



AGENDA REPORT

TO: Edward D. Reiskin
City Administrator

FROM: Sara Bedford
Director, Department of
Human Services

SUBJECT: OFCY FY 2022-2023 Grant Awards

DATE: May 5, 2022

City Administrator Approval 

Date: May 19, 2022

RECOMMENDATION

Staff Recommends That The City Council Adopt A Resolution Authorizing The City Administrator To Negotiate And Execute Grant Agreements Between The City Of Oakland And Various Non-Profit And Public Agencies To Provide Direct Services For Children And Youth In An Amount Not To Exceed \$17,817,382 For Fiscal Year 2022-2023, With An Option To Approve One-Year Grant Renewals In Fiscal Years 2023-2024 And 2024-2025 Pending Council Approval.

EXECUTIVE SUMMARY

The Oakland Fund for Children and Youth (OFCY) Planning and Oversight Committee (POC) requests that City Council approve the proposed resolution authorizing grant agreements for 135 programs, recommended for funding through the Kids First Children's Fund in the amount of \$17,817,382, for Fiscal Year (FY) 2022-2023. The grants are recommended to implement the OFCY 2022-2025 Strategic Investment Plan and the first year of OFCY's three-year grant cycle. This grant level is recommended based on current projection of annual revenues available.

Grant awards will increase funding for youth jobs through career awareness and employment programs operating year round and during the summer; fund comprehensive afterschool programs at 54 Oakland public elementary and middle schools for 6,000 students to participate in academic and enrichment programs at their school sites free of charge; provide targeted support to over 500 high-need students in middle school with mentoring, academic support and trauma-informed health and wellness programming, and support broader citywide efforts to reduce rates of violence through the new programs funded through the Violence Prevention funding strategy for nearly 500 youth ages 11-21.

This report includes the following attachments:

- Attachment A:** OFCY Grant Award Recommendations FY22-23
- Attachment B:** Program Summaries of Recommended Grant Awards
- Attachment C:** Maps of Program Sites by Funding Strategy
- Attachment D:** Maps of Residence by ZIP code for Children and Youth to be Served
- Attachment E:** OFCY Equity Framework

Life Enrichment Committee
May 23, 2022

Attachment F: Priority List of Programs when Additional Funds are Identified

BACKGROUND / LEGISLATIVE HISTORY

The Kids First! Oakland Children’s Fund Amendment in the Oakland City Charter establishes the Fund for the purpose of addressing the well-being of Oakland children and youth from birth through age 21 for the period July 1, 2009 through June 30, 2033. Article XIII Section 1305.04 assigned the Planning and Oversight Committee (POC) the responsibility to adopt a three-year Strategic Investment Plan, solicit grants through an open and fair application process, send recommendations for grant awards to the City Council for approval and submit an annual independent evaluation of OFCY to the Oakland City Council for adoption. The legislation requires that three percent (3%) of general purpose funds be set aside as annual revenues to the Fund, along with interest accrued and any unspent funds from prior years, and appropriated to the Fund. Ninety percent (90%) of the Fund is made available for grants to non-profit and public agencies to address the well-being of Oakland children and youth from birth through age 21. Ten percent (10%) is available for administration and evaluation.

The four goals outlined in Kids First are: 1) Support the healthy development of young children; 2) Help children and youth succeed in school and graduate high school; 3) Prevent violence and reduce youth involvement in crime and gangs; and 4) Help youth transition to productive adulthood. OFCY is overseen by a 17-member Committee composed of eight (8) youth and nine (9) adult members. Each City Councilmember appoints one youth and one adult to the POC, while the mayor appoints one individual.

The POC is responsible for the completion of a three-year Strategic Investment Plan and the selection of a recommended grants package for City Council’s approval through an open and fair application process. The OFCY Strategic Investment Plan (2022-2025) was approved by the City Council on December 7, 2021 (Resolution No. 88929 C.M.S.). It presents eleven strategic funding areas selected to address the well-being of Oakland’s children and youth and can be accessed at www.ofcy.org/strategic-planning/strategic-plan.

The 2022-2025 OFCY Request for Proposals (RFP) was developed based on the eleven strategy areas approved in the Strategic Investment Plan and was released in January 2022 for the three-year OFCY grant cycle beginning July 1, 2022. The second and third year of grant awards are subject to available funding and council approval. Two hundred and forty-six (246) applications were received in response to the RFP. The POC approved a recommendation to award 135 grants totaling \$17,817,382 on May 9, 2022.

ANALYSIS AND POLICY ALTERNATIVES

Open and Fair Application Process

The POC develops a Three-Year Strategic Investment Plan to guide an “open and fair” application process (Oakland City Charter, Section 1306) for the selection of grant awards to non-profit and public agencies. The RFP, based on the OFCY 2022-2025 Strategic Investment Plan, provided descriptions for each funding strategy and detailed instructions for the application process and was released January 10, 2022. The Strategic Investment Plan and RFP detailed

an Equity Framework to guide investments and prioritize support for programs reaching African American children, youth and families, Latinx children and families, and Pacific Islander and Native American communities. The framework also directs funding to communities and neighborhoods facing the greatest disparities as detailed in the Human Services Department's

stressor map, and in support of children and youth facing multiple barriers, including Lesbian, Gay, Bisexual, Transgender and Queer (LGBTQ) youth, immigrants and refugees, children experiencing homelessness, children and youth with disabilities, and transition age youth disconnected from school and employment. The Equity Framework is included as **Attachment E**.

The RFP was widely distributed through OFCY's email distribution to nearly 2,000 addresses; advertised in local newspapers including the Oakland Post, El Mundo, Oakland Tribune, and the San Francisco Chronicle; promoted through a City press release; and shared through city partners including the Department of Violence Prevention (DVP) and the Oakland Workforce Development Board (OWDB). OFCY held a pre-proposal meeting via Zoom with 260 attendees. OFCY also hosted two grant writing workshops attended by 51 individuals, and hosted two technical assistance workshops to help potential applicants navigate the online application process that were attended by 111 individuals. In addition, OFCY provided technical assistance via email and posted responses to the OFCY website, providing responses to 119 questions posed by applicants.

