



CITY OF OAKLAND

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OFFICE OF THE CITY CLERK
OAKLAND

2017 NOV -2 AM 9:59

AGENDA REPORT

TO: Sabrina B. Landreth
City Administrator

FROM: Ian Appleyard
HRM Director

SUBJECT: Amendment to Ordinance No. 12187
C.M.S. (The Salary Ordinance)

DATE: October 23, 2017

City Administrator Approval

Date:

11/1/17

RECOMMENDATION

Staff Recommends that the City Council Adopt an Ordinance Amending the Salary Schedule of Ordinance No. 12187 C.M.S. ("Salary Ordinance") To Add The Classifications Of Head Start Coach Coordinator, Head Start Family And Community Engagement Coordinator, Head Start Mental Health And Disabilities Coordinator, And Head Start School Readiness Coordinator; And To Increase The Salary Rate Of Child Education Coordinator And Change The Title To Head Start Education Coordinator; And To Increase The Salary Rate For Head Start Facilities Coordinator.

EXECUTIVE SUMMARY

Adoption of the proposed Amendment to the Salary Schedule of the Salary Ordinance adds four new classifications (Head Start Coach Coordinator, Head Start Family and Community Engagement Coordinator, Head Start Mental Health and Disabilities Coordinator, and Head Start School Readiness Coordinator) and increases the salary rates for two existing classifications, Head Start Facilities Coordinator and Child Education Coordinator (which will be re-titled to Head Start Education Coordinator). Adoption of the proposed ordinance is routine maintenance to ensure accuracy of the City's classification plan and Salary Schedule.

If City Council does not take the recommended action, several necessary classifications will not be created or amended and could hinder the City's ability to recruit well for certain positions associated with its Head Start and Early Head Start programs. As part of routine maintenance, it is also necessary to ensure that salary and bargaining unit information related to specific titles are accurate and appropriately aligned within the classification system.

BACKGROUND / LEGISLATIVE HISTORY

The Salary Ordinance (Ordinance No. 12187 C.M.S.) establishes salaries as well as other terms and conditions of City employment including the classification titles and bargaining unit designation of positions. The Ordinance is amended from time to time to accommodate the City's evolving classification needs. Pursuant to the Personnel Manual (Civil Service Rules),

Item: _____
Finance & Management Committee
November 14, 2017

Section 3.04, components of the City's Classification Plan shall be administered and maintained by the Personnel Director with the approval of the Civil Service Board.

As applicable regulations or departmental operations change, staff in the Human Resources Management Department (HRM) periodically consults with departments regarding classification needs. Many such changes require HRM to initiate an amendment to the Salary Ordinance to add, amend, or delete certain classifications. The proposed Salary Ordinance Amendment accompanying this report is comprised of various routine actions to correct and amend the salary schedule.

ANALYSIS AND POLICY ALTERNATIVES

As stated above, the proposed action is recommended to update the Salary Schedule of the Salary Ordinance to align it with other actions that are in progress, add new classifications, and modify existing classification titles. In cases in which union involvement was required, the appropriate notification and discussions occurred with the applicable union (new classifications and title changes) so that meet and confer obligations were met.

Four new classifications are being proposed for use in the Human Services Department to replace the existing Head Start Program Coordinator classification, which is overly broad and no longer accurately describes the required positions or corresponding minimum qualifications: Head Start Coach Coordinator, Head Start Family and Community Engagement Coordinator, Head Start Mental Health and Disabilities Coordinator, and Head Start School Readiness Coordinator. The new specifications will be used to conduct recruitments and to define the work of the positions as they are filled. The roles and functions of the new positions are described as follows:

Head Start School Readiness Coordinator

Under direction of the program supervisor in the Human Services Department, the School Readiness Coordinator (SRC) is responsible for supporting Early Childhood Center Directors in their role as supervisors of teaching staff in the classrooms. Working closely with the Head Start Education Coordinator, the SRC ensures that an intentional plan of operations is established at each site to achieve the program's goals and objectives. The SRC ensures that each site is well-managed, that staffing needs are met, and that individualized plans for children's development are based on observations and assessment of data to plan outcomes based on the goals and objectives of the School Readiness plan.

Head Start Coach Coordinator

Under direction in the Human Services Department, coaches and supports Early Childhood Center Directors and teaching staff in the Head Start/Early Head Start (HS/EHS) Program classrooms to increase the quality of teaching and child outcomes related to the program's school readiness goals, including mentor coaching; presents supportive and non-judgmental feedback using a consistent, systematic, and guided approach; engages teachers and promotes high-quality school readiness skills and family engagement; develops procedures and oversees implementation; and trains, evaluates, and supervises assigned staff.

Head Start Mental Health & Disabilities Coordinator

Under direction in the Human Services Department, supports a program-wide culture that promotes children's mental health, social and emotional well-being; plans, develops, oversees and coordinates disabilities and mental health services for the Head Start programs; and recruits, enrolls and arranges for delivery of services for children with special needs.

Head Start Family & Community Engagement Coordinator

Under direction in the Human Services Department, plans, develops, oversees and coordinates family services for the Head Start/Early Head Start program, including coordination with program managers and other coordinators to design plans for inclusion of parents in all aspects of the program; assists with the design of plans for program governance, child development and education, health and nutrition, and community advocacy; assists in the development of agreements with a variety of agencies to assure access and increased quality of services for Head Start families; and participates in agency planning processes to translate planning decisions into workable implementation for recruitment and enrollment, family service plans and other activities that support quality services for families.

Two existing classifications are being modified to align titles and salaries within the Head Start Coordinator series. City staff from Human Resources and Human Services met with representatives of IFPTE Local 21 to discuss the new and amended classifications and their impacts to Local 21 members. At the last of several meetings on September 25, 2017, the union provided their concurrence with the City's recommendation to create the new classifications, modify the title of Child Education Coordinator to Head Start Education Coordinator, and to align the salary rate for Head Start Facilities Coordinator with the other coordinator classifications. At its October 19, 2017 meeting, the Civil Service Board was scheduled to approve the new classifications to be added to the City's classification plan and the amendments to the existing classifications.

FISCAL IMPACT

Adoption of the proposed Amendment to the Salary Schedule of the Salary Ordinance increases the salary rates for two existing classifications, Head Start Facilities Coordinator and Child Education Coordinator (which will be changed to Head Start Education Coordinator). Presently there is no fiscal impact with the Head Start Facilities Coordinator salary rate increase because there is currently no budgeted Head Start Facilities Coordinator position in the FY17-19 Adopted Budget. There is a 1.0 FTE Child Education Coordinator in the FY17-19 Adopted Budget. There is a slight increase of approximately \$75 annually to the position's cost, which will be absorbed within the existing Head Start budget with minimal rebalancing. For the new classifications, budget neutral Headstart Program Coordinator placeholder positions were included as part of the FY 2017-2019 budget cycle and have the same salary scale as the new classifications. Once the correct titles are established, the placeholder positions will be converted to positions with the new titles.

PUBLIC OUTREACH / INTEREST

No public outreach was required other than the required posting on the City's website.

COORDINATION

HRM coordinated with the Human Services Department regarding the proposed modifications. When necessary, Employee Relations was also involved. The representative union was formally notified of the proposed legislation to allow for discussion of the impacts of the changes. Following those discussions, the union provided their concurrence with the proposed legislation. Additionally, HRM coordinated the preparation of this report with the City Attorney's Office, Budget Bureau, and the City Administrator's Office.

SUSTAINABLE OPPORTUNITIES

Economic: There are no economic opportunities associated with this report.

Environmental: There are no environmental opportunities associated with this report.

Social Equity: There are no social equity opportunities associated with this report.

ACTION REQUESTED OF THE CITY COUNCIL

Staff Recommends that the City Council Adopt an Ordinance Amending the Salary Schedule of Ordinance No. 12187 C.M.S. ("Salary Ordinance") To Add The Classifications Of Head Start Coach Coordinator, Head Start Family And Community Engagement Coordinator, Head Start Mental Health And Disabilities Coordinator, And Head Start School Readiness Coordinator; And To Increase The Salary Rate Of Child Education Coordinator And Change The Title To Head Start Education Coordinator; And To Increase The Salary Rate For Head Start Facilities Coordinator.

For questions regarding this report, please contact Jaime Pritchett, Principal Human Resource Analyst, at (510) 238-4735.


Respectfully submitted,



IAN APPLEYARD
Director, Human Resources Management

Prepared by: Jaime Pritchett
Principal Human Resource Analyst

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OAKLAND
INTRODUCED BY COUNCIL MEMBER _____


CITY ATTORNEY

2011 NOV - 2 AM 9:59
OAKLAND CITY COUNCIL

ORDINANCE No. _____ C.M.S.

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO ADD THE CLASSIFICATIONS OF HEAD START COACH COORDINATOR, HEAD START FAMILY AND COMMUNITY ENGAGEMENT COORDINATOR, HEAD START MENTAL HEALTH AND DISABILITIES COORDINATOR, AND HEAD START SCHOOL READINESS COORDINATOR; AND TO INCREASE THE SALARY RATE OF CHILD EDUCATION COORDINATOR AND CHANGE THE TITLE TO HEAD START EDUCATION COORDINATOR; AND TO INCREASE THE SALARY RATE FOR HEAD START FACILITIES COORDINATOR

THE COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:

Section 1. Ordinance No. 12187 C.M.S. "The Salary Ordinance" is hereby amended as set forth below. Additions are indicated by underscoring and deletions are indicated by ~~strike through type~~; portions of ordinances not cited or not shown in underscoring or strike-through type are not changed.

Section 2. Effective upon passage, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit TW1.75.005 Pay Grade Table to read as follows:

| Classification Title | Class No. | Salary Step |
|-------------------------------------|------------------|-----------------------|
| <u>Head Start Coach Coordinator</u> | <u>PP181</u> | Step 1 <u>4724.35</u> |
| | | Step 2 <u>4972.92</u> |
| | | Step 3 <u>5235.21</u> |
| | | Step 4 <u>5509.70</u> |
| | | Step 5 <u>5800.97</u> |

Section 3. Effective upon passage, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit TW1.75.005 Pay Grade Table to read as follows:

| Classification Title | Class No. | Salary Step |
|---|------------------|-----------------------|
| <u>Head Start Family and Community Engagement Coordinator</u> | <u>PP182</u> | Step 1 <u>4724.35</u> |
| | | Step 2 <u>4972.92</u> |
| | | Step 3 <u>5235.21</u> |
| | | Step 4 <u>5509.70</u> |
| | | Step 5 <u>5800.97</u> |

Section 4. Effective upon passage, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit TW1.75.005 Pay Grade Table to read as follows:

| Classification Title | Class No. | Salary Step | |
|--|------------------|--------------------|----------------|
| <u>Head Start Mental Health and Disabilities Coordinator</u> | <u>PP183</u> | Step 1 | <u>4724.35</u> |
| | | Step 2 | <u>4972.92</u> |
| | | Step 3 | <u>5235.21</u> |
| | | Step 4 | <u>5509.70</u> |
| | | Step 5 | <u>5800.97</u> |

Section 5. Effective upon passage, the following classification is created in Ordinance No. 12187 C.M.S. in the Unit TW1.75.005 Pay Grade Table to read as follows:

| Classification Title | Class No. | Salary Step | |
|--|------------------|--------------------|----------------|
| <u>Head Start School Readiness Coordinator</u> | <u>PP184</u> | Step 1 | <u>4724.35</u> |
| | | Step 2 | <u>4972.92</u> |
| | | Step 3 | <u>5235.21</u> |
| | | Step 4 | <u>5509.70</u> |
| | | Step 5 | <u>5800.97</u> |

Section 6. Effective upon passage, the following classification is amended in Ordinance No. 12187 C.M.S. in the Unit ~~UH1.75.005~~ TW1.75.005 Pay Grade Table to read as follows:

| Classification Title | Class No. | Salary Step | |
|---|------------------|--------------------|-----------------------------------|
| <u>Head Start Education Coordinator</u> | <u>PP108</u> | Step 1 | <u>4722.82</u> <u>4724.35</u> |
| Child Education Coordinator | | Step 2 | 4971.39 <u>4972.92</u> |
| | | Step 3 | 5232.16 <u>5235.21</u> |
| | | Step 4 | 5508.18 <u>5509.70</u> |
| | | Step 5 | 5797.92 <u>5800.97</u> |

Section 7. Effective upon passage, the following classification is amended in Ordinance No. 12187 C.M.S. in the Unit ~~TW1.75.002~~ TW1.75.005 Pay Grade Table to read as follows:

| Classification Title | Class No. | | Salary Step | |
|-----------------------------------|------------------|--------|--------------------|----------------|
| Head Start Facilities Coordinator | SC250 | Step 1 | 4080.81 | <u>4724.35</u> |
| | | Step 2 | 4295.83 | <u>4972.92</u> |
| | | Step 3 | 4521.52 | <u>5235.21</u> |
| | | Step 4 | 4759.42 | <u>5509.70</u> |
| | | Step 5 | 5011.04 | <u>5800.97</u> |

Section 8. As amended, the Salary Schedule of the Salary Ordinance is set forth below:

| Job Class Title, Code job class | Grade | Normal | Ord |
|---------------------------------|------------|--------|-------|
| Effective Date Status Type | Hours | Num | |
| Account Clerk I AF001 FTE | SD1.75.005 | 75 | 13330 |
| 01-APR-17 CC H | | | |
| Step 1 | 18.64 | | |
| Step 2 | 19.64 | | |
| Step 3 | 20.66 | | |
| Step 4 | 21.75 | | |
| Step 5 | 22.90 | | |
| Account Clerk I, PPT AF048 PPT | SD1.75.005 | 75 | 13330 |
| 01-APR-17 CC H | | | |
| Step 1 | 18.64 | | |
| Step 2 | 19.64 | | |
| Step 3 | 20.66 | | |
| Step 4 | 21.75 | | |
| Step 5 | 22.90 | | |
| Account Clerk II AF020 FTE | SD1.75.022 | 75 | 13330 |
| 01-APR-17 CC H | | | |
| Step 1 | 21.89 | | |
| Step 2 | 23.04 | | |
| Step 3 | 24.25 | | |
| Step 4 | 25.52 | | |
| Step 5 | 26.86 | | |
| Account Clerk III AF030 FTE | UH1.75.002 | 75 | 13338 |
| 14-JAN-17 CC M | | | |
| Step 1 | 4283.25 | | |
| Step 2 | 4509.01 | | |
| Step 3 | 4746.01 | | |
| Step 4 | 4995.80 | | |
| Step 5 | 5258.41 | | |
| Accountant I AF002 FTE | SD1.75.052 | 75 | 13330 |
| 01-APR-17 CC H | | | |
| Step 1 | 29.88 | | |
| Step 2 | 31.46 | | |
| Step 3 | 33.11 | | |
| Step 4 | 34.88 | | |
| Step 5 | 36.70 | | |
| Accountant II AF021 FTE | SD1.75.058 | 75 | 13330 |
| 01-APR-17 CC H | | | |
| Step 1 | 34.36 | | |
| Step 2 | 36.16 | | |

Step 3 38.06
 Step 4 40.08
 Step 5 42.18

| Job Class Title, Code job class | Grade | Normal | Ord |
|--|------------|--------|-------|
| Effective Date Status Type | Hours | Num | |
| Accountant III AF031 FTE | UH1.75.021 | 75 | 13338 |
| 14-JAN-17 CC M | | | |
| Step 1 | 6442.53 | | |
| Step 2 | 6782.51 | | |
| Step 3 | 7139.57 | | |
| Step 4 | 7515.25 | | |
| Step 5 | 7911.12 | | |
| Accounting Supervisor SC101 FTE | UH1.75.014 | 75 | 13338 |
| 14-JAN-17 CC M | | | |
| Step 1 | 7327.48 | | |
| Step 2 | 7711.76 | | |
| Step 3 | 8118.92 | | |
| Step 4 | 8545.92 | | |
| Step 5 | 8995.78 | | |
| Accounting Technician AF049 FTE | SD1.75.050 | 75 | 13330 |
| 01-APR-17 CC H | | | |
| Step 1 | 29.09 | | |
| Step 2 | 30.62 | | |
| Step 3 | 32.23 | | |
| Step 4 | 33.93 | | |
| Step 5 | 35.71 | | |
| Admin Analyst II, PPT AP102 PPT | TW1.75.009 | 75 | 13338 |
| 14-JAN-17 CC M | | | |
| Step 1 | 5743.02 | | |
| Step 2 | 6044.97 | | |
| Step 3 | 6363.69 | | |
| Step 4 | 6697.66 | | |
| Step 5 | 7051.45 | | |
| Admin Analyst II, PPT (CONF) AP107 PPT | TA1.75.009 | 75 | 13338 |
| 14-JAN-17 CC M | | | |
| Step 1 | 5743.02 | | |
| Step 2 | 6044.97 | | |
| Step 3 | 6363.69 | | |
| Step 4 | 6697.66 | | |
| Step 5 | 7051.45 | | |

Admin Asst to City Administrator SS176 FTE TW1.75.002 75 13338
 14-JAN-17 BU M
 Step 1 4080.81
 Step 2 4295.83
 Step 3 4521.52
 Step 4 4759.42
 Step 5 5011.04

| Job Class Title, Code job class | Grade | Normal | Ord |
|--|------------|--------|-------|
| Effective Date Status Type | Hours | Num | |
| Administrative Assistant I, PT SS100 PTS | SI1.75.011 | 75 | 13330 |
| 01-APR-17 CU H | | | |
| Step 1 | 23.61 | | |
| Step 2 | 24.87 | | |
| Step 3 | 26.17 | | |
| Step 4 | 27.55 | | |
| Step 5 | 29.00 | | |

Administrative Analyst I AP103 FTE TW1.75.006 75 13338
 14-JAN-17 CC M
 Step 1 4960.72
 Step 2 5221.49
 Step 3 5495.98
 Step 4 5785.73
 Step 5 6090.73

Administrative Analyst I, PPT AP104 PPT TW1.75.006 75 13338
 14-JAN-17 CC M
 Step 1 4960.72
 Step 2 5221.49
 Step 3 5495.98
 Step 4 5785.73
 Step 5 6090.73

Administrative Analyst I, PT AP105 PTS TL1.75.011 75 13343
 14-JAN-17 CU M
 Step 1 4960.90
 Step 2 5224.16
 Step 3 5496.95
 Step 4 5785.60
 Step 5 6093.29

Administrative Analyst II AP106 FTE TW1.75.009 75 13338
 14-JAN-17 CC M
 Step 1 5743.02
 Step 2 6044.97

Step 3 6363.69
Step 4 6697.66
Step 5 7051.45

Administrative Assistant I SS102 FTE SD1.75.029 75 13330
01-APR-17 CC H
Step 1 23.62
Step 2 24.87
Step 3 26.18
Step 4 27.56
Step 5 29.02

Job Class Title, Code job class Grade Normal Ord
Effective Date Status Type Hours Num

Administrative Assistant I, PPT SS103 PPT SD1.75.028 75 13330
01-APR-17 CC H
Step 1 23.62
Step 2 24.87
Step 3 26.18
Step 4 27.56
Step 5 29.02

Administrative Assistant II SS104 FTE TW1.75.003 75 13338
14-JAN-17 CC M
Step 1 4413.70
Step 2 4646.17
Step 3 4891.22
Step 4 5148.81
Step 5 5418.98

Administrative Assistant II (CONF) SS106 FTE TA1.75.014 75 13338
14-JAN-17 CC M
Step 1 4456.56
Step 2 4691.28
Step 3 4938.70
Step 4 5198.80
Step 5 5471.59

Administrative Assistant II, PPT SS105 PPT TW1.75.003 75 13338
14-JAN-17 CC M
Step 1 4413.70
Step 2 4646.17
Step 3 4891.22
Step 4 5148.81
Step 5 5418.98

Administrative Services Manager I MA103 FTE UM2.75.016 75 13338
14-JAN-17 CC M
Step 1 8080.81
Step 2 8506.26
Step 3 8954.61
Step 4 9425.83
Step 5 9921.44

Administrative Services Manager II EM100 FTE UM2.75.019 75 13338
14-JAN-17 CC M
Min 9354.14
Max 11486.06

| Job Class Title, Code job class | Grade | Normal | Ord |
|---------------------------------|-------|--------|-----|
| Effective Date Status Type | Hours | Num | |

Afr Amer Museum Curat Specialist PPT AP108 PPT SD1.75.033 75 13330
01-APR-17 CU H
Step 1 24.08
Step 2 25.35
Step 3 26.69
Step 4 28.09
Step 5 29.56

Agency Director, Admin Services EM102 FTE UK1.75.029 75 13343
01-MAY-17 CU M
Min 13552.61
Max 16638.01

Agency Director, Econ & Comm Dev EM104 FTE UK1.75.030 75 13343
01-MAY-17 CU M
Min 14229.37
Max 17470.72

Agency Director, Life Enrichment EM106 FTE UK1.75.030 75 13343
01-MAY-17 CU M
Min 14229.37
Max 17470.72

Animal Care Attendant TR203 FTE SC1.80.005 80 13330
01-APR-17 CC H
Step 1 18.61
Step 2 19.59
Step 3 20.62
Step 4 21.71
Step 5 22.85

Animal Care Attendant, PPT TR202 PPT SC1.80.005 80 13330
 01-APR-17 CC H
 Step 1 18.61
 Step 2 19.59
 Step 3 20.62
 Step 4 21.71
 Step 5 22.85

| Job Class Title, Code job class | Grade | Normal | Ord |
|---------------------------------|-------|--------|-----|
| Effective Date Status Type | Hours | Num | |

Animal Care Attendant, PT TR201 PTS SI1.80.014 80 13330
 01-APR-17 CU H
 Step 1 18.61
 Step 2 19.59
 Step 3 20.62
 Step 4 21.71
 Step 5 22.85

Animal Control & Shelter Manager SC102 FTE UH1.75.013 75 13338
 14-JAN-17 CC M
 Step 1 7048.02
 Step 2 7419.22
 Step 3 7808.90
 Step 4 8220.13
 Step 5 8652.96

Animal Control Officer PS100 FTE SC1.80.012 80 13330
 01-APR-17 CC H
 Step 1 23.74
 Step 2 25.01
 Step 3 26.32
 Step 4 27.71
 Step 5 29.16

Animal Control Officer, PPT PS195 PPT SC1.80.012 80 13330
 01-APR-17 CC H
 Step 1 23.74
 Step 2 25.01
 Step 3 26.32
 Step 4 27.71
 Step 5 29.16

Animal Control Supervisor SC103 FTE UH1.80.022 80 13338
 14-JAN-17 CC M
 Step 1 5033.58
 Step 2 5297.82

Step 3 5576.89
Step 4 5870.97
Step 5 6178.98

Application Developer II AP335 FTE TW1.75.012 75 13338
14-JAN-17 CC M
Step 1 6647.34
Step 2 6998.08
Step 3 7365.59
Step 4 7754.46
Step 5 8161.63

| Job Class Title, Code job class | Grade | Normal | Ord |
|---------------------------------|-------|--------|-----|
| Effective Date Status Type | Hours | Num | |

Application Developer III AP336 FTE TW1.75.016 75 13338
14-JAN-17 CC M
Step 1 8080.80
Step 2 8506.26
Step 3 8954.61
Step 4 9425.83
Step 5 9921.43

Aquatics Program Coordinator SC104 FTE TW1.75.007 75 13338
14-JAN-17 CC M
Step 1 5209.29
Step 2 5482.26
Step 3 5772.00
Step 4 6075.47
Step 5 6395.71

Arboricultural Inspector AP100 FTE UH1.80.024 80 13338
14-JAN-17 CC M
Step 1 6329.62
Step 2 6662.67
Step 3 7013.32
Step 4 7381.59
Step 5 7770.70

Architect ET100 FTE TF1.75.012 75 13338
14-JAN-17 CC M
Step 1 7682.73
Step 2 8087.87
Step 3 8513.21
Step 4 8960.40
Step 5 9432.78

Architectural Assistant (Field) ET102 FTE TF1.80.001 80 13338
14-JAN-17 CC M
Step 1 5688.92
Step 2 5988.15
Step 3 6302.54
Step 4 6633.72
Step 5 6983.37

Architectural Assistant (Office) ET105 FTE TF1.75.006 75 13338
14-JAN-17 CC M
Step 1 5688.92
Step 2 5988.15
Step 3 6302.54
Step 4 6633.72
Step 5 6983.37

| Job Class Title, Code | job class | Grade | Normal | Ord |
|-----------------------|-----------|-------|--------|-----|
| Effective Date | Status | Type | Hours | Num |

Architectural Assistant, PPT ET103 PPT TF1.75.006 75 13338
14-JAN-17 CC M
Step 1 5688.92
Step 2 5988.15
Step 3 6302.54
Step 4 6633.72
Step 5 6983.37

Architectural Associate (Field) ET104 FTE TF1.75.016 75 13338
14-JAN-17 CC M
Step 1 6600.08
Step 2 6948.08
Step 3 7312.88
Step 4 7697.86
Step 5 8103.01

Archivist SC256 FTE TW1.75.009 75 13338
14-JAN-17 CC M
Step 1 5743.02
Step 2 6044.97
Step 3 6363.69
Step 4 6697.66
Step 5 7051.45

Assist Director, Parks & Rec EM109 FTE U31.75.024 75 13333
01-MAY-17 CU M
Min 11943.54
Max 14665.16

Assist Director, Pub Works Agency EM110 FTE U31.75.025 75 13333
01-MAY-17 CU M
Min 12541.59
Max 15397.40

Assist to the City Administrator EM117 FTE U31.75.019 75 13333
01-MAY-17 CU M
Min 9357.74
Max 11490.47

| Job Class Title, Code job class | Grade | Normal | Ord |
|---------------------------------|-------|--------|-----|
| Effective Date Status Type | Hours | Num | |

| | | | |
|------------------------------------|------------|----|-------|
| Assistant Budget Analyst AF055 FTE | TW1.75.006 | 75 | 13338 |
| 14-JAN-17 CC M | | | |
| Step 1 | 4960.72 | | |
| Step 2 | 5221.49 | | |
| Step 3 | 5495.98 | | |
| Step 4 | 5785.73 | | |
| Step 5 | 6090.73 | | |

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|--|------------|----|-------|
| Assistant Chief of Fire Department EM113 FTE | UU1.80.001 | 80 | 13243 |
| 01-JUL-16 CU M | | | |
| Step 1 | 16390.77 | | |

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|--|------------|----|-------|
| Assistant City Administrator EM128 FTE | UK1.75.053 | 75 | 13343 |
| 01-MAY-17 CU M | | | |
| Min | 13417.56 | | |
| Max | 20126.42 | | |

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|--|------------|----|-------|
| Assistant Fire Marshal-Non Sworn MA148 FTE | UM2.75.019 | 75 | 13338 |
| 14-JAN-17 CC M | | | |
| Min | 9354.14 | | |
| Max | 11486.06 | | |

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|-------------------------------------|------------|----|-------|
| Assistant to the Director EM118 FTE | UM1.75.019 | 75 | 13338 |
| 14-JAN-17 CU M | | | |
| Min | 9354.15 | | |
| Max | 11486.05 | | |

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|--|------------|----|-------|
| Assistant to the Director, PPT EM119 PPT | UM1.75.019 | 75 | 13338 |
| 14-JAN-17 CU M | | | |
| Min | 9354.15 | | |
| Max | 11486.05 | | |

| Job Class Title, Code job class | Grade | Normal | Ord |
|---------------------------------|-------|--------|-----|
|---------------------------------|-------|--------|-----|

| Effective Date | Status | Type | Hours | Num |
|--------------------------------------|-----------|------|-------------|------------|
| <hr/> | | | | |
| Associate Director, Library Services | EM241 | FTE | UM1.75.024 | 75 13338 |
| 14-JAN-17 | CU | M | | |
| Min | 11938.96 | | | |
| Max | 14659.52 | | | |
| <hr/> | | | | |
| Auto Body Repair Supervisor | SC105 | FTE | UH1.80.010 | 80 13338 |
| 14-JAN-17 | CC | M | | |
| Step 1 | 6028.19 | | | |
| Step 2 | 6345.39 | | | |
| Step 3 | 6679.36 | | | |
| Step 4 | 7030.11 | | | |
| Step 5 | 7400.66 | | | |
| <hr/> | | | | |
| Auto Equipment Mechanic | TR100 | FTE | SB1.80.009 | 80 13330 |
| 01-APR-17 | CC | H | | |
| Step 1 | 30.41 | | | |
| Step 2 | 32.02 | | | |
| Step 3 | 33.69 | | | |
| Step 4 | 35.47 | | | |
| Step 5 | 37.34 | | | |
| <hr/> | | | | |
| Auto Equipment Painter | TR101 | FTE | SB1.80.009 | 80 13330 |
| 01-APR-17 | CC | H | | |
| Step 1 | 30.41 | | | |
| Step 2 | 32.02 | | | |
| Step 3 | 33.69 | | | |
| Step 4 | 35.47 | | | |
| Step 5 | 37.34 | | | |
| <hr/> | | | | |
| Auto Equipment Service Worker | TR102 | FTE | SC1.80.010 | 80 13330 |
| 01-APR-17 | CC | H | | |
| Step 1 | 23.20 | | | |
| Step 2 | 24.42 | | | |
| Step 3 | 25.69 | | | |
| Step 4 | 27.05 | | | |
| Step 5 | 28.48 | | | |
| <hr/> | | | | |
| Battalion Chief | PS102 | FTE | FQ1.104.017 | 104 13243 |
| 01-JUL-16 | CC | M | | |
| Step 1 | 13794.86 | | | |
| <hr/> | | | | |
| Job Class Title, Code | job class | | Grade | Normal Ord |
| Effective Date | Status | Type | Hours | Num |
| <hr/> | | | | |
| Battalion Chief | PS180 | FTE | FQ1.80.017 | 80 13243 |

01-JUL-16 CC M
Step 1 13794.86

Benefits Analyst AP111 FTE TW1.75.009 75 13338

14-JAN-17 CC M

Step 1 5743.02

Step 2 6044.97

Step 3 6363.69

Step 4 6697.66

Step 5 7051.45

Benefits Coordinator SC258 FTE UM2.75.012 75 13338

14-JAN-17 CC M

Step 1 6647.33

Step 2 6998.07

Step 3 7365.59

Step 4 7754.46

Step 5 8161.62

Benefits Representative AP112 FTE TW1.75.006 75 13338

14-JAN-17 CC M

Step 1 4960.72

Step 2 5221.49

Step 3 5495.98

Step 4 5785.73

Step 5 6090.73

Benefits Representative, PPT AP113 PPT TW1.75.006 75 13338

14-JAN-17 CC M

Step 1 4960.72

Step 2 5221.49

Step 3 5495.98

Step 4 5785.73

Step 5 6090.73

Benefits Representative, PT AP114 PTS TL1.75.021 75 13343

14-JAN-17 CU M

Step 1 5159.15

Step 2 5430.35

Step 3 5715.82

Step 4 6017.16

Step 5 6334.35

| Job Class Title, Code | job class | Grade | Normal | Ord |
|-----------------------|-----------|-------|--------|-----|
| Effective Date | Status | Type | Hours | Num |

Benefits Technician AP115 FTE TW1.75.002 75 13338

14-JAN-17 CC M
 Step 1 4080.81
 Step 2 4295.83
 Step 3 4521.52
 Step 4 4759.42
 Step 5 5011.04

Blacksmith Welder TR103 FTE SB1.80.010 80 13330

01-APR-17 CC H
 Step 1 30.95
 Step 2 32.58
 Step 3 34.29
 Step 4 36.11
 Step 5 38.00

Budget & Grants Administrator AF040 FTE TW1.75.014 75 13338

14-JAN-17 CU M
 Step 1 7328.99
 Step 2 7714.81
 Step 3 8121.97
 Step 4 8548.97
 Step 5 8998.83

Budget & Grants Administrator, PPT AF056 PPT TW1.75.014 75 13338

14-JAN-17 BE M
 Step 1 7328.99
 Step 2 7714.81
 Step 3 8121.97
 Step 4 8548.97
 Step 5 8998.83

Budget & Operations Analyst III AF047 FTE UM2.75.014 75 13338

14-JAN-17 CC M
 Step 1 7329.00
 Step 2 7714.82
 Step 3 8121.98
 Step 4 8548.97
 Step 5 8998.83

Budget Administrator EM172 FTE UK2.75.026 75 13343

01-MAY-17 CU M
 Min 13168.64
 Max 16167.91

| Job Class Title, Code | job class | Grade | Normal | Ord |
|-----------------------|-----------|-------|--------|-----|
| Effective Date | Status | Type | Hours | Num |

Budget Administrator, Assistant EM265 FTE U31.75.021 75 13436
 06-MAY-17 CC
 Min 10313.35
 Max 12663.32

Business Analyst I AP116 FTE TW1.75.007 75 13338
 14-JAN-17 CC M
 Step 1 5209.29
 Step 2 5482.26
 Step 3 5772.00
 Step 4 6075.47
 Step 5 6395.71

