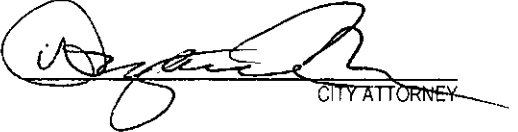


INTRODUCED BY COUNCILMEMBER

FILED  
OFFICE OF THE CITY CLERK  
OAKLAND

  
CITY ATTORNEY

2014 FEB 13 PM 1:30  
**OAKLAND CITY COUNCIL**  
**ORDINANCE NO. 13219 C.M.S.**

**ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO MAKE CHANGES, ADDITIONS, AND DELETIONS TO THE SALARY SCHEDULE TO: (1) CHANGE CLASSIFICATION TITLES OF DIRECTORS FOR THE DEPARTMENTS OF FIRE, FINANCE, PUBLIC WORKS, PARKS & RECREATION, PLANNING & BUILDING, ECONOMIC AND WORKFORCE DEVELOPMENT; (2) INCREASE THE SALARY RANGE FOR DIRECTORS OF HOUSING & COMMUNITY DEVELOPMENT, DIRECTOR OF PLANNING & BUILDING, AND BUDGET; (3) ADD THE CLASSIFICATION OF EQUAL EMPLOYMENT OPPORTUNITY OFFICER; AND (4) DELETE OBSOLETE OR DUPLICATIVE DEPARTMENT DIRECTOR CLASSIFICATIONS**

**THE COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:**

**Section 1.** Ordinance No. 12187 C.M.S. "The Salary Ordinance" is hereby amended as set forth below. Additions are indicated by underscoring and deletions are indicated by ~~strike through type~~; portions of ordinances not cited or not shown in underscoring or strike-through type are not changed.

**Section 2.** Effective upon passage, the following classifications are revised in Ordinance No. 12187 C.M.S. in the Unit UR1.75.052 Pay Grade Table to read as follows:

Classification Title	Class No.	Pay Range
<u>Chief of Fire</u> <del>Agency Director, Fire Services</del>	EM105	Min. 11978.29 Max. 17967.47
<u>Director of Finance</u> <del>Agency Director, Finance &amp; Management</del>	EM103	Min. 11978.29 Max. 17967.47
<u>Director of Public Works</u> <del>Agency Director, Public Works</del>	EM108	Min. 11978.29 Max. 17967.47

**Section 3.** Effective upon passage, the following classification is revised in Ordinance No. 12187 C.M.S. in the Unit UK1.75.046 Pay Grade Table to read as follows:

Classification Title	Class No.	Pay Range
<u>Director of Parks &amp; Recreation</u> <del>Director of Recreation Services</del>	EM158	Min. 10328.86 Max. 15493.29

**Section 4.** Effective upon passage, the following classification is revised in Ordinance No. 12187 C.M.S. in the Unit ~~UK1.75.029~~ UK1.75.046 Pay Grade Table to read as follows:

<b>Classification Title</b>	<b>Class No.</b>	<b>Pay Range</b>	
<u>Director of Planning &amp; Building</u>	EM220	Min. <del>12401.33</del>	<u>10328.86</u>
<del>Deputy Director, Community &amp; Economic Development</del>		Max. <del>15224.61</del>	<u>15493.29</u>

**Section 5.** Effective upon passage, the following classification is revised in Ordinance No. 12187 C.M.S. in the Unit ~~UK1.75.026~~ UK1.75.046 Pay Grade Table:

<b>Classification Title</b>	<b>Class No.</b>	<b>Pay Range</b>	
Director of Housing & Community Development	EM154	Min. <del>10712.33</del>	<u>10328.86</u>
		Max. <del>13152.14</del>	<u>15493.29</u>

**Section 6.** Effective upon passage, the following classification is revised in Ordinance No. 12187 C.M.S. in the Unit ~~UK1.75.050~~ UK1.75.046 Pay Grade Table to read as follows:

<b>Classification Title</b>	<b>Class No.</b>	<b>Pay Range</b>	
<u>Director of Economic &amp; Workforce Development</u>	EM230	Min. <del>11401.13</del>	<u>10328.86</u>
<del>Director of Development</del>		Max. <del>17101.75</del>	<u>15493.29</u>

