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OFFICE OF THE CITY CLERK
OAKLAND

2018 FEB 15 PM 1:00

AGENDA REPORT

TO: Sabrina B. Landreth
City Administrator

FROM: Ian Appleyard
HRM Director

SUBJECT: Amendment to Ordinance No. 12187
C.M.S. (The Salary Ordinance) to Add
Chief of Violence Prevention

DATE: February 5, 2018

City Administrator Approval

Date:

2/15/18

RECOMMENDATION

Staff Recommends that the City Council Adopt: An Ordinance Amending The Salary Schedule Of Ordinance No. 12187 C.M.S. ("Salary Ordinance") To Add The Title Of Chief Of Violence Prevention.

EXECUTIVE SUMMARY

The proposed amendment to the Salary Schedule is recommended to implement recent changes to the Oakland Municipal Code (O.M.C.) Section 2.29, "City Departments and Offices," which describes the approved organizational structure of the City.

If the City Council does not take the recommended action, the City's classification plan will lack alignment with Municipal Code 2.29. It is necessary to recognize and establish the new Chief of Violence Prevention classification as part of the City's classification plan and Salary Schedule so that the position can be filled.

BACKGROUND / LEGISLATIVE HISTORY

The Salary Ordinance (Ordinance No. 12187 C.M.S.) establishes salaries as well as other terms and conditions of City employment including the classification titles and bargaining unit designation of positions. The Ordinance is amended from time to time to accommodate the City's evolving classification needs. Pursuant to the Personnel Manual (Civil Service Rules), Section 3.04, components of the City's Classification Plan shall be administered and maintained by the Personnel Director with the approval of the Civil Service Board.

Section 2.29 of the O.M.C. – "City Departments and Offices," is periodically amended to reflect the organizational structure of the City as approved by the City Council as part of the budget process. City Council had approved structure changes in the City organization in the fiscal year (FY) 2017-2019 Adopted Policy Budget. Further, Ordinance No. 13451 C.M.S. was approved on July 24, 2017, and formally established the Department of Violence Prevention.

Item: _____
Finance & Management Committee
February 27, 2018

Staff from the Human Resources Management Department (HRM) anticipates that the classification of Chief of Violence Prevention will be presented to the Civil Service Board for final approval at the February 15, 2018 meeting.

ANALYSIS AND POLICY ALTERNATIVES

As stated above, the proposed action is recommended to update the Salary Schedule of the Salary Ordinance to align it with other actions that have already taken place. In this case, no union involvement was required because the classification is for a department head title and the position is unrepresented. The new position will oversee operations in the newly formed Department of Violence Prevention. As an exempt department head level position, it is not governed by the provisions of civil service [per Charter section 902(b)] and requires no approval from the Civil Service Board. However, the job description will be brought to the Civil Service Board for review of its alignment within the City's overall classification plan; it is anticipated to be on the agenda for the February 15, 2018, meeting.

The salary rate recommended for the Chief of Violence Prevention is commensurate with the rate established for Director positions in other large departments. The new position is similarly situated in that it serves a citywide function and is deeply involved in policy development and compliance.

The new classification of Chief of Violence Prevention is being proposed as an amendment to the City's Classification Plan. The classification will be responsible for overseeing staff who assist with the development and coordination of strategies and programs that aim to dramatically reduce violence by working with individuals most likely to be affected by it. More specifically, the incumbent: plans, organizes, directs, and administers the operations of the DVP; utilizes a public health approach to eliminate violence in just, healing, and transformational ways; researches and implements best and information-based practices; identifies and engages individuals at the highest risk of participating in or being a victim of violent crime and connects them to comprehensive support services; develops, establishes, and implements goals, objectives, policies, and procedures; collaborates with City and County partners and concerned community to align efforts and sustain a citywide network of violence prevention and intervention services; trains, evaluates, and supervises assigned staff. Duties will involve knowledge of different forms of violence and their impact on communities and residents: street, gun, and group-related violence, family violence, commercial sexual exploitation, and historical or community violence including incarceration.

FISCAL IMPACT

A placeholder position was added for the Department of Violence Prevention at the proposed salary rate as part of the FY 2017-2019 Adopted Policy Budget. Adoption of this ordinance has no fiscal impacts.

PUBLIC OUTREACH / INTEREST

No public outreach was required other than the required posting on the City's website.

COORDINATION

HRM Department coordinated with other departments regarding the addition of the new classification. Union involvement was not necessary because the related action is not subject to mandatory bargaining regulations.

Public notices regarding the Civil Service Board action to approve the classification specification are posted pursuant to the provisions of the California Brown Act and City of Oakland Sunshine Ordinance.

Additionally, the preparation of this report was coordinated with HRM, City Attorney's Office, Finance Department Controller's Bureau, and the City Administrator's Office.

SUSTAINABLE OPPORTUNITIES

Economic: There are no economic opportunities associated with this report.

Environmental: There are no environmental opportunities associated with this report.

Social Equity: There are no social equity opportunities associated with this report.

ACTION REQUESTED OF THE CITY COUNCIL

Staff Recommends that the City Council Adopt: An Ordinance Amending the Salary Schedule of Ordinance No. 12187 C.M.S. ("Salary Ordinance") To Add the Title of Chief of Violence Prevention.

For questions regarding this report, please contact Jaime Pritchett, Principal Human Resource Analyst, at (510) 238-4735.

Respectfully submitted,



IAN APPLEYARD

Director, Human Resources Management

Prepared by: Jaime Pritchett
Principal Human Resource Analyst
Recruitment & Classification Division

Attachment (1):

A: Ordinance

FILED
OFFICE OF THE CITY CLERK
INTRODUCED BY COUNCIL MEMBER _____


CITY ATTORNEY

2018 FEB 15 PM 1:00

OAKLAND CITY COUNCIL
ORDINANCE No. _____ C.M.S.

ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO ADD THE TITLE OF CHIEF OF VIOLENCE PREVENTION

THE COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:

Section 1. Ordinance No. 12187 C.M.S. "The Salary Ordinance" is hereby amended as set forth below. Additions are indicated by underscoring and deletions are indicated by ~~strike-through type~~; portions of ordinances not cited or not shown in underscoring or strike-through type are not changed.

Section 2. Effective as of date of passage, the following classification is added in Ordinance No. 12187 C.M.S. in the Unit UK1.75.046 Pay Grade Table to read as follows:

Classification Title	Class No.		Pay Range
<u>Chief of Violence Prevention</u>	EMXXX	Min	<u>11287.75</u>
		Max	<u>16931.62</u>

Section 3. As amended, the Salary Schedule of the Salary Ordinance is set forth below:

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Account Clerk I AF001 FTE	SD1.75.005	75	13330
01-APR-17	CC	H	
Step 1	18.64		
Step 2	19.64		
Step 3	20.66		
Step 4	21.75		
Step 5	22.90		

Account Clerk I, PPT AF048 PPT	SD1.75.005	75	13330
01-APR-17	CC	H	
Step 1	18.64		
Step 2	19.64		
Step 3	20.66		
Step 4	21.75		
Step 5	22.90		

Account Clerk II AF020 FTE	SD1.75.022	75	13330
01-APR-17	CC	H	
Step 1	21.89		
Step 2	23.04		
Step 3	24.25		
Step 4	25.52		
Step 5	26.86		

Account Clerk III AF030 FTE	UH1.75.002	75	13338
14-JAN-17	CC	M	
Step 1	4283.25		
Step 2	4509.01		
Step 3	4746.01		
Step 4	4995.80		
Step 5	5258.41		

Accountant I AF002 FTE	SD1.75.052	75	13330
01-APR-17	CC	H	
Step 1	29.88		
Step 2	31.46		
Step 3	33.11		
Step 4	34.88		
Step 5	36.70		

Accountant II AF021 FTE	SD1.75.058	75	13330
01-APR-17	CC	H	
Step 1	34.36		
Step 2	36.16		

Step 3 38.06
 Step 4 40.08
 Step 5 42.18

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Accountant III AF031 FTE	UH1.75.021	75	13338
14-JAN-17 CC M			
Step 1	6442.53		
Step 2	6782.51		
Step 3	7139.57		
Step 4	7515.25		
Step 5	7911.12		
Accounting Supervisor SC101 FTE	UH1.75.014	75	13338
14-JAN-17 CC M			
Step 1	7327.48		
Step 2	7711.76		
Step 3	8118.92		
Step 4	8545.92		
Step 5	8995.78		
Accounting Technician AF049 FTE	SD1.75.050	75	13330
01-APR-17 CC H			
Step 1	29.09		
Step 2	30.62		
Step 3	32.23		
Step 4	33.93		
Step 5	35.71		
Admin Analyst II, PPT AP102 PPT	TW1.75.009	75	13338
14-JAN-17 CC M			
Step 1	5743.02		
Step 2	6044.97		
Step 3	6363.69		
Step 4	6697.66		
Step 5	7051.45		
Admin Analyst II, PPT (CONF) AP107 PPT	TA1.75.009	75	13338
14-JAN-17 CC M			
Step 1	5743.02		
Step 2	6044.97		
Step 3	6363.69		
Step 4	6697.66		
Step 5	7051.45		

Admin Asst to City Administrator SS176 FTE TW1.75.002 75 13338
 14-JAN-17 BU M
 Step 1 4080.81
 Step 2 4295.83
 Step 3 4521.52
 Step 4 4759.42
 Step 5 5011.04

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Administrative Assistant I, PT SS100 PTS SI1.75.011 75 13330
 01-APR-17 CU H
 Step 1 23.61
 Step 2 24.87
 Step 3 26.17
 Step 4 27.55
 Step 5 29.00

Administrative Analyst I AP103 FTE TW1.75.006 75 13338
 14-JAN-17 CC M
 Step 1 4960.72
 Step 2 5221.49
 Step 3 5495.98
 Step 4 5785.73
 Step 5 6090.73

Administrative Analyst I, PPT AP104 PPT TW1.75.006 75 13338
 14-JAN-17 CC M
 Step 1 4960.72
 Step 2 5221.49
 Step 3 5495.98
 Step 4 5785.73
 Step 5 6090.73

Administrative Analyst I, PT AP105 PTS TL1.75.011 75 13343
 14-JAN-17 CU M
 Step 1 4960.90
 Step 2 5224.16
 Step 3 5496.95
 Step 4 5785.60
 Step 5 6093.29

Administrative Analyst II AP106 FTE TW1.75.009 75 13338
 14-JAN-17 CC M
 Step 1 5743.02
 Step 2 6044.97

Step 3 6363.69
Step 4 6697.66
Step 5 7051.45

Administrative Assistant I	SS102	FTE	SD1.75.029	75	13330
01-APR-17	CC	H			
Step 1	23.62				
Step 2	24.87				
Step 3	26.18				
Step 4	27.56				
Step 5	29.02				

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Administrative Assistant I, PPT	SS103	PPT	SD1.75.028	75	13330
01-APR-17	CC	H			
Step 1	23.62				
Step 2	24.87				
Step 3	26.18				
Step 4	27.56				
Step 5	29.02				

Administrative Assistant II	SS104	FTE	TW1.75.003	75	13338
14-JAN-17	CC	M			
Step 1	4413.70				
Step 2	4646.17				
Step 3	4891.22				
Step 4	5148.81				
Step 5	5418.98				

Administrative Assistant II (CONF)	SS106	FTE	TA1.75.014	75	13338
14-JAN-17	CC	M			
Step 1	4456.56				
Step 2	4691.28				
Step 3	4938.70				
Step 4	5198.80				
Step 5	5471.59				

Administrative Assistant II, PPT	SS105	PPT	TW1.75.003	75	13338
14-JAN-17	CC	M			
Step 1	4413.70				
Step 2	4646.17				
Step 3	4891.22				
Step 4	5148.81				
Step 5	5418.98				

Administrative Services Manager I MA103 FTE UM2.75.016 75 13338
14-JAN-17 CC M
Step 1 8080.81
Step 2 8506.26
Step 3 8954.61
Step 4 9425.83
Step 5 9921.44

Administrative Services Manager II EM100 FTE UM2.75.019 75 13338
14-JAN-17 CC M
Min 9354.14
Max 11486.06

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Afr Amer Museum Curat Specialist PPT AP108 PPT SD1.75.033	75	13330
01-APR-17 CU H		
Step 1 24.08		
Step 2 25.35		
Step 3 26.69		
Step 4 28.09		
Step 5 29.56		

Agency Director, Admin Services EM102 FTE UK1.75.029	75	13343
01-MAY-17 CU M		
Min 13552.61		
Max 16638.01		

Agency Director, Econ & Comm Dev EM104 FTE UK1.75.030	75	13343
01-MAY-17 CU M		
Min 14229.37		
Max 17470.72		

Agency Director, Life Enrichment EM106 FTE UK1.75.030	75	13343
01-MAY-17 CU M		
Min 14229.37		
Max 17470.72		

Animal Care Attendant TR203 FTE SC1.80.005	80	13330
01-APR-17 CC H		
Step 1 18.61		
Step 2 19.59		
Step 3 20.62		
Step 4 21.71		
Step 5 22.85		

Animal Care Attendant, PPT TR202 PPT SC1.80.005 80 13330
 01-APR-17 CC H
 Step 1 18.61
 Step 2 19.59
 Step 3 20.62
 Step 4 21.71
 Step 5 22.85

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Animal Care Attendant, PT TR201 PTS S11.80.014 80 13330
 01-APR-17 CU H
 Step 1 18.61
 Step 2 19.59
 Step 3 20.62
 Step 4 21.71
 Step 5 22.85

Animal Control & Shelter Manager SC102 FTE UH1.75.013 75 13338
 14-JAN-17 CC M
 Step 1 7048.02
 Step 2 7419.22
 Step 3 7808.90
 Step 4 8220.13
 Step 5 8652.96

Animal Control Officer PS100 FTE SC1.80.012 80 13330
 01-APR-17 CC H
 Step 1 23.74
 Step 2 25.01
 Step 3 26.32
 Step 4 27.71
 Step 5 29.16

Animal Control Officer, PPT PS195 PPT SC1.80.012 80 13330
 01-APR-17 CC H
 Step 1 23.74
 Step 2 25.01
 Step 3 26.32
 Step 4 27.71
 Step 5 29.16

Animal Control Supervisor SC103 FTE UH1.80.022 80 13338
 14-JAN-17 CC M
 Step 1 5033.58
 Step 2 5297.82

Step 3 5576.89
Step 4 5870.97
Step 5 6178.98

Application Developer II	AP335	FTE	TW1.75.012	75	13338
14-JAN-17	CC	M			
Step 1	6647.34				
Step 2	6998.08				
Step 3	7365.59				
Step 4	7754.46				
Step 5	8161.63				

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Application Developer III	AP336	FTE	TW1.75.016	75	13338
14-JAN-17	CC	M			
Step 1	8080.80				
Step 2	8506.26				
Step 3	8954.61				
Step 4	9425.83				
Step 5	9921.43				

Aquatics Program Coordinator	SC104	FTE	TW1.75.007	75	13338
14-JAN-17	CC	M			
Step 1	5209.29				
Step 2	5482.26				
Step 3	5772.00				
Step 4	6075.47				
Step 5	6395.71				

Arboricultural Inspector	AP100	FTE	UH1.80.024	80	13338
14-JAN-17	CC	M			
Step 1	6329.62				
Step 2	6662.67				
Step 3	7013.32				
Step 4	7381.59				
Step 5	7770.70				

Architect	ET100	FTE	TF1.75.012	75	13338
14-JAN-17	CC	M			
Step 1	7682.73				
Step 2	8087.87				
Step 3	8513.21				
Step 4	8960.40				
Step 5	9432.78				

Architectural Assistant (Field) ET102 FTE TF1.80.001 80 13338
14-JAN-17 CC M
Step 1 5688.92
Step 2 5988.15
Step 3 6302.54
Step 4 6633.72
Step 5 6983.37

Architectural Assistant (Office) ET105 FTE TF1.75.006 75 13338
14-JAN-17 CC M
Step 1 5688.92
Step 2 5988.15
Step 3 6302.54
Step 4 6633.72
Step 5 6983.37

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Architectural Assistant, PPT ET103 PPT	TF1.75.006	75	13338
14-JAN-17 CC M			
Step 1 5688.92			
Step 2 5988.15			
Step 3 6302.54			
Step 4 6633.72			
Step 5 6983.37			

Architectural Associate (Field) ET104 FTE	TF1.75.016	75	13338
14-JAN-17 CC M			
Step 1 6600.08			
Step 2 6948.08			
Step 3 7312.88			
Step 4 7697.86			
Step 5 8103.01			

Archivist SC256 FTE	TW1.75.009	75	13338
14-JAN-17 CC M			
Step 1 5743.02			
Step 2 6044.97			
Step 3 6363.69			
Step 4 6697.66			
Step 5 7051.45			

Assist Director, Parks & Rec EM109 FTE	U31.75.024	75	13333
01-MAY-17 CU M			
Min 11943.54			
Max 14665.16			

Assist Director, Pub Works Agency EM110 FTE U31.75.025 75 13333
01-MAY-17 CU M
Min 12541.59
Max 15397.40

Assist to the City Administrator EM117 FTE U31.75.019 75 13333
01-MAY-17 CU M
Min 9357.74
Max 11490.47

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Assistant Budget Analyst AF055 FTE	TW1.75.006	75	13338
14-JAN-17 CC M			
Step 1	4960.72		
Step 2	5221.49		
Step 3	5495.98		
Step 4	5785.73		
Step 5	6090.73		

Assistant Chief of Fire Department EM113 FTE	UU1.80.001	80	13243
01-JUL-16 CU M			
Step 1	16390.77		

Assistant City Administrator EM128 FTE	UK1.75.053	75	13343
01-MAY-17 CU M			
Min	13417.56		
Max	20126.42		

Assistant Fire Marshal-Non Sworn MA148 FTE	UM2.75.019	75	13338
14-JAN-17 CC M			
Min	9354.14		
Max	11486.06		

Assistant to the Director EM118 FTE	UM1.75.019	75	13338
14-JAN-17 CU M			
Min	9354.15		
Max	11486.05		

Assistant to the Director, PPT EM119 PPT	UM1.75.019	75	13338
14-JAN-17 CU M			
Min	9354.15		
Max	11486.05		

Job Class Title, Code job class	Grade	Normal	Ord
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Effective Date	Status	Type	Hours	Num
Associate Director, Library Services EM241 FTE UM1.75.024 75 13338				
14-JAN-17	CU	M		
Min	11938.96			
Max	14659.52			

Auto Body Repair Supervisor SC105 FTE UH1.80.010 80 13338				
14-JAN-17	CC	M		
Step 1	6028.19			
Step 2	6345.39			
Step 3	6679.36			
Step 4	7030.11			
Step 5	7400.66			

Auto Equipment Mechanic TR100 FTE SB1.80.009 80 13330				
01-APR-17	CC	H		
Step 1	30.41			
Step 2	32.02			
Step 3	33.69			
Step 4	35.47			
Step 5	37.34			

Auto Equipment Painter TR101 FTE SB1.80.009 80 13330				
01-APR-17	CC	H		
Step 1	30.41			
Step 2	32.02			
Step 3	33.69			
Step 4	35.47			
Step 5	37.34			

Auto Equipment Service Worker TR102 FTE SC1.80.010 80 13330				
01-APR-17	CC	H		
Step 1	23.20			
Step 2	24.42			
Step 3	25.69			
Step 4	27.05			
Step 5	28.48			

Battalion Chief PS102 FTE FQ1.104.017 104 13243				
01-JUL-16	CC	M		
Step 1	13794.86			

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Battalion Chief PS180 FTE	FQ1.80.017	80	13243	
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01-JUL-16 CC M
Step 1 13794.86

Benefits Analyst AP111 FTE TW1.75.009 75 13338

14-JAN-17 CC M
Step 1 5743.02
Step 2 6044.97
Step 3 6363.69
Step 4 6697.66
Step 5 7051.45

Benefits Coordinator SC258 FTE UM2.75.012 75 13338

14-JAN-17 CC M
Step 1 6647.33
Step 2 6998.07
Step 3 7365.59
Step 4 7754.46
Step 5 8161.62

Benefits Representative AP112 FTE TW1.75.006 75 13338

14-JAN-17 CC M
Step 1 4960.72
Step 2 5221.49
Step 3 5495.98
Step 4 5785.73
Step 5 6090.73

Benefits Representative, PPT AP113 PPT TW1.75.006 75 13338

14-JAN-17 CC M
Step 1 4960.72
Step 2 5221.49
Step 3 5495.98
Step 4 5785.73
Step 5 6090.73

Benefits Representative, PT AP114 PTS TL1.75.021 75 13343

14-JAN-17 CU M
Step 1 5159.15
Step 2 5430.35
Step 3 5715.82
Step 4 6017.16
Step 5 6334.35

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Benefits Technician AP115 FTE TW1.75.002 75 13338

14-JAN-17 CC M
 Step 1 4080.81
 Step 2 4295.83
 Step 3 4521.52
 Step 4 4759.42
 Step 5 5011.04

Blacksmith Welder TR103 FTE SB1.80.010 80 13330

01-APR-17 CC H
 Step 1 30.95
 Step 2 32.58
 Step 3 34.29
 Step 4 36.11
 Step 5 38.00

Budget & Grants Administrator AF040 FTE TW1.75.014 75 13338

14-JAN-17 CU M
 Step 1 7328.99
 Step 2 7714.81
 Step 3 8121.97
 Step 4 8548.97
 Step 5 8998.83

Budget & Grants Administrator, PPT AF056 PPT TW1.75.014 75 13338

14-JAN-17 BE M
 Step 1 7328.99
 Step 2 7714.81
 Step 3 8121.97
 Step 4 8548.97
 Step 5 8998.83

Budget & Operations Analyst III AF047 FTE UM2.75.014 75 13338

14-JAN-17 CC M
 Step 1 7329.00
 Step 2 7714.82
 Step 3 8121.98
 Step 4 8548.97
 Step 5 8998.83

Budget Administrator EM172 FTE UK2.75.026 75 13343

01-MAY-17 CU M
 Min 13168.64
 Max 16167.91

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Budget Administrator, Assistant EM265 FTE U31.75.021 75 13436
 06-MAY-17 CC
 Min 10313.35
 Max 12663.32

Business Analyst I AP116 FTE TW1.75.007 75 13338
 14-JAN-17 CC M
 Step 1 5209.29
 Step 2 5482.26
 Step 3 5772.00
 Step 4 6075.47
 Step 5 6395.71

Business Analyst II AP117 FTE TW1.75.011 75 13338
 14-JAN-17 CC M
 Step 1 6331.67
 Step 2 6664.11
 Step 3 7014.84
 Step 4 7385.42
 Step 5 7774.29

Business Analyst III AP118 FTE TW1.75.015 75 13338
 14-JAN-17 CC M
 Step 1 7696.50
 Step 2 8100.62
 Step 3 8527.60
 Step 4 8975.96
 Step 5 9448.69

Business Analyst IV AP433 FTE UM2.75.019 75 13338
 14-JAN-17 CC M
 Min 9354.14
 Max 11486.06

Buyer SS193 FTE TW1.75.009 75 13338
 14-JAN-17 CC M
 Step 1 5743.02
 Step 2 6044.97
 Step 3 6363.69
 Step 4 6697.66
 Step 5 7051.45