Business Analyst II AP117 FTE TW1.75.011 75 13338
 14-JAN-17 CC M
 Step 1 6331.67
 Step 2 6664.11
 Step 3 7014.84
 Step 4 7385.42
 Step 5 7774.29

Business Analyst III AP118 FTE TW1.75.015 75 13338
 14-JAN-17 CC M
 Step 1 7696.50
 Step 2 8100.62
 Step 3 8527.60
 Step 4 8975.96
 Step 5 9448.69

Business Analyst IV AP433 FTE UM2.75.019 75 13338
 14-JAN-17 CC M
 Min 9354.14
 Max 11486.06

Buyer SS193 FTE TW1.75.009 75 13338
 14-JAN-17 CC M
 Step 1 5743.02
 Step 2 6044.97
 Step 3 6363.69
 Step 4 6697.66
 Step 5 7051.45

| Job Class Title, Code | job class | Grade | Normal | Ord |
|-----------------------|-----------|-------|--------|-----|
| Effective Date | Status | Type | Hours | Num |

| | | | | |
|---------------------------|-----|------------|----|-------|
| CPRB Policy Analyst AP400 | FTE | UM2.75.017 | 75 | 13338 |
| 14-JAN-17 | CC | M | | |

Step 1 8484.91
 Step 2 8931.73
 Step 3 9401.42
 Step 4 9897.04
 Step 5 10417.05

Cable Operations Technician TC101 FTE TW1.75.012 75 13338

14-JAN-17 CC M

Step 1 6647.34
 Step 2 6998.08
 Step 3 7365.59
 Step 4 7754.46
 Step 5 8161.63

Cable TV Assistant Producer, PPT AP120 PPT TW1.75.004 75 13338

14-JAN-17 CC M

Step 1 4500.16
 Step 2 4736.54
 Step 3 4985.12
 Step 4 5247.41
 Step 5 5524.96

Cable TV Assistant Producer, PT AP121 PTS TL1.75.009 75 13343

14-JAN-17 CC M

Step 1 4499.38
 Step 2 4737.28
 Step 3 4984.70
 Step 4 5249.55
 Step 5 5525.51

Cable TV Operations Chief Engineer TC137 FTE TW1.75.014 75 13338

14-JAN-17 M

Step 1 7328.99
 Step 2 7714.81
 Step 3 8121.97
 Step 4 8548.97
 Step 5 8998.83

Cable TV Prod & Ops Manager TC136 FTE TW1.75.016 75 13338

14-JAN-17 CC M

Step 1 8080.80
 Step 2 8506.26
 Step 3 8954.61
 Step 4 9425.83
 Step 5 9921.43

| Job Class Title, Code job class | Grade | Normal | Ord |
|---------------------------------|-------|--------|-----|
|---------------------------------|-------|--------|-----|

| Effective Date | Status | Type | Hours | Num |
|------------------------------------|----------|------|------------|----------|
| <hr/> | | | | |
| Cable TV Producer | TC102 | FTE | TW1.75.012 | 75 13338 |
| 14-JAN-17 | CC | M | | |
| Step 1 | 6647.34 | | | |
| Step 2 | 6998.08 | | | |
| Step 3 | 7365.59 | | | |
| Step 4 | 7754.46 | | | |
| Step 5 | 8161.63 | | | |
| <hr/> | | | | |
| Cable TV Production Assistant | TC103 | FTE | SC1.75.002 | 75 13330 |
| 01-APR-17 | CC | H | | |
| Step 1 | 20.64 | | | |
| Step 2 | 21.72 | | | |
| Step 3 | 22.88 | | | |
| Step 4 | 24.08 | | | |
| Step 5 | 25.34 | | | |
| <hr/> | | | | |
| Cable TV Production Assistant, PPT | AP122 | PPT | SC1.75.002 | 75 13330 |
| 01-APR-17 | CC | H | | |
| Step 1 | 20.64 | | | |
| Step 2 | 21.72 | | | |
| Step 3 | 22.88 | | | |
| Step 4 | 24.08 | | | |
| Step 5 | 25.34 | | | |
| <hr/> | | | | |
| Cable TV Production Assistant, PT | AP123 | PTS | SI1.75.004 | 75 13330 |
| 01-APR-17 | CU | H | | |
| Step 1 | 18.76 | | | |
| Step 2 | 19.77 | | | |
| Step 3 | 20.80 | | | |
| Step 4 | 21.90 | | | |
| Step 5 | 23.03 | | | |
| <hr/> | | | | |
| Cable TV Stage Manager, PT | AP439 | TPT | TL1.75.014 | 75 13343 |
| 14-JAN-17 | CU | M | | |
| Step 1 | 5967.99 | | | |
| Step 2 | 6283.61 | | | |
| Step 3 | 6613.48 | | | |
| Step 4 | 6962.38 | | | |
| Step 5 | 7328.76 | | | |
| <hr/> | | | | |
| Cable TV Station Manager | MA106 | FTE | UM1.75.022 | 75 13338 |
| 14-JAN-17 | CU | M | | |
| Min | 10828.80 | | | |
| Max | 13296.19 | | | |
| <hr/> | | | | |

| Job Class Title, Code job class | Grade | Normal | Ord |
|--------------------------------------|------------|--------|-----------|
| Effective Date | Status | Type | Hours Num |
| Camp Caretaker TR105 FTE | SC1.80.042 | 80 | 13330 |
| 01-APR-17 | CC | H | |
| Step 1 | 27.67 | | |
| Step 2 | 29.12 | | |
| Step 3 | 30.65 | | |
| Step 4 | 32.27 | | |
| Step 5 | 33.95 | | |
| Camp Director, PT PP105 PTS | UG1.80.018 | 80 | 13343 |
| 01-MAY-17 | CU | H | |
| Step 1 | 14.78 | | |
| Step 2 | 15.35 | | |
| Step 3 | 15.98 | | |
| Step 4 | 16.56 | | |
| Step 5 | 17.15 | | |
| Camp Food Service Mgr, PT SC109 PTS | UG1.80.020 | 80 | 13343 |
| 01-MAY-17 | CU | H | |
| Step 1 | 15.14 | | |
| Step 2 | 15.74 | | |
| Step 3 | 16.33 | | |
| Step 4 | 16.95 | | |
| Step 5 | 17.51 | | |
| Camp Manager Assistant, PT AP124 PTS | UG1.80.018 | 80 | 13343 |
| 01-MAY-17 | CU | H | |
| Step 1 | 14.78 | | |
| Step 2 | 15.35 | | |
| Step 3 | 15.98 | | |
| Step 4 | 16.56 | | |
| Step 5 | 17.15 | | |
| Camp Manager, PT SC110 PTS | UG1.80.027 | 80 | 13343 |
| 01-MAY-17 | CU | H | |
| Step 1 | 19.72 | | |
| Step 2 | 20.48 | | |
| Step 3 | 21.34 | | |
| Step 4 | 22.08 | | |
| Step 5 | 22.89 | | |
| Camp Supervisor, PPT SC111 PPT | UH1.80.010 | 80 | 13338 |
| 14-JAN-17 | CC | M | |
| Step 1 | 6028.19 | | |
| Step 2 | 6345.39 | | |

Step 3 6679.36
Step 4 7030.11
Step 5 7400.66

| Job Class Title, Code job class | Grade | Normal | Ord |
|--|------------|--------|-----------|
| Effective Date | Status | Type | Hours Num |
| Capital Imp Proj Coord, Asst AP448 FTE | TW1.75.012 | 75 | 13338 |
| 14-JAN-17 | CC | M | |
| Step 1 | 6647.34 | | |
| Step 2 | 6998.08 | | |
| Step 3 | 7365.59 | | |
| Step 4 | 7754.46 | | |
| Step 5 | 8161.63 | | |

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|--|------------|----|-------|
| Capital Improvement Project Coor SC112 FTE | UM2.75.017 | 75 | 13338 |
| 14-JAN-17 | CC | M | |
| Step 1 | 8484.91 | | |
| Step 2 | 8931.73 | | |
| Step 3 | 9401.42 | | |
| Step 4 | 9897.04 | | |
| Step 5 | 10417.05 | | |

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|--------------------------------------|-------------|-----|-------|
| Captain of Fire Department PS103 FTE | FQ1.104.014 | 104 | 13243 |
| 01-JUL-16 | CC | M | |
| Step 1 | 11469.15 | | |

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|--------------------------------------|------------|----|-------|
| Captain of Fire Department PS104 FTE | FQ1.80.014 | 80 | 13243 |
| 01-JUL-16 | CC | M | |
| Step 1 | 11469.15 | | |

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|-----------------------------|------------|----|-------|
| Captain of Police PS106 FTE | UN2.80.009 | 80 | 13340 |
| 01-MAY-17 | CC | M | |
| Step 1 | 16228.10 | | |

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|------------------------------------|------------|----|-------|
| Captain of Police (PERS) PS107 FTE | UN2.80.008 | 80 | 13340 |
| 01-MAY-17 | CC | M | |
| Step 1 | 15484.92 | | |

| Job Class Title, Code job class | Grade | Normal | Ord |
|---------------------------------|------------|--------|-----------|
| Effective Date | Status | Type | Hours Num |
| Carpenter TR112 FTE | SB1.80.017 | 80 | 13330 |
| 01-APR-17 | CC | H | |
| Step 1 | 31.57 | | |
| Step 2 | 33.23 | | |
| Step 3 | 34.98 | | |

Step 4 36.82
Step 5 38.77

Case Manager I AP126 FTE TW1.75.005 75 13338
14-JAN-17 CC M
Step 1 4724.35
Step 2 4972.92
Step 3 5235.21
Step 4 5509.70
Step 5 5800.97

Case Manager I, PPT AP406 PPT TW1.75.005 75 13338
14-JAN-17 CC M
Step 1 4724.35
Step 2 4972.92
Step 3 5235.21
Step 4 5509.70
Step 5 5800.97

Case Manager I, PT AP413 PTS TL1.75.023 75 13343
14-JAN-17 CU M
Step 1 4724.35
Step 2 4972.92
Step 3 5235.21
Step 4 5509.70
Step 5 5800.97

Case Manager II AP127 FTE TW1.75.008 75 13338
14-JAN-17 CC M
Step 1 5468.53
Step 2 5756.75
Step 3 6060.22
Step 4 6378.93
Step 5 6714.43

Case Manager II, PPT AP411 PPT TW1.75.008 75 13338
14-JAN-17 CC M
Step 1 5468.53
Step 2 5756.75
Step 3 6060.22
Step 4 6378.93
Step 5 6714.43

| Job Class Title, Code | job class | Grade | Normal | Ord |
|-----------------------|-----------|-------|--------|-----|
| Effective Date | Status | Type | Hours | Num |

Case Manager II, PT AP412 PTS TL1.75.026 75 13343

14-JAN-17 CU M
Step 1 5468.53
Step 2 5756.76
Step 3 6060.22
Step 4 6378.93
Step 5 6714.43

Case Manager, Supervising SC113 FTE UH1.75.010 75 13338

14-JAN-17 CC M
Step 1 6028.19
Step 2 6345.39
Step 3 6679.36
Step 4 7030.11
Step 5 7400.66

Case Manager, Supervising, PPT AP414 PPT UH1.75.010 75 13338

14-JAN-17 CC M
Step 1 6028.19
Step 2 6345.39
Step 3 6679.36
Step 4 7030.11
Step 5 7400.66

Cashier AF003 FTE SD1.75.017 75 13330

01-APR-17 CC H
Step 1 20.89
Step 2 21.98
Step 3 23.13
Step 4 24.37
Step 5 25.64

Chief Conservator EM235 FTE UM2.75.019 75 13338

14-JAN-17 BE M
Min 9354.14
Max 11486.06

Chief of Fire EM105 FTE UR1.80.052 80 13243

01-JUL-16 CU M
Min 12959.42
Max 19439.16

| Job Class Title, Code | job class | Grade | Normal | Ord |
|-----------------------|-----------|-------|--------|-----|
| Effective Date | Status | Type | Hours | Num |

Chief of Party TR114 FTE UH1.80.011 80 13338
14-JAN-17 CC M
Step 1 6442.53

Step 2 6782.50
 Step 3 7139.57
 Step 4 7515.25
 Step 5 7911.12
 Step 6 7923.74

Chief of Police EM122 FTE UN1.80.002 80 13420
 07-MAR-17 CU M
 Min 18000.00
 Max 22500.00

Chief of Police, Assistant EM237 FTE UN1.80.001 80 13341
 01-MAY-17 CU M
 Min 16344.78
 Max 20072.60

Child Head Start Education Coordinator PP108 FTE UH1.75.005 TW1.75.005 75 13338
 14-JAN-17 CC M
 Step 1 ~~4722.82~~ 4724.35
 Step 2 ~~4971.39~~ 4972.92
 Step 3 ~~5232.16~~ 5235.21
 Step 4 ~~5508.18~~ 5509.70
 Step 5 ~~5797.92~~ 5800.97

City Administrator ET108 FTE UK1.75.061 75 13343
 01-MAY-17 CU M
 Min 22041.20
 Max 27551.50

City Administrator Analyst MA109 FTE U31.75.035 75 13333
 01-MAY-17 CU M
 Min 5617.09
 Max 8425.64

| Job Class Title, Code | job class | Grade | Normal | Ord |
|-----------------------|-----------|-------|--------|-----|
| Effective Date | Status | Type | Hours | Num |

City Architect, Assistant ET107 FTE UM2.75.029 75 13338
 14-JAN-17 CC M
 Step 1 9443.39
 Step 2 9941.28
 Step 3 10463.38
 Step 4 11014.59
 Step 5 11594.90

City Attorney EM123 FTE UX1.75.004 75 84763
 10-DEC-13 CU M

Step 4 17279.10

City Attorney, Assistant EM124 FTE UK2.75.028 75 13343
01-MAY-17 CU M
Min 14518.70
Max 17824.57

City Auditor EM125 FTE UX1.75.003 75 84763
10-DEC-13 CU M
Step 3 12095.04

City Auditor, Assistant EM115 FTE UM1.75.020 75 13338
14-JAN-17 CU M
Min 9822.31
Max 12059.44

City Clerk EM126 FTE UK1.75.038 75 13343
01-MAY-17 CU M
Min 9264.40
Max 13896.60

| Job Class Title, Code job class | Grade | Normal | Ord |
|---------------------------------|-------|--------|-----|
| Effective Date Status Type | Hours | Num | |

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|---------------------------------|------------|----|-------|
| City Clerk, Assistant EM127 FTE | UM1.75.016 | 75 | 13338 |
| 14-JAN-17 CU M | | | |
| Step 1 | 8080.80 | | |
| Step 2 | 8506.26 | | |
| Step 3 | 8954.61 | | |
| Step 4 | 9425.82 | | |
| Step 5 | 9921.43 | | |

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|---|------------|----|-------|
| City Cncl Constituent Liaison PPT AP132 PPT | TW1.75.006 | 75 | 13338 |
| 14-JAN-17 CU M | | | |
| Step 1 | 4960.72 | | |
| Step 2 | 5221.49 | | |
| Step 3 | 5495.98 | | |
| Step 4 | 5785.73 | | |
| Step 5 | 6090.73 | | |

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|--|------------|----|-------|
| City Cncl Constituent Liaison PT AP133 PTS | UG1.80.032 | 80 | 13343 |
| 01-MAY-17 CU H | | | |
| Step 1 | 28.63 | | |
| Step 2 | 30.14 | | |
| Step 3 | 29.91 | | |
| Step 4 | 33.40 | | |
| Step 5 | 35.14 | | |

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|------------------------------|---------|-----|------------|----|-------|
| City Council Admin Assistant | SS110 | FTE | TA1.75.003 | 75 | 13338 |
| 14-JAN-17 | CU | M | | | |
| Step 1 | 4285.16 | | | | |
| Step 2 | 4510.85 | | | | |
| Step 3 | 4748.73 | | | | |
| Step 4 | 4998.84 | | | | |
| Step 5 | 5261.13 | | | | |

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|----------------------------------|---------|-----|------------|----|-------|
| City Council Constituent Liaison | AP131 | FTE | TW1.75.006 | 75 | 13338 |
| 14-JAN-17 | CU | M | | | |
| Step 1 | 4960.72 | | | | |
| Step 2 | 5221.49 | | | | |
| Step 3 | 5495.98 | | | | |
| Step 4 | 5785.73 | | | | |
| Step 5 | 6090.73 | | | | |

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|---------------------|---------|-----|------------|----|-------|
| City Council Intern | AP134 | FTE | TW1.75.004 | 75 | 13338 |
| 14-JAN-17 | CU | M | | | |
| Step 1 | 4500.16 | | | | |
| Step 2 | 4736.54 | | | | |
| Step 3 | 4985.12 | | | | |
| Step 4 | 5247.41 | | | | |
| Step 5 | 5524.96 | | | | |

| Job Class Title, Code job class | Grade | Normal | Ord |
|---------------------------------|--------|--------|-----------|
| Effective Date | Status | Type | Hours Num |

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|--------------------------|---------|-----|------------|----|-------|
| City Council Intern, PPT | AP135 | PPT | TW1.75.004 | 75 | 13338 |
| 14-JAN-17 | CU | M | | | |
| Step 1 | 4500.16 | | | | |
| Step 2 | 4736.54 | | | | |
| Step 3 | 4985.12 | | | | |
| Step 4 | 5247.41 | | | | |
| Step 5 | 5524.96 | | | | |

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|-------------------------|-------|-----|------------|----|-------|
| City Council Intern, PT | SS111 | PTS | UG1.80.031 | 80 | 13343 |
| 01-MAY-17 | CU | H | | | |
| Step 1 | 25.97 | | | | |
| Step 2 | 27.33 | | | | |
| Step 3 | 28.76 | | | | |
| Step 4 | 30.31 | | | | |
| Step 5 | 31.90 | | | | |

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|-----------------------------------|---------|-----|------------|----|-------|
| City Council Office Administrator | MA108 | FTE | UM2.75.010 | 75 | 13338 |
| 14-JAN-17 | CC | M | | | |
| Step 1 | 6029.73 | | | | |

Step 2 6346.91
Step 3 6680.88
Step 4 7033.15
Step 5 7403.73

City Council PSE 14 SS114 FTE TA1.75.035 75 13338
14-JAN-17 CU M
Min 2153.07
Max 7252.02

City Council PSE 14, PPT SS112 PPT TA1.75.034 75 13338
14-JAN-17 CU M
Min 2153.07
Max 6306.63

City Council PSE 14, PT SS113 PTS TL1.75.001 75 13343
14-JAN-17 CU M
Min 2070.28
Max 6064.68

| Job Class Title, Code job class | Grade | Normal | Ord |
|---------------------------------|-------|--------|-----|
| Effective Date Status Type | Hours | Num | |

City Council PSE-51 AP138 FTE TA1.75.037 75 13338
14-JAN-17 CU M
Min 3578.73
Max 8162.33

City Council Policy Analyst AP130 FTE TW1.75.012 75 13338
14-JAN-17 CU M
Step 1 6647.34
Step 2 6998.08
Step 3 7365.59
Step 4 7754.46
Step 5 8161.63

City Council Policy Analyst, PPT AP136 PPT TW1.75.012 75 13338
14-JAN-17 CU M
Step 1 6647.34
Step 2 6998.08
Step 3 7365.59
Step 4 7754.46
Step 5 8161.63

City Council Policy Analyst, PT AP137 PTS UG1.80.033 80 13343
01-MAY-17 CU H
Step 1 38.35

Step 2 40.40
 Step 3 42.53
 Step 4 44.74
 Step 5 47.11

City Councilmember's Assistant AP139 FTE TA1.75.012 75 13338
 14-JAN-17 CU M
 Step 1 6647.34
 Step 2 6998.08
 Step 3 7365.59
 Step 4 7754.46
 Step 5 8161.63

City Councilmember's Assistant, PPT AP140 PPT TA1.75.012 75 13338
 14-JAN-17 CU M
 Step 1 6647.34
 Step 2 6998.08
 Step 3 7365.59
 Step 4 7754.46
 Step 5 8161.63

| Job Class Title, Code job class | Grade | Normal Hours | Ord Num |
|---------------------------------|-------|--------------|---------|
|---------------------------------|-------|--------------|---------|

City Councilmember's Assistant, PT AP141 PTS TL1.75.006 75 13343
 14-JAN-17 CU M
 Min 3529.42
 Max 6095.48

City Land Surveyor TR115 FTE UM2.80.017 80 13338
 14-JAN-17 CC M
 Step 1 8484.91
 Step 2 8931.73
 Step 3 9401.41
 Step 4 9897.05
 Step 5 10417.05

Citywide Records Manager SC239 FTE UM1.75.014 75 13338
 14-JAN-17 CC M
 Step 1 7329.00
 Step 2 7714.81
 Step 3 8121.98
 Step 4 8548.97
 Step 5 8998.83

Claims & Risk Manager EM209 FTE UK2.75.022 75 13343
 01-MAY-17 CU M

Min 10832.96

Max 13301.31

Claims Investigator II AL020 FTE TW1.75.010 75 13338

14-JAN-17 CC M

Step 1 6029.72

Step 2 6346.91

Step 3 6680.89

Step 4 7033.16

Step 5 7403.72

Claims Investigator III IS103 FTE UH1.75.013 75 13338

14-JAN-17 CC M

Step 1 7048.02

Step 2 7419.22

Step 3 7808.90

Step 4 8220.13

Step 5 8652.96

| Job Class Title, Code job class | Grade | Normal | Ord |
|---------------------------------|-------|--------|-----|
|---------------------------------|-------|--------|-----|

| Effective Date | Status | Type | Hours | Num |
|----------------|--------|------|-------|-----|
|----------------|--------|------|-------|-----|

Clean City Specialist, Senior PP111 FTE TW1.75.009 75 13338

14-JAN-17 CC M

Step 1 5743.02

Step 2 6044.97

Step 3 6363.69

Step 4 6697.66

Step 5 7051.45

Clean Community Specialist PP112 FTE TW1.75.005 75 13338

14-JAN-17 CC M

Step 1 4724.35

Step 2 4972.92

Step 3 5235.21

Step 4 5509.70

Step 5 5800.97

Clean Community Supervisor SC116 FTE UH1.75.012 75 13338

14-JAN-17 CC M

Step 1 6645.81

Step 2 6995.02

Step 3 7364.06

Step 4 7751.41

Step 5 8158.56

Code Enforcement Inspector, Assist IS104 FTE SD1.75.050 75 13330

01-APR-17 CC H
Step 1 29.09
Step 2 30.62
Step 3 32.23
Step 4 33.93
Step 5 35.71

Collections Officer AF032 FTE SD1.75.056 75 13330

01-APR-17 CC H
Step 1 32.00
Step 2 33.78
Step 3 35.55
Step 4 37.42
Step 5 39.39

Comm Rest Emer Planning Coord SC118 FTE UM2.75.013 75 13338

14-JAN-17 CC M
Step 1 6979.77
Step 2 7347.30
Step 3 7734.63
Step 4 8141.78
Step 5 8570.33

| Job Class Title, Code job class | Grade | Normal | Ord |
|---------------------------------|-------|--------|-----|
| Effective Date Status Type | Hours | Num | |

Community Action Agency Manager MA145 FTE UM2.75.019 75 13338

14-JAN-17 CC M
Min 9354.14
Max 11486.06

Community Dev District Coordinator SC119 FTE TW1.75.011 75 13338

14-JAN-17 CC M
Step 1 6331.67
Step 2 6664.11
Step 3 7014.84
Step 4 7385.42
Step 5 7774.29

Community Dev Prg Supervisor SC120 FTE UH1.75.009 75 13338

14-JAN-17 CC M
Step 1 5739.98
Step 2 6043.44
Step 3 6360.63
Step 4 6696.12
Step 5 7048.40

Community Dev Prgm Coordinator SC121 FTE TW1.75.014 75 13338
 14-JAN-17 CC M
 Step 1 7328.99
 Step 2 7714.81
 Step 3 8121.97
 Step 4 8548.97
 Step 5 8998.83

Community Housing Services Manager EM232 FTE UM2.75.019 75 13338
 14-JAN-17 CC M
 Min 9354.14
 Max 11486.06

Community Liaison AP143 FTE TW1.75.012 75 13338
 14-JAN-17 CC M
 Step 1 6647.34
 Step 2 6998.08
 Step 3 7365.59
 Step 4 7754.46
 Step 5 8161.63

| Job Class Title, Code | job class | Grade | Normal | Ord |
|-----------------------|-----------|-------|--------|-----|
| Effective Date | Status | Type | Hours | Num |

Complaint Investigator II AP146 FTE TW1.75.012 75 13338
 14-JAN-17 CC M
 Step 1 6647.34
 Step 2 6998.08
 Step 3 7365.59
 Step 4 7754.46
 Step 5 8161.63

Complaint Investigator III AP144 FTE TW1.75.015 75 13338
 14-JAN-17 CC M
 Step 1 7696.50
 Step 2 8100.62
 Step 3 8527.60
 Step 4 8975.96
 Step 5 9448.69

Complaint Investigator III, PPT AP145 PPT TW1.75.015 75 13338
 14-JAN-17 CC M
 Step 1 7696.50
 Step 2 8100.62
 Step 3 8527.60
 Step 4 8975.96
 Step 5 9448.69

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|--------------------------------|---------|-----|------------|----|-------|
| Computer Operations Supervisor | SC123 | FTE | UM2.75.013 | 75 | 13338 |
| 14-JAN-17 | CC | M | | | |
| Step 1 | 6979.77 | | | | |
| Step 2 | 7347.30 | | | | |
| Step 3 | 7734.63 | | | | |
| Step 4 | 8141.78 | | | | |
| Step 5 | 8570.33 | | | | |

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|-------------------|-------|-----|------------|----|-------|
| Computer Operator | SS115 | FTE | SD1.75.027 | 75 | 13330 |
| 01-APR-17 | CC | H | | | |
| Step 1 | 22.89 | | | | |
| Step 2 | 24.08 | | | | |
| Step 3 | 25.35 | | | | |
| Step 4 | 26.69 | | | | |
| Step 5 | 28.09 | | | | |

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|---------------------------|-------|-----|------------|----|-------|
| Computer Operator, Senior | SS116 | FTE | SD1.75.039 | 75 | 13330 |
| 01-APR-17 | CC | H | | | |
| Step 1 | 25.78 | | | | |
| Step 2 | 27.14 | | | | |
| Step 3 | 28.58 | | | | |
| Step 4 | 30.09 | | | | |
| Step 5 | 31.66 | | | | |

| Job Class Title, Code | job class | Grade | Normal | Ord |
|-----------------------|-----------|-------|--------|-----|
| Effective Date | Status | Type | Hours | Num |

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|-------------------|-------|-----|------------|----|-------|
| Concrete Finisher | TR116 | FTE | SB1.80.009 | 80 | 13330 |
| 01-APR-17 | CC | H | | | |
| Step 1 | 30.41 | | | | |
| Step 2 | 32.02 | | | | |
| Step 3 | 33.69 | | | | |
| Step 4 | 35.47 | | | | |
| Step 5 | 37.34 | | | | |

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|-------------------------------------|----------|-----|------------|----|-------|
| Construction & Maint Superintendent | MA111 | FTE | UH1.80.018 | 80 | 13338 |
| 14-JAN-17 | CC | M | | | |
| Step 1 | 8905.81 | | | | |
| Step 2 | 9373.98 | | | | |
| Step 3 | 9868.06 | | | | |
| Step 4 | 10388.07 | | | | |
| Step 5 | 10934.01 | | | | |

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|----------------------------------|-------|-----|------------|----|-------|
| Construction & Maint. Mech., PPT | TR205 | PPT | SB1.80.017 | 80 | 13330 |
| 01-APR-17 | CC | H | | | |
| Step 1 | 31.57 | | | | |

Step 2 33.23
 Step 3 34.98
 Step 4 36.82
 Step 5 38.77

Construction & Maintenance Leader TR197 FTE SC1.80.052 80 13330
 01-APR-17 CC H
 Step 1 35.94
 Step 2 37.78
 Step 3 39.81
 Step 4 41.93
 Step 5 44.11

Construction & Maintenance Mechanic TR118 FTE SB1.80.017 80 13330
 01-APR-17 CC H
 Step 1 31.57
 Step 2 33.23
 Step 3 34.98
 Step 4 36.82
 Step 5 38.77

Construction & Maintenance Supv I SC124 FTE UH1.80.013 80 13338
 14-JAN-17 CC M
 Step 1 6978.24
 Step 2 7345.77
 Step 3 7731.58
 Step 4 8138.74
 Step 5 8567.27

| Job Class Title, Code job class | Grade | Normal | Ord |
|---------------------------------|-------|--------|-----|
| Effective Date Status Type | Hours | Num | |

Construction & Maintenance Supv II MA112 FTE UH1.80.017 80 13338
 14-JAN-17 CC M
 Step 1 8481.86
 Step 2 8928.69
 Step 3 9398.38
 Step 4 9892.46
 Step 5 10413.99

Construction Coordinator SC251 FTE TF1.80.002 80 13338
 14-JAN-17 CC M
 Step 1 6600.08
 Step 2 6948.08
 Step 3 7312.88
 Step 4 7697.86
 Step 5 8103.01

Construction Inspection Supv (Office) SC126 FTE UH1.75.020 75 13338
14-JAN-17 CC M

Construction Inspector (Field) IS106 FTE SC1.80.038 80 13330
01-APR-17 CC H
Step 1 28.14
Step 2 29.61
Step 3 31.18
Step 4 32.82
Step 5 34.54

Construction Inspector (Office) IS123 FTE SC1.75.007 75 13330
01-APR-17 CC H
Step 1 30.00
Step 2 31.60
Step 3 33.25
Step 4 35.02
Step 5 36.83

Construction Inspector Sup (Field) SC125 FTE UH1.80.019 80 13338
14-JAN-17 CC M
Step 1 7048.02
Step 2 7419.22
Step 3 7808.90
Step 4 8220.13
Step 5 8652.96

| Job Class Title, Code | job class | Grade | Normal | Ord |
|-----------------------|-----------|-------|--------|-----|
| Effective Date | Status | Type | Hours | Num |

Construction Inspector, Sr (Field) IS107 FTE SC1.80.047 80 13330
01-APR-17 CC H
Step 1 34.21
Step 2 36.04
Step 3 37.92
Step 4 39.92
Step 5 41.95

Construction Inspector, Sr (Office) IS108 FTE SD1.75.061 75 13330
01-APR-17 CC H
Step 1 36.54
Step 2 38.46
Step 3 40.49
Step 4 42.62
Step 5 44.88

Construction Inspector, Sup II SC244 FTE UH1.80.017 80 13338
 14-JAN-17 cc M
 Step 1 8481.86
 Step 2 8928.69
 Step 3 9398.38
 Step 4 9892.46
 Step 5 10413.99

Contract Compliance Field Tech AP359 FTE SD1.75.036 75 13330
 01-APR-17 CC H
 Step 1 24.99
 Step 2 26.31
 Step 3 27.69
 Step 4 29.14
 Step 5 30.67

Contract Compliance Office Asst AP152 FTE TW1.75.007 75 13338
 14-JAN-17 CC M
 Step 1 5209.29
 Step 2 5482.26
 Step 3 5772.00
 Step 4 6075.47
 Step 5 6395.71

Contract Compliance Officer AP153 FTE TW1.75.042 75 13338
 14-JAN-17 CC M
 Step 1 6521.61
 Step 2 6864.03
 Step 3 7225.31
 Step 4 7606.99
 Step 5 8007.51

| Job Class Title, Code job class | Grade | Normal | Ord |
|---------------------------------|--------|--------|-----------|
| Effective Date | Status | Type | Hours Num |

Contract Compliance Officer, PPT AP410 PPT TW1.75.042 75 13338
 14-JAN-17 M
 Step 1 6521.61
 Step 2 6864.03
 Step 3 7225.31
 Step 4 7606.99
 Step 5 8007.51

Contract Compliance Officer, Sr. AP369 FTE TW1.75.014 75 13338
 14-JAN-17 M
 Step 1 7328.99
 Step 2 7714.81

Step 3 8121.97
Step 4 8548.97
Step 5 8998.83

Contract Compliance Supervisor SC128 FTE UH1.75.015 75 13338

14-JAN-17 CC M

Step 1 7693.46
Step 2 8097.59
Step 3 8524.57
Step 4 8972.90
Step 5 9445.65

Controller MA113 FTE UK2.75.026 75 13343

01-MAY-17 CU M

Min 13168.64
Max 16167.91

Controller, Assistant EM217 FTE UM2.75.021 75 13338

14-JAN-17 CC M

Min 10313.35
Max 12663.32

Cook III SC129 FTE UH1.80.003 80 13338

14-JAN-17 CC M

Step 1 4283.64
Step 2 4509.33
Step 3 4745.70
Step 4 4995.80
Step 5 5259.61

| Job Class Title, Code | job class | Grade | Normal | Ord |
|-----------------------|-----------|-------|--------|-----|
| Effective Date | Status | Type | Hours | Num |