**Section 7.** Effective upon passage, the following classification is revised in Ordinance No. 12187 C.M.S. in the Unit ~~UK2.75.026~~ UK1.75.029 Pay Grade Table:

<b>Classification Title</b>	<b>Class No.</b>	<b>Pay Range</b>	
Budget Director	EM172	Min. <del>12049.96</del>	<u>12401.33</u>
		Max. <del>14794.45</del>	<u>15224.61</u>

**Section 8.** Effective upon passage, the following classification is added to Ordinance No. 12187 C.M.S. in the Unit UK2.75.019 Pay Grade Table:

<b>Classification Title</b>	<b>Class No.</b>	<b>Pay Range</b>	
<u>Equal Employment Opportunities Officer</u>	<u>EM164</u>	<u>Min.</u>	<u>8562.80</u>
		<u>Max.</u>	<u>10514.36</u>

**Section 9.** Effective upon passage, the following classification is deleted from Ordinance No. 12187 C.M.S. in the Unit UK1.75.025 Pay Grade Table:

<b>Classification Title</b>	<b>Class No.</b>	<b>Pay Range</b>	
<del>Director of Retirement Services</del>	EM164	Min. <del>5047.30</del>	
		Max. <del>7570.95</del>	

**Section 10.** Effective upon passage, the following classifications are deleted from Ordinance No. 12187 C.M.S. in the Unit UK1.75.026 Pay Grade Table:

<b>Classification Title</b>	<b>Class No.</b>	<b>Pay Range</b>	
<del>Director of Crafts &amp; Cultural Arts</del>	<del>EM221</del>	<del>Min:</del>	<del>10712.33</del>
		<del>Max:</del>	<del>13152.14</del>
<del>Director, City Planning</del>	<del>EM165</del>	<del>Min:</del>	<del>10712.33</del>
		<del>Max:</del>	<del>13152.14</del>

**Section 11.** Effective upon passage, the following classifications are deleted from Ordinance No. 12187 C.M.S. in the Unit UK1.75.027 Pay Grade Table:

<b>Classification Title</b>	<b>Class No.</b>	<b>Pay Range</b>	
<del>Director of Corporate Information Systems</del>	<del>EM146</del>	<del>Min:</del>	<del>10041.73</del>
		<del>Max:</del>	<del>12910.74</del>
<del>Director of Finance</del>	<del>EM149</del>	<del>Min:</del>	<del>10041.73</del>
		<del>Max:</del>	<del>12910.74</del>

**Section 12.** Effective upon passage, the following classifications are deleted from Ordinance No. 12187 C.M.S. in the Unit UK1.75.028 Pay Grade Table:

<b>Classification Title</b>	<b>Class No.</b>	<b>Pay Range</b>	
<del>Director of Building &amp; Planning</del>	<del>EM145</del>	<del>Min:</del>	<del>11810.61</del>
		<del>Max:</del>	<del>14499.87</del>
<del>Director of Public Works</del>	<del>EM163</del>	<del>Min:</del>	<del>11810.61</del>
		<del>Max:</del>	<del>14499.87</del>

**Section 13.** Effective upon passage, the salary of the following classification is deleted from Ordinance No. 12187 C.M.S. in the Unit UK1.75.045 Pay Grade Table:

<b>Classification Title</b>	<b>Class No.</b>	<b>Pay Range</b>	
<del>Director of Building</del>	<del>EM228</del>	<del>Min:</del>	<del>10076.92</del>
		<del>Max:</del>	<del>15115.38</del>

**Section 14.** Effective upon passage, the salary of the following classification is deleted from Ordinance No. 12187 C.M.S. in the Unit UK1.75.046 Pay Grade Table:

<b>Classification Title</b>	<b>Class No.</b>	<b>Pay Range</b>	
<del>Director of Museum Services</del>	<del>EM157</del>	<del>Min:</del>	<del>10328.86</del>
		<del>Max:</del>	<del>15493.29</del>

**Section 15.** Effective upon passage, the salary of the following classification is deleted from Ordinance No. 12187 C.M.S. in the Unit UK1.75.050 Pay Grade Table:

