## **Oakland Tribune**

1970 Broadway, Suite 100 Oakland, CA 94612 510-723-2850

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OAKLAND, CITY OF KRYSTAL SAMS, CITY CLERK'S OFC. 1 FRANK H. OGAWA PLZ., 2ND FL. OAKLAND, CA 94612-1923

## PROOF OF PUBLICATION

FILE NO. Hannah Zima 6/30 Race&Equity

In the matter of

Oakland Tribune

The Oakland Tribune

I am a citizen of the United States; I am over the age of eighteen years, and not a party to or interested in the above-entitled matter. I am the Legal Advertising Clerk of the printer and publisher of The Oakland Tribune, a newspaper published in the English language in the City of Oakland, County of Alameda, State of California.

I declare that The Oakland Tribune is a newspaper of general circulation as defined by the laws of the State of California as determined by this court's order, dated December 6, 1951, in the action entitled In the Matter of the Ascertainment and Establishment of the Standing of The Oakland Tribune as a Newspaper of General Circulation, Case Number 237798. Said order states that "The Oakland Tribune is a newspaper of general circulation within the City of Oakland, and the County of Alameda, and the State of California, within the meaning and intent of Chapter 1, Division 7, Title 1 [§§ 6000 et seq.], of the Government Code of the State of California." Said order has not been revoked, vacated, or set aside.

I declare that the notice, of which the annexed is a printed copy, has been published in each regular and entire issue of said newspaper and not in any supplement thereof on the following dates, to wit:

6/27/2015

I certify (or declare) under penalty of perjury that the foregoing is true and correct.

Dated: July 15, 2015

Public Notice Advertising Clerk

Legal No.

0005515984

## NOTICE AND DIGEST

AN ORDINANCE AMENDING CHAPTER 2.29 OF THE OAKLAND MUNICIPAL CODE ENTITLED, "CITY AGENCIES, DEPARTMENTS AND OFFICES", WHICH ESTABLISHED THE ORGANIZATIONAL STRUCTURE OF THE CITY UNDER THE CITY ADMINISTRATOR'S JURISDICTION IN ACCORDANCE WITH THE REQUIREMENTS OF THE CITY CHARTER SECTION 600, TO CREATE THE DEPARTMENT OF RACE AND EQUITY BY DECEMBER 2015, THAT WILL REPORT DIRECTLY TO THE CITY-ADMINISTRATOR; ESTABLISHING DEFINITIONS AND IMPLEMENTATION STEPS RELATED TO A CITYWIDE STRATEGY OF A FAIR AND JUST CITY

This Ordinance establishes within the city government a Department of Race and Equity which shall be under the supervision and administrative control of the City Administrator. The City Administrator shall apply equity and social justice foundational practices to City actions and endeavor to integrate these practices into the City's strategic, operational and business plans; management and reporting systems for accountability and performance; and budgets in order to eliminate inequities and create opportunities for all people and communities.

## **Notice of Publication**

This Ordinance was introduced at the City Council meeting, Tuesday evening June 22, 2015, and passed to print 8 Ayes. Final adoption has been scheduled for the City Council meeting Tuesday evening June 30, 2015 at 5:00 p.m., at One Frank H. Ogawa Plaza, Council Chambers, 3rd floor, Oakland, California. Three full copies are available for use and examination by the public in the Office of the City Clerk at One Frank H. Ogawa Plaza, 1st floor, Oakland, California.

LATONDA SIMMONS, City Clerk OT #5515984; Jun. 27, 2015