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

CPRB Policy Analyst	AP400	FTE	UM2.75.017	75 13338
14-JAN-17	CC	M		

Step 1 8484.91
 Step 2 8931.73
 Step 3 9401.42
 Step 4 9897.04
 Step 5 10417.05

Cable Operations Technician TC101 FTE TW1.75.012 75 13338

14-JAN-17 CC M

Step 1 6647.34
 Step 2 6998.08
 Step 3 7365.59
 Step 4 7754.46
 Step 5 8161.63

Cable TV Assistant Producer, PPT AP120 PPT TW1.75.004 75 13338

14-JAN-17 CC M

Step 1 4500.16
 Step 2 4736.54
 Step 3 4985.12
 Step 4 5247.41
 Step 5 5524.96

Cable TV Assistant Producer, PT AP121 PTS TL1.75.009 75 13343

14-JAN-17 CC M

Step 1 4499.38
 Step 2 4737.28
 Step 3 4984.70
 Step 4 5249.55
 Step 5 5525.51

Cable TV Operations Chief Engineer TC137 FTE TW1.75.014 75 13338

14-JAN-17 M

Step 1 7328.99
 Step 2 7714.81
 Step 3 8121.97
 Step 4 8548.97
 Step 5 8998.83

Cable TV Prod & Ops Manager TC136 FTE TW1.75.016 75 13338

14-JAN-17 CC M

Step 1 8080.80
 Step 2 8506.26
 Step 3 8954.61
 Step 4 9425.83
 Step 5 9921.43

Job Class Title, Code job class	Grade	Normal	Ord
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Effective Date	Status	Type	Hours	Num
<hr/>				
Cable TV Producer	TC102	FTE	TW1.75.012	75 13338
14-JAN-17	CC	M		
Step 1	6647.34			
Step 2	6998.08			
Step 3	7365.59			
Step 4	7754.46			
Step 5	8161.63			
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Cable TV Production Assistant	TC103	FTE	SC1.75.002	75 13330
01-APR-17	CC	H		
Step 1	20.64			
Step 2	21.72			
Step 3	22.88			
Step 4	24.08			
Step 5	25.34			
<hr/>				
Cable TV Production Assistant, PPT	AP122	PPT	SC1.75.002	75 13330
01-APR-17	CC	H		
Step 1	20.64			
Step 2	21.72			
Step 3	22.88			
Step 4	24.08			
Step 5	25.34			
<hr/>				
Cable TV Production Assistant, PT	AP123	PTS	SI1.75.004	75 13330
01-APR-17	CU	H		
Step 1	18.76			
Step 2	19.77			
Step 3	20.80			
Step 4	21.90			
Step 5	23.03			
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Cable TV Stage Manager, PT	AP439	TPT	TL1.75.014	75 13343
14-JAN-17	CU	M		
Step 1	5967.99			
Step 2	6283.61			
Step 3	6613.48			
Step 4	6962.38			
Step 5	7328.76			
<hr/>				
Cable TV Station Manager	MA106	FTE	UM1.75.022	75 13338
14-JAN-17	CU	M		
Min	10828.80			
Max	13296.19			
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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Camp Caretaker TR105 FTE	SC1.80.042	80	13330
01-APR-17 CC H			
Step 1	27.67		
Step 2	29.12		
Step 3	30.65		
Step 4	32.27		
Step 5	33.95		
Camp Director, PT PP105 PTS	UG1.80.018	80	13343
01-MAY-17 CU H			
Step 1	14.78		
Step 2	15.35		
Step 3	15.98		
Step 4	16.56		
Step 5	17.15		
Camp Food Service Mgr, PT SC109 PTS	UG1.80.020	80	13343
01-MAY-17 CU H			
Step 1	15.14		
Step 2	15.74		
Step 3	16.33		
Step 4	16.95		
Step 5	17.51		
Camp Manager Assistant, PT AP124 PTS	UG1.80.018	80	13343
01-MAY-17 CU H			
Step 1	14.78		
Step 2	15.35		
Step 3	15.98		
Step 4	16.56		
Step 5	17.15		
Camp Manager, PT SC110 PTS	UG1.80.027	80	13343
01-MAY-17 CU H			
Step 1	19.72		
Step 2	20.48		
Step 3	21.34		
Step 4	22.08		
Step 5	22.89		
Camp Supervisor, PPT SC111 PPT	UH1.80.010	80	13338
14-JAN-17 CC M			
Step 1	6028.19		
Step 2	6345.39		

Step 3 6679.36
 Step 4 7030.11
 Step 5 7400.66

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Capital Imp Proj Coord, Asst AP448 FTE	TW1.75.012	75	13338
14-JAN-17 CC M			
Step 1	6647.34		
Step 2	6998.08		
Step 3	7365.59		
Step 4	7754.46		
Step 5	8161.63		

Capital Improvement Project Coor SC112 FTE	UM2.75.017	75	13338
14-JAN-17 CC M			
Step 1	8484.91		
Step 2	8931.73		
Step 3	9401.42		
Step 4	9897.04		
Step 5	10417.05		

Captain of Fire Department PS103 FTE	FQ1.104.014	104	13243
01-JUL-16 CC M			
Step 1	11469.15		

Captain of Fire Department PS104 FTE	FQ1.80.014	80	13243
01-JUL-16 CC M			
Step 1	11469.15		

Captain of Police PS106 FTE	UN2.80.009	80	13340
01-MAY-17 CC M			
Step 1	16228.10		

Captain of Police (PERS) PS107 FTE	UN2.80.008	80	13340
01-MAY-17 CC M			
Step 1	15484.92		

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Carpenter TR112 FTE	SB1.80.017	80	13330
01-APR-17 CC H			
Step 1	31.57		
Step 2	33.23		
Step 3	34.98		

Step 4 36.82
Step 5 38.77

Case Manager I AP126 FTE TW1.75.005 75 13338
14-JAN-17 CC M
Step 1 4724.35
Step 2 4972.92
Step 3 5235.21
Step 4 5509.70
Step 5 5800.97

Case Manager I, PPT AP406 PPT TW1.75.005 75 13338
14-JAN-17 CC M
Step 1 4724.35
Step 2 4972.92
Step 3 5235.21
Step 4 5509.70
Step 5 5800.97

Case Manager I, PT AP413 PTS TL1.75.023 75 13343
14-JAN-17 CU M
Step 1 4724.35
Step 2 4972.92
Step 3 5235.21
Step 4 5509.70
Step 5 5800.97

Case Manager II AP127 FTE TW1.75.008 75 13338
14-JAN-17 CC M
Step 1 5468.53
Step 2 5756.75
Step 3 6060.22
Step 4 6378.93
Step 5 6714.43

Case Manager II, PPT AP411 PPT TW1.75.008 75 13338
14-JAN-17 CC M
Step 1 5468.53
Step 2 5756.75
Step 3 6060.22
Step 4 6378.93
Step 5 6714.43

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Case Manager II, PT AP412 PTS TL1.75.026 75 13343

14-JAN-17 CU M
 Step 1 5468.53
 Step 2 5756.76
 Step 3 6060.22
 Step 4 6378.93
 Step 5 6714.43

Case Manager, Supervising SC113 FTE UH1.75.010 75 13338

14-JAN-17 CC M
 Step 1 6028.19
 Step 2 6345.39
 Step 3 6679.36
 Step 4 7030.11
 Step 5 7400.66

Case Manager, Supervising, PPT AP414 PPT UH1.75.010 75 13338

14-JAN-17 CC M
 Step 1 6028.19
 Step 2 6345.39
 Step 3 6679.36
 Step 4 7030.11
 Step 5 7400.66

Cashier AF003 FTE SD1.75.017 75 13330

01-APR-17 CC H
 Step 1 20.89
 Step 2 21.98
 Step 3 23.13
 Step 4 24.37
 Step 5 25.64

Chief Conservator EM235 FTE UM2.75.019 75 13338

14-JAN-17 BE M
 Min 9354.14
 Max 11486.06

Chief of Fire EM105 FTE UR1.80.052 80 13243

01-JUL-16 CU M
 Min 12959.42
 Max 19439.16

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Chief of Party TR114 FTE UH1.80.011 80 13338

14-JAN-17 CC M
 Step 1 6442.53

Step 2 6782.50
 Step 3 7139.57
 Step 4 7515.25
 Step 5 7911.12
 Step 6 7923.74

Chief of Police EM122 FTE UN1.80.002 80 13420
 07-MAR-17 CU M
 Min 18000.00
 Max 22500.00

Chief of Police, Assistant EM237 FTE UN1.80.001 80 13341
 01-MAY-17 CU M
 Min 16344.78
 Max 20072.60

Chief of Violence Prevention EMXXX FTE UK1.75.046 75 TBD (ordinance)
 TBD (eff date) CU M
 Min 11287.75
 Max 16931.62

Child Education Coordinator PP108 FTE UH1.75.005 75 13338
 14-JAN-17 CC M
 Step 1 4722.82
 Step 2 4971.39
 Step 3 5232.16
 Step 4 5508.18
 Step 5 5797.92

City Administrator ET108 FTE UK1.75.061 75 13343
 01-MAY-17 CU M
 Min 22041.20
 Max 27551.50

City Administrator Analyst MA109 FTE U31.75.035 75 13333
 01-MAY-17 CU M
 Min 5617.09
 Max 8425.64

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

City Architect, Assistant ET107 FTE UM2.75.029 75 13338
 14-JAN-17 CC M
 Step 1 9443.39
 Step 2 9941.28
 Step 3 10463.38

Step 4 11014.59
Step 5 11594.90

City Attorney EM123 FTE UX1.75.004 75 84763
10-DEC-13 CU M
Step 4 17279.10

City Attorney, Assistant EM124 FTE UK2.75.028 75 13343
01-MAY-17 CU M
Min 14518.70
Max 17824.57

City Auditor EM125 FTE UX1.75.003 75 84763
10-DEC-13 CU M
Step 3 12095.04

City Auditor, Assistant EM115 FTE UM1.75.020 75 13338
14-JAN-17 CU M
Min 9822.31
Max 12059.44

City Clerk EM126 FTE UK1.75.038 75 13343
01-MAY-17 CU M
Min 9264.40
Max 13896.60

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

City Clerk, Assistant EM127 FTE UM1.75.016 75 13338
14-JAN-17 CU M
Step 1 8080.80
Step 2 8506.26
Step 3 8954.61
Step 4 9425.82
Step 5 9921.43

City Cncl Constituent Liaison PPT AP132 PPT TW1.75.006 75 13338
14-JAN-17 CU M
Step 1 4960.72
Step 2 5221.49
Step 3 5495.98
Step 4 5785.73
Step 5 6090.73

City Cncl Constituent Liaison PT AP133 PTS UG1.80.032 80 13343
01-MAY-17 CU H

Step 1 28.63
 Step 2 30.14
 Step 3 29.91
 Step 4 33.40
 Step 5 35.14

City Council Admin Assistant SS110 FTE TA1.75.003 75 13338

14-JAN-17 CU M

Step 1 4285.16
 Step 2 4510.85
 Step 3 4748.73
 Step 4 4998.84
 Step 5 5261.13

City Council Constituent Liaison AP131 FTE TW1.75.006 75 13338

14-JAN-17 CU M

Step 1 4960.72
 Step 2 5221.49
 Step 3 5495.98
 Step 4 5785.73
 Step 5 6090.73

City Council Intern AP134 FTE TW1.75.004 75 13338

14-JAN-17 CU M

Step 1 4500.16
 Step 2 4736.54
 Step 3 4985.12
 Step 4 5247.41
 Step 5 5524.96

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
Effective Date Status Type			

City Council Intern, PPT AP135 PPT TW1.75.004 75 13338

14-JAN-17 CU M

Step 1 4500.16
 Step 2 4736.54
 Step 3 4985.12
 Step 4 5247.41
 Step 5 5524.96

City Council Intern, PT SS111 PTS UG1.80.031 80 13343

01-MAY-17 CU H

Step 1 25.97
 Step 2 27.33
 Step 3 28.76
 Step 4 30.31

Step 5 31.90

City Council Office Administrator MA108 FTE UM2.75.010 75 13338

14-JAN-17 CC M

Step 1 6029.73

Step 2 6346.91

Step 3 6680.88

Step 4 7033.15

Step 5 7403.73

City Council PSE 14 SS114 FTE TA1.75.035 75 13338

14-JAN-17 CU M

Min 2153.07

Max 7252.02

City Council PSE 14, PPT SS112 PPT TA1.75.034 75 13338

14-JAN-17 CU M

Min 2153.07

Max 6306.63

City Council PSE 14, PT SS113 PTS TL1.75.001 75 13343

14-JAN-17 CU M

Min 2070.28

Max 6064.68

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

City Council PSE-51 AP138 FTE TA1.75.037 75 13338

14-JAN-17 CU M

Min 3578.73

Max 8162.33

City Council Policy Analyst AP130 FTE TW1.75.012 75 13338

14-JAN-17 CU M

Step 1 6647.34

Step 2 6998.08

Step 3 7365.59

Step 4 7754.46

Step 5 8161.63

City Council Policy Analyst, PPT AP136 PPT TW1.75.012 75 13338

14-JAN-17 CU M

Step 1 6647.34

Step 2 6998.08

Step 3 7365.59

Step 4 7754.46

Step 5 8161.63

City Council Policy Analyst, PT AP137 PTS UG1.80.033 80 13343

01-MAY-17 CU H

Step 1 38.35

Step 2 40.40

Step 3 42.53

Step 4 44.74

Step 5 47.11

City Councilmember's Assistant AP139 FTE TA1.75.012 75 13338

14-JAN-17 CU M

Step 1 6647.34

Step 2 6998.08

Step 3 7365.59

Step 4 7754.46

Step 5 8161.63

City Councilmember's Assistant, PPT AP140 PPT TA1.75.012 75 13338

14-JAN-17 CU M

Step 1 6647.34

Step 2 6998.08

Step 3 7365.59

Step 4 7754.46

Step 5 8161.63

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

City Councilmember's Assistant, PT AP141 PTS TL1.75.006 75 13343

14-JAN-17 CU M

Min 3529.42

Max 6095.48

City Land Surveyor TR115 FTE UM2.80.017 80 13338

14-JAN-17 CC M

Step 1 8484.91

Step 2 8931.73

Step 3 9401.41

Step 4 9897.05

Step 5 10417.05

Citywide Records Manager SC239 FTE UM1.75.014 75 13338

14-JAN-17 CC M

Step 1 7329.00

Step 2 7714.81

Step 3 8121.98

Step 4 8548.97
Step 5 8998.83

Claims & Risk Manager EM209 FTE UK2.75.022 75 13343
01-MAY-17 CU M
Min 10832.96
Max 13301.31

Claims Investigator II AL020 FTE TW1.75.010 75 13338
14-JAN-17 CC M
Step 1 6029.72
Step 2 6346.91
Step 3 6680.89
Step 4 7033.16
Step 5 7403.72

Claims Investigator III IS103 FTE UH1.75.013 75 13338
14-JAN-17 CC M
Step 1 7048.02
Step 2 7419.22
Step 3 7808.90
Step 4 8220.13
Step 5 8652.96

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Clean City Specialist, Senior PP111 FTE TW1.75.009 75 13338
14-JAN-17 CC M
Step 1 5743.02
Step 2 6044.97
Step 3 6363.69
Step 4 6697.66
Step 5 7051.45

Clean Community Specialist PP112 FTE TW1.75.005 75 13338
14-JAN-17 CC M
Step 1 4724.35
Step 2 4972.92
Step 3 5235.21
Step 4 5509.70
Step 5 5800.97

Clean Community Supervisor SC116 FTE UH1.75.012 75 13338
14-JAN-17 CC M
Step 1 6645.81
Step 2 6995.02

Step 3 7364.06
Step 4 7751.41
Step 5 8158.56

Code Enforcement Inspector, Assist IS104 FTE SD1.75.050 75 13330

01-APR-17 CC H

Step 1 29.09
Step 2 30.62
Step 3 32.23
Step 4 33.93
Step 5 35.71

Collections Officer AF032 FTE SD1.75.056 75 13330

01-APR-17 CC H

Step 1 32.00
Step 2 33.78
Step 3 35.55
Step 4 37.42
Step 5 39.39

Comm Rest Emer Planning Coor SC118 FTE UM2.75.013 75 13338

14-JAN-17 CC M

Step 1 6979.77
Step 2 7347.30
Step 3 7734.63
Step 4 8141.78
Step 5 8570.33

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Community Action Agency Manager MA145 FTE UM2.75.019 75 13338

14-JAN-17 CC M

Min 9354.14
Max 11486.06

Community Dev District Coordinator SC119 FTE TW1.75.011 75 13338

14-JAN-17 CC M

Step 1 6331.67
Step 2 6664.11
Step 3 7014.84
Step 4 7385.42
Step 5 7774.29

Community Dev Prg Supervisor SC120 FTE UH1.75.009 75 13338

14-JAN-17 CC M

Step 1 5739.98

Step 2 6043.44
 Step 3 6360.63
 Step 4 6696.12
 Step 5 7048.40

Community Dev Prgm Coordinator SC121 FTE TW1.75.014 75 13338

14-JAN-17 CC M

Step 1 7328.99
 Step 2 7714.81
 Step 3 8121.97
 Step 4 8548.97
 Step 5 8998.83

Community Housing Services Manager EM232 FTE UM2.75.019 75 13338

14-JAN-17 CC M

Min 9354.14
 Max 11486.06

Community Liaison AP143 FTE TW1.75.012 75 13338

14-JAN-17 CC M

Step 1 6647.34
 Step 2 6998.08
 Step 3 7365.59
 Step 4 7754.46
 Step 5 8161.63

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Complaint Investigator II AP146 FTE TW1.75.012 75 13338

14-JAN-17 CC M

Step 1 6647.34
 Step 2 6998.08
 Step 3 7365.59
 Step 4 7754.46
 Step 5 8161.63

Complaint Investigator III AP144 FTE TW1.75.015 75 13338

14-JAN-17 CC M

Step 1 7696.50
 Step 2 8100.62
 Step 3 8527.60
 Step 4 8975.96
 Step 5 9448.69

Complaint Investigator III, PPT AP145 PPT TW1.75.015 75 13338

14-JAN-17 CC M

Step 1 7696.50
 Step 2 8100.62
 Step 3 8527.60
 Step 4 8975.96
 Step 5 9448.69

Computer Operations Supervisor SC123 FTE UM2.75.013 75 13338

14-JAN-17 CC M

Step 1 6979.77
 Step 2 7347.30
 Step 3 7734.63
 Step 4 8141.78
 Step 5 8570.33

Computer Operator SS115 FTE SD1.75.027 75 13330

01-APR-17 CC H

Step 1 22.89
 Step 2 24.08
 Step 3 25.35
 Step 4 26.69
 Step 5 28.09

Computer Operator, Senior SS116 FTE SD1.75.039 75 13330

01-APR-17 CC H

Step 1 25.78
 Step 2 27.14
 Step 3 28.58
 Step 4 30.09
 Step 5 31.66

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Concrete Finisher TR116 FTE SB1.80.009 80 13330

01-APR-17 CC H

Step 1 30.41
 Step 2 32.02
 Step 3 33.69
 Step 4 35.47
 Step 5 37.34

Construction & Maint Superintendent MA111 FTE UH1.80.018 80 13338

14-JAN-17 CC M

Step 1 8905.81
 Step 2 9373.98
 Step 3 9868.06
 Step 4 10388.07

Step 5 10934.01

Construction & Maint. Mech., PPT TR205 PPT SB1.80.017 80 13330

01-APR-17 CC H

Step 1 31.57

Step 2 33.23

Step 3 34.98

Step 4 36.82

Step 5 38.77

Construction & Maintenance Leader TR197 FTE SC1.80.052 80 13330

01-APR-17 CC H

Step 1 35.94

Step 2 37.78

Step 3 39.81

Step 4 41.93

Step 5 44.11

Construction & Maintenance Mechanic TR118 FTE SB1.80.017 80 13330

01-APR-17 CC H

Step 1 31.57

Step 2 33.23

Step 3 34.98

Step 4 36.82

Step 5 38.77

Construction & Maintenance Supv I SC124 FTE UH1.80.013 80 13338

14-JAN-17 CC M

Step 1 6978.24

Step 2 7345.77

Step 3 7731.58

Step 4 8138.74

Step 5 8567.27

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Construction & Maintenance Supv II MA112 FTE UH1.80.017 80 13338

14-JAN-17 CC M

Step 1 8481.86

Step 2 8928.69

Step 3 9398.38

Step 4 9892.46

Step 5 10413.99

Construction Coordinator SC251 FTE TF1.80.002 80 13338

14-JAN-17 CC M

Step 1 6600.08
 Step 2 6948.08
 Step 3 7312.88
 Step 4 7697.86
 Step 5 8103.01

Construction Inspection Supv (Office) SC126 FTE UH1.75.020 75 13338
 14-JAN-17 CC M

Construction Inspector (Field) IS106 FTE SC1.80.038 80 13330
 01-APR-17 CC H
 Step 1 28.14
 Step 2 29.61
 Step 3 31.18
 Step 4 32.82
 Step 5 34.54

Construction Inspector (Office) IS123 FTE SC1.75.007 75 13330
 01-APR-17 CC H
 Step 1 30.00
 Step 2 31.60
 Step 3 33.25
 Step 4 35.02
 Step 5 36.83

Construction Inspector Sup (Field) SC125 FTE UH1.80.019 80 13338
 14-JAN-17 CC M
 Step 1 7048.02
 Step 2 7419.22
 Step 3 7808.90
 Step 4 8220.13
 Step 5 8652.96

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Construction Inspector, Sr (Field) IS107 FTE SC1.80.047 80 13330
 01-APR-17 CC H
 Step 1 34.21
 Step 2 36.04
 Step 3 37.92
 Step 4 39.92
 Step 5 41.95

Construction Inspector, Sr (Office) IS108 FTE SD1.75.061 75 13330
 01-APR-17 CC H
 Step 1 36.54

Step 2 38.46
 Step 3 40.49
 Step 4 42.62
 Step 5 44.88

Construction Inspector, Sup II SC244 FTE UH1.80.017 80 13338

14-JAN-17 cc M

Step 1 8481.86
 Step 2 8928.69
 Step 3 9398.38
 Step 4 9892.46
 Step 5 10413.99

Contract Compliance Field Tech AP359 FTE SD1.75.036 75 13330

01-APR-17 CC H

Step 1 24.99
 Step 2 26.31
 Step 3 27.69
 Step 4 29.14
 Step 5 30.67

Contract Compliance Office Asst AP152 FTE TW1.75.007 75 13338

14-JAN-17 CC M

Step 1 5209.29
 Step 2 5482.26
 Step 3 5772.00
 Step 4 6075.47
 Step 5 6395.71

Contract Compliance Officer AP153 FTE TW1.75.042 75 13338

14-JAN-17 CC M

Step 1 6521.61
 Step 2 6864.03
 Step 3 7225.31
 Step 4 7606.99
 Step 5 8007.51

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Contract Compliance Officer, PPT AP410 PPT TW1.75.042 75 13338

14-JAN-17 M

Step 1 6521.61
 Step 2 6864.03
 Step 3 7225.31
 Step 4 7606.99
 Step 5 8007.51

Contract Compliance Officer, Sr. AP369 FTE TW1.75.014 75 13338
 14-JAN-17 M
 Step 1 7328.99
 Step 2 7714.81
 Step 3 8121.97
 Step 4 8548.97
 Step 5 8998.83

Contract Compliance Supervisor SC128 FTE UH1.75.015 75 13338
 14-JAN-17 CC M
 Step 1 7693.46
 Step 2 8097.59
 Step 3 8524.57
 Step 4 8972.90
 Step 5 9445.65

Controller MA113 FTE UK2.75.026 75 13343
 01-MAY-17 CU M
 Min 13168.64
 Max 16167.91

Controller, Assistant EM217 FTE UM2.75.021 75 13338
 14-JAN-17 CC M
 Min 10313.35
 Max 12663.32

Cook III SC129 FTE UH1.80.003 80 13338
 14-JAN-17 CC M
 Step 1 4283.64
 Step 2 4509.33
 Step 3 4745.70
 Step 4 4995.80
 Step 5 5259.61

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Council Member EO100 FTE UX1.75.001 75 1601
 01-JUL-16 CU M
 Step 1 7115.25

Crime Analyst AP446 FTE TW1.75.009 75 13338
 14-JAN-17 CC M
 Step 1 5743.02
 Step 2 6044.97
 Step 3 6363.69

Step 4 6697.66
Step 5 7051.45

Criminalist I PS114 FTE SD1.75.064 75 13330
01-APR-17 CC H
Step 1 36.35
Step 2 38.25
Step 3 40.27
Step 4 42.38
Step 5 44.62

Criminalist II PS112 FTE TW1.75.013 75 13338
14-JAN-17 CC M
Step 1 6979.77
Step 2 7347.29
Step 3 7734.64
Step 4 8141.80
Step 5 8570.32

Criminalist III PS113 FTE UH1.75.016 75 13338
14-JAN-17 CC M
Step 1 8077.75
Step 2 8503.22
Step 3 8950.03
Step 4 9421.25
Step 5 9916.85

Crossing Guard, PPT PS115 PPT SC1.80.001 80 13330
01-APR-17 CC H
Step 1 16.16
Step 2 17.02
Step 3 17.92
Step 4 18.85
Step 5 19.83

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Crossing Guard, PT	PS116	PTS	SI1.80.007	80 13330
01-APR-17	CU	H		
Step 1	16.16			
Step 2	17.02			
Step 3	17.92			
Step 4	18.85			
Step 5	19.83			

Cultural Arts Specialist	AP154	FTE	TW1.75.009	75 13338
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14-JAN-17 CC M
 Step 1 5743.02
 Step 2 6044.97
 Step 3 6363.69
 Step 4 6697.66
 Step 5 7051.45

Cultural Arts Specialist, PT AP155 PTS TL1.75.014 75 13343

14-JAN-17 CC M
 Step 1 5967.99
 Step 2 6283.61
 Step 3 6613.48
 Step 4 6962.38
 Step 5 7328.76

Curator AAMLO, Chief EM131 FTE UM1.75.019 75 13338

14-JAN-17 CU M
 Min 9354.15
 Max 11486.05

Custodial Services Supervisor I SC130 FTE UH1.80.006 80 13338

14-JAN-17 CC M
 Step 1 4959.19
 Step 2 5219.96
 Step 3 5494.44
 Step 4 5784.21
 Step 5 6087.67

Custodial Services Supervisor II SC131 FTE UH1.80.009 80 13338

14-JAN-17 CC M
 Step 1 5739.98
 Step 2 6043.44
 Step 3 6360.63
 Step 4 6696.12
 Step 5 7048.40

