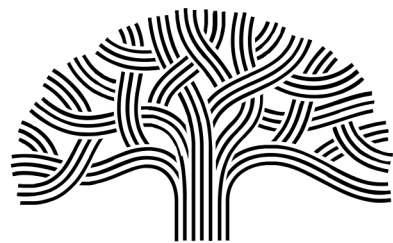


Opposition to the PEC Mayor's Salary Ballot Measure Proposal

**Councilmember Janani Ramachandran
&
Councilmember Kevin Jenkins**

Special City Council Meeting June 12, 2024

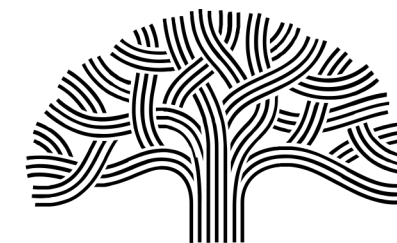


**CITY OF
OAKLAND**



Proposed Amendment to Mayor's Salary

- **Transfer power out of Council to Public Ethics Commission to set Mayor's Salary**
- **Increase every 2 years by CPI (up to 5%)**
- **Rationale to "align" it with the way we set City Auditor and City Attorney salaries**

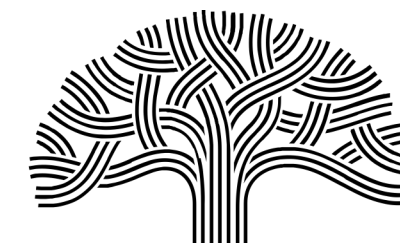


**CITY OF
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Difference from City Attorney Proposal

**Baseline City
Attorney Salary was
much LOWER than
comparable
population cities**

**(From March 30, 2023 PEC
Report)**



**CITY OF
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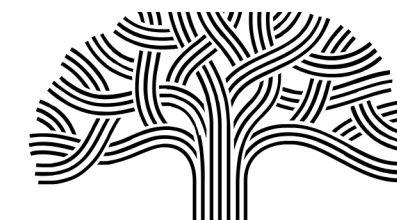
Difference from City Attorney Proposal

Table 2: California Cities City Attorney Salaries

City	Population*	Salary
Fresno	543,660	232,463.00
Sacramento**	518,037	331,941.00
Long Beach	460,682	318,972.00
Bakersfield	408,865	214,601.88
Anaheim**	341,245	317,407.00
Riverside	317,847	315,312.00
Average Salary		288,449.48
Oakland	424,464	243,618.72

*<https://publicpay.ca.gov/>

**maximum salary recorded. All other salaries are actual salary of the sitting City Attorney.

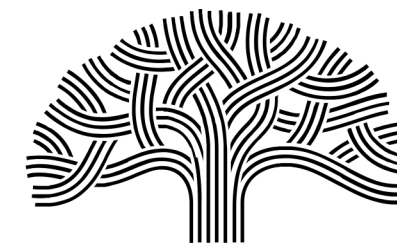


**CITY OF
OAKLAND**

Difference from City Auditor Proposal

**Baseline City Auditor
Salary was much
LOWER than
comparable
population cities**

**(From March 30, 2023 PEC
Report)**



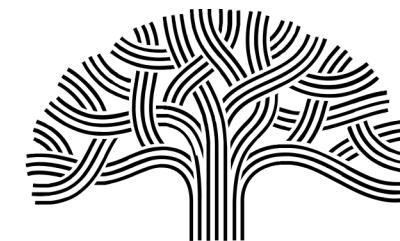
**CITY OF
OAKLAND**

Difference from City Auditor Proposal

Table 2: California Cities Auditor Salaries

City	Population*	Annual Salary
Fresno	543,660	NA
Sacramento	518,037	194,873.00
Long Beach	460,682	233,309.00
Bakersfield	408,865	N/A
Anaheim	341,245	N/A
Riverside	317,847	N/A
Average Salary		\$214,091.00
Oakland	424,464	181,203.12

*<https://publicpay.ca.gov/>



**CITY OF
OAKLAND**

Difference from City Auditor & Attorney Proposals

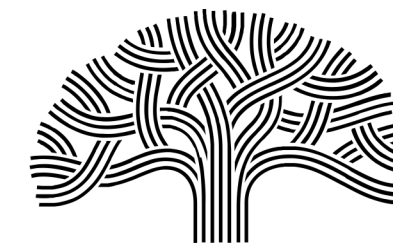
Baseline Mayor's salary is much HIGHER than comparable population cities

Only 3 cities in California have salaries higher than Oakland: San Francisco & Los Angeles (which are also counties), and San Diego

**Fresno: \$219K
Sacramento: \$164K
Long Beach: \$170K
Bakersfield: \$48K
Anaheim: \$27K
Stockton: \$90.5K**

Oakland: \$216,000

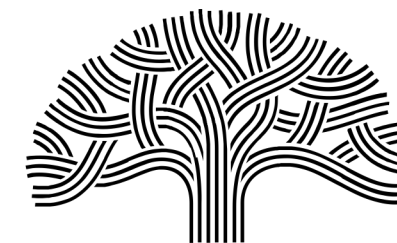
Average Mayor's salary in the same 6 cities is \$119,781



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No Other City Proposes To Do This

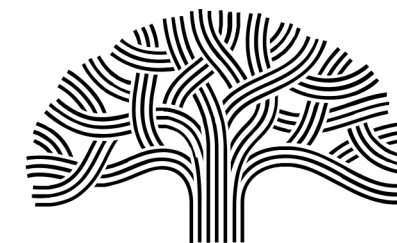
- **Berkeley: Sets Mayor's salary as median income for 3-person household in Alameda County**
- **San Diego: Ties Mayor's salary to that of a Superior Court Judge**
- **San Francisco: Civil Service Board to set Mayor's Salary**



CITY OF
OAKLAND

Division of Power & Constraints of PEC

- **Council powers over legislative items have been routinely watered down in recent years – with long-lasting consequences**
- **PEC has had a high burden of new responsibilities thrust upon them – yet is struggling to fulfill its existing Charter-mandated roles of investigations of ethics complaints and corruption cases.**



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OAKLAND**

We urge the Council to remove the Mayor's Salary Setting from the proposed PEC Ballot Measure.