There was a high level of participation in the funding process and applications requested \$20 million more in annual funding than could be supported by funding available. **Table 1** provides a summary comparing requested funding to recommended awards.

Table 1: Summary of Proposals

OFCY 22-25 RFP	# of applications	# of agencies	Annual Funding Requested/ Recommended
Applications Received	246	131	\$37,827,247
Grant Recommendations for FY 22-23	135	70	\$17,817,382
<i>Difference</i>	111	61	\$20,009,865

OFCY received 246 grant applications requesting \$37,827,247 in annual funding support from 139 different agencies by the RFP deadline of 5pm on February 22, 2022. All 246 applications received were reviewed by OFCY staff for completeness before moving on to review. Following completeness review, seventeen (17) applications were not reviewed because they were incomplete applications that did not meet the requirements for an application to move forward in the review process.

After the technical review by staff for accuracy and completeness, 229 qualified proposals were reviewed and scored by reviewers based on the point system in the RFP. OFCY recruited over 50 volunteers with knowledge of child and youth development and familiarity with Oakland to read and score applications. Reviewers included community members, public partner representatives, and children and youth development staff from other local governments, among others.

Reviewers were trained via two live meetings or via a recorded webinar to orient them to the RFP and review process. Reviewers were required to confirm they did not have conflict of

interest for each application reviewed before getting access to application materials, and used the scoring criteria provided in the RFP to assign each application a score up to 100 points.

The average of reviewer scores was used to rank applications submitted under each of the funding strategies identified in the Plan and RFP. A minimum average score of 70 points was required for the application to be moved forward for consideration by an ad-hoc Review Subcommittee of the Planning and Oversight Committee. Of the 229 qualified applications, 206 received average scores of 70 or above and were moved on to the POC Ad-hoc Review Subcommittee for consideration.

The City of Oakland's Department of Workplace and Employment Standards (DWES) also reviewed agency's applications for preference points related to certification as a Local, Small or Very Small Local Business Enterprise (L/SLBE), demonstration of Oakland resident work force and length of time in Oakland. Of the 246 applications submitted from 139 different lead agencies, DWES found two agencies currently eligible for L/SLBE preference points.

The Ad-hoc Review Subcommittee held three meetings to consider funding for applications. Applications were primarily based on the ranking of proposals by funding strategy, but also included consideration of the applicant's proposed demographics to be served, location of services, and reasonableness and feasibility of budget and activities, along with past performance for currently funded programs. The subcommittee also considered the concentration and distribution of funding within strategies and the alignment of funds in concert with other funding entities supporting programming in Oakland including First 5 of Alameda, the Department of Violence Prevention, and the Oakland Workforce Development Board. The committee focused on support for Oakland-based agencies and programs that served priority populations and geographies identified in the Equity Framework, particularly programs dedicated to serving Oakland's African American children, youth and families.

The POC Ad-hoc Review Subcommittee presented their recommendation to award 135 grant proposals to 70 different lead agencies for total annual funding of \$17,817,382 to the full body of the POC on May 9, 2022 at a public meeting hosted virtually on Zoom. The POC approved a motion to support the recommendation from the ad-hoc Review Subcommittee and presents that recommendation to the City Council for adoption.

Award Recommendations

Detail on recommended awards are provided below by strategy. **Attachment A** provides a list of the 135 recommended program grants and annual funding levels. **Attachment B** contains summaries of the recommended programs and projected numbers of children, youth, and parents to be reached. **Attachments C and D** provide maps of projected home residence of children and youth to be served ZIP code by funding, and location of program sites.

Table 2 provides a summary of the recommended funding amounts by OFCY strategy area, for the total funding recommendation for FY 2022-2023 in the amount of \$17,817,382.

Table 2: OFCY Funding Recommendation for FY 2022-2023

FUNDING STRATEGY	#	Recommended	% of funds
I) Healthy Development of Young Children	13	\$2,861,035	16.1%
1. Social-emotional Well-Being in Early Childhood	3	\$600,000	3.4%
2. Family Resource Centers and Parent Engagement	10	\$2,261,035	12.7%
II) Children's Success in School	68	\$6,545,000	36.7%
3. Comprehensive School-Based Afterschool at Elementary Schools	38	\$3,230,000	18.1%
4. Comprehensive School-Based Afterschool at Middle Schools	16	\$1,580,000	8.9%
5. Middle School Engagement, Wellness, and Transitions	5	\$710,000	4.0%
6. High School and Post-Secondary Student Success	9	\$1,025,000	5.8%
III) Youth Development and Violence Prevention	38	\$5,636,347	31.6%
7. Youth Leadership and Development	26	\$4,070,347	22.8%
8. Summer Academic and Enrichment Programs	8	\$786,000	4.4%
9. Violence Prevention Programming	4	\$780,000	4.4%
IV) Transitions to Adulthood	16	\$2,775,000	15.6%
10. Career Access and Employment for Opportunity Youth	8	\$1,540,000	8.6%
11. Career Access and Employment for Youth in School	5	\$935,000	5.2%
11a. Oakland Summer Employment	3	\$300,000	1.7%
	135	\$17,817,382	100%

Summary of Recommendations by Funding Strategy

Strategy #1: Social Emotional Well-being in Early Childhood

OFCY funding through this strategy will support the social emotional well-being in early childhood by investing in a range of program models that strengthen the capacity of parents and caregivers to support the healthy development of young children. Programs will provide direct support for children and families who are stressed by traumatic events and who are in need of mental health services and referrals. Programs support social and emotional wellness and skill building among parents and teachers to support the social emotional and mental health of infants, toddlers and young children.

The RFP projected \$500,000 to \$600,000 available annually for grants through this strategy. The Ad-Hoc Review Committee reviewed seven proposals requesting funding in this strategy area requesting \$1,275,618 in support. OFCY recommends funding for three programs with grants totaling \$600,000 to reach an estimated 2,035 young children and 1,384 parents and caregivers.