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Custodian TR120 FTE SC1.80.005 80 13330

01-APR-17 CC H
 Step 1 18.61
 Step 2 19.59
 Step 3 20.62
 Step 4 21.71
 Step 5 22.85

Custodian Supervisor SC132 FTE UH1.80.002 80 13338
 14-JAN-17 CC M
 Step 1 4079.29
 Step 2 4294.31
 Step 3 4520.01
 Step 4 4757.90
 Step 5 5007.98

Custodian, PPT TR121 PPT SC1.80.005 80 13330
 01-APR-17 CC H
 Step 1 18.61
 Step 2 19.59
 Step 3 20.62
 Step 4 21.71
 Step 5 22.85

Custodian, PT TR122 PTS SI1.80.014 80 13330
 01-APR-17 CU H
 Step 1 18.61
 Step 2 19.59
 Step 3 20.62
 Step 4 21.71
 Step 5 22.85

Data Analyst II AP171 FTE TW1.75.012 75 13338
 14-JAN-17 CC M
 Step 1 6647.34
 Step 2 6998.08
 Step 3 7365.59
 Step 4 7754.46
 Step 5 8161.63

Data Analyst III AP172 FTE TW1.75.016 75 13338
 14-JAN-17 CC M
 Step 1 8080.80
 Step 2 8506.26
 Step 3 8954.61
 Step 4 9425.83
 Step 5 9921.43

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Data Entry Operator	SS117	FTE	SD1.75.012	75 13330
01-APR-17	CC	H		
Step 1	19.86			
Step 2	20.90			

Step 3 22.00
 Step 4 23.16
 Step 5 24.38

Data Entry Operator, Senior SS118 FTE SD1.75.025 75 13330
 01-APR-17 CC H
 Step 1 22.01
 Step 2 23.18
 Step 3 24.39
 Step 4 25.68
 Step 5 27.03

Database Administrator AP174 FTE UM2.75.019 75 13338
 14-JAN-17 CC M
 Min 9354.14
 Max 11486.06

Database Analyst II AP175 FTE TW1.75.012 75 13338
 14-JAN-17 CC M
 Step 1 6647.34
 Step 2 6998.08
 Step 3 7365.59
 Step 4 7754.46
 Step 5 8161.63

Database Analyst III AP176 FTE TW1.75.016 75 13338
 14-JAN-17 CC M
 Step 1 8080.80
 Step 2 8506.26
 Step 3 8954.61
 Step 4 9425.83
 Step 5 9921.43

Deputy Chief of Fire Department PS117 FTE UU1.80.003 80 13243
 01-JUL-16 CU M
 Step 1 17383.48

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Deputy Chief of Police EM134 FTE UN2.80.011 80 13340
 01-MAY-17 CU M
 Step 1 19061.02

Deputy Chief of Police (PERS) EM135 FTE UN2.80.010 80 13340
 01-MAY-17 CU M
 Step 1 18188.13

Deputy City Administrator EM138 FTE UK1.75.045 75 13343
01-MAY-17 CU M
Min 11012.42
Max 16518.64

Deputy City Attorney I AL010 FTE TM1.75.001 75 13338
14-JAN-17 CU M
Step 1 6979.77
Step 2 7347.29
Step 3 7734.64
Step 4 8141.80
Step 5 8570.32

Deputy City Attorney II AL021 FTE TM1.75.019 75 13338
14-JAN-17 CU M
Min 9354.14
Max 11486.05

Deputy City Attorney II, PPT AL022 PPT TM1.75.019 75 13338
14-JAN-17 CU M
Min 9354.14
Max 11486.05

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Deputy City Attorney III AL030 FTE TM1.75.021 75 13338
14-JAN-17 CU M
Min 10313.35
Max 12663.32

Deputy City Attorney III, PPT AL031 PPT TM1.75.021 75 13338
14-JAN-17 BU M
Min 10313.35
Max 12663.32

Deputy City Attorney IV MA117 FTE TM1.75.023 75 13338
14-JAN-17 CU M
Min 11371.67
Max 13961.07

Deputy City Attorney IV, PPT AL040 PPT TM1.75.023 75 13338
14-JAN-17 CU M
Min 11371.67
Max 13961.07

Deputy City Attorney V EM136 FTE U41.75.025 75 13338
14-JAN-17 CU M
Min 12536.76
Max 15391.49

Deputy City Clerk MA118 FTE UM2.75.012 75 13338
14-JAN-17 CC M
Step 1 6647.33
Step 2 6998.07
Step 3 7365.59
Step 4 7754.46
Step 5 8161.62

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Deputy Dir, Public Ethics Comm EM262 FTE U31.75.016 75 13333
01-MAY-17 CU M
Step 1 8083.91
Step 2 8509.54
Step 3 8958.06
Step 4 9429.44
Step 5 9925.24

Deputy Director, Econ Dev & Employ EM139 FTE UM1.75.022 75 13338
14-JAN-17 CU M
Min 10828.80
Max 13296.19

Deputy Director, Housing EM140 FTE UM1.75.024 75 13338
14-JAN-17 CU M
Min 11938.96
Max 14659.52

Deputy Director, Prg Planning & Dev AP177 FTE UM1.75.022 75 13338
14-JAN-17 CU M
Min 10828.80
Max 13296.19

Deputy Director/Building Official EM143 FTE UM1.75.024 75 13338
14-JAN-17 CU M
Min 11938.96
Max 14659.52

Deputy Director/City Planner EM144 FTE UM1.75.024 75 13338
14-JAN-17 CU M
Min 11938.96

Max 14659.52

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Development Project & Program Coord	SC241 FTE	TW1.75.015	75 13338
14-JAN-17	CC	M	
Step 1	7696.50		
Step 2	8100.62		
Step 3	8527.60		
Step 4	8975.96		
Step 5	9448.69		

Development Specialist III	AP252 FTE	TW1.75.012	75 13338
14-JAN-17	CC	M	
Step 1	6647.34		
Step 2	6998.08		
Step 3	7365.59		
Step 4	7754.46		
Step 5	8161.63		

Development/Redevelopment Pgrm MGR	EM233 FTE	UM2.75.019	75 13338
14-JAN-17	CC	M	
Min	9354.14		
Max	11486.06		

Director of Animal Services	EM234 FTE	UK1.75.046	75 13343
01-MAY-17	CU	M	
Min	11287.75		
Max	16931.62		

Director of Contracts & Purchasing	EM239 FTE	UK1.75.046	75 13343
01-MAY-17	CU	M	
Min	11287.75		
Max	16931.62		

Director of Econ & Workfrce Dev	EM230 FTE	UK1.75.046	75 13343
01-MAY-17	CU	M	
Min	11287.75		
Max	16931.62		

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Director of Finance	EM103 FTE	UK1.75.052	75 13343
01-MAY-17	CU	M	
Min	13090.30		

Max 19635.50

Director of Housing & Comm Dev EM154 FTE UK1.75.046 75 13343
01-MAY-17 CU M
Min 11287.75
Max 16931.62

Director of Human Resources Mgmt EM159 FTE UK1.75.046 75 13343
01-MAY-17 CU M
Min 11287.75
Max 16931.62

Director of Human Services EM153 FTE UK1.75.046 75 13343
01-MAY-17 CU M
Min 11287.75
Max 16931.62

Director of Info Technology EM238 FTE UK1.75.046 75 13343
01-MAY-17 CU M
Min 11287.75
Max 16931.62

Director of Library Services EM155 FTE UK1.75.046 75 13343
01-MAY-17 CU M
Min 11287.75
Max 16931.62

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Director of Parks & Recreation EM158 FTE UK1.75.046 75 13343
01-MAY-17 CU M
Min 11287.75
Max 16931.62

Director of Planning & Building EM220 FTE UK1.75.046 75 13343
01-MAY-17 CU M
Min 11287.75
Max 16931.62

Director of Public Works EM108 FTE UK1.75.052 75 13343
01-MAY-17 CU M
Min 13090.30
Max 19635.50

Director of Race and Equity EM263 FTE UK1.75.041 75 13343
01-MAY-17 CU M

Min 9976.78
Max 14965.11

Director of Transportation EM264 FTE UK1.75.046 75 13343
01-MAY-17 CU M
Min 11287.75
Max 16931.62

Disabilities Coordinator SC221 FTE TW1.75.005 75 13338
14-JAN-17 CC M
Step 1 4724.35
Step 2 4972.92
Step 3 5235.21
Step 4 5509.70
Step 5 5800.97

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Disability Access Coordinator AP382 FTE UM2.75.016 75 13338
14-JAN-17 CC M
Step 1 8080.81
Step 2 8506.26
Step 3 8954.61
Step 4 9425.83
Step 5 9921.44

Disability Benefits Coordinator SC106 FTE UM2.75.012 75 13338
14-JAN-17 CC M
Step 1 6647.33
Step 2 6998.07
Step 3 7365.59
Step 4 7754.46
Step 5 8161.62

Drafting Technician, Int (Office) ET110 FTE SD1.75.051 75 13330
01-APR-17 CC H
Step 1 29.17
Step 2 30.70
Step 3 32.32
Step 4 34.03
Step 5 35.82

Drafting/Design Technician, Sr ET109 FTE SD1.75.062 75 13330
01-APR-17 CC H
Step 1 35.52
Step 2 37.37

Step 3 39.35
 Step 4 41.42
 Step 5 43.59

Early Childhood Center Director PP113 FTE SD1.75.042 75 13330
 01-APR-17 CC H
 Step 1 26.04
 Step 2 27.42
 Step 3 28.87
 Step 4 30.39
 Step 5 31.99

Early Head Start Instructor PP174 FTE SD1.75.009 75 13330
 01-APR-17 CC H
 Step 1 19.42
 Step 2 20.45
 Step 3 21.53
 Step 4 22.65
 Step 5 23.84

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Early Head Start Instructor, PPT PP179 FTE SD1.75.009 75 13330
 01-APR-17 CC H
 Step 1 19.42
 Step 2 20.45
 Step 3 21.53
 Step 4 22.65
 Step 5 23.84

Electrical Const & Maint Planner TR124 FTE TF1.80.004 80 13338
 14-JAN-17 CC M
 Step 1 6979.78
 Step 2 7347.29
 Step 3 7734.64
 Step 4 8141.81
 Step 5 8570.32

Electrical Engineer II TR125 FTE TF1.75.014 75 13338
 14-JAN-17 CC M
 Step 1 7768.73
 Step 2 8177.71
 Step 3 8609.30
 Step 4 9061.92
 Step 5 9538.78

Electrical Engineer III TR126 FTE TF1.75.015 75 13338
14-JAN-17 CC M
Step 1 8994.01
Step 2 9467.64
Step 3 9965.51
Step 4 10490.86
Step 5 11042.06

Electrical Painter TR127 FTE SC1.80.044 80 13330
01-APR-17 CC H
Step 1 31.57
Step 2 33.23
Step 3 34.98
Step 4 36.81
Step 5 38.76

Electrical Supervisor SC135 FTE UH1.72.001 72 13338
14-JAN-17 CC M
Step 1 6978.24
Step 2 7345.77
Step 3 7731.58
Step 4 8138.74
Step 5 8567.27

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Electrician TR128 FTE IE1.72.001 72 13329
01-APR-17 CC H
Step 1 38.46
Step 2 39.32
Step 3 40.36
Step 4 41.36
Step 5 42.44

Electrician Helper TR129 FTE IE1.80.001 80 13329
01-APR-17 CC H
Step 1 22.41
Step 2 23.58
Step 3 24.82
Step 4 26.12
Step 5 27.50

Electrician Leader TR130 FTE IE1.72.003 72 13329
01-APR-17 CC H
Step 1 44.64
Step 2 45.72

Step 3 46.80
 Step 4 47.98
 Step 5 49.15

Electrician, PT TR131 PTS TV1.72.001 72 13329
 01-APR-17 CU H
 Step 1 37.52
 Step 2 38.36
 Step 3 39.38
 Step 4 40.37
 Step 5 41.41

Electro-Mechanical Machinist TR132 FTE SB1.80.016 80 13330
 01-APR-17 CC H
 Step 1 33.02
 Step 2 34.76
 Step 3 36.59
 Step 4 38.50
 Step 5 40.55

Electronics Supervisor SC136 FTE UH1.80.040 80 13338
 14-JAN-17 CC M
 Step 1 7022.35
 Step 2 7392.94
 Step 3 7782.13
 Step 4 8623.13
 Step 5 8636.87

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Electronics Technician TC107 FTE SB1.80.014 80 13330
 01-APR-17 CC H
 Step 1 33.95
 Step 2 35.72
 Step 3 37.62
 Step 4 39.59
 Step 5 41.67

Emer Medical Svcs Coordinator AP179 FTE UM2.75.016 75 13338
 14-JAN-17 CC M
 Step 1 8080.81
 Step 2 8506.26
 Step 3 8954.61
 Step 4 9425.83
 Step 5 9921.44

Emer Serv Manager, Assistant MA120 FTE UM2.75.016 75 13338
14-JAN-17 CC M
Step 1 8080.81
Step 2 8506.26
Step 3 8954.61
Step 4 9425.83
Step 5 9921.44

Emergency Food Program Coordinator SC137 FTE TW1.75.012 75 13338
14-JAN-17 CC M
Step 1 6647.34
Step 2 6998.08
Step 3 7365.59
Step 4 7754.46
Step 5 8161.63

Emergency Food Program, PPT PP116 PPT TW1.75.012 75 13338
14-JAN-17 CC M
Step 1 6647.34
Step 2 6998.08
Step 3 7365.59
Step 4 7754.46
Step 5 8161.63

Emergency Medical Svcs Instructor, PT AP386 PTS TL1.75.032 75 13343
14-JAN-17 CC M
Step 1 6647.33
Step 2 6998.08
Step 3 7365.59
Step 4 7754.46
Step 5 8161.64

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Emergency Medical Svcs Instructor AP180 FTE TW1.75.009 75 13338
14-JAN-17 CC M
Step 1 5743.02
Step 2 6044.97
Step 3 6363.69
Step 4 6697.66
Step 5 7051.45

Emergency Planning Coordinator SC138 FTE TW1.75.010 75 13338
14-JAN-17 CC M
Step 1 6029.72
Step 2 6346.91

Step 3 6680.89
Step 4 7033.16
Step 5 7403.72

Emergency Planning Coordinator Sr, PT SC261 TPT TL1.75.033 75 13343

14-JAN-17 CU M

Step 1 6979.77
Step 2 7347.29
Step 3 7734.63
Step 4 8141.80
Step 5 8570.32

Emergency Planning Coordinator, PPT SC139 PPT TW1.75.010 75 13338

14-JAN-17 CC M

Step 1 6029.72
Step 2 6346.91
Step 3 6680.89
Step 4 7033.16
Step 5 7403.72

Emergency Planning Coordinator, PT SC260 TPT TL1.75.031 75 13343

14-JAN-17 CU M

Step 1 6029.71
Step 2 6346.91
Step 3 6680.88
Step 4 7033.16
Step 5 7403.72

Emergency Planning Coordinator, Sr SC140 FTE TW1.75.013 75 13338

14-JAN-17 CC M

Step 1 6979.77
Step 2 7347.29
Step 3 7734.64
Step 4 8141.80
Step 5 8570.32

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Emp & Labor Relations Analyst, Senior MA158 FTE UP1.75.012 75 13343

01-MAY-17 M

Step 1 6649.89
Step 2 7000.76
Step 3 7368.42
Step 4 7757.44
Step 5 8164.76

Employee Assist Counselor AP181 FTE TW1.75.010 75 13338
14-JAN-17 CC M
Step 1 6029.72
Step 2 6346.91
Step 3 6680.89
Step 4 7033.16
Step 5 7403.72

Employee Assist Counselor, PPT AP182 PPT TW1.75.010 75 13338
14-JAN-17 CC M
Step 1 6029.72
Step 2 6346.91
Step 3 6680.89
Step 4 7033.16
Step 5 7403.72

Employee Assist Svcs Coordinator SC141 FTE UM2.75.017 75 13338
14-JAN-17 CC M
Step 1 8484.91
Step 2 8931.73
Step 3 9401.42
Step 4 9897.04
Step 5 10417.05

Employee Asst Prgm Counselor, PT AP183 PTS TL1.75.008 75 13343
14-JAN-17 CU M
Min 4178.42
Max 6176.11

Employee Fleet & Safety Coordinator SC240 FTE UM2.75.014 75 13338
14-JAN-17 M
Step 1 7329.00
Step 2 7714.82
Step 3 8121.98
Step 4 8548.97
Step 5 8998.83

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Employee Relations Analyst Prin MA156 FTE UK2.75.017 75 13343
01-MAY-17 BE M
Step 1 8488.19
Step 2 8935.17
Step 3 9405.04
Step 4 9900.84
Step 5 10421.07

Employee Relations Director EM259 FTE UK1.75.046 75 13343
01-MAY-17 M
Min 11287.75
Max 16931.62

Employment Services Representative PP117 FTE TW1.75.005 75 13338
14-JAN-17 CC M
Step 1 4724.35
Step 2 4972.92
Step 3 5235.21
Step 4 5509.70
Step 5 5800.97

Employment Services Supervisor PP118 FTE UH1.75.012 75 13338
14-JAN-17 CC M
Step 1 6645.81
Step 2 6995.02
Step 3 7364.06
Step 4 7751.41
Step 5 8158.56

Energy Engineer III TR133 FTE TM2.75.001 75 13426
25-MAR-17 CC M
Step 1 9443.39
Step 2 9941.27
Step 3 10463.38
Step 4 11014.59
Step 5 11594.91

Engineer of Fire Department PS118 FTE FQ1.104.005 104 13243
01-JUL-16 CC M
Step 1 9915.88

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Engineer of Fire Department PS119 FTE FQ1.80.005 80 13243
01-JUL-16 CC M
Step 1 9915.88

Engineer, Assistant I (Field) ET114 FTE TF1.75.006 75 13338
14-JAN-17 CC M
Step 1 5688.92
Step 2 5988.15
Step 3 6302.54
Step 4 6633.72

Step 5 6983.37

Engineer, Assistant I (Office) ET111 FTE TF1.75.006 75 13338
14-JAN-17 CC M
Step 1 5688.92
Step 2 5988.15
Step 3 6302.54
Step 4 6633.72
Step 5 6983.37

Engineer, Assistant II (Field) ET112 FTE TF1.75.016 75 13338
14-JAN-17 CC M
Step 1 6600.08
Step 2 6948.08
Step 3 7312.88
Step 4 7697.86
Step 5 8103.01

Engineer, Assistant II (Office) ET113 FTE TF1.75.016 75 13338
14-JAN-17 CC M
Step 1 6600.08
Step 2 6948.08
Step 3 7312.88
Step 4 7697.86
Step 5 8103.01

Engineer, Civil (Field) ET115 FTE TF1.75.003 75 13338
14-JAN-17 CC M
Step 1 7682.73
Step 2 8095.70
Step 3 8161.16
Step 4 8959.74
Step 5 9432.78

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Engineer, Civil (Office) ET116 FTE TF1.75.012 75 13338
14-JAN-17 CC M
Step 1 7682.73
Step 2 8087.87
Step 3 8513.21
Step 4 8960.40
Step 5 9432.78

Engineer, Civil Principal ET117 FTE UM1.75.040 75 13338
14-JAN-17 CU M

Min 11594.69
Max 14237.72

Engineer, Civil Supervising (Field) ET118 FTE TM2.75.001 75 13338
14-JAN-17 CC M
Step 1 9443.39
Step 2 9941.27
Step 3 10463.38
Step 4 11014.59
Step 5 11594.91

Engineer, Civil Supv (Office) ET119 FTE TM2.75.001 75 13338
14-JAN-17 CC M
Step 1 9443.39
Step 2 9941.27
Step 3 10463.38
Step 4 11014.59
Step 5 11594.91

Engineer, Transportation ET122 FTE TF1.75.012 75 13338
14-JAN-17 CC M
Step 1 7682.73
Step 2 8087.87
Step 3 8513.21
Step 4 8960.40
Step 5 9432.78

Engineer, Transportation Assistant ET120 FTE TF1.75.016 75 13338
14-JAN-17 CC M
Step 1 6600.08
Step 2 6948.08
Step 3 7312.88
Step 4 7697.86
Step 5 8103.01

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Engineer, Transportation Supv ET121 FTE TM2.75.001 75 13338
14-JAN-17 CC M
Step 1 9443.39
Step 2 9941.27
Step 3 10463.38
Step 4 11014.59
Step 5 11594.91

Engineering Intern, PT SS119 PTS UG1.80.029 80 13343

01-MAY-17 CU H
Step 1 22.97
Step 2 23.51
Step 3 24.15

Engineering Technician I (Field) ET123 FTE SC1.80.024 80 13330

01-APR-17 CC H
Step 1 24.46
Step 2 25.75
Step 3 27.11
Step 4 28.53
Step 5 30.03

Engineering Technician I (Office) ET124 FTE SC1.75.005 75 13330

01-APR-17 CC H
Step 1 26.11
Step 2 27.50
Step 3 28.92
Step 4 30.44
Step 5 32.04

Engineering Technician II (Office) ET125 FTE SD1.75.071 75 13330

01-APR-17 CC H
Step 1 29.90
Step 2 31.48
Step 3 33.12
Step 4 34.89
Step 5 36.72

Engineering Technician, Sr (Field) ET126 FTE SD1.80.003 80 13330

01-APR-17 CC H
Step 1 34.05
Step 2 35.86
Step 3 37.73
Step 4 39.75
Step 5 41.82

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Engineering Technician, Sr (Office) ET127 FTE SD1.75.072 75 13330

01-APR-17 CC H
Step 1 36.40
Step 2 38.31
Step 3 40.32
Step 4 42.46
Step 5 44.68

Environment Svcs Analyst, Asst AP447 FTE TW1.75.006 75 13338
14-JAN-17 CC M
Step 1 4960.72
Step 2 5221.49
Step 3 5495.98
Step 4 5785.73
Step 5 6090.73

Environmental Education Specialist SC143 FTE TW1.75.011 75 13338
14-JAN-17 CC M
Step 1 6331.67
Step 2 6664.11
Step 3 7014.84
Step 4 7385.42
Step 5 7774.29

Environmental Program Specialist PP122 FTE TF1.75.009 75 13338
14-JAN-17 CC M
Step 1 6226.50
Step 2 6554.80
Step 3 6898.94
Step 4 7262.13
Step 5 7644.35

Environmental Program Supervisor SC144 FTE UM2.75.018 75 13338
14-JAN-17 CC M
Step 1 8908.86
Step 2 9378.54
Step 3 9871.11
Step 4 10391.14
Step 5 10938.59

Environmental Services Intern PP121 FTE TW1.75.004 75 13338
14-JAN-17 CU M
Step 1 4500.16
Step 2 4736.54
Step 3 4985.12
Step 4 5247.41
Step 5 5524.96

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Equal Emp Opportunities Officer EM258 FTE UK2.75.019 75 13343
01-MAY-17 CU M
Min 9357.74

Max 11490.47

Equal Opportunity Specialist	AP187	FTE	UM2.75.012	75	13338
14-JAN-17	CU	M			
Step 1	6647.33				
Step 2	6998.07				
Step 3	7365.59				
Step 4	7754.46				
Step 5	8161.62				

Equipment Body Repair Worker	TR134	FTE	SB1.80.009	80	13330
01-APR-17	CC	H			
Step 1	30.41				
Step 2	32.02				
Step 3	33.69				
Step 4	35.47				
Step 5	37.34				

Equipment Parts Technician	SS201	FTE	SC1.80.054	80	13330
01-APR-17	CC	H			
Step 1	25.95				
Step 2	27.33				
Step 3	28.77				
Step 4	30.27				
Step 5	31.87				

Equipment Services Superintendent	MA121	FTE	UH1.80.016	80	13338
14-JAN-17	CC	M			
Step 1	8077.75				
Step 2	8503.22				
Step 3	8950.03				
Step 4	9421.25				
Step 5	9916.85				

Equipment Supervisor	SC146	FTE	UH1.80.037	80	13338
14-JAN-17	CC	M			
Step 1	6631.02				
Step 2	6979.92				
Step 3	7347.29				
Step 4	7733.58				
Step 5	8140.74				

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Equipment Technician	TC109	FTE	SB1.80.006	80	13330
01-APR-17	CC	H			

Step 1 27.23
 Step 2 28.66
 Step 3 30.17
 Step 4 31.77
 Step 5 33.43

Ethics Analyst I AP444 FTE TW1.75.006 75 13338
 14-JAN-17 CC M
 Step 1 4960.72
 Step 2 5221.49
 Step 3 5495.98
 Step 4 5785.73
 Step 5 6090.73

Ethics Analyst II AP445 FTE TW1.75.009 75 13338
 14-JAN-17 CC M
 Step 1 5743.02
 Step 2 6044.97
 Step 3 6363.69
 Step 4 6697.66
 Step 5 7051.45

