CITY OF OAKLAND

AGENDA REPORT

OFFICE OF THE CITY CLERK OWNER AND

2005 JUN 28 PM 3: 20

To:

Office of the City Administrator

Attn: From: Deborah Edgerly Police Department

Date:

July 12, 2005

Re:

A Report and Proposed Resolution Authorizing the City Administrator to Accept and Appropriate Grant Funds in an Amount Not to Exceed Four Hundred Fifty Thousand Dollars (\$450,000) from the U.S. Department of Justice, Office of Justice Programs, Office of Juvenile Justice and Delinquency Prevention (OJJDP), Juvenile Drug Court Implementation Grant Program, and Authorizing a Funding Agreement in an Amount Not to Exceed Three Hundred Forty-Five Thousand Dollars (\$345,000) with the Donald P. McCullum Youth Court and a Funding Agreement in an Amount Not to Exceed Seventy-Five Thousand Dollars (\$75,000) with Safe Passages, for Implementation of Project Straight Up

SUMMARY

A resolution has been prepared authorizing the City Administrator, on behalf of the City of Oakland, to accept and appropriate grant funds in an amount not to exceed \$450,000 from the U.S. Department of Justice, Office of Justice Programs, Office of Juvenile Justice and Delinquency Prevention (OJJDP), Juvenile Drug Court Implementation Grant Program. The resolution also requests authorization to enter into a Funding Agreement with the Donald P. McCullum Youth Court in an amount not to exceed \$345,000, and authorization to enter into a Funding Agreement with Safe Passages in an amount not to exceed \$75,000 for implementation of Project Straight Up, to be funded by the grant. The proposed program period is October 1, 2005 through September 30, 2008.

FISCAL IMPACT

It is anticipated that the U.S. Department of Justice, Office of Justice Programs, will approve the Police Department's Project Straight Up application and award the City of Oakland \$450,000 in federal grant funds. Revenues and appropriations will be allocated in the Federal Grant Fund: 2112; Campus Life And School Safety (CLASS) Org.: 102460; Youth and Community Services Program: PS13, in a Project Account to be determined. The program will be managed by the CLASS Section Commander, and the program liquidation period is 90 days following the program end date. The funding agency requires a minimum twenty-five percent (25%) in-kind matching component. Matching funds shall be provided in full by the Donald P. McCullum Youth Court. Expense allocations are as follows:

Use of Funds	Cost
Downlan W.C. Pour V. d. Cond	
Donald P. McCullum Youth Court	
(Contract for Services)	
(\$115,000/yr x 3/years)	
Direct Program Services	
(\$60,000/yr x 3/years)	180,000
Native American Health Center	
(\$30,000/yr x 3/years)	90,000
Center for Family Counseling	
(\$25,000/yr x 3/years)	75,000
Subtotal:	345,000
Safe Passages	
(Contract for Services)	
(\$25,000/yr x 3/years)	75,000
Subtotal:	75,000
Contract Assessment Fee	
(\$420,000 x 3%)	12,600
Accountancy Services – Overtime Rate	
(\$40/hr x 1.5 x 4/hrs x 36/mos)	8,640
Office Supplies	2,225
Equipment	5,000
Central Services Overhead (\$8,640 x 17.77%)	1,535
Subtotal:	30,000
Total Grant Funds:	\$450,000
Matching Funds (Provided by the Donald P.	
McCullum Youth Court)	
(\$50,000/yr x 3/years)	\$150,000
Total Project Cost:	\$600,000

BACKGROUND

Project Straight Up incorporates a juvenile drug court model into the already successful youth court serving Oakland. As a peer court for juveniles, based on a national model, the Donald P. McCullum Youth Court (MYC) represents a collaborative justice approach that provides an effective asset-based alternative to standard juvenile court. MYC has a well-established partnership with the Police Department, Alameda County Probation, the Oakland Unified School District, and an array of other service providers and stakeholders.

Substance abuse and co-occurring mental health issues are implicated in the anti-social behaviors, maladaptive coping skills and strategies, and criminal offenses that fill MYC's docket and case files. OJJDP funding enables the City of Oakland to spearhead a coordinated, collaborative effort, using established programs and services with proven effectiveness, to address one of the challenges that has stymied MYC – the significant level of substance abuse, including intergenerational substance abuse, along with mental health issues, present among first time youth offenders in Oakland.

