guide Author	Higher Ground	2009

## Dwayne Anthony Aikens Jr. MBA

[adours.org](http://adours.org)

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Editor to the Sphinx Magazine	Alpha Phi Alpha Fraternity Inc.	2006-2008
Physical Education Curriculum Author	Berkeley School of Chess	2006

### WRITINGS IN PROGRESS:

Doctoral Dissertation Case Study

Motivational Book: That focus on being confident in your own skin

Poetry Anthology

### PROFESSIONAL ORGANIZATIONS:

Alpha Phi Alpha Fraternity Incorporated	Member Since February 2006 to Current
Keep Oakland Beautiful	Member Since February 2013 to Current
Oakland Merchants Leadership Forum	Member From June 2013 – June 2014
Organizing For Action	Member Since July 2014 to Current
Oakland Parks and Recreation Foundation Stewardship Committee	Member Since June 2015- August 2016
Bay Area Urban League Young Professionals	Member Since August 2016 to Current

### SPECIAL SKILLS:

Project Planning	Microsoft Office	Fundraising
Social Networking Marketing and Promotions	Internet Explorer/Chrome/Firefox	Restorative Justice Circle Group Facilitator
Event Planning	Technical Writing	Community Engagement

**Dwavne Anthony Aikens Jr MRA**

[davours.org](http://www.davours.org)

Developing Strategic  
Partnerships

Classroom management &  
instruction

Curriculum Development

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## Profile

Amy

First Name

N

Middle Initial

Cole

Last Name

[REDACTED]

Email Address

[REDACTED]

Street Address

[REDACTED]

Primary Phone

[REDACTED]

Alternate Phone

Resource Development  
Associates

Employer

Research Associate

Job Title

[REDACTED]

Suite or Apt

State

[REDACTED]

Postal Code

## Which Boards would you like to apply for?

Parks and Recreation Advisory Commission: Submitted

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## Interests & Experiences

**Please tell us how your qualifications and participation will relate to the requested board and/or commission's mission.**

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I am passionate about increasing access to safe, inclusive, and fun spaces that promote play and recreation for all Oakland residents. I received my Master's degree in Sport Management in 2011 from Washington State University, where I spent three years teaching an undergraduate course on sport and recreation programming, with emphasis on youth development through physical activity. I also earned my Ph.D. conducting research on the empowering potential of physical activity for vulnerable populations. My research and teaching experiences provide me with a strong expertise and foundation for understanding the importance of the work conducted by the Parks and Recreation Advisory Commission. In addition to my research, teaching, and educational experience, I currently work as a research associate for an Oakland-based, mission-driven consulting firm that specializes in evaluation, planning, and grant-writing for County agencies and non-profits. As such, I have a strong understanding of local governance, including both the importance and complexity of developing, implementing, and evaluating the impact of local policy. I grew up in the South Bay and, after spending time in Washington for graduate school, have happily returned to California. I am grateful to call Oakland my home and am eager for opportunities to contribute to the health and well-being of my neighbors. I believe my understanding of the implementation and benefits of play, the intricacies of public policy making, and my skills as a writer and researcher make me an excellent fit for this Board.

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***Please submit your resume or curriculum vitae. You may upload a document. (A Word format is preferred.) Alternatively, you may paste the text of your resume in the field provided below.***

[AmyNCole\\_CV\\_20170308.docx](#)

Upload a Resume

**Please paste the text of your resume or curriculum vitae below.**

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**Please click the acknowledgement below.**

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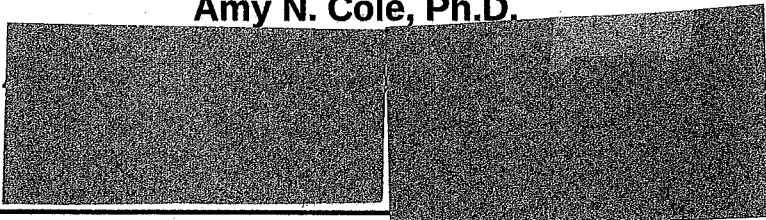
**Service on City of Oakland boards, commissions, and committees may require filings of the FPPC's Statements of Economic Interest (Form 700). Upon appointment and determination of filing status, I will comply with all filing obligations.**