Ethics Investigator MA159 FTE UM2.75.012 75 13338
 14-JAN-17 CC M
 Step 1 6647.33
 Step 2 6998.07
 Step 3 7365.59
 Step 4 7754.46
 Step 5 8161.62

Exec Asst to Asst City Administrator SS121 FTE U31.75.009 75 13333
 01-MAY-17 CU M
 Step 1 5745.23
 Step 2 6047.29
 Step 3 6366.15
 Step 4 6700.23
 Step 5 7054.17

Exec Asst to Asst City Attorney SS120 FTE UM1.75.009 75 13338
 14-JAN-17 BU M
 Step 1 5743.02
 Step 2 6044.97
 Step 3 6363.68
 Step 4 6697.66
 Step 5 7051.46

Job Class Title, Code job class	Grade	Normal	Ord
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Effective Date	Status	Type	Hours	Num
<hr/>				
Exec Asst to City Administrator	SS126	FTE	U31.75.010	75 13333
01-MAY-17	CU	M		
Step 1	6032.04			
Step 2	6349.34			
Step 3	6683.47			
Step 4	7035.85			
Step 5	7406.58			
<hr/>				
Exec Asst to City Attorney	SS122	FTE	U31.75.010	75 13333
01-MAY-17	CU	M		
Step 1	6032.04			
Step 2	6349.34			
Step 3	6683.47			
Step 4	7035.85			
Step 5	7406.58			
<hr/>				
Exec Asst to the City Auditor	SS123	FTE	U31.75.010	75 13333
01-MAY-17	CU	M		
Step 1	6032.04			
Step 2	6349.34			
Step 3	6683.47			
Step 4	7035.85			
Step 5	7406.58			
<hr/>				
Exec Asst to the City Council	SS125	FTE	U31.75.010	75 13333
01-MAY-17	CU	M		
Step 1	6032.04			
Step 2	6349.34			
Step 3	6683.47			
Step 4	7035.85			
Step 5	7406.58			
<hr/>				
Exec Asst to the Director	SS124	FTE	UM1.75.008	75 13338
14-JAN-17	CU	M		
Step 1	5468.54			
Step 2	5756.76			
Step 3	6060.22			
Step 4	6378.94			
Step 5	6714.43			
<hr/>				
Exec Dir, Public Ethics Comm	EM261	FTE	UK1.75.041	75 13343
01-MAY-17	CU	M		
Min	9976.78			
Max	14965.11			
<hr/>				

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Executive Director CPRA EM229 FTE	UK1.75.041	75	13440
20-JUN-17 CU M			
Min 9976.78			
Max 14965.11			
Exempt Limited Duration Employee AP188 FTE	U51.75.034	75	13343
01-MAY-17 CU M			
Min 2153.90			
Max 17976.35			
Facilities Complex Manager MA110 FTE	UM2.75.017	75	13338
14-JAN-17 CC M			
Step 1 8484.91			
Step 2 8931.73			
Step 3 9401.42			
Step 4 9897.04			
Step 5 10417.05			
Facilities Complex Mgr, Asst SC100 FTE	UH1.75.010	75	13338
14-JAN-17 CC M			
Step 1 6028.19			
Step 2 6345.39			
Step 3 6679.36			
Step 4 7030.11			
Step 5 7400.66			
Facility Manager MA142 FTE	UM2.75.012	75	13338
14-JAN-17 CC M			
Step 1 6647.33			
Step 2 6998.07			
Step 3 7365.59			
Step 4 7754.46			
Step 5 8161.62			
Facility Security Assistant PS120 FTE	SC1.80.013	80	13330
01-APR-17 CC H			
Step 1 22.64			
Step 2 23.83			
Step 3 25.08			
Step 4 26.41			
Step 5 27.80			
Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Facility Security Assistant, PPT PS121 PPT SC1.80.013 80 13330

01-APR-17 CC H

Step 1 22.64

Step 2 23.83

Step 3 25.08

Step 4 26.41

Step 5 27.80

Facility Security Assistant, PT PS122 PTS SI1.80.018 80 13330

01-APR-17 CU H

Step 1 22.64

Step 2 23.84

Step 3 25.09

Step 4 26.41

Step 5 27.81

Family Advocate PP123 FTE SD1.75.023 75 13330

01-APR-17 CC H

Step 1 21.96

Step 2 23.10

Step 3 24.33

Step 4 25.61

Step 5 26.96

Family Child Care Coordinator SC147 FTE TW1.75.009 75 13338

14-JAN-17 CC M

Step 1 5743.02

Step 2 6044.97

Step 3 6363.69

Step 4 6697.66

Step 5 7051.45

Film Coordinator AP189 FTE TW1.75.009 75 13338

14-JAN-17 CC M

Step 1 5743.02

Step 2 6044.97

Step 3 6363.69

Step 4 6697.66

Step 5 7051.45

Financial Analyst AF033 FTE UM2.75.016 75 13338

14-JAN-17 CC M

Step 1 8080.81

Step 2 8506.26

Step 3 8954.61

Step 4 9425.83

Step 5 9921.44

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Financial Analyst, PPT AF054 PPT	UM2.75.016	75	13338
14-JAN-17 CC M			
Step 1	8080.81		
Step 2	8506.26		
Step 3	8954.61		
Step 4	9425.83		
Step 5	9921.44		

Financial Analyst, Principal AF041 FTE	UM2.75.019	75	13338
14-JAN-17 CC M			
Min	9354.14		
Max	11486.06		

Fire Communications Dispatcher PS123 FTE	SC1.80.039	80	13330
01-APR-17 CC H			
Step 1	35.72		
Step 2	36.64		
Step 3	37.56		
Step 4	38.51		
Step 5	39.53		

Fire Communications Dispatcher, Sr PS124 FTE	UH1.80.023	80	13338
14-JAN-17 CC M			
Step 1	6447.57		
Step 2	6787.50		
Step 3	7143.59		
Step 4	7521.28		
Step 5	7916.94		

Fire Communications Supervisor SC148 FTE	UH1.80.021	80	13338
14-JAN-17 CC M			
Step 1	7463.72		
Step 2	7857.56		
Step 3	8271.23		
Step 4	8706.48		
Step 5	9165.08		
Step 6	8985.52		

Fire Department Personnel Officer MA122 FTE	U31.75.017	75	13333
01-MAY-17 CC M			
Step 1	8488.19		
Step 2	8935.17		

Step 3 9405.03
 Step 4 9900.84
 Step 5 10421.06

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Fire Division Manager EM225 FTE	UM1.75.039	75	13338
14-JAN-17 CU M			
Min 10939.23			
Max 13431.81			
Fire Divison Chief EM224 FTE	UU1.80.004	80	13243
01-JUL-16 BE M			
Step 1 14927.42			
Fire Equipment Technician TC143 FTE	SB1.80.006	80	13330
01-APR-17 H			
Step 1 27.23			
Step 2 28.66			
Step 3 30.17			
Step 4 31.77			
Step 5 33.43			
Fire Fighter PS125 FTE	FQ1.104.001	104	13243
01-JUL-16 CC M			
Step 1 6920.69			
Step 2 7375.86			
Step 3 7821.06			
Step 4 8251.34			
Step 5 8540.38			
Step 6 8836.09			
Step 7 9106.86			
Fire Fighter PS126 FTE	FQ1.104.003	104	13243
01-JUL-16 CC M			
Step 1 8251.31			
Step 2 8540.34			
Step 3 8836.06			
Step 4 9106.82			
Fire Fighter PS127 FTE	FQ1.104.002	104	13243
01-JUL-16 CC M			
Step 1 7427.34			
Step 2 8251.31			
Step 3 8540.34			
Step 4 8836.06			

Step 5 9106.82

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Fire Fighter PS128 FTE	FQ1.80.001	80	13243
01-JUL-16 CC M			
Step 1	6920.69		
Step 2	7375.86		
Step 3	7821.06		
Step 4	8251.34		
Step 5	8540.38		
Step 6	8836.09		
Step 7	9106.86		

Fire Fighter PS129 FTE	FQ1.80.002	80	13243
01-JUL-16 CC M			
Step 1	7500.12		
Step 2	8332.17		
Step 3	8624.04		
Step 4	8922.65		
Step 5	9196.06		

Fire Fighter PS130 FTE	FQ1.80.003	80	13243
01-JUL-16 CC M			
Step 1	8332.17		
Step 2	8624.04		
Step 3	8922.65		
Step 4	9196.06		

Fire Fighter Paramedic PS183 FTE	FQ1.80.022	80	13243
01-JUL-16 M			
Step 1	8288.54		
Step 2	8732.84		
Step 3	9163.47		
Step 4	9451.60		
Step 5	9748.91		
Step 6	10016.81		

Fire Fighter Paramedic PS184 FTE	FQ1.104.022	104	13243
01-JUL-16 M			
Step 1	8288.54		
Step 2	8732.84		
Step 3	9163.47		
Step 4	9451.61		
Step 5	9748.91		
Step 6	10016.81		

Fire Fighter Paramedic Trainee PS199 TPT US1.80.002 80 13343
01-MAY-17 CU H
Step 1 17.15

Job Class Title, Code job class Grade Normal Ord
Effective Date Status Type Hours Num

Fire Fighter Trainee PS131 FTE US1.104.001 104 13343
01-MAY-17 CC H
Step 1 13.74

Fire Fighter Trainee PS132 FTE US1.80.001 80 13343
01-MAY-17 CU H
Step 1 14.29

Fire Fighter, Relief PS133 FTE FQ1.104.004 104 13243
01-JUL-16 CC M
Step 1 9106.86

Fire Fighter/Fire Boat Engineer PS134 FTE FQ1.104.008 104 13243
01-JUL-16 CC M
Step 1 10608.62

Fire Fighter/Fire Boat Engineer PS135 FTE FQ1.80.008 80 13243
01-JUL-16 CC M
Step 1 10608.61

Fire Fighter/Fire Boat Operator PS136 FTE FQ1.104.008 104 13243
01-JUL-16 CC M
Step 1 10608.62

Job Class Title, Code job class Grade Normal Ord
Effective Date Status Type Hours Num

Fire Fighter/Fire Boat Operator PS137 FTE FQ1.80.008 80 13243
01-JUL-16 CC M
Step 1 10608.61

Fire Investigation Coordinator PS138 FTE FQ1.80.011 80 13243
01-JUL-16 CC M
Step 1 11087.06

Fire Investigator PS139 FTE FQ1.80.007 80 13243
01-JUL-16 CC M
Step 1 10445.80

Fire Investigator PS181 FTE FQ1.104.021 104 13243
01-JUL-16 CC M
Step 1 10445.80

Fire Marshal (Non-Sworn) MA157 FTE UM1.75.039 75 13338
14-JAN-17 M
Min 10939.23
Max 13431.81

Fire Marshall EM168 FTE UU1.80.005 80 13243
01-JUL-16 CC M
Step 1 14738.45

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Fire Marshall EM169 FTE UU1.104.005 104 13243
01-JUL-16 CC M
Step 1 14738.45

Fire Marshall, Assistant PS140 FTE FQ1.80.016 80 13243
01-JUL-16 CC M
Step 1 12359.55

Fire Marshall, Assistant SP141 FTE FQ1.80.016 80 13243
01-JUL-16 CC M
Step 1 12359.55

Fire Personnel Operations Spec SC245 FTE UH1.75.012 75 13338
14-JAN-17 M
Step 1 6645.81
Step 2 6995.02
Step 3 7364.06
Step 4 7751.41
Step 5 8158.56

Fire Prevent Bureau Inspect, Civil PS142 FTE SC1.80.046 80 13330
01-APR-17 CC H
Step 1 33.49
Step 2 35.27
Step 3 37.11
Step 4 39.07
Step 5 41.13

Fire Protection Engineer PS143 FTE TW1.80.013 80 13338
14-JAN-17 CC M
Step 1 6979.77

Step 2 7347.29
 Step 3 7734.64
 Step 4 8141.80
 Step 5 8570.32

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Fire Safety Education Coordinator	PS144	FTE	TW1.75.010	75	13338
14-JAN-17	CC	M			
Step 1	6029.72				
Step 2	6346.91				
Step 3	6680.89				
Step 4	7033.16				
Step 5	7403.72				

Fire Suppression Dist Inspect PT	IS124	PTS	SI1.80.027	80	13330
01-APR-17	CU	H			
Step 1	28.62				
Step 2	30.13				
Step 3	31.70				
Step 4	33.37				
Step 5	35.14				

Fire Suppression District Inspector	IS112	FTE	SC1.80.051	80	13330
01-APR-17	CC	H			
Step 1	28.62				
Step 2	30.13				
Step 3	31.71				
Step 4	33.38				
Step 5	35.14				

Fireboat Attendant, PT	PS200	TPT	SI1.80.059	80	13330
01-APR-17	CU				
Step 1	29.74				
Step 2	31.30				
Step 3	32.95				
Step 4	34.69				
Step 5	36.51				

Fiscal Operations Supervisor	SC149	FTE	UH1.75.008	75	13338
14-JAN-17	CC	M			
Step 1	5467.02				
Step 2	5755.25				
Step 3	6057.18				
Step 4	6377.42				
Step 5	6712.91				

Fleet Compliance Coordinator	SC257	FTE	UM2.75.014	75	13338
14-JAN-17	CC	M			
Step 1					7329.00
Step 2					7714.82
Step 3					8121.98
Step 4					8548.97
Step 5					8998.83

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Fleet Maintenance Supervisor	SC150	FTE	UH1.80.010	80	13338
14-JAN-17	CC	M			
Step 1					6028.19
Step 2					6345.39
Step 3					6679.36
Step 4					7030.11
Step 5					7400.66

Fleet Specialist	AP190	FTE	TW1.80.012	80	13338
14-JAN-17	CC	M			
Step 1					6647.34
Step 2					6998.08
Step 3					7365.59
Step 4					7754.46
Step 5					8161.63

Food Program Coordinator, PPT	SC152	PPT	SD1.80.004	80	13330
01-APR-17	CC	H			
Step 1					24.48
Step 2					25.77
Step 3					27.13
Step 4					28.55
Step 5					30.08

Food Program Driver, PT	TR136	PTS	SI1.80.008	80	13330
01-APR-17	CU	H			
Step 1					15.57
Step 2					16.39
Step 3					17.23
Step 4					18.14
Step 5					19.10

Food Program Monitor, PT	PP124	PTS	SI1.80.012	80	13330
01-APR-17	CU	H			
Step 1					17.26

Step 2 18.18
 Step 3 19.15
 Step 4 20.17
 Step 5 21.21

Food Program Site Leader, PT PP125 PTS SI1.80.016 80 13330
 01-APR-17 CU H
 Step 1 13.39
 Step 2 14.11
 Step 3 14.84
 Step 4 15.64
 Step 5 16.47

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Food Service Worker TR137 FTE	SD1.75.008	75	13330
01-APR-17 CC H			
Step 1	19.37		
Step 2	20.38		
Step 3	21.47		
Step 4	22.59		
Step 5	23.78		

Food Service Worker, PT TR210 TPT SI1.75.024 75 13330
 01-APR-17 CU H
 Step 1 19.37
 Step 2 20.39
 Step 3 21.48
 Step 4 22.60
 Step 5 23.78

Forensic Technician PS196 FTE SC1.80.028 80 13330
 01-APR-17 CC H
 Step 1 29.41
 Step 2 30.95
 Step 3 32.57
 Step 4 34.28
 Step 5 36.08

Gardener Crew Leader TR140 FTE SC1.80.029 80 13330
 01-APR-17 CC H
 Step 1 26.85
 Step 2 28.27
 Step 3 29.77
 Step 4 31.34
 Step 5 32.98

Gardener I	TR141	FTE		SC1.80.048	80	13330
01-APR-17	CC		H			
Step 1	21.66					

Gardener II	TR142	FTE		SC1.80.055	80	13330
01-APR-17	CC		H			
Step 1	22.69					
Step 2	23.88					
Step 3	25.11					
Step 4	26.44					
Step 5	27.80					

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Gardner I, PPT	TR143	PPT		SC1.80.048	80	13330
01-APR-17	CC		H			
Step 1	21.66					

Graffiti Abatement Supervisor	SC157	FTE		UG1.80.028	80	13338
14-JAN-17	CC		H			
Step 1	22.27					
Step 2	22.80					
Step 3	23.35					
Step 4	24.00					
Step 5	24.55					

Graffiti Specialist	PP127	FTE		TW1.75.006	75	13338
14-JAN-17	CC		M			
Step 1	4960.72					
Step 2	5221.49					
Step 3	5495.98					
Step 4	5785.73					
Step 5	6090.73					

Grants Coordinator	AP405	FTE		UM2.75.016	75	13338
14-JAN-17	CC		M			
Step 1	8080.81					
Step 2	8506.26					
Step 3	8954.61					
Step 4	9425.83					
Step 5	9921.44					

Graphic Delineator	TC110	FTE		SD1.75.041	75	13330
01-APR-17	CC		H			
Step 1	26.03					

Step 2 27.40
 Step 3 28.84
 Step 4 30.35
 Step 5 31.95

Graphic Design Specialist AP191 FTE TW1.75.008 75 13338
 14-JAN-17 CC M
 Step 1 5468.53
 Step 2 5756.75
 Step 3 6060.22
 Step 4 6378.93
 Step 5 6714.43

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Graphics Design Coordinator AP192 FTE TW1.75.009 75 13338
 14-JAN-17 CC M
 Step 1 5743.02
 Step 2 6044.97
 Step 3 6363.69
 Step 4 6697.66
 Step 5 7051.45

Graphics Design Coordinator, PT AP193 PTS TL1.75.015 75 13343
 14-JAN-17 CC M
 Step 1 5972.75
 Step 2 6286.77
 Step 3 6618.23
 Step 4 6965.57
 Step 5 7333.51

Graphics Design Coordinator, PPT AP194 PPT TW1.75.009 75 13338
 14-JAN-17 CC M
 Step 1 5743.02
 Step 2 6044.97
 Step 3 6363.69
 Step 4 6697.66
 Step 5 7051.45

Greenskeeper TR144 FTE SC1.80.018 80 13330
 01-APR-17 CC H
 Step 1 23.32
 Step 2 24.54
 Step 3 25.83
 Step 4 27.19
 Step 5 28.63

Hazardous Materials Inspect, Senior IS113 FTE SD1.75.066 75 13330

01-APR-17 CC H

Step 1 38.98

Step 2 41.02

Step 3 43.18

Step 4 45.45

Step 5 47.85

Hazardous Materials Inspector II IS115 FTE SD1.75.060 75 13330

01-APR-17 CC H

Step 1 36.86

Step 2 38.80

Step 3 40.83

Step 4 42.98

Step 5 45.23

Job Class Title, Code job class	Grade	Normal	Ord
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Effective Date	Status	Type	Hours	Num
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Hazardous Materials Prg Supervisor SC158 FTE UH1.75.014 75 13338

14-JAN-17 CC M

Step 1 7327.48

Step 2 7711.76

Step 3 8118.92

Step 4 8545.92

Step 5 8995.78

Head Start Driver Courier SS128 FTE SC1.75.004 75 13330

01-APR-17 CC H

Step 1 22.66

Step 2 23.85

Step 3 25.11

Step 4 26.44

Step 5 27.82

Head Start ERSEA & Data Coord PP180 FTE TW1.75.005 75 13426

14-JAN-17 CC M

Step 1 4724.35

Step 2 4972.92

Step 3 5235.21

Step 4 5509.70

Step 5 5800.97

Head Start Health & Nutr Coordinator SC159 FTE TW1.75.005 75 13330

01-APR-17 CC M

Step 1 4724.35

Step 2 4972.92
 Step 3 5235.21
 Step 4 5509.70
 Step 5 5800.97

Head Start Instructor PP114 FTE SD1.75.009 75 13330
 01-APR-17 CC H
 Step 1 19.42
 Step 2 20.45
 Step 3 21.53
 Step 4 22.65
 Step 5 23.84

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Head Start Instructor, PPT PP178 FTE SD1.75.009 75 13330
 01-APR-17 CC H
 Step 1 19.42
 Step 2 20.45
 Step 3 21.53
 Step 4 22.65
 Step 5 23.84

Head Start Instructor, PT PP157 TPT SI1.75.023 75 13330
 01-APR-17 CU H
 Step 1 19.42
 Step 2 20.45
 Step 3 21.53
 Step 4 22.65
 Step 5 23.84

Head Start Prgm Planner Monitor AP195 FTE TW1.75.012 75 13338
 14-JAN-17 CC M
 Step 1 6647.34
 Step 2 6998.08
 Step 3 7365.59
 Step 4 7754.46
 Step 5 8161.63

Head Start Program Coordinator, PT PP172 TPT TL1.75.023 75 13343
 14-JAN-17 CU M
 Step 1 4724.35
 Step 2 4972.92
 Step 3 5235.21
 Step 4 5509.70
 Step 5 5800.97

Head Start Supervisor	SC160	FTE	UH1.75.012	75	13338
14-JAN-17	CC	M			
Step 1	6645.81				
Step 2	6995.02				
Step 3	7364.06				
Step 4	7751.41				
Step 5	8158.56				

Head Start/EHS Sub Assc Inst	PP175	FTE	SD1.75.073	75	13330
01-APR-17	CC	H			
Step 1	15.57				
Step 2	16.39				
Step 3	17.23				
Step 4	18.13				
Step 5	19.09				

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Head Start/EHS Sub Inst, PPT	PP176	PPT	SD1.75.073	75	13330
01-APR-17	CC	H			
Step 1	15.57				
Step 2	16.39				
Step 3	17.23				
Step 4	18.13				
Step 5	19.09				

Head Start/EHS Sub Inst, PT	PP177	TPT	SI1.75.025	75	13330
01-APR-17	CU	H			
Step 1	15.57				
Step 2	16.39				
Step 3	17.23				
Step 4	18.13				
Step 5	19.09				

Headstart Program Coordinator	PP128	FTE	TW1.75.005	75	13338
14-JAN-17	CC	M			
Step 1	4724.35				
Step 2	4972.92				
Step 3	5235.21				
Step 4	5509.70				
Step 5	5800.97				

Health & Human Svcs Prgm Planner	AP196	FTE	UM2.75.012	75	13338
14-JAN-17	CC	M			
Step 1	6647.33				

Step 2 6998.07
Step 3 7365.59
Step 4 7754.46
Step 5 8161.62

Hearing Officer AP396 FTE TW1.75.017 75 13338
14-JAN-17 M
Step 1 8484.92
Step 2 8931.73
Step 3 9401.41
Step 4 9897.05
Step 5 10417.05

Hearing Officer, PPT AP397 PPT TW1.75.017 75 13338
14-JAN-17 CC M
Step 1 8484.92
Step 2 8931.73
Step 3 9401.41
Step 4 9897.05
Step 5 10417.05

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Hearing Officer, PT AP440 TPT TL1.75.035 75 13343
14-JAN-17 CU M
Step 1 8484.92
Step 2 8931.74
Step 3 9401.42
Step 4 9897.04
Step 5 10417.05

Heavy Equipment Mechanic TR148 FTE SB1.80.013 80 13330
01-APR-17 CC H
Step 1 32.25
Step 2 33.94
Step 3 35.72
Step 4 37.62
Step 5 39.60

Heavy Equipment Operator TR146 FTE SB1.80.011 80 13330
01-APR-17 CC H
Step 1 29.74
Step 2 31.30
Step 3 32.95
Step 4 34.69
Step 5 36.51

Heavy Equipment Service Worker TR147 FTE SC1.80.020 80 13330
 01-APR-17 CC H
 Step 1 23.61
 Step 2 24.85
 Step 3 26.16
 Step 4 27.53
 Step 5 28.98

Heavy Equipment Supervisor SC162 FTE UH1.80.039 80 13338
 14-JAN-17 CC M
 Step 1 7310.39
 Step 2 7694.53
 Step 3 8100.48
 Step 4 8526.54
 Step 5 8974.43

Help Desk Specialist AP265 FTE SD1.75.035 75 13330
 01-APR-17 CC H
 Step 1 25.41
 Step 2 26.74
 Step 3 28.14
 Step 4 29.63
 Step 5 31.19

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Home Management Specialist I AP451 FTE TW1.75.002 75 13338
 14-JAN-17 CC M
 Step 1 4080.81
 Step 2 4295.83
 Step 3 4521.52
 Step 4 4759.42
 Step 5 5011.04

Home Management Specialist II AP197 FTE TW1.75.006 75 13338
 14-JAN-17 CC M
 Step 1 4960.72
 Step 2 5221.49
 Step 3 5495.98
 Step 4 5785.73
 Step 5 6090.73

Home Management Specialist III AP198 FTE TW1.75.010 75 13338
 14-JAN-17 CC M
 Step 1 6029.72

Step 2 6346.91
 Step 3 6680.89
 Step 4 7033.16
 Step 5 7403.72

Homeless Program Supervisor SC165 FTE TW1.75.012 75 13338
 14-JAN-17 CC M
 Step 1 6647.34
 Step 2 6998.08
 Step 3 7365.59
 Step 4 7754.46
 Step 5 8161.63