KEY ISSUES AND IMPACTS

Arrested juveniles are six times more likely to abuse substances and eight times more likely to be dependent or addicted than the general population. Three quarters of incarcerated youth have a mental disorder, including depression, anxiety, or schizophrenia. The correlation between juvenile crime, substance abuse, and mental health issues is clear, though the causal relationship is complicated and not clear. Given national trends in juvenile crime, substance abuse, and mental health, the Police Department proposes a unique approach -- a peer drug court -- to address the unmet need for a developmentally and culturally appropriate early intervention diversion program to specifically address substance abuse and possible co-occurring mental health issues.

Oakland, the eighth largest city in California, ranks far above any other city in Alameda County for violent crime, property crime, and larceny theft.⁴ In addition, status offenses in Oakland – most prominently truancy – pose a significant challenge to both schools and neighborhood safety.⁵ Given the extent to which substance abuse figures as a significant factor in juvenile crime, it is imperative to confront the issue of substance abuse and co-occurring mental health issues with early intervention.

¹ Califano, J.A. & Colson, C.W. (2005) "Criminal neglect," National Center on Addiction and Substance Abuse at Columbia University.

² Markowitz, S. et al. (2002). Juvenile crime and mental health and substance abuse: A study of foster children in urban areas of Colorado. Newark, NJ: Rutgers University.

³ Ibid.

⁴ FBI Statistics 1994-2001; Crime in California, 2003, CADOJ, 2003

⁵ Bureau of Crime Statistics, 2003

MYC will coordinate a special program, **Project Straight Up**, within its *Interface Program*⁶, specifically targeted to substance abusing youth. The project will be developed in collaboration with community partners who will provide developmentally appropriate and culturally competent substance abuse assessment and treatment, mental health services for youth and families, and an independent program evaluator.

PROJECT DESCRIPTION

Program Goals and Objectives

The goals and objectives developed for Project Straight Up are as follows:

Goal I	Youth reduce their substance abuse in terms of frequency, volume, and intensity.	Objective 1.a. At least 70% of youth referred to the program complete it by successfully fulfilling all sentence components. Objective 1.b. At least 66% of youth who complete the program show a reduction in substance abuse in terms of frequency, volume, and intensity as indicated by increase in pro-social behavior, self report, and random drug testing. Objective 1.c. At least 70% of youth who complete the program show increased awareness of their triggers for substance abuse and sense of personal responsibility for their behaviors and choices.
Goal II	Youth remain outside the juvenile justice system as a conscious choice.	Objective 2.a. At least 66% of youth who complete the program do not recidivate within the next 12 month period. Objective 2.b. At least 75% of youth who complete the program show increased awareness of their triggers for anti-social behavior, and sense of personal responsibility for their behaviors and choices.

⁶ The Interface Program has three primary goals: 1) enhance strength-based services to youth offenders, including a new Apprentice Program to increase the number of youth offenders who become involved in MYC as attorneys, clerks, or bailiffs in the Youth Law Program – while they are still completing their sentence; 2) broaden MYC's programmatic continuum in order to engage more youth from a younger age in law and justice experiential education – this will enable MYC to engage youth offenders in the Youth Law Program from a younger age and provide support for youth during a time of significant transition by engaging them in MYC activities beginning in middle school; and 3) expand the formal, paid youth leadership component to further empower youth and infuse youth development practices into MYC programs and provide an additional incentive to youth offenders to participate in the Youth Law Program.

Goal III	Youth possess knowledge, skills, and attitudes needed to navigate challenges and opportunities through high school and college/post secondary education.	Objective 3.a. At least 70% of youth who were enrolled in school when they entered the program show improved school attendance and/or academic performance when they complete the program OR at least 70% of youth who were not enrolled in school when they entered the program are enrolled, with regular attendance, when they complete the program. Objective 3.b. At least 70% of youth who complete the program report improved interpersonal communication and assertiveness skills.
Goal IV	Youth are connected to a caring, supportive community that includes positive mentors and role models.	Objective 4.a. At least 70% of youth who complete the program report improved and/or increased relationships with positive peers, a positive community, and/or positive adults AND/OR increased participation in structured, prosocial activities (e.g., community service; faith-based groups, after-school sports and clubs, etc.). Objective 4.b. At least 70% of youth who complete the program report an increased sense of connection with and support/resources/ and options available from a positive community. Objective 4.c. At least 70% of youth who complete the program are more able to name positive mentors and/or role models than they were when they entered the program.
Goal V	Youth envision and pursue positive goals toward a promising future as productive, pro-social members of their community.	Objective 5.a. At least 70% of youth who complete the program report improved and/or increased relationships with positive peers, a positive community, and/or positive adults AND/OR increased participation in structured, pro-social activities (e.g., community service; faith-based groups, after-school sports and clubs, etc.). Objective 5.b. At least 70% of youth who complete the program report an increased sense of support, resources and options available from a positive community. Objective 5.c. At least 70% of youth who were enrolled in school when they entered the program, show improved school attendance and/or academic performance when they complete the program OR at least 70% of youth who were not enrolled in school when they entered the program are enrolled with regular attendance when they complete the program.