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I Agree \*

**Amy N. Cole, Ph.D.**

Cell:



**PROFESSIONAL**

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- Supporting community practitioners and County agencies by building capacity to make data-driven decisions
- Interdisciplinary collaborations to advance existing research on the social, emotional, and psychological benefits of physical activity and health interventions
- Utilizing rigorous mixed method needs assessments and evaluations to develop and implement programs and policies that empower and support vulnerable populations

**EDUCATION**

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Ph.D. Individual Interdisciplinary Doctoral Program  
Dec. 2015

Washington State University, Pullman, WA

*Dissertation:* Empowered Fitness: Review and Evaluation of Empowerment Outcomes for Sexual Assault Victims in Women's Only Fitness

M.A. Sport Management  
2011

May

Washington State University, Pullman, WA

*Thesis:* Letting the Women Play, Too: A Feminist Analysis of Existing Correctional Recreation Policies

B.A. History  
June 2009

University of California at Davis, Davis, CA

**PROFESSIONAL EXPERIENCE**

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**Resource Development Associates, Oakland, CA**

Research Associate

2016 -

Present

- Develop expertise in state and federal policies governing criminal justice, behavioral health, economic development, and child welfare
- Write comprehensive evaluation plans and reports, strategic plans, and other deliverables for the State, County agencies, and local non-profits
- Conduct advanced quantitative and qualitative data collection and analysis to support evaluation and planning projects

**Washington State University, Pullman, WA**

Adjunct Faculty, Human Development  
2015 - 2016

- Develop expertise in issues related to family policy and adult & adolescent development
- Create and implement syllabi and lectures
- Supervision of three Ph.D. level teaching assistants

Adjunct Faculty, Sport Management  
2015 - 2016

- Instruct course on sports in American society with the objective of exposing students to a variety of perspectives on the role of sports in America
- Create and implement syllabus and lectures

Research Assistant, Department of Educational Leadership,  
2013-2015

Sport Studies, and Educational/Counseling Psychology

- Assist in design, implementation, analysis, and publication of several research projects on physical activity, mindfulness, and positive youth development through physical activity

Summer Graduate Research Assistant, University Recreation  
Summer 2015

- Manage large dataset of recreation participants (N=18,500), conduct descriptive statistic analyses, produce reports and give presentations for departmental and funding units on participation and academic outcomes

Teaching Assistant, Educational Leadership and Counseling Psychology  
2010 - 2013

- Primary instructor for four sport management courses
- Responsible for syllabi design, lecture development and delivery, and supervision of undergraduate practicum hours.

## **PROGRAM DEVELOPMENT & EVALUATION EXPERIENCE**

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### **Pullman High School Team Values Workshop**

*January 2016*

Goal: Facilitate discussion and identification of individual and team values, along with specific tools for behaving in a way that is aligned with these values for female athletes on and off the court; Duties/Activities: Co-facilitator, substantial contributions to curriculum development.

### **Self-Determination Theory for Physical Activity and Work Motivation**

*April 2015*

Goal: Provide an introduction to self-determination theory as it applies to physical activity and workplace motivation for campus recreation professionals. Duties/Activities:

Facilitated multiple workshops providing theoretical and practical connections for professionals to understand how self-determination theory can inform the services they provide, as well as their workplace motivation and relationships with each other.

### **Pullman High School Yoga Curriculum**

*Jan. 2015 – April 2015*

Goal: Implement a comprehensive 12-week yoga-based curriculum emphasizing, mindfulness, self-compassion, and growth mindset. Duties/Activities: Contribute to curriculum development and brainstorming; observe and film lessons; assist in collection and analysis of quantitative and qualitative data, and manuscript development.