Council Member EO100 FTE UX1.75.001 75 1601

01-JUL-16 CU M

Step 1 7115.25

Crime Analyst AP446 FTE TW1.75.009 75 13338

14-JAN-17 CC M

Step 1 5743.02
Step 2 6044.97
Step 3 6363.69
Step 4 6697.66
Step 5 7051.45

Criminalist I PS114 FTE SD1.75.064 75 13330

01-APR-17 CC H

Step 1 36.35
 Step 2 38.25
 Step 3 40.27
 Step 4 42.38
 Step 5 44.62

Criminalist II PS112 FTE TW1.75.013 75 13338
 14-JAN-17 CC M
 Step 1 6979.77
 Step 2 7347.29
 Step 3 7734.64
 Step 4 8141.80
 Step 5 8570.32

Criminalist III PS113 FTE UH1.75.016 75 13338
 14-JAN-17 CC M
 Step 1 8077.75
 Step 2 8503.22
 Step 3 8950.03
 Step 4 9421.25
 Step 5 9916.85

Crossing Guard, PPT PS115 PPT SC1.80.001 80 13330
 01-APR-17 CC H
 Step 1 16.16
 Step 2 17.02
 Step 3 17.92
 Step 4 18.85
 Step 5 19.83

| Job Class Title, Code | job class | Grade | Normal | Ord |
|-----------------------|-----------|-------|--------|-----|
| Effective Date | Status | Type | Hours | Num |

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|--------------------|-------|-----|------------|----------|
| Crossing Guard, PT | PS116 | PTS | SI1.80.007 | 80 13330 |
| 01-APR-17 | CU | H | | |
| Step 1 | 16.16 | | | |
| Step 2 | 17.02 | | | |
| Step 3 | 17.92 | | | |
| Step 4 | 18.85 | | | |
| Step 5 | 19.83 | | | |

Cultural Arts Specialist AP154 FTE TW1.75.009 75 13338
 14-JAN-17 CC M
 Step 1 5743.02
 Step 2 6044.97
 Step 3 6363.69
 Step 4 6697.66

Step 5 7051.45

Cultural Arts Specialist, PT AP155 PTS TL1.75.014 75 13343

14-JAN-17 CC M

Step 1 5967.99

Step 2 6283.61

Step 3 6613.48

Step 4 6962.38

Step 5 7328.76

Curator AAMLO, Chief EM131 FTE UM1.75.019 75 13338

14-JAN-17 CU M

Min 9354.15

Max 11486.05

Custodial Services Supervisor I SC130 FTE UH1.80.006 80 13338

14-JAN-17 CC M

Step 1 4959.19

Step 2 5219.96

Step 3 5494.44

Step 4 5784.21

Step 5 6087.67

Custodial Services Supervisor II SC131 FTE UH1.80.009 80 13338

14-JAN-17 CC M

Step 1 5739.98

Step 2 6043.44

Step 3 6360.63

Step 4 6696.12

Step 5 7048.40

| Job Class Title, Code | job class | Grade | Normal | Ord |
|-----------------------|-----------|-------|--------|-----|
|-----------------------|-----------|-------|--------|-----|

| Effective Date | Status | Type | Hours | Num |
|----------------|--------|------|-------|-----|
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|-----------------|-----|------------|----|-------|
| Custodian TR120 | FTE | SC1.80.005 | 80 | 13330 |
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01-APR-17 CC H

Step 1 18.61

Step 2 19.59

Step 3 20.62

Step 4 21.71

Step 5 22.85

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|----------------------|-------|-----|------------|----|-------|
| Custodian Supervisor | SC132 | FTE | UH1.80.002 | 80 | 13338 |
|----------------------|-------|-----|------------|----|-------|

14-JAN-17 CC M

Step 1 4079.29

Step 2 4294.31

Step 3 4520.01

Step 4 4757.90
Step 5 5007.98

Custodian, PPT TR121 PPT SC1.80.005 80 13330
01-APR-17 CC H
Step 1 18.61
Step 2 19.59
Step 3 20.62
Step 4 21.71
Step 5 22.85

Custodian, PT TR122 PTS SI1.80.014 80 13330
01-APR-17 CU H
Step 1 18.61
Step 2 19.59
Step 3 20.62
Step 4 21.71
Step 5 22.85

Data Analyst II AP171 FTE TW1.75.012 75 13338
14-JAN-17 CC M
Step 1 6647.34
Step 2 6998.08
Step 3 7365.59
Step 4 7754.46
Step 5 8161.63

Data Analyst III AP172 FTE TW1.75.016 75 13338
14-JAN-17 CC M
Step 1 8080.80
Step 2 8506.26
Step 3 8954.61
Step 4 9425.83
Step 5 9921.43

| Job Class Title, Code | job class | Grade | Normal | Ord |
|-----------------------|-----------|-------|--------|-----|
| Effective Date | Status | Type | Hours | Num |

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|---------------------|-------|-----|------------|----------|
| Data Entry Operator | SS117 | FTE | SD1.75.012 | 75 13330 |
| 01-APR-17 | CC | H | | |
| Step 1 | 19.86 | | | |
| Step 2 | 20.90 | | | |
| Step 3 | 22.00 | | | |
| Step 4 | 23.16 | | | |
| Step 5 | 24.38 | | | |

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|-----------------------------|-------|-----|------------|----------|
| Data Entry Operator, Senior | SS118 | FTE | SD1.75.025 | 75 13330 |
|-----------------------------|-------|-----|------------|----------|

01-APR-17 CC H
Step 1 22.01
Step 2 23.18
Step 3 24.39
Step 4 25.68
Step 5 27.03

Database Administrator AP174 FTE UM2.75.019 75 13338
14-JAN-17 CC M
Min 9354.14
Max 11486.06

Database Analyst II AP175 FTE TW1.75.012 75 13338
14-JAN-17 CC M
Step 1 6647.34
Step 2 6998.08
Step 3 7365.59
Step 4 7754.46
Step 5 8161.63

Database Analyst III AP176 FTE TW1.75.016 75 13338
14-JAN-17 CC M
Step 1 8080.80
Step 2 8506.26
Step 3 8954.61
Step 4 9425.83
Step 5 9921.43

Deputy Chief of Fire Department PS117 FTE UU1.80.003 80 13243
01-JUL-16 CU M
Step 1 17383.48

| Job Class Title, Code | job class | Grade | Normal | Ord |
|-----------------------|-----------|-------|--------|-----|
| Effective Date | Status | Type | Hours | Num |

Deputy Chief of Police EM134 FTE UN2.80.011 80 13340
01-MAY-17 CU M
Step 1 19061.02

Deputy Chief of Police (PERS) EM135 FTE UN2.80.010 80 13340
01-MAY-17 CU M
Step 1 18188.13

Deputy City Administrator EM138 FTE UK1.75.045 75 13343
01-MAY-17 CU M
Min 11012.42
Max 16518.64

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|------------------------|---------|-----|------------|----|-------|
| Deputy City Attorney I | AL010 | FTE | TM1.75.001 | 75 | 13338 |
| 14-JAN-17 | CU | M | | | |
| Step 1 | 6979.77 | | | | |
| Step 2 | 7347.29 | | | | |
| Step 3 | 7734.64 | | | | |
| Step 4 | 8141.80 | | | | |
| Step 5 | 8570.32 | | | | |

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|-------------------------|----------|-----|------------|----|-------|
| Deputy City Attorney II | AL021 | FTE | TM1.75.019 | 75 | 13338 |
| 14-JAN-17 | CU | M | | | |
| Min | 9354.14 | | | | |
| Max | 11486.05 | | | | |

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|------------------------------|----------|-----|------------|----|-------|
| Deputy City Attorney II, PPT | AL022 | PPT | TM1.75.019 | 75 | 13338 |
| 14-JAN-17 | CU | M | | | |
| Min | 9354.14 | | | | |
| Max | 11486.05 | | | | |

| Job Class Title, Code | job class | Grade | Normal | Ord |
|-----------------------|-----------|-------|--------|-----|
| Effective Date | Status | Type | Hours | Num |

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|--------------------------|----------|-----|------------|----|-------|
| Deputy City Attorney III | AL030 | FTE | TM1.75.021 | 75 | 13338 |
| 14-JAN-17 | CU | M | | | |
| Min | 10313.35 | | | | |
| Max | 12663.32 | | | | |

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|-------------------------------|----------|-----|------------|----|-------|
| Deputy City Attorney III, PPT | AL031 | PPT | TM1.75.021 | 75 | 13338 |
| 14-JAN-17 | BU | M | | | |
| Min | 10313.35 | | | | |
| Max | 12663.32 | | | | |

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|-------------------------|----------|-----|------------|----|-------|
| Deputy City Attorney IV | MA117 | FTE | TM1.75.023 | 75 | 13338 |
| 14-JAN-17 | CU | M | | | |
| Min | 11371.67 | | | | |
| Max | 13961.07 | | | | |

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|------------------------------|----------|-----|------------|----|-------|
| Deputy City Attorney IV, PPT | AL040 | PPT | TM1.75.023 | 75 | 13338 |
| 14-JAN-17 | CU | M | | | |
| Min | 11371.67 | | | | |
| Max | 13961.07 | | | | |

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|------------------------|----------|-----|------------|----|-------|
| Deputy City Attorney V | EM136 | FTE | U41.75.025 | 75 | 13338 |
| 14-JAN-17 | CU | M | | | |
| Min | 12536.76 | | | | |
| Max | 15391.49 | | | | |

Deputy City Clerk MA118 FTE UM2.75.012 75 13338
 14-JAN-17 CC M
 Step 1 6647.33
 Step 2 6998.07
 Step 3 7365.59
 Step 4 7754.46
 Step 5 8161.62

| Job Class Title, Code job class | Grade | Normal | Ord |
|--------------------------------------|-------|--------|-----|
| Effective Date Status Type | Hours | Num | |

Deputy Dir, Public Ethics Comm EM262 FTE U31.75.016 75 13333
 01-MAY-17 CU M
 Step 1 8083.91
 Step 2 8509.54
 Step 3 8958.06
 Step 4 9429.44
 Step 5 9925.24

Deputy Director, Econ Dev & Employ EM139 FTE UM1.75.022 75 13338
 14-JAN-17 CU M
 Min 10828.80
 Max 13296.19

Deputy Director, Housing EM140 FTE UM1.75.024 75 13338
 14-JAN-17 CU M
 Min 11938.96
 Max 14659.52

Deputy Director, Prg Planning & Dev AP177 FTE UM1.75.022 75 13338
 14-JAN-17 CU M
 Min 10828.80
 Max 13296.19

Deputy Director/Building Official EM143 FTE UM1.75.024 75 13338
 14-JAN-17 CU M
 Min 11938.96
 Max 14659.52

Deputy Director/City Planner EM144 FTE UM1.75.024 75 13338
 14-JAN-17 CU M
 Min 11938.96
 Max 14659.52

| Job Class Title, Code job class | Grade | Normal | Ord |
|--------------------------------------|-------|--------|-----|
| Effective Date Status Type | Hours | Num | |

Development Project & Program Coord SC241 FTE TW1.75.015 75 13338
14-JAN-17 CC M
Step 1 7696.50
Step 2 8100.62
Step 3 8527.60
Step 4 8975.96
Step 5 9448.69

Development Specialist III AP252 FTE TW1.75.012 75 13338
14-JAN-17 CC M
Step 1 6647.34
Step 2 6998.08
Step 3 7365.59
Step 4 7754.46
Step 5 8161.63

Development/Redevelopment Pgrm MGR EM233 FTE UM2.75.019 75 13338
14-JAN-17 CC M
Min 9354.14
Max 11486.06

Director of Animal Services EM234 FTE UK1.75.046 75 13343
01-MAY-17 CU M
Min 11287.75
Max 16931.62

Director of Contracts & Purchasing EM239 FTE UK1.75.046 75 13343
01-MAY-17 CU M
Min 11287.75
Max 16931.62

Director of Econ & Workfrce Dev EM230 FTE UK1.75.046 75 13343
01-MAY-17 CU M
Min 11287.75
Max 16931.62

| Job Class Title, Code | job class | Grade | Normal | Ord |
|-----------------------|-----------|-------|--------|-----|
| Effective Date | Status | Type | Hours | Num |

Director of Finance EM103 FTE UK1.75.052 75 13343
01-MAY-17 CU M
Min 13090.30
Max 19635.50

Director of Housing & Comm Dev EM154 FTE UK1.75.046 75 13343
01-MAY-17 CU M
Min 11287.75

Max 16931.62

Director of Human Resources Mgmt EM159 FTE UK1.75.046 75 13343
01-MAY-17 CU M
Min 11287.75
Max 16931.62

Director of Human Services EM153 FTE UK1.75.046 75 13343
01-MAY-17 CU M
Min 11287.75
Max 16931.62

Director of Info Technology EM238 FTE UK1.75.046 75 13343
01-MAY-17 CU M
Min 11287.75
Max 16931.62

Director of Library Services EM155 FTE UK1.75.046 75 13343
01-MAY-17 CU M
Min 11287.75
Max 16931.62

| Job Class Title, Code | job class | Grade | Normal | Ord |
|-----------------------|-----------|-------|--------|-----|
| Effective Date | Status | Type | Hours | Num |

Director of Parks & Recreation EM158 FTE UK1.75.046 75 13343
01-MAY-17 CU M
Min 11287.75
Max 16931.62

Director of Planning & Building EM220 FTE UK1.75.046 75 13343
01-MAY-17 CU M
Min 11287.75
Max 16931.62

Director of Public Works EM108 FTE UK1.75.052 75 13343
01-MAY-17 CU M
Min 13090.30
Max 19635.50

Director of Race and Equity EM263 FTE UK1.75.041 75 13343
01-MAY-17 CU M
Min 9976.78
Max 14965.11

Director of Transportation EM264 FTE UK1.75.046 75 13343
01-MAY-17 CU M

Min 11287.75
Max 16931.62

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|--------------------------|---------|-----|------------|----|-------|
| Disabilities Coordinator | SC221 | FTE | TW1.75.005 | 75 | 13338 |
| 14-JAN-17 | CC | M | | | |
| Step 1 | 4724.35 | | | | |
| Step 2 | 4972.92 | | | | |
| Step 3 | 5235.21 | | | | |
| Step 4 | 5509.70 | | | | |
| Step 5 | 5800.97 | | | | |

| Job Class Title, Code | job class | Grade | Normal | Ord |
|-----------------------|-----------|-------|--------|-----|
| Effective Date | Status | Type | Hours | Num |

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|-------------------------------|---------|-----|------------|----|-------|
| Disability Access Coordinator | AP382 | FTE | UM2.75.016 | 75 | 13338 |
| 14-JAN-17 | CC | M | | | |
| Step 1 | 8080.81 | | | | |
| Step 2 | 8506.26 | | | | |
| Step 3 | 8954.61 | | | | |
| Step 4 | 9425.83 | | | | |
| Step 5 | 9921.44 | | | | |

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|---------------------------------|---------|-----|------------|----|-------|
| Disability Benefits Coordinator | SC106 | FTE | UM2.75.012 | 75 | 13338 |
| 14-JAN-17 | CC | M | | | |
| Step 1 | 6647.33 | | | | |
| Step 2 | 6998.07 | | | | |
| Step 3 | 7365.59 | | | | |
| Step 4 | 7754.46 | | | | |
| Step 5 | 8161.62 | | | | |

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|-----------------------------------|-------|-----|------------|----|-------|
| Drafting Technician, Int (Office) | ET110 | FTE | SD1.75.051 | 75 | 13330 |
| 01-APR-17 | CC | H | | | |
| Step 1 | 29.17 | | | | |
| Step 2 | 30.70 | | | | |
| Step 3 | 32.32 | | | | |
| Step 4 | 34.03 | | | | |
| Step 5 | 35.82 | | | | |

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|--------------------------------|-------|-----|------------|----|-------|
| Drafting/Design Technician, Sr | ET109 | FTE | SD1.75.062 | 75 | 13330 |
| 01-APR-17 | CC | H | | | |
| Step 1 | 35.52 | | | | |
| Step 2 | 37.37 | | | | |
| Step 3 | 39.35 | | | | |
| Step 4 | 41.42 | | | | |
| Step 5 | 43.59 | | | | |

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|---------------------------------|-------|-----|------------|----|-------|
| Early Childhood Center Director | PP113 | FTE | SD1.75.042 | 75 | 13330 |
|---------------------------------|-------|-----|------------|----|-------|

01-APR-17 CC H
 Step 1 26.04
 Step 2 27.42
 Step 3 28.87
 Step 4 30.39
 Step 5 31.99

Early Head Start Instructor PP174 FTE SD1.75.009 75 13330

01-APR-17 CC H
 Step 1 19.42
 Step 2 20.45
 Step 3 21.53
 Step 4 22.65
 Step 5 23.84

| Job Class Title, Code | job class | Grade | Normal | Ord |
|-----------------------|-----------|-------|--------|-----|
| Effective Date | Status | Type | Hours | Num |

Early Head Start Instructor, PPT PP179 FTE SD1.75.009 75 13330

01-APR-17 CC H
 Step 1 19.42
 Step 2 20.45
 Step 3 21.53
 Step 4 22.65
 Step 5 23.84

Electrical Const & Maint Planner TR124 FTE TF1.80.004 80 13338

14-JAN-17 CC M
 Step 1 6979.78
 Step 2 7347.29
 Step 3 7734.64
 Step 4 8141.81
 Step 5 8570.32

Electrical Engineer II TR125 FTE TF1.75.014 75 13338

14-JAN-17 CC M
 Step 1 7768.73
 Step 2 8177.71
 Step 3 8609.30
 Step 4 9061.92
 Step 5 9538.78

Electrical Engineer III TR126 FTE TF1.75.015 75 13338

14-JAN-17 CC M
 Step 1 8994.01
 Step 2 9467.64
 Step 3 9965.51

Step 4 10490.86
Step 5 11042.06

Electrical Painter TR127 FTE SC1.80.044 80 13330
01-APR-17 CC H
Step 1 31.57
Step 2 33.23
Step 3 34.98
Step 4 36.81
Step 5 38.76

Electrical Supervisor SC135 FTE UH1.72.001 72 13338
14-JAN-17 CC M
Step 1 6978.24
Step 2 7345.77
Step 3 7731.58
Step 4 8138.74
Step 5 8567.27

| Job Class Title, Code job class | Grade | Normal | Ord |
|--------------------------------------|-------|--------|-----|
| Effective Date Status Type | Hours | Num | |

Electrician TR128 FTE IE1.72.001 72 13329
01-APR-17 CC H
Step 1 38.46
Step 2 39.32
Step 3 40.36
Step 4 41.36
Step 5 42.44

Electrician Helper TR129 FTE IE1.80.001 80 13329
01-APR-17 CC H
Step 1 22.41
Step 2 23.58
Step 3 24.82
Step 4 26.12
Step 5 27.50

Electrician Leader TR130 FTE IE1.72.003 72 13329
01-APR-17 CC H
Step 1 44.64
Step 2 45.72
Step 3 46.80
Step 4 47.98
Step 5 49.15

Electrician, PT TR131 PTS TV1.72.001 72 13329

01-APR-17 CU H
 Step 1 37.52
 Step 2 38.36
 Step 3 39.38
 Step 4 40.37
 Step 5 41.41

Electro-Mechanical Machinist TR132 FTE SB1.80.016 80 13330

01-APR-17 CC H
 Step 1 33.02
 Step 2 34.76
 Step 3 36.59
 Step 4 38.50
 Step 5 40.55

Electronics Supervisor SC136 FTE UH1.80.040 80 13338

14-JAN-17 CC M
 Step 1 7022.35
 Step 2 7392.94
 Step 3 7782.13
 Step 4 8623.13
 Step 5 8636.87

| Job Class Title, Code | job class | Grade | Normal | Ord |
|-----------------------|-----------|-------|--------|-----|
| Effective Date | Status | Type | Hours | Num |

Electronics Technician TC107 FTE SB1.80.014 80 13330

01-APR-17 CC H
 Step 1 33.95
 Step 2 35.72
 Step 3 37.62
 Step 4 39.59
 Step 5 41.67

Emer Medical Srvcs Coordinator AP179 FTE UM2.75.016 75 13338

14-JAN-17 CC M
 Step 1 8080.81
 Step 2 8506.26
 Step 3 8954.61
 Step 4 9425.83
 Step 5 9921.44

Emer Serv Manager, Assistant MA120 FTE UM2.75.016 75 13338

14-JAN-17 CC M
 Step 1 8080.81
 Step 2 8506.26
 Step 3 8954.61

Step 4 9425.83
Step 5 9921.44

Emergency Food Program Coordinator SC137 FTE TW1.75.012 75 13338
14-JAN-17 CC M
Step 1 6647.34
Step 2 6998.08
Step 3 7365.59
Step 4 7754.46
Step 5 8161.63

Emergency Food Program, PPT PP116 PPT TW1.75.012 75 13338
14-JAN-17 CC M
Step 1 6647.34
Step 2 6998.08
Step 3 7365.59
Step 4 7754.46
Step 5 8161.63

Emergency Medical Svcs Instructor, PT AP386 PTS TL1.75.032 75 13343
14-JAN-17 CC M
Step 1 6647.33
Step 2 6998.08
Step 3 7365.59
Step 4 7754.46
Step 5 8161.64

| Job Class Title, Code | job class | Grade | Normal | Ord |
|-----------------------|-----------|-------|--------|-----|
| Effective Date | Status | Type | Hours | Num |

Emergency Medical Svcs Instructor AP180 FTE TW1.75.009 75 13338
14-JAN-17 CC M
Step 1 5743.02
Step 2 6044.97
Step 3 6363.69
Step 4 6697.66
Step 5 7051.45

Emergency Planning Coordinator SC138 FTE TW1.75.010 75 13338
14-JAN-17 CC M
Step 1 6029.72
Step 2 6346.91
Step 3 6680.89
Step 4 7033.16
Step 5 7403.72

Emergency Planning Coordinator Sr, PT SC261 TPT TL1.75.033 75 13343

14-JAN-17 CU M
Step 1 6979.77
Step 2 7347.29
Step 3 7734.63
Step 4 8141.80
Step 5 8570.32

Emergency Planning Coordinator, PPT SC139 PPT TW1.75.010 75 13338

14-JAN-17 CC M
Step 1 6029.72
Step 2 6346.91
Step 3 6680.89
Step 4 7033.16
Step 5 7403.72

Emergency Planning Coordinator, PT SC260 TPT TL1.75.031 75 13343

14-JAN-17 CU M
Step 1 6029.71
Step 2 6346.91
Step 3 6680.88
Step 4 7033.16
Step 5 7403.72

Emergency Planning Coordinator, Sr SC140 FTE TW1.75.013 75 13338

14-JAN-17 CC M
Step 1 6979.77
Step 2 7347.29
Step 3 7734.64
Step 4 8141.80
Step 5 8570.32

| Job Class Title, Code | job class | Grade | Normal | Ord |
|-----------------------|-----------|-------|--------|-----|
| Effective Date | Status | Type | Hours | Num |

Emp & Labor Relations Analyst, Senior MA158 FTE UP1.75.012 75 13343

01-MAY-17 M
Step 1 6649.89
Step 2 7000.76
Step 3 7368.42
Step 4 7757.44
Step 5 8164.76

Employee Assist Counselor AP181 FTE TW1.75.010 75 13338

14-JAN-17 CC M
Step 1 6029.72
Step 2 6346.91
Step 3 6680.89

Step 4 7033.16
Step 5 7403.72

Employee Assist Counselor, PPT AP182 PPT TW1.75.010 75 13338
14-JAN-17 CC M
Step 1 6029.72
Step 2 6346.91
Step 3 6680.89
Step 4 7033.16
Step 5 7403.72

Employee Assist Svcs Coordinator SC141 FTE UM2.75.017 75 13338
14-JAN-17 CC M
Step 1 8484.91
Step 2 8931.73
Step 3 9401.42
Step 4 9897.04
Step 5 10417.05

Employee Asst Prgm Counselor, PT AP183 PTS TL1.75.008 75 13343
14-JAN-17 CU M
Min 4178.42
Max 6176.11

Employee Fleet & Safety Coordinator SC240 FTE UM2.75.014 75 13338
14-JAN-17 M
Step 1 7329.00
Step 2 7714.82
Step 3 8121.98
Step 4 8548.97
Step 5 8998.83

| Job Class Title, Code job class | Grade | Normal | Ord |
|---------------------------------|-------|--------|-----|
| Effective Date Status Type | Hours | Num | |

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|---|------------|----|-------|
| Employee Relations Analyst Prin MA156 FTE | UK2.75.017 | 75 | 13343 |
| 01-MAY-17 BE M | | | |
| Step 1 | 8488.19 | | |
| Step 2 | 8935.17 | | |
| Step 3 | 9405.04 | | |
| Step 4 | 9900.84 | | |
| Step 5 | 10421.07 | | |

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|---------------------------------------|------------|----|-------|
| Employee Relations Director EM259 FTE | UK1.75.046 | 75 | 13343 |
| 01-MAY-17 M | | | |
| Min | 11287.75 | | |
| Max | 16931.62 | | |

Employment Services Representative PP117 FTE TW1.75.005 75 13338
14-JAN-17 CC M
Step 1 4724.35
Step 2 4972.92
Step 3 5235.21
Step 4 5509.70
Step 5 5800.97

Employment Services Supervisor PP118 FTE UH1.75.012 75 13338
14-JAN-17 CC M
Step 1 6645.81
Step 2 6995.02
Step 3 7364.06
Step 4 7751.41
Step 5 8158.56

Energy Engineer III TR133 FTE TM2.75.001 75 13426
25-MAR-17 CC M
Step 1 9443.39
Step 2 9941.27
Step 3 10463.38
Step 4 11014.59
Step 5 11594.91

Engineer of Fire Department PS118 FTE FQ1.104.005 104 13243
01-JUL-16 CC M
Step 1 9915.88

| Job Class Title, Code | job class | Grade | Normal | Ord |
|-----------------------|-----------|-------|--------|-----|
| Effective Date | Status | Type | Hours | Num |

Engineer of Fire Department PS119 FTE FQ1.80.005 80 13243
01-JUL-16 CC M
Step 1 9915.88

Engineer, Assistant I (Field) ET114 FTE TF1.75.006 75 13338
14-JAN-17 CC M
Step 1 5688.92
Step 2 5988.15
Step 3 6302.54
Step 4 6633.72
Step 5 6983.37

Engineer, Assistant I (Office) ET111 FTE TF1.75.006 75 13338
14-JAN-17 CC M
Step 1 5688.92

Step 2 5988.15
 Step 3 6302.54
 Step 4 6633.72
 Step 5 6983.37

Engineer, Assistant II (Field) ET112 FTE TF1.75.016 75 13338
 14-JAN-17 CC M
 Step 1 6600.08
 Step 2 6948.08
 Step 3 7312.88
 Step 4 7697.86
 Step 5 8103.01

Engineer, Assistant II (Office) ET113 FTE TF1.75.016 75 13338
 14-JAN-17 CC M
 Step 1 6600.08
 Step 2 6948.08
 Step 3 7312.88
 Step 4 7697.86
 Step 5 8103.01

Engineer, Civil (Field) ET115 FTE TF1.75.003 75 13338
 14-JAN-17 CC M
 Step 1 7682.73
 Step 2 8095.70
 Step 3 8161.16
 Step 4 8959.74
 Step 5 9432.78

| Job Class Title, Code | job class | Grade | Normal Hours | Ord Num |
|-----------------------|-----------|-------|--------------|---------|
|-----------------------|-----------|-------|--------------|---------|

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|--------------------------|-----------|------------|----|-------|
| Engineer, Civil (Office) | ET116 FTE | TF1.75.012 | 75 | 13338 |
| 14-JAN-17 | CC | M | | |
| Step 1 | 7682.73 | | | |
| Step 2 | 8087.87 | | | |
| Step 3 | 8513.21 | | | |
| Step 4 | 8960.40 | | | |
| Step 5 | 9432.78 | | | |

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|---------------------------|-----------|------------|----|-------|
| Engineer, Civil Principal | ET117 FTE | UM1.75.040 | 75 | 13338 |
| 14-JAN-17 | CU | M | | |
| Min | 11594.69 | | | |
| Max | 14237.72 | | | |

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|-------------------------------------|-----------|------------|----|-------|
| Engineer, Civil Supervising (Field) | ET118 FTE | TM2.75.001 | 75 | 13338 |
| 14-JAN-17 | CC | M | | |

Step 1 9443.39
Step 2 9941.27
Step 3 10463.38
Step 4 11014.59
Step 5 11594.91

Engineer, Civil Supv (Office) ET119 FTE TM2.75.001 75 13338

14-JAN-17 CC M

Step 1 9443.39
Step 2 9941.27
Step 3 10463.38
Step 4 11014.59
Step 5 11594.91

Engineer, Transportation ET122 FTE TF1.75.012 75 13338

14-JAN-17 CC M

Step 1 7682.73
Step 2 8087.87
Step 3 8513.21
Step 4 8960.40
Step 5 9432.78

Engineer, Transportation Assistant ET120 FTE TF1.75.016 75 13338

14-JAN-17 CC M

Step 1 6600.08
Step 2 6948.08
Step 3 7312.88
Step 4 7697.86
Step 5 8103.01

| Job Class Title, Code | job class | Grade | Normal | Ord |
|-----------------------|-----------|-------|--------|-----|
| Effective Date | Status | Type | Hours | Num |

Engineer, Transportation Supv ET121 FTE TM2.75.001 75 13338

14-JAN-17 CC M

Step 1 9443.39
Step 2 9941.27
Step 3 10463.38
Step 4 11014.59
Step 5 11594.91

Engineering Intern, PT SS119 PTS UG1.80.029 80 13343

01-MAY-17 CU H

Step 1 22.97
Step 2 23.51
Step 3 24.15

Engineering Technician I (Field) ET123 FTE SC1.80.024 80 13330
01-APR-17 CC H
Step 1 24.46
Step 2 25.75
Step 3 27.11
Step 4 28.53
Step 5 30.03

Engineering Technician I (Office) ET124 FTE SC1.75.005 75 13330
01-APR-17 CC H
Step 1 26.11
Step 2 27.50
Step 3 28.92
Step 4 30.44
Step 5 32.04

Engineering Technician II (Office) ET125 FTE SD1.75.071 75 13330
01-APR-17 CC H
Step 1 29.90
Step 2 31.48
Step 3 33.12
Step 4 34.89
Step 5 36.72

Engineering Technician, Sr (Field) ET126 FTE SD1.80.003 80 13330
01-APR-17 CC H
Step 1 34.05
Step 2 35.86
Step 3 37.73
Step 4 39.75
Step 5 41.82

| Job Class Title, Code job class | Grade | Normal | Ord |
|---------------------------------|-------|--------|-----|
| Effective Date Status Type | Hours | Num | |

Engineering Technician, Sr (Office) ET127 FTE SD1.75.072 75 13330
01-APR-17 CC H
Step 1 36.40
Step 2 38.31
Step 3 40.32
Step 4 42.46
Step 5 44.68

Environment Svcs Analyst, Asst AP447 FTE TW1.75.006 75 13338
14-JAN-17 CC M
Step 1 4960.72
Step 2 5221.49

Step 3 5495.98
Step 4 5785.73
Step 5 6090.73

Environmental Education Specialist SC143 FTE TW1.75.011 75 13338

14-JAN-17 CC M

Step 1 6331.67
Step 2 6664.11
Step 3 7014.84
Step 4 7385.42
Step 5 7774.29

Environmental Program Specialist PP122 FTE TF1.75.009 75 13338

14-JAN-17 CC M

Step 1 6226.50
Step 2 6554.80
Step 3 6898.94
Step 4 7262.13
Step 5 7644.35

Environmental Program Supervisor SC144 FTE UM2.75.018 75 13338

14-JAN-17 CC M

Step 1 8908.86
Step 2 9378.54
Step 3 9871.11
Step 4 10391.14
Step 5 10938.59

Environmental Services Intern PP121 FTE TW1.75.004 75 13338

14-JAN-17 CU M

Step 1 4500.16
Step 2 4736.54
Step 3 4985.12
Step 4 5247.41
Step 5 5524.96

| Job Class Title, Code job class | Grade | Normal | Ord |
|---------------------------------|-------|--------|-----|
| Effective Date Status Type | Hours | Num | |

Equal Emp Opportunities Officer EM258 FTE UK2.75.019 75 13343

01-MAY-17 CU M

Min 9357.74
Max 11490.47

Equal Opportunity Specialist AP187 FTE UM2.75.012 75 13338

14-JAN-17 CU M

Step 1 6647.33

Step 2 6998.07
 Step 3 7365.59
 Step 4 7754.46
 Step 5 8161.62

Equipment Body Repair Worker TR134 FTE SB1.80.009 80 13330
 01-APR-17 CC H
 Step 1 30.41
 Step 2 32.02
 Step 3 33.69
 Step 4 35.47
 Step 5 37.34

Equipment Parts Technician SS201 FTE SC1.80.054 80 13330
 01-APR-17 CC H
 Step 1 25.95
 Step 2 27.33
 Step 3 28.77
 Step 4 30.27
 Step 5 31.87

Equipment Services Superintendent MA121 FTE UH1.80.016 80 13338
 14-JAN-17 CC M
 Step 1 8077.75
 Step 2 8503.22
 Step 3 8950.03
 Step 4 9421.25
 Step 5 9916.85