Program Partners

Over the past year, the Department has met with community task forces, focus groups, and planning groups that represent a broad cross-section of stakeholders (relevant to this proposal) in its effort to mobilize communities around Weed and Seed initiatives and delinquency prevention in the jurisdiction. The agencies identified to collaboratively plan and implement the drug court model proposed here have been involved in these broader processes and have a demonstrated capacity to work together to plan, implement, and build effective sustainability, as a non-adversarial team, for the duration of the project. The program partners for Project Straight Up

are the Donald P. McCullum Youth Court (MYC), Safe Passages, the Native American Health Center (NAHC), and the Center for Family Counseling (CFC).

Donald P. McCullum Youth Court: The mission of the Donald P. McCullum Youth Court (MYC) is to change young lives and impact communities by providing empowering opportunities for youth through collaborative peer justice in Alameda County. Founded more than a decade ago by a group of district attorneys, judges, and educators to address the lack of early intervention for youth offenders, MYC is a community-based nonprofit organization whose aim is to interrupt intergenerational cycles of crime and incarceration through early intervention to divert young people from the traditional juvenile judicial system and increase every young person's positive involvement with the law and justice. Based on a national peer court model, MYC represents a collaborative justice approach that provides an effective asset-based alternative to standard juvenile court. MYC operates under California Penal Code Section 1001.01 with the full authority of the law. The peer-determined sentence is binding and successful completion of an MYC sentence results in avoidance of a formal juvenile record.

All MYC services and programs, including the **Youth Offender Program**, use a youth development approach that begins with a young person's particular positive activities and strengths to provide and build on experiences of success and cultivate developmental assets. The aim is for each youth to enhance their resiliency by gaining strategies and skills; a sense of self-efficacy and purpose; constructive rather than harmful relationships and support; a sense of connection to a broader community; and a commitment to a common good -- all of which are necessary to navigate the challenging waters of adolescence and young adulthood, and attain personal aspirations and goals.

The **Youth Law Program** provides experiential learning that enables high school students to develop the legal knowledge and skills necessary to counsel youth offenders, as well as to prosecute and defend them in court – or serve as a Court Clerk or Bailiff. Youth participate in intensive basic training followed by ongoing after-school support in school-affiliated Law Clubs. These youth serve as peer support and role models for the youth offenders. Middle and high school students may participate as peer jurors, earning community service hours, after attending a Juror Service training held each Court Night before **Juror Service**. Semi-monthly Court Nights are held at the Wiley W. Manuel Hall of Justice in downtown Oakland.

MYC represents an inter-agency collaboration between the Alameda County District Attorney's Office; Alameda County Department of Probation; Police Departments in the cities of Alameda, Berkeley, Emeryville, Oakland, and Piedmont; and the Alameda County Superior Court; as well as a range of community-based organizations that provide specialized services and/or serve as community service sites for youth offenders, including public and charter schools, faith-based organizations, and other youth serving organizations. MYC has existing partnerships with NAHC and the Center for Family Counseling.

<u>Safe Passages</u>: Safe Passages represents a dynamic partnership between the City of Oakland, Alameda County, Oakland Unified School District, the East Bay Community Foundation, and the community that works to reduce youth violence in Oakland by changing the way public systems and community based organizations work together. Founded in 1998, Safe Passages' mission is to use a "systems change" approach to break down barriers and unite the youth-serving institutions serving children and families in Oakland through a shared commitment of collaboration, capacity building, and the use of data and best practices.

