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OFFICE OF THE CITY CLERK  
OAKLAND

2017 MAY 11 PM 3:09

# AGENDA REPORT

**TO:** Sabrina B. Landreth  
City Administrator

**FROM:** Ian Appleyard  
HRM Director

**SUBJECT:** Amendment to Ordinance No. 12187  
C.M.S. (The Salary Ordinance)

**DATE:** May 1, 2017

City Administrator Approval

Date:

5/10/17

## RECOMMENDATION

Staff Recommends That The City Council Adopt:

- 1) A Resolution Recommending To The Civil Service Board The Exemption Of The Classification Of Special Counsel – Labor And Employment From The Operation Of Civil Service; And
- 2) An Ordinance Amending The Salary Schedule Of Ordinance No. 12187 C.M.S. (“Salary Ordinance”) To Add The Classification Of Special Counsel – Labor And Employment.

## EXECUTIVE SUMMARY

The Salary Ordinance amendment to create a Special Counsel – Labor and Employment classification is proposed to create a new classification in the Office of the City Attorney to serve as a designated labor and employee relations specialist, including but not limited to police disciplinary matters and citywide labor contract negotiations. The new at-will position will provide specialized and complex legal counsel regarding employee and labor relations in areas such as discipline and litigation.

Approving the proposed Salary Ordinance Amendment will enable the City to implement the court-appointed investigator’s recent recommendations related to the Oakland Police Department’s Negotiated Settlement Agreement (Swanson Report) in *Delphine Allen v City of Oakland*, regarding designated counsel to provide guidance and support to police disciplinary matters and to sustain such reforms. Further, it will increase the capacity of the Office of the City Attorney to advise the City of Oakland regarding high priority City projects such as labor contract negotiations, grievance resolutions, and disciplinary matters.

## BACKGROUND / LEGISLATIVE HISTORY

The Salary Ordinance (Ordinance No. 12187 C.M.S.) establishes salaries as well as other terms and conditions of City employment including the classification titles and bargaining unit

Item: \_\_\_\_\_  
Finance & Management Committee  
May 23, 2017

designation of positions. The Ordinance is amended from time to time to accommodate the City's evolving classification needs. Pursuant to the Personnel Manual (Civil Service Rules), Section 3.04, components of the City's Classification Plan shall be administered and maintained by the Personnel Director with the approval of the Civil Service Board.

The Human Resources Management Department (HRM) is proposing the creation of this classification to implement the recommendation of the court appointed investigator in *Delphine Allen v. City of Oakland*. The United District Court for the Northern District of California is overseeing the implementation of a Negotiated Settlement Agreement, which requires that the City implement a number of reforms to its police practices, procedures and policies, including police discipline. The Court's appointed investigator, Edward Swanson, is investigating and reviewing police discipline from the Internal Affairs' Division's investigations through arbitration. The investigator's March 21, 2016 report ("Swanson Report") recommends that the City establish a "Special Counsel – Labor and Employment" classification, requiring expertise in labor and employment matters with the responsibility for overseeing the Office of the City Attorney's work related to police discipline investigations and arbitrations. The investigator recommended that "[t]his will be an at-will classification, as the at-will status will help ensure that the person in this position continues to be held responsible for his or her efforts to oversee labor and employment matters, including police discipline investigations, grievances, and arbitrations."

It is anticipated that HRM will present the classification at the Civil Service Board meeting on June 15, 2017 for inclusion in the City's classification plan and for the Civil Service Board to approve the recommendation to exempt the classification from civil service.

## **ANALYSIS AND POLICY ALTERNATIVES**

The Special Counsel – Labor and Employment proposed new classification will provide for expert legal counsel and guidance regarding labor and employment matters, including but not limited to police disciplinary matters and contract negotiations. A classification by the title of Special Counsel (without a designated specialty) already exists and is represented by the International Federation of Professional and Technical Engineers (IFPTE, Local 21). The City met and conferred with Local 21 to discuss impacts of the recommendations. The meet and confer process has concluded with no further action needed. The new classification of Special Counsel – Labor and Employment will be unrepresented.

This new classification is distinct from other Special Counsel positions and will specifically focus on overseeing labor and employment advice, including but not limited advising the Oakland Police Department related to discipline and other legal matters and guiding the City during labor negotiations with the City's various unions. Like the existing Special Counsel position, this the new classification is proposed to be at-will, formally exempted by recommendation of City Council and approval of the Civil Service Board as required for individual position exemptions under Charter section 902(f).

In addition to its role in police disciplinary cases, the new classification will also include specialized and complex employee and labor relations duties, including planning for and participating in collective bargaining with all City labor unions, and providing analysis and advice

to City departments. Establishing this official classification specification ensures that the necessary minimum qualifications and essential functions of the position are included in the job announcement for immediate and future vacancies. It also will assist in sustaining the reforms required by the Negotiated Settlement Agreement.

Due to its specific role related to sensitive legal matters, placement in the organization, lines of authority, reporting relationships within the department, as well as the duties, pay grade, and independence of action, staff recommends the classification of Special Counsel – Labor and Employment be exempt from civil service. This is consistent with the City's Employer Employee Relations Resolution No. 55881 C.M.S. and the Meyers Miliias Brown Act; due to the sensitive and confidential nature of the assigned duties, the inherent opportunity for conflicts of interest with employee unions, and the distinctive classification specifications, the classification of Special Counsel - Labor and Employment is also recommended to be unrepresented.

### **FISCAL IMPACT**

The proposed Salary Ordinance Amendment requires that a new position be established. Funding will be available in the department's budgeted allocation for FY2017-2019. The Special Counsel, who currently supervises the Labor and Employment Division in the City Attorney's Office will be re-classified to the Special Counsel – Labor Employment Classification. The salary range for this new position is identical to the salary range for the general Special Counsel classification. Accordingly, there will be no additional cost to add the Special Counsel Labor and Employment classification.

### **PUBLIC OUTREACH / INTEREST**

No public outreach was required other than the required posting on the City's website.

### **COORDINATION**

Prior to its presentation to City Council, the City conducted a meet and confer with Local 21 to discuss the new classification specification and the recommendations both to exempt the classification from civil service and for the position to be unrepresented; the union expressed no objections. HRM coordinated the development of the classification specification of Special Counsel – Labor and Employment with the Office of the City Attorney. When necessary, Employee Relations was also involved. The classification specification and the recommendation for exemption will be presented to the Civil Service Board at its July 21, 2016 meeting.

Public notices regarding the Civil Service Board action to except the classification from the competitive civil service and approve the classification specification are posted pursuant to the provisions of the California Brown Act and City of Oakland Sunshine Ordinance

Additionally, the preparation of this report was coordinated with HRM, City Attorney's Office, Controller's Bureau, and the City Administrator's Office.

**SUSTAINABLE OPPORTUNITIES**

**Economic:** There are no economic opportunities associated with this report.

**Environmental:** There are no environmental opportunities associated with this report.

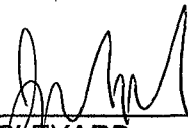
**Social Equity:** There are no social equity opportunities associated with this report.

**ACTION REQUESTED OF THE CITY COUNCIL**

Staff Recommends that the City Council Adopt an Ordinance Amending the Salary Schedule of Ordinance No. 12187 C.M.S. ("Salary Ordinance") to Add the Classification of Special Counsel – Labor and Employment. Further, Staff Recommends that City Council Adopt a Resolution Recommending to the Civil Service Board the Exemption of the Classification of Special Counsel – Labor and Employment from the Operation of Civil Service.

For questions regarding this report, please contact Kip Walsh, Recruitment & Classification Manager, at (510) 238-7334.

Respectfully submitted,




IAN APPLEYARD

Director, Human Resources Management

Reviewed by: Kip Walsh  
Human Resources Manager  
Recruitment & Classification Division

Prepared by: Jaime Pritchett  
Principal Human Resource Analyst

FILED  
OFFICE OF THE CITY CLERK  
OAKLAND

  
City Attorney

2017 MAY 11 PM 3:10

# OAKLAND CITY COUNCIL

RESOLUTION No. \_\_\_\_\_ C.M.S.

**RESOLUTION RECOMMENDING TO THE CIVIL SERVICE BOARD THE EXEMPTION OF THE CLASSIFICATION OF SPECIAL COUNSEL – LABOR AND EMPLOYMENT FROM THE OPERATION OF CIVIL SERVICE**

**WHEREAS**, the Oakland City Charter Section 902(f) requires that City Council recommend positions for exemption from Civil Service prior to Civil Service Board approval of such exemption; and

**WHEREAS**, the Special Counsel – Labor and Employment classification is recommended for exemption from Civil Service due to its placement in the organization, lines of authority, reporting relationships within the department, as well as the position’s duties, pay grade and independence of action; and

**WHEREAS**, the Special Counsel – Labor and Employment is an expert level classification in the field of employee and labor relations, possessing advanced credentials, functioning as consultants to department heads, the City Administrator, City Council and professional and management staff; and

**WHEREAS**, the Special Counsel – Labor Employment is a manager with overall responsibility for operations of the Labor and Employment attorneys, is required to utilize a high degree of independence in carrying out the City Attorney’s and City Council goals and objectives; the scope of responsibilities are broad and complex, the individual in this classification must deal with challenging, sensitive, and confidential matters; and assist management in difficult and complex labor negotiations, labor and employment advice and disciplinary matters; and

**WHEREAS**, the incumbent in the Special Counsel – Labor and Employment position is expected to exercise considerable discretion in carrying out the City’s mission for which there is a high consequence of error; now, therefore be it

**RESOLVED**, the City Council of the City of Oakland hereby recommends to the Civil Service Board that the classification of Special Counsel – Labor and Employment be exempted from the requirements of civil service; and be it

**FURTHER RESOLVED**, that the Civil Service Board is hereby requested to approve such exemption.

IN COUNCIL, OAKLAND, CALIFORNIA, \_\_\_\_\_

**PASSED BY THE FOLLOWING VOTE:**

AYES - BROOKS, CAMPBELL WASHINGTON, GALLO, GIBSON MCELHANEY, GUILLEN, KALB, KAPLAN, AND PRESIDENT REID

NOES -

ABSENT -

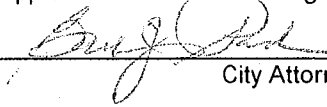
ABSTENTION -

ATTEST: \_\_\_\_\_  
LaTonda Simmons  
City Clerk and Clerk of the Council  
of the City of Oakland, California

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OAKLAND

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Approved as to Form and Legality

  
City Attorney

# OAKLAND CITY COUNCIL

ORDINANCE NO. \_\_\_\_\_ C.M.S.

## ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO ADD THE CLASSIFICATION OF SPECIAL COUNSEL – LABOR AND EMPLOYMENT

### THE COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:

**Section 1.** Ordinance No. 12187 C.M.S. "The Salary Ordinance" is hereby amended as set forth below. Additions are indicated by underscoring and deletions are indicated by ~~strike through type~~; portions of ordinances not cited or not shown in underscoring or strike-through type are not changed.

**Section 2.** Effective as of date of passage, the following classification is amended in Ordinance No. 12187 C.M.S. in the Unit UP1.75.026 Pay Grade Table to read as follows:

Classification Title	Class No.	Rate	Salary
<u>Special Counsel – Labor and Employment</u>	<u>XXXXX</u>	<u>Min</u>	<u>13,163.57</u>
		<u>Max</u>	<u>16,161.41</u>

**Section 3.** As amended, the Salary Schedule of the Salary Ordinance is set forth below:

**Section 4.** Pursuant to City of Oakland Charter Section 216, this ordinance shall become effective immediately on final adoption if it receives six (6) or more affirmative votes; or, if it receives five (5) affirmative votes, it shall become effective upon the seventh day after final adoption.

IN COUNCIL, OAKLAND, CALIFORNIA, \_\_\_\_\_

### PASSED BY THE FOLLOWING VOTE:

AYES - BROOKS, CAMPBELL WASHINGTON, GALLO, GIBSON MCELHANEY, GUILLEN, KALB, KAPLAN, AND PRESIDENT REID

NOES -

ABSENT -

ABSTENTION -

ATTEST: \_\_\_\_\_

LaTonda Simmons  
City Clerk and Clerk of the Council  
of the City of Oakland, California

DATE OF ATTESTATION: \_\_\_\_\_

AN ORDINANCE AMENDING THE SALARY SCHEDULE OF  
ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO ADD  
THE CLASSIFICATION OF SPECIAL COUNSEL – LABOR AND  
EMPLOYMENT

NOTICE AND DIGEST

Ordinance Amending The Salary Schedule Of Ordinance No. 12187 C.M.S. ("Salary Ordinance") To Add The Classification Of Special Counsel – Labor And Employment



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SALARY SCHEDULE REPORT

AS OF MARCH 21, 2017  
Revised Date: 05/02/2017

Job Class Title, Code & Type	Effective Date	Status	Type	Grade	Normal Hours	Ord Num
Account Clerk I AF001 FTE	01-OCT-16	CC	H	SD1.75.005	75	13330
Step 1	18.10					
Step 2	19.07					
Step 3	20.06					
Step 4	21.12					
Step 5	22.23					
Account Clerk I, PPT AF048 PPT	01-OCT-16	CC	H	SD1.75.005	75	13330
Step 1	18.10					
Step 2	19.07					
Step 3	20.06					
Step 4	21.12					
Step 5	22.23					
Account Clerk II AF020 FTE	01-OCT-16	CC	H	SD1.75.022	75	13330
Step 1	21.25					
Step 2	22.37					
Step 3	23.54					
Step 4	24.78					
Step 5	26.08					
Account Clerk III AF030 FTE	14-JAN-17	CC	M	UH1.75.002	75	13338
Step 1	4283.25					
Step 2	4509.01					
Step 3	4746.01					
Step 4	4995.80					
Step 5	5258.41					
Accountant I AF002 FTE	01-OCT-16	CC	H	SD1.75.052	75	13330
Step 1	29.01					
Step 2	30.54					
Step 3	32.15					
Step 4	33.86					
Step 5	35.63					
Accountant II AF021 FTE	01-OCT-16	CC	H	SD1.75.058	75	13330
Step 1	33.36					
Step 2	35.11					
Step 3	36.95					
Step 4	38.91					

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Step 5 40.95

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Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
Accountant III AF031 FTE 14-JAN-17 CC M	UH1.75.021	75	13338

Step 1 6442.53  
Step 2 6782.51  
Step 3 7139.57  
Step 4 7515.25  
Step 5 7911.12

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Accounting Supervisor SC101 FTE 14-JAN-17 CC M	UH1.75.014	75	13338
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Step 1 7327.48  
Step 2 7711.76  
Step 3 8118.92  
Step 4 8545.92  
Step 5 8995.78

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Accounting Technician AF049 FTE 01-OCT-16 CC H	SD1.75.050	75	13330
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Step 1 28.24  
Step 2 29.73  
Step 3 31.29  
Step 4 32.94  
Step 5 34.67

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Admin Analyst II, PPT AP102 PPT 14-JAN-17 CC M	TW1.75.009	75	13338
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Step 1 5743.02  
Step 2 6044.97  
Step 3 6363.69  
Step 4 6697.66  
Step 5 7051.45

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Admin Analyst II, PPT (CONF) AP107 PPT 14-JAN-17 CC M	TA1.75.009	75	13338
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Step 1 5743.02  
Step 2 6044.97  
Step 3 6363.69  
Step 4 6697.66  
Step 5 7051.45

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Admin Asst to City Administrator SS176 FTE 14-JAN-17 BU M	TW1.75.002	75	13338
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Step 1 4080.81  
Step 2 4295.83

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Step 3 4521.52  
Step 4 4759.42  
Step 5 5011.04

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Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
Administrative Assistant I, PT SS100 PTS 01-OCT-16 CU H	SI1.75.011	75	13330

Step 1 22.92  
Step 2 24.15  
Step 3 25.41  
Step 4 26.75  
Step 5 28.16

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Administrative Analyst I AP103 FTE 14-JAN-17 CC M	TW1.75.006	75	13338
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Step 1 4960.72  
Step 2 5221.49  
Step 3 5495.98  
Step 4 5785.73  
Step 5 6090.73

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Administrative Analyst I, PPT AP104 PPT 14-JAN-17 CC M	TW1.75.006	75	13338
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Step 1 4960.72  
Step 2 5221.49  
Step 3 5495.98  
Step 4 5785.73  
Step 5 6090.73

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Administrative Analyst I, PT AP105 PTS 14-JAN-17 CU M	TL1.75.011	75	13405
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Step 1 4960.90  
Step 2 5224.16  
Step 3 5496.95  
Step 4 5785.60  
Step 5 6093.29

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Administrative Analyst II AP106 FTE 14-JAN-17 CC M	TW1.75.009	75	13338
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Step 1 5743.02  
Step 2 6044.97  
Step 3 6363.69  
Step 4 6697.66  
Step 5 7051.45

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Administrative Assistant I SS102 FTE 01-OCT-16 CC H	SD1.75.029	75	13330
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Step 1 22.93  
Step 2 24.15  
Step 3 25.42  
Step 4 26.76  
Step 5 28.17

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Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
Administrative Assistant I, PPT SS103 PPT 01-OCT-16 CC H	SD1.75.028	75	13330

Step 1 22.93  
Step 2 24.15  
Step 3 25.42  
Step 4 26.76  
Step 5 28.17

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Administrative Assistant II SS104 FTE 14-JAN-17 CC M	TW1.75.003	75	13338
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Step 1 4413.70  
Step 2 4646.17  
Step 3 4891.22  
Step 4 5148.81  
Step 5 5418.98

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Administrative Assistant II (CONF) SS106 FTE 14-JAN-17 CC M	TA1.75.014	75	13338
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Step 1 4456.56  
Step 2 4691.28  
Step 3 4938.70  
Step 4 5198.80  
Step 5 5471.59

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Administrative Assistant II, PPT SS105 PPT 14-JAN-17 CC M	TW1.75.003	75	13338
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Step 1 4413.70  
Step 2 4646.17  
Step 3 4891.22  
Step 4 5148.81  
Step 5 5418.98

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Administrative Services Manager I MA103 FTE 14-JAN-17 CC M	UM2.75.016	75	13338
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Step 1 8080.81  
Step 2 8506.26  
Step 3 8954.61  
Step 4 9425.83  
Step 5 9921.44

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Administrative Services Manager II EM100 FTE	UM2.75.019	75	13338
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14-JAN-17 CC M

Min 9354.14  
Max 11486.06

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Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
Affirmative Action Manager 01-NOV-16 CU M	EM170 FTE	UK2.75.022	75 13343

Min 10620.55  
Max 13040.50

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Afr Amer Museum Curat Specialist PPT 01-OCT-16 CU H	AP108 PPT	SD1.75.033	75 13330
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Step 1 23.38  
Step 2 24.61  
Step 3 25.91  
Step 4 27.27  
Step 5 28.70

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Agency Director, Admin Services 01-NOV-16 CU M	EM102 FTE	UK1.75.029	75 13343
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Min 13286.88  
Max 16311.78

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Agency Director, Econ & Comm Dev 01-NOV-16 CU M	EM104 FTE	UK1.75.030	75 13343
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Min 13950.37  
Max 17128.16

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Agency Director, Life Enrichment 01-NOV-16 CU M	EM106 FTE	UK1.75.030	75 13343
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Min 13950.37  
Max 17128.16

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Animal Care Attendant TR203 FTE SC1.80.005 80 13330  
01-OCT-16 CC H

Step 1 18.07  
Step 2 19.02  
Step 3 20.02  
Step 4 21.08  
Step 5 22.18

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Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

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Animal Care Attendant, PPT TR202 PPT SC1.80.005 80 13330  
01-OCT-16 CC H

Step 1 18.07  
Step 2 19.02  
Step 3 20.02  
Step 4 21.08  
Step 5 22.18

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Animal Care Attendant, PT TR201 PTS SI1.80.014 80 13330  
01-OCT-16 CU H

Step 1 18.07  
Step 2 19.02  
Step 3 20.02  
Step 4 21.08  
Step 5 22.18

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Animal Control & Shelter Manager SC102 FTE UH1.75.013 75 13338  
14-JAN-17 CC M

Step 1 7048.02  
Step 2 7419.22  
Step 3 7808.90  
Step 4 8220.13  
Step 5 8652.96

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Animal Control Officer PS100 FTE SC1.80.012 80 13330  
01-OCT-16 CC H

Step 1 23.05  
Step 2 24.28  
Step 3 25.55  
Step 4 26.90  
Step 5 28.31

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Animal Control Officer, PPT PS195 PPT SC1.80.012 80 13330  
01-OCT-16 CC H

Step 1 23.05  
Step 2 24.28  
Step 3 25.55

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Step 4 26.90  
Step 5 28.31

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Animal Control Supervisor SC103 FTE UH1.80.022 80 13338  
14-JAN-17 CC M

Step 1 5033.58  
Step 2 5297.82  
Step 3 5576.89  
Step 4 5870.97  
Step 5 6178.98

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Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
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Application Developer II AP335 FTE TW1.75.012 75 13338  
14-JAN-17 CC M

Step 1 6647.34  
Step 2 6998.08  
Step 3 7365.59  
Step 4 7754.46  
Step 5 8161.63

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Application Developer III AP336 FTE TW1.75.016 75 13338  
14-JAN-17 CC M

Step 1 8080.80  
Step 2 8506.26  
Step 3 8954.61  
Step 4 9425.83  
Step 5 9921.43

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Aquatics Program Coordinator SC104 FTE TW1.75.007 75 13338  
14-JAN-17 CC M

Step 1 5209.29  
Step 2 5482.26  
Step 3 5772.00  
Step 4 6075.47  
Step 5 6395.71

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Arboricultural Inspector AP100 FTE UH1.80.024 80 13338  
14-JAN-17 CC M

Step 1 6329.62  
Step 2 6662.67  
Step 3 7013.32  
Step 4 7381.59  
Step 5 7770.70

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Architect ET100 FTE TF1.75.012 75 13338  
14-JAN-17 CC M

Step 1 7682.73

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Step 2 8087.87  
Step 3 8513.21  
Step 4 8960.40  
Step 5 9432.78

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Architectural Assistant (Field) ET102 FTE TF1.80.001 80 13338  
14-JAN-17 CC M

Step 1 5688.92  
Step 2 5988.15  
Step 3 6302.54  
Step 4 6633.72  
Step 5 6983.37

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Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

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Architectural Assistant (Office) ET105 FTE TF1.75.006 75 13338  
14-JAN-17 CC M

Step 1 5688.92  
Step 2 5988.15  
Step 3 6302.54  
Step 4 6633.72  
Step 5 6983.37

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Architectural Assistant, PPT ET103 PPT TF1.75.006 75 13338  
14-JAN-17 CC M

Step 1 5688.92  
Step 2 5988.15  
Step 3 6302.54  
Step 4 6633.72  
Step 5 6983.37

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Architectural Associate (Field) ET104 FTE TF1.75.016 75 13338  
14-JAN-17 CC M

Step 1 6600.08  
Step 2 6948.08  
Step 3 7312.88  
Step 4 7697.86  
Step 5 8103.01

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Archivist SC256 FTE TW1.75.009 75 13338  
14-JAN-17 CC M

Step 1 5743.02  
Step 2 6044.97  
Step 3 6363.69  
Step 4 6697.66  
Step 5 7051.45

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Assist Director, Parks & Rec EM109 FTE U31.75.024 75 13333  
01-NOV-16 CU M



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Min 11709.36  
Max 14377.60

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Assist Director, Pub Works Agency	EM110	FTE	U31.75.025	75	13333
01-NOV-16	CU	M			

Min 12295.67  
Max 15095.49

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Job Class Title, Code & Type	Grade	Normal	Ord		
Effective Date	Status	Type	Hours Num		
Assist to the City Administrator	EM117	FTE	U31.75.019	75	13333
01-NOV-16	CU	M			

Min 9174.26  
Max 11265.17

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Assistant Budget Analyst	AF055	FTE	TW1.75.006	75	13338
14-JAN-17	CC	M			

Step 1 4960.72  
Step 2 5221.49  
Step 3 5495.98  
Step 4 5785.73  
Step 5 6090.73

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Assistant Chief of Fire Department	EM113	FTE	UU1.80.001	80	13243
01-JUL-16	CU	M			

Step 1 16390.77

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Assistant City Administrator	EM128	FTE	UK1.75.053	75	13343
01-NOV-16	CU	M			

Min 13154.47  
Max 19731.79

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Assistant Fire Marshal-Non Sworn	MA148	FTE	UM2.75.019	75	13338
14-JAN-17	CC	M			

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Min 9354.14  
Max 11486.06

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Assistant to the Director	EM118	FTE	UM1.75.019	75	13338
14-JAN-17	CU	M			

Min 9354.15  
Max 11486.05

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Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num
Assistant to the Director, PPT	EM119	PPT	UM1.75.019 75 13338
14-JAN-17	CU	M	

Min 9354.15  
Max 11486.05

---

Associate Director, Library Services	EM241	FTE	UM1.75.024	75	13338
14-JAN-17	CU	M			

Min 11938.96  
Max 14659.52

---

Auto Body Repair Supervisor	SC105	FTE	UH1.80.010	80	13338
14-JAN-17	CC	M			

Step 1 6028.19  
Step 2 6345.39  
Step 3 6679.36  
Step 4 7030.11  
Step 5 7400.66

---

Auto Equipment Mechanic	TR100	FTE	SB1.80.009	80	13330
01-OCT-16	CC	H			

Step 1 29.52  
Step 2 31.09  
Step 3 32.71  
Step 4 34.44  
Step 5 36.25

---

Auto Equipment Painter	TR101	FTE	SB1.80.009	80	13330
01-OCT-16	CC	H			

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Step 1 29.52  
Step 2 31.09  
Step 3 32.71  
Step 4 34.44  
Step 5 36.25

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Auto Equipment Service Worker TR102 FTE SC1.80.010 80 13330  
01-OCT-16 CC H

Step 1 22.52  
Step 2 23.71  
Step 3 24.94  
Step 4 26.26  
Step 5 27.65

---

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

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Battalion Chief PS102 FTE	FQ1.104.017	104	13243
01-JUL-16 CC M			

Step 1 13794.86

---

Battalion Chief PS180 FTE	FQ1.80.017	80	13243
01-JUL-16 CC M			

Step 1 13794.86

---

Benefits Analyst AP111 FTE	TW1.75.009	75	13338
14-JAN-17 CC M			

Step 1 5743.02  
Step 2 6044.97  
Step 3 6363.69  
Step 4 6697.66  
Step 5 7051.45

---

Benefits Coordinator SC258 FTE	UM2.75.012	75	13338
14-JAN-17 CC M			

Step 1 6647.33  
Step 2 6998.07  
Step 3 7365.59  
Step 4 7754.46  
Step 5 8161.62

---

Benefits Representative AP112 FTE	TW1.75.006	75	13338
14-JAN-17 CC M			

Step 1 4960.72  
Step 2 5221.49  
Step 3 5495.98  
Step 4 5785.73  
Step 5 6090.73