- Lincoln - Early Childhood Mental Health Collaborative - \$300,000
- Jewish Family & Community Services East Bay - Integrated Early Childhood Consultation Program - \$175,000
- Through the Looking Glass - Nurturing Relationships and Strengths of 0-5 Children and Their Families - \$125,000\

#2: Family Resource Centers & Parent Engagement

OFCY recommends funding support for programs that build knowledge and skills about early childhood development, increase parent involvement as first teachers, and programs that support early learning through playgroups and workshops engaging parents. Grant awards will support Comprehensive Family Resource Centers (FRCs), which operate as hubs for services for high need families of young children in priority neighborhoods, by providing safe spaces through trusted community-based organizations and culturally and linguistically relevant services and approaches to address the unique needs of the families they serve.

The RFP projected \$2,280,000 to \$2,380,000 available annually for grants through this strategy. OFCY reviewed 17 qualified proposals in the Family Resource Centers & Parent Engagement funding strategy, with total funds requested equaling \$4,434,288. OFCY is recommending funding for ten programs, with grants totaling \$2,261,035.

- BANANAS, Inc - Healthy Havenscourt Early Care and Kinder Readiness Hub - \$500,000
- Dads Evoking Change - Dads Evoking Change - \$40,000
- East Bay Agency for Children (EBAC) - Hawthorne Family Resource Center - \$238,474
- Family Bridges, Inc. - Social Services to Young Children & Their Families - \$40,000
- Lincoln - New Highland RISE Family Resource Center (NHR FRC) - \$220,000
- Lotus Bloom - Culturally Responsive Family Resource Center - \$248,993
- Our Family Coalition - LIFTS (LGBTQ Intersectional & Inclusive Family Support & Trauma Services) - \$125,000
- Refugee & Immigrant Transitions (RIT) - Parent Tot Initiative (PTI) - \$250,000
- Safe Passages - Safe Passages Baby Learning Communities Collaborative - \$499,936
- Tandem, Partners in Early Learning - Early Learning Everywhere: Building Family Connections - \$98,632

#3 Comprehensive School-Based Afterschool at Elementary Schools

This strategy supports one lead agency to coordinate comprehensive school-based afterschool academic and enrichment activities such as arts, sports, and dance at Oakland public elementary school sites, serving as a single-point-of-access to programming. OFCY funds support non-profit organizations working in partnership with the school system to provide local funding that complements state After-School Education & Safety Program (ASES) and federal 21st Century funding for school-based afterschool programming, for high-quality and enriching programming offered free of charge to students and their families. The strategy supports programming at schools where 50% or more of the students qualify for free or reduced price meals (FRPM)¹.

The RFP projected \$3,200,000 to \$3,300,000 available annually for grants through this strategy. OFCY reviewed forty (40) qualified proposals requesting funding support in the strategy, with grant requests totaling \$3,639,394. Thirty-eight (38) programs are recommended for funding totaling \$3,230,000. East Bay Agency for Children (EBAC) submitted separate proposals for Rise and New Highland elementary schools. The Oakland Unified School Board subsequently approved plans to merge the two co-located schools back into one school site for the 2022-2023

¹ Students qualify for free and reduced price meals (FRPM) based on family income. In California, children from families with income below 185 percent of the federal poverty level (\$48,470 annually for household of four) are eligible for free or reduced price meals.

school site, and therefore the recommendation is for one program grant for the newly-combined school of Rise/ New Highland Academy.

- Bay Area Community Resources - Brookfield Elementary - \$85,000
- Bay Area Community Resources - Emerson Elementary - \$85,000
- Bay Area Community Resources - Esperanza Academy - \$85,000
- Bay Area Community Resources - Fred T. Korematsu Discovery Academy Elementary - \$85,000
- Bay Area Community Resources - Global Family Elementary - \$85,000
- Bay Area Community Resources - Grass Valley Elementary - \$85,000
- Bay Area Community Resources - Greenleaf Elementary - \$85,000
- Bay Area Community Resources - Hoover Elementary - \$85,000
- Bay Area Community Resources - Lockwood STEAM Academy - \$85,000
- Bay Area Community Resources - Madison Park Academy Elementary - \$85,000
- Bay Area Community Resources - Markham Elementary - \$85,000
- Bay Area Community Resources - Martin Luther King Jr. Elementary - \$85,000
- Bay Area Community Resources - Oakland Academy of Knowledge Elementary - \$85,000
- Bay Area Community Resources - Prescott Elementary - \$85,000
- Bay Area Community Resources - Sankofa United Elementary - \$85,000
- East Bay Agency for Children - Achieve Academy - \$85,000
- East Bay Agency for Children - Rise/ New Highland Academy - \$85,000
- East Bay Asian Youth Center - Franklin Elementary School - \$85,000
- East Bay Asian Youth Center - Garfield Elementary School - \$85,000
- East Bay Asian Youth Center - Lincoln Elementary School - \$85,000
- East Bay Asian Youth Center - Manzanita Community School - \$85,000
- East Bay Asian Youth Center - Manzanita Seed - \$85,000
- Girls Inc of Alameda County - ACORN Woodland Elementary - \$85,000
- Girls Inc of Alameda County - Allendale Elementary - \$85,000
- Girls Inc of Alameda County - Bella Vista Elementary - \$85,000
- Girls Inc of Alameda County - Bridges - Melrose Academy Elementary - \$85,000
- Girls Inc of Alameda County - Burckhalter Elementary - \$85,000
- Girls Inc of Alameda County - Horace Mann Elementary - \$85,000
- Higher Ground Neighborhood Development Corporation - East Oakland Pride Elementary - \$85,000
- Oakland Leaf Foundation - EnCompass Academy Elementary - \$85,000
- Oakland Leaf Foundation - International Community Elementary - \$85,000
- Oakland Leaf Foundation - Learning Without Limits - \$85,000
- Oakland Leaf Foundation - Think College Now Elementary - \$85,000
- Safe Passages - Fruitvale Elementary - \$85,000
- Safe Passages - Laurel Elementary - \$85,000
- Ujimaa Foundation - Carl B. Munck Elementary School - \$85,000
- YMCA of the East Bay - Piedmont Avenue Elementary - \$85,000
- YMCA of the East Bay - Reach Academy Elementary - \$85,000

#4: Comprehensive School-Based Afterschool at Middle Schools

The strategy supports one lead agency to coordinate comprehensive school-based afterschool academic and enrichment activities at Oakland public middle school sites, serving as a single-point-of-access to programming. OFCY funds support non-profit organizations working in

partnership with the school system to provide local funding that complements state After-School Education & Safety Program (ASES) and federal 21st Century funding for school-based afterschool programming, for high-quality and enriching programming offered free of charge to students and their families. The strategy supports programming at schools where 50% or more of the students qualify for free or reduced price meals (FRPM).