Equipment Supervisor SC146 FTE UH1.80.037 80 13338
 14-JAN-17 CC M
 Step 1 6631.02
 Step 2 6979.92
 Step 3 7347.29
 Step 4 7733.58
 Step 5 8140.74

| Job Class Title, Code | job class | Grade | Normal | Ord |
|-----------------------|-----------|-------|--------|-----|
| Effective Date | Status | Type | Hours | Num |

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|----------------------|-------|-----|------------|----------|
| Equipment Technician | TC109 | FTE | SB1.80.006 | 80 13330 |
| 01-APR-17 | CC | H | | |
| Step 1 | 27.23 | | | |
| Step 2 | 28.66 | | | |
| Step 3 | 30.17 | | | |
| Step 4 | 31.77 | | | |
| Step 5 | 33.43 | | | |

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|------------------|---------|-----|------------|----|-------|
| Ethics Analyst I | AP444 | FTE | TW1.75.006 | 75 | 13338 |
| 14-JAN-17 | CC | M | | | |
| Step 1 | 4960.72 | | | | |
| Step 2 | 5221.49 | | | | |
| Step 3 | 5495.98 | | | | |
| Step 4 | 5785.73 | | | | |
| Step 5 | 6090.73 | | | | |

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|-------------------|---------|-----|------------|----|-------|
| Ethics Analyst II | AP445 | FTE | TW1.75.009 | 75 | 13338 |
| 14-JAN-17 | CC | M | | | |
| Step 1 | 5743.02 | | | | |
| Step 2 | 6044.97 | | | | |
| Step 3 | 6363.69 | | | | |
| Step 4 | 6697.66 | | | | |
| Step 5 | 7051.45 | | | | |

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|---------------------|---------|-----|------------|----|-------|
| Ethics Investigator | MA159 | FTE | UM2.75.012 | 75 | 13338 |
| 14-JAN-17 | CC | M | | | |
| Step 1 | 6647.33 | | | | |
| Step 2 | 6998.07 | | | | |
| Step 3 | 7365.59 | | | | |
| Step 4 | 7754.46 | | | | |
| Step 5 | 8161.62 | | | | |

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|--------------------------------------|---------|-----|------------|----|-------|
| Exec Asst to Asst City Administrator | SS121 | FTE | U31.75.009 | 75 | 13333 |
| 01-MAY-17 | CU | M | | | |
| Step 1 | 5745.23 | | | | |
| Step 2 | 6047.29 | | | | |
| Step 3 | 6366.15 | | | | |
| Step 4 | 6700.23 | | | | |
| Step 5 | 7054.17 | | | | |

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|---------------------------------|---------|-----|------------|----|-------|
| Exec Asst to Asst City Attorney | SS120 | FTE | UM1.75.009 | 75 | 13338 |
| 14-JAN-17 | BU | M | | | |
| Step 1 | 5743.02 | | | | |
| Step 2 | 6044.97 | | | | |
| Step 3 | 6363.68 | | | | |
| Step 4 | 6697.66 | | | | |
| Step 5 | 7051.46 | | | | |

| Job Class Title, Code | job class | Grade | Normal | Ord |
|-----------------------|-----------|-------|--------|-----|
| Effective Date | Status | Type | Hours | Num |

| | | | | | |
|---------------------------------|---------|-----|------------|----|-------|
| Exec Asst to City Administrator | SS126 | FTE | U31.75.010 | 75 | 13333 |
| 01-MAY-17 | CU | M | | | |
| Step 1 | 6032.04 | | | | |

Step 2 6349.34
 Step 3 6683.47
 Step 4 7035.85
 Step 5 7406.58

Exec Asst to City Attorney SS122 FTE U31.75.010 75 13333
 01-MAY-17 CU M
 Step 1 6032.04
 Step 2 6349.34
 Step 3 6683.47
 Step 4 7035.85
 Step 5 7406.58

Exec Asst to the City Auditor SS123 FTE U31.75.010 75 13333
 01-MAY-17 CU M
 Step 1 6032.04
 Step 2 6349.34
 Step 3 6683.47
 Step 4 7035.85
 Step 5 7406.58

Exec Asst to the City Council SS125 FTE U31.75.010 75 13333
 01-MAY-17 CU M
 Step 1 6032.04
 Step 2 6349.34
 Step 3 6683.47
 Step 4 7035.85
 Step 5 7406.58

Exec Asst to the Director SS124 FTE UM1.75.008 75 13338
 14-JAN-17 CU M
 Step 1 5468.54
 Step 2 5756.76
 Step 3 6060.22
 Step 4 6378.94
 Step 5 6714.43

Exec Dir, Public Ethics Comm EM261 FTE UK1.75.041 75 13343
 01-MAY-17 CU M
 Min 9976.78
 Max 14965.11

| Job Class Title, Code | job class | Grade | Normal Hours | Ord Num |
|-----------------------|-----------|-------|--------------|---------|
| Effective Date | Status | Type | | |

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|-------------------------|-------|-----|------------|----------|
| Executive Director CPRA | EM229 | FTE | UK1.75.041 | 75 13440 |
| 20-JUN-17 | CU | M | | |

Min 9976.78
Max 14965.11

Exempt Limited Duration Employee AP188 FTE U51.75.034 75 13343
01-MAY-17 CU M
Min 2153.90
Max 17976.35

Facilities Complex Manager MA110 FTE UM2.75.017 75 13338
14-JAN-17 CC M
Step 1 8484.91
Step 2 8931.73
Step 3 9401.42
Step 4 9897.04
Step 5 10417.05

Facilities Complex Mgr, Asst SC100 FTE UH1.75.010 75 13338
14-JAN-17 CC M
Step 1 6028.19
Step 2 6345.39
Step 3 6679.36
Step 4 7030.11
Step 5 7400.66

Facility Manager MA142 FTE UM2.75.012 75 13338
14-JAN-17 CC M
Step 1 6647.33
Step 2 6998.07
Step 3 7365.59
Step 4 7754.46
Step 5 8161.62

Facility Security Assistant PS120 FTE SC1.80.013 80 13330
01-APR-17 CC H
Step 1 22.64
Step 2 23.83
Step 3 25.08
Step 4 26.41
Step 5 27.80

| Job Class Title, Code | job class | Grade | Normal | Ord |
|-----------------------|-----------|-------|--------|-----|
| Effective Date | Status | Type | Hours | Num |

Facility Security Assistant, PPT PS121 PPT SC1.80.013 80 13330
01-APR-17 CC H
Step 1 22.64
Step 2 23.83

Step 3 25.08
Step 4 26.41
Step 5 27.80

Facility Security Assistant, PT PS122 PTS SI1.80.018 80 13330

01-APR-17 CU H

Step 1 22.64
Step 2 23.84
Step 3 25.09
Step 4 26.41
Step 5 27.81

Family Advocate PP123 FTE SD1.75.023 75 13330

01-APR-17 CC H

Step 1 21.96
Step 2 23.10
Step 3 24.33
Step 4 25.61
Step 5 26.96

Family Child Care Coordinator SC147 FTE TW1.75.009 75 13338

14-JAN-17 CC M

Step 1 5743.02
Step 2 6044.97
Step 3 6363.69
Step 4 6697.66
Step 5 7051.45

Film Coordinator AP189 FTE TW1.75.009 75 13338

14-JAN-17 CC M

Step 1 5743.02
Step 2 6044.97
Step 3 6363.69
Step 4 6697.66
Step 5 7051.45

Financial Analyst AF033 FTE UM2.75.016 75 13338

14-JAN-17 CC M

Step 1 8080.81
Step 2 8506.26
Step 3 8954.61
Step 4 9425.83
Step 5 9921.44

| Job Class Title, Code | job class | Grade | Normal | Ord |
|-----------------------|-----------|-------|--------|-----|
| Effective Date | Status | Type | Hours | Num |

Financial Analyst, PPT AF054 PPT UM2.75.016 75 13338
14-JAN-17 CC M
Step 1 8080.81
Step 2 8506.26
Step 3 8954.61
Step 4 9425.83
Step 5 9921.44

Financial Analyst, Principal AF041 FTE UM2.75.019 75 13338
14-JAN-17 CC M
Min 9354.14
Max 11486.06

Fire Communications Dispatcher PS123 FTE SC1.80.039 80 13330
01-APR-17 CC H
Step 1 35.72
Step 2 36.64
Step 3 37.56
Step 4 38.51
Step 5 39.53

Fire Communications Dispatcher, Sr PS124 FTE UH1.80.023 80 13338
14-JAN-17 CC M
Step 1 6447.57
Step 2 6787.50
Step 3 7143.59
Step 4 7521.28
Step 5 7916.94

Fire Communications Supervisor SC148 FTE UH1.80.021 80 13338
14-JAN-17 CC M
Step 1 7463.72
Step 2 7857.56
Step 3 8271.23
Step 4 8706.48
Step 5 9165.08
Step 6 8985.52

Fire Department Personnel Officer MA122 FTE U31.75.017 75 13333
01-MAY-17 CC M
Step 1 8488.19
Step 2 8935.17
Step 3 9405.03
Step 4 9900.84
Step 5 10421.06

| Job Class Title, Code job class | Grade | Normal | Ord |
|---------------------------------|-------|--------|-----|
|---------------------------------|-------|--------|-----|

| Effective Date | Status | Type | Hours | Num |
|---------------------------|-----------|------|-------------|------------|
| <hr/> | | | | |
| Fire Division Manager | EM225 | FTE | UM1.75.039 | 75 13338 |
| 14-JAN-17 | CU | M | | |
| Min | 10939.23 | | | |
| Max | 13431.81 | | | |
| <hr/> | | | | |
| Fire Divison Chief | EM224 | FTE | UU1.80.004 | 80 13243 |
| 01-JUL-16 | BE | M | | |
| Step 1 | 14927.42 | | | |
| <hr/> | | | | |
| Fire Equipment Technician | TC143 | FTE | SB1.80.006 | 80 13330 |
| 01-APR-17 | | H | | |
| Step 1 | 27.23 | | | |
| Step 2 | 28.66 | | | |
| Step 3 | 30.17 | | | |
| Step 4 | 31.77 | | | |
| Step 5 | 33.43 | | | |
| <hr/> | | | | |
| Fire Fighter | PS125 | FTE | FQ1.104.001 | 104 13243 |
| 01-JUL-16 | CC | M | | |
| Step 1 | 6920.69 | | | |
| Step 2 | 7375.86 | | | |
| Step 3 | 7821.06 | | | |
| Step 4 | 8251.34 | | | |
| Step 5 | 8540.38 | | | |
| Step 6 | 8836.09 | | | |
| Step 7 | 9106.86 | | | |
| <hr/> | | | | |
| Fire Fighter | PS126 | FTE | FQ1.104.003 | 104 13243 |
| 01-JUL-16 | CC | M | | |
| Step 1 | 8251.31 | | | |
| Step 2 | 8540.34 | | | |
| Step 3 | 8836.06 | | | |
| Step 4 | 9106.82 | | | |
| <hr/> | | | | |
| Fire Fighter | PS127 | FTE | FQ1.104.002 | 104 13243 |
| 01-JUL-16 | CC | M | | |
| Step 1 | 7427.34 | | | |
| Step 2 | 8251.31 | | | |
| Step 3 | 8540.34 | | | |
| Step 4 | 8836.06 | | | |
| Step 5 | 9106.82 | | | |
| <hr/> | | | | |
| Job Class Title, Code | job class | | Grade | Normal Ord |
| Effective Date | Status | Type | Hours | Num |
| <hr/> | | | | |

Fire Fighter PS128 FTE FQ1.80.001 80 13243
01-JUL-16 CC M
Step 1 6920.69
Step 2 7375.86
Step 3 7821.06
Step 4 8251.34
Step 5 8540.38
Step 6 8836.09
Step 7 9106.86

Fire Fighter PS129 FTE FQ1.80.002 80 13243
01-JUL-16 CC M
Step 1 7500.12
Step 2 8332.17
Step 3 8624.04
Step 4 8922.65
Step 5 9196.06

Fire Fighter PS130 FTE FQ1.80.003 80 13243
01-JUL-16 CC M
Step 1 8332.17
Step 2 8624.04
Step 3 8922.65
Step 4 9196.06

Fire Fighter Paramedic PS183 FTE FQ1.80.022 80 13243
01-JUL-16 M
Step 1 8288.54
Step 2 8732.84
Step 3 9163.47
Step 4 9451.60
Step 5 9748.91
Step 6 10016.81

Fire Fighter Paramedic PS184 FTE FQ1.104.022 104 13243
01-JUL-16 M
Step 1 8288.54
Step 2 8732.84
Step 3 9163.47
Step 4 9451.61
Step 5 9748.91
Step 6 10016.81

Fire Fighter Paramedic Trainee PS199 TPT US1.80.002 80 13343
01-MAY-17 CU H
Step 1 17.15

| Job Class Title, Code job class | Grade | Normal | Ord |
|---|-------------|--------|-------|
| Effective Date Status Type | Hours | Num | |
| Fire Fighter Trainee PS131 FTE | US1.104.001 | 104 | 13343 |
| 01-MAY-17 CC H | | | |
| Step 1 13.74 | | | |
| Fire Fighter Trainee PS132 FTE | US1.80.001 | 80 | 13343 |
| 01-MAY-17 CU H | | | |
| Step 1 14.29 | | | |
| Fire Fighter, Relief PS133 FTE | FQ1.104.004 | 104 | 13243 |
| 01-JUL-16 CC M | | | |
| Step 1 9106.86 | | | |
| Fire Fighter/Fire Boat Engineer PS134 FTE | FQ1.104.008 | 104 | 13243 |
| 01-JUL-16 CC M | | | |
| Step 1 10608.62 | | | |
| Fire Fighter/Fire Boat Engineer PS135 FTE | FQ1.80.008 | 80 | 13243 |
| 01-JUL-16 CC M | | | |
| Step 1 10608.61 | | | |
| Fire Fighter/Fire Boat Operator PS136 FTE | FQ1.104.008 | 104 | 13243 |
| 01-JUL-16 CC M | | | |
| Step 1 10608.62 | | | |
| Job Class Title, Code job class | Grade | Normal | Ord |
| Effective Date Status Type | Hours | Num | |
| Fire Fighter/Fire Boat Operator PS137 FTE | FQ1.80.008 | 80 | 13243 |
| 01-JUL-16 CC M | | | |
| Step 1 10608.61 | | | |
| Fire Investigation Coordinator PS138 FTE | FQ1.80.011 | 80 | 13243 |
| 01-JUL-16 CC M | | | |
| Step 1 11087.06 | | | |
| Fire Investigator PS139 FTE | FQ1.80.007 | 80 | 13243 |
| 01-JUL-16 CC M | | | |
| Step 1 10445.80 | | | |
| Fire Investigator PS181 FTE | FQ1.104.021 | 104 | 13243 |
| 01-JUL-16 CC M | | | |
| Step 1 10445.80 | | | |
| Fire Marshal (Non-Sworn) MA157 FTE | UM1.75.039 | 75 | 13338 |

14-JAN-17 M
Min 10939.23
Max 13431.81

Fire Marshall EM168 FTE UU1.80.005 80 13243
01-JUL-16 CC M
Step 1 14738.45

| Job Class Title, Code job class | Grade | Normal | Ord |
|---------------------------------|-------|--------|-----|
| Effective Date Status Type | Hours | Num | |

Fire Marshall EM169 FTE UU1.104.005 104 13243
01-JUL-16 CC M
Step 1 14738.45

Fire Marshall, Assistant PS140 FTE FQ1.80.016 80 13243
01-JUL-16 CC M
Step 1 12359.55

Fire Marshall, Assistant SP141 FTE FQ1.80.016 80 13243
01-JUL-16 CC M
Step 1 12359.55

Fire Personnel Operations Spec SC245 FTE UH1.75.012 75 13338
14-JAN-17 M
Step 1 6645.81
Step 2 6995.02
Step 3 7364.06
Step 4 7751.41
Step 5 8158.56

Fire Prevent Bureau Inspect, Civil PS142 FTE SC1.80.046 80 13330
01-APR-17 CC H
Step 1 33.49
Step 2 35.27
Step 3 37.11
Step 4 39.07
Step 5 41.13

Fire Protection Engineer PS143 FTE TW1.80.013 80 13338
14-JAN-17 CC M
Step 1 6979.77
Step 2 7347.29
Step 3 7734.64
Step 4 8141.80
Step 5 8570.32

| Job Class Title, Code job class | Grade | Normal | Ord |
|---|------------|--------|-----------|
| Effective Date | Status | Type | Hours Num |
| Fire Safety Education Coordinator PS144 FTE | TW1.75.010 | 75 | 13338 |
| 14-JAN-17 | CC | M | |
| Step 1 | 6029.72 | | |
| Step 2 | 6346.91 | | |
| Step 3 | 6680.89 | | |
| Step 4 | 7033.16 | | |
| Step 5 | 7403.72 | | |
| Fire Suppression Dist Inspect PT IS124 PTS | SI1.80.027 | 80 | 13330 |
| 01-APR-17 | CU | H | |
| Step 1 | 28.62 | | |
| Step 2 | 30.13 | | |
| Step 3 | 31.70 | | |
| Step 4 | 33.37 | | |
| Step 5 | 35.14 | | |
| Fire Suppression District Inspector IS112 FTE | SC1.80.051 | 80 | 13330 |
| 01-APR-17 | CC | H | |
| Step 1 | 28.62 | | |
| Step 2 | 30.13 | | |
| Step 3 | 31.71 | | |
| Step 4 | 33.38 | | |
| Step 5 | 35.14 | | |
| Fireboat Attendant, PT PS200 TPT | SI1.80.059 | 80 | 13330 |
| 01-APR-17 | CU | | |
| Step 1 | 29.74 | | |
| Step 2 | 31.30 | | |
| Step 3 | 32.95 | | |
| Step 4 | 34.69 | | |
| Step 5 | 36.51 | | |
| Fiscal Operations Supervisor SC149 FTE | UH1.75.008 | 75 | 13338 |
| 14-JAN-17 | CC | M | |
| Step 1 | 5467.02 | | |
| Step 2 | 5755.25 | | |
| Step 3 | 6057.18 | | |
| Step 4 | 6377.42 | | |
| Step 5 | 6712.91 | | |
| Fleet Compliance Coordinator SC257 FTE | UM2.75.014 | 75 | 13338 |
| 14-JAN-17 | CC | M | |
| Step 1 | 7329.00 | | |
| Step 2 | 7714.82 | | |

Step 3 8121.98
 Step 4 8548.97
 Step 5 8998.83

| Job Class Title, Code job class | Grade | Normal | Ord |
|--|------------|--------|-----------|
| Effective Date | Status | Type | Hours Num |
| Fleet Maintenance Supervisor SC150 FTE | UH1.80.010 | 80 | 13338 |
| 14-JAN-17 | CC | M | |
| Step 1 | 6028.19 | | |
| Step 2 | 6345.39 | | |
| Step 3 | 6679.36 | | |
| Step 4 | 7030.11 | | |
| Step 5 | 7400.66 | | |

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|----------------------------|------------|----|-------|
| Fleet Specialist AP190 FTE | TW1.80.012 | 80 | 13338 |
| 14-JAN-17 | CC | M | |
| Step 1 | 6647.34 | | |
| Step 2 | 6998.08 | | |
| Step 3 | 7365.59 | | |
| Step 4 | 7754.46 | | |
| Step 5 | 8161.63 | | |

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|---|------------|----|-------|
| Food Program Coordinator, PPT SC152 PPT | SD1.80.004 | 80 | 13330 |
| 01-APR-17 | CC | H | |
| Step 1 | 24.48 | | |
| Step 2 | 25.77 | | |
| Step 3 | 27.13 | | |
| Step 4 | 28.55 | | |
| Step 5 | 30.08 | | |

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|-----------------------------------|------------|----|-------|
| Food Program Driver, PT TR136 PTS | SI1.80.008 | 80 | 13330 |
| 01-APR-17 | CU | H | |
| Step 1 | 15.57 | | |
| Step 2 | 16.39 | | |
| Step 3 | 17.23 | | |
| Step 4 | 18.14 | | |
| Step 5 | 19.10 | | |

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|------------------------------------|------------|----|-------|
| Food Program Monitor, PT PP124 PTS | SI1.80.012 | 80 | 13330 |
| 01-APR-17 | CU | H | |
| Step 1 | 17.26 | | |
| Step 2 | 18.18 | | |
| Step 3 | 19.15 | | |
| Step 4 | 20.17 | | |
| Step 5 | 21.21 | | |

Food Program Site Leader, PT PP125 PTS SI1.80.016 80 13330
 01-APR-17 CU H
 Step 1 13.39
 Step 2 14.11
 Step 3 14.84
 Step 4 15.64
 Step 5 16.47

| Job Class Title, Code job class | Grade | Normal | Ord |
|---------------------------------|-------|--------|-----|
| Effective Date Status Type | Hours | Num | |

Food Service Worker TR137 FTE SD1.75.008 75 13330
 01-APR-17 CC H
 Step 1 19.37
 Step 2 20.38
 Step 3 21.47
 Step 4 22.59
 Step 5 23.78

Food Service Worker, PT TR210 TPT SI1.75.024 75 13330
 01-APR-17 CU H
 Step 1 19.37
 Step 2 20.39
 Step 3 21.48
 Step 4 22.60
 Step 5 23.78

Forensic Technician PS196 FTE SC1.80.028 80 13330
 01-APR-17 CC H
 Step 1 29.41
 Step 2 30.95
 Step 3 32.57
 Step 4 34.28
 Step 5 36.08

Gardener Crew Leader TR140 FTE SC1.80.029 80 13330
 01-APR-17 CC H
 Step 1 26.85
 Step 2 28.27
 Step 3 29.77
 Step 4 31.34
 Step 5 32.98

Gardener I TR141 FTE SC1.80.048 80 13330
 01-APR-17 CC H
 Step 1 21.66

Gardener II TR142 FTE SC1.80.055 80 13330
 01-APR-17 CC H
 Step 1 22.69
 Step 2 23.88
 Step 3 25.11
 Step 4 26.44
 Step 5 27.80

| Job Class Title, Code job class | Grade | Normal | Ord |
|----------------------------------|-------|--------|-----|
| Effective Date Status Type | Hours | Num | |

Gardner I, PPT TR143 PPT SC1.80.048 80 13330
 01-APR-17 CC H
 Step 1 21.66

Graffiti Abatement Supervisor SC157 FTE UG1.80.028 80 13338
 14-JAN-17 CC H
 Step 1 22.27
 Step 2 22.80
 Step 3 23.35
 Step 4 24.00
 Step 5 24.55

Graffiti Specialist PP127 FTE TW1.75.006 75 13338
 14-JAN-17 CC M
 Step 1 4960.72
 Step 2 5221.49
 Step 3 5495.98
 Step 4 5785.73
 Step 5 6090.73

Grants Coordinator AP405 FTE UM2.75.016 75 13338
 14-JAN-17 CC M
 Step 1 8080.81
 Step 2 8506.26
 Step 3 8954.61
 Step 4 9425.83
 Step 5 9921.44

Graphic Delineator TC110 FTE SD1.75.041 75 13330
 01-APR-17 CC H
 Step 1 26.03
 Step 2 27.40
 Step 3 28.84
 Step 4 30.35
 Step 5 31.95

Graphic Design Specialist AP191 FTE TW1.75.008 75 13338
14-JAN-17 CC M
Step 1 5468.53
Step 2 5756.75
Step 3 6060.22
Step 4 6378.93
Step 5 6714.43

| Job Class Title, Code job class | Grade | Normal | Ord |
|---------------------------------|-------|--------|-----|
| Effective Date Status Type | Hours | Num | |

Graphics Design Coordinator AP192 FTE TW1.75.009 75 13338
14-JAN-17 CC M
Step 1 5743.02
Step 2 6044.97
Step 3 6363.69
Step 4 6697.66
Step 5 7051.45

Graphics Design Coordinator, PT AP193 PTS TL1.75.015 75 13343
14-JAN-17 CC M
Step 1 5972.75
Step 2 6286.77
Step 3 6618.23
Step 4 6965.57
Step 5 7333.51

Graphics Design Coordinator, PPT AP194 PPT TW1.75.009 75 13338
14-JAN-17 CC M
Step 1 5743.02
Step 2 6044.97
Step 3 6363.69
Step 4 6697.66
Step 5 7051.45

Greenskeeper TR144 FTE SC1.80.018 80 13330
01-APR-17 CC H
Step 1 23.32
Step 2 24.54
Step 3 25.83
Step 4 27.19
Step 5 28.63

Hazardous Materials Inspect, Senior IS113 FTE SD1.75.066 75 13330
01-APR-17 CC H
Step 1 38.98
Step 2 41.02

Step 3 43.18
Step 4 45.45
Step 5 47.85

Hazardous Materials Inspector II IS115 FTE SD1.75.060 75 13330

01-APR-17 CC H

Step 1 36.86
Step 2 38.80
Step 3 40.83
Step 4 42.98
Step 5 45.23

| Job Class Title, Code job class | Grade | Normal | Ord |
|---------------------------------|-------|--------|-----|
| Effective Date Status Type | Hours | Num | |

Hazardous Materials Prg Supervisor SC158 FTE UH1.75.014 75 13338

14-JAN-17 CC M

Step 1 7327.48
Step 2 7711.76
Step 3 8118.92
Step 4 8545.92
Step 5 8995.78

Head Start Coach Coordinator PP181 FTE TW1.75.005 75

CC M

Step 1 4724.35
Step 2 4972.92
Step 3 5235.21
Step 4 5509.70
Step 5 5800.97

Head Start Driver Courier SS128 FTE SC1.75.004 75 13330

01-APR-17 CC H

Step 1 22.66
Step 2 23.85
Step 3 25.11
Step 4 26.44
Step 5 27.82

Head Start ERSEA & Data Coord PP180 FTE TW1.75.005 75 13426

14-JAN-17 CC M

Step 1 4724.35
Step 2 4972.92
Step 3 5235.21
Step 4 5509.70
Step 5 5800.97

Head Start Facilities Coordinator SC250 FTE TW1.75.002 75 13338
 14-JAN-17 M
 Step 1 ~~4080.81~~ 4724.35
 Step 2 ~~4295.83~~ 4972.92
 Step 3 ~~4521.52~~ 5235.21
 Step 4 ~~4759.42~~ 5509.70
 Step 5 ~~5011.04~~ 5800.97

Head Start Family & Community Engagement Coordinator PP182 FTE TW1.75.005 75
 CC M
 Step 1 4724.35
 Step 2 4972.92
 Step 3 5235.21
 Step 4 5509.70
 Step 5 5800.97

Head Start Health & Nutr Coordinator SC159 FTE TW1.75.005 75 13330
 01-APR-17 CC M
 Step 1 4724.35
 Step 2 4972.92
 Step 3 5235.21
 Step 4 5509.70
 Step 5 5800.97

Head Start Instructor PP114 FTE SD1.75.009 75 13330
 01-APR-17 CC H
 Step 1 19.42
 Step 2 20.45
 Step 3 21.53
 Step 4 22.65
 Step 5 23.84

| Job Class Title, Code job class | Grade | Normal | Ord |
|---------------------------------|-------|--------|-----|
| Effective Date Status Type | Hours | Num | |

Head Start Instructor, PPT PP178 FTE SD1.75.009 75 13330
 01-APR-17 CC H
 Step 1 19.42
 Step 2 20.45
 Step 3 21.53
 Step 4 22.65
 Step 5 23.84

Head Start Instructor, PT PP157 TPT SI1.75.023 75 13330
 01-APR-17 CU H
 Step 1 19.42
 Step 2 20.45

Step 3 21.53
Step 4 22.65
Step 5 23.84

Head Start Mental Health & Disability Coordinator PP182 FTE TW1.75.005 75

CC M
Step 1 4724.35
Step 2 4972.92
Step 3 5235.21
Step 4 5509.70
Step 5 5800.97

Head Start Prgm Planner Monitor AP195 FTE TW1.75.012 75 13338

14-JAN-17 CC M
Step 1 6647.34
Step 2 6998.08
Step 3 7365.59
Step 4 7754.46
Step 5 8161.63

Head Start Program Coordinator, PT PP172 TPT TL1.75.023 75 13343

14-JAN-17 CU M
Step 1 4724.35
Step 2 4972.92
Step 3 5235.21
Step 4 5509.70
Step 5 5800.97

Head Start School Readiness Coordinator PP182 FTE TW1.75.005 75

CC M
Step 1 4724.35
Step 2 4972.92
Step 3 5235.21
Step 4 5509.70
Step 5 5800.97

Head Start Supervisor SC160 FTE UH1.75.012 75 13338

14-JAN-17 CC M
Step 1 6645.81
Step 2 6995.02
Step 3 7364.06
Step 4 7751.41
Step 5 8158.56

Head Start/EHS Sub Assc Inst PP175 FTE SD1.75.073 75 13330

01-APR-17 CC H
Step 1 15.57

Step 2 16.39
 Step 3 17.23
 Step 4 18.13
 Step 5 19.09

| Job Class Title, Code job class | Grade | Normal | Ord |
|---------------------------------|--------|--------|-----------|
| Effective Date | Status | Type | Hours Num |

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|------------------------------|-------|-----|------------|----|-------|
| Head Start/EHS Sub Inst, PPT | PP176 | PPT | SD1.75.073 | 75 | 13330 |
| 01-APR-17 | CC | H | | | |
| Step 1 | 15.57 | | | | |
| Step 2 | 16.39 | | | | |
| Step 3 | 17.23 | | | | |
| Step 4 | 18.13 | | | | |
| Step 5 | 19.09 | | | | |

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|-----------------------------|-------|-----|------------|----|-------|
| Head Start/EHS Sub Inst, PT | PP177 | TPT | SI1.75.025 | 75 | 13330 |
| 01-APR-17 | CU | H | | | |
| Step 1 | 15.57 | | | | |
| Step 2 | 16.39 | | | | |
| Step 3 | 17.23 | | | | |
| Step 4 | 18.13 | | | | |
| Step 5 | 19.09 | | | | |

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|-------------------------------|---------|-----|------------|----|-------|
| Headstart Program Coordinator | PP128 | FTE | TW1.75.005 | 75 | 13338 |
| 14-JAN-17 | CC | M | | | |
| Step 1 | 4724.35 | | | | |
| Step 2 | 4972.92 | | | | |
| Step 3 | 5235.21 | | | | |
| Step 4 | 5509.70 | | | | |
| Step 5 | 5800.97 | | | | |

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|----------------------------------|---------|-----|------------|----|-------|
| Health & Human Svcs Prgm Planner | AP196 | FTE | UM2.75.012 | 75 | 13338 |
| 14-JAN-17 | CC | M | | | |
| Step 1 | 6647.33 | | | | |
| Step 2 | 6998.07 | | | | |
| Step 3 | 7365.59 | | | | |
| Step 4 | 7754.46 | | | | |
| Step 5 | 8161.62 | | | | |

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|-----------------|----------|-----|------------|----|-------|
| Hearing Officer | AP396 | FTE | TW1.75.017 | 75 | 13338 |
| 14-JAN-17 | | M | | | |
| Step 1 | 8484.92 | | | | |
| Step 2 | 8931.73 | | | | |
| Step 3 | 9401.41 | | | | |
| Step 4 | 9897.05 | | | | |
| Step 5 | 10417.05 | | | | |

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|----------------------|----------|-----|------------|----|-------|
| Hearing Officer, PPT | AP397 | PPT | TW1.75.017 | 75 | 13338 |
| 14-JAN-17 | CC | M | | | |
| Step 1 | 8484.92 | | | | |
| Step 2 | 8931.73 | | | | |
| Step 3 | 9401.41 | | | | |
| Step 4 | 9897.05 | | | | |
| Step 5 | 10417.05 | | | | |

| Job Class Title, Code | job class | Grade | Normal | Ord |
|-----------------------|-----------|-------|--------|-----|
| Effective Date | Status | Type | Hours | Num |

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|---------------------|----------|-----|------------|----|-------|
| Hearing Officer, PT | AP440 | TPT | TL1.75.035 | 75 | 13343 |
| 14-JAN-17 | CU | M | | | |
| Step 1 | 8484.92 | | | | |
| Step 2 | 8931.74 | | | | |
| Step 3 | 9401.42 | | | | |
| Step 4 | 9897.04 | | | | |
| Step 5 | 10417.05 | | | | |

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|--------------------------|-------|-----|------------|----|-------|
| Heavy Equipment Mechanic | TR148 | FTE | SB1.80.013 | 80 | 13330 |
| 01-APR-17 | CC | H | | | |
| Step 1 | 32.25 | | | | |
| Step 2 | 33.94 | | | | |
| Step 3 | 35.72 | | | | |
| Step 4 | 37.62 | | | | |
| Step 5 | 39.60 | | | | |