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Benefits Representative, PPT AP113 PPT TW1.75.006 75 13338  
14-JAN-17 CC M

Step 1 4960.72  
Step 2 5221.49  
Step 3 5495.98  
Step 4 5785.73  
Step 5 6090.73

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Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
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Benefits Representative, PT AP114 PTS TL1.75.021 75 13405  
14-JAN-17 CU M

Step 1 5159.15  
Step 2 5430.35  
Step 3 5715.82  
Step 4 6017.16  
Step 5 6334.35

---

Benefits Technician AP115 FTE TW1.75.002 75 13338  
14-JAN-17 CC M

Step 1 4080.81  
Step 2 4295.83  
Step 3 4521.52  
Step 4 4759.42  
Step 5 5011.04

---

Blacksmith Welder TR103 FTE SB1.80.010 80 13330  
01-OCT-16 CC H

Step 1 30.05  
Step 2 31.63  
Step 3 33.29  
Step 4 35.06  
Step 5 36.89

---

Budget & Grants Administrator AF040 FTE TW1.75.014 75 13338  
14-JAN-17 CU M

Step 1 7328.99  
Step 2 7714.81  
Step 3 8121.97  
Step 4 8548.97  
Step 5 8998.83

---

Budget & Grants Administrator, PPT AF056 PPT TW1.75.014 75 13338  
14-JAN-17 BE M

Step 1 7328.99  
Step 2 7714.81  
Step 3 8121.97

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Step 4 8548.97  
Step 5 8998.83

---

Budget & Operations Analyst III AF047 FTE UM2.75.014 75 13338  
14-JAN-17 CC M

Step 1 7329.00  
Step 2 7714.82  
Step 3 8121.98  
Step 4 8548.97  
Step 5 8998.83

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Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
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Budget Director EM172 FTE	UK1.75.029	75	13343
02-MAY-17 CU M			

Min 13286.88  
Max 16311.78

---

Business Analyst I AP116 FTE	TW1.75.007	75	13338
14-JAN-17 CC M			

Step 1 5209.29  
Step 2 5482.26  
Step 3 5772.00  
Step 4 6075.47  
Step 5 6395.71

---

Business Analyst II AP117 FTE	TW1.75.011	75	13338
14-JAN-17 CC M			

Step 1 6331.67  
Step 2 6664.11  
Step 3 7014.84  
Step 4 7385.42  
Step 5 7774.29

---

Business Analyst III AP118 FTE	TW1.75.015	75	13338
14-JAN-17 CC M			

Step 1 7696.50  
Step 2 8100.62  
Step 3 8527.60  
Step 4 8975.96  
Step 5 9448.69

---

Business Analyst IV AP433 FTE	UM2.75.019	75	13338
14-JAN-17 CC M			

Min 9354.14

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Max 11486.06

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Buyer SS193 FTE			TW1.75.009	75 13338
14-JAN-17	CC	M		

Step 1 5743.02  
Step 2 6044.97  
Step 3 6363.69  
Step 4 6697.66  
Step 5 7051.45

---

Job Class Title, Code & Type			Grade	Normal Ord
Effective Date	Status	Type	Hours	Num

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CPRB Executive Director EM229 FTE			UK1.75.041	75 13343
01-NOV-16	CU	M		

Min 9781.16  
Max 14671.68

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CPRB Policy Analyst AP400 FTE			UM2.75.017	75 13338
14-JAN-17	CC	M		

Step 1 8484.91  
Step 2 8931.73  
Step 3 9401.42  
Step 4 9897.04  
Step 5 10417.05

---

Cable Operations Technician TC101 FTE			TW1.75.012	75 13338
14-JAN-17	CC	M		

Step 1 6647.34  
Step 2 6998.08  
Step 3 7365.59  
Step 4 7754.46  
Step 5 8161.63

---

Cable TV Assistant Producer, PPT AP120 PPT			TW1.75.004	75 13338
14-JAN-17	CC	M		

Step 1 4500.16  
Step 2 4736.54  
Step 3 4985.12  
Step 4 5247.41  
Step 5 5524.96

---

Cable TV Assistant Producer, PT AP121 PTS			TL1.75.009	75 13405
14-JAN-17	CC	M		

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Step 1 4499.38  
Step 2 4737.28  
Step 3 4984.70  
Step 4 5249.55  
Step 5 5525.51

---

Cable TV Operations Chief Engineer TC137 FTE TW1.75.014 75 13338  
14-JAN-17 M

Step 1 7328.99  
Step 2 7714.81  
Step 3 8121.97  
Step 4 8548.97  
Step 5 8998.83

---

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

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Cable TV Prod & Ops Manager TC136 FTE	TW1.75.016	75	13338
14-JAN-17	CC	M	

Step 1 8080.80  
Step 2 8506.26  
Step 3 8954.61  
Step 4 9425.83  
Step 5 9921.43

---

Cable TV Producer TC102 FTE	TW1.75.012	75	13338
14-JAN-17	CC	M	

Step 1 6647.34  
Step 2 6998.08  
Step 3 7365.59  
Step 4 7754.46  
Step 5 8161.63

---

Cable TV Production Assistant TC103 FTE	SC1.75.002	75	13330
01-OCT-16	CC	H	

Step 1 20.04  
Step 2 21.09  
Step 3 22.21  
Step 4 23.38  
Step 5 24.60

---

Cable TV Production Assistant, PPT AP122 PPT	SC1.75.002	75	13330
01-OCT-16	CC	H	

Step 1 20.04  
Step 2 21.09  
Step 3 22.21  
Step 4 23.38  
Step 5 24.60

---

Cable TV Production Assistant, PT AP123 PTS	SI1.75.004	75	13330
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Step 1 18.21  
Step 2 19.19  
Step 3 20.19  
Step 4 21.26  
Step 5 22.36

---

Cable TV Stage Manager, PT AP439 TPT TL1.75.014 75 13405  
14-JAN-17 CU M

Step 1 5967.99  
Step 2 6283.61  
Step 3 6613.48  
Step 4 6962.38  
Step 5 7328.76

---

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

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Cable TV Station Manager MA106 FTE	UM1.75.022	75	13338
14-JAN-17	CU	M	

Min 10828.80  
Max 13296.19

---

Camp Caretaker TR105 FTE	SC1.80.042	80	13330
01-OCT-16	CC	H	

Step 1 26.86  
Step 2 28.27  
Step 3 29.76  
Step 4 31.33  
Step 5 32.96

---

Camp Director, PT PP105 PTS	UG1.80.018	80	13343
01-NOV-16	CU	H	

Step 1 14.49  
Step 2 15.05  
Step 3 15.67  
Step 4 16.24  
Step 5 16.81

---

Camp Food Service Mgr, PT SC109 PTS	UG1.80.020	80	13343
01-NOV-16	CU	H	

Step 1 14.84  
Step 2 15.43  
Step 3 16.01  
Step 4 16.62  
Step 5 17.17



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Camp Manager Assistant, PT AP124 PTS UG1.80.018 80 13343  
01-NOV-16 CU H

Step 1 14.49  
Step 2 15.05  
Step 3 15.67  
Step 4 16.24  
Step 5 16.81

---

Camp Manager, PT SC110 PTS UG1.80.027 80 13343  
01-NOV-16 CU H

Step 1 19.33  
Step 2 20.07  
Step 3 20.92  
Step 4 21.64  
Step 5 22.44

---

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

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Camp Supervisor, PPT SC111 PPT UH1.80.010 80 13338  
14-JAN-17 CC M

Step 1 6028.19  
Step 2 6345.39  
Step 3 6679.36  
Step 4 7030.11  
Step 5 7400.66

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Capital Imp Proj Coord, Asst AP448 FTE TW1.75.012 75 13338  
14-JAN-17 CC M

Step 1 6647.34  
Step 2 6998.08  
Step 3 7365.59  
Step 4 7754.46  
Step 5 8161.63

---

Capital Improvement Project Coord SC112 FTE UM2.75.017 75 13338  
14-JAN-17 CC M

Step 1 8484.91  
Step 2 8931.73  
Step 3 9401.42  
Step 4 9897.04  
Step 5 10417.05

---

Captain of Fire Department PS103 FTE FQ1.104.014 104 13243  
01-JUL-16 CC M

Step 1 11469.15

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Captain of Fire Department PS104 FTE FQ1.80.014 80 13243

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01-JUL-16 CC M

Step 1 11469.15

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Captain of Police	PS106	FTE	UN2.80.009	80	13341
01-JAN-17	CC	M			

Step 1 15603.94

---

Job Class Title, Code & Type	Grade	Normal	Ord		
Effective Date	Status	Type	Hours Num		
Captain of Police (PERS)	PS107	FTE	UN2.80.008	80	13341
01-JAN-17	CC	M			

Step 1 14889.35

---

Carpenter	TR112	FTE	SB1.80.017	80	13330
01-OCT-16	CC	H			

Step 1 30.65  
Step 2 32.26  
Step 3 33.96  
Step 4 35.75  
Step 5 37.64

---

Case Manager I	AP126	FTE	TW1.75.005	75	13338
14-JAN-17	CC	M			

Step 1 4724.35  
Step 2 4972.92  
Step 3 5235.21  
Step 4 5509.70  
Step 5 5800.97

---

Case Manager I, PPT	AP406	PPT	TW1.75.005	75	13338
14-JAN-17	CC	M			

Step 1 4724.35  
Step 2 4972.92  
Step 3 5235.21  
Step 4 5509.70  
Step 5 5800.97

---

Case Manager I, PT	AP413	PTS	TL1.75.023	75	13405
14-JAN-17	CU	M			

Step 1 4724.35  
Step 2 4972.92  
Step 3 5235.21  
Step 4 5509.70  
Step 5 5800.97

---

Case Manager II	AP127	FTE	TW1.75.008	75	13338
14-JAN-17	CC	M			

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Step 1 5468.53  
Step 2 5756.75  
Step 3 6060.22  
Step 4 6378.93  
Step 5 6714.43

---

Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
Case Manager II, PPT AP411 PPT 14-JAN-17 CC M	TW1.75.008	75	13338

Step 1 5468.53  
Step 2 5756.75  
Step 3 6060.22  
Step 4 6378.93  
Step 5 6714.43

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Case Manager II, PT AP412 PTS 14-JAN-17 CU M	TL1.75.026	75	13405
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Step 1 5468.53  
Step 2 5756.76  
Step 3 6060.22  
Step 4 6378.93  
Step 5 6714.43

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Case Manager, Supervising SC113 FTE 14-JAN-17 CC M	UH1.75.010	75	13338
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Step 1 6028.19  
Step 2 6345.39  
Step 3 6679.36  
Step 4 7030.11  
Step 5 7400.66

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Case Manager, Supervising, PPT AP414 PPT 14-JAN-17 CC M	UH1.75.010	75	13338
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Step 1 6028.19  
Step 2 6345.39  
Step 3 6679.36  
Step 4 7030.11  
Step 5 7400.66

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Cashier AF003 FTE 01-OCT-16 CC H	SD1.75.017	75	13330
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Step 1 20.28  
Step 2 21.34  
Step 3 22.46  
Step 4 23.66  
Step 5 24.89

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Chief Conservator EM235 FTE      UM2.75.019      75 13338  
14-JAN-17      BE      M

Min 9354.14  
Max 11486.06

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Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
Chief of Fire EM105 FTE	UR1.80.052	80	13243
01-JUL-16      CU      M			

Min 12959.42  
Max 19439.16

---

Chief of Party TR114 FTE	UH1.80.011	80	13338
14-JAN-17      CC      M			

Step 1 6442.53  
Step 2 6782.50  
Step 3 7139.57  
Step 4 7515.25  
Step 5 7911.12  
Step 6 7923.74

---

Chief of Police EM122 FTE	UN1.80.002	80	13420
07-MAR-17      CU      M			

Min 18000.00  
Max 22500.00

---

Chief of Police, Assistant EM237 FTE	UN1.80.001	80	13341
01-JAN-16      CU      M			

Min 15716.13  
Max 19300.58

---

Child Education Coordinator PP108 FTE	UH1.75.005	75	13338
14-JAN-17      CC      M			

Step 1 4722.82  
Step 2 4971.39  
Step 3 5232.16

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Step 4 5508.18  
Step 5 5797.92

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City Administrator	ET108	FTE	UK1.75.061	75	13420
07-MAR-17	CU	M			

Min 21609.02  
Max 27011.27

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Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

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City Administrator Analyst	MA109	FTE	U31.75.035	75	13333
01-NOV-16	CU	M			

Min 5506.95  
Max 8260.43

---

City Architect, Assistant	ET107	FTE	UM2.75.029	75	13338
14-JAN-17	CC	M			

Step 1 9443.39  
Step 2 9941.28  
Step 3 10463.38  
Step 4 11014.59  
Step 5 11594.90

---

City Attorney	EM123	FTE	UX1.75.004	75	84763
10-DEC-13	CU	M			

Step 4 17279.10

---

City Attorney, Assistant	EM124	FTE	UK2.75.028	75	13343
01-NOV-16	CU	M			

Min 14234.02  
Max 17475.07

---

City Auditor	EM125	FTE	UX1.75.003	75	84763
10-DEC-13	CU	M			

Step 3 12095.04

---

City Auditor, Assistant	EM115	FTE	UM1.75.020	75	13338
14-JAN-17	CU	M			

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Min 9822.31  
Max 12059.44

---

Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
City Clerk EM126 FTE 01-NOV-16 CU M	UK1.75.038	75	13343

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Min 9082.74  
Max 13624.12

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City Clerk, Assistant EM127 FTE 14-JAN-17 CU M	UM1.75.016	75	13338
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Step 1 8080.80  
Step 2 8506.26  
Step 3 8954.61  
Step 4 9425.82  
Step 5 9921.43

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City Cncl Constituent Liaison PPT AP132 PPT 14-JAN-17 CU M	TW1.75.006	75	13338
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Step 1 4960.72  
Step 2 5221.49  
Step 3 5495.98  
Step 4 5785.73  
Step 5 6090.73

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City Cncl Constituent Liaison PT AP133 PTS 01-NOV-16 CU H	UG1.80.032	80	13343
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Step 1 28.07  
Step 2 29.55  
Step 3 29.33  
Step 4 32.74  
Step 5 34.46

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City Council Admin Assistant SS110 FTE 14-JAN-17 CU M	TA1.75.003	75	13338
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Step 1 4285.16  
Step 2 4510.85  
Step 3 4748.73  
Step 4 4998.84  
Step 5 5261.13

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City Council Constituent Liaison AP131 FTE	TW1.75.006	75	13338
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14-JAN-17 CU M

Step 1 4960.72  
Step 2 5221.49  
Step 3 5495.98  
Step 4 5785.73  
Step 5 6090.73

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Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
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City Council Intern AP134 FTE	TW1.75.004	75	13338
14-JAN-17 CU M			

Step 1 4500.16  
Step 2 4736.54  
Step 3 4985.12  
Step 4 5247.41  
Step 5 5524.96

---

City Council Intern, PPT AP135 PPT	TW1.75.004	75	13338
14-JAN-17 CU M			

Step 1 4500.16  
Step 2 4736.54  
Step 3 4985.12  
Step 4 5247.41  
Step 5 5524.96

---

City Council Intern, PT SS111 PTS	UG1.80.031	80	13343
01-NOV-16 CU H			

Step 1 25.46  
Step 2 26.80  
Step 3 28.19  
Step 4 29.71  
Step 5 31.27

---

City Council Office Administrator MA108 FTE	UM2.75.010	75	13338
14-JAN-17 CC M			

Step 1 6029.73  
Step 2 6346.91  
Step 3 6680.88  
Step 4 7033.15  
Step 5 7403.73

---

City Council PSE 14 SS114 FTE	TA1.75.035	75	13338
14-JAN-17 CU M			

Min 2153.07  
Max 7252.02

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City Council PSE 14, PPT	SS112	PPT	TA1.75.034	75	13338
14-JAN-17	CU	M			

Min 2153.07  
Max 6306.63

---

Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
Effective Date Status Type			
City Council PSE 14, PT	SS113	PTS	TL1.75.001 75 13405
14-JAN-17	CU	M	

Min 2070.26  
Max 6064.68

---

City Council PSE-51	AP138	FTE	TA1.75.037	75	13338
14-JAN-17	CU	M			

Min 3578.73  
Max 8162.33

---

City Council Policy Analyst	AP130	FTE	TW1.75.012	75	13338
14-JAN-17	CU	M			

Step 1 6647.34  
Step 2 6998.08  
Step 3 7365.59  
Step 4 7754.46  
Step 5 8161.63

---

City Council Policy Analyst, PPT	AP136	PPT	TW1.75.012	75	13338
14-JAN-17	CU	M			

Step 1 6647.34  
Step 2 6998.08  
Step 3 7365.59  
Step 4 7754.46  
Step 5 8161.63

---

City Council Policy Analyst, PT	AP137	PTS	UG1.80.033	80	13343
01-NOV-16	CU	H			

Step 1 37.60  
Step 2 39.61  
Step 3 41.70



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Step 4 43.86  
Step 5 46.19

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City Councilmember's Assistant AP139 FTE TA1.75.012 75 13338  
14-JAN-17 CU M

Step 1 6647.34  
Step 2 6998.08  
Step 3 7365.59  
Step 4 7754.46  
Step 5 8161.63

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Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

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City Councilmember's Assistant, PPT AP140 PPT TA1.75.012 75 13338  
14-JAN-17 CU M

Step 1 6647.34  
Step 2 6998.08  
Step 3 7365.59  
Step 4 7754.46  
Step 5 8161.63

---

City Councilmember's Assistant, PT AP141 PTS TL1.75.006 75 13405  
14-JAN-17 CU M

Min 3529.42  
Max 6095.48

---

City Land Surveyor TR115 FTE UM2.80.017 80 13338  
14-JAN-17 CC M

Step 1 8484.91  
Step 2 8931.73  
Step 3 9401.41  
Step 4 9897.05  
Step 5 10417.05

---

Citywide Records Manager SC239 FTE UM1.75.014 75 13338  
14-JAN-17 CC M

Step 1 7329.00  
Step 2 7714.81  
Step 3 8121.98  
Step 4 8548.97  
Step 5 8998.83

---

Claims & Risk Manager EM209 FTE UK2.75.022 75 13343  
01-NOV-16 CU M

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Min 10620.55  
Max 13040.50

---

Claims Investigator II	AL020	FTE	TW1.75.010	75	13338
14-JAN-17	CC	M			

Step 1 6029.72  
Step 2 6346.91  
Step 3 6680.89  
Step 4 7033.16  
Step 5 7403.72

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Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

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Claims Investigator III	IS103	FTE	UH1.75.013	75	13338
14-JAN-17	CC	M			

Step 1 7048.02  
Step 2 7419.22  
Step 3 7808.90  
Step 4 8220.13  
Step 5 8652.96

---

Clean City Specialist, Senior	PP111	FTE	TW1.75.009	75	13338
14-JAN-17	CC	M			

Step 1 5743.02  
Step 2 6044.97  
Step 3 6363.69  
Step 4 6697.66  
Step 5 7051.45

---

Clean Community Specialist	PP112	FTE	TW1.75.005	75	13338
14-JAN-17	CC	M			

Step 1 4724.35  
Step 2 4972.92  
Step 3 5235.21  
Step 4 5509.70  
Step 5 5800.97

---

Clean Community Supervisor	SC116	FTE	UH1.75.012	75	13338
14-JAN-17	CC	M			

Step 1 6645.81  
Step 2 6995.02  
Step 3 7364.06  
Step 4 7751.41  
Step 5 8158.56

---

Code Enforcement Inspector, Assist	IS104	FTE	SD1.75.050	75	13330
01-OCT-16	CC	H			

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Step 1 28.24  
Step 2 29.73  
Step 3 31.29  
Step 4 32.94  
Step 5 34.67

---

Collections Officer AF032 FTE SD1.75.056 75 13330  
01-OCT-16 CC H

Step 1 31.07  
Step 2 32.80  
Step 3 34.51  
Step 4 36.33  
Step 5 38.24

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Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
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Comm Rest Emer Planning Coor SC118 FTE	UM2.75.013	75	13338
14-JAN-17 CC M			

Step 1 6979.77  
Step 2 7347.30  
Step 3 7734.63  
Step 4 8141.78  
Step 5 8570.33

---

Community Action Agency Manager MA145 FTE	UM2.75.019	75	13338
14-JAN-17 CC M			

Min 9354.14  
Max 11486.06

---

Community Dev District Coordinator SC119 FTE	TW1.75.011	75	13338
14-JAN-17 CC M			

Step 1 6331.67  
Step 2 6664.11  
Step 3 7014.84  
Step 4 7385.42  
Step 5 7774.29

---

Community Dev Prg Supervisor SC120 FTE	UH1.75.009	75	13338
14-JAN-17 CC M			

Step 1 5739.98  
Step 2 6043.44  
Step 3 6360.63  
Step 4 6696.12  
Step 5 7048.40

---

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Community Dev Prgm Coordinator SC121 FTE TW1.75.014 75 13338  
14-JAN-17 CC M

Step 1 7328.99  
Step 2 7714.81  
Step 3 8121.97  
Step 4 8548.97  
Step 5 8998.83

---

Community Housing Services Manager EM232 FTE UM2.75.019 75 13338  
14-JAN-17 CC M

Min 9354.14  
Max 11486.06

---

Job Class Title, Code & Type	Grade	Normal Ord
Effective Date Status Type	Hours	Num

---

Community Liaison AP143 FTE	TW1.75.012	75 13338
14-JAN-17 CC M		

Step 1 6647.34  
Step 2 6998.08  
Step 3 7365.59  
Step 4 7754.46  
Step 5 8161.63

---

Complaint Investigator II AP146 FTE	TW1.75.012	75 13338
14-JAN-17 CC M		

Step 1 6647.34  
Step 2 6998.08  
Step 3 7365.59  
Step 4 7754.46  
Step 5 8161.63

---

Complaint Investigator III AP144 FTE	TW1.75.015	75 13338
14-JAN-17 CC M		

Step 1 7696.50  
Step 2 8100.62  
Step 3 8527.60  
Step 4 8975.96  
Step 5 9448.69

---

Complaint Investigator III, PPT AP145 PPT	TW1.75.015	75 13338
14-JAN-17 CC M		

Step 1 7696.50  
Step 2 8100.62  
Step 3 8527.60  
Step 4 8975.96

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Step 5 9448.69

---

Computer Operations Supervisor SC123 FTE UM2.75.013 75 13338  
14-JAN-17 CC M

Step 1 6979.77  
Step 2 7347.30  
Step 3 7734.63  
Step 4 8141.78  
Step 5 8570.33

---

Computer Operator SS115 FTE SD1.75.027 75 13330  
01-OCT-16 CC H

Step 1 22.22  
Step 2 23.38  
Step 3 24.61  
Step 4 25.91  
Step 5 27.27

---

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

---

Computer Operator, Senior SS116 FTE SD1.75.039 75 13330  
01-OCT-16 CC H

Step 1 25.03  
Step 2 26.35  
Step 3 27.75  
Step 4 29.21  
Step 5 30.74

---

Concrete Finisher TR116 FTE SB1.80.009 80 13330  
01-OCT-16 CC H

Step 1 29.52  
Step 2 31.09  
Step 3 32.71  
Step 4 34.44  
Step 5 36.25

---

Construction & Maint Superintendent MA111 FTE UH1.80.018 80 13338  
14-JAN-17 CC M

Step 1 8905.81  
Step 2 9373.98  
Step 3 9868.06  
Step 4 10388.07  
Step 5 10934.01

---

Construction & Maint. Mech., PPT TR205 PPT SB1.80.017 80 13330  
01-OCT-16 CC H

Step 1 30.65  
Step 2 32.26

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Step 3 33.96  
Step 4 35.75  
Step 5 37.64

---

Construction & Maintenance Leader TR197 FTE SC1.80.052 80 13330  
01-OCT-16 CC H

Step 1 34.89  
Step 2 36.68  
Step 3 38.65  
Step 4 40.71  
Step 5 42.83

---

Construction & Maintenance Mechanic TR118 FTE SB1.80.017 80 13330  
01-OCT-16 CC H

Step 1 30.65  
Step 2 32.26  
Step 3 33.96  
Step 4 35.75  
Step 5 37.64

---

Job Class Title, Code & Type	Grade	Normal Ord
Effective Date Status Type	Hours	Num

---

Construction & Maintenance Supv I SC124 FTE UH1.80.013 80 13338  
14-JAN-17 CC M

Step 1 6978.24  
Step 2 7345.77  
Step 3 7731.58  
Step 4 8138.74  
Step 5 8567.27

---

Construction & Maintenance Supv II MA112 FTE UH1.80.017 80 13338  
14-JAN-17 CC M

Step 1 8481.86  
Step 2 8928.69  
Step 3 9398.38  
Step 4 9892.46  
Step 5 10413.99

---

Construction Coordinator SC251 FTE TF1.80.002 80 13338  
14-JAN-17 CC M

Step 1 6600.08  
Step 2 6948.08  
Step 3 7312.88  
Step 4 7697.86  
Step 5 8103.01

---

Construction Inspection Supv (Office) SC126 FTE UH1.75.020 75 13338  
14-JAN-17 CC M

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Construction Inspector (Field) IS106 FTE SC1.80.038 80 13330  
01-OCT-16 CC H

Step 1 27.32  
Step 2 28.75  
Step 3 30.27  
Step 4 31.86  
Step 5 33.53

---

Construction Inspector (Office) IS123 FTE SC1.75.007 75 13330  
01-OCT-16 CC H

Step 1 29.13  
Step 2 30.68  
Step 3 32.28  
Step 4 34.00  
Step 5 35.76

---

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

---

Construction Inspector Sup (Field) SC125 FTE UH1.80.019 80 13338  
14-JAN-17 CC M

Step 1 7048.02  
Step 2 7419.22  
Step 3 7808.90  
Step 4 8220.13  
Step 5 8652.96

---

Construction Inspector, Sr (Field) IS107 FTE SC1.80.047 80 13330  
01-OCT-16 CC H

Step 1 33.21  
Step 2 34.99  
Step 3 36.82  
Step 4 38.76  
Step 5 40.73

---

Construction Inspector, Sr (Office) IS108 FTE SD1.75.061 75 13330  
01-OCT-16 CC H

Step 1 35.48  
Step 2 37.34  
Step 3 39.31  
Step 4 41.38  
Step 5 43.57

---

Construction Inspector, Sup II SC244 FTE UH1.80.017 80 13338  
14-JAN-17 cc M

Step 1 8481.86  
Step 2 8928.69  
Step 3 9398.38

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Step 4 9892.46  
Step 5 10413.99

---

Contract Compliance Field Tech AP359 FTE SD1.75.036 75 13330  
01-OCT-16 CC H

Step 1 24.26  
Step 2 25.54  
Step 3 26.88  
Step 4 28.29  
Step 5 29.78

---

Contract Compliance Office Asst AP152 FTE TW1.75.007 75 13338  
14-JAN-17 CC M

Step 1 5209.29  
Step 2 5482.26  
Step 3 5772.00  
Step 4 6075.47  
Step 5 6395.71