### **Pink Gloves Boxing Program Evaluation (Dissertation Research)**

*Sept. 2014 – Oct. 2014*

Goal: Combine qualitative and quantitative methods to evaluate implementation fidelity, adaptation, and outcomes of Pink Gloves Boxing programs at three locations across the country. Duties/Activities: Sole researcher conducting all observations, focus groups, interviews, and quantitative data collection, analysis, and reporting.

### **Acceptance and Commitment Therapy-Based Mindfulness Body Image Workshop**

*Dec. 2014 – Present*

Goal: Support college women in becoming aware of how their thoughts, feelings, and emotions influence their body image as individuals and a community; Duties/Activities: Lead facilitator; substantial contributions to curriculum development; train undergraduate, graduate, staff, and faculty co-facilitators; coordinate with workshop recipients

### **St. John High School Team Values Workshop**

*Sept. 2014*

Goal: Provide resources and strategies for members of a high school girls' volleyball team to identify team values and practice mindfulness in dealing with team conflict; Duties/Activities: Co-facilitator, substantial contributions to curriculum development; assist in collection and analysis of quantitative evaluation data.

## **PROFESSIONAL DEVELOPMENT**

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- |            |   |
|------------|---|
| May 2015   | Two-day Learning and Performance Research Center Methods Workshop on <b>Advanced Structural Equation Modeling</b> in Pullman, WA at Washington State University. Presented by Dr. Greg Hancock,     |
| March 2015 | Mindfulness and Values in a Stressed-Out World: Two-day workshop in <b>Acceptance and Commitment Therapy Training</b> in Pullman, WA at Washington State University. Presented by Dr. Kelly Wilson. |



- May 2014 Two-day Learning and Performance Research Center Methods Workshop on **Latent Class Analysis** in Pullman, WA at Washington State University. Presented by Dr. Bethany Brae of the Prevention Research Methodology Center, Pennsylvania State University.
- February 2014 One-day **Women's Leadership Symposium** in Pullman, WA at Washington State University. Presented by the Center for Transformational Learning and Leadership.

### **OTHER RELEVANT EXPERIENCE**

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- Intern and Volunteer, Alternatives to Violence of the Palouse Present  
Pullman, WA Spring 2015 –
- Assist in curriculum development and implementation of outreach programming for children and teens (e.g., boundaries, healthy dating)
  - Provide literature reviews and evidence to support outreach programming
  - Volunteer operating 24-hour crisis hotline for victims of gender-based violence and general crime
- Qualitative Data Analyst, Girls on the Run Present  
Remote 2016 –
- Analyze transcribed interviews from nine school administrators
  - Provide report on key themes and results from each interview and aggregate data

### **MANUSCRIPTS PUBLISHED, SUBMITTED, AND IN PROGRESS**

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#### *Published*

Cox, A.E., Ullrich-French, S., **Cole, A.N.**, & D'hondt-Taylor, M. (2016). The role of state mindfulness during yoga in predicting self-objectification and reasons for exercise. *Psychology of Sport & Exercise*, 22, 321-327.

Ullrich-French, S., **Cole, A.N.**, & Montgomery, A. (2016). Evaluation development for a physical activity positive youth development program for girls. *Evaluation and Program Planning*, 55, 67-76.

#### *In press*

Cox, A.E., **Cole, A.N.**, & Laurson, K.R. (In press). The moderating role of physical self-perceptions in the relationship between maturity status and physical self-worth. *Research Quarterly for Exercise and Sport*.

Licen, S. & **Cole, A.N.** (In press). Public perceptions of social impacts of the 2013 Eurobasket for men. *International Journal of Sport Management*.

*In revision*

**Cole, A.N.** & Ullrich-French, S. (In revision). Exploring empowerment for sexual assault victims in women's only group fitness. *Women in Sport and Physical Activity Journal*.

Ullrich-French, S. & **Cole, A.N.** (In revision). Exploring Participant Characteristics in an Assessment of Changes in Psychosocial Outcomes in a Physical Activity-Based Positive Youth Development Program for Girls. *International Journal of Sport and Exercise Psychology*.

*Encyclopedia Entries*

**Cole, A.N.** (2012). Oakland, California. In W. Miller (Ed.), *The social history of crime and punishment in America: An encyclopedia*. Los Angeles, CA: SAGE.

