



# MEMORANDUM

**TO:** Honorable Mayor Schaaf,  
Members of City Council, and  
City Attorney

**FROM:** Ian Appleyard,  
Director, Human Resources  
Management Department

**SUBJECT:** Assistant City Administrator Pay

**DATE:** May 21, 2020

This is in response to the City Council’s request for a report related to the pay of the City of Oakland’s Assistant City Administrators, Maraskeshia Smith and Ed Reiskin. Below are the details of the wage history. Please let me know if additional information is needed.

**Assistant City Administrator Salary Range:**

Date	Minimum	Maximum	General Wage Increase
7/14/2018	\$167,451.09	\$250,606.74	
1/12/2019	170,800.12	255,618.87	2%
7/13/2019	174,216.12	260,731.25	2%
1/11/2020	\$175,958.28	\$263,338.56	1%

**Maraskeshia Smith’s wage history:**

Date	Annual Wage	Notes
7/16/2018	\$237,000.00	Starting salary
1/12/2019	\$239,370.00	1% general wage increase
1/13/2019	\$241,740.00	1% “triggered” general wage increase
7/13/2019	\$246,574.80	2% general wage increase
7/16/2019	\$258,903.60	5% merit increase
1/11/2020	\$261,492.60	1% general wage increase

**Ed Reiskin’s Salary history:**

Date	Annual Wage	Notes
8/24/2019	\$261,325.32	Starting salary
1/11/2020	\$263,938.56	1% general wage increase