---

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

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Contract Compliance Officer AP153 FTE TW1.75.042 75 13338  
14-JAN-17 CC M

Step 1 6521.61  
Step 2 6864.03  
Step 3 7225.31  
Step 4 7606.99  
Step 5 8007.51

---

Contract Compliance Officer, PPT AP410 PPT TW1.75.042 75 13338  
14-JAN-17 M

Step 1 6521.61  
Step 2 6864.03  
Step 3 7225.31  
Step 4 7606.99  
Step 5 8007.51

---

Contract Compliance Officer, Sr. AP369 FTE TW1.75.014 75 13338  
14-JAN-17 M

Step 1 7328.99  
Step 2 7714.81  
Step 3 8121.97  
Step 4 8548.97  
Step 5 8998.83

---

Contract Compliance Supervisor SC128 FTE UH1.75.015 75 13338  
14-JAN-17 CC M

Step 1 7693.46



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Step 2 8097.59  
Step 3 8524.57  
Step 4 8972.90  
Step 5 9445.65

---

Controller MA113 FTE UK2.75.026 75 13343  
01-NOV-16 CU M

Min 12910.43  
Max 15850.89

---

Controller, Assistant EM217 FTE UM2.75.021 75 13338  
14-JAN-17 CC M

Min 10313.35  
Max 12663.32

---

Job Class Title, Code & Type	Grade	Normal Ord
Effective Date Status Type	Hours	Num

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Cook III SC129 FTE	UH1.80.003	80 13338
14-JAN-17 CC M		

Step 1 4283.64  
Step 2 4509.33  
Step 3 4745.70  
Step 4 4995.80  
Step 5 5259.61

---

Council Member EO100 FTE	UX1.75.001	75 1601
01-JUL-16 CU M		

Step 1 7115.25

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Crime Analyst AP446 FTE	TW1.75.009	75 13338
14-JAN-17 CC M		

Step 1 5743.02  
Step 2 6044.97  
Step 3 6363.69  
Step 4 6697.66  
Step 5 7051.45

---

Criminalist I PS114 FTE	SD1.75.064	75 13330
01-OCT-16 CC H		

Step 1 35.29  
Step 2 37.14  
Step 3 39.10

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Step 4 41.15  
Step 5 43.32

---

Criminalist II PS112 FTE TW1.75.013 75 13338  
14-JAN-17 CC M

Step 1 6979.77  
Step 2 7347.29  
Step 3 7734.64  
Step 4 8141.80  
Step 5 8570.32

---

Criminalist III PS113 FTE UH1.75.016 75 13338  
14-JAN-17 CC M

Step 1 8077.75  
Step 2 8503.22  
Step 3 8950.03  
Step 4 9421.25  
Step 5 9916.85

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Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
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Effective Date	Status	Type	Hours	Num
01-OCT-16	CC	H	80	13330

Step 1 15.69  
Step 2 16.52  
Step 3 17.40  
Step 4 18.30  
Step 5 19.25

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Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
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Effective Date	Status	Type	Hours	Num
01-OCT-16	CU	H	80	13330

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Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
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Effective Date	Status	Type	Hours	Num
14-JAN-17	CC	M	75	13338

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Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
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Effective Date	Status	Type	Hours	Num
14-JAN-17	CC	M	75	13405

Step 1 5967.99

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Step 2 6283.61  
Step 3 6613.48  
Step 4 6962.38  
Step 5 7328.76

---

Curator AAMLO, Chief EM131 FTE UM1.75.019 75 13338  
14-JAN-17 CU M

Min 9354.15  
Max 11486.05

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Custodial Services Supervisor I SC130 FTE UH1.80.006 80 13338  
14-JAN-17 CC M

Step 1 4959.19  
Step 2 5219.96  
Step 3 5494.44  
Step 4 5784.21  
Step 5 6087.67

---

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

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Custodial Services Supervisor II SC131 FTE UH1.80.009 80 13338  
14-JAN-17 CC M

Step 1 5739.98  
Step 2 6043.44  
Step 3 6360.63  
Step 4 6696.12  
Step 5 7048.40

---

Custodian TR120 FTE SC1.80.005 80 13330  
01-OCT-16 CC H

Step 1 18.07  
Step 2 19.02  
Step 3 20.02  
Step 4 21.08  
Step 5 22.18

---

Custodian Supervisor SC132 FTE UH1.80.002 80 13338  
14-JAN-17 CC M

Step 1 4079.29  
Step 2 4294.31  
Step 3 4520.01  
Step 4 4757.90  
Step 5 5007.98

---

Custodian, PPT TR121 PPT SC1.80.005 80 13330  
01-OCT-16 CC H

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Step 1 18.07  
Step 2 19.02  
Step 3 20.02  
Step 4 21.08  
Step 5 22.18

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Custodian, PT TR122 PTS SI1.80.014 80 13330  
01-OCT-16 CU H

Step 1 18.07  
Step 2 19.02  
Step 3 20.02  
Step 4 21.08  
Step 5 22.18

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Data Analyst II AP171 FTE TW1.75.012 75 13338  
14-JAN-17 CC M

Step 1 6647.34  
Step 2 6998.08  
Step 3 7365.59  
Step 4 7754.46  
Step 5 8161.63

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Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

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Data Analyst III AP172 FTE TW1.75.016 75 13338  
14-JAN-17 CC M

Step 1 8080.80  
Step 2 8506.26  
Step 3 8954.61  
Step 4 9425.83  
Step 5 9921.43

---

Data Entry Operator SS117 FTE SD1.75.012 75 13330  
01-OCT-16 CC H

Step 1 19.28  
Step 2 20.29  
Step 3 21.36  
Step 4 22.49  
Step 5 23.67

---

Data Entry Operator, Senior SS118 FTE SD1.75.025 75 13330  
01-OCT-16 CC H

Step 1 21.37  
Step 2 22.50  
Step 3 23.68  
Step 4 24.93  
Step 5 26.24

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Database Administrator AP174 FTE UM2.75.019 75 13338  
14-JAN-17 CC M

Min 9354.14  
Max 11486.06

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Database Analyst II AP175 FTE TW1.75.012 75 13338  
14-JAN-17 CC M

Step 1 6647.34  
Step 2 6998.08  
Step 3 7365.59  
Step 4 7754.46  
Step 5 8161.63

---

Database Analyst III AP176 FTE TW1.75.016 75 13338  
14-JAN-17 CC M

Step 1 8080.80  
Step 2 8506.26  
Step 3 8954.61  
Step 4 9425.83  
Step 5 9921.43

---

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

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Deputy Chief of Fire Department PS117 FTE UU1.80.003 80 13243  
01-JUL-16 CU M

Step 1 17383.48

---

Deputy Chief of Police EM134 FTE UN2.80.011 80 13341  
01-JAN-17 CU M

Step 1 18327.90

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Deputy Chief of Police (PERS) EM135 FTE UN2.80.010 80 13341  
01-JAN-17 CU M

Step 1 17488.58

---

Deputy City Administrator EM138 FTE UK1.75.045 75 13343  
01-NOV-16 CU M

Min 10796.49  
Max 16194.74

---

Deputy City Attorney I AL010 FTE TM1.75.001 75 13338

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14-JAN-17 CU M

Step 1 6979.77  
Step 2 7347.29  
Step 3 7734.64  
Step 4 8141.80  
Step 5 8570.32

---

Deputy City Attorney II AL021 FTE TM1.75.019 75 13338  
14-JAN-17 CU M

Min 9354.14  
Max 11486.05

---

Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
Deputy City Attorney II, PPT AL022 PPT	TM1.75.019	75	13338
Effective Date Status Type			
14-JAN-17 CU M			

Min 9354.14  
Max 11486.05

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Deputy City Attorney III AL030 FTE TM1.75.021 75 13338  
14-JAN-17 CU M

Min 10313.35  
Max 12663.32

---

Deputy City Attorney III, PPT AL031 PPT TM1.75.021 75 13338  
14-JAN-17 BU M

Min 10313.35  
Max 12663.32

---

Deputy City Attorney IV MA117 FTE TM1.75.023 75 13338  
14-JAN-17 CU M

Min 11371.67  
Max 13961.07

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Deputy City Attorney IV, PPT AL040 PPT      TM1.75.023      75 13338  
14-JAN-17      CU      M

Min 11371.67  
Max 13961.07

---

Deputy City Attorney V EM136 FTE      U41.75.025      75 13338  
14-JAN-17      CU      M

Min 12536.76  
Max 15391.49

---

Job Class Title, Code & Type	Grade	Normal Ord
Effective Date    Status    Type	Hours	Num
Deputy City Clerk MA118 FTE	UM2.75.012	75 13338
14-JAN-17      CC      M		

Step 1 6647.33  
Step 2 6998.07  
Step 3 7365.59  
Step 4 7754.46  
Step 5 8161.62

---

Deputy Dir, Public Ethics Comm EM262 FTE      U31.75.016      75 13333  
01-NOV-16      CU      M

Step 1 7925.40  
Step 2 8342.68  
Step 3 8782.41  
Step 4 9244.55  
Step 5 9730.63

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Deputy Director, Econ Dev & Employ EM139 FTE      UM1.75.022      75 13338  
14-JAN-17      CU      M

Min 10828.80  
Max 13296.19

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Deputy Director, Housing EM140 FTE      UM1.75.024      75 13338  
14-JAN-17      CU      M

Min 11938.96  
Max 14659.52

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Deputy Director, Prg Planning & Dev AP177 FTE UM1.75.022 75 13338  
14-JAN-17 CU M

Min 10828.80  
Max 13296.19

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Deputy Director/Building Official EM143 FTE UM1.75.024 75 13338  
14-JAN-17 CU M

Min 11938.96  
Max 14659.52

---

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

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Deputy Director/City Planner EM144 FTE UM1.75.024 75 13338  
14-JAN-17 CU M

Min 11938.96  
Max 14659.52

---

Development Project & Program Coord SC241 FTE TW1.75.015 75 13338  
14-JAN-17 CC M

Step 1 7696.50  
Step 2 8100.62  
Step 3 8527.60  
Step 4 8975.96  
Step 5 9448.69

---

Development Specialist III AP252 FTE TW1.75.012 75 13338  
14-JAN-17 CC M

Step 1 6647.34  
Step 2 6998.08  
Step 3 7365.59  
Step 4 7754.46  
Step 5 8161.63

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Development/Redevelopment Pgrm MGR EM233 FTE UM2.75.019 75 13338  
14-JAN-17 CC M



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Min 9354.14  
Max 11486.06

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Director of Animal Services	EM234	FTE	UK1.75.046	75	13343
01-NOV-16	CU	M			

Min 11066.42  
Max 16599.63

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Director of Contracts & Purchasing	EM239	FTE	UK1.75.046	75	13343
01-NOV-16	CU	M			

Min 11066.42  
Max 16599.63

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Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

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Director of Econ & Workfrce Dev	EM230	FTE	UK1.75.046	75	13343
01-NOV-16	CU	M			

Min 11066.42  
Max 16599.63

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Director of Finance	EM103	FTE	UK1.75.052	75	13343
01-NOV-16	CU	M			

Min 12833.63  
Max 19250.49

---

Director of Housing & Comm Dev	EM154	FTE	UK1.75.046	75	13343
01-NOV-16	CU	M			

Min 11066.42  
Max 16599.63

---

Director of Human Resources Mgmt	EM159	FTE	UK1.75.046	75	13343
01-NOV-16	CU	M			

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Min 11066.42  
Max 16599.63

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Director of Human Services	EM153	FTE	UK1.75.046	75	13343
01-NOV-16	CU	M			

Min 11066.42  
Max 16599.63

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Director of Info Technology	EM238	FTE	UK1.75.046	75	13343
01-NOV-16	CU	M			

Min 11066.42  
Max 16599.63

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Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

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Director of Library Services	EM155	FTE	UK1.75.046	75	13343
01-NOV-16	CU	M			

Min 11066.42  
Max 16599.63

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Director of Parks & Recreation	EM158	FTE	UK1.75.046	75	13343
01-NOV-16	CU	M			

Min 11066.42  
Max 16599.63

---

Director of Planning & Building	EM220	FTE	UK1.75.046	75	13343
01-NOV-16	CU	M			

Min 11066.42  
Max 16599.63

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Director of Public Works EM108 FTE UK1.75.052 75 13343  
01-NOV-16 CU M

Min 12833.63  
Max 19250.49

---

Director of Race and Equity EM263 FTE UK1.75.041 75 13343  
01-NOV-16 CU M

Min 9781.16  
Max 14671.68

---

Director of Transportation EM264 FTE UK1.75.046 75 13343  
01-NOV-16 CU M

Min 11066.42  
Max 16599.63

---

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Disabilities Coordinator SC221 FTE	TW1.75.005	75	13338
14-JAN-17 CC M			

Step 1 4724.35  
Step 2 4972.92  
Step 3 5235.21  
Step 4 5509.70  
Step 5 5800.97

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Disability Access Coordinator AP382 FTE	UM2.75.016	75	13338
14-JAN-17 CC M			

Step 1 8080.81  
Step 2 8506.26  
Step 3 8954.61  
Step 4 9425.83  
Step 5 9921.44

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Disability Benefits Coordinator SC106 FTE	UM2.75.012	75	13338
14-JAN-17 CC M			

Step 1 6647.33  
Step 2 6998.07  
Step 3 7365.59  
Step 4 7754.46

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Step 5 8161.62

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Drafting Technician, Int (Office) ET110 FTE SD1.75.051 75 13330  
01-OCT-16 CC H

Step 1 28.32  
Step 2 29.81  
Step 3 31.38  
Step 4 33.04  
Step 5 34.78

---

Drafting/Design Technician, Sr ET109 FTE SD1.75.062 75 13330  
01-OCT-16 CC H

Step 1 34.49  
Step 2 36.28  
Step 3 38.20  
Step 4 40.21  
Step 5 42.32

---

Early Childhood Center Director PP113 FTE SD1.75.042 75 13330  
01-OCT-16 CC H

Step 1 25.28  
Step 2 26.62  
Step 3 28.03  
Step 4 29.50  
Step 5 31.06

---

Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
Effective Date Status Type			

---

Early Head Start Instructor PP174 FTE SD1.75.009 75 13330  
01-OCT-16 CC H

Step 1 18.85  
Step 2 19.85  
Step 3 20.90  
Step 4 21.99  
Step 5 23.15

---

Early Head Start Instructor, PPT PP179 FTE SD1.75.009 75 13396  
01-NOV-16 CC H

Step 1 18.85  
Step 2 19.85  
Step 3 20.90  
Step 4 21.99  
Step 5 23.15

---

Electrical Const & Maint Planner TR124 FTE TF1.80.004 80 13338  
14-JAN-17 CC M

Step 1 6979.78  
Step 2 7347.29

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Step 3 7734.64  
Step 4 8141.81  
Step 5 8570.32

---

Electrical Engineer II TR125 FTE      TF1.75.014      75 13338  
14-JAN-17      CC      M

Step 1 7768.73  
Step 2 8177.71  
Step 3 8609.30  
Step 4 9061.92  
Step 5 9538.78

---

Electrical Engineer III TR126 FTE      TF1.75.015      75 13338  
14-JAN-17      CC      M

Step 1 8994.01  
Step 2 9467.64  
Step 3 9965.51  
Step 4 10490.86  
Step 5 11042.06

---

Electrical Painter TR127 FTE      SC1.80.044      80 13330  
01-OCT-16      CC      H

Step 1 30.65  
Step 2 32.26  
Step 3 33.96  
Step 4 35.74  
Step 5 37.63

---

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date      Status      Type	Hours	Num	

---

Electrical Supervisor SC135 FTE      UH1.72.001      72 13338  
14-JAN-17      CC      M

Step 1 6978.24  
Step 2 7345.77  
Step 3 7731.58  
Step 4 8138.74  
Step 5 8567.27

---

Electrician TR128 FTE      IE1.72.001      72 13329  
01-OCT-16      CC      H

Step 1 37.34  
Step 2 38.18  
Step 3 39.19  
Step 4 40.16  
Step 5 41.21

---

Electrician Helper TR129 FTE      IE1.80.001      80 13329  
01-OCT-16      CC      H

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Step 1 21.76  
Step 2 22.90  
Step 3 24.10  
Step 4 25.36  
Step 5 26.70

---

Electrician Leader TR130 FTE IE1.72.003 72 13329  
01-OCT-16 CC H

Step 1 43.34  
Step 2 44.39  
Step 3 45.44  
Step 4 46.58  
Step 5 47.72

---

Electrician, PT TR131 PTS TV1.72.001 72 13329  
01-OCT-16 CU H

Step 1 36.43  
Step 2 37.24  
Step 3 38.23  
Step 4 39.19  
Step 5 40.20

---

Electro-Mechanical Machinist TR132 FTE SB1.80.016 80 13330  
01-OCT-16 CC H

Step 1 32.06  
Step 2 33.75  
Step 3 35.52  
Step 4 37.38  
Step 5 39.37

---

Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
Effective Date Status Type			

---

Electronics Supervisor SC136 FTE UH1.80.040 80 13338  
14-JAN-17 CC M

Step 1 7022.35  
Step 2 7392.94  
Step 3 7782.13  
Step 4 8623.13  
Step 5 8636.87

---

Electronics Technician TC107 FTE SB1.80.014 80 13330  
01-OCT-16 CC H

Step 1 32.96  
Step 2 34.68  
Step 3 36.52  
Step 4 38.44  
Step 5 40.46

---

Emer Medical Svcs Coordinator AP179 FTE UM2.75.016 75 13338

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14-JAN-17 CC M

Step 1 8080.81  
Step 2 8506.26  
Step 3 8954.61  
Step 4 9425.83  
Step 5 9921.44

---

Emer Serv Manager, Assistant MA120 FTE UM2.75.016 75 13338  
14-JAN-17 CC M

Step 1 8080.81  
Step 2 8506.26  
Step 3 8954.61  
Step 4 9425.83  
Step 5 9921.44

---

Emergency Food Program Coordinator SC137 FTE TW1.75.012 75 13338  
14-JAN-17 CC M

Step 1 6647.34  
Step 2 6998.08  
Step 3 7365.59  
Step 4 7754.46  
Step 5 8161.63

---

Emergency Food Program, PPT PP116 PPT TW1.75.012 75 13338  
14-JAN-17 CC M

Step 1 6647.34  
Step 2 6998.08  
Step 3 7365.59  
Step 4 7754.46  
Step 5 8161.63

---

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

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Emergency Medical Svcs Instructor, PT AP386 PTS TL1.75.032 75 13405  
14-JAN-17 CC M

Step 1 6647.33  
Step 2 6998.08  
Step 3 7365.59  
Step 4 7754.46  
Step 5 8161.64

---

Emergency Medical Svcs Instructor AP180 FTE TW1.75.009 75 13338  
14-JAN-17 CC M

Step 1 5743.02  
Step 2 6044.97  
Step 3 6363.69  
Step 4 6697.66  
Step 5 7051.45

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Emergency Planning Coordinator SC138 FTE TW1.75.010 75 13338  
14-JAN-17 CC M

Step 1 6029.72  
Step 2 6346.91  
Step 3 6680.89  
Step 4 7033.16  
Step 5 7403.72

---

Emergency Planning Coordinator Sr, PT SC261 TPT TL1.75.033 75 13405  
14-JAN-17 CU M

Step 1 6979.77  
Step 2 7347.29  
Step 3 7734.63  
Step 4 8141.80  
Step 5 8570.32

---

Emergency Planning Coordinator, PPT SC139 PPT TW1.75.010 75 13338  
14-JAN-17 CC M

Step 1 6029.72  
Step 2 6346.91  
Step 3 6680.89  
Step 4 7033.16  
Step 5 7403.72

---

Emergency Planning Coordinator, PT SC260 TPT TL1.75.031 75 13405  
14-JAN-17 CU M

Step 1 6029.71  
Step 2 6346.91  
Step 3 6680.88  
Step 4 7033.16  
Step 5 7403.72

---

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

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Emergency Planning Coordinator, Sr SC140 FTE TW1.75.013 75 13338  
14-JAN-17 CC M

Step 1 6979.77  
Step 2 7347.29  
Step 3 7734.64  
Step 4 8141.80  
Step 5 8570.32

---

Emp & Labor Relations Analyst, Senior MA158 FTE UP1.75.012 75 13343  
01-NOV-16 M

Step 1 6519.50  
Step 2 6863.49  
Step 3 7223.94



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Step 4 7605.33  
Step 5 8004.67

---

Employee Assist Counselor AP181 FTE TW1.75.010 75 13338  
14-JAN-17 CC M

Step 1 6029.72  
Step 2 6346.91  
Step 3 6680.89  
Step 4 7033.16  
Step 5 7403.72

---

Employee Assist Counselor, PPT AP182 PPT TW1.75.010 75 13338  
14-JAN-17 CC M

Step 1 6029.72  
Step 2 6346.91  
Step 3 6680.89  
Step 4 7033.16  
Step 5 7403.72

---

Employee Assist Svcs Coordinator SC141 FTE UM2.75.017 75 13338  
14-JAN-17 CC M

Step 1 8484.91  
Step 2 8931.73  
Step 3 9401.42  
Step 4 9897.04  
Step 5 10417.05

---

Employee Asst Prgm Counselor, PT AP183 PTS TL1.75.008 75 13405  
14-JAN-17 CU M

Min 4178.42  
Max 6176.11

---

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

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Employee Fleet & Safety Coordinator SC240 FTE UM2.75.014 75 13338  
14-JAN-17 M

Step 1 7329.00  
Step 2 7714.82  
Step 3 8121.98  
Step 4 8548.97  
Step 5 8998.83

---

Employee Relations Analyst Prin MA156 FTE UK2.75.017 75 13343  
01-NOV-16 BE M

Step 1 8321.75

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Step 2 8759.97  
Step 3 9220.62  
Step 4 9706.71  
Step 5 10216.73

---

Employee Relations Director EM259 FTE UK1.75.046 75 13343  
01-NOV-16 M

Min 11066.42  
Max 16599.63

---

Employment Services Representative PP117 FTE TW1.75.005 75 13338  
14-JAN-17 CC M

Step 1 4724.35  
Step 2 4972.92  
Step 3 5235.21  
Step 4 5509.70  
Step 5 5800.97

---

Employment Services Supervisor PP118 FTE UH1.75.012 75 13338  
14-JAN-17 CC M

Step 1 6645.81  
Step 2 6995.02  
Step 3 7364.06  
Step 4 7751.41  
Step 5 8158.56

---

Energy Engineer III TR133 FTE TM2.75.001 75 12187  
14-JAN-17 CC M

Step 1 9443.39  
Step 2 9941.27  
Step 3 10463.38  
Step 4 11014.59  
Step 5 11594.91

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Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
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Engineer of Fire Department PS118 FTE	FQ1.104.005	104	13243
01-JUL-16 CC M			

Step 1 9915.88

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Engineer of Fire Department PS119 FTE	FQ1.80.005	80	13243
01-JUL-16 CC M			

Step 1 9155.88

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Engineer, Assistant I (Field) ET114 FTE	TF1.75.006	75	13338
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14-JAN-17 CC M

Step 1 5688.92  
Step 2 5988.15  
Step 3 6302.54  
Step 4 6633.72  
Step 5 6983.37

---

Engineer, Assistant I (Office) ET111 FTE TF1.75.006 75 13338  
14-JAN-17 CC M

Step 1 5688.92  
Step 2 5988.15  
Step 3 6302.54  
Step 4 6633.72  
Step 5 6983.37

---

Engineer, Assistant II (Field) ET112 FTE TF1.75.016 75 13338  
14-JAN-17 CC M

Step 1 6600.08  
Step 2 6948.08  
Step 3 7312.88  
Step 4 7697.86  
Step 5 8103.01

---

Engineer, Assistant II (Office) ET113 FTE TF1.75.016 75 13338  
14-JAN-17 CC M

Step 1 6600.08  
Step 2 6948.08  
Step 3 7312.88  
Step 4 7697.86  
Step 5 8103.01

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Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

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Engineer, Civil (Field) ET115 FTE TF1.75.003 75 13338  
14-JAN-17 CC M

Step 1 7682.73  
Step 2 8095.70  
Step 3 8161.16  
Step 4 8959.74  
Step 5 9432.78

---

Engineer, Civil (Office) ET116 FTE TF1.75.012 75 13338  
14-JAN-17 CC M

Step 1 7682.73  
Step 2 8087.87  
Step 3 8513.21  
Step 4 8960.40  
Step 5 9432.78

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Engineer, Civil Principal ET117 FTE UM1.75.040 75 13338  
14-JAN-17 CU M

Min 11594.69  
Max 14237.72

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Engineer, Civil Supervising (Field) ET118 FTE TM2.75.001 75 13338  
14-JAN-17 CC M

Step 1 9443.39  
Step 2 9941.27  
Step 3 10463.38  
Step 4 11014.59  
Step 5 11594.91

---

Engineer, Civil Supv (Office) ET119 FTE TM2.75.001 75 13338  
14-JAN-17 CC M

Step 1 9443.39  
Step 2 9941.27  
Step 3 10463.38  
Step 4 11014.59  
Step 5 11594.91

---

Engineer, Transportation ET122 FTE TF1.75.012 75 13338  
14-JAN-17 CC M

Step 1 7682.73  
Step 2 8087.87  
Step 3 8513.21  
Step 4 8960.40  
Step 5 9432.78

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Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

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Engineer, Transportation Assistant ET120 FTE TF1.75.016 75 13338  
14-JAN-17 CC M

Step 1 6600.08  
Step 2 6948.08  
Step 3 7312.88  
Step 4 7697.86  
Step 5 8103.01

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Engineer, Transportation Supv ET121 FTE TM2.75.001 75 13338  
14-JAN-17 CC M

Step 1 9443.39  
Step 2 9941.27  
Step 3 10463.38

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Step 4 11014.59  
Step 5 11594.91

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Engineering Intern, PT SS119 PTS UG1.80.029 80 13343  
01-NOV-16 CU H

Step 1 22.52  
Step 2 23.05  
Step 3 23.67

---

Engineering Technician I (Field) ET123 FTE SC1.80.024 80 13330  
01-OCT-16 CC H

Step 1 23.75  
Step 2 25.00  
Step 3 26.32  
Step 4 27.70  
Step 5 29.16

---

Engineering Technician I (Office) ET124 FTE SC1.75.005 75 13330  
01-OCT-16 CC H

Step 1 25.35  
Step 2 26.70  
Step 3 28.08  
Step 4 29.55  
Step 5 31.11

---

Engineering Technician II (Office) ET125 FTE SD1.75.071 75 13330  
01-OCT-16 CC H

Step 1 29.03  
Step 2 30.56  
Step 3 32.16  
Step 4 33.87  
Step 5 35.65

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Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

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Engineering Technician, Sr (Field) ET126 FTE SD1.80.003 80 13330  
01-OCT-16 CC H