**CONFERENCE PAPERS AND PRESENTATIONS**

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**Cole, A.** & Ullrich-French, S. (2015, March). *Girls on the Run-Puget Sound: A Pilot Program Evaluation*. Conference presentation at the 2015 SHAPE National Conference, Seattle, WA.

**Cole, A.** (2014, November). *Group Fitness and Gendered Violence: Consciousness-Raising in the Third Wave*. Paper presented at the North American Society of Sport Sociology, Portland, OR.

**Cole, A.** (2014, May). *Empowered Fitness: Group Exercise and Women's Empowerment*. Conference presentation at the Northwest Student Sport and Exercise Psychology Symposium, Moscow, ID.

**Cole, A.** & Milodragovich, N. (2013, October). *Who are You? Group Fitness and Women's Identity Development*. Conference presentation at the 2013 NIRSA Fitness & Wellness Institute, Denver, CO.

**Cole, A.** & Crawford, T. (2013, June). *Myths and Realities: Student Perceptions of Title IX*. Conference presentation at the National Conference for the North American Society of Sport Management, Austin, TX.

Greene, J., **Cole, A.**, Eskander, J., & Whitt, J. (2013, March). *The Effects of Exercise on the Brain*. Conference presentation at the National Conference for NIRSA, Las Vegas, NV.

- Cole, A. & Crawford, T.** (2013, April). *Myths and Realities: Understanding Students' Perceptions of Title IX*. Conference presentation at The Women's Leadership Conference, Moscow, ID.
- Cole, A. & Wong, J.** (2012, June). *Reforming Juvenile Delinquents: A Historical Analysis of Recreation Programs at Washington State Green Hill School*. Paper presented at the North American Society for Sport History Convention. Berkeley, CA.
- Cole, A.** (2012, Fall). *Sportsmanship or Gamesmanship? A Content Analysis of Young Adult Sport Fiction*. Paper presented to delegates from the Leadership Development Program of Sakon Nakhon Rajabhat University (Thailand), hosted by Washington State University, Pullman, WA.

### **CONFERENCE POSTER PRESENTATIONS**

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- Cole, A.N.** (2015, March). *Empowered Fitness: Evaluating Empowerment Outcomes in Women's Only Group Fitness*. Poster presented at Academic Showcase, Washington State University, Pullman, WA.
- Cole, A.N.** (2015, February). *Empowered Fitness: Exploring Empowerment for Sexual Assault Victims in Women's Only Group Fitness*. Poster presented at Dr. William R. Wiley Graduate Research Exposition, Washington State University, Pullman, WA. (Second Place Prize, Social Sciences Poster Category).
- Cole, A.N.** (2013, January). *Myths and Realities: Understanding Students' Perceptions of Title IX*. Poster presented at Wiley Graduate Research Exposition, Washington State University, Pullman, WA.
- Cole, A.N.** (2012, March). *Letting the Women Play, Too: A Feminist Analysis of Existing State Correctional Recreation Policies*. Poster presented at Academic Showcase, Washington State University. Pullman, WA.

### **TEACHING**

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#### *Courses Instructed*

- HD 202 Middle Childhood through Adolescence (3 credits)  
 HD 203 Adulthood through the Older Years (3 credits)  
 HD 410 Public Policy Issues Impacting Families and Individuals (Online and In-person) (3 credits)  
 SPMGT 489 Theory and Application in Sports Event Management (3 credits)  
 SPMGT 367 Sport in American Society (3 credits)

#### *Course Curriculum Development & Instruction*

- SPMGT 497 Special Topics: Sport and Criminal Behavior (3 credits)  
 SPMGT 290 Sport Programs (3 credits)

*Practicum Supervision*

SPMGT 394 Practicum in Sport Management (1-3 credits)