The RFP projected \$1,700,000 to \$1,800,000 available annually for grants through this strategy. OFCY reviewed seventeen (17) qualified proposals requesting funding support in the strategy, with grant requests totaling \$1,680,000. Sixteen (16) programs are recommended for funding, with grants totaling \$1,580,000. Funding is not recommended for the proposal by Girls Inc. of Alameda County for Parker K-8, as the school is scheduled for closure at the end of this school year.

- Attitudinal Healing Connection - Community School for Creative Education - \$100,000
- Bay Area Community Resources - Elmhurst United Middle School - \$100,000
- Bay Area Community Resources - Life Academy - \$100,000
- Bay Area Community Resources - Madison Park Academy 6-8 - \$100,000
- East Bay Asian Youth Center - Frick United Academy of Language - \$100,000
- East Bay Asian Youth Center - Roosevelt Middle School - \$100,000
- East Bay Asian Youth Center - Urban Promise Academy - \$100,000
- Envisioneers Inc - Greenleaf - \$80,000
- Envisioneers Inc - Westlake Middle - \$100,000
- Girls Inc of Alameda County - La Escuelita - \$100,000
- Girls Inc of Alameda County - West Oakland Middle - \$100,000
- Oakland Leaf Foundation - Ascend - \$100,000
- Oakland Leaf Foundation - Bret Harte Middle School - \$100,000
- Safe Passages - Coliseum College Prep Academy - \$100,000
- Safe Passages - United for Success Academy After School Program - \$100,000
- Ujijmaa Foundation - Lazear Charter Academy - \$100,000

#5: Middle School Engagement, Wellness, and Transitions

OFCY supports additional resources for middle schoolers by funding culturally competent and focused programming, efforts to address trauma, stress, and mental health crises among students, through youth led opportunities to support student well-being and to meet the unique needs of specific populations.

The RFP projected \$610,000 to \$710,000 available annually for grants through this strategy. OFCY reviewed five qualified proposals requesting funding support in the strategy, with grant requests totaling \$755,722. OFCY is recommending funding for five programs for a total of \$710,000.

- East Oakland Boxing Association - EOBA - After-school program - Grades 6-8 - \$100,000
- Fresh Lifelines for Youth, Inc. - FLY Middle School Program for Oakland Youth - \$60,000
- Lincoln - West Oakland Initiative (WOI) - \$200,000
- Safe Passages - Elev8 Youth - \$100,000
- The Unity Council - The Unity Council Latino Men & Boys Program - \$250,000

#6: High School and Post-Secondary Student Success

This strategy supports programs that work with Oakland youth ages 14 to 21 – enhancing their abilities to successfully complete high school and transition to post-secondary educational opportunities or college. This strategy includes culturally specific equity-focused programs for Oakland’s BIPOC high school students. The strategy supports programming that creates supportive spaces where students address trauma and violence, while supporting healing.

The RFP projected \$950,000 to \$1,050,000 available annually for grants through this strategy. OFCY reviewed thirteen (13) qualified proposals requesting funding support in the strategy, with grant requests totaling \$2,165,931. OFCY is recommending funding for nine (9) programs with annual funding totaling \$1,025,000.

- Centro Legal de la Raza - Youth Law Academy - \$175,000
- College Track - College Track Oakland: Democratizing high school & college success for low-income, first-generation Oakland youth - \$125,000
- Oakland International High School - Newcomer Youth Wellness & Leadership Initiative - \$75,000
- Oakland Kids First (OKF) - Knight Success: College Ready, Career Ready, and Community Ready - \$110,000
- Oakland Unified School District - Student Engagement in Restorative Justice - \$150,000
- Refugee & Immigrant Transitions (RIT) - Newcomer Community Engagement Program (NCEP) - \$150,000
- TEAM Inc. - Core Program - \$65,000
- The Center for Independent Living - Community Connections - \$75,000
- The Mentoring Center - Emerge - \$100,000

#7 Youth Leadership & Development

The Youth Leadership and Development strategy provides children and youth with access to asset based, positive youth development programs that recognize, utilize, and enhance youths’ strengths and promote positive outcomes for young people. This strategy offers youth opportunities for new experiences, foster positive relationships including connections to caring adults and mentors, and support enriching activities and safe spaces in community settings. The strategy includes cultural programming as well as empowerment opportunities for youth to build agency and self-efficacy along with fundamental civic, social and leadership skills. A broad range of programming will be supported, with particular focus on:

- **Arts, Recreation, and Cultural Enrichment** programs that will support youth development such as leadership, physical health, teamwork, and artistic creativity.
- **Supporting and expanding Safe Community Spaces** in community settings, particularly in underserved neighborhoods and for the most vulnerable populations, including but not limited to LGBTQ+ students.
- **Youth Leadership, Organizing and Advocacy, and Civic Engagement** programming for older youth that supports youth to develop skills, experience, and agency in civic participation, community advocacy, and leadership with emphasis on racial, social, and environmental justice.

The RFP projected \$3,950,000 to \$4,050,000 available annually for grants through this strategy. OFCY reviewed fifty-six (56) qualified proposals requesting funding support in the strategy, with

grant requests totaling \$10,292,496. OFCY is recommending funding for twenty-six (26) programs with annual funding totaling \$4,070,347.