Step 1 33.06  
Step 2 34.82  
Step 3 36.63  
Step 4 38.59  
Step 5 40.60

---

Engineering Technician, Sr (Office) ET127 FTE SD1.75.072 75 13330  
01-OCT-16 CC H

Step 1 35.34  
Step 2 37.19  
Step 3 39.15

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Step 4 41.22  
Step 5 43.38

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Environment Svcs Analyst, Asst AP447 FTE TW1.75.006 75 13338  
14-JAN-17 CC M

Step 1 4960.72  
Step 2 5221.49  
Step 3 5495.98  
Step 4 5785.73  
Step 5 6090.73

---

Environmental Education Specialist SC143 FTE TW1.75.011 75 13338  
14-JAN-17 CC M

Step 1 6331.67  
Step 2 6664.11  
Step 3 7014.84  
Step 4 7385.42  
Step 5 7774.29

---

Environmental Program Specialist PP122 FTE TF1.75.009 75 13338  
14-JAN-17 CC M

Step 1 6226.50  
Step 2 6554.80  
Step 3 6898.94  
Step 4 7262.13  
Step 5 7644.35

---

Environmental Program Supervisor SC144 FTE UM2.75.018 75 13338  
14-JAN-17 CC M

Step 1 8908.86  
Step 2 9378.54  
Step 3 9871.11  
Step 4 10391.14  
Step 5 10938.59

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Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

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Environmental Services Intern PP121 FTE TW1.75.004 75 13338  
14-JAN-17 CU M

Step 1 4500.16  
Step 2 4736.54  
Step 3 4985.12  
Step 4 5247.41  
Step 5 5524.96

---

Equal Emp Opportunities Officer EM258 FTE UK2.75.019 75 13343  
01-NOV-16 CU M

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Min 9174.25  
Max 11265.17

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Equal Opportunity Specialist AP187 FTE UM2.75.012 75 13338  
14-JAN-17 CU M

Step 1 6647.33  
Step 2 6998.07  
Step 3 7365.59  
Step 4 7754.46  
Step 5 8161.62

---

Equipment Body Repair Worker TR134 FTE SB1.80.009 80 13330  
01-OCT-16 CC H

Step 1 29.52  
Step 2 31.09  
Step 3 32.71  
Step 4 34.44  
Step 5 36.25

---

Equipment Parts Technician SS201 FTE SC1.80.054 80 13330  
01-OCT-16 CC H

Step 1 25.19  
Step 2 26.53  
Step 3 27.93  
Step 4 29.39  
Step 5 30.94

---

Equipment Services Superintendent MA121 FTE UH1.80.016 80 13338  
14-JAN-17 CC M

Step 1 8077.75  
Step 2 8503.22  
Step 3 8950.03  
Step 4 9421.25  
Step 5 9916.85

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Job Class Title, Code & Type	Grade	Normal Ord
Effective Date Status Type	Hours	Num

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Equipment Supervisor SC146 FTE UH1.80.037 80 13338  
14-JAN-17 CC M

Step 1 6631.02  
Step 2 6979.92  
Step 3 7347.29  
Step 4 7733.58  
Step 5 8140.74

---

Equipment Technician TC109 FTE SB1.80.006 80 13330  
01-OCT-16 CC H

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Step 1 26.44  
Step 2 27.83  
Step 3 29.29  
Step 4 30.84  
Step 5 32.46

---

Ethics Analyst I AP444 FTE TW1.75.006 75 13338  
14-JAN-17 CC M

Step 1 4960.72  
Step 2 5221.49  
Step 3 5495.98  
Step 4 5785.73  
Step 5 6090.73

---

Ethics Analyst II AP445 FTE TW1.75.009 75 13338  
14-JAN-17 CC M

Step 1 5743.02  
Step 2 6044.97  
Step 3 6363.69  
Step 4 6697.66  
Step 5 7051.45

---

Ethics Investigator MA159 FTE UM2.75.012 75 13338  
14-JAN-17 CC M

Step 1 6647.33  
Step 2 6998.07  
Step 3 7365.59  
Step 4 7754.46  
Step 5 8161.62

---

Exec Asst to Asst City Administrator SS121 FTE U31.75.009 75 13333  
01-NOV-16 CU M

Step 1 5632.58  
Step 2 5928.72  
Step 3 6241.32  
Step 4 6568.85  
Step 5 6915.85

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Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

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Exec Asst to Asst City Attorney SS120 FTE UM1.75.009 75 13338  
14-JAN-17 BU M

Step 1 5743.02  
Step 2 6044.97  
Step 3 6363.68  
Step 4 6697.66  
Step 5 7051.46

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Exec Asst to City Administrator SS126 FTE U31.75.010 75 13333  
01-NOV-16 CU M

Step 1 5913.76  
Step 2 6224.85  
Step 3 6552.42  
Step 4 6897.89  
Step 5 7261.35

---

Exec Asst to City Attorney SS122 FTE U31.75.010 75 13333  
01-NOV-16 CU M

Step 1 5913.76  
Step 2 6224.85  
Step 3 6552.42  
Step 4 6897.89  
Step 5 7261.35

---

Exec Asst to the City Auditor SS123 FTE U31.75.010 75 13333  
01-NOV-16 CU M

Step 1 5913.76  
Step 2 6224.85  
Step 3 6552.42  
Step 4 6897.89  
Step 5 7261.35

---

Exec Asst to the City Council SS125 FTE U31.75.010 75 13333  
01-NOV-16 CU M

Step 1 5913.76  
Step 2 6224.85  
Step 3 6552.42  
Step 4 6897.89  
Step 5 7261.35

---

Exec Asst to the Director SS124 FTE UM1.75.008 75 13338  
14-JAN-17 CU M

Step 1 5468.54  
Step 2 5756.76  
Step 3 6060.22  
Step 4 6378.94  
Step 5 6714.43

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Job Class Title, Code & Type	Grade	Normal Ord
Effective Date Status Type	Hours	Num

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Exec Dir, Public Ethics Comm	EM261 FTE	UK1.75.041 75 13343
01-NOV-16 CU M		

Min 9781.16  
Max 14671.68

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Exempt Limited Duration Employee AP188 FTE U51.75.034 75 13343  
01-NOV-16 CU M

Min 2111.67  
Max 17623.88

---

Facilities Complex Manager MA110 FTE UM2.75.017 75 13338  
14-JAN-17 CC M

Step 1 8484.91  
Step 2 8931.73  
Step 3 9401.42  
Step 4 9897.04  
Step 5 10417.05

---

Facilities Complex Mgr, Asst SC100 FTE UH1.75.010 75 13338  
14-JAN-17 CC M

Step 1 6028.19  
Step 2 6345.39  
Step 3 6679.36  
Step 4 7030.11  
Step 5 7400.66

---

Facility Manager MA142 FTE UM2.75.012 75 13338  
14-JAN-17 CC M

Step 1 6647.33  
Step 2 6998.07  
Step 3 7365.59  
Step 4 7754.46  
Step 5 8161.62

---

Facility Security Assistant PS120 FTE SC1.80.013 80 13330  
01-OCT-16 CC H

Step 1 21.98  
Step 2 23.14  
Step 3 24.35  
Step 4 25.64  
Step 5 26.99

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Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

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Facility Security Assistant, PPT PS121 PPT	SC1.80.013	80	13330
01-OCT-16 CC H			

Step 1 21.98  
Step 2 23.14

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Step 3 24.35  
Step 4 25.64  
Step 5 26.99

---

Facility Security Assistant, PT PS122 PTS SI1.80.018 80 13330  
01-OCT-16 CU H

Step 1 21.98  
Step 2 23.15  
Step 3 24.36  
Step 4 25.64  
Step 5 27.00

---

Family Advocate PP123 FTE SD1.75.023 75 13330  
01-OCT-16 CC H

Step 1 21.32  
Step 2 22.43  
Step 3 23.62  
Step 4 24.86  
Step 5 26.17

---

Family Child Care Coordinator SC147 FTE TW1.75.009 75 13338  
14-JAN-17 CC M

Step 1 5743.02  
Step 2 6044.97  
Step 3 6363.69  
Step 4 6697.66  
Step 5 7051.45

---

Film Coordinator AP189 FTE TW1.75.009 75 13338  
14-JAN-17 CC M

Step 1 5743.02  
Step 2 6044.97  
Step 3 6363.69  
Step 4 6697.66  
Step 5 7051.45

---

Financial Analyst AF033 FTE UM2.75.016 75 13338  
14-JAN-17 CC M

Step 1 8080.81  
Step 2 8506.26  
Step 3 8954.61  
Step 4 9425.83  
Step 5 9921.44

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Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Financial Analyst, PPT AF054 PPT	UM2.75.016	75	13338
14-JAN-17 CC M			

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Step 1 8080.81  
Step 2 8506.26  
Step 3 8954.61  
Step 4 9425.83  
Step 5 9921.44

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Financial Analyst, Principal AF041 FTE UM2.75.019 75 13338  
14-JAN-17 CC M

Min 9354.14  
Max 11486.06

---

Fire Boat Attendant, PT PS200 FTE SI1.80.xxx 80 xxxxx  
21-MAR-17 CC H

Step 1 28.87  
Step 2 30.39  
Step 3 31.99  
Step 4 33.68  
Step 5 35.45

---

Fire Communications Dispatcher PS123 FTE SC1.80.039 80 13330  
01-OCT-16 CC H

Step 1 34.68  
Step 2 35.57  
Step 3 36.47  
Step 4 37.39  
Step 5 38.38

---

Fire Communications Dispatcher, Sr PS124 FTE UH1.80.023 80 13338  
14-JAN-17 CC M

Step 1 6447.57  
Step 2 6787.50  
Step 3 7143.59  
Step 4 7521.28  
Step 5 7916.94

---

Fire Communications Supervisor SC148 FTE UH1.80.021 80 13338  
14-JAN-17 CC M

Step 1 7463.72  
Step 2 7857.56  
Step 3 8271.23  
Step 4 8706.48  
Step 5 9165.08  
Step 6 8985.52

---

Fire Department Personnel Officer MA122 FTE U31.75.017 75 13333  
01-NOV-16 CC M

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Step 1 8321.75  
Step 2 8759.97  
Step 3 9220.62  
Step 4 9706.71  
Step 5 10216.73

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Fire Division Manager EM225 FTE	UM1.75.039	75	13338
14-JAN-17 CU M			

Min 10939.23  
Max 13431.81

Fire Divison Chief EM224 FTE	UU1.80.004	80	13243
01-JUL-16 BE M			

Step 1 14927.42

Fire Equipment Technician TC143 FTE	SB1.80.006	80	13330
01-OCT-16 H			

Step 1 26.44  
Step 2 27.83  
Step 3 29.29  
Step 4 30.84  
Step 5 32.46

Fire Fighter PS125 FTE	FQ1.104.001	104	13243
01-JUL-16 CC M			

Step 1 6920.69  
Step 2 7375.86  
Step 3 7821.06  
Step 4 8251.34  
Step 5 8540.38  
Step 6 8836.09  
Step 7 9106.86

Fire Fighter PS126 FTE	FQ1.104.003	104	13243
01-JUL-16 CC M			

Step 1 8251.31  
Step 2 8540.34  
Step 3 8836.06  
Step 4 9106.82

Fire Fighter PS127 FTE	FQ1.104.002	104	13243
01-JUL-16 CC M			

Step 1 7427.34

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Step 2 8251.31  
Step 3 8540.34  
Step 4 8836.06  
Step 5 9106.82

---

Job Class Title, Code & Type	Grade	Normal Ord
Effective Date Status Type	Hours	Num
Fire Fighter PS128 FTE	FQ1.80.001	80 13243
01-JUL-16 CC M		

Step 1 6920.69  
Step 2 7375.68  
Step 3 7821.06  
Step 4 8251.34  
Step 5 8540.38  
Step 6 8836.09  
Step 7 9106.86

---

Fire Fighter PS129 FTE	FQ1.80.002	80 13243
01-JUL-16 CC M		

Step 1 7500.12  
Step 2 8332.17  
Step 3 8624.04  
Step 4 8922.65  
Step 5 9196.06

---

Fire Fighter PS130 FTE	FQ1.80.003	80 13243
01-JUL-16 CC M		

Step 1 8332.17  
Step 2 8624.04  
Step 3 8922.65  
Step 4 9196.06

---

Fire Fighter Paramedic PS183 FTE	FQ1.80.022	80 13243
01-JUL-16 M		

Step 1 8288.54  
Step 2 8732.84  
Step 3 9163.47  
Step 4 9451.60  
Step 5 9748.91  
Step 6 10016.81

---

Fire Fighter Paramedic PS184 FTE	FQ1.104.022	104 13243
01-JUL-16 M		

Step 1 8288.54  
Step 2 8732.84  
Step 3 9163.47  
Step 4 9451.61  
Step 5 9748.91  
Step 6 10016.81

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Fire Fighter Paramedic Trainee	PS199	TPT	US1.80.002	80	13343
01-NOV-16	CU	H			

Step 1 16.81

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Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

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Fire Fighter Trainee	PS131	FTE	US1.104.001	104	13343
01-NOV-16	CC	H			

Step 1 13.47

---

Fire Fighter Trainee	PS132	FTE	US1.80.001	80	13343
01-NOV-16	CU	H			

Step 1 14.01

---

Fire Fighter, Relief	PS133	FTE	FQ1.104.004	104	13243
01-JUL-16	CC	M			

Step 1 9106.86

---

Fire Fighter/Fire Boat Engineer	PS134	FTE	FQ1.104.008	104	13243
01-JUL-16	CC	M			

Step 1 10608.62

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Fire Fighter/Fire Boat Engineer	PS135	FTE	FQ1.80.008	80	13243
01-JUL-16	CC	M			

Step 1 10608.61

---

Fire Fighter/Fire Boat Operator	PS136	FTE	FQ1.104.008	104	13243
01-JUL-16	CC	M			

Step 1 10608.62

---

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

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Fire Fighter/Fire Boat Operator	PS137	FTE	FQ1.80.008	80	13243
01-JUL-16	CC	M			

Step 1 10608.61

---

Fire Investigation Coordinator	PS138	FTE	FQ1.80.011	80	13243
01-JUL-16	CC	M			

Step 1 11087.06

---

Fire Investigator	PS139	FTE	FQ1.80.007	80	13243
01-JUL-16	CC	M			

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Step 1 10445.80

---

Fire Investigator PS181 FTE	FQ1.104.021	104	13243
01-JUL-16 CC M			

Step 1 10445.80

---

Fire Marshal (Non-Sworn) MA157 FTE	UM1.75.039	75	13338
14-JAN-17 M			

Min 10939.23  
Max 13431.81

---

Fire Marshall EM168 FTE	UU1.80.005	80	13243
01-JUL-16 CC M			

Step 1 14738.45

---

Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
Effective Date Status Type			

---

Fire Marshall EM169 FTE	UU1.104.005	104	13243
01-JUL-16 CC M			

Step 1 14738.45

---

Fire Marshall, Assistant PS140 FTE	FQ1.80.016	80	13243
01-JUL-16 CC M			

Step 1 12359.55

---

Fire Marshall, Assistant SP141 FTE	FQ1.80.016	80	13243
01-JUL-16 CC M			

Step 1 12359.55

---

Fire Personnel Operations Spec SC245 FTE	UH1.75.012	75	13338
14-JAN-17 M			

Step 1 6645.81  
Step 2 6995.02  
Step 3 7364.06  
Step 4 7751.41  
Step 5 8158.56

---

Fire Prevent Bureau Inspect, Civil PS142 FTE	SC1.80.046	80	13330
01-OCT-16 CC H			

Step 1 32.51  
Step 2 34.24  
Step 3 36.03  
Step 4 37.93



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Step 5 39.93

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Fire Protection Engineer	PS143	FTE	TW1.80.013	80	13338
14-JAN-17	CC	M			

Step 1 6979.77  
Step 2 7347.29  
Step 3 7734.64  
Step 4 8141.80  
Step 5 8570.32

---

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

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Fire Safety Education Coordinator	PS144	FTE	TW1.75.010	75	13338
14-JAN-17	CC	M			

Step 1 6029.72  
Step 2 6346.91  
Step 3 6680.89  
Step 4 7033.16  
Step 5 7403.72

---

Fire Suppression Dist Inspect	PT IS124	PTS	SI1.80.027	80	13330
01-OCT-16	CU	H			

Step 1 27.79  
Step 2 29.25  
Step 3 30.78  
Step 4 32.40  
Step 5 34.12

---

Fire Suppression District Inspector	IS112	FTE	SC1.80.051	80	13330
01-OCT-16	CC	H			

Step 1 27.79  
Step 2 29.25  
Step 3 30.79  
Step 4 32.41  
Step 5 34.12

---

Fiscal Operations Supervisor	SC149	FTE	UH1.75.008	75	13338
14-JAN-17	CC	M			

Step 1 5467.02  
Step 2 5755.25  
Step 3 6057.18  
Step 4 6377.42  
Step 5 6712.91

---

Fleet Compliance Coordinator	SC257	FTE	UM2.75.014	75	13338
14-JAN-17	CC	M			

Step 1 7329.00  
Step 2 7714.82

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Step 3 8121.98  
Step 4 8548.97  
Step 5 8998.83

---

Fleet Maintenance Supervisor SC150 FTE UH1.80.010 80 13338  
14-JAN-17 CC M

Step 1 6028.19  
Step 2 6345.39  
Step 3 6679.36  
Step 4 7030.11  
Step 5 7400.66

---

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

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Fleet Specialist AP190 FTE TW1.80.012 80 13338  
14-JAN-17 CC M

Step 1 6647.34  
Step 2 6998.08  
Step 3 7365.59  
Step 4 7754.46  
Step 5 8161.63

---

Food Program Coordinator, PPT SC152 PPT SD1.80.004 80 13330  
01-OCT-16 CC H

Step 1 23.77  
Step 2 25.02  
Step 3 26.34  
Step 4 27.72  
Step 5 29.20

---

Food Program Driver, PT TR136 PTS SI1.80.008 80 13330  
01-OCT-16 CU H

Step 1 15.12  
Step 2 15.91  
Step 3 16.73  
Step 4 17.61  
Step 5 18.54

---

Food Program Monitor, PT PP124 PTS SI1.80.012 80 13330  
01-OCT-16 CU H

Step 1 16.76  
Step 2 17.65  
Step 3 18.59  
Step 4 19.58  
Step 5 20.59

---

Food Program Site Leader, PT PP125 PTS SI1.80.016 80 13330  
01-OCT-16 CU H

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Step 1 13.00  
Step 2 13.70  
Step 3 14.41  
Step 4 15.18  
Step 5 15.99

---

Food Service Worker TR137 FTE SD1.75.008 75 13330  
01-OCT-16 CC H

Step 1 18.81  
Step 2 19.79  
Step 3 20.84  
Step 4 21.93  
Step 5 23.09

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Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
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Food Service Worker, PT TR210 TPT	SI1.75.024	75	13330
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01-OCT-16 CU H

Step 1 18.81  
Step 2 19.80  
Step 3 20.85  
Step 4 21.94  
Step 5 23.09

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Forensic Technician PS196 FTE	SC1.80.028	80	13330
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01-OCT-16 CC H

Step 1 28.55  
Step 2 30.05  
Step 3 31.62  
Step 4 33.28  
Step 5 35.03

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Gardener Crew Leader TR140 FTE	SC1.80.029	80	13330
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01-OCT-16 CC H

Step 1 26.07  
Step 2 27.45  
Step 3 28.90  
Step 4 30.43  
Step 5 32.02

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Gardener I TR141 FTE	SC1.80.048	80	13330
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01-OCT-16 CC H

Step 1 21.03

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Gardener II TR142 FTE	SC1.80.055	80	13330
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01-OCT-16 CC H

Step 1 22.03  
Step 2 23.18

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Step 3 24.38  
Step 4 25.67  
Step 5 26.99

---

Gardner I, PPT TR143 PPT SC1.80.048 80 13330  
01-OCT-16 CC H

Step 1 21.03

---

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

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Graffiti Abatement Supervisor SC157 FTE UG1.80.028 80 13338  
14-JAN-17 CC H

Step 1 21.84  
Step 2 22.35  
Step 3 22.89  
Step 4 23.53  
Step 5 24.07

---

Graffiti Specialist PP127 FTE TW1.75.006 75 13338  
14-JAN-17 CC M

Step 1 4960.72  
Step 2 5221.49  
Step 3 5495.98  
Step 4 5785.73  
Step 5 6090.73

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Grants Coordinator AP405 FTE UM2.75.016 75 13338  
14-JAN-17 CC M

Step 1 8080.81  
Step 2 8506.26  
Step 3 8954.61  
Step 4 9425.83  
Step 5 9921.44

---

Graphic Delineator TC110 FTE SD1.75.041 75 13330  
01-OCT-16 CC H

Step 1 25.27  
Step 2 26.60  
Step 3 28.00  
Step 4 29.47  
Step 5 31.02

---

Graphic Design Specialist AP191 FTE TW1.75.008 75 13338  
14-JAN-17 CC M

Step 1 5468.53  
Step 2 5756.75  
Step 3 6060.22  
Step 4 6378.93

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Step 5 6714.43

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Graphics Design Coordinator AP192 FTE TW1.75.009 75 13338  
14-JAN-17 CC M

Step 1 5743.02  
Step 2 6044.97  
Step 3 6363.69  
Step 4 6697.66  
Step 5 7051.45

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Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

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Graphics Design Coordinator, PT AP193 PTS TL1.75.015 75 13405  
14-JAN-17 CC M

Step 1 5972.75  
Step 2 6286.77  
Step 3 6618.23  
Step 4 6965.57  
Step 5 7333.51

---

Graphics Design Coordinator, PPT AP194 PPT TW1.75.009 75 13338  
14-JAN-17 CC M

Step 1 5743.02  
Step 2 6044.97  
Step 3 6363.69  
Step 4 6697.66  
Step 5 7051.45

---

Greenskeeper TR144 FTE SC1.80.018 80 13330  
01-OCT-16 CC H

Step 1 22.64  
Step 2 23.83  
Step 3 25.08  
Step 4 26.40  
Step 5 27.80

---

Hazardous Materials Inspect, Senior IS113 FTE SD1.75.066 75 13330  
01-OCT-16 CC H

Step 1 37.84  
Step 2 39.83  
Step 3 41.92  
Step 4 44.13  
Step 5 46.46

---

Hazardous Materials Inspector II IS115 FTE SD1.75.060 75 13330  
01-OCT-16 CC H

Step 1 35.79  
Step 2 37.67

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Step 3 39.64  
Step 4 41.73  
Step 5 43.91

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Hazardous Materials Prg Supervisor SC158 FTE UH1.75.014 75 13338  
14-JAN-17 CC M

Step 1 7327.48  
Step 2 7711.76  
Step 3 8118.92  
Step 4 8545.92  
Step 5 8995.78

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Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

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Head Start Driver Courier SS128 FTE SC1.75.004 75 13330  
01-OCT-16 CC H

Step 1 22.00  
Step 2 23.16  
Step 3 24.38  
Step 4 25.67  
Step 5 27.01

---

Head Start ERSEA & Data Prog Coord PP180 FTE TW1.75.005 75 xxxxx  
21-MAR-17 CC M

Step 1 4724.35  
Step 2 4972.92  
Step 3 5235.21  
Step 4 5509.70  
Step 5 5800.97

---

Head Start Facilities Coordinator SC250 FTE TW1.75.002 75 13338  
14-JAN-17 M

Step 1 4080.81  
Step 2 4295.83  
Step 3 4521.52  
Step 4 4759.42  
Step 5 5011.04

---

Head Start Instructor PP114 FTE SD1.75.009 75 13330  
01-OCT-16 CC H

Step 1 18.85  
Step 2 19.85  
Step 3 20.90  
Step 4 21.99  
Step 5 23.15

---

Head Start Instructor, PPT PP178 FTE SD1.75.009 75 13396  
01-NOV-16 CC H

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Step 1 18.85  
Step 2 19.85  
Step 3 20.90  
Step 4 21.99  
Step 5 23.15

---

Head Start Instructor, PT PP157 TPT S11.75.023 75 13330  
01-OCT-16 CU H

Step 1 18.85  
Step 2 19.85  
Step 3 20.90  
Step 4 21.99  
Step 5 23.15

---

Head Start Health & Nutr Coord SC159 FTE TW1.75.005 75 xxxxx  
21-MAR-17 CC M

Step 1 4724.35  
Step 2 4972.92  
Step 3 5235.21  
Step 4 5509.70  
Step 5 5800.97

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Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

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Head Start Prgm Planner Monitor AP195 FTE TW1.75.012 75 13338  
14-JAN-17 CC M

Step 1 6647.34  
Step 2 6998.08  
Step 3 7365.59  
Step 4 7754.46  
Step 5 8161.63

---

Head Start Program Coordinator, PT PP172 TPT TL1.75.023 75 13405  
14-JAN-17 CU M

Step 1 4724.35  
Step 2 4972.92  
Step 3 5235.21  
Step 4 5509.70  
Step 5 5800.97

---

Head Start Supervisor SC160 FTE UH1.75.012 75 13338  
14-JAN-17 CC M

Step 1 6645.81  
Step 2 6995.02  
Step 3 7364.06  
Step 4 7751.41  
Step 5 8158.56

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Head Start/EHS Sub Assc Inst PP175 FTE SD1.75.073 75 13330

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01-OCT-16 CC H

Step 1 15.12  
Step 2 15.91  
Step 3 16.73  
Step 4 17.60  
Step 5 18.53

---

Head Start/EHS Sub Inst, PPT PP176 PPT SD1.75.073 75 13330  
01-OCT-16 CC H

Step 1 15.12  
Step 2 15.91  
Step 3 16.73  
Step 4 17.60  
Step 5 18.53

---

Head Start/EHS Sub Inst, PT PP177 TPT SI1.75.025 75 13330  
01-OCT-16 CU H

Step 1 15.12  
Step 2 15.91  
Step 3 16.73  
Step 4 17.60  
Step 5 18.53

---

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

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Headstart Program Coordinator PP128 FTE TW1.75.005 75 13338  
14-JAN-17 CC M

Step 1 4724.35  
Step 2 4972.92  
Step 3 5235.21  
Step 4 5509.70  
Step 5 5800.97

---

Health & Human Svcs Prgm Planner AP196 FTE UM2.75.012 75 13338  
14-JAN-17 CC M

Step 1 6647.33  
Step 2 6998.07  
Step 3 7365.59  
Step 4 7754.46  
Step 5 8161.62

---

Hearing Officer AP396 FTE TW1.75.017 75 13338  
14-JAN-17 M

Step 1 8484.92  
Step 2 8931.73  
Step 3 9401.41  
Step 4 9897.05  
Step 5 10417.05



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Hearing Officer, PPT AP397 PPT TW1.75.017 75 13338  
14-JAN-17 CC M

Step 1 8484.92  
Step 2 8931.73  
Step 3 9401.41  
Step 4 9897.05  
Step 5 10417.05

