

**CITY OF OAKLAND**  
**AGENDA REPORT**

FILED  
OFFICE OF THE CITY CLERK  
OAKLAND

2009 NOV 18 PM 12:50

**To:** Office of the City Administrator  
**Attn:** Dan Lindheim  
**From:** Police Department  
**Date:** December 1, 2009

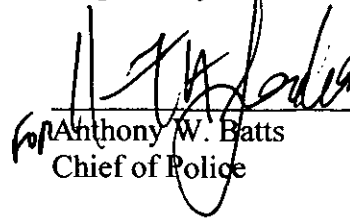
**Re: An Informational Report From the Oakland Police Department on Measure Y  
Recruiting and Police Department Staffing Levels As of October 31, 2009**

---

As requested by the City Council, the attached information reflects the Department's staffing levels as of **October 31, 2009**.


The next report will be presented in January 2010.

Respectfully submitted,

  
for Anthony W. Batts  
Chief of Police

Prepared by:  
Lt. Johnny Davis  
Training Division  
Bureau of Services

APPROVED AND FORWARDED TO  
THE PUBLIC SAFETY COMMITTEE:

  
\_\_\_\_\_  
Office of the City Administrator

Item: \_\_\_\_\_  
Public Safety Comte.  
December 1, 2009

## OPD STAFFING MATRIX

### COMMUNICATION DISPATCHER FUNNEL DATA:

STAFFING STATUS AS OF:

MONTH: 31 October YEAR: 2009

Classification	Authorized	Filled	+/-
Dispatchers	70	56*	-14
Provisional Appointments	0	2	+2
<b>TOTAL</b>	<b>70</b>	<b>58</b>	<b>-12</b>

\*4 out on extended leave

### DISPATCHER RECRUITING ACTIVITIES: October 31, 2009

- Applications Received: 596
- Invited to Written Test: 335
- Written Tested: 249 (August 31, 2009; September 1, 2009; September 3, 2009)
- Passed Written: 86
- Interviewed: 79 (October 13 and October 14, 2009)
- Passed Interview: 64 (pending eligibility list to start backgrounds)

### POLICE CADET FUNNEL DATA:

STAFFING STATUS AS OF:

MONTH: 31 October YEAR: 2009

Classification	Authorized	Filled	+/-	Oakland Resident	%
Cadet (Part-time)	18 (PT)	16 (PT)	-2	10	63%

### CADET RECRUITING ACTIVITIES: October 31, 2009

- No recruiting activities for this reporting period.

### POLICE OFFICER FUNNEL DATA: October 31, 2009

- No recruiting activities for this reporting period.

STAFFING STATUS AS OF:

MONTH: 31 October YEAR: 2009

Classification	Authorized	Filled	+/-
Chief	1	1	0
Assistant Chief	1	1	0
Deputy Chief	3	2	-1
Captain	10	10	0
Lieutenant	27	26	-1
Sergeant	133	134	+1
Police Officer	628	617	-11
<b>TOTAL</b>	<b>803</b>	<b>791</b>	<b>-12</b>

### ATTRITION (Jan05 – 31 Oct 09)

Type	Total
Disability Retirements	70
Resignations	68
Service Retirements	56
Terminations (includes Probationary separations)	44
Deceased	6
<b>TOTAL</b>	<b>244</b>

Monthly Attrition = 3.75 (1Nov08-31Oct09)

**OPD STAFFING MATRIX**  
**Oakland Police Academy Report (31 Oct 09)**

**Department Staffing Level**

Current Sworn Members	In Field Training Program	Extended in Field Training
791	--	--

**Past Academies**

Class	Number Started	Number Graduated	Academy Dates	Attrition Rate	FTO Dates
154 <sup>th</sup> Academy	16	11	28 Feb-2 Sep 05	31%	N/A
6 <sup>th</sup> Lateral	7	7	18 Apr-20 May 05	0%	N/A
155 <sup>th</sup> Academy	34	18	11 Jul 05-13 Jan 06	47%	N/A
156 <sup>th</sup> Academy	27	16	28 Nov 05-2 Jun 06	40%	3 Jun – 15 Sep 06