- Alameda County Health Care Services Agency - Alameda County Court Appointed Special Advocates - \$100,000
- American Indian Child Resource Center - Culture Keepers - \$90,000
- Asian Pacific Environmental Network- AYPAL: Building API Community Power - \$100,000
- Aspire Education - Community Reading Buddies - \$75,000
- Attitudinal Healing Connection - Oakland Legacy Project - \$450,000
- Bay Area Outreach & Recreation Program (BORP) - Sports & Recreation for Youth with Disabilities - \$62,000
- Bay Area SCORES - Oakland SCORES - \$175,000
- Communities United for Restorative Youth Justice - Homies 4 Justice and Dream Beyond Bars - \$150,000
- Community Works West - Project WHAT! - \$100,000
- Covenant House California - Covenant House California - DreamCatcher Youth Program - \$50,100
- Destiny Arts Center - Destiny in Oakland Schools - \$175,000
- Dimensions Dance Theater - Rites of Passage - \$74,050
- East Oakland Youth Development Center - EOYDC Youth Leadership & Development Program K-8 - \$250,000
- Fresh Lifelines for Youth, Inc. - FLY Programs for Young Leaders - \$99,897
- Friends of Peralta Hacienda Historical Park - Peralta Hacienda Youth Programs - \$225,000
- Museum of Children's Art (MOCHA) - Youth Leadership NOW: Futures Visioning through the Arts - \$250,000
- Native American Health Center, Inc. - Indigenous Youth Leadership Development Program - \$250,000
- Oakland Kids First (OKF) - REAL HARD Youth Leadership Program - \$125,000
- Oakland Leaf Foundation - Oakland Leaf Internship Program - \$150,000
- Oakland LGBTQ Community Center, Inc. - LGBTQ Youth Leadership Program - \$225,000
- Oakland Parks, Recreation & Youth Development - Discovery Science - \$90,000
- Restorative Justice for Oakland Youth (RJOY) - Youth Program - \$225,000
- Safe Passages - Get Active - \$175,000
- Student Program for Academic & Athletic Transitioning (SPAAT) - McClymonds Leadership Program (MLP) - \$114,300
- The Unity Council - The Unity Council Latinx Mentoring & Achievement Program - \$200,000
- Oakland Public Education Fund - Youth Beat Media Arts & Leadership Development - \$90,000

#8: Summer Academic & Enrichment Strategy

OFCY supports programming specifically in summer months for children and youth to participate in quality academic and enrichment experiences. Programming supported includes community based programs at community locations, as well as programs operating in partnership with the Oakland Unified School District (OUSD) Extended Learning Office for summer school. The strategy supports programming which allows children to participate in high-quality, enriching summer activities that may otherwise not be financially accessible to Oakland families.

The RFP projected \$780,000 to \$880,000 available annually for grants through this strategy. OFCY reviewed fifteen (15) qualified proposals requesting funding support in the strategy, with grant requests totaling \$2,021,539. OFCY is recommending funding for eight (8) programs, with annual funding totaling \$786,000.

- Acta Non Verba: Youth Urban Farm Project - Camp ANV - \$180,000
- Destiny Arts Center - Camp Destiny - \$70,000
- East Bay Consortium of Educational Institutions, Inc - Pre-Collegiate Academy - \$75,000
- East Oakland Youth Development Center - EOYDC Summer Cultural Enrichment Program (SCEP) - \$150,000
- Girls Inc of Alameda County - Concordia - \$60,000
- Lincoln - Oakland Freedom Schools (OFS) - \$150,000
- Oakland Parks, Recreation & Youth Development - Oakland Fine Art Summer School - \$50,000
- Prescott Circus Theatre - Summer Circus and Academic Program - \$51,000

#9 Violence Prevention

OFCY's Violence Prevention strategy expands restorative justice and other promising violence prevention programs specific to youth ages 11-21. The strategy supports violence prevention education, peer leadership, restorative justice, and healing practices that help youth build mastery of anti-violence competencies. Supported programs offer more targeted resources toward trauma informed and healing centered programming for youth who are exposed to trauma and/or live in neighborhoods with high levels of violence, and youth who are at risk of involvement with the juvenile justice system and can support youth's well-being and their social emotional and mental health.

The RFP projected \$700,000 to \$800,000 available annually for grants through this strategy. OFCY reviewed four (4) qualified proposals requesting funding support in the strategy, with grant requests totaling \$847,436. OFCY is recommending funding for the four programs, with annual funding totaling \$780,000.

- Community & Youth Outreach Inc - CYO Inc Healthy Wealthy Wise - \$225,000
- The Mentoring Center - TMC's Transformative Youth Violence Prevention Program - \$190,000
- United Roots - UR Music - \$125,000
- Youth ALIVE! - Teens on Target - \$240,000

#10 Career Access and Employment for Opportunity Youth

This strategy supports programming that provides holistic support and sustainable opportunities for employment and transitions to adulthood for older youth ages 16-21. Programming focuses on connecting opportunity youth (those not enrolled in school or employed) to supported training and employment and re-engagement to education at the stage most appropriate and suited for the youth. The strategy supports programs for opportunity youth that have foundational workforce skill building elements and including innovative programming and new opportunities such as apprenticeships. Programs provide appropriate and needed wraparound support services to reconnect youth by addressing a variety of other barriers including housing instability, immediate financial needs, family, system involvement, and mental health and substance dependency.

The RFP projected \$1,600,000 to \$1,700,000 available annually for grants through this strategy. OFCY reviewed seventeen (17) qualified proposals requesting funding support in the strategy, with grant requests totaling \$3,591,636. OFCY is recommending funding for eight (8) programs, with annual funding totaling \$1,540,000.