---

Hearing Officer, PT AP440 TPT TL1.75.035 75 13405  
14-JAN-17 CU M

Step 1 8484.92  
Step 2 8931.74  
Step 3 9401.42  
Step 4 9897.04  
Step 5 10417.05

---

Heavy Equipment Mechanic TR148 FTE SB1.80.013 80 13330  
01-OCT-16 CC H

Step 1 31.31  
Step 2 32.95  
Step 3 34.68  
Step 4 36.52  
Step 5 38.45

---

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Heavy Equipment Operator TR146 FTE	SB1.80.011	80	13330
01-OCT-16 CC H			

Step 1 28.87  
Step 2 30.39  
Step 3 31.99  
Step 4 33.68  
Step 5 35.45

---

Heavy Equipment Service Worker TR147 FTE SC1.80.020 80 13330  
01-OCT-16 CC H

Step 1 22.92  
Step 2 24.13  
Step 3 25.40  
Step 4 26.73  
Step 5 28.14

---

Heavy Equipment Supervisor SC162 FTE UH1.80.039 80 13338  
14-JAN-17 CC M

Step 1 7310.39  
Step 2 7694.53  
Step 3 8100.48

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Step 4 8526.54  
Step 5 8974.43

---

Help Desk Specialist AP265 FTE SD1.75.035 75 13330  
01-OCT-16 CC H

Step 1 24.67  
Step 2 25.96  
Step 3 27.32  
Step 4 28.77  
Step 5 30.28

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Home Management Specialist I AP451 FTE TW1.75.002 75 13338  
14-JAN-17 CC M

Step 1 4080.81  
Step 2 4295.83  
Step 3 4521.52  
Step 4 4759.42  
Step 5 5011.04

---

Home Management Specialist II AP197 FTE TW1.75.006 75 13338  
14-JAN-17 CC M

Step 1 4960.72  
Step 2 5221.49  
Step 3 5495.98  
Step 4 5785.73  
Step 5 6090.73

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Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

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Home Management Specialist III AP198 FTE TW1.75.010 75 13338  
14-JAN-17 CC M

Step 1 6029.72  
Step 2 6346.91  
Step 3 6680.89  
Step 4 7033.16  
Step 5 7403.72

---

Homeless Program Supervisor SC165 FTE TW1.75.012 75 13338  
14-JAN-17 CC M

Step 1 6647.34  
Step 2 6998.08  
Step 3 7365.59  
Step 4 7754.46  
Step 5 8161.63

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Housing Development Coord I AP449 FTE TW1.75.005 75 13338  
14-JAN-17 CC M

Step 1 4724.35

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Step 2 4972.92  
Step 3 5235.21  
Step 4 5509.70  
Step 5 5800.97

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Housing Development Coord II AP450 FTE TW1.75.008 75 13338  
14-JAN-17 CC M

Step 1 5468.53  
Step 2 5756.75  
Step 3 6060.22  
Step 4 6378.93  
Step 5 6714.43

---

Housing Development Coordinator III AP199 FTE TW1.75.011 75 13338  
14-JAN-17 CC M

Step 1 6331.67  
Step 2 6664.11  
Step 3 7014.84  
Step 4 7385.42  
Step 5 7774.29

---

Housing Development Coordinator IV AP200 FTE TW1.75.015 75 13338  
14-JAN-17 CC M

Step 1 7696.50  
Step 2 8100.62  
Step 3 8527.60  
Step 4 8975.96  
Step 5 9448.69

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Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

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Human Res Analyst, PT AP201 PTS	TL1.75.013	75	13405
14-JAN-17	CU	M	

Step 1 5742.79  
Step 2 6045.71  
Step 3 6362.89  
Step 4 6700.71  
Step 5 7051.21

---

Human Res Analyst, Principal, PPT MA124 FTE	U31.75.017	75	13333
01-NOV-16	S	M	

Step 1 8321.75  
Step 2 8759.97  
Step 3 9220.62  
Step 4 9706.71  
Step 5 10216.73

---

Human Res Analyst, Sr Supervising MA125 FTE	U31.75.019	75	13333
01-NOV-16	CC	M	

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Min 9174.26  
Max 11265.17

---

Human Res Operations Tech, Senior TC114 FTE TW1.75.006 75 13338  
14-JAN-17 CC M

Step 1 4960.72  
Step 2 5221.49  
Step 3 5495.98  
Step 4 5785.73  
Step 5 6090.73

---

Human Res Operations Technician TC115 FTE TW1.75.019 75 13338  
14-JAN-17 CC M

Step 1 4285.16  
Step 2 4510.85  
Step 3 4748.75  
Step 4 4998.84  
Step 5 5261.13

---

Human Res Systems Analyst, Senior AP202 FTE TA1.75.015 75 13338  
14-JAN-17 CC M

Step 1 7696.51  
Step 2 8100.62  
Step 3 8527.60  
Step 4 8975.97  
Step 5 9448.69

---

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

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Human Res Systems Analyst, Supv SC166 FTE U31.75.018 75 13333  
01-NOV-16 CC M

Step 1 8737.53  
Step 2 9198.18  
Step 3 9681.29  
Step 4 10191.31  
Step 5 10728.23

---

Human Res Technician, Senior, PPT TC116 PPT TW1.75.006 75 13338  
14-JAN-17 CC M

Step 1 4960.72  
Step 2 5221.49  
Step 3 5495.98  
Step 4 5785.73  
Step 5 6090.73

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Human Resource Analyst AP203 FTE TW1.75.009 75 13338  
14-JAN-17 CC M

Step 1 5743.02  
Step 2 6044.97  
Step 3 6363.69  
Step 4 6697.66  
Step 5 7051.45

---

Human Resource Analyst (CONF) AP204 FTE TA1.75.009 75 13338  
14-JAN-17 CC M

Step 1 5743.02  
Step 2 6044.97  
Step 3 6363.69  
Step 4 6697.66  
Step 5 7051.45

---

Human Resource Analyst, Assistant AP205 FTE TW1.75.006 75 13338  
14-JAN-17 CC M

Step 1 4960.72  
Step 2 5221.49  
Step 3 5495.98  
Step 4 5785.73  
Step 5 6090.73

---

Human Resource Analyst, PPT AP367 PPT TA1.75.009 75 13338  
14-JAN-17 CC M

Step 1 5743.02  
Step 2 6044.97  
Step 3 6363.69  
Step 4 6697.66  
Step 5 7051.45

---

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type		Hours	Num

---

Human Resource Analyst, Principal MA127 FTE U31.75.017 75 13333  
01-NOV-16 CC M

Step 1 8321.75  
Step 2 8759.97  
Step 3 9220.62  
Step 4 9706.71  
Step 5 10216.73

---

Human Resource Analyst, Senior AP206 FTE UM2.75.012 75 13338  
14-JAN-17 CC M

Step 1 6647.33  
Step 2 6998.07  
Step 3 7365.59  
Step 4 7754.46

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Step 5 8161.62

---

Human Resource Clerk SS129 FTE TA1.75.001 75 13338  
14-JAN-17 CC M

Step 1 3887.14  
Step 2 4091.48  
Step 3 4306.50  
Step 4 4533.73  
Step 5 4771.61

---

Human Resource Oper Supervisor SC167 FTE UH1.75.014 75 13338  
14-JAN-17 CC M

Step 1 7327.48  
Step 2 7711.76  
Step 3 8118.92  
Step 4 8545.92  
Step 5 8995.78

---

Human Resource Systems Analyst AP207 FTE TA1.75.009 75 13338  
14-JAN-17 CC M

Step 1 5743.02  
Step 2 6044.97  
Step 3 6363.69  
Step 4 6697.66  
Step 5 7051.45

---

Human Resource Technician TC117 FTE TW1.75.019 75 13338  
14-JAN-17 CC M

Step 1 4285.16  
Step 2 4510.85  
Step 3 4748.75  
Step 4 4998.84  
Step 5 5261.13

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Job Class Title, Code & Type	Grade	Normal Ord
Effective Date Status Type	Hours	Num

---

Human Resource Technician, PPT TC118 PPT TW1.75.019 75 13338  
14-JAN-17 CC M

Step 1 4285.16  
Step 2 4510.85  
Step 3 4748.75  
Step 4 4998.84  
Step 5 5261.13

---

Human Resource Technician, Senior TC119 FTE TW1.75.006 75 13338  
14-JAN-17 CC M

Step 1 4960.72  
Step 2 5221.49

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Step 3 5495.98  
Step 4 5785.73  
Step 5 6090.73

---

Human Resource Technician, Supv SC168 FTE UH1.75.009 75 13338  
14-JAN-17 CC M

Step 1 5739.98  
Step 2 6043.44  
Step 3 6360.63  
Step 4 6696.12  
Step 5 7048.40

---

Human Resources Manager EM186 FTE UK2.75.023 75 13343  
01-NOV-16 CU M

Min 11153.42  
Max 13693.10

---

Hunger & Homeless Program Supv SC237 FTE UH1.75.014 75 13338  
14-JAN-17 CC M

Step 1 7327.48  
Step 2 7711.76  
Step 3 8118.92  
Step 4 8545.92  
Step 5 8995.78

---

Hydrant Repair Worker TR149 FTE SB1.80.006 80 13330  
01-OCT-16 CC H

Step 1 26.44  
Step 2 27.83  
Step 3 29.29  
Step 4 30.84  
Step 5 32.46

---

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

---

Hydrant Repair Worker, Senior TR150 FTE SB1.80.015 80 13330  
01-OCT-16 CC H

Step 1 30.39  
Step 2 31.99  
Step 3 33.68  
Step 4 35.45  
Step 5 37.32

---

Info & Referral Specialist, PPT AP208 PPT TW1.75.001 75 13338  
14-JAN-17 CC M

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Step 1 3887.14  
Step 2 4091.48  
Step 3 4306.50  
Step 4 4533.73  
Step 5 4771.61

---

Information Referral Specialist AP404 FTE TW1.75.001 75 13338  
14-JAN-17 CC M

Step 1 3887.14  
Step 2 4091.48  
Step 3 4306.50  
Step 4 4533.73  
Step 5 4771.61

---

Information Representative AP209 FTE TW1.75.039 75 13338  
14-JAN-17 CC M

Step 1 4878.37  
Step 2 5001.89  
Step 3 5128.47  
Step 4 5252.00  
Step 5 5389.23

---

Information Sys Spec II, PPT AP390 PPT TW1.75.011 75 13338  
14-JAN-17 CC M

Step 1 6331.67  
Step 2 6664.11  
Step 3 7014.84  
Step 4 7385.42  
Step 5 7774.29

---

Information System Administrator MA128 FTE UM2.75.019 75 13338  
14-JAN-17 CC M

Min 9354.14  
Max 11486.06

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Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
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Information Systems Manager I SC169 FTE	UM2.75.019	75	13338
14-JAN-17 CC M			

Min 9354.14  
Max 11486.06

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Information Systems Manager II EM187 FTE	UM1.75.022	75	13338
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14-JAN-17 CU M

Min 10828.80  
Max 13296.19

---

Information Systems Spec I AP242 FTE TW1.75.007 75 13338  
14-JAN-17 CC M

Step 1 5209.29  
Step 2 5482.26  
Step 3 5772.00  
Step 4 6075.47  
Step 5 6395.71

---

Information Systems Spec II AP243 FTE TW1.75.011 75 13338  
14-JAN-17 CC M

Step 1 6331.67  
Step 2 6664.11  
Step 3 7014.84  
Step 4 7385.42  
Step 5 7774.29

---

Information Systems Spec III AP241 FTE TW1.75.015 75 13338  
14-JAN-17 CC M

Step 1 7696.50  
Step 2 8100.62  
Step 3 8527.60  
Step 4 8975.96  
Step 5 9448.69

---

Inspection Services Manager EM188 FTE UM2.75.021 75 13338  
14-JAN-17 CC M

Min 10313.35  
Max 12663.32

---

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

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Inspector, Fire Prevention Bureau PS146 FTE FQ1.104.006 104 13243  
01-JUL-16 CC M

Step 1 10143.48

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Inspector, Fire Prevention Bureau PS147 FTE FQ1.80.006 80 13243  
01-JUL-16 CC M

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Step 1 10143.47

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Intake Technician	AP434	FTE	TW1.75.006	75	13338
14-JAN-17	CC	M			

Step 1 4960.72  
Step 2 5221.49  
Step 3 5495.98  
Step 4 5785.73  
Step 5 6090.73

---

Investment Officer	AF042	FTE	UM2.75.017	75	13338
14-JAN-17	CC	M			

Step 1 8484.91  
Step 2 8931.73  
Step 3 9401.42  
Step 4 9897.04  
Step 5 10417.05

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Irrigation Repair Specialist	TR151	FTE	SC1.80.057	80	13330
01-OCT-16	CC	H			

Step 1 28.05  
Step 2 29.53  
Step 3 31.09  
Step 4 32.71  
Step 5 34.44

---

Irrigation Repair Specialist, PPT	TR152	PPT	SC1.80.040	80	13330
01-OCT-16	CC	H			

Step 1 28.03  
Step 2 29.51  
Step 3 31.05  
Step 4 32.68  
Step 5 34.42

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Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

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Job Developer	AP211	FTE	TW1.75.001	75	13338
14-JAN-17	CC	M			

Step 1 3887.14  
Step 2 4091.48  
Step 3 4306.50  
Step 4 4533.73  
Step 5 4771.61

---

Language Interpreter, PT	AP441	TPT	TL1.75.009	75	13405
14-JAN-17	CU	M			

Step 1 4499.38  
Step 2 4737.28

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Step 3 4984.70  
Step 4 5249.55  
Step 5 5525.51

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Latent Print Examiner I PS186 FTE SD1.75.058 75 13330  
01-OCT-16 CC H

Step 1 33.36  
Step 2 35.11  
Step 3 36.95  
Step 4 38.91  
Step 5 40.95

---

Latent Print Examiner II PS187 FTE TW1.75.012 75 13338  
14-JAN-17 CC M

Step 1 6647.34  
Step 2 6998.08  
Step 3 7365.59  
Step 4 7754.46  
Step 5 8161.63

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Latent Print Examiner III PS188 FTE UH1.75.015 75 13338  
14-JAN-17 CC M

Step 1 7693.46  
Step 2 8097.59  
Step 3 8524.57  
Step 4 8972.90  
Step 5 9445.65

---

Legal Admin Assistant, Supervising SS137 FTE UH1.75.023 75 13338  
14-JAN-17 CC M

Step 1 6013.71  
Step 2 6330.75  
Step 3 6662.90  
Step 4 7015.14  
Step 5 7384.20

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Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

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Legal Admin. Assistant (Conf) SS135 FTE TA1.75.005 75 13338  
14-JAN-17 CC M

Step 1 5196.78  
Step 2 5470.20  
Step 3 5758.73  
Step 4 6060.66  
Step 5 6381.08

---

Legal Administrative Assistant SS133 FTE TW1.75.041 75 13338  
14-JAN-17 CC M

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Step 1 5196.82  
Step 2 5470.21  
Step 3 5758.74  
Step 4 6060.67  
Step 5 6381.08

---

Legal Communications Officer MA146 FTE UM1.75.015 75 13338  
14-JAN-17 CU M

Step 1 7696.52  
Step 2 8100.63  
Step 3 8527.61  
Step 4 8975.96  
Step 5 9448.70

---

Legal Support Supervisor SC170 FTE UH1.75.013 75 13338  
14-JAN-17 CC M

Step 1 7048.02  
Step 2 7419.22  
Step 3 7808.90  
Step 4 8220.13  
Step 5 8652.96

---

Legislative Recorder AP213 FTE TA1.75.006 75 13338  
14-JAN-17 CC M

Step 1 4960.72  
Step 2 5221.49  
Step 3 5495.98  
Step 4 5785.73  
Step 5 6055.96

---

Librarian I AP214 FTE SD1.75.046 75 13330  
01-OCT-16 CC H

Step 1 31.32  
Step 2 32.96  
Step 3 34.71  
Step 4 36.53  
Step 5 38.47

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Job Class Title, Code & Type	Grade	Normal Ord
Effective Date Status Type	Hours	Num

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Librarian I, PPT AP215 PPT	SD1.75.046	75 13330
01-OCT-16 CC H		

Step 1 31.32  
Step 2 32.96  
Step 3 34.71  
Step 4 36.53  
Step 5 38.47

---

Librarian I, PT AP216 PTS SI1.75.016 75 13330

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01-OCT-16 CU H

Step 1 31.32  
Step 2 32.96  
Step 3 34.71  
Step 4 36.53  
Step 5 38.47

---

Librarian II AP217 FTE SD1.75.053 75 13330

01-OCT-16 CC H

Step 1 33.78  
Step 2 35.56  
Step 3 37.43  
Step 4 39.41  
Step 5 41.49

---

Librarian II, PPT AP218 PPT SD1.75.053 75 13330

01-OCT-16 CC H

Step 1 33.78  
Step 2 35.56  
Step 3 37.43  
Step 4 39.41  
Step 5 41.49

---

Librarian II, PT AP219 PTS SI1.75.019 75 13330

01-OCT-16 CU H

Step 1 33.78  
Step 2 35.56  
Step 3 37.43  
Step 4 39.41  
Step 5 41.48

---

Librarian, Administrative MA129 FTE UM2.75.021 75 13338

14-JAN-17 CC M

Min 10313.35  
Max 12663.32

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Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
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Librarian, Senior AP220 FTE	SD1.75.057	75	13330
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01-OCT-16 CC H

Step 1 38.46  
Step 2 40.48  
Step 3 42.62  
Step 4 44.85  
Step 5 47.22

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Librarian, Senior, PPT AP228 PPT SD1.75.057 75 13330  
01-OCT-16 CC H

Step 1 38.46  
Step 2 40.48  
Step 3 42.62  
Step 4 44.85  
Step 5 47.22

---

Librarian, Senior, PT AP229 PTS SI1.75.020 75 13330  
01-OCT-16 CU H

Step 1 38.46  
Step 2 40.48  
Step 3 42.64  
Step 4 44.84  
Step 5 47.21

---

Librarian, Supervising SC172 FTE UH1.75.014 75 13338  
14-JAN-17 CC M

Step 1 7327.48  
Step 2 7711.76  
Step 3 8118.92  
Step 4 8545.92  
Step 5 8995.78

---

Librarian, Supervising PPT SC173 PPT UH1.75.014 75 13338  
14-JAN-17 CC M

Step 1 7327.48  
Step 2 7711.76  
Step 3 8118.92  
Step 4 8545.92  
Step 5 8995.78

---

Library Aide AP221 FTE SD1.75.002 75 13330  
01-OCT-16 CC H

Step 1 16.31  
Step 2 17.16  
Step 3 18.07  
Step 4 19.02  
Step 5 20.02

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Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
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Library Aide, PPT AP222 PPT	SD1.75.001	75	13330
01-OCT-16 CC H			

Step 1 16.31  
Step 2 17.17  
Step 3 18.08

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Step 4 19.05  
Step 5 20.03

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Library Aide, PT SS138 PTS                    SI1.75.001    75 13330  
01-OCT-16    CU            H

Step 1 16.31  
Step 2 17.17  
Step 3 18.07  
Step 4 19.02  
Step 5 20.02

---

Library Assistant AP223 FTE                    SD1.75.031    75 13330  
01-OCT-16    CC            H

Step 1 26.26  
Step 2 27.65  
Step 3 29.09  
Step 4 30.62  
Step 5 32.24

---

Library Assistant, PT SS139 PTS                    SI1.75.012    75 13330  
01-OCT-16    CU            H

Step 1 26.26  
Step 2 27.64  
Step 3 29.08  
Step 4 30.62  
Step 5 32.25

---

Library Assistant, Senior AP224 FTE                    SD1.75.049    75 13330  
01-OCT-16    CC            H

Step 1 31.93  
Step 2 36.62  
Step 3 35.39  
Step 4 37.25  
Step 5 39.21

---

Library Assistant, Senior, PPT AP225 PPT                    SD1.75.048    75 13330  
01-OCT-16    CC            H

Step 1 31.45  
Step 2 33.10  
Step 3 34.82  
Step 4 36.66  
Step 5 38.60

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Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
Effective Date    Status    Type			

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Library Assistant, Senior, PT AP226 PTS                    SI1.75.017    75 13330  
01-OCT-16    CU            H

Step 1 31.94

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Step 2 33.61  
Step 3 35.40  
Step 4 37.24  
Step 5 39.21

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Library Asst, PPT AP227 PPT SD1.75.030 75 13330  
01-OCT-16 CC H

Step 1 26.26  
Step 2 27.65  
Step 3 29.09  
Step 4 30.62  
Step 5 32.24

---

Library Automation Supervisor SC174 FTE UM2.75.015 75 13338  
14-JAN-17 CC M

Step 1 7696.51  
Step 2 8100.62  
Step 3 8527.61  
Step 4 8975.96  
Step 5 9448.69

---

Library Program Leader, PT PP159 PTS SI1.80.056 80 13330  
01-OCT-16 CC H

Step 1 23.76  
Step 2 24.99  
Step 3 26.34  
Step 4 27.72  
Step 5 29.17

---

Lieutenant of Fire Department PS149 FTE FQ1.80.008 80 13243  
01-JUL-16 CC M

Step 1 10608.61

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Lieutenant of Fire Department PS150 FTE FQ1.104.008 104 13243  
01-JUL-16 CC M

Step 1 10608.62

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Job Class Title, Code & Type	Grade	Normal Ord
Effective Date Status Type	Hours	Num

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Lieutenant of Police PS151 FTE	PP1.80.007	80 13341
01-JAN-17 CC M		

Step 1 12807.41

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Lieutenant of Police PS193 FTE	PP1.84.005	84 13341
01-JAN-17 CC M		

Step 1 13447.79

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Lieutenant of Police (PERS) PS152 FTE PP1.80.006 80 13341  
01-JAN-17 CC M

Step 1 12219.72

Lieutenant of Police (PERS) PS194 FTE PP1.84.006 84 13341  
01-JAN-17 CC M

Step 1 12830.70

Lieutenant, Fire Prevention Bureau PS153 FTE FQ1.104.011 104 13243  
01-JUL-16 CC M

Step 1 11087.06

Lieutenant, Fire Prevention Bureau PS154 FTE FQ1.80.011 80 13243  
01-JUL-16 CC M

Step 1 11087.06

Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
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Lifeguard, PT AP230 PTS	SI1.80.004	80	13330
01-OCT-16 CU H			

Step 1 13.10  
Step 2 13.76  
Step 3 14.51  
Step 4 15.27  
Step 5 16.07

Literacy Assistant SS140 FTE SD1.75.031 75 13330  
01-OCT-16 CC H

Step 1 26.26  
Step 2 27.65  
Step 3 29.09  
Step 4 30.62  
Step 5 32.24

Literacy Assistant, PPT AP231 PPT SD1.75.031 75 13330  
01-OCT-16 CC H

Step 1 26.26  
Step 2 27.65  
Step 3 29.09  
Step 4 30.62  
Step 5 32.24

Literacy Assistant, PT AP232 PTS SI1.75.012 75 13330  
01-OCT-16 CU H

Step 1 26.26  
Step 2 27.64

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Step 3 29.08  
Step 4 30.62  
Step 5 32.25

---

Literacy Assistant, Senior SS141 FTE SD1.75.049 75 13330  
01-OCT-16 CC H

Step 1 31.93  
Step 2 36.62  
Step 3 35.39  
Step 4 37.25  
Step 5 39.21

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Litter/Nuisance Enforcement Officer PP158 FTE SC1.80.051 80 13330  
01-OCT-16 CC H

Step 1 27.79  
Step 2 29.25  
Step 3 30.79  
Step 4 32.41  
Step 5 34.12

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Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

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Loan Servicing Administrator SC176 FTE TW1.75.014 75 13338  
14-JAN-17 CC M

Step 1 7328.99  
Step 2 7714.81  
Step 3 8121.97  
Step 4 8548.97  
Step 5 8998.83

---

Loan Servicing Specialist AP234 FTE TW1.75.008 75 13338  
14-JAN-17 CC M

Step 1 5468.53  
Step 2 5756.75  
Step 3 6060.22  
Step 4 6378.93  
Step 5 6714.43

---

Maintenance Mechanic TR156 FTE SB1.80.007 80 13330  
01-OCT-16 CC H

Step 1 26.63  
Step 2 28.04  
Step 3 29.52  
Step 4 31.07  
Step 5 32.70

---

Maintenance Mechanic, PPT TR204 PPT SB1.80.007 80 13330  
01-OCT-16 CC H

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Step 1 26.63  
Step 2 28.04  
Step 3 29.52  
Step 4 31.07  
Step 5 32.70

---

Maintenance Mechanic, PT TR157 PTS S11.80.021 80 13330  
01-OCT-16 CU H

Step 1 26.63  
Step 2 28.04  
Step 3 29.52  
Step 4 31.07  
Step 5 32.70

---

Management Assistant AP235 FTE UM2.75.012 75 13338  
14-JAN-17 CC M

Step 1 6647.33  
Step 2 6998.07  
Step 3 7365.59  
Step 4 7754.46  
Step 5 8161.62

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Job Class Title, Code & Type	Grade	Normal Ord
Effective Date Status Type	Hours	Num

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Management Assistant, PPT MA130 PPT UM2.75.012 75 13338  
14-JAN-17 CC M

Step 1 6647.33  
Step 2 6998.07  
Step 3 7365.59  
Step 4 7754.46  
Step 5 8161.62

---

Management Assistant, PT MA131 PTS TL1.75.032 75 13405  
14-JAN-17 CC M

Step 1 6647.33  
Step 2 6998.08  
Step 3 7365.59  
Step 4 7754.46  
Step 5 8161.64

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Management Intern SS142 FTE TA1.75.004 75 13338  
14-JAN-17 CU M

Step 1 4500.16  
Step 2 4736.54  
Step 3 4985.12  
Step 4 5247.41  
Step 5 5524.96

---

Management Intern, PPT MA132 PPT TW1.75.004 75 13338

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14-JAN-17 CU M

Step 1 4500.16  
Step 2 4736.54  
Step 3 4985.12  
Step 4 5247.41  
Step 5 5524.96

---

Management Intern, PT MA133 PTS UG1.75.019 75 13343  
01-NOV-16 CU M

Step 1 4327.09  
Step 2 4554.38  
Step 3 4793.38  
Step 4 5045.59  
Step 5 5312.46

---

Manager, Agency Administrative EM171 FTE UM1.75.022 75 13338  
14-JAN-17 CU M

Min 10828.80  
Max 13296.19

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Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

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Manager, Building Services EM173 FTE	UM1.75.022	75	13338
14-JAN-17 CU M			

Min 10828.80  
Max 13296.19

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Manager, Capital Improvement Pgrm MA107 FTE UM1.75.022 75 13338  
14-JAN-17 CU M

