



CITY OF OAKLAND
CITY COUNCIL

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LEGISLATIVE ANALYST MEMORANDUM
Supplemental

To: Rules and Legislation Committee
From: Sabrina Landreth, Legislative Analyst
Date: July 23, 2009
Re: **Discussion And Action On A Report Regarding (1) A Potential Amendment To Oakland City Charter Section 910 That Would Eliminate Binding Arbitration as the Means to Resolve Disputes Between the City And Sworn Members of the Oakland Police Department Regarding Wages, Hours and Other Terms and Conditions of Employment That Are Not Resolved Through Negotiations; and (2) A Resolution Submitting On The Council's Own Motion, A Proposed Charter Amendment, Entitled, "Measure Eliminating The Current Requirement That An Arbitrator Resolve Disputes Between the City and Sworn Members of the Oakland Police Department Regarding Wages, Hours and Other Terms and Conditions of Employment That Are Not Resolved Through Negotiations", To Be Submitted To The Electors At The Next Municipal Election**

OTHER CITIES

Currently, there are 24 charter cities/counties in California with some form of binding interest arbitration.

Alameda	Oroville	San Jose
Anaheim	Palo Alto	San Leandro
Gilroy	Petaluma	San Luis Obispo
Hayward	Redwood City	Santa Cruz
Modesto	Sacramento City	Santa Rosa
Monterey	Sacramento County	Stockton
Napa	Salinas	Vallejo
Oakland	San Francisco	Watsonville

The first entity to adopt binding arbitration was Vallejo in 1970. The most recent was Oroville in 2004. Sacramento and San Francisco Counties are the only counties with binding arbitration. Anaheim is the only public entity in Southern California with binding arbitration. Vallejo and

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San Francisco are the only public entities with binding arbitration covering non-safety employees.

Binding interest arbitration has been invoked in 14 of the 24 jurisdictions. They are: Alameda, Anaheim, Gilroy, Hayward, Modesto, Oakland, Palo Alto, Redwood City, City of Sacramento, Sacramento County, San Francisco, San Jose, San Luis Obispo, and Vallejo.

The City of Vallejo has been conducting hearings this spring on the possibility of eliminating this provision from their charter (possible November 2009 ballot). This examination is being conducting by their Charter Review Committee.