Housing Development Coord I AP449 FTE TW1.75.005 75 13338
 14-JAN-17 CC M
 Step 1 4724.35
 Step 2 4972.92
 Step 3 5235.21
 Step 4 5509.70
 Step 5 5800.97

Housing Development Coord II AP450 FTE TW1.75.008 75 13338
 14-JAN-17 CC M
 Step 1 5468.53
 Step 2 5756.75
 Step 3 6060.22
 Step 4 6378.93
 Step 5 6714.43

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Housing Development Coordinator III AP199 FTE TW1.75.011 75 13338
 14-JAN-17 CC M
 Step 1 6331.67
 Step 2 6664.11
 Step 3 7014.84
 Step 4 7385.42
 Step 5 7774.29

Housing Development Coordinator IV AP200 FTE TW1.75.015 75 13338
 14-JAN-17 CC M
 Step 1 7696.50
 Step 2 8100.62
 Step 3 8527.60
 Step 4 8975.96
 Step 5 9448.69

Human Res Analyst, PT AP201 PTS TL1.75.013 75 13343
14-JAN-17 CU M
Step 1 5742.79
Step 2 6045.71
Step 3 6362.89
Step 4 6700.71
Step 5 7051.21

Human Res Analyst, Principal, PPT MA124 FTE U31.75.017 75 13333
01-MAY-17 S M
Step 1 8488.19
Step 2 8935.17
Step 3 9405.03
Step 4 9900.84
Step 5 10421.06

Human Res Analyst, Sr Supervising MA125 FTE U31.75.019 75 13333
01-MAY-17 CC M
Min 9357.74
Max 11490.47

Human Res Operations Tech, Senior TC114 FTE TW1.75.006 75 13338
14-JAN-17 CC M
Step 1 4960.72
Step 2 5221.49
Step 3 5495.98
Step 4 5785.73
Step 5 6090.73

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Human Res Operations Technician TC115 FTE TW1.75.019 75 13338
14-JAN-17 CC M
Step 1 4285.16
Step 2 4510.85
Step 3 4748.75
Step 4 4998.84
Step 5 5261.13

Human Res Systems Analyst, Senior AP202 FTE TA1.75.015 75 13338
14-JAN-17 CC M
Step 1 7696.51
Step 2 8100.62
Step 3 8527.60
Step 4 8975.97

Step 5 9448.69

Human Res Systems Analyst, Supv SC166 FTE U31.75.018 75 13333

01-MAY-17 CC M

Step 1 8912.28

Step 2 9382.14

Step 3 9874.91

Step 4 10395.14

Step 5 10942.79

Human Res Technician, Senior, PPT TC116 PPT TW1.75.006 75 13338

14-JAN-17 CC M

Step 1 4960.72

Step 2 5221.49

Step 3 5495.98

Step 4 5785.73

Step 5 6090.73

Human Resource Analyst AP203 FTE TW1.75.009 75 13338

14-JAN-17 CC M

Step 1 5743.02

Step 2 6044.97

Step 3 6363.69

Step 4 6697.66

Step 5 7051.45

Human Resource Analyst (CONF) AP204 FTE TA1.75.009 75 13338

14-JAN-17 CC M

Step 1 5743.02

Step 2 6044.97

Step 3 6363.69

Step 4 6697.66

Step 5 7051.45

Job Class Title, Code job class	Grade	Normal	Ord
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Effective Date	Status	Type	Hours	Num
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Human Resource Analyst, Assistant AP205 FTE TW1.75.006 75 13338

14-JAN-17 CC M

Step 1 4960.72

Step 2 5221.49

Step 3 5495.98

Step 4 5785.73

Step 5 6090.73

Human Resource Analyst, PPT AP367 PPT TA1.75.009 75 13338

14-JAN-17 CC M

Step 1 5743.02
 Step 2 6044.97
 Step 3 6363.69
 Step 4 6697.66
 Step 5 7051.45

Human Resource Analyst, Principal MA127 FTE U31.75.017 75 13333

01-MAY-17 CC M

Step 1 8488.19
 Step 2 8935.17
 Step 3 9405.03
 Step 4 9900.84
 Step 5 10421.06

Human Resource Analyst, Senior AP206 FTE UM2.75.012 75 13338

14-JAN-17 CC M

Step 1 6647.33
 Step 2 6998.07
 Step 3 7365.59
 Step 4 7754.46
 Step 5 8161.62

Human Resource Clerk SS129 FTE TA1.75.001 75 13338

14-JAN-17 CC M

Step 1 3887.14
 Step 2 4091.48
 Step 3 4306.50
 Step 4 4533.73
 Step 5 4771.61

Human Resource Oper Supervisor SC167 FTE UH1.75.014 75 13338

14-JAN-17 CC M

Step 1 7327.48
 Step 2 7711.76
 Step 3 8118.92
 Step 4 8545.92
 Step 5 8995.78

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Human Resource Systems Analyst AP207 FTE TA1.75.009 75 13338

14-JAN-17 CC M

Step 1 5743.02
 Step 2 6044.97
 Step 3 6363.69
 Step 4 6697.66

Step 5 7051.45

Human Resource Technician TC117 FTE TW1.75.019 75 13338
14-JAN-17 CC M
Step 1 4285.16
Step 2 4510.85
Step 3 4748.75
Step 4 4998.84
Step 5 5261.13

Human Resource Technician, PPT TC118 PPT TW1.75.019 75 13338
14-JAN-17 CC M
Step 1 4285.16
Step 2 4510.85
Step 3 4748.75
Step 4 4998.84
Step 5 5261.13

Human Resource Technician, Senior TC119 FTE TW1.75.006 75 13338
14-JAN-17 CC M
Step 1 4960.72
Step 2 5221.49
Step 3 5495.98
Step 4 5785.73
Step 5 6090.73

Human Resource Technician, Supv SC168 FTE UH1.75.009 75 13338
14-JAN-17 CC M
Step 1 5739.98
Step 2 6043.44
Step 3 6360.63
Step 4 6696.12
Step 5 7048.40

Human Resources Manager EM186 FTE UK2.75.023 75 13343
01-MAY-17 CU M
Min 11376.49
Max 13966.96

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Hunger & Homeless Program Supv SC237 FTE UH1.75.014 75 13338
14-JAN-17 CC M
Step 1 7327.48
Step 2 7711.76
Step 3 8118.92

Step 4 8545.92
Step 5 8995.78

Hydrant Repair Worker TR149 FTE SB1.80.006 80 13330
01-APR-17 CC H
Step 1 27.23
Step 2 28.66
Step 3 30.17
Step 4 31.77
Step 5 33.43

Hydrant Repair Worker, Senior TR150 FTE SB1.80.015 80 13330
01-APR-17 CC H
Step 1 31.30
Step 2 32.95
Step 3 34.69
Step 4 36.51
Step 5 38.44

Info & Referral Specialist, PPT AP208 PPT TW1.75.001 75 13338
14-JAN-17 CC M
Step 1 3887.14
Step 2 4091.48
Step 3 4306.50
Step 4 4533.73
Step 5 4771.61

Information Referral Specialist AP404 FTE TW1.75.001 75 13338
14-JAN-17 CC M
Step 1 3887.14
Step 2 4091.48
Step 3 4306.50
Step 4 4533.73
Step 5 4771.61

Information Representative AP209 FTE TW1.75.039 75 13338
14-JAN-17 CC M
Step 1 4878.37
Step 2 5001.89
Step 3 5128.47
Step 4 5252.00
Step 5 5389.23

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Information Sys Spec II, PPT AP390 PPT TW1.75.011 75 13338

14-JAN-17 CC M
Step 1 6331.67
Step 2 6664.11
Step 3 7014.84
Step 4 7385.42
Step 5 7774.29

Information System Administrator MA128 FTE UM2.75.019 75 13338
14-JAN-17 CC M
Min 9354.14
Max 11486.06

Information Systems Manager I SC169 FTE UM2.75.019 75 13338
14-JAN-17 CC M
Min 9354.14
Max 11486.06

Information Systems Manager II EM187 FTE UM1.75.022 75 13338
14-JAN-17 CU M
Min 10828.80
Max 13296.19

Information Systems Spec I AP242 FTE TW1.75.007 75 13338
14-JAN-17 CC M
Step 1 5209.29
Step 2 5482.26
Step 3 5772.00
Step 4 6075.47
Step 5 6395.71

Information Systems Spec II AP243 FTE TW1.75.011 75 13338
14-JAN-17 CC M
Step 1 6331.67
Step 2 6664.11
Step 3 7014.84
Step 4 7385.42
Step 5 7774.29

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Information Systems Spec III AP241 FTE TW1.75.015 75 13338
14-JAN-17 CC M
Step 1 7696.50
Step 2 8100.62
Step 3 8527.60
Step 4 8975.96

Step 5 9448.69

Inspection Services Manager EM188 FTE UM2.75.021 75 13338
14-JAN-17 CC M
Min 10313.35
Max 12663.32

Inspector, Fire Prevention Bureau PS146 FTE FQ1.104.006 104 13243
01-JUL-16 CC M
Step 1 10143.48

Inspector, Fire Prevention Bureau PS147 FTE FQ1.80.006 80 13243
01-JUL-16 CC M
Step 1 10143.47

Intake Technician AP434 FTE TW1.75.006 75 13338
14-JAN-17 CC M
Step 1 4960.72
Step 2 5221.49
Step 3 5495.98
Step 4 5785.73
Step 5 6090.73

Investment Officer AF042 FTE UM2.75.017 75 13338
14-JAN-17 CC M
Step 1 8484.91
Step 2 8931.73
Step 3 9401.42
Step 4 9897.04
Step 5 10417.05

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Irrigation Repair Specialist TR151 FTE	SC1.80.057	80	13330
01-APR-17 CC H			
Step 1	28.89		
Step 2	30.42		
Step 3	32.02		
Step 4	33.69		
Step 5	35.47		

Irrigation Repair Specialist, PPT TR152 PPT	SC1.80.040	80	13330
01-APR-17 CC H			
Step 1	28.87		
Step 2	30.40		
Step 3	31.98		

Step 4 33.66
Step 5 35.45

Job Developer AP211 FTE TW1.75.001 75 13338
14-JAN-17 CC M
Step 1 3887.14
Step 2 4091.48
Step 3 4306.50
Step 4 4533.73
Step 5 4771.61

Language Interpreter, PT AP441 TPT TL1.75.009 75 13343
14-JAN-17 CU M
Step 1 4499.38
Step 2 4737.28
Step 3 4984.70
Step 4 5249.55
Step 5 5525.51

Latent Print Examiner I PS186 FTE SD1.75.058 75 13330
01-APR-17 CC H
Step 1 34.36
Step 2 36.16
Step 3 38.06
Step 4 40.08
Step 5 42.18

Latent Print Examiner II PS187 FTE TW1.75.012 75 13338
14-JAN-17 CC M
Step 1 6647.34
Step 2 6998.08
Step 3 7365.59
Step 4 7754.46
Step 5 8161.63

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Latent Print Examiner III	PS188 FTE	UH1.75.015	75	13338
14-JAN-17	CC	M		
Step 1	7693.46			
Step 2	8097.59			
Step 3	8524.57			
Step 4	8972.90			
Step 5	9445.65			

Legal Admin Assistant, Supervising	SS137 FTE	UH1.75.023	75	13338
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14-JAN-17 CC M
Step 1 6013.71
Step 2 6330.75
Step 3 6662.90
Step 4 7015.14
Step 5 7384.20

Legal Admin. Assistant (Conf) SS135 FTE TA1.75.005 75 13338

14-JAN-17 CC M
Step 1 5196.78
Step 2 5470.20
Step 3 5758.73
Step 4 6060.66
Step 5 6381.08

Legal Administrative Assistant SS133 FTE TW1.75.041 75 13338

14-JAN-17 CC M
Step 1 5196.82
Step 2 5470.21
Step 3 5758.74
Step 4 6060.67
Step 5 6381.08

Legal Communications Officer MA146 FTE UM1.75.015 75 13338

14-JAN-17 CU M
Step 1 7696.52
Step 2 8100.63
Step 3 8527.61
Step 4 8975.96
Step 5 9448.70

Legal Support Supervisor SC170 FTE UH1.75.013 75 13338

14-JAN-17 CC M
Step 1 7048.02
Step 2 7419.22
Step 3 7808.90
Step 4 8220.13
Step 5 8652.96

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Legislative Recorder AP213 FTE TA1.75.006 75 13338

14-JAN-17 CC M
Step 1 4960.72
Step 2 5221.49
Step 3 5495.98

Step 4 5785.73
Step 5 6055.96

Librarian I AP214 FTE SD1.75.046 75 13330
01-APR-17 CC H
Step 1 32.26
Step 2 33.95
Step 3 35.75
Step 4 37.63
Step 5 39.62

Librarian I, PPT AP215 PPT SD1.75.046 75 13330
01-APR-17 CC H
Step 1 32.26
Step 2 33.95
Step 3 35.75
Step 4 37.63
Step 5 39.62

Librarian I, PT AP216 PTS SI1.75.016 75 13330
01-APR-17 CU H
Step 1 32.26
Step 2 33.95
Step 3 35.75
Step 4 37.63
Step 5 39.62

Librarian II AP217 FTE SD1.75.053 75 13330
01-APR-17 CC H
Step 1 34.79
Step 2 36.63
Step 3 38.55
Step 4 40.59
Step 5 42.73

Librarian II, PPT AP218 PPT SD1.75.053 75 13330
01-APR-17 CC H
Step 1 34.79
Step 2 36.63
Step 3 38.55
Step 4 40.59
Step 5 42.73

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Librarian II, PT AP219 PTS SI1.75.019 75 13330

01-APR-17 CU H
 Step 1 34.79
 Step 2 36.63
 Step 3 38.55
 Step 4 40.59
 Step 5 42.72

Librarian, Administrative MA129 FTE UM2.75.021 75 13338
 14-JAN-17 CC M
 Min 10313.35
 Max 12663.32

Librarian, Senior AP220 FTE SD1.75.057 75 13330
 01-APR-17 CC H
 Step 1 39.61
 Step 2 41.69
 Step 3 43.90
 Step 4 46.20
 Step 5 48.64

Librarian, Senior, PPT AP228 PPT SD1.75.057 75 13330
 01-APR-17 CC H
 Step 1 39.61
 Step 2 41.69
 Step 3 43.90
 Step 4 46.20
 Step 5 48.64

Librarian, Senior, PT AP229 PTS SI1.75.020 75 13330
 01-APR-17 CU H
 Step 1 39.61
 Step 2 41.69
 Step 3 43.92
 Step 4 46.19
 Step 5 48.63

Librarian, Supervising SC172 FTE UH1.75.014 75 13338
 14-JAN-17 CC M
 Step 1 7327.48
 Step 2 7711.76
 Step 3 8118.92
 Step 4 8545.92
 Step 5 8995.78

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Librarian, Supervising PPT SC173 PPT UH1.75.014 75 13338
14-JAN-17 CC M
Step 1 7327.48
Step 2 7711.76
Step 3 8118.92
Step 4 8545.92
Step 5 8995.78

Library Aide AP221 FTE SD1.75.002 75 13330
01-APR-17 CC H
Step 1 16.80
Step 2 17.67
Step 3 18.61
Step 4 19.59
Step 5 20.62

Library Aide, PPT AP222 PPT SD1.75.001 75 13330
01-APR-17 CC H
Step 1 16.80
Step 2 17.69
Step 3 18.62
Step 4 19.62
Step 5 20.63

Library Aide, PT SS138 PTS SI1.75.001 75 13330
01-APR-17 CU H
Step 1 16.80
Step 2 17.69
Step 3 18.61
Step 4 19.59
Step 5 20.62

Library Assistant AP223 FTE SD1.75.031 75 13330
01-APR-17 CC H
Step 1 27.05
Step 2 28.48
Step 3 29.96
Step 4 31.54
Step 5 33.21

Library Assistant, PT SS139 PTS SI1.75.012 75 13330
01-APR-17 CU H
Step 1 27.05
Step 2 28.47
Step 3 29.95
Step 4 31.54
Step 5 33.22

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Library Assistant, Senior AP224 FTE	SD1.75.049	75	13330
01-APR-17 CC H			
Step 1	32.89		
Step 2	37.72		
Step 3	36.45		
Step 4	38.37		
Step 5	40.39		
Library Assistant, Senior, PPT AP225 PPT	SD1.75.048	75	13330
01-APR-17 CC H			
Step 1	32.39		
Step 2	34.09		
Step 3	35.86		
Step 4	37.76		
Step 5	39.76		
Library Assistant, Senior, PT AP226 PTS	SI1.75.017	75	13330
01-APR-17 CU H			
Step 1	32.90		
Step 2	34.62		
Step 3	36.46		
Step 4	38.36		
Step 5	40.39		
Library Asst, PPT AP227 PPT	SD1.75.030	75	13330
01-APR-17 CC H			
Step 1	27.05		
Step 2	28.48		
Step 3	29.96		
Step 4	31.54		
Step 5	33.21		
Library Automation Supervisor SC174 FTE	UM2.75.015	75	13338
14-JAN-17 CC M			
Step 1	7696.51		
Step 2	8100.62		
Step 3	8527.61		
Step 4	8975.96		
Step 5	9448.69		
Library Program Leader, PT PP159 PTS	SI1.80.056	80	13330
01-APR-17 CC H			
Step 1	24.47		

Step 2 25.74
 Step 3 27.13
 Step 4 28.55
 Step 5 30.05

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Lieutenant of Fire Department PS149 FTE	FQ1.80.008	80	13243
01-JUL-16 CC M			
Step 1 10608.61			

Lieutenant of Fire Department PS150 FTE	FQ1.104.008	104	13243
01-JUL-16 CC M			
Step 1 10608.62			

Lieutenant of Police PS151 FTE	PP1.80.007	80	13341
01-MAY-17 CC M			
Step 1 13319.70			

Lieutenant of Police PS193 FTE	PP1.84.005	84	13341
01-MAY-17 CC M			
Step 1 13985.70			

Lieutenant of Police (PERS) PS152 FTE	PP1.80.006	80	13341
01-MAY-17 CC M			
Step 1 12708.51			

Lieutenant of Police (PERS) PS194 FTE	PP1.84.006	84	13341
01-MAY-17 CC M			
Step 1 13343.92			

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Lieutenant, Fire Prevention Bureau PS153 FTE	FQ1.104.011	104	13243
01-JUL-16 CC M			
Step 1 11087.06			

Lieutenant, Fire Prevention Bureau PS154 FTE	FQ1.80.011	80	13243
01-JUL-16 CC M			
Step 1 11087.06			

Lifeguard, PT AP230 PTS	SI1.80.004	80	13330
01-APR-17 CU H			
Step 1 13.49			
Step 2 14.17			

Step 3 14.95
Step 4 15.73
Step 5 16.55

Literacy Assistant SS140 FTE SD1.75.031 75 13330
01-APR-17 CC H
Step 1 27.05
Step 2 28.48
Step 3 29.96
Step 4 31.54
Step 5 33.21

Literacy Assistant, PPT AP231 PPT SD1.75.031 75 13330
01-APR-17 CC H
Step 1 27.05
Step 2 28.48
Step 3 29.96
Step 4 31.54
Step 5 33.21

Literacy Assistant, PT AP232 PTS SI1.75.012 75 13330
01-APR-17 CU H
Step 1 27.05
Step 2 28.47
Step 3 29.95
Step 4 31.54
Step 5 33.22

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Literacy Assistant, Senior SS141 FTE	SD1.75.049	75	13330
01-APR-17 CC H			
Step 1	32.89		
Step 2	37.72		
Step 3	36.45		
Step 4	38.37		
Step 5	40.39		

Litter/Nuisance Enforcement Officer PP158 FTE	SC1.80.051	80	13330
01-APR-17 CC H			
Step 1	28.62		
Step 2	30.13		
Step 3	31.71		
Step 4	33.38		
Step 5	35.14		

Loan Servicing Administrator SC176 FTE TW1.75.014 75 13338
 14-JAN-17 CC M
 Step 1 7328.99
 Step 2 7714.81
 Step 3 8121.97
 Step 4 8548.97
 Step 5 8998.83

Loan Servicing Specialist AP234 FTE TW1.75.008 75 13338
 14-JAN-17 CC M
 Step 1 5468.53
 Step 2 5756.75
 Step 3 6060.22
 Step 4 6378.93
 Step 5 6714.43

Maintenance Mechanic TR156 FTE SB1.80.007 80 13330
 01-APR-17 CC H
 Step 1 27.43
 Step 2 28.88
 Step 3 30.41
 Step 4 32.00
 Step 5 33.68

Maintenance Mechanic, PPT TR204 PPT SB1.80.007 80 13330
 01-APR-17 CC H
 Step 1 27.43
 Step 2 28.88
 Step 3 30.41
 Step 4 32.00
 Step 5 33.68

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Maintenance Mechanic, PT TR157 PTS SI1.80.021 80 13330
 01-APR-17 CU H
 Step 1 27.43
 Step 2 28.88
 Step 3 30.41
 Step 4 32.00
 Step 5 33.68

Management Assistant AP235 FTE UM2.75.012 75 13338
 14-JAN-17 CC M
 Step 1 6647.33
 Step 2 6998.07

Step 3 7365.59
 Step 4 7754.46
 Step 5 8161.62

Management Assistant, PPT MA130 PPT UM2.75.012 75 13338
 14-JAN-17 CC M
 Step 1 6647.33
 Step 2 6998.07
 Step 3 7365.59
 Step 4 7754.46
 Step 5 8161.62

Management Assistant, PT MA131 PTS TL1.75.032 75 13343
 14-JAN-17 CC M
 Step 1 6647.33
 Step 2 6998.08
 Step 3 7365.59
 Step 4 7754.46
 Step 5 8161.64

Management Intern, SS142 FTE TA1.75.004 75 13338
 14-JAN-17 CU M
 Step 1 4500.16
 Step 2 4736.54
 Step 3 4985.12
 Step 4 5247.41
 Step 5 5524.96

Management Intern, PPT MA132 PPT TW1.75.004 75 13338
 14-JAN-17 CU M
 Step 1 4500.16
 Step 2 4736.54
 Step 3 4985.12
 Step 4 5247.41
 Step 5 5524.96

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Management Intern, PT MA133 PTS UG1.75.019 75 13343
 01-MAY-17 CU M
 Step 1 4413.63
 Step 2 4645.47
 Step 3 4889.25
 Step 4 5146.50
 Step 5 5418.71

Manager, Agency Administrative EM171 FTE UM1.75.022 75 13338
14-JAN-17 CU M
Min 10828.80
Max 13296.19

Manager, Building Services EM173 FTE UM1.75.022 75 13338
14-JAN-17 CU M
Min 10828.80
Max 13296.19

Manager, Capital Improvement Pgrm MA107 FTE UM1.75.022 75 13338
14-JAN-17 CU M
Min 10828.80
Max 13296.19

Manager, Contact & Employ Svcs EM177 FTE UM1.75.022 75 13338
14-JAN-17 CU M
Min 10828.80
Max 13296.19

Manager, Crime Laboratory EM178 FTE UM1.75.021 75 13338
14-JAN-17 CU M
Min 10313.35
Max 12663.32

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Manager, Cultural Affairs EM179 FTE UM2.75.019 75 13338
14-JAN-17 CC M
Min 9354.14
Max 11486.06

Manager, Electrical Services EM180 FTE UM1.75.023 75 13338
14-JAN-17 CU M
Min 11371.67
Max 13961.07

Manager, Emergency Services EM181 FTE UM1.75.023 75 13338
14-JAN-17 CU M
Min 11371.67
Max 13961.07

Manager, Environmental Services EM182 FTE UM1.75.022 75 13338
14-JAN-17 CU M
Min 10828.80
Max 13296.19

Manager, Equipment Services EM183 FTE UM1.75.022 75 13338
14-JAN-17 CU M
Min 10828.80
Max 13296.19

Manager, Human Services EM254 FTE UM1.75.021 75 13338
14-JAN-17 BE M
Min 10313.35
Max 12663.32

Job Class Title, Code job class Grade Normal Ord
Effective Date Status Type Hours Num

Manager, Legal Admin Services EM189 FTE UM1.75.020 75 13338
14-JAN-17 CU M
Min 9822.31
Max 12059.44

Manager, Marketing Pgm EM190 FTE UM2.75.019 75 13338
14-JAN-17 CC M
Min 9354.14
Max 11486.06

Manager, Oracle Operations EM255 FTE UM2.75.022 75 13338
14-JAN-17 CC M
Min 10828.79
Max 13296.19

Manager, Park Services EM196 FTE UM1.75.022 75 13338
14-JAN-17 CU M
Min 10828.80
Max 13296.19

Manager, Parks & Recreation Zone EM197 FTE UM1.75.022 75 13338
14-JAN-17 CU M
Min 10828.80
Max 13296.19