- Bridges from School to Work, Inc. - Bridges from School to Work - \$150,000
- Center For Young Women's Development dba Young Women's Freedom Center - Siblings on the Rise Economic Empowerment Program - \$225,000
- Civicorps - Civicorps' Conservation Career Pathways Program - \$115,000
- First Place for Youth - Youth Apprenticeships for Economic Empowerment - \$225,000
- New Door Ventures - Comprehensive Job Training and Employment Program for Oakland Opportunity Youth - \$225,000
- Safe Passages - Life and Career Roadmap Program - \$150,000
- The Youth Employment Partnership, Inc. - Oakland Career Connections (OCC) - \$225,000
- Youth UpRising - YU Career & Education Program- Job Training and Placement - \$225,000

#11 Career Access and Employment for Youth in School

This strategy ensures equitable opportunity for high school students by providing subsidized employment opportunities year-round. Programming is aligned to OUSD's Linked Learning and work over the years to build out strong industry-aligned high-school workforce programming and supports the goal of providing in-school youth with opportunities to learn about industries and employment and what is required to gain these jobs. Programs provide job shadowing, work experience, industry-aligned training, and other youth workforce engagement activities to build skills, knowledge and abilities of Oakland youth. Through this strategy, youth learn the educational pathways required to obtain living-wage jobs and the career pathways available in Oakland's priority industry sectors.

The RFP projected \$830,000 to \$930,000 available annually for grants through this strategy. OFCY reviewed twelve (12) qualified proposals requesting funding support in the strategy, with grant requests totaling \$2,291,447. OFCY is recommending funding for five (5) programs, with annual funding totaling \$935,000.

- Alameda Health System - AHS -Health Excellence & Academic Leadership (HEAL) High School Healthcare Internship - \$160,000
- Genesys Works Bay Area - Pathways to College and Career Success for Oakland's High School Students through Genesys Works - \$100,000
- Hidden Genius Project Inc - The Hidden Genius Intensive Immersion Program - \$225,000
- Oakland Unified School District - Exploring College, Career, and Community Options (ECCCO) - \$225,000
- Youth Radio (DBA YR Media) - Media Education and Employment Pathway - \$225,000

#11a Oakland Summer Youth Employment

OFCY partners with the Oakland Workforce Development Board (OWDB) to directly support Oakland Summer Youth Employment, providing high school youth with first time job experience during the summer months to gain experience and earn a wage between the school years. The partnership with OWDB was co-funded nonprofit service providers through a joint request for

proposal partnership to deliver summer programming. The programs include job readiness training, 100 hours of paid (minimum wage) work experience, and financial literacy support.

The RFP projected \$300,000 to \$400,000 available annually for grants through this strategy. OFCY reviewed three (3) qualified proposals requesting funding support in the strategy, with grant requests totaling \$562,572. OFCY is recommending funding for the three programs, with annual funding totaling \$300,000. The OWDB will also co-fund the programs in this strategy and projects to provide approximately \$400,000 in funding to agencies in this strategy, for total funding for Oakland Summer Youth Employment of approximately \$700,000.

- Lao Family Community Development, Inc. (LFCD) - The Oakland Youth on the Move (YOM) Summer Program - \$125,000
- The Youth Employment Partnership, Inc. - Summer Jobs for Successful Futures (SJSF) - \$125,000
- Trybe Inc - Trybe Summer Job Program - \$50,000

Agency Summary

The grant recommendation for 135 programs will provide funding to seventy (70) distinct agencies. The vast majority of agencies to be funded are 501c3 non-profit agencies as seen in **Table 3**.

Table 3: Agency Type

Agency Type	#	%
501(c)(3) Non-Profit	64	91%
Government Agency	4	6%
Fiscally Sponsored Initiative	2	3%

As part of the review process, the City of Oakland's Department of Workplace and Employment Standards (DWES) also reviewed agency's applications for preference points related to certification as a Local, Small or Very Small Local Business Enterprise (L/SLBE), demonstration of Oakland resident work force, and length of time in Oakland. Of the 246 applications submitted from 139 different lead agencies, DWES found two agencies currently eligible for L/SLBE preference points.

Ninety percent of the agencies recommended for funding are Oakland-based (63 out of 70). OFCY is recommending program grants to seven agencies with headquarters in the greater Bay Area but outside of Oakland due to the specific services that they are able to provide. Programming to be supported by these agencies include mental health consultations to parents, caregivers and educators in early childhood; recreational opportunities for youth with disabilities, workforce development programming for female-identified opportunity youth, afterschool programming, afterschool sports, support for immigrant and refugee children and families, and mental health support for children with socioemotional issues and their families.

Agency – Headquarters Location

- Bay Area Outreach & Recreation Program (BORP) - Berkeley
- Bay Area SCORES - San Francisco
- Center For Young Women's Development dba Young Women's Freedom Center - San Francisco

- Envisioneers Inc - Redwood City
- Jewish Family & Community Services East Bay - Berkeley
- Refugee & Immigrant Transitions (RIT) - San Francisco
- Through the Looking Glass – Berkeley

OFCY Support for Oakland Unified School District (OUSD)

OFCY grants strongly support the work of OUSD through direct grants and through grants to community based agencies providing services to OUSD students on OUSD school sites. This cycle, the funding recommended will support three OUSD programs directly with grants totaling \$450,000 annually:

- Oakland International High School - Newcomer Youth Wellness & Leadership Initiative - \$75,000
- Oakland Unified School District - Student Engagement in Restorative Justice - \$150,000
- Oakland Unified School District - Exploring College, Career, and Community Options (ECCCO) - \$225,000

Beyond these grants directly to the district, programs recommended for funding project that 57% (188 out of 329) of the service sites will be located at an OUSD child development center, elementary, middle, or high school site. Many sites have more than one OFCY funded program recommended for support; the majority of these sites are high schools. Overall, OFCY programs are recommended at 90 different OUSD sites (Child Development Centers are considered separate sites, even as they are co-located at elementary, middle, and high school sites). The list below shows the OUSD school sites that have five or more OFCY recommended programs proposing services on site in FY 2022-2023:

School Name - # of OFCY programs on site

- Madison Park Academy - 8
- Coliseum College Prep Academy - 7
- Fremont High School - 6
- Oakland Technical High School - 6
- Skyline High School - 6
- Castlemont High School - 5
- Elmhurst United - 5
- Frick United Academy Of Language - 5
- Greenleaf TK-8 - 5
- Life Academy - 5

Projected Demographics of Children and Youth to be Served

Programs recommended for funding project to reach 21,484 children and youth 0-21 years of age, and 3,563 parents and caregivers. Due to reductions in recommended funding compared to funding requested, there will be revisions to scopes of work and projected service levels and most likely a reduction in overall numbers projected to be reached in FY 2022-2023.

