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Approved as to Form and Legality


City Attorney

OAKLAND CITY COUNCIL

RESOLUTION NO. 86755 - C.M.S.

RESOLUTION RECOMMENDING TO THE CIVIL SERVICE BOARD THE EXEMPTION OF THE CLASSIFICATION OF SPECIAL COUNSEL – LABOR AND EMPLOYMENT FROM THE OPERATION OF CIVIL SERVICE

WHEREAS, the Oakland City Charter Section 902(f) requires that City Council recommend positions for exemption from Civil Service prior to Civil Service Board approval of such exemption; and

WHEREAS, the Special Counsel – Labor and Employment classification is recommended for exemption from Civil Service due to its placement in the organization, lines of authority, reporting relationships within the department, as well as the position's duties, pay grade and independence of action; and

WHEREAS, the Special Counsel – Labor and Employment is an expert level classification in the field of employee and labor relations, possessing advanced credentials, functioning as consultants to department heads, the City Administrator, City Council and professional and management staff; and

WHEREAS, the Special Counsel – Labor Employment is a manager with overall responsibility for operations of the Labor and Employment attorneys, is required to utilize a high degree of independence in carrying out the City Attorney's and City Council goals and objectives; the scope of responsibilities are broad and complex, the individual in this classification must deal with challenging, sensitive, and confidential matters; and assist management in difficult and complex labor negotiations, labor and employment advice and disciplinary matters; and

WHEREAS, the incumbent in the Special Counsel – Labor and Employment position is expected to exercise considerable discretion in carrying out the City's mission for which there is a high consequence of error; now, therefore be it

RESOLVED, the City Council of the City of Oakland hereby recommends to the Civil Service Board that the classification of Special Counsel – Labor and Employment be exempted from the requirements of civil service; and be it

FURTHER RESOLVED, that the Civil Service Board is hereby requested to approve such exemption.

IN COUNCIL, OAKLAND, CALIFORNIA, JUN 06 2017

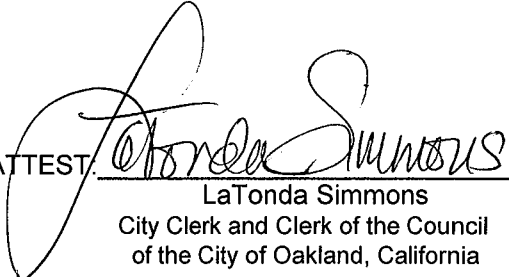
PASSED BY THE FOLLOWING VOTE:

AYES - BROOKS, CAMPBELL WASHINGTON, GALLO, GIBSON MCELHANEY, GUILLEN, KALB, KAPLAN, AND PRESIDENT REID -8

NOES - 0

ABSENT - 0

ABSTENTION 0

ATTEST 
LaTonda Simmons
City Clerk and Clerk of the Council
of the City of Oakland, California