Manager, Planning & Building Oper EM198 FTE UM1.75.021 75 13338
14-JAN-17 CU M
Min 10313.35
Max 12663.32

Job Class Title, Code job class Grade Normal Ord
Effective Date Status Type Hours Num

Manager, Recreation Services EM202 FTE UM1.75.021 75 13338
14-JAN-17 CU M
Min 10313.35
Max 12663.32

Manager, Rent Adjustment Pgm EM256 FTE UM2.75.022 75 13338
14-JAN-17 CC M
Min 10828.79
Max 13296.19

Manager, Senior Services EM205 FTE UM1.75.019 75 13338
14-JAN-17 CU M
Min 9354.15
Max 11486.05

Manager, Support Services MA140 FTE UM1.75.019 75 13338
14-JAN-17 BE M
Min 9354.15
Max 11486.05

Manager, Sustainability Pgm EM253 FTE UM2.75.019 75 13338
14-JAN-17 CC M
Min 9354.14
Max 11486.06

Manager, Technology Pgm EM257 FTE UM2.75.022 75 13338
14-JAN-17 CC M
Min 10828.79
Max 13296.19

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Manager, Youth Services EM207 FTE UM1.75.021 75 13338
14-JAN-17 CU M
Min 10313.35
Max 12663.32

Manager, Zoning EM208 FTE UM2.75.021 75 13338
14-JAN-17 CC M
Min 10313.35
Max 12663.32

Marine & Aquatics Pgrm Supervisor SC247 FTE UH1.75.012 75 13338
14-JAN-17 CC M
Step 1 6645.81
Step 2 6995.02

Step 3 7364.06
 Step 4 7751.41
 Step 5 8158.56

Marine Sports Program Coordinator SC177 FTE TW1.75.007 75 13338
 14-JAN-17 CC M
 Step 1 5209.29
 Step 2 5482.26
 Step 3 5772.00
 Step 4 6075.47
 Step 5 6395.71

Marketing Specialist AP237 FTE TW1.75.015 75 13338
 14-JAN-17 CC M
 Step 1 7696.50
 Step 2 8100.62
 Step 3 8527.60
 Step 4 8975.96
 Step 5 9448.69

Mayor EO200 FTE UX1.75.002 75 84763
 10-DEC-13 CU M
 Step 1 16916.66

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Mayor's PSE 14 SS143 FTE TW1.75.035 75 13338
 14-JAN-17 CU M
 Min 2153.07
 Max 7252.74

Mayor's PSE 14, PPT SS194 PPT TA1.75.034 75 13338
 14-JAN-17 CU M
 Min 2153.07
 Max 6306.63

Mayor's PSE 14, PT SS145 PTS TL1.75.001 75 13343
 14-JAN-17 CU M
 Min 2070.28
 Max 6064.68

Mechanical Inspection Supervisor SC178 FTE UH1.75.013 75 13338
 14-JAN-17 CC M
 Step 1 7048.02
 Step 2 7419.22
 Step 3 7808.90

Step 4 8220.13
Step 5 8652.96

Mechanical Inspector IS116 FTE SD1.75.059 75 13330
01-APR-17 CC H
Step 1 35.11
Step 2 36.97
Step 3 38.91
Step 4 40.95
Step 5 43.12

Monitoring & Evaluation Supervisor SC179 FTE UM2.75.016 75 13338
14-JAN-17 CC M
Step 1 8080.81
Step 2 8506.26
Step 3 8954.61
Step 4 9425.83
Step 5 9921.44

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Mortgage Advisor AP244 FTE TW1.75.007 75 13338
14-JAN-17 CC M
Step 1 5209.29
Step 2 5482.26
Step 3 5772.00
Step 4 6075.47
Step 5 6395.71

Mortgage Loan Supervisor SC180 FTE UH1.75.012 75 13338
14-JAN-17 CC M
Step 1 6645.81
Step 2 6995.02
Step 3 7364.06
Step 4 7751.41
Step 5 8158.56

Muni Code Enforcement Officer AF060 FTE SD1.75.058 75 13440
20-JUN-17 CC H
Step 1 34.36
Step 2 36.16
Step 3 38.06
Step 4 40.08
Step 5 42.18

Museum Guard PS155 FTE SC1.80.007 80 13330

01-APR-17 CC H
 Step 1 20.18
 Step 2 21.23
 Step 3 22.35
 Step 4 23.51
 Step 5 24.75

Museum Guard, PPT PS157 PPT SC1.80.007 80 13330

01-APR-17 CC H
 Step 1 20.18
 Step 2 21.23
 Step 3 22.35
 Step 4 23.51
 Step 5 24.75

Museum Guard, PT PS158 PTS SI1.80.015 80 13330

01-APR-17 CU H
 Step 1 20.18
 Step 2 21.22
 Step 3 22.35
 Step 4 23.51
 Step 5 24.75

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Museum Project Coordinator SC186 FTE TW1.75.009 75 13338

14-JAN-17 CC M
 Step 1 5743.02
 Step 2 6044.97
 Step 3 6363.69
 Step 4 6697.66
 Step 5 7051.45

Museum Security Guard IV PS160 FTE UH1.80.008 80 13338

14-JAN-17 CC M
 Step 1 5467.02
 Step 2 5755.25
 Step 3 6057.18
 Step 4 6377.42
 Step 5 6712.91

Naturalist, Supervising SC189 FTE UH1.80.007 80 13338

14-JAN-17 CC M
 Step 1 5206.23
 Step 2 5480.72
 Step 3 5768.94

Step 4 6072.40
Step 5 6392.67

Neighborhood Law Corps Attorney AL041 FTE TM1.75.002 75 13338
14-JAN-17 BE M
Step 1 3899.93

Neighborhood Services Coordinator SC190 FTE TW1.75.006 75 13338
14-JAN-17 BU M
Step 1 4960.72
Step 2 5221.49
Step 3 5495.98
Step 4 5785.73
Step 5 6090.73

Network Architect AP383 FTE UM2.75.021 75 13338
14-JAN-17 CC M
Min 10313.35
Max 12663.32

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Nurse Case Manager AP263 FTE TW1.75.008 75 13338
14-JAN-17 CC M
Step 1 5468.53
Step 2 5756.75
Step 3 6060.22
Step 4 6378.93
Step 5 6714.43

Nurse Case Manager, PPT AP264 PPT TW1.75.008 75 13338
14-JAN-17 CC M
Step 1 5468.53
Step 2 5756.75
Step 3 6060.22
Step 4 6378.93
Step 5 6714.43

Office Assistant I SS150 FTE SD1.75.003 75 13330
01-APR-17 CC H
Step 1 17.73
Step 2 18.64
Step 3 19.63
Step 4 20.66
Step 5 21.74

Office Assistant I, PPT SS151 PPT SD1.75.003 75 13330
01-APR-17 CC H
Step 1 17.73
Step 2 18.64
Step 3 19.63
Step 4 20.66
Step 5 21.74

Office Assistant I, PT SS152 PTS SI1.75.002 75 13330
01-APR-17 CU H
Step 1 17.73
Step 2 18.64
Step 3 19.63
Step 4 20.66
Step 5 21.74

Office Assistant II SS153 FTE SD1.75.070 75 13330
01-APR-17 CC H
Step 1 20.35
Step 2 21.41
Step 3 22.54
Step 4 23.78
Step 5 24.98

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Office Assistant II, PPT SS154 PPT SD1.75.070 75 13330
01-APR-17 CC H
Step 1 20.35
Step 2 21.41
Step 3 22.54
Step 4 23.78
Step 5 24.98

Office Assistant II, PT SS155 PTS SI1.75.007 75 13330
01-APR-17 CU H
Step 1 20.35
Step 2 21.41
Step 3 22.55
Step 4 23.74
Step 5 24.98

Office Manager SS156 FTE UM2.75.007 75 13338
14-JAN-17 CC M
Step 1 5209.30
Step 2 5482.26

Step 3 5771.99
 Step 4 6075.47
 Step 5 6395.71

Open Government Coordinator SC246 FTE UM2.75.012 75 13338
 14-JAN-17 CC M
 Step 1 6647.33
 Step 2 6998.07
 Step 3 7365.59
 Step 4 7754.46
 Step 5 8161.62

Operations Shift Supervisor SC192 FTE UH1.75.007 75 13338
 14-JAN-17 CC M
 Step 1 5206.23
 Step 2 5480.72
 Step 3 5768.94
 Step 4 6072.40
 Step 5 6392.67

Outreach Developer PP165 FTE TW1.75.008 75 13338
 14-JAN-17 CC M
 Step 1 5468.53
 Step 2 5756.75
 Step 3 6060.22
 Step 4 6378.93
 Step 5 6714.43

Job Class Title, Code	job class	Grade	Normal Hours	Ord Num
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Outreach Developer, Ppt	PP129 PPT	TW1.75.008	75	13338
Effective Date	Status	Type	Hours	Num
14-JAN-17	CC	M		
Step 1	5468.53			
Step 2	5756.75			
Step 3	6060.22			
Step 4	6378.93			
Step 5	6714.43			

Outreach Worker, PT	PP130 PTS	UG1.75.003	75	13343
Effective Date	Status	Type	Hours	Num
01-MAY-17	CU	H		
Step 1	16.75			

Painter	TR159 FTE	SB1.80.012	80	13330
Effective Date	Status	Type	Hours	Num
01-APR-17	CC	H		
Step 1	31.57			
Step 2	33.22			

Step 3 34.98
 Step 4 36.81
 Step 5 38.76

Paralegal AP212 FTE TW1.75.008 75 13338
 14-JAN-17 CC M
 Step 1 5468.53
 Step 2 5756.75
 Step 3 6060.22
 Step 4 6378.93
 Step 5 6714.43

Paralegal, PPT AL012 PPT TW1.75.005 75 13338
 14-JAN-17 CC M
 Step 1 4724.35
 Step 2 4972.92
 Step 3 5235.21
 Step 4 5509.70
 Step 5 5800.97

Paralegal, PT AL013 PTS TL1.75.010 75 13343
 14-JAN-17 CU M
 Step 1 4726.19
 Step 2 4976.75
 Step 3 5233.69
 Step 4 5509.64
 Step 5 5798.30

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Park Attendant	SS202	FTE	SC1.80.003	80 13330
01-APR-17	CC	H		
Step 1	16.81			
Step 2	17.70			
Step 3	18.62			
Step 4	19.60			
Step 5	20.63			

Park Attendant, PPT	SS157	PPT	SC1.80.003	80 13330
01-APR-17	CC	H		
Step 1	16.81			
Step 2	17.70			
Step 3	18.62			
Step 4	19.60			
Step 5	20.63			

Park Attendant, PT TR161 PTS SI1.80.011 80 13330
 01-APR-17 CU H
 Step 1 16.81
 Step 2 17.70
 Step 3 18.62
 Step 4 19.60
 Step 5 20.63

Park Equipment Operator TR162 FTE SC1.80.041 80 13330
 01-APR-17 CC H
 Step 1 27.52
 Step 2 28.96
 Step 3 30.50
 Step 4 32.11
 Step 5 33.78

Park Supervisor I SC193 FTE UH1.80.010 80 13338
 14-JAN-17 CC M
 Step 1 6028.19
 Step 2 6345.39
 Step 3 6679.36
 Step 4 7030.11
 Step 5 7400.66

Park Supervisor II SC194 FTE UH1.80.013 80 13338
 14-JAN-17 CC M
 Step 1 6978.24
 Step 2 7345.77
 Step 3 7731.58
 Step 4 8138.74
 Step 5 8567.27

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Parking Control Technician TR164 FTE SC1.80.009 80 13330
 01-APR-17 CC H
 Step 1 22.00
 Step 2 23.16
 Step 3 24.38
 Step 4 25.66
 Step 5 27.00

Parking Control Technician, PPT TC134 PPT SC1.80.009 80 13330
 01-APR-17 CC H
 Step 1 22.00
 Step 2 23.16

Step 3 24.38
 Step 4 25.66
 Step 5 27.00

Parking Control Technician, PT TC135 PTS SI1.80.017 80 13330

01-APR-17 CU H

Step 1 22.00
 Step 2 23.16
 Step 3 24.38
 Step 4 25.66
 Step 5 27.01

Parking Enforcement Supervisor I TR165 FTE UH1.80.006 80 13338

14-JAN-17 CC M

Step 1 4959.19
 Step 2 5219.96
 Step 3 5494.44
 Step 4 5784.21
 Step 5 6087.67

Parking Enforcement Supervisor II TR166 FTE UH1.80.012 80 13338

14-JAN-17 CC M

Step 1 6645.81
 Step 2 6995.02
 Step 3 7364.06
 Step 4 7751.41
 Step 5 8158.56

Parking Meter Collector AF025 FTE SD1.75.024 75 13330

01-APR-17 CC H

Step 1 21.97
 Step 2 23.13
 Step 3 24.37
 Step 4 25.64
 Step 5 26.99

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Parking Meter Collector Supervisor SC195 FTE UH1.75.009 75 13338

14-JAN-17 CC M

Step 1 5739.98
 Step 2 6043.44
 Step 3 6360.63
 Step 4 6696.12
 Step 5 7048.40

Parking Meter Collector, PPT TR167 PPT SD1.75.024 75 13330
01-APR-17 CC H
Step 1 21.97
Step 2 23.13
Step 3 24.37
Step 4 25.64
Step 5 26.99

Parking Meter Repair Worker TR168 FTE SB1.80.005 80 13330
01-APR-17 CC H
Step 1 24.72
Step 2 26.03
Step 3 27.40
Step 4 28.85
Step 5 30.37

Parking Supervisor SC196 FTE UM2.75.012 75 13338
14-JAN-17 CC M
Step 1 6647.33
Step 2 6998.07
Step 3 7365.59
Step 4 7754.46
Step 5 8161.62

Parkland Resources Supervisor SC197 FTE UH1.80.010 80 13338
14-JAN-17 CC M
Step 1 6028.19
Step 2 6345.39
Step 3 6679.36
Step 4 7030.11
Step 5 7400.66

Parklands Maintenance Worker TR169 FTE SC1.80.023 80 13330
01-APR-17 CC H
Step 1 23.80
Step 2 25.06
Step 3 26.37
Step 4 27.77
Step 5 29.22

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Parks & Rec Training Specialist AP266 FTE TW1.75.009 75 13338
14-JAN-17 CC M
Step 1 5743.02
Step 2 6044.97

Step 3 6363.69
 Step 4 6697.66
 Step 5 7051.45

Pavement Management Supervisor TR171 FTE UH1.75.012 75 13338

14-JAN-17 CC M

Step 1 6645.81
 Step 2 6995.02
 Step 3 7364.06
 Step 4 7751.41
 Step 5 8158.56

Payroll Control Specialist SS158 FTE UH1.75.024 75 13338

14-JAN-17 CC M

Step 1 6331.67
 Step 2 6664.11
 Step 3 7014.84
 Step 4 7385.42
 Step 5 7774.29

Payroll Personnel Clerk I SS159 FTE SD1.75.006 75 13330

01-APR-17 CC H

Step 1 18.70
 Step 2 19.69
 Step 3 20.73
 Step 4 21.85
 Step 5 22.97

Payroll Personnel Clerk I, PT SS160 PTS SI1.75.003 75 13330

01-APR-17 CU H

Step 1 18.70
 Step 2 19.69
 Step 3 20.74
 Step 4 21.81
 Step 5 22.95

Payroll Personnel Clerk II SS161 FTE SD1.75.022 75 13330

01-APR-17 CC H

Step 1 21.89
 Step 2 23.04
 Step 3 24.25
 Step 4 25.52
 Step 5 26.86

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Payroll Personnel Clerk II, PT SS162 PTS SI1.75.009 75 13330
01-APR-17 CU H
Step 1 21.90
Step 2 23.03
Step 3 23.22
Step 4 25.52
Step 5 26.86

Payroll Personnel Clerk III SS163 FTE UH1.75.002 75 13338
14-JAN-17 CC M
Step 1 4283.25
Step 2 4509.01
Step 3 4746.01
Step 4 4995.80
Step 5 5258.41

Performance Audit Manager AP393 FTE UM1.75.017 75 13338
14-JAN-17 CC M
Step 1 8484.93
Step 2 8931.74
Step 3 9401.42
Step 4 9897.04
Step 5 10417.05

Performance Auditor AP391 FTE TW1.75.007 75 13338
14-JAN-17 CC M
Step 1 5209.29
Step 2 5482.26
Step 3 5772.00
Step 4 6075.47
Step 5 6395.71

Performance Auditor, Sr. AP392 FTE TW1.75.012 75 13338
14-JAN-17 CC M
Step 1 6647.34
Step 2 6998.08
Step 3 7365.59
Step 4 7754.46
Step 5 8161.63

Permit Technician I ET130 FTE SD1.75.045 75 13330
01-APR-17 CC H
Step 1 27.32
Step 2 28.76
Step 3 30.26
Step 4 31.86
Step 5 33.53

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
Effective Date Status Type			
Permit Technician II ET131 FTE	SD1.75.051	75	13330
01-APR-17 CC H			
Step 1	29.17		
Step 2	30.70		
Step 3	32.32		
Step 4	34.03		
Step 5	35.82		
Planner I AP269 FTE	TW1.75.005	75	13338
14-JAN-17 CC M			
Step 1	4724.35		
Step 2	4972.92		
Step 3	5235.21		
Step 4	5509.70		
Step 5	5800.97		
Planner II AP272 FTE	TW1.75.008	75	13338
14-JAN-17 CC M			
Step 1	5468.53		
Step 2	5756.75		
Step 3	6060.22		
Step 4	6378.93		
Step 5	6714.43		
Planner II, Design Review AP273 FTE	TW1.75.008	75	13338
14-JAN-17 CC M			
Step 1	5468.53		
Step 2	5756.75		
Step 3	6060.22		
Step 4	6378.93		
Step 5	6714.43		
Planner III AP274 FTE	TW1.75.011	75	13338
14-JAN-17 CC M			
Step 1	6331.67		
Step 2	6664.11		
Step 3	7014.84		
Step 4	7385.42		
Step 5	7774.29		
Planner III, Design Review AP275 FTE	TW1.75.011	75	13338
14-JAN-17 CC M			
Step 1	6331.67		

Step 2 6664.11
 Step 3 7014.84
 Step 4 7385.42
 Step 5 7774.29

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Planner III, Historic Preservation AP380 FTE	TW1.75.011	75	13338
14-JAN-17	CC	M	
Step 1	6331.67		
Step 2	6664.11		
Step 3	7014.84		
Step 4	7385.42		
Step 5	7774.29		

Planner III, Historical Pres, PPT AP276 PPT	TW1.75.011	75	13338
14-JAN-17	CC	M	
Step 1	6331.67		
Step 2	6664.11		
Step 3	7014.84		
Step 4	7385.42		
Step 5	7774.29		

Planner III, PPT AP370 PPT	TW1.75.011	75	13338
14-JAN-17	CC	M	
Step 1	6331.67		
Step 2	6664.11		
Step 3	7014.84		
Step 4	7385.42		
Step 5	7774.29		

Planner IV AP277 FTE	TW1.75.015	75	13338
14-JAN-17	CC	M	
Step 1	7696.50		
Step 2	8100.62		
Step 3	8527.60		
Step 4	8975.96		
Step 5	9448.69		

Planner IV AP403 PPT	TW1.75.015	75	13338
14-JAN-17	CC	M	
Step 1	7696.50		
Step 2	8100.62		
Step 3	8527.60		
Step 4	8975.96		
Step 5	9448.69		

Planner IV, Design Review	AP278	FTE	TW1.75.015	75	13338
14-JAN-17	CC	M			
Step 1	7696.50				
Step 2	8100.62				
Step 3	8527.60				
Step 4	8975.96				
Step 5	9448.69				

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Planner V	AP279	FTE	TW1.75.018	75	13338
14-JAN-17	CC	M			
Step 1	8908.86				
Step 2	9378.54				
Step 3	9871.12				
Step 4	10391.12				
Step 5	10938.58				

Planning Intern, PT	SS164	PTS	UG1.75.004	75	13343
01-MAY-17	CU	H			
Step 1	18.13				

Planning Investigator	AP282	FTE	SD1.75.063	75	13330
01-APR-17	CC	H			
Step 1	36.34				
Step 2	38.24				
Step 3	40.25				
Step 4	42.37				
Step 5	44.61				

Plumber	TR172	FTE	SB1.80.018	80	13330
01-APR-17	CC	H			
Step 1	33.69				
Step 2	35.46				
Step 3	37.33				
Step 4	39.30				
Step 5	41.38				

Police Cadet, PT	PS161	PTS	UG1.80.019	80	13343
01-MAY-17	CU	H			
Step 1	15.00				
Step 2	15.34				
Step 3	15.71				
Step 4	16.17				
Step 5	16.54				

Police Communications Dispatcher	PS162	FTE	SC1.80.033	80	13330
01-APR-17	CC	H			
Step 1	36.52				
Step 2	37.44				
Step 3	38.41				
Step 4	39.40				
Step 5	40.41				

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Police Communications Manager	MA160	FTE	UM1.75.027	75	13338
14-JAN-17	CU	M			
Min	9447.69				
Max	11600.91				

Police Communications Operator	PS163	FTE	SC1.80.049	80	13330
01-APR-17	CC	H			
Step 1	33.81				

Police Communications Supervisor	PS164	FTE	UH1.80.038	80	13338
14-JAN-17	CC	M			
Step 1	7303.24				
Step 2	7688.66				
Step 3	8093.42				
Step 4	8519.28				
Step 5	8968.04				
Step 6	8636.87				

Police Drug Abatement Prg Coord	SC200	FTE	TA1.75.009	75	13338
14-JAN-17	CC	M			
Step 1	5743.02				
Step 2	6044.97				
Step 3	6363.69				
Step 4	6697.66				
Step 5	7051.45				

Police Evidence Technician	PS165	FTE	SC1.80.028	80	13330
01-APR-17	CC	H			
Step 1	29.41				
Step 2	30.95				
Step 3	32.57				
Step 4	34.28				
Step 5	36.08				

Police Identification Section Sup	PS166	FTE	UH1.80.011	80	13338
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14-JAN-17 CC M
 Step 1 6442.53
 Step 2 6782.50
 Step 3 7139.57
 Step 4 7515.25
 Step 5 7911.12
 Step 6 7923.74

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Police Officer	PS167	FTE	PP1.80.002	80	13341
01-MAY-17	CC	M			
Step 1	7493.91				
Step 2	8651.47				
Step 3	8941.27				
Step 4	9257.42				
Step 5	9980.02				

Police Officer	PS189	FTE	PP1.84.001	84	13341
01-MAY-17	CC	M			
Step 1	7868.60				
Step 2	9084.04				
Step 3	9388.34				
Step 4	9720.28				
Step 5	10479.03				

Police Officer (PERS)	PS168	FTE	PP1.80.001	80	13341
01-MAY-17	CC	M			
Step 1	6800.01				
Step 2	7934.91				
Step 3	8238.75				
Step 4	8510.97				
Step 5	8814.82				
Step 6	9523.05				

Police Officer (PERS)	PS190	FTE	PP1.84.002	84	13341
01-MAY-17	CC	M			
Step 1	7140.01				
Step 2	8331.65				
Step 3	8650.68				
Step 4	8936.52				
Step 5	9255.42				
Step 6	9999.20				

Police Officer Trainee	PS169	FTE	PT1.80.001	80	13341
01-JAN-17	CU	M			

Step 1 5777.31

Police Performance Auditor	AP210	FTE	TW1.75.012	75	13338
14-JAN-17	CC	M			
Step 1	6647.34				
Step 2	6998.08				
Step 3	7365.59				
Step 4	7754.46				
Step 5	8161.63				

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Police Personnel Oper Specialist	AP284	FTE	UH1.75.012	75	13338
14-JAN-17	CC	M			
Step 1	6645.81				
Step 2	6995.02				
Step 3	7364.06				
Step 4	7751.41				
Step 5	8158.56				

Police Pgrm & Perf Audit Sup	AP291	FTE	UM2.75.017	75	13338
14-JAN-17	CC	M			
Step 1	8484.91				
Step 2	8931.73				
Step 3	9401.42				
Step 4	9897.04				
Step 5	10417.05				

Police Property Specialist	PS170	FTE	SC1.80.017	80	13330
01-APR-17	CC	H			
Step 1	24.28				
Step 2	25.54				
Step 3	26.89				
Step 4	28.30				
Step 5	29.80				

Police Property Supervisor	PS182	FTE	UH1.80.008	80	13338
14-JAN-17	cc	M			
Step 1	5467.02				
Step 2	5755.25				
Step 3	6057.18				
Step 4	6377.42				
Step 5	6712.91				

Police Records Specialist	SS165	FTE	SD1.75.029	75	13330
01-APR-17	CC	H			

Step 1 23.62
 Step 2 24.87
 Step 3 26.18
 Step 4 27.56
 Step 5 29.02

Police Records Specialist, PPT SS206 PPT SD1.75.029 75 13330
 01-APR-17 H

Step 1 23.62
 Step 2 24.87
 Step 3 26.18
 Step 4 27.56
 Step 5 29.02

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Police Records Supervisor PS171 FTE UH1.75.022 75 13338