<b>Classification Title</b>	<b>Class No.</b>	<b>Pay Range</b>
<del>Director of Redevelopment &amp; Economic Development</del>	<del>EM231</del>	<del>Min: 11401.13 Max: 17101.75</del>

**Section 16.** Effective upon passage, the salary of the following classification is deleted from Ordinance No. 12187 C.M.S. in the Unit UN1.80.001 Pay Grade Table:

<b>Classification Title</b>	<b>Class No.</b>	<b>Pay Range</b>
<del>Director of Police Services (P&amp;F)</del>	<del>EM160</del>	<del>Min: 14597.12 Max: 17926.35</del>

**Section 17.** Effective upon passage, the salary of the following classifications are deleted from Ordinance No. 12187 C.M.S. in the Unit UN1.80.030 Pay Grade Table:

<b>Classification Title</b>	<b>Class No.</b>	<b>Pay Range</b>
<del>Chief, Police Services Agency</del>	<del>EM219</del>	<del>Min: 12642.09 Max: 15521.21</del>
<del>Director of Police Services (PERS)</del>	<del>EM161</del>	<del>Min: 12642.09 Max: 15521.21</del>

**Section 18.** Effective upon passage, the salary of the following classification is deleted from Ordinance No. 12187 C.M.S. in the Unit UN1.80.052 Pay Grade Table:

Classification Title	Class No.	Pay Range
Agency Director, Police Services	EM107	Min: 11978.29 Max: 17967.47

IN COUNCIL, OAKLAND, CALIFORNIA, MAR 18 2014

PASSED BY THE FOLLOWING VOTE

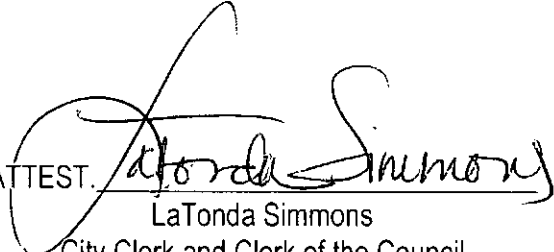
AYES- ~~5~~, GALLO, GIBSON-MC ELHANEY, KALB, KAPLAN, REID, SCHAAF and PRESIDENT KERNIGHAN -7

NOES- 0

ABSENT- 0

ABSTENTION- 0

Excused- Brooks-1

ATTEST.   
LaTonda Simmons  
City Clerk and Clerk of the Council  
of the City of Oakland, California

Introduction Date  
MAR 04 2014

DATE OF ATTESTATION 3/19/14

2014 FEB 13 PM 1:30

**AN ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO MAKE CHANGES, ADDITIONS, AND DELETIONS TO THE SALARY SCHEDULE TO: (1) CHANGE CLASSIFICATION TITLES OF DIRECTORS FOR THE DEPARTMENTS OF FIRE, FINANCE, PUBLIC WORKS, PARKS & RECREATION, PLANNING & BUILDING, ECONOMIC AND WORKFORCE DEVELOPMENT; (2) INCREASE THE SALARY RANGE FOR DIRECTORS OF HOUSING & COMMUNITY DEVELOPMENT AND BUDGET; (3) ADD THE CLASSIFICATION OF EQUAL EMPLOYMENT OPPORTUNITY OFFICER; AND (4) DELETE OBSOLETE OR DUPLICATIVE DEPARTMENT DIRECTOR CLASSIFICATIONS**

**DIGEST**

An Ordinance Amending the Salary Schedule of Ordinance No. 12187 C.M.S. ("Salary Ordinance") to Make Changes, Additions, and Deletions to the Salary Schedule As Part of the Implementation of Changes to Oakland Municipal Code Section 2.29 Describing the Organizational Structure of the City; the Salary Schedule of Ordinance 12187 C.M.S. Is Amended to: (1) Modify Titles of Existing Classifications; And (2) Increase the Salary Range For Director of Housing & Community Development; and Budget Director; And (3) Add the Classification of Equal Employment Opportunities Officer; and (4) Delete Obsolete or Duplicative Classifications