Min 10828.80  
Max 13296.19

---

Manager, Contact & Employ Svcs EM177 FTE UM1.75.022 75 13338  
14-JAN-17 CU M

Min 10828.80  
Max 13296.19

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Manager, Crime Laboratory	EM178	FTE	UM1.75.021	75	13338
14-JAN-17	CU	M			

Min 10313.35  
Max 12663.32

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Manager, Cultural Affairs	EM179	FTE	UM2.75.019	75	13338
14-JAN-17	CC	M			

Min 9354.14  
Max 11486.06

---

Manager, Electrical Services	EM180	FTE	UM1.75.023	75	13338
14-JAN-17	CU	M			

Min 11371.67  
Max 13961.07

---

Job Class Title, Code & Type	Grade	Normal Ord
Effective Date    Status    Type	Hours	Num

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Manager, Emergency Services	EM181	FTE	UM1.75.023	75	13338
14-JAN-17	CU	M			

Min 11371.67  
Max 13961.07

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Manager, Environmental Services	EM182	FTE	UM1.75.022	75	13338
14-JAN-17	CU	M			

Min 10828.80  
Max 13296.19

---

Manager, Equipment Services	EM183	FTE	UM1.75.022	75	13338
14-JAN-17	CU	M			

Min 10828.80  
Max 13296.19

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Manager, Human Services EM254 FTE      UM1.75.021      75 13338  
14-JAN-17      BE      M

Min 10313.35  
Max 12663.32

---

Manager, Legal Admin Services EM189 FTE      UM1.75.020      75 13338  
14-JAN-17      CU      M

Min 9822.31  
Max 12059.44

---

Manager, Marketing Pgm EM190 FTE      UM2.75.019      75 13338  
14-JAN-17      CC      M

Min 9354.14  
Max 11486.06

---

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date      Status      Type	Hours	Num	

---

Manager, Oracle Operations EM255 FTE      UM2.75.022      75 13338  
14-JAN-17      CC      M

Min 10828.79  
Max 13296.19

---

Manager, Park Services EM196 FTE      UM1.75.022      75 13338  
14-JAN-17      CU      M

Min 10828.80  
Max 13296.19

---

Manager, Parks & Recreation Zone EM197 FTE      UM1.75.022      75 13338  
14-JAN-17      CU      M

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Min 10828.80  
Max 13296.19

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Manager, Planning & Building Oper EM198 FTE UM1.75.021 75 13338  
14-JAN-17 CU M

Min 10313.35  
Max 12663.32

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Manager, Recreation Services EM202 FTE UM1.75.021 75 13338  
14-JAN-17 CU M

Min 10313.35  
Max 12663.32

---

Manager, Rent Adjustment Pgm EM256 FTE UM2.75.022 75 13338  
14-JAN-17 CC M

Min 10828.79  
Max 13296.19

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Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
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Effective Date	Status	Type	Grade	Normal Hours	Ord Num
14-JAN-17	CU	M	UM1.75.019	75	13338

Min 9354.15  
Max 11486.05

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Manager, Support Services MA140 FTE UM1.75.019 75 13338  
14-JAN-17 BE M

Min 9354.15  
Max 11486.05

---

Manager, Sustainability Pgm EM253 FTE UM2.75.019 75 13338  
14-JAN-17 CC M

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Min 9354.14  
Max 11486.06

---

Manager, Technology Pgm	EM257	FTE	UM2.75.022	75	13338
14-JAN-17	CC	M			

Min 10828.79  
Max 13296.19

---

Manager, Youth Services	EM207	FTE	UM1.75.021	75	13338
14-JAN-17	CU	M			

Min 10313.35  
Max 12663.32

---

Manager, Zoning	EM208	FTE	UM2.75.021	75	13338
14-JAN-17	CC	M			

Min 10313.35  
Max 12663.32

---

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

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Marine & Aquatics Pgrm Supervisor	SC247	FTE	UH1.75.012	75	13338
14-JAN-17	CC	M			

Step 1 6645.81  
Step 2 6995.02  
Step 3 7364.06  
Step 4 7751.41  
Step 5 8158.56

---

Marine Sports Program Coordinator	SC177	FTE	TW1.75.007	75	13338
14-JAN-17	CC	M			

Step 1 5209.29  
Step 2 5482.26  
Step 3 5772.00  
Step 4 6075.47  
Step 5 6395.71

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Marketing Specialist AP237 FTE TW1.75.015 75 13338  
14-JAN-17 CC M

Step 1 7696.50  
Step 2 8100.62  
Step 3 8527.60  
Step 4 8975.96  
Step 5 9448.69

---

Mayor EO200 FTE UX1.75.002 75 84763  
10-DEC-13 CU M

Step 1 16916.66

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Mayor's PSE 14 SS143 FTE TW1.75.035 75 13338  
14-JAN-17 CU M

Min 2153.07  
Max 7252.74

---

Mayor's PSE 14, PPT SS194 PPT TA1.75.034 75 13338  
14-JAN-17 CU M

Min 2153.07  
Max 6306.63

---

Job Class Title, Code & Type	Grade	Normal Ord
Effective Date Status Type	Hours	Num

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Mayor's PSE 14, PT SS145 PTS	TL1.75.001	75 13405
14-JAN-17 CU M		

Min 2070.26  
Max 6064.68

---

Mechanical Inspection Supervisor SC178 FTE UH1.75.013 75 13338  
14-JAN-17 CC M

Step 1 7048.02  
Step 2 7419.22  
Step 3 7808.90  
Step 4 8220.13  
Step 5 8652.96

---

Mechanical Inspector IS116 FTE SD1.75.059 75 13330  
01-OCT-16 CC H

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Step 1 34.09  
Step 2 35.89  
Step 3 37.78  
Step 4 39.76  
Step 5 41.86

---

Monitoring & Evaluation Supervisor SC179 FTE UM2.75.016 75 13338  
14-JAN-17 CC M

Step 1 8080.81  
Step 2 8506.26  
Step 3 8954.61  
Step 4 9425.83  
Step 5 9921.44

---

Mortgage Advisor AP244 FTE TW1.75.007 75 13338  
14-JAN-17 CC M

Step 1 5209.29  
Step 2 5482.26  
Step 3 5772.00  
Step 4 6075.47  
Step 5 6395.71

---

Mortgage Loan Supervisor SC180 FTE UH1.75.012 75 13338  
14-JAN-17 CC M

Step 1 6645.81  
Step 2 6995.02  
Step 3 7364.06  
Step 4 7751.41  
Step 5 8158.56

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Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
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Museum Guard PS155 FTE	SC1.80.007	80	13330
01-OCT-16 CC H			

Step 1 19.59  
Step 2 20.61  
Step 3 21.70  
Step 4 22.83  
Step 5 24.03

---

Museum Guard, PPT PS157 PPT	SC1.80.007	80	13330
01-OCT-16 CC H			

Step 1 19.59  
Step 2 20.61  
Step 3 21.70  
Step 4 22.83  
Step 5 24.03

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Museum Guard, PT PS158 PTS  
01-OCT-16 CU H SI1.80.015 80 13330

Step 1 19.59  
Step 2 20.60  
Step 3 21.70  
Step 4 22.83  
Step 5 24.03

Museum Project Coordinator SC186 FTE  
14-JAN-17 CC M TW1.75.009 75 13338

Step 1 5743.02  
Step 2 6044.97  
Step 3 6363.69  
Step 4 6697.66  
Step 5 7051.45

Museum Security Guard IV PS160 FTE  
14-JAN-17 CC M UH1.80.008 80 13338

Step 1 5467.02  
Step 2 5755.25  
Step 3 6057.18  
Step 4 6377.42  
Step 5 6712.91

Naturalist, Supervising SC189 FTE  
14-JAN-17 CC M UH1.80.007 80 13338

Step 1 5206.23  
Step 2 5480.72  
Step 3 5768.94  
Step 4 6072.40  
Step 5 6392.67

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Neighborhood Law Corps Attorney AL041 FTE  
14-JAN-17 BE M TM1.75.002 75 13338

Step 1 3899.93

Neighborhood Services Coordinator SC190 FTE  
14-JAN-17 BU M TW1.75.006 75 13338

Step 1 4960.72  
Step 2 5221.49  
Step 3 5495.98  
Step 4 5785.73  
Step 5 6090.73

Network Architect AP383 FTE  
14-JAN-17 CC M UM2.75.021 75 13338

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Min 10313.35  
Max 12663.32

---

Nurse Case Manager AP263 FTE TW1.75.008 75 13338  
14-JAN-17 CC M

Step 1 5468.53  
Step 2 5756.75  
Step 3 6060.22  
Step 4 6378.93  
Step 5 6714.43

---

Nurse Case Manager, PPT AP264 PPT TW1.75.008 75 13338  
14-JAN-17 CC M

Step 1 5468.53  
Step 2 5756.75  
Step 3 6060.22  
Step 4 6378.93  
Step 5 6714.43

---

Office Assistant I SS150 FTE SD1.75.003 75 13330  
01-OCT-16 CC H

Step 1 17.21  
Step 2 18.10  
Step 3 19.06  
Step 4 20.06  
Step 5 21.11

---

Job Class Title, Code & Type	Grade	Normal Ord
Effective Date Status Type	Hours	Num

---

Office Assistant I, PPT SS151 PPT SD1.75.003 75 13330  
01-OCT-16 CC H

Step 1 17.21  
Step 2 18.10  
Step 3 19.06  
Step 4 20.06  
Step 5 21.11

---

Office Assistant I, PT SS152 PTS S11.75.002 75 13330  
01-OCT-16 CU H

Step 1 17.21  
Step 2 18.10  
Step 3 19.06  
Step 4 20.06  
Step 5 21.11

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Office Assistant II SS153 FTE SD1.75.070 75 13330  
01-OCT-16 CC H

Step 1 19.76  
Step 2 20.79  
Step 3 21.88  
Step 4 23.09  
Step 5 24.25

---

Office Assistant II, PPT SS154 PPT SD1.75.070 75 13330  
01-OCT-16 CC H

Step 1 19.76  
Step 2 20.79  
Step 3 21.88  
Step 4 23.09  
Step 5 24.25

---

Office Assistant II, PT SS155 PTS S11.75.007 75 13330  
01-OCT-16 CU H

Step 1 19.76  
Step 2 20.79  
Step 3 21.89  
Step 4 23.05  
Step 5 24.25

---

Office Manager SS156 FTE UM2.75.007 75 13338  
14-JAN-17 CC M

Step 1 5209.30  
Step 2 5482.26  
Step 3 5771.99  
Step 4 6075.47  
Step 5 6395.71

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Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

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Open Government Coordinator SC246 FTE UM2.75.012 75 13338  
14-JAN-17 CC M

Step 1 6647.33  
Step 2 6998.07  
Step 3 7365.59  
Step 4 7754.46  
Step 5 8161.62

---

Operations Shift Supervisor SC192 FTE UH1.75.007 75 13338  
14-JAN-17 CC M

Step 1 5206.23  
Step 2 5480.72  
Step 3 5768.94  
Step 4 6072.40

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Step 5 6392.67

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Outreach Developer	PP165	FTE	TW1.75.008	75	13338
14-JAN-17	CC	M			

Step 1 5468.53  
Step 2 5756.75  
Step 3 6060.22  
Step 4 6378.93  
Step 5 6714.43

---

Outreach Developer, Ppt	PP129	PPT	TW1.75.008	75	13338
14-JAN-17	CC	M			

Step 1 5468.53  
Step 2 5756.75  
Step 3 6060.22  
Step 4 6378.93  
Step 5 6714.43

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Outreach Worker, PT	PP130	PTS	UG1.75.003	75	13343
01-NOV-16	CU	H			

Step 1 16.42

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Painter	TR159	FTE	SB1.80.012	80	13330
01-OCT-16	CC	H			

Step 1 30.65  
Step 2 32.25  
Step 3 33.96  
Step 4 35.74  
Step 5 37.63

---

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date    Status    Type	Hours	Num	

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Paralegal	AP212	FTE	TW1.75.008	75	13338
14-JAN-17	CC	M			

Step 1 5468.53  
Step 2 5756.75  
Step 3 6060.22  
Step 4 6378.93  
Step 5 6714.43

---

Paralegal, PPT	AL012	PPT	TW1.75.005	75	13338
14-JAN-17	CC	M			

Step 1 4724.35  
Step 2 4972.92  
Step 3 5235.21  
Step 4 5509.70  
Step 5 5800.97

---

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Paralegal, PT AL013 PTS TL1.75.010 75 13405  
14-JAN-17 CU M

Step 1 4726.19  
Step 2 4976.75  
Step 3 5233.69  
Step 4 5509.64  
Step 5 5798.30

---

Park Attendant SS202 FTE SC1.80.003 80 13330  
01-OCT-16 CC H

Step 1 16.32  
Step 2 17.18  
Step 3 18.08  
Step 4 19.03  
Step 5 20.03

---

Park Attendant, PPT SS157 PPT SC1.80.003 80 13330  
01-OCT-16 CC H

Step 1 16.32  
Step 2 17.18  
Step 3 18.08  
Step 4 19.03  
Step 5 20.03

---

Park Attendant, PT TR161 PTS SI1.80.011 80 13330  
01-OCT-16 CU H

Step 1 16.32  
Step 2 17.18  
Step 3 18.08  
Step 4 19.03  
Step 5 20.03

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Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
Effective Date Status Type			

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Park Equipment Operator TR162 FTE SC1.80.041 80 13330  
01-OCT-16 CC H

Step 1 26.72  
Step 2 28.12  
Step 3 29.61  
Step 4 31.17  
Step 5 32.80

---

Park Supervisor I SC193 FTE UH1.80.010 80 13338  
14-JAN-17 CC M

Step 1 6028.19  
Step 2 6345.39  
Step 3 6679.36  
Step 4 7030.11

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Step 5 7400.66

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Park Supervisor II SC194 FTE UH1.80.013 80 13338  
14-JAN-17 CC M

Step 1 6978.24  
Step 2 7345.77  
Step 3 7731.58  
Step 4 8138.74  
Step 5 8567.27

---

Parking Control Technician TR164 FTE SC1.80.009 80 13330  
01-OCT-16 CC H

Step 1 21.36  
Step 2 22.49  
Step 3 23.67  
Step 4 24.91  
Step 5 26.21

---

Parking Control Technician, PPT TC134 PPT SC1.80.009 80 13330  
01-OCT-16 CC H

Step 1 21.36  
Step 2 22.49  
Step 3 23.67  
Step 4 24.91  
Step 5 26.21

---

Parking Control Technician, PT TC135 PTS SI1.80.017 80 13330  
01-OCT-16 CU H

Step 1 21.36  
Step 2 22.49  
Step 3 23.67  
Step 4 24.91  
Step 5 26.22

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Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

---

Parking Enforcement Supervisor I TR165 FTE UH1.80.006 80 13338  
14-JAN-17 CC M

Step 1 4959.19  
Step 2 5219.96  
Step 3 5494.44  
Step 4 5784.21  
Step 5 6087.67

---

Parking Enforcement Supervisor II TR166 FTE UH1.80.012 80 13338  
14-JAN-17 CC M

Step 1 6645.81  
Step 2 6995.02



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Step 3 7364.06  
Step 4 7751.41  
Step 5 8158.56

---

Parking Meter Collector AF025 FTE SD1.75.024 75 13330  
01-OCT-16 CC H

Step 1 21.33  
Step 2 22.46  
Step 3 23.66  
Step 4 24.89  
Step 5 26.20

---

Parking Meter Collector Supervisor SC195 FTE UH1.75.009 75 13338  
14-JAN-17 CC M

Step 1 5739.98  
Step 2 6043.44  
Step 3 6360.63  
Step 4 6696.12  
Step 5 7048.40

---

Parking Meter Collector, PPT TR167 PPT SD1.75.024 75 13330  
01-OCT-16 CC H

Step 1 21.33  
Step 2 22.46  
Step 3 23.66  
Step 4 24.89  
Step 5 26.20

---

Parking Meter Repair Worker TR168 FTE SB1.80.005 80 13330  
01-OCT-16 CC H

Step 1 24.00  
Step 2 25.27  
Step 3 26.60  
Step 4 28.01  
Step 5 29.49

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Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
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Parking Supervisor SC196 FTE	UM2.75.012	75	13338
14-JAN-17 CC M			

Step 1 6647.33  
Step 2 6998.07  
Step 3 7365.59  
Step 4 7754.46  
Step 5 8161.62

---

Parkland Resources Supervisor SC197 FTE	UH1.80.010	80	13338
14-JAN-17 CC M			

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Step 1 6028.19  
Step 2 6345.39  
Step 3 6679.36  
Step 4 7030.11  
Step 5 7400.66

---

Parklands Maintenance Worker TR169 FTE SC1.80.023 80 13330  
01-OCT-16 CC H

Step 1 23.11  
Step 2 24.33  
Step 3 25.60  
Step 4 26.96  
Step 5 28.37

---

Parks & Rec Training Specialist AP266 FTE TW1.75.009 75 13338  
14-JAN-17 CC M

Step 1 5743.02  
Step 2 6044.97  
Step 3 6363.69  
Step 4 6697.66  
Step 5 7051.45

---

Pavement Management Supervisor TR171 FTE UH1.75.012 75 13338  
14-JAN-17 CC M

Step 1 6645.81  
Step 2 6995.02  
Step 3 7364.06  
Step 4 7751.41  
Step 5 8158.56

---

Payroll Control Specialist SS158 FTE UH1.75.024 75 13338  
14-JAN-17 CC M

Step 1 6331.67  
Step 2 6664.11  
Step 3 7014.84  
Step 4 7385.42  
Step 5 7774.29

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Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

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Payroll Personnel Clerk I SS159 FTE SD1.75.006 75 13330  
01-OCT-16 CC H

Step 1 18.16  
Step 2 19.12  
Step 3 20.13  
Step 4 21.21  
Step 5 22.30

---

Payroll Personnel Clerk I, PT SS160 PTS SI1.75.003 75 13330

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01-OCT-16 CU H

Step 1 18.16  
Step 2 19.12  
Step 3 20.14  
Step 4 21.17  
Step 5 22.28

---

Payroll Personnel Clerk II SS161 FTE SD1.75.022 75 13330  
01-OCT-16 CC H

Step 1 21.25  
Step 2 22.37  
Step 3 23.54  
Step 4 24.78  
Step 5 26.08

---

Payroll Personnel Clerk II, PT SS162 PTS SI1.75.009 75 13330  
01-OCT-16 CU H

Step 1 21.26  
Step 2 22.36  
Step 3 22.54  
Step 4 24.78  
Step 5 26.08

---

Payroll Personnel Clerk III SS163 FTE UH1.75.002 75 13338  
14-JAN-17 CC M

Step 1 4283.25  
Step 2 4509.01  
Step 3 4746.01  
Step 4 4995.80  
Step 5 5258.41

---

Performance Audit Manager AP393 FTE UM1.75.017 75 13338  
14-JAN-17 CC M

Step 1 8484.93  
Step 2 8931.74  
Step 3 9401.42  
Step 4 9897.04  
Step 5 10417.05

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Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
Effective Date Status Type			

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Performance Auditor AP391 FTE TW1.75.007 75 13338  
14-JAN-17 CC M

Step 1 5209.29  
Step 2 5482.26  
Step 3 5772.00  
Step 4 6075.47  
Step 5 6395.71

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Performance Auditor, Sr. AP392 FTE		TW1.75.012		75	13338
14-JAN-17	CC		M		

Step 1 6647.34  
Step 2 6998.08  
Step 3 7365.59  
Step 4 7754.46  
Step 5 8161.63

---

Permit Technician I ET130 FTE		SD1.75.045		75	13330
01-OCT-16	CC		H		

Step 1 26.52  
Step 2 27.92  
Step 3 29.38  
Step 4 30.93  
Step 5 32.55

---

Permit Technician II ET131 FTE		SD1.75.051		75	13330
01-OCT-16	CC		H		

Step 1 28.32  
Step 2 29.81  
Step 3 31.38  
Step 4 33.04  
Step 5 34.78

---

Planner I AP269 FTE		TW1.75.005		75	13338
14-JAN-17	CC		M		

Step 1 4724.35  
Step 2 4972.92  
Step 3 5235.21  
Step 4 5509.70  
Step 5 5800.97

---

Planner II AP272 FTE		TW1.75.008		75	13338
14-JAN-17	CC		M		

Step 1 5468.53  
Step 2 5756.75  
Step 3 6060.22  
Step 4 6378.93  
Step 5 6714.43

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Job Class Title, Code & Type		Grade		Normal	Ord
Effective Date	Status	Type	Hours	Num	

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Planner II, Design Review AP273 FTE		TW1.75.008		75	13338
14-JAN-17	CC		M		

Step 1 5468.53  
Step 2 5756.75  
Step 3 6060.22

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Step 4 6378.93  
Step 5 6714.43

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Planner III AP274 FTE TW1.75.011 75 13338  
14-JAN-17 CC M

Step 1 6331.67  
Step 2 6664.11  
Step 3 7014.84  
Step 4 7385.42  
Step 5 7774.29

---

Planner III, Design Review AP275 FTE TW1.75.011 75 13338  
14-JAN-17 CC M

Step 1 6331.67  
Step 2 6664.11  
Step 3 7014.84  
Step 4 7385.42  
Step 5 7774.29

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Planner III, Historic Preservation AP380 FTE TW1.75.011 75 13338  
14-JAN-17 CC M

Step 1 6331.67  
Step 2 6664.11  
Step 3 7014.84  
Step 4 7385.42  
Step 5 7774.29

---

Planner III, Historical Pres, PPT AP276 PPT TW1.75.011 75 13338  
14-JAN-17 CC M

Step 1 6331.67  
Step 2 6664.11  
Step 3 7014.84  
Step 4 7385.42  
Step 5 7774.29

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Planner III, PPT AP370 PPT TW1.75.011 75 13338  
14-JAN-17 CC M

Step 1 6331.67  
Step 2 6664.11  
Step 3 7014.84  
Step 4 7385.42  
Step 5 7774.29

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Job Class Title, Code & Type	Grade	Normal	Ord
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Planner IV AP277 FTE	TW1.75.015	75	13338
14-JAN-17	CC	M	

Step 1 7696.50

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Step 2 8100.62  
Step 3 8527.60  
Step 4 8975.96  
Step 5 9448.69

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Planner IV AP403 PPT TW1.75.015 75 13338  
14-JAN-17 CC M

Step 1 7696.50  
Step 2 8100.62  
Step 3 8527.60  
Step 4 8975.96  
Step 5 9448.69

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Planner IV, Design Review AP278 FTE TW1.75.015 75 13338  
14-JAN-17 CC M

Step 1 7696.50  
Step 2 8100.62  
Step 3 8527.60  
Step 4 8975.96  
Step 5 9448.69

---

Planner V AP279 FTE TW1.75.018 75 13338  
14-JAN-17 CC M

Step 1 8908.86  
Step 2 9378.54  
Step 3 9871.12  
Step 4 10391.12  
Step 5 10938.58

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Planning Intern, PT SS164 PTS UG1.75.004 75 13343  
01-NOV-16 CU H

Step 1 17.78

---

Planning Investigator AP282 FTE SD1.75.063 75 13330  
01-OCT-16 CC H

Step 1 35.28  
Step 2 37.13  
Step 3 39.08  
Step 4 41.14  
Step 5 43.31

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Job Class Title, Code & Type	Grade	Normal Ord
Effective Date Status Type	Hours	Num

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Plumber TR172 FTE	SB1.80.018	80 13330
01-OCT-16 CC H		

Step 1 32.71  
Step 2 34.43  
Step 3 36.24

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Step 4 38.16  
Step 5 40.17

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Police Cadet, PT PS161 PTS UG1.80.019 80 13343  
01-NOV-16 CU H

Step 1 14.71  
Step 2 15.03  
Step 3 15.40  
Step 4 15.85  
Step 5 16.22

---

Police Communications Dispatcher PS162 FTE SC1.80.033 80 13330  
01-OCT-16 CC H

Step 1 35.46  
Step 2 36.35  
Step 3 37.29  
Step 4 38.25  
Step 5 39.23

---

Police Communications Manager MA160 FTE UM1.75.027 75 13338  
14-JAN-17 CU M

Min 9447.69  
Max 11600.91

---

Police Communications Operator PS163 FTE SC1.80.049 80 13330  
01-OCT-16 CC H

Step 1 32.83

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Police Communications Supervisor PS164 FTE UH1.80.038 80 13338  
14-JAN-17 CC M

Step 1 7303.24  
Step 2 7688.66  
Step 3 8093.42  
Step 4 8519.28  
Step 5 8968.04  
Step 6 8636.87

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Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
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Police Drug Abatement Prg Coord SC200 FTE TA1.75.009 75 13338  
14-JAN-17 CC M

Step 1 5743.02  
Step 2 6044.97  
Step 3 6363.69  
Step 4 6697.66

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Step 5 7051.45

---

Police Evidence Technician PS165 FTE SC1.80.028 80 13330  
01-OCT-16 CC H

Step 1 28.55  
Step 2 30.05  
Step 3 31.62  
Step 4 33.28  
Step 5 35.03

---

Police Identification Section Sup PS166 FTE UH1.80.011 80 13338  
14-JAN-17 CC M

Step 1 6442.53  
Step 2 6782.50  
Step 3 7139.57  
Step 4 7515.25  
Step 5 7911.12  
Step 6 7923.74

---

Police Officer PS167 FTE PP1.80.002 80 13341  
01-JAN-17 CC M

Step 1 7205.68  
Step 2 8318.72  
Step 3 8597.37  
Step 4 8901.36  
Step 5 9596.17

---

Police Officer PS189 FTE PP1.84.001 84 13341  
01-JAN-17 CC M

Step 1 7565.96  
Step 2 8734.65  
Step 3 9027.25  
Step 4 9346.42  
Step 5 10075.99

---

Police Officer (PERS) PS168 FTE PP1.80.001 80 13341  
01-JAN-17 CC M

Step 1 6538.47  
Step 2 7629.72  
Step 3 7921.87  
Step 4 8183.63  
Step 5 8475.79  
Step 6 9156.78

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Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
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Police Officer (PERS) PS190 FTE PP1.84.002 84 13341  
01-JAN-17 CC M



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Step 1 6865.39  
Step 2 8011.20  
Step 3 8317.97  
Step 4 8592.81  
Step 5 8899.44  
Step 6 9614.61

---

Police Officer Trainee PS169 FTE PT1.80.001 80 13341  
01-JAN-17 CU M

Step 1 5555.10

---

Police Performance Auditor AP210 FTE TW1.75.012 75 13338  
14-JAN-17 CC M

Step 1 6647.34  
Step 2 6998.08  
Step 3 7365.59  
Step 4 7754.46  
Step 5 8161.63

---

Police Personnel Oper Specialist AP284 FTE UH1.75.012 75 13338  
14-JAN-17 CC M

Step 1 6645.81  
Step 2 6995.02  
Step 3 7364.06  
Step 4 7751.41  
Step 5 8158.56

---

Police Prgm & Performance Auditor AP291 FTE UM2.75.017 75 13338  
14-JAN-17 CC M

Step 1 8484.91  
Step 2 8931.73  
Step 3 9401.42  
Step 4 9897.04  
Step 5 10417.05