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|--------------------------|-------|-----|------------|----|-------|
| Heavy Equipment Operator | TR146 | FTE | SB1.80.011 | 80 | 13330 |
| 01-APR-17 | CC | H | | | |
| Step 1 | 29.74 | | | | |
| Step 2 | 31.30 | | | | |
| Step 3 | 32.95 | | | | |
| Step 4 | 34.69 | | | | |
| Step 5 | 36.51 | | | | |

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|--------------------------------|-------|-----|------------|----|-------|
| Heavy Equipment Service Worker | TR147 | FTE | SC1.80.020 | 80 | 13330 |
| 01-APR-17 | CC | H | | | |
| Step 1 | 23.61 | | | | |
| Step 2 | 24.85 | | | | |
| Step 3 | 26.16 | | | | |
| Step 4 | 27.53 | | | | |
| Step 5 | 28.98 | | | | |

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|----------------------------|---------|-----|------------|----|-------|
| Heavy Equipment Supervisor | SC162 | FTE | UH1.80.039 | 80 | 13338 |
| 14-JAN-17 | CC | M | | | |
| Step 1 | 7310.39 | | | | |

Step 2 7694.53
 Step 3 8100.48
 Step 4 8526.54
 Step 5 8974.43

Help Desk Specialist AP265 FTE SD1.75.035 75 13330
 01-APR-17 CC H
 Step 1 25.41
 Step 2 26.74
 Step 3 28.14
 Step 4 29.63
 Step 5 31.19

| Job Class Title, Code job class | Grade | Normal | Ord |
|---------------------------------|-------|--------|-----|
| Effective Date Status Type | Hours | Num | |

Home Management Specialist I AP451 FTE TW1.75.002 75 13338
 14-JAN-17 CC M
 Step 1 4080.81
 Step 2 4295.83
 Step 3 4521.52
 Step 4 4759.42
 Step 5 5011.04

Home Management Specialist II AP197 FTE TW1.75.006 75 13338
 14-JAN-17 CC M
 Step 1 4960.72
 Step 2 5221.49
 Step 3 5495.98
 Step 4 5785.73
 Step 5 6090.73

Home Management Specialist III AP198 FTE TW1.75.010 75 13338
 14-JAN-17 CC M
 Step 1 6029.72
 Step 2 6346.91
 Step 3 6680.89
 Step 4 7033.16
 Step 5 7403.72

Homeless Program Supervisor SC165 FTE TW1.75.012 75 13338
 14-JAN-17 CC M
 Step 1 6647.34
 Step 2 6998.08
 Step 3 7365.59
 Step 4 7754.46
 Step 5 8161.63

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|-----------------------------|---------|-----|------------|----|-------|
| Housing Development Coord I | AP449 | FTE | TW1.75.005 | 75 | 13338 |
| 14-JAN-17 | CC | M | | | |
| Step 1 | 4724.35 | | | | |
| Step 2 | 4972.92 | | | | |
| Step 3 | 5235.21 | | | | |
| Step 4 | 5509.70 | | | | |
| Step 5 | 5800.97 | | | | |

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|------------------------------|---------|-----|------------|----|-------|
| Housing Development Coord II | AP450 | FTE | TW1.75.008 | 75 | 13338 |
| 14-JAN-17 | CC | M | | | |
| Step 1 | 5468.53 | | | | |
| Step 2 | 5756.75 | | | | |
| Step 3 | 6060.22 | | | | |
| Step 4 | 6378.93 | | | | |
| Step 5 | 6714.43 | | | | |

| Job Class Title, Code job class | Grade | Normal | Ord |
|---------------------------------|--------|--------|-----------|
| Effective Date | Status | Type | Hours Num |

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|-------------------------------------|---------|-----|------------|----|-------|
| Housing Development Coordinator III | AP199 | FTE | TW1.75.011 | 75 | 13338 |
| 14-JAN-17 | CC | M | | | |
| Step 1 | 6331.67 | | | | |
| Step 2 | 6664.11 | | | | |
| Step 3 | 7014.84 | | | | |
| Step 4 | 7385.42 | | | | |
| Step 5 | 7774.29 | | | | |

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|------------------------------------|---------|-----|------------|----|-------|
| Housing Development Coordinator IV | AP200 | FTE | TW1.75.015 | 75 | 13338 |
| 14-JAN-17 | CC | M | | | |
| Step 1 | 7696.50 | | | | |
| Step 2 | 8100.62 | | | | |
| Step 3 | 8527.60 | | | | |
| Step 4 | 8975.96 | | | | |
| Step 5 | 9448.69 | | | | |

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|-----------------------|---------|-----|------------|----|-------|
| Human Res Analyst, PT | AP201 | PTS | TL1.75.013 | 75 | 13343 |
| 14-JAN-17 | CU | M | | | |
| Step 1 | 5742.79 | | | | |
| Step 2 | 6045.71 | | | | |
| Step 3 | 6362.89 | | | | |
| Step 4 | 6700.71 | | | | |
| Step 5 | 7051.21 | | | | |

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|-----------------------------------|---------|-----|------------|----|-------|
| Human Res Analyst, Principal, PPT | MA124 | FTE | U31.75.017 | 75 | 13333 |
| 01-MAY-17 | S | M | | | |
| Step 1 | 8488.19 | | | | |

Step 2 8935.17
Step 3 9405.03
Step 4 9900.84
Step 5 10421.06

Human Res Analyst, Sr Supervising MA125 FTE U31.75.019 75 13333
01-MAY-17 CC M
Min 9357.74
Max 11490.47

Human Res Operations Tech, Senior TC114 FTE TW1.75.006 75 13338
14-JAN-17 CC M
Step 1 4960.72
Step 2 5221.49
Step 3 5495.98
Step 4 5785.73
Step 5 6090.73

| Job Class Title, Code | job class | Grade | Normal | Ord |
|-----------------------|-----------|-------|--------|-----|
| Effective Date | Status | Type | Hours | Num |

Human Res Operations Technician TC115 FTE TW1.75.019 75 13338
14-JAN-17 CC M
Step 1 4285.16
Step 2 4510.85
Step 3 4748.75
Step 4 4998.84
Step 5 5261.13

Human Res Systems Analyst, Senior AP202 FTE TA1.75.015 75 13338
14-JAN-17 CC M
Step 1 7696.51
Step 2 8100.62
Step 3 8527.60
Step 4 8975.97
Step 5 9448.69

Human Res Systems Analyst, Supv SC166 FTE U31.75.018 75 13333
01-MAY-17 CC M
Step 1 8912.28
Step 2 9382.14
Step 3 9874.91
Step 4 10395.14
Step 5 10942.79

Human Res Technician, Senior, PPT TC116 PPT TW1.75.006 75 13338
14-JAN-17 CC M

Step 1 4960.72
Step 2 5221.49
Step 3 5495.98
Step 4 5785.73
Step 5 6090.73

Human Resource Analyst AP203 FTE TW1.75.009 75 13338
14-JAN-17 CC M
Step 1 5743.02
Step 2 6044.97
Step 3 6363.69
Step 4 6697.66
Step 5 7051.45

Human Resource Analyst (CONF) AP204 FTE TA1.75.009 75 13338
14-JAN-17 CC M
Step 1 5743.02
Step 2 6044.97
Step 3 6363.69
Step 4 6697.66
Step 5 7051.45

| Job Class Title, Code job class | Grade | Normal | Ord |
|---------------------------------|-------|--------|-----|
| Effective Date Status Type | Hours | Num | |

Human Resource Analyst, Assistant AP205 FTE TW1.75.006 75 13338
14-JAN-17 CC M
Step 1 4960.72
Step 2 5221.49
Step 3 5495.98
Step 4 5785.73
Step 5 6090.73

Human Resource Analyst, PPT AP367 PPT TA1.75.009 75 13338
14-JAN-17 CC M
Step 1 5743.02
Step 2 6044.97
Step 3 6363.69
Step 4 6697.66
Step 5 7051.45

Human Resource Analyst, Principal MA127 FTE U31.75.017 75 13333
01-MAY-17 CC M
Step 1 8488.19
Step 2 8935.17
Step 3 9405.03
Step 4 9900.84

Step 5 10421.06

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|--------------------------------|---------|-----|------------|----|-------|
| Human Resource Analyst, Senior | AP206 | FTE | UM2.75.012 | 75 | 13338 |
| 14-JAN-17 | CC | M | | | |
| Step 1 | 6647.33 | | | | |
| Step 2 | 6998.07 | | | | |
| Step 3 | 7365.59 | | | | |
| Step 4 | 7754.46 | | | | |
| Step 5 | 8161.62 | | | | |

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|----------------------|---------|-----|------------|----|-------|
| Human Resource Clerk | SS129 | FTE | TA1.75.001 | 75 | 13338 |
| 14-JAN-17 | CC | M | | | |
| Step 1 | 3887.14 | | | | |
| Step 2 | 4091.48 | | | | |
| Step 3 | 4306.50 | | | | |
| Step 4 | 4533.73 | | | | |
| Step 5 | 4771.61 | | | | |

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|--------------------------------|---------|-----|------------|----|-------|
| Human Resource Oper Supervisor | SC167 | FTE | UH1.75.014 | 75 | 13338 |
| 14-JAN-17 | CC | M | | | |
| Step 1 | 7327.48 | | | | |
| Step 2 | 7711.76 | | | | |
| Step 3 | 8118.92 | | | | |
| Step 4 | 8545.92 | | | | |
| Step 5 | 8995.78 | | | | |

| Job Class Title, Code | job class | Grade | Normal | Ord |
|-----------------------|-----------|-------|--------|-----|
| Effective Date | Status | Type | Hours | Num |

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|--------------------------------|---------|-----|------------|----|-------|
| Human Resource Systems Analyst | AP207 | FTE | TA1.75.009 | 75 | 13338 |
| 14-JAN-17 | CC | M | | | |
| Step 1 | 5743.02 | | | | |
| Step 2 | 6044.97 | | | | |
| Step 3 | 6363.69 | | | | |
| Step 4 | 6697.66 | | | | |
| Step 5 | 7051.45 | | | | |

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|---------------------------|---------|-----|------------|----|-------|
| Human Resource Technician | TC117 | FTE | TW1.75.019 | 75 | 13338 |
| 14-JAN-17 | CC | M | | | |
| Step 1 | 4285.16 | | | | |
| Step 2 | 4510.85 | | | | |
| Step 3 | 4748.75 | | | | |
| Step 4 | 4998.84 | | | | |
| Step 5 | 5261.13 | | | | |

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|--------------------------------|-------|-----|------------|----|-------|
| Human Resource Technician, PPT | TC118 | PPT | TW1.75.019 | 75 | 13338 |
| 14-JAN-17 | CC | M | | | |

Step 1 4285.16
 Step 2 4510.85
 Step 3 4748.75
 Step 4 4998.84
 Step 5 5261.13

Human Resource Technician, Senior TC119 FTE TW1.75.006 75 13338
 14-JAN-17 CC M
 Step 1 4960.72
 Step 2 5221.49
 Step 3 5495.98
 Step 4 5785.73
 Step 5 6090.73

Human Resource Technician, Supv SC168 FTE UH1.75.009 75 13338
 14-JAN-17 CC M
 Step 1 5739.98
 Step 2 6043.44
 Step 3 6360.63
 Step 4 6696.12
 Step 5 7048.40

Human Resources Manager EM186 FTE UK2.75.023 75 13343
 01-MAY-17 CU M
 Min 11376.49
 Max 13966.96

| Job Class Title, Code job class | Grade | Normal | Ord |
|---------------------------------|-------|--------|-----|
| Effective Date Status Type | Hours | Num | |

Hunger & Homeless Program Supv SC237 FTE UH1.75.014 75 13338
 14-JAN-17 CC M
 Step 1 7327.48
 Step 2 7711.76
 Step 3 8118.92
 Step 4 8545.92
 Step 5 8995.78

Hydrant Repair Worker TR149 FTE SB1.80.006 80 13330
 01-APR-17 CC H
 Step 1 27.23
 Step 2 28.66
 Step 3 30.17
 Step 4 31.77
 Step 5 33.43

Hydrant Repair Worker, Senior TR150 FTE SB1.80.015 80 13330

01-APR-17 CC H
Step 1 31.30
Step 2 32.95
Step 3 34.69
Step 4 36.51
Step 5 38.44

Info & Referral Specialist, PPT AP208 PPT TW1.75.001 75 13338

14-JAN-17 CC M
Step 1 3887.14
Step 2 4091.48
Step 3 4306.50
Step 4 4533.73
Step 5 4771.61

Information Referral Specialist AP404 FTE TW1.75.001 75 13338

14-JAN-17 CC M
Step 1 3887.14
Step 2 4091.48
Step 3 4306.50
Step 4 4533.73
Step 5 4771.61

Information Representative AP209 FTE TW1.75.039 75 13338

14-JAN-17 CC M
Step 1 4878.37
Step 2 5001.89
Step 3 5128.47
Step 4 5252.00
Step 5 5389.23

| Job Class Title, Code | job class | Grade | Normal | Ord |
|-----------------------|-----------|-------|--------|-----|
| Effective Date | Status | Type | Hours | Num |

Information Sys Spec II, PPT AP390 PPT TW1.75.011 75 13338

14-JAN-17 CC M
Step 1 6331.67
Step 2 6664.11
Step 3 7014.84
Step 4 7385.42
Step 5 7774.29

Information System Administrator MA128 FTE UM2.75.019 75 13338

14-JAN-17 CC M
Min 9354.14
Max 11486.06

Information Systems Manager I SC169 FTE UM2.75.019 75 13338
14-JAN-17 CC M
Min 9354.14
Max 11486.06

Information Systems Manager II EM187 FTE UM1.75.022 75 13338
14-JAN-17 CU M
Min 10828.80
Max 13296.19

Information Systems Spec I AP242 FTE TW1.75.007 75 13338
14-JAN-17 CC M
Step 1 5209.29
Step 2 5482.26
Step 3 5772.00
Step 4 6075.47
Step 5 6395.71

Information Systems Spec II AP243 FTE TW1.75.011 75 13338
14-JAN-17 CC M
Step 1 6331.67
Step 2 6664.11
Step 3 7014.84
Step 4 7385.42
Step 5 7774.29

| Job Class Title, Code | job class | Grade | Normal | Ord |
|-----------------------|-----------|-------|--------|-----|
| Effective Date | Status | Type | Hours | Num |

Information Systems Spec III AP241 FTE TW1.75.015 75 13338
14-JAN-17 CC M
Step 1 7696.50
Step 2 8100.62
Step 3 8527.60
Step 4 8975.96
Step 5 9448.69

Inspection Services Manager EM188 FTE UM2.75.021 75 13338
14-JAN-17 CC M
Min 10313.35
Max 12663.32

Inspector, Fire Prevention Bureau PS146 FTE FQ1.104.006 104 13243
01-JUL-16 CC M
Step 1 10143.48

Inspector, Fire Prevention Bureau PS147 FTE FQ1.80.006 80 13243

01-JUL-16 CC M
Step 1 10143.47

Intake Technician AP434 FTE TW1.75.006 75 13338
14-JAN-17 CC M
Step 1 4960.72
Step 2 5221.49
Step 3 5495.98
Step 4 5785.73
Step 5 6090.73

Investment Officer AF042 FTE UM2.75.017 75 13338
14-JAN-17 CC M
Step 1 8484.91
Step 2 8931.73
Step 3 9401.42
Step 4 9897.04
Step 5 10417.05

| Job Class Title, Code job class | Grade | Normal | Ord |
|---------------------------------|-------|--------|-----|
| Effective Date Status Type | Hours | Num | |

Irrigation Repair Specialist TR151 FTE SC1.80.057 80 13330
01-APR-17 CC H
Step 1 28.89
Step 2 30.42
Step 3 32.02
Step 4 33.69
Step 5 35.47

Irrigation Repair Specialist, PPT TR152 PPT SC1.80.040 80 13330
01-APR-17 CC H
Step 1 28.87
Step 2 30.40
Step 3 31.98
Step 4 33.66
Step 5 35.45

Job Developer AP211 FTE TW1.75.001 75 13338
14-JAN-17 CC M
Step 1 3887.14
Step 2 4091.48
Step 3 4306.50
Step 4 4533.73
Step 5 4771.61

Language Interpreter, PT AP441 TPT TL1.75.009 75 13343

14-JAN-17 CU M
Step 1 4499.38
Step 2 4737.28
Step 3 4984.70
Step 4 5249.55
Step 5 5525.51

Latent Print Examiner I PS186 FTE SD1.75.058 75 13330

01-APR-17 CC H
Step 1 34.36
Step 2 36.16
Step 3 38.06
Step 4 40.08
Step 5 42.18

Latent Print Examiner II PS187 FTE TW1.75.012 75 13338

14-JAN-17 CC M
Step 1 6647.34
Step 2 6998.08
Step 3 7365.59
Step 4 7754.46
Step 5 8161.63

| Job Class Title, Code job class | Grade | Normal | Ord |
|---------------------------------|-------|--------|-----|
| Effective Date Status Type | Hours | Num | |

Latent Print Examiner III PS188 FTE UH1.75.015 75 13338

14-JAN-17 CC M
Step 1 7693.46
Step 2 8097.59
Step 3 8524.57
Step 4 8972.90
Step 5 9445.65

Legal Admin Assistant, Supervising SS137 FTE UH1.75.023 75 13338

14-JAN-17 CC M
Step 1 6013.71
Step 2 6330.75
Step 3 6662.90
Step 4 7015.14
Step 5 7384.20

Legal Admin. Assistant (Conf) SS135 FTE TA1.75.005 75 13338

14-JAN-17 CC M
Step 1 5196.78
Step 2 5470.20
Step 3 5758.73

Step 4 6060.66
Step 5 6381.08

Legal Administrative Assistant SS133 FTE TW1.75.041 75 13338
14-JAN-17 CC M
Step 1 5196.82
Step 2 5470.21
Step 3 5758.74
Step 4 6060.67
Step 5 6381.08

Legal Communications Officer MA146 FTE UM1.75.015 75 13338
14-JAN-17 CU M
Step 1 7696.52
Step 2 8100.63
Step 3 8527.61
Step 4 8975.96
Step 5 9448.70

Legal Support Supervisor SC170 FTE UH1.75.013 75 13338
14-JAN-17 CC M
Step 1 7048.02
Step 2 7419.22
Step 3 7808.90
Step 4 8220.13
Step 5 8652.96

| Job Class Title, Code | job class | Grade | Normal | Ord |
|-----------------------|-----------|-------|--------|-----|
| Effective Date | Status | Type | Hours | Num |

Legislative Recorder AP213 FTE TA1.75.006 75 13338
14-JAN-17 CC M
Step 1 4960.72
Step 2 5221.49
Step 3 5495.98
Step 4 5785.73
Step 5 6055.96

Librarian I AP214 FTE SD1.75.046 75 13330
01-APR-17 CC H
Step 1 32.26
Step 2 33.95
Step 3 35.75
Step 4 37.63
Step 5 39.62

Librarian I, PPT AP215 PPT SD1.75.046 75 13330

01-APR-17 CC H
Step 1 32.26
Step 2 33.95
Step 3 35.75
Step 4 37.63
Step 5 39.62

Librarian I, PT AP216 PTS SI1.75.016 75 13330

01-APR-17 CU H
Step 1 32.26
Step 2 33.95
Step 3 35.75
Step 4 37.63
Step 5 39.62

Librarian II AP217 FTE SD1.75.053 75 13330

01-APR-17 CC H
Step 1 34.79
Step 2 36.63
Step 3 38.55
Step 4 40.59
Step 5 42.73

Librarian II, PPT AP218 PPT SD1.75.053 75 13330

01-APR-17 CC H
Step 1 34.79
Step 2 36.63
Step 3 38.55
Step 4 40.59
Step 5 42.73

| Job Class Title, Code | job class | Grade | Normal | Ord |
|-----------------------|-----------|-------|--------|-----|
| Effective Date | Status | Type | Hours | Num |

Librarian II, PT AP219 PTS SI1.75.019 75 13330

01-APR-17 CU H
Step 1 34.79
Step 2 36.63
Step 3 38.55
Step 4 40.59
Step 5 42.72

Librarian, Administrative MA129 FTE UM2.75.021 75 13338

14-JAN-17 CC M
Min 10313.35
Max 12663.32

Librarian, Senior AP220 FTE SD1.75.057 75 13330
 01-APR-17 CC H
 Step 1 39.61
 Step 2 41.69
 Step 3 43.90
 Step 4 46.20
 Step 5 48.64

Librarian, Senior, PPT AP228 PPT SD1.75.057 75 13330
 01-APR-17 CC H
 Step 1 39.61
 Step 2 41.69
 Step 3 43.90
 Step 4 46.20
 Step 5 48.64

Librarian, Senior, PT AP229 PTS SI1.75.020 75 13330
 01-APR-17 CU H
 Step 1 39.61
 Step 2 41.69
 Step 3 43.92
 Step 4 46.19
 Step 5 48.63

Librarian, Supervising SC172 FTE UH1.75.014 75 13338
 14-JAN-17 CC M
 Step 1 7327.48
 Step 2 7711.76
 Step 3 8118.92
 Step 4 8545.92
 Step 5 8995.78

| Job Class Title, Code | job class | Grade | Normal | Ord |
|-----------------------|-----------|-------|--------|-----|
| Effective Date | Status | Type | Hours | Num |

Librarian, Supervising PPT SC173 PPT UH1.75.014 75 13338
 14-JAN-17 CC M
 Step 1 7327.48
 Step 2 7711.76
 Step 3 8118.92
 Step 4 8545.92
 Step 5 8995.78

Library Aide AP221 FTE SD1.75.002 75 13330
 01-APR-17 CC H
 Step 1 16.80
 Step 2 17.67

Step 3 18.61
Step 4 19.59
Step 5 20.62

Library Aide, PPT AP222 PPT SD1.75.001 75 13330
01-APR-17 CC H
Step 1 16.80
Step 2 17.69
Step 3 18.62
Step 4 19.62
Step 5 20.63

Library Aide, PT SS138 PTS SI1.75.001 75 13330
01-APR-17 CU H
Step 1 16.80
Step 2 17.69
Step 3 18.61
Step 4 19.59
Step 5 20.62

Library Assistant AP223 FTE SD1.75.031 75 13330
01-APR-17 CC H
Step 1 27.05
Step 2 28.48
Step 3 29.96
Step 4 31.54
Step 5 33.21

Library Assistant, PT SS139 PTS SI1.75.012 75 13330
01-APR-17 CU H
Step 1 27.05
Step 2 28.47
Step 3 29.95
Step 4 31.54
Step 5 33.22

| Job Class Title, Code job class | Grade | Normal | Ord |
|---------------------------------|-------|--------|-----|
| Effective Date Status Type | Hours | Num | |

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|-------------------------------------|------------|----|-------|
| Library Assistant, Senior AP224 FTE | SD1.75.049 | 75 | 13330 |
| 01-APR-17 CC H | | | |
| Step 1 | 32.89 | | |
| Step 2 | 37.72 | | |
| Step 3 | 36.45 | | |
| Step 4 | 38.37 | | |
| Step 5 | 40.39 | | |

Library Assistant, Senior, PPT AP225 PPT SD1.75.048 75 13330
01-APR-17 CC H
Step 1 32.39
Step 2 34.09
Step 3 35.86
Step 4 37.76
Step 5 39.76

Library Assistant, Senior, PT AP226 PTS SI1.75.017 75 13330
01-APR-17 CU H
Step 1 32.90
Step 2 34.62
Step 3 36.46
Step 4 38.36
Step 5 40.39

Library Asst, PPT AP227 PPT SD1.75.030 75 13330
01-APR-17 CC H
Step 1 27.05
Step 2 28.48
Step 3 29.96
Step 4 31.54
Step 5 33.21

Library Automation Supervisor SC174 FTE UM2.75.015 75 13338
14-JAN-17 CC M
Step 1 7696.51
Step 2 8100.62
Step 3 8527.61
Step 4 8975.96
Step 5 9448.69

Library Program Leader, PT PP159 PTS SI1.80.056 80 13330
01-APR-17 CC H
Step 1 24.47
Step 2 25.74
Step 3 27.13
Step 4 28.55
Step 5 30.05

| Job Class Title, Code | job class | Grade | Normal | Ord |
|-----------------------|-----------|-------|--------|-----|
| Effective Date | Status | Type | Hours | Num |

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|-------------------------------|----------|-----|------------|----------|
| Lieutenant of Fire Department | PS149 | FTE | FQ1.80.008 | 80 13243 |
| 01-JUL-16 | CC | M | | |
| Step 1 | 10608.61 | | | |

Lieutenant of Fire Department PS150 FTE FQ1.104.008 104 13243
01-JUL-16 CC M
Step 1 10608.62

Lieutenant of Police PS151 FTE PP1.80.007 80 13341
01-MAY-17 CC M
Step 1 13319.70

Lieutenant of Police PS193 FTE PP1.84.005 84 13341
01-MAY-17 CC M
Step 1 13985.70

Lieutenant of Police (PERS) PS152 FTE PP1.80.006 80 13341
01-MAY-17 CC M
Step 1 12708.51

Lieutenant of Police (PERS) PS194 FTE PP1.84.006 84 13341
01-MAY-17 CC M
Step 1 13343.92

Job Class Title, Code job class Grade Normal Ord
Effective Date Status Type Hours Num

Lieutenant, Fire Prevention Bureau PS153 FTE FQ1.104.011 104 13243
01-JUL-16 CC M
Step 1 11087.06

Lieutenant, Fire Prevention Bureau PS154 FTE FQ1.80.011 80 13243
01-JUL-16 CC M
Step 1 11087.06

Lifeguard, PT AP230 PTS SI1.80.004 80 13330
01-APR-17 CU H
Step 1 13.49
Step 2 14.17
Step 3 14.95
Step 4 15.73
Step 5 16.55

Literacy Assistant SS140 FTE SD1.75.031 75 13330
01-APR-17 CC H
Step 1 27.05
Step 2 28.48
Step 3 29.96
Step 4 31.54
Step 5 33.21

Literacy Assistant, PPT AP231 PPT SD1.75.031 75 13330
01-APR-17 CC H
Step 1 27.05
Step 2 28.48
Step 3 29.96
Step 4 31.54
Step 5 33.21

Literacy Assistant, PT AP232 PTS SI1.75.012 75 13330
01-APR-17 CU H
Step 1 27.05
Step 2 28.47
Step 3 29.95
Step 4 31.54
Step 5 33.22

Job Class Title, Code job class Grade Normal Ord
Effective Date Status Type Hours Num

Literacy Assistant, Senior SS141 FTE SD1.75.049 75 13330
01-APR-17 CC H
Step 1 32.89
Step 2 37.72
Step 3 36.45
Step 4 38.37
Step 5 40.39

Litter/Nuisance Enforcement Officer PP158 FTE SC1.80.051 80 13330
01-APR-17 CC H
Step 1 28.62
Step 2 30.13
Step 3 31.71
Step 4 33.38
Step 5 35.14

Loan Servicing Administrator SC176 FTE TW1.75.014 75 13338
14-JAN-17 CC M
Step 1 7328.99
Step 2 7714.81
Step 3 8121.97
Step 4 8548.97
Step 5 8998.83

Loan Servicing Specialist AP234 FTE TW1.75.008 75 13338
14-JAN-17 CC M
Step 1 5468.53
Step 2 5756.75

Step 3 6060.22
Step 4 6378.93
Step 5 6714.43

Maintenance Mechanic TR156 FTE SB1.80.007 80 13330
01-APR-17 CC H
Step 1 27.43
Step 2 28.88
Step 3 30.41
Step 4 32.00
Step 5 33.68

Maintenance Mechanic, PPT TR204 PPT SB1.80.007 80 13330
01-APR-17 CC H
Step 1 27.43
Step 2 28.88
Step 3 30.41
Step 4 32.00
Step 5 33.68

| Job Class Title, Code job class | Grade | Normal | Ord |
|---------------------------------|-------|--------|-----|
| Effective Date Status Type | Hours | Num | |

Maintenance Mechanic, PT TR157 PTS SI1.80.021 80 13330
01-APR-17 CU H
Step 1 27.43
Step 2 28.88
Step 3 30.41
Step 4 32.00
Step 5 33.68

Management Assistant AP235 FTE UM2.75.012 75 13338
14-JAN-17 CC M
Step 1 6647.33
Step 2 6998.07
Step 3 7365.59
Step 4 7754.46
Step 5 8161.62

Management Assistant, PPT MA130 PPT UM2.75.012 75 13338
14-JAN-17 CC M
Step 1 6647.33
Step 2 6998.07
Step 3 7365.59
Step 4 7754.46
Step 5 8161.62

Management Assistant, PT MA131 PTS TL1.75.032 75 13343
14-JAN-17 CC M
Step 1 6647.33
Step 2 6998.08
Step 3 7365.59
Step 4 7754.46
Step 5 8161.64

Management Intern SS142 FTE TA1.75.004 75 13338
14-JAN-17 CU M
Step 1 4500.16
Step 2 4736.54
Step 3 4985.12
Step 4 5247.41
Step 5 5524.96

Management Intern, PPT MA132 PPT TW1.75.004 75 13338
14-JAN-17 CU M
Step 1 4500.16
Step 2 4736.54
Step 3 4985.12
Step 4 5247.41
Step 5 5524.96

| Job Class Title, Code job class | Grade | Normal | Ord |
|---------------------------------|-------|--------|-----|
| Effective Date Status Type | Hours | Num | |

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|---------------------------------|------------|----|-------|
| Management Intern, PT MA133 PTS | UG1.75.019 | 75 | 13343 |
| 01-MAY-17 CU M | | | |
| Step 1 4413.63 | | | |
| Step 2 4645.47 | | | |
| Step 3 4889.25 | | | |
| Step 4 5146.50 | | | |
| Step 5 5418.71 | | | |

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|--|------------|----|-------|
| Manager, Agency Administrative EM171 FTE | UM1.75.022 | 75 | 13338 |
| 14-JAN-17 CU M | | | |
| Min 10828.80 | | | |
| Max 13296.19 | | | |

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|--------------------------------------|------------|----|-------|
| Manager, Building Services EM173 FTE | UM1.75.022 | 75 | 13338 |
| 14-JAN-17 CU M | | | |
| Min 10828.80 | | | |
| Max 13296.19 | | | |

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|---|------------|----|-------|
| Manager, Capital Improvement Pgrm MA107 FTE | UM1.75.022 | 75 | 13338 |
| 14-JAN-17 CU M | | | |

Min 10828.80
Max 13296.19

Manager, Contact & Employ Svcs EM177 FTE UM1.75.022 75 13338
14-JAN-17 CU M
Min 10828.80
Max 13296.19

Manager, Crime Laboratory EM178 FTE UM1.75.021 75 13338
14-JAN-17 CU M
Min 10313.35
Max 12663.32

| Job Class Title, Code job class | Grade | Normal | Ord |
|---------------------------------|-------|--------|-----|
| Effective Date Status Type | Hours | Num | |

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|-------------------------------------|------------|----|-------|
| Manager, Cultural Affairs EM179 FTE | UM2.75.019 | 75 | 13338 |
| 14-JAN-17 CC M | | | |
| Min 9354.14 | | | |
| Max 11486.06 | | | |

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|--|------------|----|-------|
| Manager, Electrical Services EM180 FTE | UM1.75.023 | 75 | 13338 |
| 14-JAN-17 CU M | | | |
| Min 11371.67 | | | |
| Max 13961.07 | | | |

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|---------------------------------------|------------|----|-------|
| Manager, Emergency Services EM181 FTE | UM1.75.023 | 75 | 13338 |
| 14-JAN-17 CU M | | | |
| Min 11371.67 | | | |
| Max 13961.07 | | | |

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|---|------------|----|-------|
| Manager, Environmental Services EM182 FTE | UM1.75.022 | 75 | 13338 |
| 14-JAN-17 CU M | | | |
| Min 10828.80 | | | |
| Max 13296.19 | | | |

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|---------------------------------------|------------|----|-------|
| Manager, Equipment Services EM183 FTE | UM1.75.022 | 75 | 13338 |
| 14-JAN-17 CU M | | | |
| Min 10828.80 | | | |
| Max 13296.19 | | | |