14-JAN-17 CC M

Step 1 5631.02
 Step 2 5927.89
 Step 3 6238.89
 Step 4 6568.74
 Step 5 6914.28

Police Services Manager I MA152 FTE UM1.75.019 75 13338

14-JAN-17 CU M

Min 9354.15
 Max 11486.05

Police Services Manager II MA151 FTE UM1.75.023 75 13338

14-JAN-17 CU M

Min 11371.67
 Max 13961.07

Police Services Technician II PS173 FTE SC1.80.016 80 13330

01-APR-17 CC H

Step 1 24.31
 Step 2 25.61
 Step 3 26.92
 Step 4 28.36
 Step 5 29.86

Police Technical Writer AP285 FTE TW1.75.009 75 13338

14-JAN-17 CC M

Step 1 5743.02
 Step 2 6044.97

Step 3 6363.69
Step 4 6697.66
Step 5 7051.45

Pool Manager, PPT AP366 PPT	SC1.80.050	80	13330
01-APR-17 CC H			
Step 1 16.39			
Step 2 17.25			
Step 3 18.16			
Step 4 19.12			
Step 5 20.12			

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Pool Manager, PT AP286 PTS	SI1.80.009	80	13330
01-APR-17 CU H			
Step 1 16.39			
Step 2 17.25			
Step 3 18.16			
Step 4 19.11			
Step 5 20.12			

Pool Technician TR207 FTE	SC1.80.005	80	13330
01-APR-17 CC H			
Step 1 18.61			
Step 2 19.59			
Step 3 20.62			
Step 4 21.71			
Step 5 22.85			

Pool Technician, PPT TR208 PPT	SC1.80.005	80	13330
01-APR-17 CC H			
Step 1 18.61			
Step 2 19.59			
Step 3 20.62			
Step 4 21.71			
Step 5 22.85			

Pool Technician, PT TR209 TPT	SI1.80.014	80	13330
01-APR-17 CC H			
Step 1 18.61			
Step 2 19.59			
Step 3 20.62			
Step 4 21.71			
Step 5 22.85			

Principal Inspection Supv IS122 FTE UH1.75.016 75 13338
14-JAN-17 CC M
Step 1 8077.75
Step 2 8503.22
Step 3 8950.03
Step 4 9421.25
Step 5 9916.85

Process Coordinator II AP290 FTE SD1.75.059 75 13330
01-APR-17 CC H
Step 1 35.11
Step 2 36.97
Step 3 38.91
Step 4 40.95
Step 5 43.12

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Process Coordinator III SC202 FTE TW1.75.012 75 13338
14-JAN-17 CC M
Step 1 6647.34
Step 2 6998.08
Step 3 7365.59
Step 4 7754.46
Step 5 8161.63

Production Control Supervisor SC203 FTE UM2.75.010 75 13338
14-JAN-17 CC M
Step 1 6029.73
Step 2 6346.91
Step 3 6680.88
Step 4 7033.15
Step 5 7403.73

Program Analyst I AP292 FTE TW1.75.006 75 13338
14-JAN-17 CC M
Step 1 4960.72
Step 2 5221.49
Step 3 5495.98
Step 4 5785.73
Step 5 6090.73

Program Analyst I, PPT AP357 PPT TW1.75.006 75 13338
14-JAN-17 CC M
Step 1 4960.72
Step 2 5221.49

Step 3 5495.98
Step 4 5785.73
Step 5 6090.73

Program Analyst I, PT AP361 PTS TL1.75.030 75 13343
14-JAN-17 CC M
Step 1 4960.72
Step 2 5221.49
Step 3 5495.98
Step 4 5785.73
Step 5 6090.73

Program Analyst II AP293 FTE TW1.75.009 75 13338
14-JAN-17 CC M
Step 1 5743.02
Step 2 6044.97
Step 3 6363.69
Step 4 6697.66
Step 5 7051.45

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Program Analyst II, PPT AP358 PPT TW1.75.009 75 13338
14-JAN-17 CC M
Step 1 5743.02
Step 2 6044.97
Step 3 6363.69
Step 4 6697.66
Step 5 7051.45

Program Analyst II, PT AP362 PTS UG1.75.012 75 13343
01-MAY-17 CC H
Step 1 35.34
Step 2 37.19
Step 3 39.17
Step 4 41.23
Step 5 43.41

Program Analyst III SC204 FTE UM2.75.012 75 13338
14-JAN-17 CC M
Step 1 6647.33
Step 2 6998.07
Step 3 7365.59
Step 4 7754.46
Step 5 8161.62

Program Analyst III, PPT AP360 PPT TW1.75.012 75 13338
14-JAN-17 CC M
Step 1 6647.34
Step 2 6998.08
Step 3 7365.59
Step 4 7754.46
Step 5 8161.63

Programmer Analyst III, PPT AP297 PPT TW1.75.015 75 13338
14-JAN-17 CC M
Step 1 7696.50
Step 2 8100.62
Step 3 8527.60
Step 4 8975.96
Step 5 9448.69

Project Manager EM216 FTE UM2.75.019 75 13338
14-JAN-17 CC M
Min 9354.14
Max 11486.06

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Project Manager (PPT) EM226 PPT UM2.75.019 75 13338
14-JAN-17 CC M
Min 9354.14
Max 11486.06

Project Manager II EM211 FTE UM2.75.022 75 13338
14-JAN-17 CC M
Min 10828.79
Max 13296.19

Project Manager II (PPT) EM227 PPT UM1.75.022 75 13338
14-JAN-17 CC M
Min 10828.80
Max 13296.19

Project Manager III EM212 FTE UM1.75.025 75 13338
14-JAN-17 CU M
Min 12536.76
Max 15391.49

Project Manager III, PPT EM213 PPT UM1.75.025 75 13338
14-JAN-17 CU M
Min 12536.76

Max 15391.49

Project Manager III, PT EM214 PTS TL1.75.020 75 13343
14-JAN-17 CU M
Min 12054.57
Max 14799.51

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Public Information Officer I AP298 FTE TW1.75.008 75 13338
14-JAN-17 CC M
Step 1 5468.53
Step 2 5756.75
Step 3 6060.22
Step 4 6378.93
Step 5 6714.43

Public Information Officer II AP299 FTE TW1.75.012 75 13338
14-JAN-17 CC M
Step 1 6647.34
Step 2 6998.08
Step 3 7365.59
Step 4 7754.46
Step 5 8161.63

Public Information Officer II, PPT AP300 PPT TW1.75.012 75 13338
14-JAN-17 CC M
Step 1 6647.34
Step 2 6998.08
Step 3 7365.59
Step 4 7754.46
Step 5 8161.63

Public Information Officer II, PT AP301 PTS TL1.75.018 75 13343
14-JAN-17 CU M
Step 1 6914.81
Step 2 7274.83
Step 3 7661.80
Step 4 8064.63
Step 5 8489.67

Public Information Officer III AP302 FTE TW1.75.015 75 13338
14-JAN-17 CC M
Step 1 7696.50
Step 2 8100.62
Step 3 8527.60

Step 4 8975.96
Step 5 9448.69

Public Service Rep, PPT SS196 PPT SD1.75.029 75 13330
01-APR-17 CC H
Step 1 23.62
Step 2 24.87
Step 3 26.18
Step 4 27.56
Step 5 29.02

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Public Service Rep, Sr PP155 FTE TW1.75.004 75 13338
14-JAN-17 CC M
Step 1 4500.16
Step 2 4736.54
Step 3 4985.12
Step 4 5247.41
Step 5 5524.96

Public Service Representative SS169 FTE SD1.75.029 75 13330
01-APR-17 CC H
Step 1 23.62
Step 2 24.87
Step 3 26.18
Step 4 27.56
Step 5 29.02

Public Service Representative, PT SS198 PTS SI1.75.011 75 13330
01-APR-17 CU H
Step 1 23.61
Step 2 24.87
Step 3 26.17
Step 4 27.55
Step 5 29.00

Public Works Maintenance Worker TR174 FTE SC1.80.011 80 13330
01-APR-17 CC H
Step 1 22.40
Step 2 23.58
Step 3 24.82
Step 4 26.12
Step 5 27.51

Public Works Operations Manager MA137 FTE UM1.75.022 75 13338

14-JAN-17 CU M
Min 10828.80
Max 13296.19

Public Works Personnel Coordinator MA138 FTE UM2.75.014 75 13338

14-JAN-17 CC M
Step 1 7329.00
Step 2 7714.82
Step 3 8121.98
Step 4 8548.97
Step 5 8998.83

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Public Works Supervisor I SC206 FTE UH1.80.010 80 13338

14-JAN-17 CC M
Step 1 6028.19
Step 2 6345.39
Step 3 6679.36
Step 4 7030.11
Step 5 7400.66

Public Works Supervisor II SC207 FTE UH1.80.013 80 13338

14-JAN-17 CC M
Step 1 6978.24
Step 2 7345.77
Step 3 7731.58
Step 4 8138.74
Step 5 8567.27

Public Works Utility Worker, PPT TR200 PPT SC1.80.053 80 13330

01-APR-17 CC H
Step 1 23.10
Step 2 24.31
Step 3 25.60
Step 4 26.96
Step 5 28.34

Purchasing Supervisor AF053 FTE UH1.75.014 75 13338

14-JAN-17 cc M
Step 1 7327.48
Step 2 7711.76
Step 3 8118.92
Step 4 8545.92
Step 5 8995.78

Ranger PS174 FTE RO1.80.001 80 12863
 30-JUN-07 CC H
 Step 1 28.62
 Step 2 30.11
 Step 3 31.70
 Step 4 33.37
 Step 5 35.13
 Step 6 36.97

Real Estate Agent AP308 FTE TF1.75.011 75 13338
 14-JAN-17 CC M
 Step 1 6813.77
 Step 2 7171.88
 Step 3 7548.85
 Step 4 7946.27
 Step 5 8364.05

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Real Estate Agent, Supervising AP309 FTE UM2.75.017 75 13338
 14-JAN-17 CC M
 Step 1 8484.91
 Step 2 8931.73
 Step 3 9401.42
 Step 4 9897.04
 Step 5 10417.05

Real Estate Collections Officer AF034 FTE SD1.75.038 75 13330
 01-APR-17 CC H
 Step 1 25.75
 Step 2 27.11
 Step 3 28.53
 Step 4 30.03
 Step 5 31.59

Real Estate Services Manager EM201 FTE UM2.75.022 75 13338
 14-JAN-17 CC M
 Min 10828.79
 Max 13296.19

Receptionist SS170 FTE SD1.75.011 75 13330
 01-APR-17 CC H
 Step 1 19.76
 Step 2 20.80
 Step 3 21.89
 Step 4 23.05

Step 5 24.26

Receptionist to the City Attorney SS171 FTE TW1.75.002 75 13338

14-JAN-17 BU M

Step 1 4080.81

Step 2 4295.83

Step 3 4521.52

Step 4 4759.42

Step 5 5011.04

Receptionist to the City Auditor SS197 FTE TW1.75.002 75 13338

14-JAN-17 BU M

Step 1 4080.81

Step 2 4295.83

Step 3 4521.52

Step 4 4759.42

Step 5 5011.04

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Receptionist to the City Auditor, PPT SS204 PPT TW1.75.002 75 13338

14-JAN-17 CC M

Step 1 4080.81

Step 2 4295.83

Step 3 4521.52

Step 4 4759.42

Step 5 5011.04

Receptionist to the City Auditor, PT SS205 PTS TL1.75.024 75 13343

14-JAN-17 CU M

Step 1 4080.81

Step 2 4295.82

Step 3 4521.52

Step 4 4759.42

Step 5 5011.04

Receptionist to the City Clerk SS172 FTE TW1.75.002 75 13338

14-JAN-17 CC M

Step 1 4080.81

Step 2 4295.83

Step 3 4521.52

Step 4 4759.42

Step 5 5011.04

Receptionist to the City Council SS173 FTE SD1.75.011 75 13330

01-APR-17 CC H

Step 1 19.76
 Step 2 20.80
 Step 3 21.89
 Step 4 23.05
 Step 5 24.26

Receptionist, PPT SS174 PPT SD1.75.011 75 13330
 01-APR-17 CC H
 Step 1 19.76
 Step 2 20.80
 Step 3 21.89
 Step 4 23.05
 Step 5 24.26

Receptionist, PT SS175 PTS SI1.75.022 75 13330
 01-APR-17 CU H
 Step 1 19.77
 Step 2 20.80
 Step 3 21.89
 Step 4 23.05
 Step 5 24.26

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Recreation Aide, PT SS177 PTS SI1.80.001 80 13330
 01-APR-17 CU H
 Step 1 13.26
 Step 2 13.92
 Step 3 14.62
 Step 4 15.34
 Step 5 16.11

Recreation Attendant I, PT SS178 PTS SI1.80.002 80 13330
 01-APR-17 CU H
 Step 1 13.58
 Step 2 14.26
 Step 3 14.98
 Step 4 15.72
 Step 5 16.50

Recreation Attendant II, PPT SS203 PPT SC1.80.058 80 13330
 01-APR-17 CC H
 Step 1 15.63
 Step 2 16.40
 Step 3 17.22
 Step 4 18.09

Step 5 18.98

Recreation Attendant II, PT SS179 PTS SI1.80.005 80 13330

01-APR-17 CU H

Step 1 15.63

Step 2 16.40

Step 3 17.22

Step 4 18.09

Step 5 18.98

Recreation Center Director PP131 FTE SC1.80.043 80 13330

01-APR-17 CC H

Step 1 27.82

Step 2 29.29

Step 3 30.83

Step 4 32.45

Step 5 34.15

Recreation General Supervisor MA139 FTE UM2.75.012 75 13338

14-JAN-17 CC M

Step 1 6647.33

Step 2 6998.07

Step 3 7365.59

Step 4 7754.46

Step 5 8161.62

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Recreation Leader I, PT PP132 PTS SI1.80.003 80 13330

01-APR-17 CU H

Step 1 15.09

Step 2 15.85

Step 3 16.64

Step 4 17.47

Step 5 18.34

Recreation Leader II, PPT PP133 PPT SC1.80.002 80 13330

01-APR-17 CC H

Step 1 17.36

Step 2 18.22

Step 3 19.13

Step 4 20.10

Step 5 21.09

Recreation Leader II, PT PP134 PTS SI1.80.010 80 13330

01-APR-17 CU H

Step 1 17.36
 Step 2 18.22
 Step 3 19.13
 Step 4 20.10
 Step 5 21.09

Recreation Program Director PP135 FTE SC1.80.025 80 13330

01-APR-17 CC H

Step 1 24.48
 Step 2 25.77
 Step 3 27.13
 Step 4 28.55
 Step 5 30.05

Recreation Specialist I, PPT PP136 PPT SC1.80.004 80 13330

01-APR-17 CC H

Step 1 17.67
 Step 2 18.61
 Step 3 19.59
 Step 4 20.62
 Step 5 21.71

Recreation Specialist I, PT PP137 PTS SI1.80.013 80 13330

01-APR-17 CU H

Step 1 17.69
 Step 2 18.61
 Step 3 19.59
 Step 4 20.62
 Step 5 21.71

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Recreation Specialist II, PPT PP138 PPT SC1.80.015 80 13330

01-APR-17 CC H

Step 1 22.80
 Step 2 24.01
 Step 3 25.28
 Step 4 26.60
 Step 5 28.01

Recreation Specialist II, PT PP139 PTS SI1.80.019 80 13330

01-APR-17 CU H

Step 1 22.81
 Step 2 24.02
 Step 3 25.28
 Step 4 26.60

Step 5 28.01

Recreation Specialist III, PPT PP161 PPT SC1.80.043 80 13330

01-APR-17 CC H

Step 1 27.82

Step 2 29.29

Step 3 30.83

Step 4 32.45

Step 5 34.15

Recreation Specialist III, PT PP162 PTS S11.80.058 80 13330

01-APR-17 CU H

Step 1 27.82

Step 2 29.29

Step 3 30.83

Step 4 32.45

Step 5 34.15

Recreation Supervisor SC209 FTE UH1.75.009 75 13338

14-JAN-17 CC M

Step 1 5739.98

Step 2 6043.44

Step 3 6360.63

Step 4 6696.12

Step 5 7048.40

Recreation Svcs Manager, Assistant to EM111 FTE UM2.75.015 75 13338

14-JAN-17 CC M

Step 1 7696.51

Step 2 8100.62

Step 3 8527.61

Step 4 8975.96

Step 5 9448.69

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Recycling Specialist PP140 FTE TW1.75.009 75 13338

14-JAN-17 CC M

Step 1 5743.02

Step 2 6044.97

Step 3 6363.69

Step 4 6697.66

Step 5 7051.45

Recycling Specialist, Senior PP141 FTE UH1.75.012 75 13338

14-JAN-17 CC M

Step 1 6645.81
 Step 2 6995.02
 Step 3 7364.06
 Step 4 7751.41
 Step 5 8158.56

Recycling Supervisor SC210 FTE UM2.75.015 75 13338
 14-JAN-17 CC M
 Step 1 7696.51
 Step 2 8100.62
 Step 3 8527.61
 Step 4 8975.96
 Step 5 9448.69

Refuge Naturalist TR196 FTE SC1.80.008 80 13330
 01-APR-17 CC H
 Step 1 21.23
 Step 2 22.35
 Step 3 23.51
 Step 4 24.75
 Step 5 26.06

Rehabilitation Advisor I AP312 FTE TW1.75.005 75 13338
 14-JAN-17 CC M
 Step 1 4724.35
 Step 2 4972.92
 Step 3 5235.21
 Step 4 5509.70
 Step 5 5800.97

Rehabilitation Advisor II AP313 FTE TW1.75.007 75 13338
 14-JAN-17 CC M
 Step 1 5209.29
 Step 2 5482.26
 Step 3 5772.00
 Step 4 6075.47
 Step 5 6395.71

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Rehabilitation Advisor III AP314 FTE TW1.75.010 75 13338
 14-JAN-17 CC M
 Step 1 6029.72
 Step 2 6346.91
 Step 3 6680.89
 Step 4 7033.16

Step 5 7403.72

Rehabilitation Paint Technician AP315 FTE SC1.80.027 80 13330
01-APR-17 CC H
Step 1 24.83
Step 2 26.15
Step 3 27.52
Step 4 28.96
Step 5 30.50

Rehabilitation Supervisor I SC211 FTE UH1.75.013 75 13338
14-JAN-17 CC M
Step 1 7048.02
Step 2 7419.22
Step 3 7808.90
Step 4 8220.13
Step 5 8652.96

Rehabilitation Supervisor II AP316 FTE UH1.75.016 75 13338
14-JAN-17 CC M
Step 1 8077.75
Step 2 8503.22
Step 3 8950.03
Step 4 9421.25
Step 5 9916.85

Reproduction Assistant SS180 FTE SD1.75.013 75 13330
01-APR-17 CC H
Step 1 19.91
Step 2 20.95
Step 3 22.06
Step 4 23.22
Step 5 24.43

Reproduction Offset Operator SS182 FTE SD1.75.018 75 13330
01-APR-17 CC H
Step 1 21.12
Step 2 22.23
Step 3 23.40
Step 4 24.63
Step 5 25.94

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Reproduction Offset Supervisor SS181 FTE	TW1.75.005	75	13338
14-JAN-17 CC M			

Step 1 4724.35
 Step 2 4972.92
 Step 3 5235.21
 Step 4 5509.70
 Step 5 5800.97

Reprograhpic Shop Supervisor SC212 FTE UH1.75.008 75 13338

14-JAN-17 CC M

Step 1 5467.02
 Step 2 5755.25
 Step 3 6057.18
 Step 4 6377.42
 Step 5 6712.91

Retirement Benefits Representative AP319 FTE TW1.75.003 75 13338

14-JAN-17 CC M

Step 1 4413.70
 Step 2 4646.17
 Step 3 4891.22
 Step 4 5148.81
 Step 5 5418.98

Retirement Systems Accountant AP384 FTE UM2.75.014 75 13338

14-JAN-17 CC M

Step 1 7329.00
 Step 2 7714.82
 Step 3 8121.98
 Step 4 8548.97
 Step 5 8998.83

Revenue & Tax Administrator EM204 FTE UK2.75.026 75 13343

01-MAY-17 CU M

Min 13168.64
 Max 16167.91

Revenue Analyst AP320 FTE UM2.75.012 75 13338

14-JAN-17 CC M

Step 1 6647.33
 Step 2 6998.07
 Step 3 7365.59
 Step 4 7754.46
 Step 5 8161.62

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Revenue Analyst, Principal AF059 FTE UM2.75.019 75 13338

14-JAN-17 CC M
Min 9354.14
Max 11486.06

Revenue Assistant AP321 FTE SD1.75.043 75 13330

01-APR-17 CC H

Step 1 26.36
Step 2 27.75
Step 3 29.21
Step 4 30.76
Step 5 32.36

Revenue Operations Supervisor SC213 FTE UH1.75.014 75 13338

14-JAN-17 CC M

Step 1 7327.48
Step 2 7711.76
Step 3 8118.92
Step 4 8545.92
Step 5 8995.78

Safety & Loss Control Spec, Asst AP323 FTE TW1.75.006 75 13338

14-JAN-17 CC M

Step 1 4960.72
Step 2 5221.49
Step 3 5495.98
Step 4 5785.73
Step 5 6090.73

Safety & Loss Control Specialist AP322 FTE TW1.75.009 75 13338

14-JAN-17 CC M

Step 1 5743.02
Step 2 6044.97
Step 3 6363.69
Step 4 6697.66
Step 5 7051.45

Senior Aide, PT PP142 PTS UJ1.75.001 75 13291

01-JAN-16 CU H

Min 12.86
Max 13.17

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Senior Center Director PP143 FTE UH1.80.005 80 13338

14-JAN-17 CC M

Step 1 4722.82

Step 2 4971.39
 Step 3 5232.16
 Step 4 5508.18
 Step 5 5797.92

Senior Center Director, PPT SC218 PPT UH1.75.005 75 13338

14-JAN-17 CC M

Step 1 4722.82
 Step 2 4971.39
 Step 3 5232.16
 Step 4 5508.18
 Step 5 5797.92

Senior Council Policy Analyst AP387 FTE TW1.75.014 75 13338

14-JAN-17 CC M

Step 1 7328.99
 Step 2 7714.81
 Step 3 8121.97
 Step 4 8548.97
 Step 5 8998.83

Senior Council Policy Analyst, PPT AP388 PPT TW1.75.014 75 13338

14-JAN-17 CC M

Step 1 7328.99
 Step 2 7714.81
 Step 3 8121.97
 Step 4 8548.97
 Step 5 8998.83

Senior Council Policy Analyst, PT AP389 PTS UG1.75.018 75 13343

01-MAY-17 CC H

Step 1 45.12
 Step 2 47.49
 Step 3 50.00
 Step 4 52.63
 Step 5 55.40

Senior Employment Coordinator SC219 FTE TW1.75.009 75 13338

14-JAN-17 CC M

Step 1 5743.02
 Step 2 6044.97
 Step 3 6363.69
 Step 4 6697.66
 Step 5 7051.45

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Senior Hearing Officer SC248 FTE UH1.75.019 75 13338
14-JAN-17 CC M
Min 9351.11
Max 11481.48

Senior Services Admin PPT MA150 PPT UM2.75.019 75 13338
14-JAN-17 CC M
Min 9354.14
Max 11486.06

Senior Services Administrator MA141 FTE UM2.75.019 75 13338
14-JAN-17 CC M
Min 9354.14
Max 11486.06

Senior Services Prgm Assistant PP144 FTE TW1.75.004 75 13338
14-JAN-17 CC M
Step 1 4500.16
Step 2 4736.54
Step 3 4985.12
Step 4 5247.41
Step 5 5524.96

Senior Services Prgm Assistant, PPT PP145 PPT TW1.75.004 75 13338
14-JAN-17 CC M
Step 1 4500.16
Step 2 4736.54
Step 3 4985.12
Step 4 5247.41
Step 5 5524.96

Senior Services Program Assistant, PT PP173 TPT TL1.75.029 75 13343
14-JAN-17 CU M
Step 1 4500.17
Step 2 4736.56
Step 3 4985.12
Step 4 5247.41
Step 5 5524.96

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Senior Services Supervisor SC220 FTE	UH1.75.011	75	13338
14-JAN-17 CC M			
Step 1 6442.53			
Step 2 6782.51			

Step 3 7139.57
Step 4 7515.25
Step 5 7911.12

Sergeant Of Police PS178 FTE PP1.80.004 80 13341
01-MAY-17 CC M
Step 1 11523.02

Sergeant of Police PS191 FTE PP1.84.003 84 13341
01-MAY-17 CC M
Step 1 12099.17

Sergeant of Police (PERS) PS179 FTE PP1.80.003 80 13341
01-MAY-17 CC M
Step 1 10987.34