Safe Passages has developed four violence prevention/intervention strategies: 1) Youth Offender Strategy to prevent youth from re-offending; 2) Middle School Strategy that provides a network of school-based services to steer vulnerable middle school youth from violent behavior; 3) After-School Strategy to sustain and expand quality after-school programs; and 4) the Oakland Early Childhood Initiative, dedicated to creating a system to identify and support children ages 0-5 exposed to violence and their families. In addition to monitoring its existing programs, Safe Passages works with its partners to research and develop, implement, and evaluate new violence and delinquency prevention programs.

Native American Health Center: NAHC is a community-based, non profit organization that provides a full range of primary medical, substance abuse, mental health, and HIV/AIDS care at two licensed community health clinics, one in Oakland and one in San Francisco. Founded in 1972, NAHC also offers dental services, pediatric care, women's health care, perinatal care, wellness education, and a youth program. NAHC's Family and Child Guidance Clinic provides outpatient mental health and substance abuse counseling, drawing on the holistic philosophy of traditional Native American healing practices, for an integrated system of care. Treatment and prevention efforts are geared toward restoring balance and well being for the individual. Services include: individual counseling, case management, family therapy, talking circles, traditional healing activities, and community outreach.

The Native American Youth Center, a department within the Family and Child Guidance Clinic of NAHC, bridges the gap among youth, family, and community. The Center offers a drop-in after school program, field trips, desktop publishing classes, community gardening, health education, violence prevention, anger management, family communication, and life skills workshops. The Center's activities are integrated into a program of leadership training that empowers youth to take responsibility for changing their own lives and make positive changes in the community.

<u>Center for Family Counseling</u>: CFC is a private, non-profit community-based family counseling agency located in East Oakland. Incorporated in 1978, CFC's mission is to provide a range of culturally sensitive mental health services for youth and families in Oakland, including prevention, early intervention and clinical case management in collaboration with other support services in the community. Services provided at the Center include family counseling and mental health services for at-risk youth and their families living in Oakland, anger management

and skills building groups for youth, a parent support and education program, a case management program, and contracts with Alameda County Behavioral Health Care to provide counseling services to children and families. All programs build on existing individual and family strengths and are designed to strengthen family cohesiveness and reduce dependence on public resources. Having provided family centered services in Oakland for over 25 years, CFC has deep familiarity with stressors affecting families in the community. The Center works collaboratively with schools, law enforcement, probation, and other service providers to offer coordinated, cohesive services to children, youth, and families. While family participation is strongly recommended and encouraged in counseling work with youth, it is not a requirement for services to be provided to a young person.

Collaborative Planning

The collaborative planning process for Project Straight Up pooled diverse experiences and expertise regarding the target population's strengths and needs, existing resources, and gaps in resources. The Planning Team consisted of representatives of the Police Department, MYC, Safe Passages, NAHC, and CFC. One particular strength of the Team and this collaborative effort is the optimal "fit" for early intervention with the target population - MYC's peer-oriented, asset-based restorative approach to juvenile justice, coupled with NAHC's motivational enhancement, cognitive behavioral approach to adolescent substance abuse, and the CFC's strength-based, family-oriented approach to adolescent mental health issues, plus Safe Passages' expertise not only in data management and evaluation, but also in fostering collaborations and building community capacity to serve the youth offender population in developmentally appropriate and culturally competent ways.

Major milestones accomplished to date include a) Formation and convening of a Planning Team that will also serve as the Implementation Team; b) Determination of the project's mission, target population, and goals and objectives; c) Initial design and planning of Straight Up as a unique approach to juvenile drug court for submission of the proposal; d) Identification of key assessment and evaluation instruments; and e) Determination of basic policies and procedures.

Target Population, Screening, and Eligibility

The target population and eligibility criteria were defined by the Project Straight Up Planning Team in concert with the program's mission, goals, and objectives. The program in Year I will serve 40 first-time nonviolent⁷ female and male youth offenders, ages 10-17+, who are identified as substance abusing and have been charged with a misdemeanor or felony offense. The target number of youth and families served will increase incrementally each year. In Year II the target number will be 45 youth and their families, 50 youth and their families in Year III. Participants will be identified as substance abusing based on a POSIT (Problem Oriented Screening Instrument for Teenagers) quick screening survey routinely administered to all youth as part of the intake process. The target capacity of the proposed program was determined by a formula based on the total number of youth served by MYC and Project First in the current year and the percentage of those youth known or suspected to be substance abusing. Facilitation and technical assistance provided by Safe Passages will ensure that collaboration is coordinated, referrals flow smoothly, the project's capacity is increased, and the target capacity is met and maintained.