Programs project that 43% of children and youth to be served will be Latinx, 31.3% will be Black or African American, and 10.6% will be Asian. **Chart 1** shows the projected children and youth to be served by race/ ethnicity. Compared to Oakland's general population, OFCY programs

propose to serve a significantly higher percentage of African American children and youth (31.3% for recommended programs, compared to 18% overall), as seen in **Chart 2**.

Chart 1: Projected Race/ Ethnicity of Children and Youth to be Served in FY 2022-2023

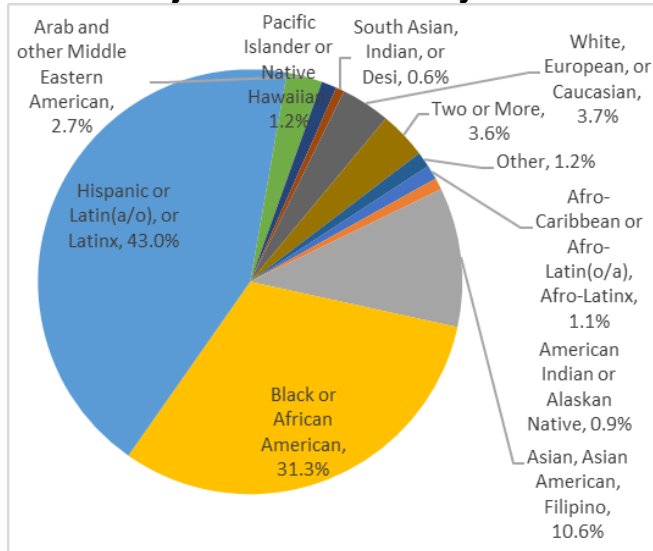
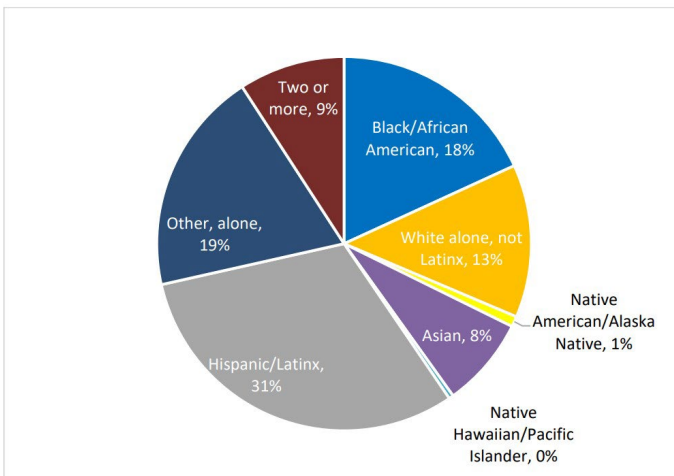


Chart 2: Oakland Children and Youth ages 0-24

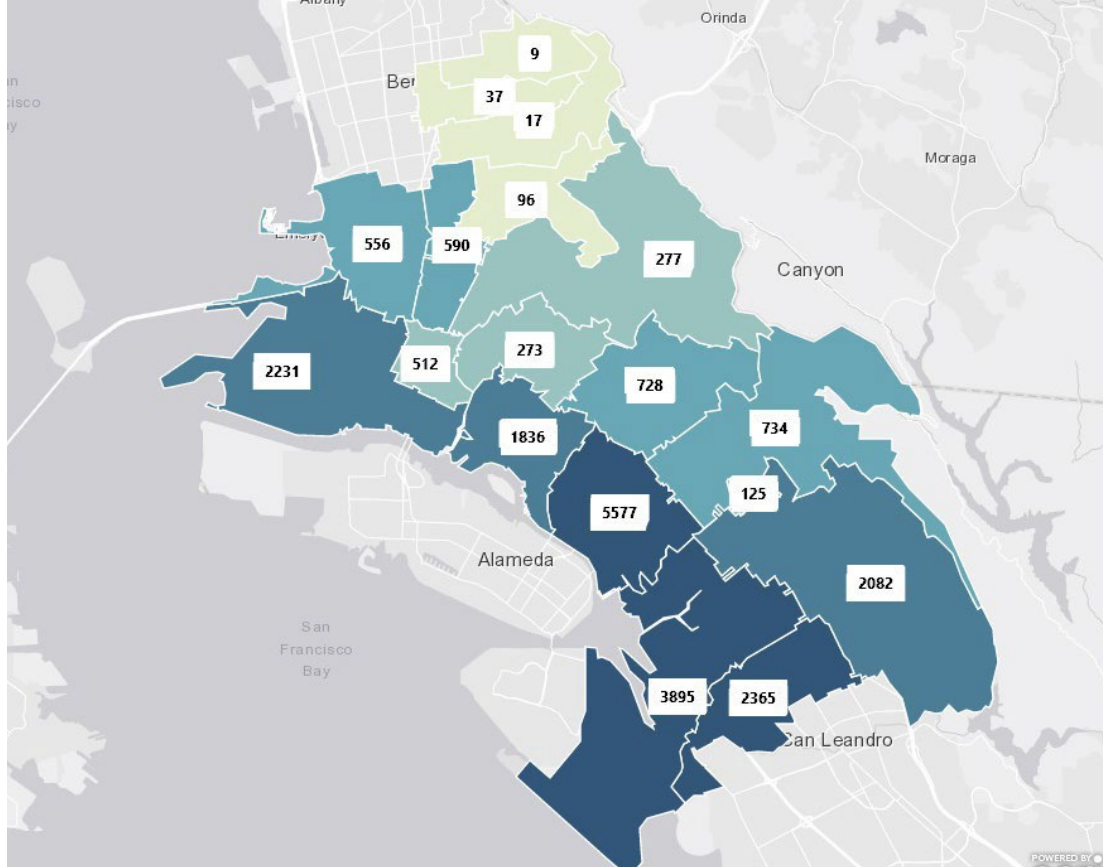
Figure B-2: Oakland's Youth Population 0-24 by Race/Ethnicity, 2019



Source: American Community Survey, Census 2019 5-Year Estimates

Programs project to serve youth residing primarily in East, West, and Central Oakland in flatland neighborhoods. **Picture 1** shows projected residence of children and youth by ZIP code across all recommended programs. **Attachment D** provides maps of home residence by ZIP code for each funding strategy and estimated number of children served from that area.