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|-----------------------------------|------------|----|-------|
| Manager, Human Services EM254 FTE | UM1.75.021 | 75 | 13338 |
| 14-JAN-17 BE M | | | |
| Min 10313.35 | | | |
| Max 12663.32 | | | |

| Job Class Title, Code job class | Grade | Normal | Ord |
|---------------------------------|-------|--------|-----|
|---------------------------------|-------|--------|-----|

| Effective Date | Status | Type | Hours | Num |
|-----------------------------------|----------|------|------------|------------|
| <hr/> | | | | |
| Manager, Legal Admin Services | EM189 | FTE | UM1.75.020 | 75 13338 |
| 14-JAN-17 | CU | M | | |
| Min | 9822.31 | | | |
| Max | 12059.44 | | | |
| <hr/> | | | | |
| Manager, Marketing Pgm | EM190 | FTE | UM2.75.019 | 75 13338 |
| 14-JAN-17 | CC | M | | |
| Min | 9354.14 | | | |
| Max | 11486.06 | | | |
| <hr/> | | | | |
| Manager, Oracle Operations | EM255 | FTE | UM2.75.022 | 75 13338 |
| 14-JAN-17 | CC | M | | |
| Min | 10828.79 | | | |
| Max | 13296.19 | | | |
| <hr/> | | | | |
| Manager, Park Services | EM196 | FTE | UM1.75.022 | 75 13338 |
| 14-JAN-17 | CU | M | | |
| Min | 10828.80 | | | |
| Max | 13296.19 | | | |
| <hr/> | | | | |
| Manager, Parks & Recreation Zone | EM197 | FTE | UM1.75.022 | 75 13338 |
| 14-JAN-17 | CU | M | | |
| Min | 10828.80 | | | |
| Max | 13296.19 | | | |
| <hr/> | | | | |
| Manager, Planning & Building Oper | EM198 | FTE | UM1.75.021 | 75 13338 |
| 14-JAN-17 | CU | M | | |
| Min | 10313.35 | | | |
| Max | 12663.32 | | | |
| <hr/> | | | | |
| Job Class Title, Code job class | | | Grade | Normal Ord |
| Effective Date | Status | Type | Hours | Num |
| <hr/> | | | | |
| Manager, Recreation Services | EM202 | FTE | UM1.75.021 | 75 13338 |
| 14-JAN-17 | CU | M | | |
| Min | 10313.35 | | | |
| Max | 12663.32 | | | |
| <hr/> | | | | |
| Manager, Rent Adjustment Pgm | EM256 | FTE | UM2.75.022 | 75 13338 |
| 14-JAN-17 | CC | M | | |
| Min | 10828.79 | | | |
| Max | 13296.19 | | | |
| <hr/> | | | | |
| Manager, Senior Services | EM205 | FTE | UM1.75.019 | 75 13338 |
| 14-JAN-17 | CU | M | | |

Min 9354.15
Max 11486.05

Manager, Support Services MA140 FTE UM1.75.019 75 13338

14-JAN-17 BE M

Min 9354.15

Max 11486.05

Manager, Sustainability Pgm EM253 FTE UM2.75.019 75 13338

14-JAN-17 CC M

Min 9354.14

Max 11486.06

Manager, Technology Pgm EM257 FTE UM2.75.022 75 13338

14-JAN-17 CC M

Min 10828.79

Max 13296.19

| Job Class Title, Code | job class | Grade | Normal | Ord |
|-----------------------|-----------|-------|--------|-----|
| Effective Date | Status | Type | Hours | Num |

Manager, Youth Services EM207 FTE UM1.75.021 75 13338

14-JAN-17 CU M

Min 10313.35

Max 12663.32

Manager, Zoning EM208 FTE UM2.75.021 75 13338

14-JAN-17 CC M

Min 10313.35

Max 12663.32

Marine & Aquatics Pgm Supervisor SC247 FTE UH1.75.012 75 13338

14-JAN-17 CC M

Step 1 6645.81

Step 2 6995.02

Step 3 7364.06

Step 4 7751.41

Step 5 8158.56

Marine Sports Program Coordinator SC177 FTE TW1.75.007 75 13338

14-JAN-17 CC M

Step 1 5209.29

Step 2 5482.26

Step 3 5772.00

Step 4 6075.47

Step 5 6395.71

Marketing Specialist AP237 FTE TW1.75.015 75 13338
14-JAN-17 CC M
Step 1 7696.50
Step 2 8100.62
Step 3 8527.60
Step 4 8975.96
Step 5 9448.69

Mayor EO200 FTE UX1.75.002 75 84763
10-DEC-13 CU M
Step 1 16916.66

| Job Class Title, Code job class | Grade | Normal | Ord |
|---------------------------------|-------|--------|-----|
| Effective Date Status Type | Hours | Num | |

Mayor's PSE 14 SS143 FTE TW1.75.035 75 13338
14-JAN-17 CU M
Min 2153.07
Max 7252.74

Mayor's PSE 14, PPT SS194 PPT TA1.75.034 75 13338
14-JAN-17 CU M
Min 2153.07
Max 6306.63

Mayor's PSE 14, PT SS145 PTS TL1.75.001 75 13343
14-JAN-17 CU M
Min 2070.28
Max 6064.68

Mechanical Inspection Supervisor SC178 FTE UH1.75.013 75 13338
14-JAN-17 CC M
Step 1 7048.02
Step 2 7419.22
Step 3 7808.90
Step 4 8220.13
Step 5 8652.96

Mechanical Inspector IS116 FTE SD1.75.059 75 13330
01-APR-17 CC H
Step 1 35.11
Step 2 36.97
Step 3 38.91
Step 4 40.95
Step 5 43.12

Monitoring & Evaluation Supervisor SC179 FTE UM2.75.016 75 13338

14-JAN-17 CC M
 Step 1 8080.81
 Step 2 8506.26
 Step 3 8954.61
 Step 4 9425.83
 Step 5 9921.44

| Job Class Title, Code job class | Grade | Normal | Ord |
|---------------------------------|-------|--------|-----|
| Effective Date Status Type | Hours | Num | |

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|----------------------------|------------|----|-------|
| Mortgage Advisor AP244 FTE | TW1.75.007 | 75 | 13338 |
| 14-JAN-17 CC M | | | |
| Step 1 | 5209.29 | | |
| Step 2 | 5482.26 | | |
| Step 3 | 5772.00 | | |
| Step 4 | 6075.47 | | |
| Step 5 | 6395.71 | | |

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|------------------------------------|------------|----|-------|
| Mortgage Loan Supervisor SC180 FTE | UH1.75.012 | 75 | 13338 |
| 14-JAN-17 CC M | | | |
| Step 1 | 6645.81 | | |
| Step 2 | 6995.02 | | |
| Step 3 | 7364.06 | | |
| Step 4 | 7751.41 | | |
| Step 5 | 8158.56 | | |

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|---|------------|----|-------|
| Muni Code Enforcement Officer AF060 FTE | SD1.75.058 | 75 | 13440 |
| 20-JUN-17 CC H | | | |
| Step 1 | 34.36 | | |
| Step 2 | 36.16 | | |
| Step 3 | 38.06 | | |
| Step 4 | 40.08 | | |
| Step 5 | 42.18 | | |

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|------------------------|------------|----|-------|
| Museum Guard PS155 FTE | SC1.80.007 | 80 | 13330 |
| 01-APR-17 CC H | | | |
| Step 1 | 20.18 | | |
| Step 2 | 21.23 | | |
| Step 3 | 22.35 | | |
| Step 4 | 23.51 | | |
| Step 5 | 24.75 | | |

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|-----------------------------|------------|----|-------|
| Museum Guard, PPT PS157 PPT | SC1.80.007 | 80 | 13330 |
| 01-APR-17 CC H | | | |
| Step 1 | 20.18 | | |
| Step 2 | 21.23 | | |
| Step 3 | 22.35 | | |

Step 4 23.51
Step 5 24.75

Museum Guard, PT PS158 PTS SI1.80.015 80 13330
01-APR-17 CU H
Step 1 20.18
Step 2 21.22
Step 3 22.35
Step 4 23.51
Step 5 24.75

| Job Class Title, Code job class | Grade | Normal | Ord |
|--------------------------------------|-------|--------|-----|
| Effective Date Status Type | Hours | Num | |

Museum Project Coordinator SC186 FTE TW1.75.009 75 13338
14-JAN-17 CC M
Step 1 5743.02
Step 2 6044.97
Step 3 6363.69
Step 4 6697.66
Step 5 7051.45

Museum Security Guard IV PS160 FTE UH1.80.008 80 13338
14-JAN-17 CC M
Step 1 5467.02
Step 2 5755.25
Step 3 6057.18
Step 4 6377.42
Step 5 6712.91

Naturalist, Supervising SC189 FTE UH1.80.007 80 13338
14-JAN-17 CC M
Step 1 5206.23
Step 2 5480.72
Step 3 5768.94
Step 4 6072.40
Step 5 6392.67

Neighborhood Law Corps Attorney AL041 FTE TM1.75.002 75 13338
14-JAN-17 BE M
Step 1 3899.93

Neighborhood Services Coordinator SC190 FTE TW1.75.006 75 13338
14-JAN-17 BU M
Step 1 4960.72
Step 2 5221.49
Step 3 5495.98

Step 4 5785.73
Step 5 6090.73

Network Architect AP383 FTE UM2.75.021 75 13338
14-JAN-17 CC M
Min 10313.35
Max 12663.32

| Job Class Title, Code job class | Grade | Normal | Ord |
|---------------------------------|-------|--------|-----|
| Effective Date Status Type | Hours | Num | |

Nurse Case Manager AP263 FTE TW1.75.008 75 13338
14-JAN-17 CC M
Step 1 5468.53
Step 2 5756.75
Step 3 6060.22
Step 4 6378.93
Step 5 6714.43

Nurse Case Manager, PPT AP264 PPT TW1.75.008 75 13338
14-JAN-17 CC M
Step 1 5468.53
Step 2 5756.75
Step 3 6060.22
Step 4 6378.93
Step 5 6714.43

Office Assistant I SS150 FTE SD1.75.003 75 13330
01-APR-17 CC H
Step 1 17.73
Step 2 18.64
Step 3 19.63
Step 4 20.66
Step 5 21.74

Office Assistant I, PPT SS151 PPT SD1.75.003 75 13330
01-APR-17 CC H
Step 1 17.73
Step 2 18.64
Step 3 19.63
Step 4 20.66
Step 5 21.74

Office Assistant I, PT SS152 PTS SI1.75.002 75 13330
01-APR-17 CU H
Step 1 17.73
Step 2 18.64

Step 3 19.63
Step 4 20.66
Step 5 21.74

Office Assistant II SS153 FTE SD1.75.070 75 13330
01-APR-17 CC H
Step 1 20.35
Step 2 21.41
Step 3 22.54
Step 4 23.78
Step 5 24.98

| Job Class Title, Code job class | Grade | Normal | Ord |
|---------------------------------|-------|--------|-----|
| Effective Date Status Type | Hours | Num | |

Office Assistant II, PPT SS154 PPT SD1.75.070 75 13330
01-APR-17 CC H
Step 1 20.35
Step 2 21.41
Step 3 22.54
Step 4 23.78
Step 5 24.98

Office Assistant II, PT SS155 PTS S11.75.007 75 13330
01-APR-17 CU H
Step 1 20.35
Step 2 21.41
Step 3 22.55
Step 4 23.74
Step 5 24.98

Office Manager SS156 FTE UM2.75.007 75 13338
14-JAN-17 CC M
Step 1 5209.30
Step 2 5482.26
Step 3 5771.99
Step 4 6075.47
Step 5 6395.71

Open Government Coordinator SC246 FTE UM2.75.012 75 13338
14-JAN-17 CC M
Step 1 6647.33
Step 2 6998.07
Step 3 7365.59
Step 4 7754.46
Step 5 8161.62

Operations Shift Supervisor SC192 FTE UH1.75.007 75 13338
14-JAN-17 CC M
Step 1 5206.23
Step 2 5480.72
Step 3 5768.94
Step 4 6072.40
Step 5 6392.67

Outreach Developer PP165 FTE TW1.75.008 75 13338
14-JAN-17 CC M
Step 1 5468.53
Step 2 5756.75
Step 3 6060.22
Step 4 6378.93
Step 5 6714.43

| Job Class Title, Code job class | Grade | Normal | Ord |
|---------------------------------|-------|--------|-----|
| Effective Date Status Type | Hours | Num | |

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|-----------------------------------|------------|----|-------|
| Outreach Developer, Ppt PP129 PPT | TW1.75.008 | 75 | 13338 |
| 14-JAN-17 CC M | | | |
| Step 1 5468.53 | | | |
| Step 2 5756.75 | | | |
| Step 3 6060.22 | | | |
| Step 4 6378.93 | | | |
| Step 5 6714.43 | | | |

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|-------------------------------|------------|----|-------|
| Outreach Worker, PT PP130 PTS | UG1.75.003 | 75 | 13343 |
| 01-MAY-17 CU H | | | |
| Step 1 16.75 | | | |

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|-------------------|------------|----|-------|
| Painter TR159 FTE | SB1.80.012 | 80 | 13330 |
| 01-APR-17 CC H | | | |
| Step 1 31.57 | | | |
| Step 2 33.22 | | | |
| Step 3 34.98 | | | |
| Step 4 36.81 | | | |
| Step 5 38.76 | | | |

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|---------------------|------------|----|-------|
| Paralegal AP212 FTE | TW1.75.008 | 75 | 13338 |
| 14-JAN-17 CC M | | | |
| Step 1 5468.53 | | | |
| Step 2 5756.75 | | | |
| Step 3 6060.22 | | | |
| Step 4 6378.93 | | | |
| Step 5 6714.43 | | | |

Paralegal, PPT AL012 PPT TW1.75.005 75 13338
 14-JAN-17 CC M
 Step 1 4724.35
 Step 2 4972.92
 Step 3 5235.21
 Step 4 5509.70
 Step 5 5800.97

Paralegal, PT AL013 PTS TL1.75.010 75 13343
 14-JAN-17 CU M
 Step 1 4726.19
 Step 2 4976.75
 Step 3 5233.69
 Step 4 5509.64
 Step 5 5798.30

| Job Class Title, Code job class | Grade | Normal | Ord |
|---------------------------------|-------|--------|-----|
| Effective Date Status Type | Hours | Num | |

Park Attendant SS202 FTE SC1.80.003 80 13330
 01-APR-17 CC H
 Step 1 16.81
 Step 2 17.70
 Step 3 18.62
 Step 4 19.60
 Step 5 20.63

Park Attendant, PPT SS157 PPT SC1.80.003 80 13330
 01-APR-17 CC H
 Step 1 16.81
 Step 2 17.70
 Step 3 18.62
 Step 4 19.60
 Step 5 20.63

Park Attendant, PT TR161 PTS S11.80.011 80 13330
 01-APR-17 CU H
 Step 1 16.81
 Step 2 17.70
 Step 3 18.62
 Step 4 19.60
 Step 5 20.63

Park Equipment Operator TR162 FTE SC1.80.041 80 13330
 01-APR-17 CC H
 Step 1 27.52
 Step 2 28.96

Step 3 30.50
 Step 4 32.11
 Step 5 33.78

Park Supervisor I SC193 FTE UH1.80.010 80 13338
 14-JAN-17 CC M
 Step 1 6028.19
 Step 2 6345.39
 Step 3 6679.36
 Step 4 7030.11
 Step 5 7400.66

Park Supervisor II SC194 FTE UH1.80.013 80 13338
 14-JAN-17 CC M
 Step 1 6978.24
 Step 2 7345.77
 Step 3 7731.58
 Step 4 8138.74
 Step 5 8567.27

| Job Class Title, Code | job class | Grade | Normal | Ord |
|-----------------------|-----------|-------|--------|-----|
| Effective Date | Status | Type | Hours | Num |

Parking Control Technician TR164 FTE SC1.80.009 80 13330
 01-APR-17 CC H
 Step 1 22.00
 Step 2 23.16
 Step 3 24.38
 Step 4 25.66
 Step 5 27.00

Parking Control Technician, PPT TC134 PPT SC1.80.009 80 13330
 01-APR-17 CC H
 Step 1 22.00
 Step 2 23.16
 Step 3 24.38
 Step 4 25.66
 Step 5 27.00

Parking Control Technician, PT TC135 PTS SI1.80.017 80 13330
 01-APR-17 CU H
 Step 1 22.00
 Step 2 23.16
 Step 3 24.38
 Step 4 25.66
 Step 5 27.01

Parking Enforcement Supervisor I TR165 FTE UH1.80.006 80 13338
14-JAN-17 CC M
Step 1 4959.19
Step 2 5219.96
Step 3 5494.44
Step 4 5784.21
Step 5 6087.67

Parking Enforcement Supervisor II TR166 FTE UH1.80.012 80 13338
14-JAN-17 CC M
Step 1 6645.81
Step 2 6995.02
Step 3 7364.06
Step 4 7751.41
Step 5 8158.56

Parking Meter Collector AF025 FTE SD1.75.024 75 13330
01-APR-17 CC H
Step 1 21.97
Step 2 23.13
Step 3 24.37
Step 4 25.64
Step 5 26.99

| Job Class Title, Code job class | Grade | Normal | Ord |
|---------------------------------|--------|--------|-----------|
| Effective Date | Status | Type | Hours Num |

Parking Meter Collector Supervisor SC195 FTE UH1.75.009 75 13338
14-JAN-17 CC M
Step 1 5739.98
Step 2 6043.44
Step 3 6360.63
Step 4 6696.12
Step 5 7048.40

Parking Meter Collector, PPT TR167 PPT SD1.75.024 75 13330
01-APR-17 CC H
Step 1 21.97
Step 2 23.13
Step 3 24.37
Step 4 25.64
Step 5 26.99

Parking Meter Repair Worker TR168 FTE SB1.80.005 80 13330
01-APR-17 CC H
Step 1 24.72
Step 2 26.03

Step 3 27.40
 Step 4 28.85
 Step 5 30.37

Parking Supervisor SC196 FTE UM2.75.012 75 13338
 14-JAN-17 CC M
 Step 1 6647.33
 Step 2 6998.07
 Step 3 7365.59
 Step 4 7754.46
 Step 5 8161.62

Parkland Resources Supervisor SC197 FTE UH1.80.010 80 13338
 14-JAN-17 CC M
 Step 1 6028.19
 Step 2 6345.39
 Step 3 6679.36
 Step 4 7030.11
 Step 5 7400.66

Parklands Maintenance Worker TR169 FTE SC1.80.023 80 13330
 01-APR-17 CC H
 Step 1 23.80
 Step 2 25.06
 Step 3 26.37
 Step 4 27.77
 Step 5 29.22

| Job Class Title, Code | job class | Grade | Normal | Ord |
|-----------------------|-----------|-------|--------|-----|
| Effective Date | Status | Type | Hours | Num |

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|---------------------------------|---------|-----|------------|----------|
| Parks & Rec Training Specialist | AP266 | FTE | TW1.75.009 | 75 13338 |
| 14-JAN-17 | CC | M | | |
| Step 1 | 5743.02 | | | |
| Step 2 | 6044.97 | | | |
| Step 3 | 6363.69 | | | |
| Step 4 | 6697.66 | | | |
| Step 5 | 7051.45 | | | |

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|--------------------------------|---------|-----|------------|----------|
| Pavement Management Supervisor | TR171 | FTE | UH1.75.012 | 75 13338 |
| 14-JAN-17 | CC | M | | |
| Step 1 | 6645.81 | | | |
| Step 2 | 6995.02 | | | |
| Step 3 | 7364.06 | | | |
| Step 4 | 7751.41 | | | |
| Step 5 | 8158.56 | | | |

Payroll Control Specialist SS158 FTE UH1.75.024 75 13338
14-JAN-17 CC M
Step 1 6331.67
Step 2 6664.11
Step 3 7014.84
Step 4 7385.42
Step 5 7774.29

Payroll Personnel Clerk I SS159 FTE SD1.75.006 75 13330
01-APR-17 CC H
Step 1 18.70
Step 2 19.69
Step 3 20.73
Step 4 21.85
Step 5 22.97

Payroll Personnel Clerk I, PT SS160 PTS SI1.75.003 75 13330
01-APR-17 CU H
Step 1 18.70
Step 2 19.69
Step 3 20.74
Step 4 21.81
Step 5 22.95

Payroll Personnel Clerk II SS161 FTE SD1.75.022 75 13330
01-APR-17 CC H
Step 1 21.89
Step 2 23.04
Step 3 24.25
Step 4 25.52
Step 5 26.86

| Job Class Title, Code | job class | Grade | Normal | Ord |
|-----------------------|-----------|-------|--------|-----|
| Effective Date | Status | Type | Hours | Num |

Payroll Personnel Clerk II, PT SS162 PTS SI1.75.009 75 13330
01-APR-17 CU H
Step 1 21.90
Step 2 23.03
Step 3 23.22
Step 4 25.52
Step 5 26.86

Payroll Personnel Clerk III SS163 FTE UH1.75.002 75 13338
14-JAN-17 CC M
Step 1 4283.25
Step 2 4509.01

Step 3 4746.01
Step 4 4995.80
Step 5 5258.41

Performance Audit Manager AP393 FTE UM1.75.017 75 13338
14-JAN-17 CC M
Step 1 8484.93
Step 2 8931.74
Step 3 9401.42
Step 4 9897.04
Step 5 10417.05

Performance Auditor AP391 FTE TW1.75.007 75 13338
14-JAN-17 CC M
Step 1 5209.29
Step 2 5482.26
Step 3 5772.00
Step 4 6075.47
Step 5 6395.71

Performance Auditor, Sr. AP392 FTE TW1.75.012 75 13338
14-JAN-17 CC M
Step 1 6647.34
Step 2 6998.08
Step 3 7365.59
Step 4 7754.46
Step 5 8161.63

Permit Technician I ET130 FTE SD1.75.045 75 13330
01-APR-17 CC H
Step 1 27.32
Step 2 28.76
Step 3 30.26
Step 4 31.86
Step 5 33.53

| Job Class Title, Code | job class | Grade | Normal | Ord |
|-----------------------|-----------|-------|--------|-----|
| Effective Date | Status | Type | Hours | Num |

Permit Technician II ET131 FTE SD1.75.051 75 13330
01-APR-17 CC H
Step 1 29.17
Step 2 30.70
Step 3 32.32
Step 4 34.03
Step 5 35.82

Planner I AP269 FTE TW1.75.005 75 13338
 14-JAN-17 CC M
 Step 1 4724.35
 Step 2 4972.92
 Step 3 5235.21
 Step 4 5509.70
 Step 5 5800.97

Planner II AP272 FTE TW1.75.008 75 13338
 14-JAN-17 CC M
 Step 1 5468.53
 Step 2 5756.75
 Step 3 6060.22
 Step 4 6378.93
 Step 5 6714.43

Planner II, Design Review AP273 FTE TW1.75.008 75 13338
 14-JAN-17 CC M
 Step 1 5468.53
 Step 2 5756.75
 Step 3 6060.22
 Step 4 6378.93
 Step 5 6714.43

Planner III AP274 FTE TW1.75.011 75 13338
 14-JAN-17 CC M
 Step 1 6331.67
 Step 2 6664.11
 Step 3 7014.84
 Step 4 7385.42
 Step 5 7774.29

Planner III, Design Review AP275 FTE TW1.75.011 75 13338
 14-JAN-17 CC M
 Step 1 6331.67
 Step 2 6664.11
 Step 3 7014.84
 Step 4 7385.42
 Step 5 7774.29

| Job Class Title, Code | job class | Grade | Normal | Ord |
|-----------------------|-----------|-------|--------|-----|
| Effective Date | Status | Type | Hours | Num |

Planner III, Historic Preservation AP380 FTE TW1.75.011 75 13338
 14-JAN-17 CC M
 Step 1 6331.67
 Step 2 6664.11

Step 3 7014.84
Step 4 7385.42
Step 5 7774.29

Planner III, Historical Pres, PPT AP276 PPT TW1.75.011 75 13338

14-JAN-17 CC M

Step 1 6331.67
Step 2 6664.11
Step 3 7014.84
Step 4 7385.42
Step 5 7774.29

Planner III, PPT AP370 PPT TW1.75.011 75 13338

14-JAN-17 CC M

Step 1 6331.67
Step 2 6664.11
Step 3 7014.84
Step 4 7385.42
Step 5 7774.29

Planner IV AP277 FTE TW1.75.015 75 13338

14-JAN-17 CC M

Step 1 7696.50
Step 2 8100.62
Step 3 8527.60
Step 4 8975.96
Step 5 9448.69

Planner IV AP403 PPT TW1.75.015 75 13338

14-JAN-17 CC M

Step 1 7696.50
Step 2 8100.62
Step 3 8527.60
Step 4 8975.96
Step 5 9448.69

Planner IV, Design Review AP278 FTE TW1.75.015 75 13338

14-JAN-17 CC M

Step 1 7696.50
Step 2 8100.62
Step 3 8527.60
Step 4 8975.96
Step 5 9448.69

| Job Class Title, Code job class | Grade | Normal | Ord |
|---------------------------------|--------|--------|-----------|
| Effective Date | Status | Type | Hours Num |

Planner V AP279 FTE TW1.75.018 75 13338
14-JAN-17 CC M
Step 1 8908.86
Step 2 9378.54
Step 3 9871.12
Step 4 10391.12
Step 5 10938.58

Planning Intern, PT SS164 PTS UG1.75.004 75 13343
01-MAY-17 CU H
Step 1 18.13

Planning Investigator AP282 FTE SD1.75.063 75 13330
01-APR-17 CC H
Step 1 36.34
Step 2 38.24
Step 3 40.25
Step 4 42.37
Step 5 44.61

Plumber TR172 FTE SB1.80.018 80 13330
01-APR-17 CC H
Step 1 33.69
Step 2 35.46
Step 3 37.33
Step 4 39.30
Step 5 41.38

Police Cadet, PT PS161 PTS UG1.80.019 80 13343
01-MAY-17 CU H
Step 1 15.00
Step 2 15.34
Step 3 15.71
Step 4 16.17
Step 5 16.54

Police Communications Dispatcher PS162 FTE SC1.80.033 80 13330
01-APR-17 CC H
Step 1 36.52
Step 2 37.44
Step 3 38.41
Step 4 39.40
Step 5 40.41

| Job Class Title, Code job class | Grade | Normal | Ord |
|---------------------------------|-------|--------|-----|
| Effective Date Status Type | Hours | Num | |

Police Communications Manager MA160 FTE UM1.75.027 75 13338
14-JAN-17 CU M
Min 9447.69
Max 11600.91

Police Communications Operator PS163 FTE SC1.80.049 80 13330
01-APR-17 CC H
Step 1 33.81

Police Communications Supervisor PS164 FTE UH1.80.038 80 13338
14-JAN-17 CC M
Step 1 7303.24
Step 2 7688.66
Step 3 8093.42
Step 4 8519.28
Step 5 8968.04
Step 6 8636.87

Police Drug Abatement Prg Coord SC200 FTE TA1.75.009 75 13338
14-JAN-17 CC M
Step 1 5743.02
Step 2 6044.97
Step 3 6363.69
Step 4 6697.66
Step 5 7051.45

Police Evidence Technician PS165 FTE SC1.80.028 80 13330
01-APR-17 CC H
Step 1 29.41
Step 2 30.95
Step 3 32.57
Step 4 34.28
Step 5 36.08

Police Identification Section Sup PS166 FTE UH1.80.011 80 13338
14-JAN-17 CC M
Step 1 6442.53
Step 2 6782.50
Step 3 7139.57
Step 4 7515.25
Step 5 7911.12
Step 6 7923.74

| Job Class Title, Code | job class | Grade | Normal | Ord |
|-----------------------|-----------|-------|--------|-----|
| Effective Date | Status | Type | Hours | Num |

Police Officer PS167 FTE PP1.80.002 80 13341

01-MAY-17 CC M
Step 1 7493.91
Step 2 8651.47
Step 3 8941.27
Step 4 9257.42
Step 5 9980.02

Police Officer PS189 FTE PP1.84.001 84 13341

01-MAY-17 CC M
Step 1 7868.60
Step 2 9084.04
Step 3 9388.34
Step 4 9720.28
Step 5 10479.03

Police Officer (PERS) PS168 FTE PP1.80.001 80 13341

01-MAY-17 CC M
Step 1 6800.01
Step 2 7934.91
Step 3 8238.75
Step 4 8510.97
Step 5 8814.82
Step 6 9523.05

Police Officer (PERS) PS190 FTE PP1.84.002 84 13341

01-MAY-17 CC M
Step 1 7140.01
Step 2 8331.65
Step 3 8650.68
Step 4 8936.52
Step 5 9255.42
Step 6 9999.20

Police Officer Trainee PS169 FTE PT1.80.001 80 13341

01-JAN-17 CU M
Step 1 5777.31

Police Performance Auditor AP210 FTE TW1.75.012 75 13338

14-JAN-17 CC M
Step 1 6647.34
Step 2 6998.08
Step 3 7365.59
Step 4 7754.46
Step 5 8161.63

| Job Class Title, Code | job class | Grade | Normal | Ord |
|-----------------------|-----------|-------|--------|-----|
| Effective Date | Status | Type | Hours | Num |

Police Personnel Oper Specialist AP284 FTE UH1.75.012 75 13338

14-JAN-17 CC M

Step 1 6645.81

Step 2 6995.02

Step 3 7364.06

Step 4 7751.41

Step 5 8158.56

Police Pgrm & Perf Audit Sup AP291 FTE UM2.75.017 75 13338

14-JAN-17 CC M

Step 1 8484.91

Step 2 8931.73

Step 3 9401.42

Step 4 9897.04

Step 5 10417.05

Police Property Specialist PS170 FTE SC1.80.017 80 13330

01-APR-17 CC H

Step 1 24.28

Step 2 25.54

Step 3 26.89

Step 4 28.30

Step 5 29.80

Police Property Supervisor PS182 FTE UH1.80.008 80 13338

14-JAN-17 cc M

Step 1 5467.02

Step 2 5755.25

Step 3 6057.18

Step 4 6377.42

Step 5 6712.91

Police Records Specialist SS165 FTE SD1.75.029 75 13330

01-APR-17 CC H

Step 1 23.62

Step 2 24.87

Step 3 26.18

Step 4 27.56

Step 5 29.02

Police Records Specialist, PPT SS206 PPT SD1.75.029 75 13330

01-APR-17 H

Step 1 23.62

Step 2 24.87

Step 3 26.18

Step 4 27.56

Step 5 29.02

| Job Class Title, Code job class | Grade | Normal | Ord |
|---------------------------------|-------|--------|-----|
| Effective Date Status Type | Hours | Num | |

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|-------------------------------------|------------|----|-------|
| Police Records Supervisor PS171 FTE | UH1.75.022 | 75 | 13338 |
| 14-JAN-17 CC M | | | |
| Step 1 | 5631.02 | | |
| Step 2 | 5927.89 | | |
| Step 3 | 6238.89 | | |
| Step 4 | 6568.74 | | |
| Step 5 | 6914.28 | | |

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|-------------------------------------|------------|----|-------|
| Police Services Manager I MA152 FTE | UM1.75.019 | 75 | 13338 |
| 14-JAN-17 CU M | | | |
| Min | 9354.15 | | |
| Max | 11486.05 | | |

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|--------------------------------------|------------|----|-------|
| Police Services Manager II MA151 FTE | UM1.75.023 | 75 | 13338 |
| 14-JAN-17 CU M | | | |
| Min | 11371.67 | | |
| Max | 13961.07 | | |

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|---|------------|----|-------|
| Police Services Technician II PS173 FTE | SC1.80.016 | 80 | 13330 |
| 01-APR-17 CC H | | | |
| Step 1 | 24.31 | | |
| Step 2 | 25.61 | | |
| Step 3 | 26.92 | | |
| Step 4 | 28.36 | | |
| Step 5 | 29.86 | | |

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|-----------------------------------|------------|----|-------|
| Police Technical Writer AP285 FTE | TW1.75.009 | 75 | 13338 |
| 14-JAN-17 CC M | | | |
| Step 1 | 5743.02 | | |
| Step 2 | 6044.97 | | |
| Step 3 | 6363.69 | | |
| Step 4 | 6697.66 | | |
| Step 5 | 7051.45 | | |

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|-----------------------------|------------|----|-------|
| Pool Manager, PPT AP366 PPT | SC1.80.050 | 80 | 13330 |
| 01-APR-17 CC H | | | |
| Step 1 | 16.39 | | |
| Step 2 | 17.25 | | |
| Step 3 | 18.16 | | |
| Step 4 | 19.12 | | |
| Step 5 | 20.12 | | |

| Job Class Title, Code job class | Grade | Normal | Ord |
|---------------------------------|---------|------------|-----------|
| Effective Date | Status | Type | Hours Num |
| Pool Manager, PT AP286 | PTS | SI1.80.009 | 80 13330 |
| 01-APR-17 | CU | H | |
| Step 1 | 16.39 | | |
| Step 2 | 17.25 | | |
| Step 3 | 18.16 | | |
| Step 4 | 19.11 | | |
| Step 5 | 20.12 | | |
| Pool Technician TR207 | FTE | SC1.80.005 | 80 13330 |
| 01-APR-17 | CC | H | |
| Step 1 | 18.61 | | |
| Step 2 | 19.59 | | |
| Step 3 | 20.62 | | |
| Step 4 | 21.71 | | |
| Step 5 | 22.85 | | |
| Pool Technician, PPT TR208 | PPT | SC1.80.005 | 80 13330 |
| 01-APR-17 | CC | H | |
| Step 1 | 18.61 | | |
| Step 2 | 19.59 | | |
| Step 3 | 20.62 | | |
| Step 4 | 21.71 | | |
| Step 5 | 22.85 | | |
| Pool Technician, PT TR209 | TPT | SI1.80.014 | 80 13330 |
| 01-APR-17 | CC | H | |
| Step 1 | 18.61 | | |
| Step 2 | 19.59 | | |
| Step 3 | 20.62 | | |
| Step 4 | 21.71 | | |
| Step 5 | 22.85 | | |
| Principal Inspection Supv IS122 | FTE | UH1.75.016 | 75 13338 |
| 14-JAN-17 | CC | M | |
| Step 1 | 8077.75 | | |
| Step 2 | 8503.22 | | |
| Step 3 | 8950.03 | | |
| Step 4 | 9421.25 | | |
| Step 5 | 9916.85 | | |
| Process Coordinator II AP290 | FTE | SD1.75.059 | 75 13330 |
| 01-APR-17 | CC | H | |
| Step 1 | 35.11 | | |
| Step 2 | 36.97 | | |

