

**CITY OF OAKLAND**  
**AGENDA REPORT**

2011 TO: 30 P Office of the City Administrator

Attn: P. Lamont Ewell  
From: Police Department  
Date: July 12, 2011

Re: An Informational Report from the Oakland Police Department on Measure Y  
Recruiting and Police Department Staffing Levels as of December 31, 2010

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As requested by the City Council, the attached information reflects the Department's staffing levels as of May 31, 2011.

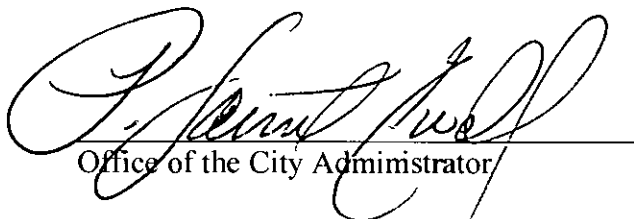
The next report will be presented in September, 2011.

Respectfully submitted,



Anthony W. Batts  
Chief of Police

APPROVED AND FORWARDED TO  
THE PUBLIC SAFETY COMMITTEE:

  
Office of the City Administrator

Attachment: Sworn Staffing Matrix

Prepared by:  
Gilbert A. Garcia  
Bureau of Services

# OPD Sworn Staffing - History and Projection

Scenario C - Two Academies - One in 2012 + One in 2013. 20 reinstated in June 2011

Authorized FTE		803											
FY06-07	10-Jul-06	3-Aug-05	7-Sep-05	5-Oct-05	7-Nov-05	5-Dec-05	2-Jan-06	27-Feb-06	20-Mar-06	24-Apr-06	1-May-06	5-Jun-06	
Filled	689	698	698	691	713	706	699	692	721	714	710	732	
Variance to Auth. FTE	114	(689)	(689)	(689)	(689)	(689)	(689)	(689)	(689)	(689)	(689)	(589)	

Authorized FTE		803											
FY07-08	6-Jul-07	10-Aug-07	6-Sep-07	5-Oct-07	9-Nov-07	7-Dec-07	11-Jan-08	8-Feb-08	7-Mar-08	11-Apr-08	9-May-08	30-Jun-08	
Filled	728	719	730	728	722	718	733	731	731	725	750	750	
Variance to Auth. FTE	(75)	(84)	(73)	(75)	(81)	(85)	(70)	(72)	(72)	(78)	(53)	(53)	

Authorized FTE		803											
FY08-09	11-Jul-08	8-Aug-08	12-Sep-08	10-Oct-08	7-Nov-08	12-Dec-08	2-Jan-09	6-Feb-09	6-Mar-09	10-Apr-09	8-May-09	5-Jun-09	
Filled	748	779	775	773	768	832	830	829	823	818	810	806	
Variance to Auth. FTE	(55)	(24)	(28)	(30)	(35)	29	27	26	20	15	7	3	

Authorized FTE		803											
FY09-10	17-Jul-09	7-Aug-09	4-Sep-09	9-Oct-09	6-Nov-09	4-Dec-09	8-Jan-10	12-Feb-10	5-Mar-10	2-Apr-10	7-May-10	4-Jun-10	
Filled	799	799	797	792	791	788	779	775	774	776	776	776	
Variance to Auth. FTE	(4)	(4)	(6)	(11)	(12)	(15)	(24)	(28)	(29)	(27)	(27)	(27)	

Authorized FTE					Authorized FTE							
723					669							
FY10-11	2-Jul-10	6-Aug-10	3-Sep-10	4-Oct-10	19-Nov-10	1-Dec-10	1-Jan-11	1-Feb-11	1-Mar-11	1-Apr-11	1-May-11	1-Jun-11
Beginning Filled FTE	775	687	684	679	673	670	660	653	660	658	647	639
Attrition	(88)	(3)	(5)	(6)	(3)	(12)	(7)	(3)	(3)	(11)	(8)	(5)
Reinstate/New Hires	0	0	0	0	0	0	0	10	1	0	0	0
Ending Filled FTE	687	684	679	673	670	658	653	660	658	647	639	634
Variance to Auth. FTE	(36)	(39)	(44)	(50)	(53)	(65)	(16)	(9)	(11)	(22)	(30)	(35)

Authorized FTE		650											
FY11-12	Jul-11	Aug-11	Sep-11	Oct-11	Nov-11	Dec-11	Jan-12	Feb-12	Mar-12	Apr-12	May-12	Jun-12	
Beginning FTE	634	629	624	619	614	609	604	599	594	589	584	579	
Attrition	(5)	(5)	(5)	(5)	(5)	(5)	(5)	(5)	(5)	(5)	(5)	(5)	
Reinstate/New Hires	0	0	0	0	0	0	0	0	0	0	0	0	
Filled	629	624	619	614	609	604	599	594	589	584	579	574	
Variance to Auth. FTE	(21)	(26)	(31)	(36)	(41)	(46)	(51)	(56)	(61)	(55)	(71)	(76)	

Authorized FTE		650											
FY12-13	Jul-12	Aug-12	Sep-12	Oct-12	Nov-12	Dec-12	Jan-13	Feb-13	Mar-13	Apr-13	May-13	Jun-13	
Beginning FTE	574	569	564	559	554	549	544	579	574	569	564	559	
Attrition	(5)	(5)	(5)	(5)	(5)	(5)	(5)	(5)	(5)	(5)	(5)	(5)	
New Hires	0	0	0	0	0	0	40	0	0	0	0	0	
Filled	569	564	559	554	549	544	579	574	569	564	559	554	
Variance to Auth. FTE	(81)	(86)	(91)	(96)	(101)	(106)	(71)	(76)	(81)	(86)	(91)	(96)	