


CITY ATTORNEY'S OFFICE

OAKLAND CITY COUNCIL

RESOLUTION NO. _____ C.M.S.

INTRODUCED BY COUNCILMEMBER DAN KALB

RESOLUTION IN SUPPORT OF A CITY OF OAKLAND EMPLOYEE MANDATORY VACCINATION POLICY THAT WOULD REQUIRE EMPLOYEES OF THE CITY OF OAKLAND TO BE VACCINATED AGAINST THE COVID-19 VIRUS OR HAVE A VALID EXEMPTION, IN ORDER TO PROVIDE A SAFER WORKING ENVIRONMENT FOR OUR EMPLOYEES AND THEIR FAMILIES, HELP PROTECT THE PUBLIC, AND REDUCE THE RISK OF COMMUNITY TRANSMISSION

WHEREAS, COVID-19 has killed over 4.4 million people around the world, over 682,000 in the United States and over 67,000 here in California; and

WHEREAS, the federal Centers for Disease Control, the California Department of Public Health and the Alameda County Health Officer agree that COVID-19 poses a risk, particularly to individuals who are not fully vaccinated; and

WHEREAS, medical professionals, scientists, and epidemiologists agree that vaccination is the most effective tool to prevent the spread of COVID-19 and to reduce hospitalizations and death; and

WHEREAS, the City Administrator has drafted a Mandatory Vaccination Policy that would require all employees to (1) report their vaccination status to the City of Oakland no later than October 15, 2021 and (2) be fully vaccinated and verify that status to the City no later than November 1, 2021; and

WHEREAS, employees can apply and provide documentation for a limited exemption based on a valid medical reason or a sincerely held religious belief, and that regular COVID testing would be required for these employees; and

WHEREAS, the City Administration and representatives of our public employee unions are meeting and conferring on the specifics relating to implementing the mandatory vaccination policy; and

WHEREAS, the City of Oakland would provide either onsite access to the vaccines or a list of locations to assist employees in obtaining a vaccine. Paid administrative leave will be provided for unvaccinated employees to receive their vaccination; now, therefore, be it

RESOLVED: That the City of Oakland has a duty to its employees to provide a safe workplace and to protect the public from the deadly COVID pandemic; and be it

FURTHER RESOLVED: That the City Council hereby endorses a City of Oakland Employee Mandatory Vaccination Policy and supports its timely implementation.

IN COUNCIL, OAKLAND, CALIFORNIA,

PASSED BY THE FOLLOWING VOTE:

AYES - FIFE, GALLO, KALB, KAPLAN, REID, TAYLOR, THAO AND
PRESIDENT FORTUNATO BAS

NOES –

ABSENT –

ABSTENTION –

ATTEST: _____

ASHA REED
City Clerk and Clerk of the Council of the
City of Oakland, California