**SCHOLARSHIPS, AWARDS, AND RECOGNITION**

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- Fall 2015 2<sup>nd</sup> Place Poster Winner, Social Sciences, Wiley Research Exposition,  
Washington State University (\$400 awarded)
- Fall 2011 University of Copenhagen International Doctoral Summer School, *Sport and Movement Cultures – Developments and Practices in a Globalised World: Historical, Sociological, Psychological and Pedagogical Approaches*
- Spring 2011 Graduate and Professional Student Association Award of Excellence in Teaching, Washington State University
- 2009 – 2010 Region VI Student Leader, National Intramural and Recreational Sports Association
- Spring 2009 Departmental Citation for Academic Achievement in History, University of California, Davis
- Spring 2009 William N. Wasson Student Leadership and Academic Award, National Intramural-Recreational Sports Association

**INSTITUTIONAL SERVICE**

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- Fall 2011 – Fall 2015 Vice Chair, University Recreation Advisory Committee
- Fall 2014 – Fall 2015 Student Services Building Renovation Planning Committee
- Fall 2015 Judge, Bruya-Wood Kinesiology Research Poster Competition
- Fall 2014 Judge, Bruya-Wood Kinesiology Research Poster Competition
- Fall 2012 Sport Management Faculty Hiring Committee

**MEMBERSHIPS**

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- SHAPE, Student Member since January 2015
- North American Society for Sport Sociology, Student Member since April 2014
- North American Society for Sport Management, Student Member since January 2012
- National Intramural-Recreational Sports Association, Student Member 2008 - 2012
- North American Society for Sport History, Student Member, 2012

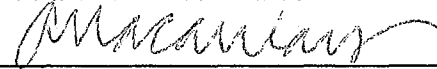
**SOFTWARE COMPETENCIES**

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- IBM SPSS
- SAS
- LISREL
- Atlas.ti
- Microsoft Office

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APPROVED FOR FORM AND LEGALITY



CITY ATTORNEY

## OAKLAND CITY COUNCIL

RESOLUTION No. \_\_\_\_\_ C.M.S.

INTRODUCED BY MAYOR LIBBY SCHAAF

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### RESOLUTION CONFIRMING THE MAYOR'S APPOINTMENT OF DWAYNE AIKENS AND AMY COLE TO THE PARKS AND RECREATION ADVISORY COMMISSION

**WHEREAS**, Section 601 of the City Charter provides that members of City boards and commissions shall be appointed by the Mayor subject to confirmation by the affirmative vote of five members of the City Council; and

**WHEREAS**, Ordinance No. 8065 C.M.S., adopted November 13, 1969 and amended by Ordinance No. 11731 C.M.S., adopted July 26, 1994, establishes the Parks and Recreation Advisory Commission to advise the Mayor, City Council, City Administrator and the Office of Parks and Recreation on all matters relating to the general policy and operation of the parks and recreation system; and

**WHEREAS**, the Parks and Recreation Advisory Commission consists of eleven (11) members serving no more than two consecutive three-year terms; and

**WHEREAS**, the Honorable Mayor Libby Schaaf has appointed Dwayne Aikens and Amy Cole to serve three-year terms, subject to confirmation by the City Council; now therefore be it

**RESOLVED**: That pursuant to City Charter section 601, the City Council hereby confirms the Mayor's appointments of:

**Dwayne Aikens**, to serve a three-year term on the Parks and Recreation Advisory Commission beginning November 17, 2014 and ending November 16, 2017, filling the seat previously held by Barry Miller; and

**Amy Cole**, to serve a three-year term on the Parks and Recreation Advisory Commission beginning November 14, 2014 and ending November 13, 2017, filling the seat previously held by Cyril Manning.

IN COUNCIL, OAKLAND, CALIFORNIA,

PASSED BY THE FOLLOWING VOTE:

AYES - BROOKS, CAMPBELL-WASHINGTON, GALLO, GIBSON MCELHANEY, GUILLÉN, KALB,  
KAPLAN AND PRESIDENT REID

NOES -

ABSENT -

ABSTENTION -

ATTEST: \_\_\_\_\_  
LATONDA SIMMONS  
City Clerk and Clerk of the Council of the  
City of Oakland, California