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OAKLAND

APPROVED AS TO FORM AND LEGALITY

INTRODUCED BY COUNCIL MEMBER 2019 OCT 31 PM 2:05

  
CITY ATTORNEY'S OFFICE

**OAKLAND CITY COUNCIL**  
**ORDINANCE NO. 13570 C.M.S.**

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**ORDINANCE AMENDING ORDINANCE NO. 13543 C.M.S., WHICH AMENDED THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE"), TO CORRECT THE SALARY INFORMATION FOR CERTAIN UNREPRESENTED EMPLOYEES IN REPRESENTATIONAL UNITS UR1 (FIRE CHIEF) AND UU1 (DEPUTY CHIEF AND ASSISTANT CHIEF OF FIRE).**

**WHEREAS**, Ordinance No. 13543 C.M.S., amending the salary schedule of the Salary Ordinance, established the current salaries and wage increases for certain categories of employees in representation units SB1, SC1, SD1, SI1, TA1, TF1, TM2, TW1, UH1, UM1, UM2, TM1, U41, U31, IE1, TV1, FQ1, US1, UR1, UU1, UK1, UK2, UP1, CON, U51, UG1 and TL1; and

**WHEREAS**, Ordinance No. 13543 C.M.S. among other things provided for a one percent (1%) wage increase to the salaries of the classifications of Fire Chief (representation unit UR1), and Deputy Chief and Assistant Chief of Fire (representational unit UU1) effective January 1, 2019; a five percent (5%) wage increase to the salaries of the full-time classifications of Deputy Chief of Fire and Assistant Chief of Fire effective the first full pay period in July 2019; and a two percent (2%) wage increase effective the first pay period in January 2019 and a two percent (2%) wage increase effective the first pay period in July 2019 to the Fire Chief, Deputy Chief and Assistant Chief of Fire; and

**WHEREAS**, the two percent wage increases to the salaries of the classifications of Fire Chief and Deputy Chief and Assistant Chief described in the preceding paragraph were included in Ordinance No. 13543 in error; and

**WHEREAS**, the remainder of the provisions of Ordinance No. 13543 are correct.

**NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:**

**SECTION 1.** Effective the first pay period after July 1, 2019, the classifications and salary schedules of unrepresented classifications UR1 (Fire Chief) and UU1 (Deputy Chief and Assistant Chief of Fire) shall not be increased by two percent (2%).

**SECTION 2.** Effective the first pay period after July 1, 2020, the classifications and salary schedules of unrepresented classifications UR1 (Fire Chief) and UU1 (Deputy Chief and Assistant Chief of Fire) shall not be increased by two percent (2%).

**SECTION 3.** Severability. If any section, subsection, sentence, clause or phrase of this Ordinance is for any reason held to be invalid or unconstitutional by decision of any court of competent jurisdiction, such decision shall not affect the validity of the remaining portions of this Chapter.

The City Council hereby declares that it would have passed this Ordinance and each section, subsection, clause or phrase thereof irrespective of the fact that one or more others section, subsection, clauses or phrases may be declared invalid or unconstitutional.

**SECTION 4.** Effective Date. This ordinance shall become effective immediately on final adoption if it receives six or more affirmative votes; otherwise it shall become effective upon the seventh day after final adoption.

IN COUNCIL, OAKLAND, CALIFORNIA,

**NOV 19 2019**

PASSED BY THE FOLLOWING VOTE:

AYES - FORTUNATO BAS, GALLO, GIBSON MCELHANEY, KALB, REID, TAYLOR, THAO AND PRESIDENT KAPLAN *-8*

NOES - *0*  
ABSENT - *0*  
ABSTENTION - *0*

ATTEST: *[Signature]*  
LATONDA SIMMONS  
City Clerk and Clerk of the Council of the City of  
Oakland, California

Date of Attestation: NOVEMBER 21, 2019

Introduction Date

NOV 05 2019

## NOTICE AND DIGEST

**ORDINANCE TITLE (Indent half inch both sides and justified)  
ORDINANCE AMENDING ORDINANCE NO. 13543 C.M.S., WHICH  
AMENDED THE SALARY SCHEDULE OF ORDINANCE NO. 12187  
C.M.S. ("SALARY ORDINANCE"), TO CORRECT THE SALARY  
INFORMATION FOR CERTAIN UNREPRESENTED EMPLOYEES IN  
REPRESENTATIONAL UNITS UR1 (FIRE CHIEF) AND UU1 (DEPUTY  
CHIEF AND ASSISTANT CHIEF OF FIRE).**

This Ordinance will amend Ordinance No. 13543 C.M.S. to correct errors that incorrectly provided for two wage increases of two percent (2%) to the unrepresented classifications of Fire Chief, Deputy Chief of Fire and Assistant Chief of Fire effective the first pay period after July 1, 2019 and the first pay period after July 1, 2020, and clarify that these classifications will not receive wage increases of two percent (2%) effective the first pay period after July 1, 2019 and July 1, 2020.