Sergeant of Police (PERS) PS192 FTE PP1.84.004 84 13341
01-MAY-17 CC M
Step 1 11536.71

Sewer Maintenance Leader TR175 FTE SC1.80.045 80 13330
01-APR-17 CC H
Step 1 30.70
Step 2 32.32
Step 3 34.03
Step 4 35.82
Step 5 37.71

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Sewer Maintenance Planner TR206 FTE TW1.75.013 75 13338
14-JAN-17 CC M
Step 1 6979.77
Step 2 7347.29
Step 3 7734.64
Step 4 8141.80
Step 5 8570.32

Sewer Maintenance Worker TR176 FTE SC1.80.021 80 13330
01-APR-17 CC H
Step 1 23.64
Step 2 24.90
Step 3 26.20
Step 4 27.57
Step 5 29.03

Sign Maintenance Worker TR177 FTE SC1.80.026 80 13330
 01-APR-17 CC H
 Step 1 24.61
 Step 2 25.89
 Step 3 27.26
 Step 4 28.69
 Step 5 30.21

Solid Waste/Recycling Prog Sup PP146 FTE UM2.75.017 75 13338
 14-JAN-17 CC M
 Step 1 8484.91
 Step 2 8931.73
 Step 3 9401.42
 Step 4 9897.04
 Step 5 10417.05

Spatial Data Administrator AP326 FTE UM2.75.019 75 13338
 14-JAN-17 CC M
 Min 9354.14
 Max 11486.06

Spatial Data Analyst III AP327 FTE TW1.75.016 75 13338
 14-JAN-17 CC M
 Step 1 8080.80
 Step 2 8506.26
 Step 3 8954.61
 Step 4 9425.83
 Step 5 9921.43

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Spatial Database Analyst III	AP325	FTE	TW1.75.016	75 13338
14-JAN-17	CC	M		
Step 1	8080.80			
Step 2	8506.26			
Step 3	8954.61			
Step 4	9425.83			
Step 5	9921.43			

Special Assistant to the Mayor I MA102 FTE TA1.75.038 75 13338
 14-JAN-17 CU M
 Min 5705.86
 Max 9880.81

Special Assistant to the Mayor I, PPT MA154 PPT TA1.75.038 75 13338
 14-JAN-17 CU M

Min 5705.86
Max 9880.81

Special Assistant to the Mayor I, PT MA155 PTS TL1.75.027 75 13343
14-JAN-17 CU M
Min 5486.95
Max 9501.73

Special Assistant to the Mayor II EM215 FTE UM1.75.037 75 13338
14-JAN-17 CU M
Min 6984.35
Max 11379.30

Special Assistant to the Mayor II, PPT EM251 PPT UM1.75.037 75 13338
14-JAN-17 CU M
Min 6984.35
Max 11379.30

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Special Assistant to the Mayor II, PT EM252 PTS TL1.75.028 75 13343
14-JAN-17 CU M
Min 6715.72
Max 10941.64

Special Assistant to the Mayor III EM250 FTE UK2.75.029 75 13343
01-MAY-17 CU M
Min 9357.75
Max 15397.41

Special Clerkship, PPT AP328 PPT TW1.75.036 75 13338
14-JAN-17 CC M
Step 1 3357.98
Step 2 3533.35
Step 3 3719.39
Step 4 3916.12
Step 5 4120.46

Special Clerkship, PT AP329 PTS UG1.75.002 75 13343
01-MAY-17 CU H
Step 1 15.94
Step 2 17.49
Step 3 19.25
Step 4 21.17
Step 5 23.24

Special Counsel MA147 FTE U41.75.026 75 13338
14-JAN-17 CU M
Min 13163.57
Max 16161.41

Special Counsel Labor & Employ MA161 FTE UP1.75.026 75 13439
20-JUN-17 CU
Min 13163.57
Max 16161.41

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Special Events Coordinator AP330 FTE	TW1.75.012	75	13338
14-JAN-17 CC M			
Step 1	6647.34		
Step 2	6998.08		
Step 3	7365.59		
Step 4	7754.46		
Step 5	8161.63		

Special Events Coordinator, PT AP442 TPT	TL1.75.032	75	13343
14-JAN-17 CU M			
Step 1	6647.33		
Step 2	6998.08		
Step 3	7365.59		
Step 4	7754.46		
Step 5	8161.64		

Specialty Combination Insp Tech IS121 FTE	SD1.75.069	75	13330
01-APR-17 CC H			
Step 1	45.68		
Step 2	0.00		
Step 3	0.00		
Step 4	0.00		
Step 5	0.00		

Specialty Combination Insp, Senior IS120 FTE	SC1.80.061	80	13330
01-APR-17 CC H			
Step 1	42.94		
Step 2	45.21		
Step 3	47.57		
Step 4	50.08		
Step 5	52.72		

Specialty Combination Inspector IS119 FTE	SC1.80.060	80	13330
01-APR-17 CC H			

Step 1 38.32
 Step 2 40.32
 Step 3 41.70
 Step 4 44.68
 Step 5 47.04

Sports Official, PT PP160 PTS SI1.80.057 80 13330
 01-APR-17 CC H
 Step 1 20.13

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Sports Program Coordinator SC236 FTE TW1.75.007 75 13338
 14-JAN-17 CC M
 Step 1 5209.29
 Step 2 5482.26
 Step 3 5772.00
 Step 4 6075.47
 Step 5 6395.71

Sr. Hearing Officer, PPT SC249 PPT UH1.75.019 75 13338
 14-JAN-17 CC M
 Min 9351.11
 Max 11481.48

Stagehand, PPT TC139 PPT SB1.80.019 80 13330
 01-APR-17 H
 Step 1 22.79
 Step 2 24.01
 Step 3 25.28
 Step 4 26.59
 Step 5 28.01

Stagehand, PT TC138 PTS SI1.80.019 80 13330
 01-APR-17 CU H
 Step 1 22.81
 Step 2 24.02
 Step 3 25.28
 Step 4 26.60
 Step 5 28.01

Stationary Engineer TR178 FTE SB1.80.012 80 13330
 01-APR-17 CC H
 Step 1 31.57
 Step 2 33.22
 Step 3 34.98

Step 4 36.81
Step 5 38.76

Stationary Engineer, Chief SC223 FTE UH1.80.014 80 13338
14-JAN-17 CC M
Step 1 7327.48
Step 2 7711.76
Step 3 8118.92
Step 4 8545.92
Step 5 8995.78

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Storekeeper SS186 FTE SC1.80.056 80 13330
01-APR-17 CC H
Step 1 22.69
Step 2 23.88
Step 3 25.11
Step 4 26.44
Step 5 27.80

Storekeeper II SS187 FTE UH1.80.004 80 13338
14-JAN-17 CC M
Step 1 4497.13
Step 2 4735.03
Step 3 4983.60
Step 4 5245.87
Step 5 5521.90

Storekeeper III SS188 FTE UH1.80.007 80 13338
14-JAN-17 CC M
Step 1 5206.23
Step 2 5480.72
Step 3 5768.94
Step 4 6072.40
Step 5 6392.67

Street Maintenance Leader TR180 FTE SC1.80.035 80 13330
01-APR-17 CC H
Step 1 28.46
Step 2 29.96
Step 3 31.55
Step 4 33.21
Step 5 34.96

Street Sweeper Operator TR181 FTE SC1.80.034 80 13330

01-APR-17 CC H
Step 1 26.84
Step 2 28.24
Step 3 29.74
Step 4 31.30
Step 5 32.95

Student Trainee, PT SS195 PTS UG1.80.004 80 13343
01-MAY-17 CU H
Min 13.25
Max 25.05

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Subpoena Server AP331 FTE SC1.80.032 80 13330
01-APR-17 CC H
Step 1 25.60
Step 2 26.93
Step 3 28.36
Step 4 29.85
Step 5 31.43

Support Services Supervisor SC225 FTE UM2.75.016 75 13338
14-JAN-17 CC M
Step 1 8080.81
Step 2 8506.26
Step 3 8954.61
Step 4 9425.83
Step 5 9921.44

Surveying Technician (Field) ET132 FTE SC1.80.024 80 13330
01-APR-17 CC H
Step 1 24.46
Step 2 25.75
Step 3 27.11
Step 4 28.53
Step 5 30.03

Surveying Technician, Sr (Field) ET133 FTE SC1.80.038 80 13330
01-APR-17 CC H
Step 1 28.14
Step 2 29.61
Step 3 31.18
Step 4 32.82
Step 5 34.54

Systems Accountant III AF045 FTE TW1.75.015 75 13338
14-JAN-17 CC M
Step 1 7696.50
Step 2 8100.62
Step 3 8527.60
Step 4 8975.96
Step 5 9448.69

Systems Analyst I AP332 FTE TW1.75.007 75 13338
14-JAN-17 CC M
Step 1 5209.29
Step 2 5482.26
Step 3 5772.00
Step 4 6075.47
Step 5 6395.71

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Systems Analyst II AP333 FTE TW1.75.011 75 13338
14-JAN-17 CC M
Step 1 6331.67
Step 2 6664.11
Step 3 7014.84
Step 4 7385.42
Step 5 7774.29

Systems Analyst II, PPT AP399 PPT TW1.75.011 75 13338
14-JAN-17 CC M
Step 1 6331.67
Step 2 6664.11
Step 3 7014.84
Step 4 7385.42
Step 5 7774.29

Systems Analyst III AP334 FTE TW1.75.015 75 13338
14-JAN-17 CC M
Step 1 7696.50
Step 2 8100.62
Step 3 8527.60
Step 4 8975.96
Step 5 9448.69

Tax Auditor I AF004 FTE SD1.75.052 75 13330
01-APR-17 CC H
Step 1 29.88
Step 2 31.46

Step 3 33.11
Step 4 34.88
Step 5 36.70

Tax Auditor II AF022 FTE SD1.75.058 75 13330

01-APR-17 CC H

Step 1 34.36
Step 2 36.16
Step 3 38.06
Step 4 40.08
Step 5 42.18

Tax Auditor III AF051 FTE UH1.75.011 75 13338

14-JAN-17 CC M

Step 1 6442.53
Step 2 6782.51
Step 3 7139.57
Step 4 7515.25
Step 5 7911.12

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Tax Enforcement Officer II AF050 FTE SD1.75.058 75 13330

01-APR-17 CC H

Step 1 34.36
Step 2 36.16
Step 3 38.06
Step 4 40.08
Step 5 42.18

Tax Enforcement Officer III AF052 FTE UH1.75.011 75 13338

14-JAN-17 CC M

Step 1 6442.53
Step 2 6782.51
Step 3 7139.57
Step 4 7515.25
Step 5 7911.12

Tax Representative I AF005 FTE SD1.75.020 75 13330

01-APR-17 CC H

Step 1 21.44
Step 2 22.58
Step 3 23.76
Step 4 25.01
Step 5 26.33

Tax Representative II AF024 FTE SD1.75.058 75 13330
 01-APR-17 CC H
 Step 1 34.36
 Step 2 36.16
 Step 3 38.06
 Step 4 40.08
 Step 5 42.18

Technical Communications Specialist AP338 FTE TW1.75.012 75 13338
 14-JAN-17 CC M
 Step 1 6647.34
 Step 2 6998.08
 Step 3 7365.59
 Step 4 7754.46
 Step 5 8161.63

Telecommunication Systems Engineer AP339 FTE TW1.75.015 75 13338
 14-JAN-17 CC M
 Step 1 7696.50
 Step 2 8100.62
 Step 3 8527.60
 Step 4 8975.96
 Step 5 9448.69

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Telecommunications Electrician TR182 FTE IE1.75.001 75 13329
 01-APR-17 CC H
 Step 1 38.46
 Step 2 39.32
 Step 3 40.36
 Step 4 41.36
 Step 5 42.44

Telecommunications Electrician, Sr TR183 FTE IE1.72.003 72 13329
 01-APR-17 CC H
 Step 1 44.64
 Step 2 45.72
 Step 3 46.80
 Step 4 47.98
 Step 5 49.15

Telecommunications Supervisor SC227 FTE UH1.75.001 75 13338
 14-JAN-17 CC M
 Step 1 6978.24
 Step 2 7345.77

Step 3 7731.58
 Step 4 8138.74
 Step 5 8567.27

Telecommunications Technician TC140 FTE IE1.80.002 80 13329
 01-APR-17 CC H
 Step 1 31.16
 Step 2 32.78
 Step 3 34.51
 Step 4 36.33
 Step 5 38.23

Telecommunications Technician, PT TC142 PTS IE1.80.002 80 13329
 01-APR-17 CC H
 Step 1 31.16
 Step 2 32.78
 Step 3 34.51
 Step 4 36.33
 Step 5 38.23

Telephone Services Specialist AP340 FTE IE1.75.002 75 13329
 01-APR-17 CC H
 Step 1 42.91
 Step 2 43.92
 Step 3 44.98
 Step 4 46.13
 Step 5 47.24

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Temp Contract Svcs Employee, PT AP341 PTS CON.75.001 75 13307
 19-MAY-15 CU M
 Min 1990.63
 Max 18192.21

Traffic Engineering Tech, Senior (O) ET134 FTE SD1.75.062 75 13330
 01-APR-17 CC H
 Step 1 35.52
 Step 2 37.37
 Step 3 39.35
 Step 4 41.42
 Step 5 43.59

Traffic Painter TR185 FTE SB1.80.012 80 13330
 01-APR-17 CC H
 Step 1 31.57

Step 2 33.22
 Step 3 34.98
 Step 4 36.81
 Step 5 38.76

Traffic Sign Maker TR186 FTE SC1.80.019 80 13330
 01-APR-17 CC H
 Step 1 26.36
 Step 2 27.74
 Step 3 29.20
 Step 4 30.74
 Step 5 32.35

Training & Public Svcs Admin AP343 FTE UM2.75.012 75 13338
 14-JAN-17 CC M
 Step 1 6647.33
 Step 2 6998.07
 Step 3 7365.59
 Step 4 7754.46
 Step 5 8161.62

Training Coordinator AP435 FTE UM2.75.012 75 13338
 14-JAN-17 M
 Step 1 6647.33
 Step 2 6998.07
 Step 3 7365.59
 Step 4 7754.46
 Step 5 8161.62

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Transportation Planner, Senior TR187 FTE UM2.75.018 75 13338
 14-JAN-17 CC M
 Step 1 8908.86
 Step 2 9378.54
 Step 3 9871.11
 Step 4 10391.14
 Step 5 10938.59

Transportation Planner, Senior, PPT AP344 PPT UM1.75.018 75 13338
 14-JAN-17 CC M
 Step 1 8908.86
 Step 2 9378.54
 Step 3 9871.11
 Step 4 10391.12
 Step 5 10938.59

Treasury Analyst I AF057 FTE TW1.75.006 75 13338
 14-JAN-17 CC M
 Step 1 4960.72
 Step 2 5221.49
 Step 3 5495.98
 Step 4 5785.73
 Step 5 6090.73

Treasury Analyst II AF058 FTE TW1.75.009 75 13338
 14-JAN-17 CC M
 Step 1 5743.02
 Step 2 6044.97
 Step 3 6363.69
 Step 4 6697.66
 Step 5 7051.45

Treasury Analyst III AF035 FTE UH1.75.013 75 13338
 14-JAN-17 CC M
 Step 1 7048.02
 Step 2 7419.22
 Step 3 7808.90
 Step 4 8220.13
 Step 5 8652.96

Treasury Manager EM206 FTE UK2.75.026 75 13343
 01-MAY-17 CU M
 Min 13168.64
 Max 16167.91

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Tree High Climber TR188 FTE SC1.80.037 80 13330
 01-APR-17 CC H
 Step 1 30.31
 Step 2 31.90
 Step 3 33.57
 Step 4 35.34
 Step 5 37.19

Tree Supervisor I SC229 FTE UH1.80.010 80 13338
 14-JAN-17 CC M
 Step 1 6028.19
 Step 2 6345.39
 Step 3 6679.36
 Step 4 7030.11

Step 5 7400.66

Tree Supervisor II	SC230	FTE		UH1.80.013	80	13338
14-JAN-17	CC		M			
Step 1						6978.24
Step 2						7345.77
Step 3						7731.58
Step 4						8138.74
Step 5						8567.27

Tree Trimmer	TR189	FTE		SC1.80.031	80	13330
01-APR-17	CC		H			
Step 1						28.19
Step 2						29.68
Step 3						31.25
Step 4						32.88
Step 5						34.61

Tree Worker Driver	TR190	FTE		SC1.80.014	80	13330
01-APR-17	CC		H			
Step 1						24.42
Step 2						25.65
Step 3						26.92
Step 4						28.28
Step 5						29.74

Truck Driver	TR191	FTE		SC1.80.030	80	13330
01-APR-17	CC		H			
Step 1						25.33
Step 2						26.65
Step 3						28.06
Step 4						29.54
Step 5						31.09

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

US&R Wrhs & Logistics Spec	PS201	FTE		SB1.80.011	80	13330
01-APR-17	CC		H			
Step 1						29.74
Step 2						31.30
Step 3						32.95
Step 4						34.69
Step 5						36.51

US&R Wrhs & Logistics Spec, PPT	PS202	PPT		SB1.80.011	80	3330
01-APR-17	CC		H			

Step 1 29.74
 Step 2 31.30
 Step 3 32.95
 Step 4 34.69
 Step 5 36.51

Urban Econ Analyst IV-Proj PPT AP452 PPT TW1.75.015 75 13440

20-JUN-17 CC M

Step 1 7696.50
 Step 2 8100.62
 Step 3 8527.60
 Step 4 8975.96
 Step 5 9448.69

Urban Economic Analyst I AP345 FTE TW1.75.005 75 13338

14-JAN-17 CC M

Step 1 4724.35
 Step 2 4972.92
 Step 3 5235.21
 Step 4 5509.70
 Step 5 5800.97

Urban Economic Analyst II AP346 FTE TW1.75.008 75 13338

14-JAN-17 CC M

Step 1 5468.53
 Step 2 5756.75
 Step 3 6060.22
 Step 4 6378.93
 Step 5 6714.43

Urban Economic Analyst II, PPT AP347 PPT TW1.75.008 75 13338

14-JAN-17 CC M

Step 1 5468.53
 Step 2 5756.75
 Step 3 6060.22
 Step 4 6378.93
 Step 5 6714.43

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Urban Economic Analyst III AP348 FTE TW1.75.011 75 13338

14-JAN-17 CC M

Step 1 6331.67
 Step 2 6664.11
 Step 3 7014.84
 Step 4 7385.42

Step 5 7774.29

Urban Economic Analyst III (PPT) AP368 PPT TW1.75.011 75 13338

14-JAN-17 CC M

Step 1 6331.67

Step 2 6664.11

Step 3 7014.84

Step 4 7385.42

Step 5 7774.29

Urban Economic Analyst IV, Bus Svcs AP349 FTE TW1.75.015 75 13338

14-JAN-17 CC M

Step 1 7696.50

Step 2 8100.62

Step 3 8527.60

Step 4 8975.96

Step 5 9448.69

Urban Economic Analyst IV, Projects AP350 FTE TW1.75.015 75 13338

14-JAN-17 CC M

Step 1 7696.50

Step 2 8100.62

Step 3 8527.60

Step 4 8975.96

Step 5 9448.69

Urban Economic Coordinator SC231 FTE UM2.75.017 75 13338

14-JAN-17 CC M

Step 1 8484.91

Step 2 8931.73

Step 3 9401.42

Step 4 9897.04

Step 5 10417.05

Van Driver TR212 FTE SC1.80.059 80 13330

01-APR-17 CC H

Step 1 15.57

Step 2 16.39

Step 3 17.23

Step 4 18.14

Step 5 19.10

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Van Driver, PPT TR211 PPT SC1.80.059 80 13330

01-APR-17 CC H

Step 1 15.57
 Step 2 16.39
 Step 3 17.23
 Step 4 18.14
 Step 5 19.10

Van Driver, PT TR192 PTS SI1.80.008 80 13330

01-APR-17 CU H

Step 1 15.57
 Step 2 16.39
 Step 3 17.23
 Step 4 18.14
 Step 5 19.10

Vegetation Management Supervisor SC232 FTE UH1.75.012 75 13338

14-JAN-17 CC M

Step 1 6645.81
 Step 2 6995.02
 Step 3 7364.06
 Step 4 7751.41
 Step 5 8158.56

Veterinarian AP401 FTE UM2.75.014 75 13338

14-JAN-17 CC M

Step 1 7329.00
 Step 2 7714.82
 Step 3 8121.98
 Step 4 8548.97
 Step 5 8998.83

Veterinarian AP402 PPT UM2.75.014 75 13338

14-JAN-17 CC M

Step 1 7329.00
 Step 2 7714.82
 Step 3 8121.98
 Step 4 8548.97
 Step 5 8998.83

Veterinarian, PT AP443 TPT TL1.75.034 75 13343

14-JAN-17 CU M

Step 1 7328.99
 Step 2 7714.82
 Step 3 8121.98
 Step 4 8548.97
 Step 5 8998.84

Job Class Title, Code job class	Grade	Normal	Ord
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Effective Date	Status	Type	Hours	Num
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Veterinary Technician	TC144	FTE	SD1.80.005	80 13330
01-APR-17		H		
Step 1	19.37			
Step 2	20.48			
Step 3	21.57			
Step 4	22.68			
Step 5	23.77			
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Veterinary Technician	TC145	PPT	SD1.80.005	80 13330
01-APR-17	CC	H		
Step 1	19.37			
Step 2	20.48			
Step 3	21.57			
Step 4	22.68			
Step 5	23.77			
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Veterinary Technician	TC146	TPT	SD1.80.005	80 13330
01-APR-17	CC	H		
Step 1	19.37			
Step 2	20.48			
Step 3	21.57			
Step 4	22.68			
Step 5	23.77			
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Volunteer Program Coor, Supervising	SC233	FTE	UM2.75.017	75 13338
14-JAN-17	CC	M		
Step 1	8484.91			
Step 2	8931.73			
Step 3	9401.42			
Step 4	9897.04			
Step 5	10417.05			
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Volunteer Program Specialist	AP351	FTE	TW1.75.005	75 13338
14-JAN-17	CC	M		
Step 1	4724.35			
Step 2	4972.92			
Step 3	5235.21			
Step 4	5509.70			
Step 5	5800.97			
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Volunteer Program Specialist I, PPT	AP352	PPT	TW1.75.005	75 13338
14-JAN-17	CC	M		
Step 1	4724.35			
Step 2	4972.92			
Step 3	5235.21			

Step 4 5509.70
Step 5 5800.97

Job Class Title, Code job class	Grade	Normal	Ord.
Effective Date	Status	Type	Hours Num

Volunteer Program Specialist II AP353 FTE	TW1.75.009	75	13338
14-JAN-17	CC	M	
Step 1	5743.02		
Step 2	6044.97		
Step 3	6363.69		
Step 4	6697.66		
Step 5	7051.45		

Water Safety Instructor, PT AP354 PTS	SI1.80.006	80	13330
01-APR-17	CU	H	
Step 1	14.95		
Step 2	15.73		
Step 3	16.55		
Step 4	17.42		
Step 5	18.33		

Watershed Program Supervisor SC243 FTE	UM2.75.015	75	13338
14-JAN-17	CC	M	
Step 1	7696.51		
Step 2	8100.62		
Step 3	8527.61		
Step 4	8975.96		
Step 5	9448.69		

Web Master AP364 FTE	TW1.75.015	75	13338
14-JAN-17	CC	M	
Step 1	7696.50		
Step 2	8100.62		
Step 3	8527.60		
Step 4	8975.96		
Step 5	9448.69		

Web Specialist AP398 FTE	TW1.75.006	75	13338
14-JAN-17	CC	M	
Step 1	4960.72		
Step 2	5221.49		
Step 3	5495.98		
Step 4	5785.73		
Step 5	6090.73		

Section 4. Pursuant to City of Oakland Charter Section 216, this ordinance shall become effective immediately on final adoption if it receives six (6) or more affirmative votes; or, if it receives five (5) affirmative votes, it shall become effective upon the seventh day after final adoption.

IN COUNCIL, OAKLAND, CALIFORNIA, _____, 2017
PASSED BY THE FOLLOWING VOTE:

AYES- BROOKS, CAMPBELL-WASHINGTON, GALLO, GUILLEN, KALB, KAPLAN, GIBSON-MCELHANEY and PRESIDENT
REID

NOES-

ABSENT-

ABSTENTION-

ATTEST: _____

LaTonda Simmons
City Clerk and Clerk of the Council
of the City of Oakland, California

DATE OF ATTESTATION: _____

**AN ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S.
("SALARY ORDINANCE") TO ADD THE TITLE OF CHIEF OF VIOLENCE PREVENTION**

DIGEST

Ordinance Amending The Salary Schedule Of Ordinance No. 12187 C.M.S. ("Salary Ordinance") To Add The Title Of Chief of Violence Prevention