Class	Number Started	Number Graduated	Academy Dates	Attrition Rate	FTO Dates
157 <sup>th</sup> Academy	22	16	6 Feb-11 Aug 06	27%	12 Aug – 24 Nov 06
7 <sup>th</sup> Lateral	3	3	5-29 Sep 06	0%	30 Sep 06-12 Jan 07
158 <sup>th</sup> Academy	44	26	5 Jun – 17 Nov 06	41%	25 Nov 06-9 Mar 07
159 <sup>th</sup> Academy	49	30	11 Sep 06-9 Feb 07	39%	17 Feb-1 Jun 07
160 <sup>th</sup> Academy	42	24	11 Dec 06-25 May 07	43%	2 Jun -14 Sep 07
8 <sup>th</sup> Lateral	2	2	16 Apr-10 May 07	0%	12 May-24 Aug 07
161 <sup>st</sup> Academy	29	22	26 Feb- 17 Aug 07	24%	25 Aug 07- 7 Dec 07
162 <sup>nd</sup> Academy	45	25	9 Jul 07 – 4 Jan 08	44%	19 Jan 08- 2 May 08
163 <sup>rd</sup> Academy	36	28 *	15Oct 07-11 Apr 08	26.3 %	3 May-22 Aug 08
9 <sup>th</sup> Lateral	6	6	10 Mar- 11 Apr 08	0	12 Apr- 1 Aug 08
164 <sup>th</sup> Academy	39+2	30**	28 Jan- 25 Jul 08	26.8%	26 Jul - 14 Nov 08
10 <sup>th</sup> Lateral	13	13	11 Aug-19 Sep 08	0	20 Sep 08-9 Jan 09
Santa Clara	45	31	19 May-31 Oct 08	31.1 %	13 Dec 08- 3 Apr 09
165 <sup>th</sup> Academy	49+2	38***	19 May-14 Nov 08	25.5 %	15 Nov 08-6 Mar 09
11 <sup>th</sup> Lateral	2	2	13 Apr-15 May 09	0 %	16 May – 4 Sep 09

\*Two POT's added from the 162<sup>nd</sup> BA

\*\* One POT added from the 163<sup>rd</sup> BA and one POT transfer from Vallejo PD

\*\*\* Two POT's added from the 164<sup>th</sup> BA

**Planned Academies**

Class	Academy Dates	Anticipated Recruits	FTO Dates
12 <sup>th</sup> Lateral	TBA	25	TBA
166 <sup>th</sup> Academy	TBA	40	TBD