Youth Referrals

Referrals to Project Straight Up will originate from the OPD and Alameda County Probation Department (Probation) for diversion directly to MYC, and indirectly to MYC via another Oakland diversion program, *Project First*. Youth eligible for Project Straight Up will be identified by the POSIT screening instrument used during intake by both MYC and Project First. By definition, as a diversion program for first-time offenders, MYC (including Project Straight Up) excludes violent offenders. Eligibility criteria currently used by law enforcement and Probation to refer youth to MYC will be used: to wit to participate in the Youth Court program, the youth must be an Alameda County resident, under 18 years of age when referred to the program, has signed an admission of guilt to part or all of the police charges, and has a limited criminal history.

⁷ As defined by the Office of Juvenile and Delinquency Prevention for the purposes of this proposal, "...the term 'violent offender' means a juvenile who has been convicted of, or adjudicated delinquent for, an offense that (1) has an element, the use, attempted use, or threatened us of physical force against the person or property of another, or the possession or use of a firearm; or (2) by its nature, involves a substantial risk that physical force against the person or property of another may be used in the course of committing the offense."

⁸ Project First offers mentoring, counseling, educational services, and after school enrichment activities to first-time youth offenders on court-ordered informal probation. The Court places youth on court-ordered informal probation in lieu of adjudging the minor a ward of the court. With the consent of the minor and the minor's parent/guardian, the Court requires the youth to participate in specified services available within the community under the supervision of the Probation Department for a period of at least six months.

Substance Abuse Assessment

Once a youth is referred to Project Straight Up, based on a quick screen instrument that identifies substance abuse, a referral to NAHC for treatment will be provided by the MYC Case Manager at the MYC Pre-Hearing. A parent/guardian completes an assessment on the youth at the Pre-Hearing, in addition to a self assessment by the youth that is part of the MYC intake process. The assessment instrument utilized by NAHC is the widely used Global Assessment of Individual Needs (G.A.I.N.), a "semi-structured assessment" (i.e. a cross between a highly structured, standardized assessment and a clinical interview) G.A.I.N. is a series of measures (screener, standardized bio-psychosocial intake assessment battery, follow-up assessment battery) designed to integrate research and clinical assessment. It contains 99 scales and subscales, measures the recency, breadth, and frequency of problems and service utilization needs related to substance use (including diagnosis and course, treatment motivation, and relapse potential), physical health, risk/protective involvement, mental health, environment and vocational situation.

SUSTAINABLE OPPORTUNITIES

Economic

Violence prevention activities enhance the Police Department's efforts to reduce crime and provide a climate in which economic development can flourish.

Environmental

No environmental opportunities are anticipated.

Social Equity

Enactment of Project Straight Up will assist in the Police Department's efforts to curb youth-based crimes and enhance police-community relations.

DISABILITY AND SENIOR CITIZEN ACCESS

There are no ADA or senior citizen access issues contained in this report.

RECOMMENDATION

The Oakland Police Department recommends that the City Council authorize the City Administrator to accept grant funds in an amount not to exceed \$450,000 from the U.S. Department of Justice, Office of Juvenile and Delinquency Prevention and authorize a Funding Agreement in an amount not to exceed \$345,000 with the Donald P. McCullum Youth Court, and a Funding Agreement in an amount not to exceed \$75,000 with Safe Passages for implementation of Project Straight Up.

ACTION REQUESTED BY THE CITY COUNCIL

Staff recommends that the City Council adopt the resolution.

Respectfully submitted,

Wayne G. Tucker Chief of Police

Prepared by: Candice Jessie Fiscal Services Division Bureau of Administration

APPROVED AND FORWARDED TO THE PUBLIC SAFETY COMMITTEE:

Office of the City Administrator

Approved as to Form and Legality

OAKLAND CITY COUNCIL

City Attorney

RESOLUTION No.

