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To: Chair De La Fuente and Members of the Community and Economic Development
Committee

2010 JUL 15 PM 5: 28

From: Elinor Buchen, Council President Brunner's Office

Date: July 27, 2010

RE: Citywide Project Labor Agreement

Council President Brunner has been approached by both the Alameda County Building Trades Council and community groups to look into the possibility of developing a citywide Project Labor Agreement (PLA) for the City of Oakland.

PLAs, also known as Community Workforce Agreements, establish the terms and conditions of employment for a construction project or projects. PLAs promote a planned approach to labor relations, allow contractors to more accurately predict labor costs, and reduce the risks of shoddy work and costly disruptions.

A citywide PLA could be structured to include language that strengthens the existing City of Oakland policy on local construction hiring and to ensure that small local businesses would be able to continue to competitively bid on City projects.

RECOMMENDATION:

The recommendation is that the CED Committee direct the City Administrator to:

- Start negotiations with the Alameda County Building Trades Council, community groups, and contractors on a Project Labor Agreement and/or Community Workforce Agreement covering all City projects where the City has a proprietary interest. This PLA should include language that works to strengthen the existing City of Oakland policy on local construction hiring and it should also ensure that small local businesses will be able to continue to competitively bid on City projects.
- Bring a tentative agreement to the CED committee on September 14th, 2010.

Item # _____

CED Committee

July 27, 2010