<b>BEAT</b>	<b>OFFICERS</b>	<b>M</b>	<b>City Email Acct @ oaklandnet.com</b>
	<b>AREA 1</b>		
PSO 1	Sgt. S. Millington 8393	Y	<a href="mailto:Smillington@oaklandnet.com">Smillington@oaklandnet.com</a>
01X	Johnetta Roundtree	Y	<a href="mailto:Jroundtree@oaklandnet.com">Jroundtree@oaklandnet.com</a>
02X	Louis Johnson	Y	<a href="mailto:lojohnson@oaklandnet.com">lojohnson@oaklandnet.com</a>
02Y	Aaron Smith	Y	<a href="mailto:arsmith@oaklandnet.com">arsmith@oaklandnet.com</a>
05X	Robert Gerrans	Y	<a href="mailto:rgerrans@oaklandnet.com">rgerrans@oaklandnet.com</a>
05Y	Joseph Sanchez	Y	<a href="mailto:Jsanchez@oaklandnet.com">Jsanchez@oaklandnet.com</a>
06X	Chris Craig	Y	<a href="mailto:Ccraig@oaklandnet.com">Ccraig@oaklandnet.com</a>
07X	Jose Barocio	Y	<a href="mailto:jbarocio@oaklandnet.com">jbarocio@oaklandnet.com</a>
PSO 2	Sgt. B. Ortiz 8132	Y	<a href="mailto:Bortiz@oaklandnet.com">Bortiz@oaklandnet.com</a>
08X	Ercivan Martin	Y	<a href="mailto:emartin@oaklandnet.com">emartin@oaklandnet.com</a>
09X	Trent Thompson	Y	<a href="mailto:tthompson@oaklandnet.com">tthompson@oaklandnet.com</a>
10X	Nadia Clark	G	<a href="mailto:nclark@oaklandnet.com">nclark@oaklandnet.com</a>
10Y	Jason Trode	Y	<a href="mailto:Jtrode@oaklandnet.com">Jtrode@oaklandnet.com</a>
11X	Michael Munoz	G	<a href="mailto:mmunoz@oaklandnet.com">mmunoz@oaklandnet.com</a>
12X	John Cunnie	G	<a href="mailto:icunnie@oaklandnet.com">icunnie@oaklandnet.com</a>
12Y	Patrick Gerrans	G	<a href="mailto:pgerrans@oaklandnet.com">pgerrans@oaklandnet.com</a>
PSO 3	Sgt. J. Bassett 8563	G	<a href="mailto:Jbassett@oaklandnet.com">Jbassett@oaklandnet.com</a>
03X	Enrico Taupal	Y	<a href="mailto:etaupal@oaklandnet.com">etaupal@oaklandnet.com</a>
03Y	Daniel Vaquero	Y	<a href="mailto:dvaquero@oaklandnet.com">dvaquero@oaklandnet.com</a>
04X	Marcos Campos	Y	<a href="mailto:mcampos@oaklandnet.com">mcampos@oaklandnet.com</a>
13X	Randall Chew	Y	<a href="mailto:rchew1@oaklandnet.com">rchew1@oaklandnet.com</a>
13Y	John Haney	Y	<a href="mailto:jhaney@oaklandnet.com">jhaney@oaklandnet.com</a>
13Z	Maureen Vergara	Y	<a href="mailto:mvergara@oaklandnet.com">mvergara@oaklandnet.com</a>
	<b>AREA 2</b>		
PSO 4	Sgt. P. Bernard 7982	Y	<a href="mailto:pbernard@oaklandnet.com">pbernard@oaklandnet.com</a>
14X	Tim Bergquist	Y	<a href="mailto:tbergquist@oaklandnet.com">tbergquist@oaklandnet.com</a>
14Y	Sammy Kim	Y	<a href="mailto:skim@oaklandnet.com">skim@oaklandnet.com</a>
15X	Scott Hewitt	Y	<a href="mailto:shewitt@oaklandnet.com">shewitt@oaklandnet.com</a>
16X	Marcus Hackenberg	Y	<a href="mailto:mhackenberg@oaklandnet.com">mhackenberg@oaklandnet.com</a>
17X	Jessica Borello	G	<a href="mailto:jborello@oaklandnet.com">jborello@oaklandnet.com</a>
17Y	Menandro Madlansacay	Y	<a href="mailto:mmadlansacay@oaklandnet.com">mmadlansacay@oaklandnet.com</a>
19X	Phong Tran	Y	<a href="mailto:ptran@oaklandnet.com">ptran@oaklandnet.com</a>
PSO 5	Sgt. S. Wong 8197	G	<a href="mailto:SWong2@oaklandnet.com">SWong2@oaklandnet.com</a>
16Y	Albert Smith	Y	<a href="mailto:acsmith@oaklandnet.com">acsmith@oaklandnet.com</a>
18X	Eric Castaneda	G	<a href="mailto:ecastaneda@oaklandnet.com">ecastaneda@oaklandnet.com</a>
18Y	Patrick Davis	G	<a href="mailto:pdavis@oaklandnet.com">pdavis@oaklandnet.com</a>
20X	Oscar Abucay	Y	<a href="mailto:oabucay@oaklandnet.com">oabucay@oaklandnet.com</a>
21X	Joel Aylworth	Y	<a href="mailto:Jaylworth@oaklandnet.com">Jaylworth@oaklandnet.com</a>
21Y	Maria Sanchez	G	<a href="mailto:MSanchez@oaklandnet.com">MSanchez@oaklandnet.com</a>
PSO 6	Sgt. P. Freeman 7682	Y	<a href="mailto:pfreeman@oaklandnet.com">pfreeman@oaklandnet.com</a>
22X	Richard Coglio	Y	<a href="mailto:rcoglio@oaklandnet.com">rcoglio@oaklandnet.com</a>
22Y	Ann Pierce	Y	<a href="mailto:apierce@oaklandnet.com">apierce@oaklandnet.com</a>
23X	Jorge Pereda	Y	<a href="mailto:Jpereda@oaklandnet.com">Jpereda@oaklandnet.com</a>
24X	Joseph Fong	G	<a href="mailto:jfong@oaklandnet.com">jfong@oaklandnet.com</a>
24Y	Richard McNeely	Y	<a href="mailto:rmcneely@oaklandnet.com">rmcneely@oaklandnet.com</a>