CHAIS

2005 JUN 28 PM 3: 20

RESOLUTION AUTHORIZING THE CITY ADMINISTRATOR TO ACCEPT AND APPROPRIATE GRANT FUNDS IN AN AMOUNT NOT TO EXCEED FOUR HUNDRED FIFTY THOUSAND DOLLARS (\$450,000) FROM THE U.S. DEPARTMENT OF JUSTICE, OFFICE OF JUSTICE PROGRAMS, OFFICE OF JUVENILE JUSTICE AND DELINQUENCY PREVENTION (OJJDP), JUVENILE DRUG COURT IMPLEMENTATION GRANT PROGRAM, AND AUTHORIZING A FUNDING AGREEMENT IN AN AMOUNT NOT TO EXCEED THREE HUNDRED FORTY-FIVE THOUSAND DOLLARS (\$345,000) WITH THE DONALD P. MCCULLUM YOUTH COURT AND A FUNDING AGREEMENT IN AN AMOUNT NOT TO EXCEED SEVENTY-FIVE THOUSAND DOLLARS (\$75,000) WITH SAFE PASSAGES, FOR IMPLEMENTATION OF PROJECT STRAIGHT UP

WHEREAS, it is anticipated that grant funds totaling up to \$450,000 will be received by the Police Department from the U.S. Department of Justice, Office of Justice Programs, Office of Juvenile Justice and Delinquency Prevention, Juvenile Drug Court Implementation Grant Program, for implementation of Project Straight Up; and

WHEREAS, the program term for the aforementioned grant is October 1, 2005 through September 30, 2008; and

WHEREAS, the Department desires to enter into a Funding Agreement with the Donald P. McCullum Youth Court for an amount not to exceed three hundred forty-five thousand dollars (\$345,000) and a Funding Agreement with Safe Passages in an amount not to exceed seventy-five thousand dollars (\$75,000) for implementation of Project Straight Up, to be funded by the grant; and

WHEREAS, additional program collaborators associated with the proposed implementation of Project Straight Up are the Center for Family Counseling, and the Native American Health Center; and

WHEREAS, the Donald P. McCullum Youth Court shall provide the matching funds required by the grantor, in the amount of one hundred fifty thousand dollars (\$150,000); and

WHEREAS, the City Council finds that the services provided pursuant to the agreements with the Donald P. McCullum Youth Court and Safe Passages authorized hereunder are of a professional, scientific or technical nature and are temporary in nature; and

WHEREAS, the City Council finds the agreements with the Donald P. McCullum Youth Court and Safe Passages shall not result in a loss of employment or salary by any person having permanent status in the competitive service; now, therefore be it

RESOLVED: That the City Council hereby authorizes the City Administrator or her designee to accept and appropriate a grant in an amount not to exceed \$450,000 from the U.S. Department of Justice, Office of Juvenile Justice and Delinquency Prevention, to be allocated to the Federal Grant Fund: 2112, Campus Life and School Safety (CLASS) Org.: 102460, Youth and Community Services Program: PS13, in a Project Account to be determined, for implementation of Project Straight Up; and be it

FURTHER RESOLVED: That the City Administrator or her designee is hereby authorized to enter into a Funding Agreement with the Donald P. McCullum Youth Court in an amount not to exceed \$345,000 for the implementation of Project Straight Up, funded by the grant, and be it

FURTHER RESOLVED: That the City Administrator or her designee is hereby authorized to enter into a Funding Agreement with Safe Passages in an amount not to exceed \$75,000 for the implementation of Project Straight Up, funded by the grant, and be it

FURTHER RESOLVED: That grant funds received for Project Straight program shall not be used to supplant expenditures controlled by the City of Oakland; and be it

FURTHER RESOLVED: That the City Council hereby appoints the City Administrator as agent of the City to conduct all negotiations, applications, agreements, and related actions which may be necessary for the completion of the aforementioned grant and funding agreements; and be

FURTHER RESOLVED: That the City Attorney shall review and approve said agreements with the Donald P. McCullum Youth Court and Safe Passages as to form and legality and a copy of the fully executed agreements shall be placed on file with the Office of the City Clerk.

IN COUNCIL, OAKLAND, CALIFORNIA,	, 20
PASSED BY THE FOLLOWING VOTE:	
AYES- BROOKS, BRUNNER, CHANG, KERNIGHAN, NADEL,	QUAN, REID, and PRESIDENT DE LA FUENTE
NOES-	
ABSENT-	
ABSTENTION-	ATTEST:LaTonda Simmons Interim City Clerk and Interim Clerk of the

Council of the City of Oakland, California