---

Police Property Specialist PS170 FTE SC1.80.017 80 13330  
01-OCT-16 CC H

Step 1 23.57  
Step 2 24.80  
Step 3 26.11  
Step 4 27.48  
Step 5 28.93

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Job Class Title, Code & Type	Grade	Normal Ord
Effective Date Status Type	Hours	Num

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Police Property Supervisor PS182 FTE	UH1.80.008	80 13338
14-JAN-17 cc M		

Step 1 5467.02

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Step 2 5755.25  
Step 3 6057.18  
Step 4 6377.42  
Step 5 6712.91

---

Police Records Specialist SS165 FTE SD1.75.029 75 13330  
01-OCT-16 CC H

Step 1 22.93  
Step 2 24.15  
Step 3 25.42  
Step 4 26.76  
Step 5 28.17

---

Police Records Specialist, PPT SS206 PPT SD1.75.029 75 13330  
01-OCT-16 H

Step 1 22.93  
Step 2 24.15  
Step 3 25.42  
Step 4 26.76  
Step 5 28.17

---

Police Records Supervisor PS171 FTE UH1.75.022 75 13338  
14-JAN-17 CC M

Step 1 5631.02  
Step 2 5927.89  
Step 3 6238.89  
Step 4 6568.74  
Step 5 6914.28

---

Police Services Manager I MA152 FTE UM1.75.019 75 13338  
14-JAN-17 CU M

Min 9354.15  
Max 11486.05

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Police Services Manager II MA151 FTE UM1.75.023 75 13338  
14-JAN-17 CU M

Min 11371.67  
Max 13961.07

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Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Hours	Num
	Type		

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Police Services Technician II PS173 FTE SC1.80.016 80 13330  
01-OCT-16 CC H

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Step 1 23.60  
Step 2 24.86  
Step 3 26.14  
Step 4 27.53  
Step 5 28.99

---

Police Technical Writer AP285 FTE TW1.75.009 75 13338  
14-JAN-17 CC M

Step 1 5743.02  
Step 2 6044.97  
Step 3 6363.69  
Step 4 6697.66  
Step 5 7051.45

---

Pool Manager, PPT AP366 PPT SC1.80.050 80 13330  
01-OCT-16 CC H

Step 1 15.91  
Step 2 16.75  
Step 3 17.63  
Step 4 18.56  
Step 5 19.53

---

Pool Manager, PT AP286 PTS SI1.80.009 80 13330  
01-OCT-16 CU H

Step 1 15.91  
Step 2 16.75  
Step 3 17.63  
Step 4 18.55  
Step 5 19.53

---

Pool Technician TR207 FTE SC1.80.005 80 13330  
01-OCT-16 CC H

Step 1 18.07  
Step 2 19.02  
Step 3 20.02  
Step 4 21.08  
Step 5 22.18

---

Pool Technician, PPT TR208 PPT SC1.80.005 80 13330  
01-OCT-16 CC H

Step 1 18.07  
Step 2 19.02  
Step 3 20.02  
Step 4 21.08  
Step 5 22.18

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Job Class Title, Code & Type	Grade	Normal	Ord
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Pool Technician, PT TR209 TPT  
01-OCT-16 CC H SI1.80.014 80 13330

Step 1 18.07  
Step 2 19.02  
Step 3 20.02  
Step 4 21.08  
Step 5 22.18

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Principal Inspection Supv IS122 FTE  
14-JAN-17 CC M UH1.75.016 75 13338

Step 1 8077.75  
Step 2 8503.22  
Step 3 8950.03  
Step 4 9421.25  
Step 5 9916.85

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Process Coordinator II AP290 FTE  
01-OCT-16 CC H SD1.75.059 75 13330

Step 1 34.09  
Step 2 35.89  
Step 3 37.78  
Step 4 39.76  
Step 5 41.86

---

Process Coordinator III SC202 FTE  
14-JAN-17 CC M TW1.75.012 75 13338

Step 1 6647.34  
Step 2 6998.08  
Step 3 7365.59  
Step 4 7754.46  
Step 5 8161.63

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Production Control Supervisor SC203 FTE  
14-JAN-17 CC M UM2.75.010 75 13338

Step 1 6029.73  
Step 2 6346.91  
Step 3 6680.88  
Step 4 7033.15  
Step 5 7403.73

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Program Analyst I AP292 FTE  
14-JAN-17 CC M TW1.75.006 75 13338

Step 1 4960.72  
Step 2 5221.49  
Step 3 5495.98  
Step 4 5785.73  
Step 5 6090.73

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Job Class Title, Code & Type	Grade	Normal	Ord
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Effective Date	Status	Type	Hours	Num
14-JAN-17	CC	M	TW1.75.006	75 13338
Step 1			4960.72	
Step 2			5221.49	
Step 3			5495.98	
Step 4			5785.73	
Step 5			6090.73	
14-JAN-17	CC	M	TL1.75.030	75 13405
Step 1			4960.72	
Step 2			5221.49	
Step 3			5495.98	
Step 4			5785.73	
Step 5			6090.73	
14-JAN-17	CC	M	TW1.75.009	75 13338
Step 1			5743.02	
Step 2			6044.97	
Step 3			6363.69	
Step 4			6697.66	
Step 5			7051.45	
14-JAN-17	CC	M	TW1.75.009	75 13338
Step 1			5743.02	
Step 2			6044.97	
Step 3			6363.69	
Step 4			6697.66	
Step 5			7051.45	
01-NOV-16	CC	H	UG1.75.012	75 13343
Step 1			34.65	
Step 2			36.47	
Step 3			38.40	
Step 4			40.42	
Step 5			42.55	
14-JAN-17	CC	M	UM2.75.012	75 13338
Step 1			6647.33	
Step 2			6998.07	
Step 3			7365.59	
Step 4			7754.46	
Step 5			8161.62	

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Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
Program Analyst III, PPT AP360 PPT 14-JAN-17 CC M	TW1.75.012	75	13338

Step 1 6647.34  
Step 2 6998.08  
Step 3 7365.59  
Step 4 7754.46  
Step 5 8161.63

Programmer Analyst III, PPT AP297 PPT 14-JAN-17 CC M	TW1.75.015	75	13338
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Step 1 7696.50  
Step 2 8100.62  
Step 3 8527.60  
Step 4 8975.96  
Step 5 9448.69

Project Manager EM216 FTE 14-JAN-17 CC M	UM2.75.019	75	13338
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Min 9354.14  
Max 11486.06

Project Manager (PPT) EM226 PPT 14-JAN-17 CC M	UM2.75.019	75	13338
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Min 9354.14  
Max 11486.06

Project Manager II EM211 FTE 14-JAN-17 CC M	UM2.75.022	75	13338
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Min 10828.79  
Max 13296.19

Project Manager II (PPT) EM227 PPT 14-JAN-17 CC M	UM1.75.022	75	13338
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Min 10828.80  
Max 13296.19

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Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Project Manager III EM212 FTE	UM1.75.025	75	13338
14-JAN-17 CU M			

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Min 12536.76  
Max 15391.49

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Project Manager III, PPT EM213 PPT	UM1.75.025	75	13338
14-JAN-17 CU M			

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Min 12536.76  
Max 15391.49

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Project Manager III, PT EM214 PTS	TL1.75.020	75	13405
14-JAN-17 CU M			

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Min 12054.57  
Max 14799.51

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Public Information Officer I AP298 FTE	TW1.75.008	75	13338
14-JAN-17 CC M			

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Step 1 5468.53  
Step 2 5756.75  
Step 3 6060.22  
Step 4 6378.93  
Step 5 6714.43

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Public Information Officer II AP299 FTE	TW1.75.012	75	13338
14-JAN-17 CC M			

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Step 1 6647.34  
Step 2 6998.08  
Step 3 7365.59  
Step 4 7754.46  
Step 5 8161.63

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Public Information Officer II, PPT AP300 PPT	TW1.75.012	75	13338
14-JAN-17 CC M			

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Step 1 6647.34

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Step 2 6998.08  
Step 3 7365.59  
Step 4 7754.46  
Step 5 8161.63

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Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num
Public Information Officer II, PT AP301 PTS	TL1.75.018	75	13405
14-JAN-17	CU	M	

Step 1 6914.81  
Step 2 7274.83  
Step 3 7661.80  
Step 4 8064.63  
Step 5 8489.67

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Public Information Officer III AP302 FTE	TW1.75.015	75	13338
14-JAN-17	CC	M	

Step 1 7696.50  
Step 2 8100.62  
Step 3 8527.60  
Step 4 8975.96  
Step 5 9448.69

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Public Service Rep, PPT SS196 PPT	SD1.75.029	75	13330
01-OCT-16	CC	H	

Step 1 22.93  
Step 2 24.15  
Step 3 25.42  
Step 4 26.76  
Step 5 28.17

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Public Service Rep, Sr PP155 FTE	TW1.75.004	75	13338
14-JAN-17	CC	M	

Step 1 4500.16  
Step 2 4736.54  
Step 3 4985.12  
Step 4 5247.41  
Step 5 5524.96

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Public Service Representative SS169 FTE	SD1.75.029	75	13330
01-OCT-16	CC	H	

Step 1 22.93  
Step 2 24.15  
Step 3 25.42  
Step 4 26.76  
Step 5 28.17

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Public Service Representative, PT SS198 PTS	S11.75.011	75	13330
01-OCT-16	CU	H	



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Step 1 22.92  
Step 2 24.15  
Step 3 25.41  
Step 4 26.75  
Step 5 28.16

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Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
Public Works Maintenance Worker TR174 FTE 01-OCT-16 CC H	SC1.80.011	80	13330

Step 1 21.75  
Step 2 22.89  
Step 3 24.10  
Step 4 25.36  
Step 5 26.71

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Public Works Operations Manager MA137 FTE 14-JAN-17 CU M	UM1.75.022	75	13338
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Min 10828.80  
Max 13296.19

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Public Works Personnel Coordinator MA138 FTE 14-JAN-17 CC M	UM2.75.014	75	13338
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Step 1 7329.00  
Step 2 7714.82  
Step 3 8121.98  
Step 4 8548.97  
Step 5 8998.83

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Public Works Supervisor I SC206 FTE 14-JAN-17 CC M	UH1.80.010	80	13338
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Step 1 6028.19  
Step 2 6345.39  
Step 3 6679.36  
Step 4 7030.11  
Step 5 7400.66

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Public Works Supervisor II SC207 FTE 14-JAN-17 CC M	UH1.80.013	80	13338
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Step 1 6978.24  
Step 2 7345.77  
Step 3 7731.58  
Step 4 8138.74  
Step 5 8567.27

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Public Works Utility Worker, PPT TR200 PPT SC1.80.053 80 13330  
01-OCT-16 CC H

Step 1 22.43  
Step 2 23.60  
Step 3 24.85  
Step 4 26.17  
Step 5 27.51

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Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Purchasing Supervisor AF053 FTE UH1.75.014 75 13338  
14-JAN-17 cc M

Step 1 7327.48  
Step 2 7711.76  
Step 3 8118.92  
Step 4 8545.92  
Step 5 8995.78

---

Ranger PS174 FTE RO1.80.001 80 12863  
30-JUN-07 CC H

Step 1 28.62  
Step 2 30.11  
Step 3 31.70  
Step 4 33.37  
Step 5 35.13  
Step 6 36.97

---

Real Estate Agent AP308 FTE TF1.75.011 75 13338  
14-JAN-17 CC M

Step 1 6813.77  
Step 2 7171.88  
Step 3 7548.85  
Step 4 7946.27  
Step 5 8364.05

---

Real Estate Agent, Supervising AP309 FTE UM2.75.017 75 13338  
14-JAN-17 CC M

Step 1 8484.91  
Step 2 8931.73  
Step 3 9401.42  
Step 4 9897.04  
Step 5 10417.05

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Real Estate Collections Officer AF034 FTE SD1.75.038 75 13330  
01-OCT-16 CC H

Step 1 25.00  
Step 2 26.32  
Step 3 27.70

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Step 4 29.16  
Step 5 30.67

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Real Estate Services Manager EM201 FTE UM2.75.022 75 13338  
14-JAN-17 CC M

Min 10828.79  
Max 13296.19

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Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
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Receptionist SS170 FTE	SD1.75.011	75	13330
01-OCT-16 CC H			

Step 1 19.18  
Step 2 20.19  
Step 3 21.25  
Step 4 22.38  
Step 5 23.55

---

Receptionist to the City Attorney SS171 FTE TW1.75.002 75 13338  
14-JAN-17 BU M

Step 1 4080.81  
Step 2 4295.83  
Step 3 4521.52  
Step 4 4759.42  
Step 5 5011.04

---

Receptionist to the City Auditor SS197 FTE TW1.75.002 75 13338  
14-JAN-17 BU M

Step 1 4080.81  
Step 2 4295.83  
Step 3 4521.52  
Step 4 4759.42  
Step 5 5011.04

---

Receptionist to the City Auditor, PPT SS204 PPT TW1.75.002 75 13338  
14-JAN-17 CC M

Step 1 4080.81  
Step 2 4295.83  
Step 3 4521.52  
Step 4 4759.42  
Step 5 5011.04

---

Receptionist to the City Auditor, PT SS205 PTS TL1.75.024 75 13405  
14-JAN-17 CU M

Step 1 4080.81

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Step 2 4295.82  
Step 3 4521.52  
Step 4 4759.42  
Step 5 5011.04

---

Receptionist to the City Clerk SS172 FTE TW1.75.002 75 13338  
14-JAN-17 CC M

Step 1 4080.81  
Step 2 4295.83  
Step 3 4521.52  
Step 4 4759.42  
Step 5 5011.04

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Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

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Receptionist to the City Council SS173 FTE SD1.75.011 75 13330  
01-OCT-16 CC H

Step 1 19.18  
Step 2 20.19  
Step 3 21.25  
Step 4 22.38  
Step 5 23.55

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Receptionist, PPT SS174 PPT SD1.75.011 75 13330  
01-OCT-16 CC H

Step 1 19.18  
Step 2 20.19  
Step 3 21.25  
Step 4 22.38  
Step 5 23.55

---

Receptionist, PT SS175 PTS SI1.75.022 75 13330  
01-OCT-16 CU H

Step 1 19.19  
Step 2 20.19  
Step 3 21.25  
Step 4 22.38  
Step 5 23.55

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Recreation Aide, PT SS177 PTS SI1.80.001 80 13330  
01-OCT-16 CU H

Step 1 12.87  
Step 2 13.51  
Step 3 14.19  
Step 4 14.89  
Step 5 15.64

---

Recreation Attendant I, PT SS178 PTS SI1.80.002 80 13330  
01-OCT-16 CU H

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Step 1 13.18  
Step 2 13.84  
Step 3 14.54  
Step 4 15.26  
Step 5 16.02

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Recreation Attendant II, PPT SS203 PPT SC1.80.058 80 13330  
01-OCT-16 CC H

Step 1 15.17  
Step 2 15.92  
Step 3 16.72  
Step 4 17.56  
Step 5 18.43

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Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

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Recreation Attendant II, PT SS179 PTS SI1.80.005 80 13330  
01-OCT-16 CU H

Step 1 15.17  
Step 2 15.92  
Step 3 16.72  
Step 4 17.56  
Step 5 18.43

---

Recreation Center Director PP131 FTE SC1.80.043 80 13330  
01-OCT-16 CC H

Step 1 27.01  
Step 2 28.44  
Step 3 29.93  
Step 4 31.50  
Step 5 33.16

---

Recreation General Supervisor MA139 FTE UM2.75.012 75 13338  
14-JAN-17 CC M

Step 1 6647.33  
Step 2 6998.07  
Step 3 7365.59  
Step 4 7754.46  
Step 5 8161.62

---

Recreation Leader I, PT PP132 PTS SI1.80.003 80 13330  
01-OCT-16 CU H

Step 1 14.65  
Step 2 15.39  
Step 3 16.16  
Step 4 16.96  
Step 5 17.81

---

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Recreation Leader II, PPT PP133 PPT SC1.80.002 80 13330  
01-OCT-16 CC H

Step 1 16.85  
Step 2 17.69  
Step 3 18.57  
Step 4 19.51  
Step 5 20.48

---

Recreation Leader II, PT PP134 PTS SI1.80.010 80 13330  
01-OCT-16 CU H

Step 1 16.85  
Step 2 17.69  
Step 3 18.57  
Step 4 19.51  
Step 5 20.48

---

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

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Recreation Program Director PP135 FTE SC1.80.025 80 13330  
01-OCT-16 CC H

Step 1 23.77  
Step 2 25.02  
Step 3 26.34  
Step 4 27.72  
Step 5 29.17

---

Recreation Specialist I, PPT PP136 PPT SC1.80.004 80 13330  
01-OCT-16 CC H

Step 1 17.16  
Step 2 18.07  
Step 3 19.02  
Step 4 20.02  
Step 5 21.08

---

Recreation Specialist I, PT PP137 PTS SI1.80.013 80 13330  
01-OCT-16 CU H

Step 1 17.17  
Step 2 18.07  
Step 3 19.02  
Step 4 20.02  
Step 5 21.08

---

Recreation Specialist II, PPT PP138 PPT SC1.80.015 80 13330  
01-OCT-16 CC H

Step 1 22.14  
Step 2 23.31  
Step 3 24.54  
Step 4 25.83

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Step 5 27.19

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Recreation Specialist II, PT	PP139	PTS	SI1.80.019	80	13330
01-OCT-16	CU	H			

Step 1 22.15  
Step 2 23.32  
Step 3 24.54  
Step 4 25.83  
Step 5 27.19

---

Recreation Specialist III, PPT	PP161	PPT	SC1.80.043	80	13330
01-OCT-16	CC	H			

Step 1 27.01  
Step 2 28.44  
Step 3 29.93  
Step 4 31.50  
Step 5 33.16

---

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

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Recreation Specialist III, PT	PP162	PTS	SI1.80.058	80	13330
01-OCT-16	CU	H			

Step 1 27.01  
Step 2 28.44  
Step 3 29.93  
Step 4 31.50  
Step 5 33.16

---

Recreation Supervisor	SC209	FTE	UH1.75.009	75	13338
14-JAN-17	CC	M			

Step 1 5739.98  
Step 2 6043.44  
Step 3 6360.63  
Step 4 6696.12  
Step 5 7048.40

---

Recreation Svcs Manager, Assistant to	EM111	FTE	UM2.75.015	75	13338
14-JAN-17	CC	M			

Step 1 7696.51  
Step 2 8100.62  
Step 3 8527.61  
Step 4 8975.96  
Step 5 9448.69

---

Recycling Specialist	PP140	FTE	TW1.75.009	75	13338
14-JAN-17	CC	M			

Step 1 5743.02  
Step 2 6044.97

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Step 3 6363.69  
Step 4 6697.66  
Step 5 7051.45

---

Recycling Specialist, Senior PP141 FTE UH1.75.012 75 13338  
14-JAN-17 CC M

Step 1 6645.81  
Step 2 6995.02  
Step 3 7364.06  
Step 4 7751.41  
Step 5 8158.56

---

Recycling Supervisor SC210 FTE UM2.75.015 75 13338  
14-JAN-17 CC M

Step 1 7696.51  
Step 2 8100.62  
Step 3 8527.61  
Step 4 8975.96  
Step 5 9448.69

---

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

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Refuge Naturalist TR196 FTE	SC1.80.008	80	13330
01-OCT-16 CC H			

Step 1 20.61  
Step 2 21.70  
Step 3 22.83  
Step 4 24.03  
Step 5 25.30

---

Rehabilitation Advisor I AP312 FTE TW1.75.005 75 13338  
14-JAN-17 CC M

Step 1 4724.35  
Step 2 4972.92  
Step 3 5235.21  
Step 4 5509.70  
Step 5 5800.97

---

Rehabilitation Advisor II AP313 FTE TW1.75.007 75 13338  
14-JAN-17 CC M

Step 1 5209.29  
Step 2 5482.26  
Step 3 5772.00  
Step 4 6075.47  
Step 5 6395.71

---

Rehabilitation Advisor III AP314 FTE TW1.75.010 75 13338  
14-JAN-17 CC M



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Step 1 6029.72  
Step 2 6346.91  
Step 3 6680.89  
Step 4 7033.16  
Step 5 7403.72

---

Rehabilitation Paint Technician AP315 FTE SC1.80.027 80 13330  
01-OCT-16 CC H

Step 1 24.11  
Step 2 25.39  
Step 3 26.72  
Step 4 28.12  
Step 5 29.61

---

Rehabilitation Supervisor I SC211 FTE UH1.75.013 75 13338  
14-JAN-17 CC M

Step 1 7048.02  
Step 2 7419.22  
Step 3 7808.90  
Step 4 8220.13  
Step 5 8652.96

---

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

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Rehabilitation Supervisor II AP316 FTE UH1.75.016 75 13338  
14-JAN-17 CC M

Step 1 8077.75  
Step 2 8503.22  
Step 3 8950.03  
Step 4 9421.25  
Step 5 9916.85

---

Reproduction Assistant SS180 FTE SD1.75.013 75 13330  
01-OCT-16 CC H

Step 1 19.33  
Step 2 20.34  
Step 3 21.42  
Step 4 22.54  
Step 5 19.42

---

Reproduction Offset Operator SS182 FTE SD1.75.018 75 13330  
01-OCT-16 CC H

Step 1 20.50  
Step 2 21.58  
Step 3 22.72  
Step 4 23.91  
Step 5 25.18

---

Reproduction Offset Supervisor SS181 FTE TW1.75.005 75 13338

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14-JAN-17 CC M

Step 1 4724.35  
Step 2 4972.92  
Step 3 5235.21  
Step 4 5509.70  
Step 5 5800.97

---

Reprograhpic Shop Supervisor SC212 FTE UH1.75.008 75 13338

14-JAN-17 CC M

Step 1 5467.02  
Step 2 5755.25  
Step 3 6057.18  
Step 4 6377.42  
Step 5 6712.91

---

Retirement Benefits Representative AP319 FTE TW1.75.003 75 13338

14-JAN-17 CC M

Step 1 4413.70  
Step 2 4646.17  
Step 3 4891.22  
Step 4 5148.81  
Step 5 5418.98

---

Job Class Title, Code & Type	Grade	Normal Ord
Effective Date Status Type	Hours	Num

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Retirement Systems Accountant AP384 FTE UM2.75.014 75 13338

14-JAN-17 CC M

Step 1 7329.00  
Step 2 7714.82  
Step 3 8121.98  
Step 4 8548.97  
Step 5 8998.83

---

Revenue & Tax Administrator EM204 FTE UK2.75.026 75 13343

01-NOV-16 CU M

Min 12910.43  
Max 15850.89

---

Revenue Analyst AP320 FTE UM2.75.012 75 13338

14-JAN-17 CC M

Step 1 6647.33  
Step 2 6998.07  
Step 3 7365.59  
Step 4 7754.46  
Step 5 8161.62

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Revenue Analyst, Principal AF059 FTE UM2.75.019 75 13338  
14-JAN-17 CC M

Min 9354.14  
Max 11486.06

---

Revenue Assistant AP321 FTE SD1.75.043 75 13330  
01-OCT-16 CC H

Step 1 25.59  
Step 2 26.94  
Step 3 28.36  
Step 4 29.86  
Step 5 31.42

---

Revenue Operations Supervisor SC213 FTE UH1.75.014 75 13338  
14-JAN-17 CC M

Step 1 7327.48  
Step 2 7711.76  
Step 3 8118.92  
Step 4 8545.92  
Step 5 8995.78

---

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

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Safety & Loss Control Spec, Asst AP323 FTE TW1.75.006 75 13338  
14-JAN-17 CC M

Step 1 4960.72  
Step 2 5221.49  
Step 3 5495.98  
Step 4 5785.73  
Step 5 6090.73

---

Safety & Loss Control Specialist AP322 FTE TW1.75.009 75 13338  
14-JAN-17 CC M

Step 1 5743.02  
Step 2 6044.97  
Step 3 6363.69  
Step 4 6697.66  
Step 5 7051.45

---

Senior Aide, PT PP142 PTS UJ1.75.001 75 13291  
01-JAN-16 CU H

Min 12.55  
Max 12.86

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Senior Center Director PP143 FTE           UH1.80.005   80 13338  
14-JAN-17    CC           M

Step 1  4722.82  
Step 2  4971.39  
Step 3  5232.16  
Step 4  5508.18  
Step 5  5797.92

---

Senior Center Director, PPT SC218 PPT       UH1.75.005   75 13338  
14-JAN-17    CC           M

Step 1  4722.82  
Step 2  4971.39  
Step 3  5232.16  
Step 4  5508.18  
Step 5  5797.92

---

Senior Council Policy Analyst AP387 FTE       TW1.75.014   75 13338  
14-JAN-17    CC           M

Step 1  7328.99  
Step 2  7714.81  
Step 3  8121.97  
Step 4  8548.97  
Step 5  8998.83

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Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date   Status    Type		Hours	Num

---

Senior Council Policy Analyst, PPT AP388 PPT   TW1.75.014   75 13338  
14-JAN-17    CC           M

Step 1  7328.99  
Step 2  7714.81  
Step 3  8121.97  
Step 4  8548.97  
Step 5  8998.83

---

Senior Council Policy Analyst, PT AP389 PTS    UG1.75.018   75 13343  
01-NOV-16    CC           H

Step 1  44.24  
Step 2  46.56  
Step 3  49.02  
Step 4  51.60  
Step 5  54.32

---

Senior Employment Coordinator SC219 FTE       TW1.75.009   75 13338  
14-JAN-17    CC           M

Step 1  5743.02

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Step 2 6044.97  
Step 3 6363.69  
Step 4 6697.66  
Step 5 7051.45

---

Senior Hearing Officer SC248 FTE UH1.75.019 75 13338  
14-JAN-17 CC M

Min 9351.11  
Max 11481.48

---

Senior Services Admin PPT MA150 PPT UM2.75.019 75 13338  
14-JAN-17 CC M

Min 9354.14  
Max 11486.06

---

Senior Services Administrator MA141 FTE UM2.75.019 75 13338  
14-JAN-17 CC M

Min 9354.14  
Max 11486.06

---

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

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Senior Services Prgm Assistant PP144 FTE TW1.75.004 75 13338  
14-JAN-17 CC M

Step 1 4500.16  
Step 2 4736.54  
Step 3 4985.12  
Step 4 5247.41  
Step 5 5524.96

---

Senior Services Prgm Assistant, PPT PP145 PPT TW1.75.004 75 13338  
14-JAN-17 CC M

Step 1 4500.16  
Step 2 4736.54  
Step 3 4985.12  
Step 4 5247.41  
Step 5 5524.96

---

Senior Services Program Assistant, PT PP173 TPT TL1.75.029 75 13405  
14-JAN-17 CU M

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Step 1 4500.17  
Step 2 4736.56  
Step 3 4985.12  
Step 4 5247.41  
Step 5 5524.96

