

CITY OF OAKLAND



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March 15, 2022

HONORABLE CITY COUNCIL
Oakland, California

**Subject: Raynette Dunbar v. City of Oakland, and DOES 1-50, inclusive
Alameda County Superior Court Case No. 21CV000116
City Attorney File No. X05348
(Department of Housing And Community Development –
Equal Pay Act)**


President Fortunato Bas and Members of the City Council:

Pursuant to Section 401 of the Charter, the City Attorney has prepared and requests your approval of a resolution authorizing compromise and settlement of the above-entitled claim for the sum of One Hundred Twenty Five Thousand Dollars and no cents (\$125,000), of which \$17,473.70 is retroactive pay to Raynette Dunbar, \$65,839.64 payable to Raynette Dunbar, \$20,833.33 payable to Levy Vinick Burrell Hyams LLP, and \$20,833.33 payable to Terp Law.

This action arises out of Plaintiff Raynette Dunbar's allegations that she was denied equal pay due to gender discrimination. Plaintiff is employed with the City of Oakland Department of Housing and Community Development as a mortgage advisor and alleges that since February 2019, a male colleague received higher pay for the same work. Plaintiff claims backpay, interest, liquidated damages, emotional distress, and attorney's fees and costs.

The City Council authorized settlement of this case in Closed Session on Thursday, March 3, 2022 (moved by Councilmember Rebecca Kaplan and seconded by Councilmember Treva Reid - 8 Ayes).

Respectfully submitted,


BARBARA J. PARKER
City Attorney

Assigned Attorney:
Christina Lum