25X	Ryan Kabahit	Y
25Y	Tyman Small	Y
	<b>AREA 3</b>	
PSO 7	Sgt. P. Egan 8335	Y
26X	Chris Cardona	Y
26Y	Michael Land	Y
27X	Greg Loud	Y
27Y	Clay Burch	G
30X	Vakiya Few	Y
33X	Derek Smitheram	Y
PSO 8	Sgt. S. Walker 7877	Y
31X	Themis Lonis	Y
31Y	James Cordero -loan	G
31Z	K.C. Jones	G
32X	Kirk Staggs	G
32Y	Jeffrey Smoak	Y
34X	Jason Smoak 9004-loan	Y
PSO 9	Sgt. M. Allison 8164	G
28X	John Clement	Y
29X	Ron Johnson	G
30Y	Anthony Burns	Y
35X	D. Chapman - loan	Y
35Y	Steve Vierra	Y
	Measure Y	49
	General	14

**CRT UNITS**

Area 1	M. Baglieri 8839-CRT 1	Y
Area 1	B. Alaura 8396-CRT 2	Y
Area 2	M. Bonilla 8314 - CRT 3	Y
Area 2	K. Reynolds 8536- CRT 4	Y
Area 3	A. Leal 8586-CRT 6	Y
Area 3	M. Burch 8713-CRT 6	Y

6 Measure Y

**BOI YFSD/Measure Y Funding**

DVU	Randy White	Y
DVU	David Hazelwood	Y
SVU	Carletta Garrett	Y
SVU	Chan Lee	Y
SVU	Bryant Ocampo	Y
Vice/explo	James Beere	Y
Vice/explo	James Saleda	Y
Vice/explo	Jason Skrdlant	Y
		8
<b>Total PSO</b>		<b>63</b>

<a href="mailto:rkabahit@oaklandnet.com">rkabahit@oaklandnet.com</a>
<a href="mailto:TSmallJR@oaklandnet.com">TSmallJR@oaklandnet.com</a>
<a href="mailto:pegan@oaklandnet.com">pegan@oaklandnet.com</a>
<a href="mailto:ccardona@oaklandnet.com">ccardona@oaklandnet.com</a>
<a href="mailto:miland@oaklandnet.com">miland@oaklandnet.com</a>
<a href="mailto:gloud@oaklandnet.com">gloud@oaklandnet.com</a>
<a href="mailto:cburch@oaklandnet.com">cburch@oaklandnet.com</a>
<a href="mailto:vfew@oaklandnet.com">vfew@oaklandnet.com</a>
<a href="mailto:dsmitheram@oaklandnet.com">dsmitheram@oaklandnet.com</a>
<a href="mailto:slwalker@oaklandnet.com">slwalker@oaklandnet.com</a>
<a href="mailto:tlonis@oaklandnet.com">tlonis@oaklandnet.com</a>
<i>On loan (03Oct09) to replace Dadgar trans out 03Oct09</i>
<a href="mailto:kjones@oaklandnet.com">kjones@oaklandnet.com</a>
<a href="mailto:kstaggs@oaklandnet.com">kstaggs@oaklandnet.com</a>
<a href="mailto:jsmoak@oaklandnet.com">jsmoak@oaklandnet.com</a>

*On loan (05Sep09)*

<a href="mailto:Mallison@oaklandnet.com">Mallison@oaklandnet.com</a>
<a href="mailto:iclement@oaklandnet.com">iclement@oaklandnet.com</a>
<a href="mailto:rjohnson@oaklandnet.com">rjohnson@oaklandnet.com</a>
<a href="mailto:aburns@oaklandnet.com">aburns@oaklandnet.com</a>
<i>Chapman on loan since 03Oct09;</i>
<i>Doolittle trans as acting sgt to Patrol</i>
<a href="mailto:svierra@oaklandnet.com">svierra@oaklandnet.com</a>

Revised October 31, 2009