---

Senior Services Supervisor SC220 FTE UH1.75.011 75 13338  
14-JAN-17 CC M

Step 1 6442.53  
Step 2 6782.51  
Step 3 7139.57  
Step 4 7515.25  
Step 5 7911.12

---

Sergeant Of Police PS178 FTE PP1.80.004 80 13341  
01-JAN-17 CC M

Step 1 11079.83

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Sergeant of Police PS191 FTE PP1.84.003 84 13341  
01-JAN-17 CC M

Step 1 11633.82

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Job Class Title, Code & Type	Grade	Normal Ord
Effective Date Status Type	Hours	Num
Sergeant of Police (PERS) PS179 FTE	PP1.80.003	80 13341
01-JAN-17 CC M		

Step 1 10564.75

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Sergeant of Police (PERS) PS192 FTE PP1.84.004 84 13341  
01-JAN-17 CC M

Step 1 11092.99

---

Sewer Maintenance Leader TR175 FTE SC1.80.045 80 13330  
01-OCT-16 CC H

Step 1 29.81  
Step 2 31.38  
Step 3 33.04  
Step 4 34.78  
Step 5 36.61

---

Sewer Maintenance Planner TR206 FTE TW1.75.013 75 13338  
14-JAN-17 CC M

Step 1 6979.77  
Step 2 7347.29  
Step 3 7734.64  
Step 4 8141.80

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Step 5 8570.32

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Sewer Maintenance Worker	TR176	FTE	SC1.80.021	80	13330
01-OCT-16	CC	H			

Step 1 22.95  
Step 2 24.17  
Step 3 25.44  
Step 4 26.77  
Step 5 28.18

---

Sign Maintenance Worker	TR177	FTE	SC1.80.026	80	13330
01-OCT-16	CC	H			

Step 1 23.89  
Step 2 25.14  
Step 3 26.47  
Step 4 27.85  
Step 5 29.33

---

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

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Solid Waste/Recycling Prog Sup	PP146	FTE	UM2.75.017	75	13338
14-JAN-17	CC	M			

Step 1 8484.91  
Step 2 8931.73  
Step 3 9401.42  
Step 4 9897.04  
Step 5 10417.05

---

Spatial Data Administrator	AP326	FTE	UM2.75.019	75	13338
14-JAN-17	CC	M			

Min 9354.14  
Max 11486.06

---

Spatial Data Analyst III	AP327	FTE	TW1.75.016	75	13338
14-JAN-17	CC	M			

Step 1 8080.80  
Step 2 8506.26  
Step 3 8954.61  
Step 4 9425.83  
Step 5 9921.43

---

Spatial Database Analyst III	AP325	FTE	TW1.75.016	75	13338
14-JAN-17	CC	M			

Step 1 8080.80  
Step 2 8506.26

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Step 3 8954.61  
Step 4 9425.83  
Step 5 9921.43

---

Special Assistant to the Mayor I MA102 FTE TA1.75.038 75 13338  
14-JAN-17 CU M

Min 5705.86  
Max 9880.81

---

Special Assistant to the Mayor I, PPT MA154 PPT TA1.75.038 75 13338  
14-JAN-17 CU M

Min 5705.86  
Max 9880.81

---

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

---

Special Assistant to the Mayor I, PT MA155 PTS TL1.75.027 75 13405  
14-JAN-17 CU M

Min 5486.95  
Max 9501.73

---

Special Assistant to the Mayor II EM215 FTE UM1.75.037 75 13338  
14-JAN-17 CU M

Min 6984.35  
Max 11379.30

---

Special Assistant to the Mayor II, PPT EM251 PPT UM1.75.037 75 13338  
14-JAN-17 CU M

Min 6984.35  
Max 11379.30

---

Special Assistant to the Mayor II, PT EM252 PTS TL1.75.028 75 13405  
14-JAN-17 CU M



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Min 6715.72  
Max 10941.64

---

Special Assistant to the Mayor III EM250 FTE UK2.75.029 75 13343  
01-NOV-16 CU M

Min 9174.26  
Max 15095.50

---

Special Clerkship, PPT AP328 PPT TW1.75.036 75 13338  
14-JAN-17 CC M

Step 1 3357.98  
Step 2 3533.35  
Step 3 3719.39  
Step 4 3916.12  
Step 5 4120.46

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Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
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Special Clerkship, PT AP329 PTS	UG1.75.002	75	13343
01-NOV-16 CU H			

Step 1 15.63  
Step 2 17.15  
Step 3 18.87  
Step 4 20.76  
Step 5 22.79

---

Special Counsel MA147 FTE	U41.75.026	75	13338
14-JAN-17 CU M			

Min 13163.57  
Max 16161.41

---

<del>Special Counsel Labor &amp; Emp XXXXX FTE</del>	<del>UP1.75.026</del>	<del>75</del>	<del>xxxxx</del>
<del>XX-JUN-17 CU M</del>			

~~Min 13163.57~~  
~~Max 16161.41~~

---

Special Events Coordinator AP330 FTE	TW1.75.012	75	13338
14-JAN-17 CC M			

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Step 1 6647.34  
Step 2 6998.08  
Step 3 7365.59  
Step 4 7754.46  
Step 5 8161.63

---

Special Events Coordinator, PT AP442 TPT TL1.75.032 75 13405  
14-JAN-17 CU M

Step 1 6647.33  
Step 2 6998.08  
Step 3 7365.59  
Step 4 7754.46  
Step 5 8161.64

---

Specialty Combination Insp Tech IS121 FTE SD1.75.069 75 13330  
01-OCT-16 CC H

Step 1 44.35  
Step 2 0.00  
Step 3 0.00  
Step 4 0.00  
Step 5 0.00

---

Specialty Combination Insp, Senior IS120 FTE SC1.80.061 80 13406  
13-DEC-16 CC H

Step 1 41.69  
Step 2 43.89  
Step 3 46.18  
Step 4 48.62  
Step 5 51.18

---

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

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Specialty Combination Inspector IS119 FTE SC1.80.060 80 13406  
13-DEC-16 CC H

Step 1 37.20  
Step 2 39.15  
Step 3 40.49  
Step 4 43.38  
Step 5 45.67

---

Sports Official, PT PP160 PTS SI1.80.057 80 13330  
01-OCT-16 CC H

Step 1 19.54

---

Sports Program Coordinator SC236 FTE TW1.75.007 75 13338  
14-JAN-17 CC M

Step 1 5209.29

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Step 2 5482.26  
Step 3 5772.00  
Step 4 6075.47  
Step 5 6395.71

---

Sr. Hearing Officer, PPT SC249 PPT UH1.75.019 75 13338  
14-JAN-17 CC M

Min 9351.11  
Max 11481.48

---

Stagehand, PPT TC139 PPT SB1.80.019 80 13330  
01-OCT-16 H

Step 1 22.13  
Step 2 23.31  
Step 3 24.54  
Step 4 25.82  
Step 5 27.19

---

Stagehand, PT TC138 PTS S11.80.019 80 13330  
01-OCT-16 CU H

Step 1 22.15  
Step 2 23.32  
Step 3 24.54  
Step 4 25.83  
Step 5 27.19

---

Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

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Stationary Engineer TR178 FTE	SB1.80.012	80	13330
01-OCT-16 CC H			

Step 1 30.65  
Step 2 32.25  
Step 3 33.96  
Step 4 35.74  
Step 5 37.63

---

Stationary Engineer, Chief SC223 FTE	UH1.80.014	80	13338
14-JAN-17 CC M			

Step 1 7327.48  
Step 2 7711.76  
Step 3 8118.92  
Step 4 8545.92  
Step 5 8995.78

---

Storekeeper SS186 FTE	SC1.80.056	80	13330
01-OCT-16 CC H			

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Step 1 22.03  
Step 2 23.18  
Step 3 24.38  
Step 4 25.67  
Step 5 26.99

---

Storekeeper II SS187 FTE UH1.80.004 80 13338  
14-JAN-17 CC M

Step 1 4497.13  
Step 2 4735.03  
Step 3 4983.60  
Step 4 5245.87  
Step 5 5521.90

---

Storekeeper III SS188 FTE UH1.80.007 80 13338  
14-JAN-17 CC M

Step 1 5206.23  
Step 2 5480.72  
Step 3 5768.94  
Step 4 6072.40  
Step 5 6392.67

---

Street Maintenance Leader TR180 FTE SC1.80.035 80 13330  
01-OCT-16 CC H

Step 1 27.63  
Step 2 29.09  
Step 3 30.63  
Step 4 32.24  
Step 5 33.94

---

Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
Effective Date Status Type			

---

Street Sweeper Operator TR181 FTE SC1.80.034 80 13330  
01-OCT-16 CC H

Step 1 26.06  
Step 2 27.42  
Step 3 28.87  
Step 4 30.39  
Step 5 31.99

---

Student Trainee, PT SS195 PTS UG1.80.004 80 13343  
01-NOV-16 CU H

Min 12.99  
Max 24.56

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Subpoena Server AP331 FTE SC1.80.032 80 13330  
01-OCT-16 CC H

Step 1 24.85  
Step 2 26.15  
Step 3 27.53  
Step 4 28.98  
Step 5 30.51

---

Support Services Supervisor SC225 FTE UM2.75.016 75 13338  
14-JAN-17 CC M

Step 1 8080.81  
Step 2 8506.26  
Step 3 8954.61  
Step 4 9425.83  
Step 5 9921.44

---

Surveying Technician (Field) ET132 FTE SC1.80.024 80 13330  
01-OCT-16 CC H

Step 1 23.75  
Step 2 25.00  
Step 3 26.32  
Step 4 27.70  
Step 5 29.16

---

Surveying Technician, Sr (Field) ET133 FTE SC1.80.038 80 13330  
01-OCT-16 CC H

Step 1 27.32  
Step 2 28.75  
Step 3 30.27  
Step 4 31.86  
Step 5 33.53

---

Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
Effective Date Status Type			

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Systems Accountant III AF045 FTE TW1.75.015 75 13338  
14-JAN-17 CC M

Step 1 7696.50  
Step 2 8100.62  
Step 3 8527.60  
Step 4 8975.96  
Step 5 9448.69

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Systems Analyst I AP332 FTE TW1.75.007 75 13338  
14-JAN-17 CC M

Step 1 5209.29  
Step 2 5482.26  
Step 3 5772.00  
Step 4 6075.47

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Step 5 6395.71

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Systems Analyst II AP333 FTE	TW1.75.011	75	13338
14-JAN-17 CC M			

Step 1 6331.67  
Step 2 6664.11  
Step 3 7014.84  
Step 4 7385.42  
Step 5 7774.29

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Systems Analyst II, PPT AP399 PPT	TW1.75.011	75	13338
14-JAN-17 CC M			

Step 1 6331.67  
Step 2 6664.11  
Step 3 7014.84  
Step 4 7385.42  
Step 5 7774.29

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Systems Analyst III AP334 FTE	TW1.75.015	75	13338
14-JAN-17 CC M			

Step 1 7696.50  
Step 2 8100.62  
Step 3 8527.60  
Step 4 8975.96  
Step 5 9448.69

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Tax Auditor I AF004 FTE	SD1.75.052	75	13330
01-OCT-16 CC H			

Step 1 29.01  
Step 2 30.54  
Step 3 32.15  
Step 4 33.86  
Step 5 35.63

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Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

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Tax Auditor II AF022 FTE	SD1.75.058	75	13330
01-OCT-16 CC H			

Step 1 33.36  
Step 2 35.11  
Step 3 36.95  
Step 4 38.91  
Step 5 40.95

---

Tax Auditor III AF051 FTE	UH1.75.011	75	13338
14-JAN-17 CC M			

Step 1 6442.53  
Step 2 6782.51

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Step 3 7139.57  
Step 4 7515.25  
Step 5 7911.12

---

Tax Enforcement Officer II AF050 FTE SD1.75.058 75 13330  
01-OCT-16 CC H

Step 1 33.36  
Step 2 35.11  
Step 3 36.95  
Step 4 38.91  
Step 5 40.95

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Tax Enforcement Officer III AF052 FTE UH1.75.011 75 13338  
14-JAN-17 CC M

Step 1 6442.53  
Step 2 6782.51  
Step 3 7139.57  
Step 4 7515.25  
Step 5 7911.12

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Tax Representative I AF005 FTE SD1.75.020 75 13330  
01-OCT-16 CC H

Step 1 20.82  
Step 2 21.92  
Step 3 23.07  
Step 4 24.28  
Step 5 25.56

---

Tax Representative II AF024 FTE SD1.75.058 75 13330  
01-OCT-16 CC H

Step 1 33.36  
Step 2 35.11  
Step 3 36.95  
Step 4 38.91  
Step 5 40.95

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Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

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Technical Communications Specialist AP338 FTE TW1.75.012 75 13338  
14-JAN-17 CC M

Step 1 6647.34  
Step 2 6998.08  
Step 3 7365.59  
Step 4 7754.46  
Step 5 8161.63

---

Telecommunication Systems Engineer AP339 FTE TW1.75.015 75 13338  
14-JAN-17 CC M

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Step 1 7696.50  
Step 2 8100.62  
Step 3 8527.60  
Step 4 8975.96  
Step 5 9448.69

---

Telecommunications Electrician TR182 FTE IE1.75.001 75 13329  
01-OCT-16 CC H

Step 1 37.34  
Step 2 38.18  
Step 3 39.19  
Step 4 40.16  
Step 5 41.21

---

Telecommunications Electrician, Sr TR183 FTE IE1.72.003 72 13329  
01-OCT-16 CC H

Step 1 43.34  
Step 2 44.39  
Step 3 45.44  
Step 4 46.58  
Step 5 47.72

---

Telecommunications Supervisor SC227 FTE UH1.75.001 75 13338  
14-JAN-17 CC M

Step 1 6978.24  
Step 2 7345.77  
Step 3 7731.58  
Step 4 8138.74  
Step 5 8567.27

---

Telecommunications Technician TC140 FTE IE1.80.002 80 13329  
01-OCT-16 CC H

Step 1 30.25  
Step 2 31.83  
Step 3 33.50  
Step 4 35.27  
Step 5 37.12

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Job Class Title, Code & Type	Grade	Normal Hours	Ord Num
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Telecommunications Technician, PT TC142 PTS IE1.80.002 80 13329  
01-OCT-16 CC H

Step 1 30.25  
Step 2 31.83  
Step 3 33.50  
Step 4 35.27  
Step 5 37.12

---

Telephone Services Specialist AP340 FTE IE1.75.002 75 13329



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01-OCT-16 CC H

Step 1 41.66  
Step 2 42.64  
Step 3 43.67  
Step 4 44.78  
Step 5 45.86

---

Temp Contract Svcs Employee, PT AP341 PTS CON.75.001 75 13307  
19-MAY-15 CU M

Min 1990.63  
Max 18192.21

---

Temp Life Guard, PT AP342 PTS UG1.80.017 80 13343  
01-NOV-16 CU H

Step 1 13.20  
Step 2 13.56  
Step 3 13.92  
Step 4 14.25  
Step 5 14.58

---

Temp Rec Spec II, Sr, PT PP150 PTS UG1.80.028 80 13343  
01-NOV-16 CU H

Step 1 21.84  
Step 2 22.35  
Step 3 22.89  
Step 4 23.53  
Step 5 24.07

---

Temporary Recreation Leader I, PT PP147 PTS UG1.80.017 80 13343  
01-NOV-16 CU H

Step 1 13.20  
Step 2 13.56  
Step 3 13.92  
Step 4 14.25  
Step 5 14.58

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Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

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Temporary Recreation Leader II, PT PP148 PTS UG1.80.021 80 13343  
01-NOV-16 CU H

Step 1 15.19  
Step 2 15.63  
Step 3 15.98  
Step 4 16.35  
Step 5 16.80

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Temporary Recreation Spec I, Sr, PT PP149 PTS UG1.80.026 80 13343  
01-NOV-16 CU H

Step 1 19.24  
Step 2 19.69  
Step 3 20.18  
Step 4 20.66  
Step 5 21.15

---

Temporary Recreation Specialist, PT PP151 PTS UG1.80.025 80 13343  
01-NOV-16 CU H

Step 1 16.83  
Step 2 17.35  
Step 3 17.80  
Step 4 18.21  
Step 5 18.66

---

Traffic Engineering Tech, Senior (O) ET134 FTE SD1.75.062 75 13330  
01-OCT-16 CC H

Step 1 34.49  
Step 2 36.28  
Step 3 38.20  
Step 4 40.21  
Step 5 42.32

---

Traffic Painter TR185 FTE SB1.80.012 80 13330  
01-OCT-16 CC H

Step 1 30.65  
Step 2 32.25  
Step 3 33.96  
Step 4 35.74  
Step 5 37.63

---

Traffic Sign Maker TR186 FTE SC1.80.019 80 13330  
01-OCT-16 CC H

Step 1 25.59  
Step 2 26.93  
Step 3 28.35  
Step 4 29.84  
Step 5 31.41

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Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Hours	Num
Type			

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Training & Public Svcs Admin AP343 FTE	UM2.75.012	75	13338
14-JAN-17	CC	M	

Step 1 6647.33  
Step 2 6998.07  
Step 3 7365.59

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Step 4 7754.46  
Step 5 8161.62

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Training Coordinator AP435 FTE UM2.75.012 75 13338  
14-JAN-17 M

Step 1 6647.33  
Step 2 6998.07  
Step 3 7365.59  
Step 4 7754.46  
Step 5 8161.62

---

Transportation Planner, Senior TR187 FTE UM2.75.018 75 13338  
14-JAN-17 CC M

Step 1 8908.86  
Step 2 9378.54  
Step 3 9871.11  
Step 4 10391.14  
Step 5 10938.59

---

Transportation Planner, Senior, PPT AP344 PPT UM1.75.018 75 13338  
14-JAN-17 CC M

Step 1 8908.86  
Step 2 9378.54  
Step 3 9871.11  
Step 4 10391.12  
Step 5 10938.59

---

Treasury Analyst I AF057 FTE TW1.75.006 75 13338  
14-JAN-17 CC M

Step 1 4960.72  
Step 2 5221.49  
Step 3 5495.98  
Step 4 5785.73  
Step 5 6090.73

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Treasury Analyst II AF058 FTE TW1.75.009 75 13338  
14-JAN-17 CC M

Step 1 5743.02  
Step 2 6044.97  
Step 3 6363.69  
Step 4 6697.66  
Step 5 7051.45

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Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Hours	Num
	Type		

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Treasury Analyst III AF035 FTE UH1.75.013 75 13338  
14-JAN-17 CC M

Step 1 7048.02

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Step 2 7419.22  
Step 3 7808.90  
Step 4 8220.13  
Step 5 8652.96

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Treasury Manager EM206 FTE                      UK2.75.026      75 13343  
01-NOV-16      CU                      M

Min 12910.43  
Max 15850.89

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Tree High Climber TR188 FTE                      SC1.80.037      80 13330  
01-OCT-16      CC                      H

Step 1 29.43  
Step 2 30.97  
Step 3 32.59  
Step 4 34.31  
Step 5 36.11

---

Tree Supervisor I SC229 FTE                      UH1.80.010      80 13338  
14-JAN-17      CC                      M

Step 1 6028.19  
Step 2 6345.39  
Step 3 6679.36  
Step 4 7030.11  
Step 5 7400.66

---

Tree Supervisor II SC230 FTE                      UH1.80.013      80 13338  
14-JAN-17      CC                      M

Step 1 6978.24  
Step 2 7345.77  
Step 3 7731.58  
Step 4 8138.74  
Step 5 8567.27

---

Tree Trimmer TR189 FTE                      SC1.80.031      80 13330  
01-OCT-16      CC                      H

Step 1 27.37  
Step 2 28.82  
Step 3 30.34  
Step 4 31.92  
Step 5 33.60

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Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date      Status      Type	Hours	Num	

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Tree Worker Driver TR190 FTE	SC1.80.014	80	13330
01-OCT-16      CC                      H			

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Step 1 23.71  
Step 2 24.90  
Step 3 26.14  
Step 4 27.46  
Step 5 28.87

---

Truck Driver TR191 FTE SC1.80.030 80 13330  
01-OCT-16 CC H

Step 1 24.59  
Step 2 25.87  
Step 3 27.24  
Step 4 28.68  
Step 5 30.18

---

Urban Economic Analyst I AP345 FTE TW1.75.005 75 13338  
14-JAN-17 CC M

Step 1 4724.35  
Step 2 4972.92  
Step 3 5235.21  
Step 4 5509.70  
Step 5 5800.97

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Urban Economic Analyst II AP346 FTE TW1.75.008 75 13338  
14-JAN-17 CC M

Step 1 5468.53  
Step 2 5756.75  
Step 3 6060.22  
Step 4 6378.93  
Step 5 6714.43

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Urban Economic Analyst II, PPT AP347 PPT TW1.75.008 75 13338  
14-JAN-17 CC M

Step 1 5468.53  
Step 2 5756.75  
Step 3 6060.22  
Step 4 6378.93  
Step 5 6714.43

---

Urban Economic Analyst III AP348 FTE TW1.75.011 75 13338  
14-JAN-17 CC M

Step 1 6331.67  
Step 2 6664.11  
Step 3 7014.84  
Step 4 7385.42  
Step 5 7774.29

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Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

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Urban Economic Analyst III (PPT) AP368 PPT TW1.75.011 75 13338  
14-JAN-17 CC M

Step 1 6331.67  
Step 2 6664.11  
Step 3 7014.84  
Step 4 7385.42  
Step 5 7774.29

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Urban Economic Analyst IV, Bus Svcs AP349 FTE TW1.75.015 75 13338  
14-JAN-17 CC M

Step 1 7696.50  
Step 2 8100.62  
Step 3 8527.60  
Step 4 8975.96  
Step 5 9448.69

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Urban Economic Analyst IV, Projects AP350 FTE TW1.75.015 75 13338  
14-JAN-17 CC M

Step 1 7696.50  
Step 2 8100.62  
Step 3 8527.60  
Step 4 8975.96  
Step 5 9448.69

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Urban Economic Coordinator SC231 FTE UM2.75.017 75 13338  
14-JAN-17 CC M

Step 1 8484.91  
Step 2 8931.73  
Step 3 9401.42  
Step 4 9897.04  
Step 5 10417.05

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US&R Wrhs & Logistics Spec PS201 FTE SB1.80.011 80 xxxxx  
21-MAR-17 CC H

Step 1 28.87  
Step 2 30.39  
Step 3 31.99  
Step 4 33.68  
Step 5 35.45

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US&R Wrhs & Logistics Spec, PT PS202 FTE S11.80.xxx 80 xxxxx  
21-MAR-17 CU H

Step 1 28.87  
Step 2 30.39  
Step 3 31.99  
Step 4 33.68  
Step 5 35.45

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Van Driver TR212 FTE SC1.80.059 80 xxxxx

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21-MAR-17 CC H

Step 1 15.12  
Step 2 15.91  
Step 3 16.73  
Step 4 17.61  
Step 5 18.54

---

Van Driver, PPT TR211 PPT SC1.80.059 80 13396  
01-NOV-16 CC H

Step 1 15.12  
Step 2 15.91  
Step 3 16.73  
Step 4 17.61  
Step 5 18.54

---

Van Driver, PT TR192 PTS SI1.80.008 80 13330  
01-OCT-16 CU H

Step 1 15.12  
Step 2 15.91  
Step 3 16.73  
Step 4 17.61  
Step 5 18.54

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Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

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Vegetation Management Supervisor, SC232 FTE UH1.75.012 75 13338  
14-JAN-17 CC M

Step 1 6645.81  
Step 2 6995.02  
Step 3 7364.06  
Step 4 7751.41  
Step 5 8158.56

---

Veterinarian AP401 FTE UM2.75.014 75 13338  
14-JAN-17 CC M

Step 1 7329.00  
Step 2 7714.82  
Step 3 8121.98  
Step 4 8548.97  
Step 5 8998.83

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Veterinarian AP402 PPT UM2.75.014 75 13338  
14-JAN-17 CC M

Step 1 7329.00  
Step 2 7714.82  
Step 3 8121.98  
Step 4 8548.97  
Step 5 8998.83

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Veterinarian, PT AP443 TPT TL1.75.034 75 13405  
14-JAN-17 CU M

Step 1 7328.99  
Step 2 7714.82  
Step 3 8121.98  
Step 4 8548.97  
Step 5 8998.84

---

Veterinary Technician TC144 FTE SD1.80.005 80 13330  
01-OCT-16 H

Step 1 18.81  
Step 2 19.88  
Step 3 20.94  
Step 4 22.02  
Step 5 23.08

---

Veterinary Technician TC145 PPT SD1.80.005 80 13330  
01-OCT-16 CC H

Step 1 18.81  
Step 2 19.88  
Step 3 20.94  
Step 4 22.02  
Step 5 23.08

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Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type		Hours	Num

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Veterinary Technician TC146 TPT SD1.80.005 80 13330  
01-OCT-16 CC H

Step 1 18.81  
Step 2 19.88  
Step 3 20.94  
Step 4 22.02  
Step 5 23.08

---

Volunteer Program Coor, Supervising SC233 FTE UM2.75.017 75 13338  
14-JAN-17 CC M

Step 1 8484.91  
Step 2 8931.73  
Step 3 9401.42  
Step 4 9897.04  
Step 5 10417.05

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Volunteer Program Specialist AP351 FTE TW1.75.005 75 13338  
14-JAN-17 CC M

Step 1 4724.35  
Step 2 4972.92  
Step 3 5235.21



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Step 4 5509.70  
Step 5 5800.97

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Volunteer Program Specialist I, PPT AP352 PPT TW1.75.005 75 13338  
14-JAN-17 CC M

Step 1 4724.35  
Step 2 4972.92  
Step 3 5235.21  
Step 4 5509.70  
Step 5 5800.97

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Volunteer Program Specialist II AP353 FTE TW1.75.009 75 13338  
14-JAN-17 CC M

Step 1 5743.02  
Step 2 6044.97  
Step 3 6363.69  
Step 4 6697.66  
Step 5 7051.45

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Water Safety Instructor, PT AP354 PTS SI1.80.006 80 13330  
01-OCT-16 CU H

Step 1 14.51  
Step 2 15.27  
Step 3 16.07  
Step 4 16.91  
Step 5 17.80

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Job Class Title, Code & Type	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

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Watershed Program Supervisor SC243 FTE UM2.75.015 75 13338  
14-JAN-17 CC M

Step 1 7696.51  
Step 2 8100.62  
Step 3 8527.61  
Step 4 8975.96  
Step 5 9448.69

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Web Master AP364 FTE TW1.75.015 75 13338  
14-JAN-17 CC M

Step 1 7696.50  
Step 2 8100.62  
Step 3 8527.60  
Step 4 8975.96  
Step 5 9448.69

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Web Specialist AP398 FTE TW1.75.006 75 13338  
14-JAN-17 CC M

Step 1 4960.72

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Step 2 5221.49  
Step 3 5495.98  
Step 4 5785.73  
Step 5 6090.73

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