Step 3 38.91
 Step 4 40.95
 Step 5 43.12

| Job Class Title, Code job class | Grade | Normal | Ord |
|-----------------------------------|------------|--------|-----------|
| Effective Date | Status | Type | Hours Num |
| Process Coordinator III SC202 FTE | TW1.75.012 | 75 | 13338 |
| 14-JAN-17 | CC | M | |
| Step 1 | 6647.34 | | |
| Step 2 | 6998.08 | | |
| Step 3 | 7365.59 | | |
| Step 4 | 7754.46 | | |
| Step 5 | 8161.63 | | |

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|---|------------|----|-------|
| Production Control Supervisor SC203 FTE | UM2.75.010 | 75 | 13338 |
| 14-JAN-17 | CC | M | |
| Step 1 | 6029.73 | | |
| Step 2 | 6346.91 | | |
| Step 3 | 6680.88 | | |
| Step 4 | 7033.15 | | |
| Step 5 | 7403.73 | | |

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|-----------------------------|------------|----|-------|
| Program Analyst I AP292 FTE | TW1.75.006 | 75 | 13338 |
| 14-JAN-17 | CC | M | |
| Step 1 | 4960.72 | | |
| Step 2 | 5221.49 | | |
| Step 3 | 5495.98 | | |
| Step 4 | 5785.73 | | |
| Step 5 | 6090.73 | | |

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|----------------------------------|------------|----|-------|
| Program Analyst I, PPT AP357 PPT | TW1.75.006 | 75 | 13338 |
| 14-JAN-17 | CC | M | |
| Step 1 | 4960.72 | | |
| Step 2 | 5221.49 | | |
| Step 3 | 5495.98 | | |
| Step 4 | 5785.73 | | |
| Step 5 | 6090.73 | | |

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|---------------------------------|------------|----|-------|
| Program Analyst I, PT AP361 PTS | TL1.75.030 | 75 | 13343 |
| 14-JAN-17 | CC | M | |
| Step 1 | 4960.72 | | |
| Step 2 | 5221.49 | | |
| Step 3 | 5495.98 | | |
| Step 4 | 5785.73 | | |
| Step 5 | 6090.73 | | |

Program Analyst II AP293 FTE TW1.75.009 75 13338
14-JAN-17 CC M
Step 1 5743.02
Step 2 6044.97
Step 3 6363.69
Step 4 6697.66
Step 5 7051.45

| Job Class Title, Code | job class | Grade | Normal | Ord |
|-----------------------|-----------|-------|--------|-----|
| Effective Date | Status | Type | Hours | Num |

Program Analyst II, PPT AP358 PPT TW1.75.009 75 13338
14-JAN-17 CC M
Step 1 5743.02
Step 2 6044.97
Step 3 6363.69
Step 4 6697.66
Step 5 7051.45

Program Analyst II, PT AP362 PTS UG1.75.012 75 13343
01-MAY-17 CC H
Step 1 35.34
Step 2 37.19
Step 3 39.17
Step 4 41.23
Step 5 43.41

Program Analyst III SC204 FTE UM2.75.012 75 13338
14-JAN-17 CC M
Step 1 6647.33
Step 2 6998.07
Step 3 7365.59
Step 4 7754.46
Step 5 8161.62

Program Analyst III, PPT AP360 PPT TW1.75.012 75 13338
14-JAN-17 CC M
Step 1 6647.34
Step 2 6998.08
Step 3 7365.59
Step 4 7754.46
Step 5 8161.63

Programmer Analyst III, PPT AP297 PPT TW1.75.015 75 13338
14-JAN-17 CC M
Step 1 7696.50
Step 2 8100.62

Step 3 8527.60
 Step 4 8975.96
 Step 5 9448.69

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|-----------------|----------|-----|------------|----|-------|
| Project Manager | EM216 | FTE | UM2.75.019 | 75 | 13338 |
| 14-JAN-17 | CC | M | | | |
| Min | 9354.14 | | | | |
| Max | 11486.06 | | | | |

| Job Class Title, Code | job class | Grade | Normal | Ord |
|-----------------------|-----------|-------|--------|-----|
| Effective Date | Status | Type | Hours | Num |

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|-----------------------|----------|-----|------------|----|-------|
| Project Manager (PPT) | EM226 | PPT | UM2.75.019 | 75 | 13338 |
| 14-JAN-17 | CC | M | | | |
| Min | 9354.14 | | | | |
| Max | 11486.06 | | | | |

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|--------------------|----------|-----|------------|----|-------|
| Project Manager II | EM211 | FTE | UM2.75.022 | 75 | 13338 |
| 14-JAN-17 | CC | M | | | |
| Min | 10828.79 | | | | |
| Max | 13296.19 | | | | |

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|--------------------------|----------|-----|------------|----|-------|
| Project Manager II (PPT) | EM227 | PPT | UM1.75.022 | 75 | 13338 |
| 14-JAN-17 | CC | M | | | |
| Min | 10828.80 | | | | |
| Max | 13296.19 | | | | |

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|---------------------|----------|-----|------------|----|-------|
| Project Manager III | EM212 | FTE | UM1.75.025 | 75 | 13338 |
| 14-JAN-17 | CU | M | | | |
| Min | 12536.76 | | | | |
| Max | 15391.49 | | | | |

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|--------------------------|----------|-----|------------|----|-------|
| Project Manager III, PPT | EM213 | PPT | UM1.75.025 | 75 | 13338 |
| 14-JAN-17 | CU | M | | | |
| Min | 12536.76 | | | | |
| Max | 15391.49 | | | | |

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|-------------------------|----------|-----|------------|----|-------|
| Project Manager III, PT | EM214 | PTS | TL1.75.020 | 75 | 13343 |
| 14-JAN-17 | CU | M | | | |
| Min | 12054.57 | | | | |
| Max | 14799.51 | | | | |

| Job Class Title, Code | job class | Grade | Normal | Ord |
|-----------------------|-----------|-------|--------|-----|
| Effective Date | Status | Type | Hours | Num |

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|------------------------------|-------|-----|------------|----|-------|
| Public Information Officer I | AP298 | FTE | TW1.75.008 | 75 | 13338 |
| 14-JAN-17 | CC | M | | | |

Step 1 5468.53
Step 2 5756.75
Step 3 6060.22
Step 4 6378.93
Step 5 6714.43

Public Information Officer II AP299 FTE TW1.75.012 75 13338

14-JAN-17 CC M

Step 1 6647.34
Step 2 6998.08
Step 3 7365.59
Step 4 7754.46
Step 5 8161.63

Public Information Officer II, PPT AP300 PPT TW1.75.012 75 13338

14-JAN-17 CC M

Step 1 6647.34
Step 2 6998.08
Step 3 7365.59
Step 4 7754.46
Step 5 8161.63

Public Information Officer II, PT AP301 PTS TL1.75.018 75 13343

14-JAN-17 CU M

Step 1 6914.81
Step 2 7274.83
Step 3 7661.80
Step 4 8064.63
Step 5 8489.67

Public Information Officer III AP302 FTE TW1.75.015 75 13338

14-JAN-17 CC M

Step 1 7696.50
Step 2 8100.62
Step 3 8527.60
Step 4 8975.96
Step 5 9448.69

Public Service Rep, PPT SS196 PPT SD1.75.029 75 13330

01-APR-17 CC H

Step 1 23.62
Step 2 24.87
Step 3 26.18
Step 4 27.56
Step 5 29.02

Job Class Title, Code job class Grade Normal Ord

| Effective Date | Status | Type | Hours | Num |
|------------------------------------|----------|------|------------|----------|
| <hr/> | | | | |
| Public Service Rep, Sr | PP155 | FTE | TW1.75.004 | 75 13338 |
| 14-JAN-17 | CC | M | | |
| Step 1 | 4500.16 | | | |
| Step 2 | 4736.54 | | | |
| Step 3 | 4985.12 | | | |
| Step 4 | 5247.41 | | | |
| Step 5 | 5524.96 | | | |
| <hr/> | | | | |
| Public Service Representative | SS169 | FTE | SD1.75.029 | 75 13330 |
| 01-APR-17 | CC | H | | |
| Step 1 | 23.62 | | | |
| Step 2 | 24.87 | | | |
| Step 3 | 26.18 | | | |
| Step 4 | 27.56 | | | |
| Step 5 | 29.02 | | | |
| <hr/> | | | | |
| Public Service Representative, PT | SS198 | PTS | SI1.75.011 | 75 13330 |
| 01-APR-17 | CU | H | | |
| Step 1 | 23.61 | | | |
| Step 2 | 24.87 | | | |
| Step 3 | 26.17 | | | |
| Step 4 | 27.55 | | | |
| Step 5 | 29.00 | | | |
| <hr/> | | | | |
| Public Works Maintenance Worker | TR174 | FTE | SC1.80.011 | 80 13330 |
| 01-APR-17 | CC | H | | |
| Step 1 | 22.40 | | | |
| Step 2 | 23.58 | | | |
| Step 3 | 24.82 | | | |
| Step 4 | 26.12 | | | |
| Step 5 | 27.51 | | | |
| <hr/> | | | | |
| Public Works Operations Manager | MA137 | FTE | UM1.75.022 | 75 13338 |
| 14-JAN-17 | CU | M | | |
| Min | 10828.80 | | | |
| Max | 13296.19 | | | |
| <hr/> | | | | |
| Public Works Personnel Coordinator | MA138 | FTE | UM2.75.014 | 75 13338 |
| 14-JAN-17 | CC | M | | |
| Step 1 | 7329.00 | | | |
| Step 2 | 7714.82 | | | |
| Step 3 | 8121.98 | | | |
| Step 4 | 8548.97 | | | |
| Step 5 | 8998.83 | | | |
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| Job Class Title, Code job class | Grade | Normal | Ord |
|----------------------------------|---------|--------|---------------------|
| Effective Date | Status | Type | Hours Num |
| Public Works Supervisor I | SC206 | FTE | UH1.80.010 80 13338 |
| 14-JAN-17 | CC | M | |
| Step 1 | 6028.19 | | |
| Step 2 | 6345.39 | | |
| Step 3 | 6679.36 | | |
| Step 4 | 7030.11 | | |
| Step 5 | 7400.66 | | |
| Public Works Supervisor II | SC207 | FTE | UH1.80.013 80 13338 |
| 14-JAN-17 | CC | M | |
| Step 1 | 6978.24 | | |
| Step 2 | 7345.77 | | |
| Step 3 | 7731.58 | | |
| Step 4 | 8138.74 | | |
| Step 5 | 8567.27 | | |
| Public Works Utility Worker, PPT | TR200 | PPT | SC1.80.053 80 13330 |
| 01-APR-17 | CC | H | |
| Step 1 | 23.10 | | |
| Step 2 | 24.31 | | |
| Step 3 | 25.60 | | |
| Step 4 | 26.96 | | |
| Step 5 | 28.34 | | |
| Purchasing Supervisor | AF053 | FTE | UH1.75.014 75 13338 |
| 14-JAN-17 | cc | M | |
| Step 1 | 7327.48 | | |
| Step 2 | 7711.76 | | |
| Step 3 | 8118.92 | | |
| Step 4 | 8545.92 | | |
| Step 5 | 8995.78 | | |
| Ranger | PS174 | FTE | RO1.80.001 80 12863 |
| 30-JUN-07 | CC | H | |
| Step 1 | 28.62 | | |
| Step 2 | 30.11 | | |
| Step 3 | 31.70 | | |
| Step 4 | 33.37 | | |
| Step 5 | 35.13 | | |
| Step 6 | 36.97 | | |
| Real Estate Agent | AP308 | FTE | TF1.75.011 75 13338 |
| 14-JAN-17 | CC | M | |
| Step 1 | 6813.77 | | |

Step 2 7171.88
 Step 3 7548.85
 Step 4 7946.27
 Step 5 8364.05

| Job Class Title, Code job class | Grade | Normal | Ord |
|---------------------------------|--------|--------|-----------|
| Effective Date | Status | Type | Hours Num |

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|--------------------------------|-----------|------------|----------|
| Real Estate Agent, Supervising | AP309 FTE | UM2.75.017 | 75 13338 |
| 14-JAN-17 | CC | M | |
| Step 1 | 8484.91 | | |
| Step 2 | 8931.73 | | |
| Step 3 | 9401.42 | | |
| Step 4 | 9897.04 | | |
| Step 5 | 10417.05 | | |

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|---------------------------------|-----------|------------|----------|
| Real Estate Collections Officer | AF034 FTE | SD1.75.038 | 75 13330 |
| 01-APR-17 | CC | H | |
| Step 1 | 25.75 | | |
| Step 2 | 27.11 | | |
| Step 3 | 28.53 | | |
| Step 4 | 30.03 | | |
| Step 5 | 31.59 | | |

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|------------------------------|-----------|------------|----------|
| Real Estate Services Manager | EM201 FTE | UM2.75.022 | 75 13338 |
| 14-JAN-17 | CC | M | |
| Min | 10828.79 | | |
| Max | 13296.19 | | |

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|--------------|-----------|------------|----------|
| Receptionist | SS170 FTE | SD1.75.011 | 75 13330 |
| 01-APR-17 | CC | H | |
| Step 1 | 19.76 | | |
| Step 2 | 20.80 | | |
| Step 3 | 21.89 | | |
| Step 4 | 23.05 | | |
| Step 5 | 24.26 | | |

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|-----------------------------------|-----------|------------|----------|
| Receptionist to the City Attorney | SS171 FTE | TW1.75.002 | 75 13338 |
| 14-JAN-17 | BU | M | |
| Step 1 | 4080.81 | | |
| Step 2 | 4295.83 | | |
| Step 3 | 4521.52 | | |
| Step 4 | 4759.42 | | |
| Step 5 | 5011.04 | | |

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|----------------------------------|-----------|------------|----------|
| Receptionist to the City Auditor | SS197 FTE | TW1.75.002 | 75 13338 |
| 14-JAN-17 | BU | M | |

Step 1 4080.81
 Step 2 4295.83
 Step 3 4521.52
 Step 4 4759.42
 Step 5 5011.04

| Job Class Title, Code job class | Grade | Normal | Ord |
|---------------------------------|--------|--------|-----------|
| Effective Date | Status | Type | Hours Num |

Receptionist to the City Auditor, PPT SS204 PPT TW1.75.002 75 13338

14-JAN-17 CC M

Step 1 4080.81
 Step 2 4295.83
 Step 3 4521.52
 Step 4 4759.42
 Step 5 5011.04

Receptionist to the City Auditor, PT SS205 PTS TL1.75.024 75 13343

14-JAN-17 CU M

Step 1 4080.81
 Step 2 4295.82
 Step 3 4521.52
 Step 4 4759.42
 Step 5 5011.04

Receptionist to the City Clerk SS172 FTE TW1.75.002 75 13338

14-JAN-17 CC M

Step 1 4080.81
 Step 2 4295.83
 Step 3 4521.52
 Step 4 4759.42
 Step 5 5011.04

Receptionist to the City Council SS173 FTE SD1.75.011 75 13330

01-APR-17 CC H

Step 1 19.76
 Step 2 20.80
 Step 3 21.89
 Step 4 23.05
 Step 5 24.26

Receptionist, PPT SS174 PPT SD1.75.011 75 13330

01-APR-17 CC H

Step 1 19.76
 Step 2 20.80
 Step 3 21.89
 Step 4 23.05

Step 5 24.26

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|------------------|-------|-----|------------|----|-------|
| Receptionist, PT | SS175 | PTS | SI1.75.022 | 75 | 13330 |
| 01-APR-17 | CU | H | | | |
| Step 1 | 19.77 | | | | |
| Step 2 | 20.80 | | | | |
| Step 3 | 21.89 | | | | |
| Step 4 | 23.05 | | | | |
| Step 5 | 24.26 | | | | |

| Job Class Title, Code | job class | Grade | Normal | Ord |
|-----------------------|-----------|-------|--------|-----|
| Effective Date | Status | Type | Hours | Num |

| | | | | | |
|---------------------|-------|-----|------------|----|-------|
| Recreation Aide, PT | SS177 | PTS | SI1.80.001 | 80 | 13330 |
| 01-APR-17 | CU | H | | | |
| Step 1 | 13.26 | | | | |
| Step 2 | 13.92 | | | | |
| Step 3 | 14.62 | | | | |
| Step 4 | 15.34 | | | | |
| Step 5 | 16.11 | | | | |

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|----------------------------|-------|-----|------------|----|-------|
| Recreation Attendant I, PT | SS178 | PTS | SI1.80.002 | 80 | 13330 |
| 01-APR-17 | CU | H | | | |
| Step 1 | 13.58 | | | | |
| Step 2 | 14.26 | | | | |
| Step 3 | 14.98 | | | | |
| Step 4 | 15.72 | | | | |
| Step 5 | 16.50 | | | | |

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|------------------------------|-------|-----|------------|----|-------|
| Recreation Attendant II, PPT | SS203 | PPT | SC1.80.058 | 80 | 13330 |
| 01-APR-17 | CC | H | | | |
| Step 1 | 15.63 | | | | |
| Step 2 | 16.40 | | | | |
| Step 3 | 17.22 | | | | |
| Step 4 | 18.09 | | | | |
| Step 5 | 18.98 | | | | |

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|-----------------------------|-------|-----|------------|----|-------|
| Recreation Attendant II, PT | SS179 | PTS | SI1.80.005 | 80 | 13330 |
| 01-APR-17 | CU | H | | | |
| Step 1 | 15.63 | | | | |
| Step 2 | 16.40 | | | | |
| Step 3 | 17.22 | | | | |
| Step 4 | 18.09 | | | | |
| Step 5 | 18.98 | | | | |

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|----------------------------|-------|-----|------------|----|-------|
| Recreation Center Director | PP131 | FTE | SC1.80.043 | 80 | 13330 |
| 01-APR-17 | CC | H | | | |

Step 1 27.82
 Step 2 29.29
 Step 3 30.83
 Step 4 32.45
 Step 5 34.15

Recreation General Supervisor MA139 FTE UM2.75.012 75 13338
 14-JAN-17 CC M
 Step 1 6647.33
 Step 2 6998.07
 Step 3 7365.59
 Step 4 7754.46
 Step 5 8161.62

| Job Class Title, Code job class | Grade | Normal | Ord |
|---------------------------------|-------|--------|-----|
| Effective Date Status Type | Hours | Num | |

Recreation Leader I, PT PP132 PTS SI1.80.003 80 13330
 01-APR-17 CU H
 Step 1 15.09
 Step 2 15.85
 Step 3 16.64
 Step 4 17.47
 Step 5 18.34

Recreation Leader II, PPT PP133 PPT SC1.80.002 80 13330
 01-APR-17 CC H
 Step 1 17.36
 Step 2 18.22
 Step 3 19.13
 Step 4 20.10
 Step 5 21.09

Recreation Leader II, PT PP134 PTS SI1.80.010 80 13330
 01-APR-17 CU H
 Step 1 17.36
 Step 2 18.22
 Step 3 19.13
 Step 4 20.10
 Step 5 21.09

Recreation Program Director PP135 FTE SC1.80.025 80 13330
 01-APR-17 CC H
 Step 1 24.48
 Step 2 25.77
 Step 3 27.13
 Step 4 28.55

Step 5 30.05

Recreation Specialist I, PPT PP136 PPT SC1.80.004 80 13330

01-APR-17 CC H

Step 1 17.67

Step 2 18.61

Step 3 19.59

Step 4 20.62

Step 5 21.71

Recreation Specialist I, PT PP137 PTS SI1.80.013 80 13330

01-APR-17 CU H

Step 1 17.69

Step 2 18.61

Step 3 19.59

Step 4 20.62

Step 5 21.71

Job Class Title, Code job class Grade Normal Ord

Effective Date Status Type Hours Num

Recreation Specialist II, PPT PP138 PPT SC1.80.015 80 13330

01-APR-17 CC H

Step 1 22.80

Step 2 24.01

Step 3 25.28

Step 4 26.60

Step 5 28.01

Recreation Specialist II, PT PP139 PTS SI1.80.019 80 13330

01-APR-17 CU H

Step 1 22.81

Step 2 24.02

Step 3 25.28

Step 4 26.60

Step 5 28.01

Recreation Specialist III, PPT PP161 PPT SC1.80.043 80 13330

01-APR-17 CC H

Step 1 27.82

Step 2 29.29

Step 3 30.83

Step 4 32.45

Step 5 34.15

Recreation Specialist III, PT PP162 PTS SI1.80.058 80 13330

01-APR-17 CU H

Step 1 27.82
 Step 2 29.29
 Step 3 30.83
 Step 4 32.45
 Step 5 34.15

Recreation Supervisor SC209 FTE UH1.75.009 75 13338
 14-JAN-17 CC M
 Step 1 5739.98
 Step 2 6043.44
 Step 3 6360.63
 Step 4 6696.12
 Step 5 7048.40

Recreation Svcs Manager, Assistant to EM111 FTE UM2.75.015 75 13338
 14-JAN-17 CC M
 Step 1 7696.51
 Step 2 8100.62
 Step 3 8527.61
 Step 4 8975.96
 Step 5 9448.69

| Job Class Title, Code job class | Grade | Normal Hours | Ord Num |
|---------------------------------|-------|--------------|---------|
|---------------------------------|-------|--------------|---------|

| Effective Date | Status | Type | Grade | Normal Hours | Ord Num |
|----------------|--------|------|------------|--------------|---------|
| 14-JAN-17 | CC | M | TW1.75.009 | 75 | 13338 |

Recycling Specialist PP140 FTE
 Step 1 5743.02
 Step 2 6044.97
 Step 3 6363.69
 Step 4 6697.66
 Step 5 7051.45

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|-----------|----|---|------------|----|-------|
| 14-JAN-17 | CC | M | UH1.75.012 | 75 | 13338 |
|-----------|----|---|------------|----|-------|

Recycling Specialist, Senior PP141 FTE
 Step 1 6645.81
 Step 2 6995.02
 Step 3 7364.06
 Step 4 7751.41
 Step 5 8158.56

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|-----------|----|---|------------|----|-------|
| 14-JAN-17 | CC | M | UM2.75.015 | 75 | 13338 |
|-----------|----|---|------------|----|-------|

Recycling Supervisor SC210 FTE
 Step 1 7696.51
 Step 2 8100.62
 Step 3 8527.61
 Step 4 8975.96

Step 5 9448.69

Refuge Naturalist TR196 FTE SC1.80.008 80 13330

01-APR-17 CC H

Step 1 21.23

Step 2 22.35

Step 3 23.51

Step 4 24.75

Step 5 26.06

Rehabilitation Advisor I AP312 FTE TW1.75.005 75 13338

14-JAN-17 CC M

Step 1 4724.35

Step 2 4972.92

Step 3 5235.21

Step 4 5509.70

Step 5 5800.97

Rehabilitation Advisor II AP313 FTE TW1.75.007 75 13338

14-JAN-17 CC M

Step 1 5209.29

Step 2 5482.26

Step 3 5772.00

Step 4 6075.47

Step 5 6395.71

| Job Class Title, Code | job class | Grade | Normal | Ord |
|-----------------------|-----------|-------|--------|-----|
| Effective Date | Status | Type | Hours | Num |

Rehabilitation Advisor III AP314 FTE TW1.75.010 75 13338

14-JAN-17 CC M

Step 1 6029.72

Step 2 6346.91

Step 3 6680.89

Step 4 7033.16

Step 5 7403.72

Rehabilitation Paint Technician AP315 FTE SC1.80.027 80 13330

01-APR-17 CC H

Step 1 24.83

Step 2 26.15

Step 3 27.52

Step 4 28.96

Step 5 30.50

Rehabilitation Supervisor I SC211 FTE UH1.75.013 75 13338

14-JAN-17 CC M

Step 1 7048.02
Step 2 7419.22
Step 3 7808.90
Step 4 8220.13
Step 5 8652.96

Rehabilitation Supervisor II AP316 FTE UH1.75.016 75 13338

14-JAN-17 CC M

Step 1 8077.75
Step 2 8503.22
Step 3 8950.03
Step 4 9421.25
Step 5 9916.85

Reproduction Assistant SS180 FTE SD1.75.013 75 13330

01-APR-17 CC H

Step 1 19.91
Step 2 20.95
Step 3 22.06
Step 4 23.22
Step 5 24.43

Reproduction Offset Operator SS182 FTE SD1.75.018 75 13330

01-APR-17 CC H

Step 1 21.12
Step 2 22.23
Step 3 23.40
Step 4 24.63
Step 5 25.94

| Job Class Title, Code | job class | Grade | Normal | Ord |
|-----------------------|-----------|-------|--------|-----|
| Effective Date | Status | Type | Hours | Num |

Reproduction Offset Supervisor SS181 FTE TW1.75.005 75 13338

14-JAN-17 CC M

Step 1 4724.35
Step 2 4972.92
Step 3 5235.21
Step 4 5509.70
Step 5 5800.97

Reprograhpic Shop Supervisor SC212 FTE UH1.75.008 75 13338

14-JAN-17 CC M

Step 1 5467.02
Step 2 5755.25
Step 3 6057.18
Step 4 6377.42

Step 5 6712.91

Retirement Benefits Representative AP319 FTE TW1.75.003 75 13338

14-JAN-17 CC M

Step 1 4413.70

Step 2 4646.17

Step 3 4891.22

Step 4 5148.81

Step 5 5418.98

Retirement Systems Accountant AP384 FTE UM2.75.014 75 13338

14-JAN-17 CC M

Step 1 7329.00

Step 2 7714.82

Step 3 8121.98

Step 4 8548.97

Step 5 8998.83

Revenue & Tax Administrator EM204 FTE UK2.75.026 75 13343

01-MAY-17 CU M

Min 13168.64

Max 16167.91

Revenue Analyst AP320 FTE UM2.75.012 75 13338

14-JAN-17 CC M

Step 1 6647.33

Step 2 6998.07

Step 3 7365.59

Step 4 7754.46

Step 5 8161.62

| Job Class Title, Code | job class | Grade | Normal | Ord |
|-----------------------|-----------|-------|--------|-----|
|-----------------------|-----------|-------|--------|-----|

| Effective Date | Status | Type | Hours | Num |
|----------------|--------|------|-------|-----|
|----------------|--------|------|-------|-----|

Revenue Analyst, Principal AF059 FTE UM2.75.019 75 13338

14-JAN-17 CC M

Min 9354.14

Max 11486.06

Revenue Assistant AP321 FTE SD1.75.043 75 13330

01-APR-17 CC H

Step 1 26.36

Step 2 27.75

Step 3 29.21

Step 4 30.76

Step 5 32.36

Revenue Operations Supervisor SC213 FTE UH1.75.014 75 13338
 14-JAN-17 CC M
 Step 1 7327.48
 Step 2 7711.76
 Step 3 8118.92
 Step 4 8545.92
 Step 5 8995.78

Safety & Loss Control Spec, Asst AP323 FTE TW1.75.006 75 13338
 14-JAN-17 CC M
 Step 1 4960.72
 Step 2 5221.49
 Step 3 5495.98
 Step 4 5785.73
 Step 5 6090.73

Safety & Loss Control Specialist AP322 FTE TW1.75.009 75 13338
 14-JAN-17 CC M
 Step 1 5743.02
 Step 2 6044.97
 Step 3 6363.69
 Step 4 6697.66
 Step 5 7051.45

Senior Aide, PT PP142 PTS UJ1.75.001 75 13291
 01-JAN-16 CU H
 Min 12.86
 Max 13.17

| Job Class Title, Code | job class | Grade | Normal | Ord |
|-----------------------|-----------|-------|--------|-----|
| Effective Date | Status | Type | Hours | Num |

Senior Center Director PP143 FTE UH1.80.005 80 13338
 14-JAN-17 CC M
 Step 1 4722.82
 Step 2 4971.39
 Step 3 5232.16
 Step 4 5508.18
 Step 5 5797.92

Senior Center Director, PPT SC218 PPT UH1.75.005 75 13338
 14-JAN-17 CC M
 Step 1 4722.82
 Step 2 4971.39
 Step 3 5232.16
 Step 4 5508.18
 Step 5 5797.92

Senior Council Policy Analyst AP387 FTE TW1.75.014 75 13338
 14-JAN-17 CC M
 Step 1 7328.99
 Step 2 7714.81
 Step 3 8121.97
 Step 4 8548.97
 Step 5 8998.83

Senior Council Policy Analyst, PPT AP388 PPT TW1.75.014 75 13338
 14-JAN-17 CC M
 Step 1 7328.99
 Step 2 7714.81
 Step 3 8121.97
 Step 4 8548.97
 Step 5 8998.83

Senior Council Policy Analyst, PT AP389 PTS UG1.75.018 75 13343
 01-MAY-17 CC H
 Step 1 45.12
 Step 2 47.49
 Step 3 50.00
 Step 4 52.63
 Step 5 55.40

Senior Employment Coordinator SC219 FTE TW1.75.009 75 13338
 14-JAN-17 CC M
 Step 1 5743.02
 Step 2 6044.97
 Step 3 6363.69
 Step 4 6697.66
 Step 5 7051.45

| Job Class Title, Code | job class | Grade | Normal | Ord |
|-----------------------|-----------|-------|--------|-----|
| Effective Date | Status | Type | Hours | Num |

Senior Hearing Officer SC248 FTE UH1.75.019 75 13338
 14-JAN-17 CC M
 Min 9351.11
 Max 11481.48

Senior Services Admin PPT MA150 PPT UM2.75.019 75 13338
 14-JAN-17 CC M
 Min 9354.14
 Max 11486.06

Senior Services Administrator MA141 FTE UM2.75.019 75 13338

14-JAN-17 CC M
Min 9354.14
Max 11486.06

Senior Services Prgm Assistant PP144 FTE TW1.75.004 75 13338

14-JAN-17 CC M
Step 1 4500.16
Step 2 4736.54
Step 3 4985.12
Step 4 5247.41
Step 5 5524.96

Senior Services Prgm Assistant, PPT PP145 PPT TW1.75.004 75 13338

14-JAN-17 CC M
Step 1 4500.16
Step 2 4736.54
Step 3 4985.12
Step 4 5247.41
Step 5 5524.96

Senior Services Program Assistant, PT PP173 TPT TL1.75.029 75 13343

14-JAN-17 CU M
Step 1 4500.17
Step 2 4736.56
Step 3 4985.12
Step 4 5247.41
Step 5 5524.96

| Job Class Title, Code job class | Grade | Normal | Ord |
|---------------------------------|-------|--------|-----|
| Effective Date Status Type | Hours | Num | |

Senior Services Supervisor SC220 FTE UH1.75.011 75 13338

14-JAN-17 CC M
Step 1 6442.53
Step 2 6782.51
Step 3 7139.57
Step 4 7515.25
Step 5 7911.12

Sergeant Of Police PS178 FTE PP1.80.004 80 13341

01-MAY-17 CC M
Step 1 11523.02

Sergeant of Police PS191 FTE PP1.84.003 84 13341

01-MAY-17 CC M
Step 1 12099.17

Sergeant of Police (PERS) PS179 FTE PP1.80.003 80 13341
01-MAY-17 CC M
Step 1 10987.34

Sergeant of Police (PERS) PS192 FTE PP1.84.004 84 13341
01-MAY-17 CC M
Step 1 11536.71

Sewer Maintenance Leader TR175 FTE SC1.80.045 80 13330
01-APR-17 CC H
Step 1 30.70
Step 2 32.32
Step 3 34.03
Step 4 35.82
Step 5 37.71

| Job Class Title, Code job class | Grade | Normal | Ord |
|---------------------------------|-------|--------|-----|
| Effective Date Status Type | Hours | Num | |

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|-------------------------------------|------------|----|-------|
| Sewer Maintenance Planner TR206 FTE | TW1.75.013 | 75 | 13338 |
| 14-JAN-17 CC M | | | |
| Step 1 | 6979.77 | | |
| Step 2 | 7347.29 | | |
| Step 3 | 7734.64 | | |
| Step 4 | 8141.80 | | |
| Step 5 | 8570.32 | | |

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|------------------------------------|------------|----|-------|
| Sewer Maintenance Worker TR176 FTE | SC1.80.021 | 80 | 13330 |
| 01-APR-17 CC H | | | |
| Step 1 | 23.64 | | |
| Step 2 | 24.90 | | |
| Step 3 | 26.20 | | |
| Step 4 | 27.57 | | |
| Step 5 | 29.03 | | |

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|-----------------------------------|------------|----|-------|
| Sign Maintenance Worker TR177 FTE | SC1.80.026 | 80 | 13330 |
| 01-APR-17 CC H | | | |
| Step 1 | 24.61 | | |
| Step 2 | 25.89 | | |
| Step 3 | 27.26 | | |
| Step 4 | 28.69 | | |
| Step 5 | 30.21 | | |

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| Solid Waste/Recycling Prog Sup PP146 FTE | UM2.75.017 | 75 | 13338 |
| 14-JAN-17 CC M | | | |
| Step 1 | 8484.91 | | |
| Step 2 | 8931.73 | | |

Step 3 9401.42
Step 4 9897.04
Step 5 10417.05

Spatial Data Administrator AP326 FTE UM2.75.019 75 13338
14-JAN-17 CC M
Min 9354.14
Max 11486.06

Spatial Data Analyst III AP327 FTE TW1.75.016 75 13338
14-JAN-17 CC M
Step 1 8080.80
Step 2 8506.26
Step 3 8954.61
Step 4 9425.83
Step 5 9921.43

| Job Class Title, Code job class | Grade | Normal | Ord |
|---------------------------------|-------|--------|-----|
| Effective Date Status Type | Hours | Num | |

Spatial Database Analyst III AP325 FTE TW1.75.016 75 13338
14-JAN-17 CC M
Step 1 8080.80
Step 2 8506.26
Step 3 8954.61
Step 4 9425.83
Step 5 9921.43

Special Assistant to the Mayor I MA102 FTE TA1.75.038 75 13338
14-JAN-17 CU M
Min 5705.86
Max 9880.81

Special Assistant to the Mayor I, PPT MA154 PPT TA1.75.038 75 13338
14-JAN-17 CU M
Min 5705.86
Max 9880.81

Special Assistant to the Mayor I, PT MA155 PTS TL1.75.027 75 13343
14-JAN-17 CU M
Min 5486.95
Max 9501.73

Special Assistant to the Mayor II EM215 FTE UM1.75.037 75 13338
14-JAN-17 CU M
Min 6984.35
Max 11379.30

Special Assistant to the Mayor II, PPT EM251 PPT UM1.75.037 75 13338
14-JAN-17 CU M
Min 6984.35
Max 11379.30

| Job Class Title, Code job class | Grade | Normal | Ord |
|---------------------------------|-------|--------|-----|
| Effective Date Status Type | Hours | Num | |

Special Assistant to the Mayor II, PT EM252 PTS TL1.75.028 75 13343
14-JAN-17 CU M
Min 6715.72
Max 10941.64

Special Assistant to the Mayor III EM250 FTE UK2.75.029 75 13343
01-MAY-17 CU M
Min 9357.75
Max 15397.41

Special Clerkship, PPT AP328 PPT TW1.75.036 75 13338
14-JAN-17 CC M
Step 1 3357.98
Step 2 3533.35
Step 3 3719.39
Step 4 3916.12
Step 5 4120.46

Special Clerkship, PT AP329 PTS UG1.75.002 75 13343
01-MAY-17 CU H
Step 1 15.94
Step 2 17.49
Step 3 19.25
Step 4 21.17
Step 5 23.24

Special Counsel MA147 FTE U41.75.026 75 13338
14-JAN-17 CU M
Min 13163.57
Max 16161.41

Special Counsel Labor & Employ MA161 FTE UP1.75.026 75 13439
20-JUN-17 CU
Min 13163.57
Max 16161.41

| Job Class Title, Code job class | Grade | Normal | Ord |
|---------------------------------|-------|--------|-----|
| Effective Date Status Type | Hours | Num | |

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|----------------------------|---------|-----|------------|----|-------|
| Special Events Coordinator | AP330 | FTE | TW1.75.012 | 75 | 13338 |
| 14-JAN-17 | CC | M | | | |
| Step 1 | 6647.34 | | | | |
| Step 2 | 6998.08 | | | | |
| Step 3 | 7365.59 | | | | |
| Step 4 | 7754.46 | | | | |
| Step 5 | 8161.63 | | | | |

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|--------------------------------|---------|-----|------------|----|-------|
| Special Events Coordinator, PT | AP442 | TPT | TL1.75.032 | 75 | 13343 |
| 14-JAN-17 | CU | M | | | |
| Step 1 | 6647.33 | | | | |
| Step 2 | 6998.08 | | | | |
| Step 3 | 7365.59 | | | | |
| Step 4 | 7754.46 | | | | |
| Step 5 | 8161.64 | | | | |

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|---------------------------------|-------|-----|------------|----|-------|
| Specialty Combination Insp Tech | IS121 | FTE | SD1.75.069 | 75 | 13330 |
| 01-APR-17 | CC | H | | | |
| Step 1 | 45.68 | | | | |
| Step 2 | 0.00 | | | | |
| Step 3 | 0.00 | | | | |
| Step 4 | 0.00 | | | | |
| Step 5 | 0.00 | | | | |

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|------------------------------------|-------|-----|------------|----|-------|
| Specialty Combination Insp, Senior | IS120 | FTE | SC1.80.061 | 80 | 13330 |
| 01-APR-17 | CC | H | | | |
| Step 1 | 42.94 | | | | |
| Step 2 | 45.21 | | | | |
| Step 3 | 47.57 | | | | |
| Step 4 | 50.08 | | | | |
| Step 5 | 52.72 | | | | |

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|---------------------------------|-------|-----|------------|----|-------|
| Specialty Combination Inspector | IS119 | FTE | SC1.80.060 | 80 | 13330 |
| 01-APR-17 | CC | H | | | |
| Step 1 | 38.32 | | | | |
| Step 2 | 40.32 | | | | |
| Step 3 | 41.70 | | | | |
| Step 4 | 44.68 | | | | |
| Step 5 | 47.04 | | | | |

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|---------------------|-------|-----|------------|----|-------|
| Sports Official, PT | PP160 | PTS | SI1.80.057 | 80 | 13330 |
| 01-APR-17 | CC | H | | | |
| Step 1 | 20.13 | | | | |

| Job Class Title, Code | job class | Grade | Normal | Ord |
|-----------------------|-----------|-------|--------|-----|
| Effective Date | Status | Type | Hours | Num |

Sports Program Coordinator SC236 FTE TW1.75.007 75 13338
14-JAN-17 CC M
Step 1 5209.29
Step 2 5482.26
Step 3 5772.00
Step 4 6075.47
Step 5 6395.71

Sr. Hearing Officer, PPT SC249 PPT UH1.75.019 75 13338
14-JAN-17 CC M
Min 9351.11
Max 11481.48

Stagehand, PPT TC139 PPT SB1.80.019 80 13330
01-APR-17 H
Step 1 22.79
Step 2 24.01
Step 3 25.28
Step 4 26.59
Step 5 28.01

Stagehand, PT TC138 PTS SI1.80.019 80 13330
01-APR-17 CU H
Step 1 22.81
Step 2 24.02
Step 3 25.28
Step 4 26.60
Step 5 28.01

Stationary Engineer TR178 FTE SB1.80.012 80 13330
01-APR-17 CC H
Step 1 31.57
Step 2 33.22
Step 3 34.98
Step 4 36.81
Step 5 38.76

Stationary Engineer, Chief SC223 FTE UH1.80.014 80 13338
14-JAN-17 CC M
Step 1 7327.48
Step 2 7711.76
Step 3 8118.92
Step 4 8545.92
Step 5 8995.78

Job Class Title, Code job class Grade Normal Ord

| Effective Date | Status | Type | Hours | Num |
|---------------------------|---------|------|------------|----------|
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| Storekeeper | SS186 | FTE | SC1.80.056 | 80 13330 |
| 01-APR-17 | CC | H | | |
| Step 1 | 22.69 | | | |
| Step 2 | 23.88 | | | |
| Step 3 | 25.11 | | | |
| Step 4 | 26.44 | | | |
| Step 5 | 27.80 | | | |
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| Storekeeper II | SS187 | FTE | UH1.80.004 | 80 13338 |
| 14-JAN-17 | CC | M | | |
| Step 1 | 4497.13 | | | |
| Step 2 | 4735.03 | | | |
| Step 3 | 4983.60 | | | |
| Step 4 | 5245.87 | | | |
| Step 5 | 5521.90 | | | |
| <hr/> | | | | |
| Storekeeper III | SS188 | FTE | UH1.80.007 | 80 13338 |
| 14-JAN-17 | CC | M | | |
| Step 1 | 5206.23 | | | |
| Step 2 | 5480.72 | | | |
| Step 3 | 5768.94 | | | |
| Step 4 | 6072.40 | | | |
| Step 5 | 6392.67 | | | |
| <hr/> | | | | |
| Street Maintenance Leader | TR180 | FTE | SC1.80.035 | 80 13330 |
| 01-APR-17 | CC | H | | |
| Step 1 | 28.46 | | | |
| Step 2 | 29.96 | | | |
| Step 3 | 31.55 | | | |
| Step 4 | 33.21 | | | |
| Step 5 | 34.96 | | | |
| <hr/> | | | | |
| Street Sweeper Operator | TR181 | FTE | SC1.80.034 | 80 13330 |
| 01-APR-17 | CC | H | | |
| Step 1 | 26.84 | | | |
| Step 2 | 28.24 | | | |
| Step 3 | 29.74 | | | |
| Step 4 | 31.30 | | | |
| Step 5 | 32.95 | | | |
| <hr/> | | | | |
| Student Trainee, PT | SS195 | PTS | UG1.80.004 | 80 13343 |
| 01-MAY-17 | CU | H | | |
| Min | 13.25 | | | |
| Max | 25.05 | | | |
| <hr/> | | | | |

| Job Class Title, Code job class | Grade | Normal | Ord |
|--|------------|--------|-----------|
| Effective Date | Status | Type | Hours Num |
| Subpoena Server AP331 FTE | SC1.80.032 | 80 | 13330 |
| 01-APR-17 | CC | H | |
| Step 1 | 25.60 | | |
| Step 2 | 26.93 | | |
| Step 3 | 28.36 | | |
| Step 4 | 29.85 | | |
| Step 5 | 31.43 | | |
| Support Services Supervisor SC225 FTE | UM2.75.016 | 75 | 13338 |
| 14-JAN-17 | CC | M | |
| Step 1 | 8080.81 | | |
| Step 2 | 8506.26 | | |
| Step 3 | 8954.61 | | |
| Step 4 | 9425.83 | | |
| Step 5 | 9921.44 | | |
| Surveying Technician (Field) ET132 FTE | SC1.80.024 | 80 | 13330 |
| 01-APR-17 | CC | H | |
| Step 1 | 24.46 | | |
| Step 2 | 25.75 | | |
| Step 3 | 27.11 | | |
| Step 4 | 28.53 | | |
| Step 5 | 30.03 | | |
| Surveying Technician, Sr (Field) ET133 FTE | SC1.80.038 | 80 | 13330 |
| 01-APR-17 | CC | H | |
| Step 1 | 28.14 | | |
| Step 2 | 29.61 | | |
| Step 3 | 31.18 | | |
| Step 4 | 32.82 | | |
| Step 5 | 34.54 | | |
| Systems Accountant III AF045 FTE | TW1.75.015 | 75 | 13338 |
| 14-JAN-17 | CC | M | |
| Step 1 | 7696.50 | | |
| Step 2 | 8100.62 | | |
| Step 3 | 8527.60 | | |
| Step 4 | 8975.96 | | |
| Step 5 | 9448.69 | | |
| Systems Analyst I AP332 FTE | TW1.75.007 | 75 | 13338 |
| 14-JAN-17 | CC | M | |
| Step 1 | 5209.29 | | |
| Step 2 | 5482.26 | | |

Step 3 5772.00
Step 4 6075.47
Step 5 6395.71

| Job Class Title, Code job class | Grade | Normal | Ord |
|---------------------------------|--------|--------|-----------|
| Effective Date | Status | Type | Hours Num |

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|------------------------------|------------|----|-------|
| Systems Analyst II AP333 FTE | TW1.75.011 | 75 | 13338 |
| 14-JAN-17 | CC | M | |
| Step 1 | 6331.67 | | |
| Step 2 | 6664.11 | | |
| Step 3 | 7014.84 | | |
| Step 4 | 7385.42 | | |
| Step 5 | 7774.29 | | |

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|-----------------------------------|------------|----|-------|
| Systems Analyst II, PPT AP399 PPT | TW1.75.011 | 75 | 13338 |
| 14-JAN-17 | CC | M | |
| Step 1 | 6331.67 | | |
| Step 2 | 6664.11 | | |
| Step 3 | 7014.84 | | |
| Step 4 | 7385.42 | | |
| Step 5 | 7774.29 | | |

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|-------------------------------|------------|----|-------|
| Systems Analyst III AP334 FTE | TW1.75.015 | 75 | 13338 |
| 14-JAN-17 | CC | M | |
| Step 1 | 7696.50 | | |
| Step 2 | 8100.62 | | |
| Step 3 | 8527.60 | | |
| Step 4 | 8975.96 | | |
| Step 5 | 9448.69 | | |

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|-------------------------|------------|----|-------|
| Tax Auditor I AF004 FTE | SD1.75.052 | 75 | 13330 |
| 01-APR-17 | CC | H | |
| Step 1 | 29.88 | | |
| Step 2 | 31.46 | | |
| Step 3 | 33.11 | | |
| Step 4 | 34.88 | | |
| Step 5 | 36.70 | | |

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|--------------------------|------------|----|-------|
| Tax Auditor II AF022 FTE | SD1.75.058 | 75 | 13330 |
| 01-APR-17 | CC | H | |
| Step 1 | 34.36 | | |
| Step 2 | 36.16 | | |
| Step 3 | 38.06 | | |
| Step 4 | 40.08 | | |
| Step 5 | 42.18 | | |

Tax Auditor III AF051 FTE UH1.75.011 75 13338
14-JAN-17 CC M
Step 1 6442.53
Step 2 6782.51
Step 3 7139.57
Step 4 7515.25
Step 5 7911.12

| Job Class Title, Code job class | Grade | Normal | Ord |
|---------------------------------|-------|--------|-----|
| Effective Date Status Type | Hours | Num | |

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|--------------------------------------|------------|----|-------|
| Tax Enforcement Officer II AF050 FTE | SD1.75.058 | 75 | 13330 |
| 01-APR-17 CC H | | | |
| Step 1 | 34.36 | | |
| Step 2 | 36.16 | | |
| Step 3 | 38.06 | | |
| Step 4 | 40.08 | | |
| Step 5 | 42.18 | | |

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|---------------------------------------|------------|----|-------|
| Tax Enforcement Officer III AF052 FTE | UH1.75.011 | 75 | 13338 |
| 14-JAN-17 CC M | | | |
| Step 1 | 6442.53 | | |
| Step 2 | 6782.51 | | |
| Step 3 | 7139.57 | | |
| Step 4 | 7515.25 | | |
| Step 5 | 7911.12 | | |

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|--------------------------------|------------|----|-------|
| Tax Representative I AF005 FTE | SD1.75.020 | 75 | 13330 |
| 01-APR-17 CC H | | | |
| Step 1 | 21.44 | | |
| Step 2 | 22.58 | | |
| Step 3 | 23.76 | | |
| Step 4 | 25.01 | | |
| Step 5 | 26.33 | | |

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|---------------------------------|------------|----|-------|
| Tax Representative II AF024 FTE | SD1.75.058 | 75 | 13330 |
| 01-APR-17 CC H | | | |
| Step 1 | 34.36 | | |
| Step 2 | 36.16 | | |
| Step 3 | 38.06 | | |
| Step 4 | 40.08 | | |
| Step 5 | 42.18 | | |

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|---|------------|----|-------|
| Technical Communications Specialist AP338 FTE | TW1.75.012 | 75 | 13338 |
| 14-JAN-17 CC M | | | |
| Step 1 | 6647.34 | | |
| Step 2 | 6998.08 | | |

Step 3 7365.59
Step 4 7754.46
Step 5 8161.63

Telecommunication Systems Engineer AP339 FTE TW1.75.015 75 13338

14-JAN-17 CC M

Step 1 7696.50
Step 2 8100.62
Step 3 8527.60
Step 4 8975.96
Step 5 9448.69

| Job Class Title, Code job class | Grade | Normal | Ord |
|---------------------------------|-------|--------|-----|
| Effective Date Status Type | Hours | Num | |

Telecommunications Electrician TR182 FTE IE1.75.001 75 13329

01-APR-17 CC H

Step 1 38.46
Step 2 39.32
Step 3 40.36
Step 4 41.36
Step 5 42.44

Telecommunications Electrician, Sr TR183 FTE IE1.72.003 72 13329

01-APR-17 CC H

Step 1 44.64
Step 2 45.72
Step 3 46.80
Step 4 47.98
Step 5 49.15

Telecommunications Supervisor SC227 FTE UH1.75.001 75 13338

14-JAN-17 CC M

Step 1 6978.24
Step 2 7345.77
Step 3 7731.58
Step 4 8138.74
Step 5 8567.27

Telecommunications Technician TC140 FTE IE1.80.002 80 13329

01-APR-17 CC H

Step 1 31.16
Step 2 32.78
Step 3 34.51
Step 4 36.33
Step 5 38.23

Telecommunications Technician, PT TC142 PTS IE1.80.002 80 13329
01-APR-17 CC H
Step 1 31.16
Step 2 32.78
Step 3 34.51
Step 4 36.33
Step 5 38.23

Telephone Services Specialist AP340 FTE IE1.75.002 75 13329
01-APR-17 CC H
Step 1 42.91
Step 2 43.92
Step 3 44.98
Step 4 46.13
Step 5 47.24

| Job Class Title, Code job class | Grade | Normal | Ord |
|---------------------------------|-------|--------|-----|
| Effective Date Status Type | Hours | Num | |

Temp Contract Svcs Employee, PT AP341 PTS CON.75.001 75 13307
19-MAY-15 CU M
Min 1990.63
Max 18192.21

Traffic Engineering Tech, Senior (O) ET134 FTE SD1.75.062 75 13330
01-APR-17 CC H
Step 1 35.52
Step 2 37.37
Step 3 39.35
Step 4 41.42
Step 5 43.59

Traffic Painter TR185 FTE SB1.80.012 80 13330
01-APR-17 CC H
Step 1 31.57
Step 2 33.22
Step 3 34.98
Step 4 36.81
Step 5 38.76

Traffic Sign Maker TR186 FTE SC1.80.019 80 13330
01-APR-17 CC H
Step 1 26.36
Step 2 27.74
Step 3 29.20
Step 4 30.74
Step 5 32.35

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|------------------------------|---------|-----|------------|----|-------|
| Training & Public Svcs Admin | AP343 | FTE | UM2.75.012 | 75 | 13338 |
| 14-JAN-17 | CC | M | | | |
| Step 1 | 6647.33 | | | | |
| Step 2 | 6998.07 | | | | |
| Step 3 | 7365.59 | | | | |
| Step 4 | 7754.46 | | | | |
| Step 5 | 8161.62 | | | | |

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|----------------------|---------|-----|------------|----|-------|
| Training Coordinator | AP435 | FTE | UM2.75.012 | 75 | 13338 |
| 14-JAN-17 | | M | | | |
| Step 1 | 6647.33 | | | | |
| Step 2 | 6998.07 | | | | |
| Step 3 | 7365.59 | | | | |
| Step 4 | 7754.46 | | | | |
| Step 5 | 8161.62 | | | | |

| Job Class Title, Code | job class | Grade | Normal | Ord |
|-----------------------|-----------|-------|--------|-----|
| Effective Date | Status | Type | Hours | Num |

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|--------------------------------|----------|-----|------------|----|-------|
| Transportation Planner, Senior | TR187 | FTE | UM2.75.018 | 75 | 13338 |
| 14-JAN-17 | CC | M | | | |
| Step 1 | 8908.86 | | | | |
| Step 2 | 9378.54 | | | | |
| Step 3 | 9871.11 | | | | |
| Step 4 | 10391.14 | | | | |
| Step 5 | 10938.59 | | | | |

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|-------------------------------------|----------|-----|------------|----|-------|
| Transportation Planner, Senior, PPT | AP344 | PPT | UM1.75.018 | 75 | 13338 |
| 14-JAN-17 | CC | M | | | |
| Step 1 | 8908.86 | | | | |
| Step 2 | 9378.54 | | | | |
| Step 3 | 9871.11 | | | | |
| Step 4 | 10391.12 | | | | |
| Step 5 | 10938.59 | | | | |

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|--------------------|---------|-----|------------|----|-------|
| Treasury Analyst I | AF057 | FTE | TW1.75.006 | 75 | 13338 |
| 14-JAN-17 | CC | M | | | |
| Step 1 | 4960.72 | | | | |
| Step 2 | 5221.49 | | | | |
| Step 3 | 5495.98 | | | | |
| Step 4 | 5785.73 | | | | |
| Step 5 | 6090.73 | | | | |

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|---------------------|---------|-----|------------|----|-------|
| Treasury Analyst II | AF058 | FTE | TW1.75.009 | 75 | 13338 |
| 14-JAN-17 | CC | M | | | |
| Step 1 | 5743.02 | | | | |

Step 2 6044.97
 Step 3 6363.69
 Step 4 6697.66
 Step 5 7051.45

Treasury Analyst III AF035 FTE UH1.75.013 75 13338
 14-JAN-17 CC M
 Step 1 7048.02
 Step 2 7419.22
 Step 3 7808.90
 Step 4 8220.13
 Step 5 8652.96

Treasury Manager EM206 FTE UK2.75.026 75 13343
 01-MAY-17 CU M
 Min 13168.64
 Max 16167.91

| Job Class Title, Code | job class | Grade | Normal | Ord |
|-----------------------|-----------|-------|--------|-----|
| Effective Date | Status | Type | Hours | Num |

Tree High Climber TR188 FTE SC1.80.037 80 13330
 01-APR-17 CC H
 Step 1 30.31
 Step 2 31.90
 Step 3 33.57
 Step 4 35.34
 Step 5 37.19

Tree Supervisor I SC229 FTE UH1.80.010 80 13338
 14-JAN-17 CC M
 Step 1 6028.19
 Step 2 6345.39
 Step 3 6679.36
 Step 4 7030.11
 Step 5 7400.66

Tree Supervisor II SC230 FTE UH1.80.013 80 13338
 14-JAN-17 CC M
 Step 1 6978.24
 Step 2 7345.77
 Step 3 7731.58
 Step 4 8138.74
 Step 5 8567.27

Tree Trimmer TR189 FTE SC1.80.031 80 13330
 01-APR-17 CC H

Step 1 28.19
 Step 2 29.68
 Step 3 31.25
 Step 4 32.88
 Step 5 34.61

Tree Worker Driver TR190 FTE SC1.80.014 80 13330
 01-APR-17 CC H
 Step 1 24.42
 Step 2 25.65
 Step 3 26.92
 Step 4 28.28
 Step 5 29.74

Truck Driver TR191 FTE SC1.80.030 80 13330
 01-APR-17 CC H
 Step 1 25.33
 Step 2 26.65
 Step 3 28.06
 Step 4 29.54
 Step 5 31.09

| Job Class Title, Code job class | Grade | Normal | Ord |
|---------------------------------|--------|--------|-----------|
| Effective Date | Status | Type | Hours Num |

US&R Wrhs & Logistics Spec PS201 FTE SB1.80.011 80 13330
 01-APR-17 CC H
 Step 1 29.74
 Step 2 31.30
 Step 3 32.95
 Step 4 34.69
 Step 5 36.51

US&R Wrhs & Logistics Spec, PPT PS202 PPT SB1.80.011 80 3330
 01-APR-17 CC H
 Step 1 29.74
 Step 2 31.30
 Step 3 32.95
 Step 4 34.69
 Step 5 36.51

Urban Econ Analyst IV-Proj PPT AP452 PPT TW1.75.015 75 13440
 20-JUN-17 CC M
 Step 1 7696.50
 Step 2 8100.62
 Step 3 8527.60
 Step 4 8975.96

Step 5 9448.69

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|--------------------------|-------|-----|------------|----|---------|
| Urban Economic Analyst I | AP345 | FTE | TW1.75.005 | 75 | 13338 |
| 14-JAN-17 | CC | M | | | |
| Step 1 | | | | | 4724.35 |
| Step 2 | | | | | 4972.92 |
| Step 3 | | | | | 5235.21 |
| Step 4 | | | | | 5509.70 |
| Step 5 | | | | | 5800.97 |

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|---------------------------|-------|-----|------------|----|---------|
| Urban Economic Analyst II | AP346 | FTE | TW1.75.008 | 75 | 13338 |
| 14-JAN-17 | CC | M | | | |
| Step 1 | | | | | 5468.53 |
| Step 2 | | | | | 5756.75 |
| Step 3 | | | | | 6060.22 |
| Step 4 | | | | | 6378.93 |
| Step 5 | | | | | 6714.43 |

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|--------------------------------|-------|-----|------------|----|---------|
| Urban Economic Analyst II, PPT | AP347 | PPT | TW1.75.008 | 75 | 13338 |
| 14-JAN-17 | CC | M | | | |
| Step 1 | | | | | 5468.53 |
| Step 2 | | | | | 5756.75 |
| Step 3 | | | | | 6060.22 |
| Step 4 | | | | | 6378.93 |
| Step 5 | | | | | 6714.43 |

| Job Class Title, Code job class | Grade | Normal | Ord |
|---------------------------------|--------|--------|-----------|
| Effective Date | Status | Type | Hours Num |

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|----------------------------|-------|-----|------------|----|---------|
| Urban Economic Analyst III | AP348 | FTE | TW1.75.011 | 75 | 13338 |
| 14-JAN-17 | CC | M | | | |
| Step 1 | | | | | 6331.67 |
| Step 2 | | | | | 6664.11 |
| Step 3 | | | | | 7014.84 |
| Step 4 | | | | | 7385.42 |
| Step 5 | | | | | 7774.29 |

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|----------------------------------|-------|-----|------------|----|---------|
| Urban Economic Analyst III (PPT) | AP368 | PPT | TW1.75.011 | 75 | 13338 |
| 14-JAN-17 | CC | M | | | |
| Step 1 | | | | | 6331.67 |
| Step 2 | | | | | 6664.11 |
| Step 3 | | | | | 7014.84 |
| Step 4 | | | | | 7385.42 |
| Step 5 | | | | | 7774.29 |

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|-------------------------------------|-------|-----|------------|----|-------|
| Urban Economic Analyst IV, Bus Svcs | AP349 | FTE | TW1.75.015 | 75 | 13338 |
| 14-JAN-17 | CC | M | | | |

Step 1 7696.50
 Step 2 8100.62
 Step 3 8527.60
 Step 4 8975.96
 Step 5 9448.69

Urban Economic Analyst IV, Projects AP350 FTE TW1.75.015 75 13338

14-JAN-17 CC M

Step 1 7696.50
 Step 2 8100.62
 Step 3 8527.60
 Step 4 8975.96
 Step 5 9448.69

Urban Economic Coordinator SC231 FTE UM2.75.017 75 13338

14-JAN-17 CC M

Step 1 8484.91
 Step 2 8931.73
 Step 3 9401.42
 Step 4 9897.04
 Step 5 10417.05

Van Driver TR212 FTE SC1.80.059 80 13330

01-APR-17 CC H

Step 1 15.57
 Step 2 16.39
 Step 3 17.23
 Step 4 18.14
 Step 5 19.10

| Job Class Title, Code | job class | Grade | Normal | Ord |
|-----------------------|-----------|-------|--------|-----|
| Effective Date | Status | Type | Hours | Num |

Van Driver, PPT TR211 PPT SC1.80.059 80 13330

01-APR-17 CC H

Step 1 15.57
 Step 2 16.39
 Step 3 17.23
 Step 4 18.14
 Step 5 19.10

Van Driver, PT TR192 PTS SI1.80.008 80 13330

01-APR-17 CU H

Step 1 15.57
 Step 2 16.39
 Step 3 17.23
 Step 4 18.14

Step 5 19.10

Vegetation Management Supervisor SC232 FTE UH1.75.012 75 13338

14-JAN-17 CC M

Step 1 6645.81

Step 2 6995.02

Step 3 7364.06

Step 4 7751.41

Step 5 8158.56

Veterinarian AP401 FTE UM2.75.014 75 13338

14-JAN-17 CC M

Step 1 7329.00

Step 2 7714.82

Step 3 8121.98

Step 4 8548.97

Step 5 8998.83

Veterinarian AP402 PPT UM2.75.014 75 13338

14-JAN-17 CC M

Step 1 7329.00

Step 2 7714.82

Step 3 8121.98

Step 4 8548.97

Step 5 8998.83

Veterinarian, PT AP443 TPT TL1.75.034 75 13343

14-JAN-17 CU M

Step 1 7328.99

Step 2 7714.82

Step 3 8121.98

Step 4 8548.97

Step 5 8998.84

| Job Class Title, Code | job class | Grade | Normal | Ord |
|-----------------------|-----------|-------|--------|-----|
| Effective Date | Status | Type | Hours | Num |

Veterinary Technician TC144 FTE SD1.80.005 80 13330

01-APR-17 H

Step 1 19.37

Step 2 20.48

Step 3 21.57

Step 4 22.68

Step 5 23.77

Veterinary Technician TC145 PPT SD1.80.005 80 13330

01-APR-17 CC H

Step 1 19.37
 Step 2 20.48
 Step 3 21.57
 Step 4 22.68
 Step 5 23.77

Veterinary Technician TC146 TPT SD1.80.005 80 13330
 01-APR-17 CC H
 Step 1 19.37
 Step 2 20.48
 Step 3 21.57
 Step 4 22.68
 Step 5 23.77

Volunteer Program Coor, Supervising SC233 FTE UM2.75.017 75 13338
 14-JAN-17 CC M
 Step 1 8484.91
 Step 2 8931.73
 Step 3 9401.42
 Step 4 9897.04
 Step 5 10417.05

Volunteer Program Specialist AP351 FTE TW1.75.005 75 13338
 14-JAN-17 CC M
 Step 1 4724.35
 Step 2 4972.92
 Step 3 5235.21
 Step 4 5509.70
 Step 5 5800.97

Volunteer Program Specialist I, PPT AP352 PPT TW1.75.005 75 13338
 14-JAN-17 CC M
 Step 1 4724.35
 Step 2 4972.92
 Step 3 5235.21
 Step 4 5509.70
 Step 5 5800.97

| Job Class Title, Code job class | Grade | Normal | Ord |
|---------------------------------|-------|--------|-----|
| Effective Date Status Type | Hours | Num | |

Volunteer Program Specialist II AP353 FTE TW1.75.009 75 13338
 14-JAN-17 CC M
 Step 1 5743.02
 Step 2 6044.97
 Step 3 6363.69
 Step 4 6697.66

Step 5 7051.45

Water Safety Instructor, PT AP354 PTS SI1.80.006 80 13330

01-APR-17 CU H

Step 1 14.95

Step 2 15.73

Step 3 16.55

Step 4 17.42

Step 5 18.33

Watershed Program Supervisor SC243 FTE UM2.75.015 75 13338

14-JAN-17 CC M

Step 1 7696.51

Step 2 8100.62

Step 3 8527.61

Step 4 8975.96

Step 5 9448.69

Web Master AP364 FTE TW1.75.015 75 13338

14-JAN-17 CC M

Step 1 7696.50

Step 2 8100.62

Step 3 8527.60

Step 4 8975.96

Step 5 9448.69

Web Specialist AP398 FTE TW1.75.006 75 13338

14-JAN-17 CC M

Step 1 4960.72

Step 2 5221.49

Step 3 5495.98

Step 4 5785.73

Step 5 6090.73

Section 9. Pursuant to City of Oakland Charter Section 216, this ordinance shall become effective immediately on final adoption if it receives six (6) or more affirmative votes; or, if it receives five (5) affirmative votes, it shall become effective upon the seventh day after final adoption.

IN COUNCIL, OAKLAND, CALIFORNIA, _____, 2017

PASSED BY THE FOLLOWING VOTE:

AYES- BROOKS, CAMPBELL-WASHINGTON, GALLO, GIBSON MCELHANEY, GUILLEN, KALB, KAPLAN, and PRESIDENT REID

NOES-

ABSENT-

ABSTENTION-

ATTEST: _____

LaTonda Simmons
City Clerk and Clerk of the Council
of the City of Oakland, California

DATE OF ATTESTATION: _____

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO ADD THE CLASSIFICATIONS OF HEAD START COACH COORDINATOR, HEAD START FAMILY AND COMMUNITY ENGAGEMENT COORDINATOR, HEAD START MENTAL HEALTH AND DISABILITIES COORDINATOR, AND HEAD START SCHOOL READINESS COORDINATOR; AND TO INCREASE THE SALARY RATE OF CHILD EDUCATION COORDINATOR AND CHANGE THE TITLE TO HEAD START EDUCATION COORDINATOR; AND TO INCREASE THE SALARY RATE FOR HEAD START FACILITIES COORDINATOR.

DIGEST

Ordinance Amending The Salary Schedule Of Ordinance No. 12187 C.M.S. ("Salary Ordinance") To Add The Classifications Of Head Start Coach Coordinator, Head Start Family And Community Engagement Coordinator, Head Start Mental Health And Disabilities Coordinator, And Head Start School Readiness Coordinator; And To Increase The Salary Rate Of Child Education Coordinator And Change The Title To Head Start Education Coordinator; And To Increase The Salary Rate For Head Start Facilities Coordinator.