Picture 1: Map of Projected Home Residence of Children and Youth – FY 2022-2023



Priority List of Programs Recommended when Additional Funds are Identified

The funding process was highly competitive. There were 206 applications that were reviewed and scored, with average scores of 70 and above. The recommendation to support 135 program grants for FY 2022-2023 means that there were seventy-one (71) applications that were competitive, but not selected for funding. The POC has prioritized nineteen (19) of these applicants and recommends that if and when additional funding is identified or made available, programs identified on this priority list be considered for additional grant awards based on the additional funding available. OFCY expects to have updated funding projections for FY2022-2023 from the Budget Office in mid-May 2022. The POC review committee will be able to reconvene in late May to make new recommendations for additional grant awards once other revenue is verified and incorporate the recommendations into the agenda report as a supplemental report and recommended action for Oakland City Council for the June 7, 2022 council meeting. The Priority List is included as ***Attachment F***.

Policy Alternatives

Alternative	The City Council may reject the recommendation to approve grant awards for 135 programs with annual funding totaling \$17,817,382.
Pro	The Council may request the POC to reconsider the package and address different or additional funding priorities.
Con	Requiring the POC to reconsider the recommendations will delay Council action to approve grant awards for FY2022-2023 to July and possibly September 2022 and may delay the start of programming that supports children, youth and families.
Reason for Not Recommending	The RFP is based on the Council's approved Strategic Investment Plan. POC's recommendation is based on an open and fair competitive process conducted with considerable time and attention by the appointed POC members and staff. If programs are not approved by Council until September, after school and community programs that support children, youth, and families may be delayed by months, and programs operating solely in the summer months may not be funded for direct services.

FISCAL IMPACT

The total project cost of these grant agreements is \$17,817,382 for FY 2022-2023. Kids First legislation requires that 90% of funds be used for direct services for children and youth through the award process. The City of Oakland Proposed Budget FY 2022-2023 identifies \$19,899,382 in FY 2022-2023 for the Kids First Children's Fund, of which 90% or \$17,909,669 is available for grants in FY 2022-2023.

A breakdown of the project funding sources is as follows:

Fund Source	Organization	Account	Project	Program	Amount
(1780) - Oakland Fund for Children and Youth (OFCY) - Kids First Oakland Children's Fund	(78251) - Youth Services Organization	(54912) – Services: Contract	(1005542) FY 2022-2023 OFCY-Contract	(YS04) - OFCY Program	\$17,817,382
Total Project:					\$17,817,382

There is no impact on the General Purpose Fund.

PUBLIC OUTREACH / INTEREST

The Planning and Oversight Committee held a noticed public meeting on May 9, 2022 on Zoom to approve the recommendations for forwarding to Oakland City Council. The OFCY Strategic Investment Plan was developed with input from key stakeholders and City departments including the Department of Violence Prevention and the Oakland Workforce Development Board.

COORDINATION

This report and the proposed legislation have been reviewed by the Office of the City Attorney and Budget Bureau.

PAST PERFORMANCE, EVALUATION AND FOLLOW-UP

OFCY grant programs are evaluated annually by an independent consultant. The evaluation includes assessment of program quality and outcomes for children and youth. Program targets for youth enrollment, hours and duration of service, and types of activities are captured in the Cityspan grants management database and assessed in the annual evaluation process. The new evaluator for OFCY FY 2022-2023 programs will be established through a competitive process in summer 2022.

SUSTAINABLE OPPORTUNITIES

Economic: OFCY funding will provide employment opportunities through 70 agencies that are overwhelmingly Oakland-based, employ local staff, and have a positive economic impact. In addition, OFCY funds are used to leverage and match additional local, state, federal, and private philanthropic funds, bringing additional resources into Oakland.

Environmental: Proposals and supporting documentation for the OFCY 2022-2025 RFP were submitted entirely online, and no hard copies were required, greatly reducing the volume of paper submitted, environmental costs associated with the delivery of the applications, and reduction of current storage and future archiving needs. Multiple programs recommended for funding directly support environmental justice and stewardship.

Race and Equity: OFCY prioritizes funding for services that reach youth with the greatest needs and who experience the most disparate outcomes. A Community Needs Assessment / Racial Equity Analysis was developed through the strategic planning for FY2022-2025 and can be accessed at <https://www.ofcy.org/assets/Uploads/OFCY-CNA-REA-Final-10.15.21.pdf>. OFCY funding strategies prioritized programming for African American children, youth and families, as well as Latinx youth and families. In addition, the funding prioritized support for Pacific Islander and Native American children and youth, and for programming located in East Oakland, Fruitvale, and West Oakland. Programs are intended to provide children, youth and families that may not otherwise have the ability to participate in enriching, academically supportive, socially engaging, and career-supporting programming free of charge.

The following citywide priorities are supported by this work:

1. Holistic community safety
2. Housing, economic, and cultural security

ACTION REQUESTED OF THE CITY COUNCIL

Staff Recommends That The City Council Adopt A Resolution Authorizing The City Administrator To Negotiate And Execute Grant Agreements Between The City Of Oakland And Various Non-Profit And Public Agencies To Provide Direct Services For Children And Youth In An Amount Not To Exceed \$17,817,382 For Fiscal Year 2022-2023, With An Option To Approve One-Year Grant Renewals In Fiscal Years 2023-2024 And 2024-2025 Pending Council Approval.

For questions regarding this report, please contact Mike Wetzel, Acting Manager, Children and Youth Services Division, at 510-238-3242.

Respectfully submitted,



SARA BEDFORD, Director
Human Services Department

Prepared by: Mike Wetzel, Acting Manager
Children & Youth Services Division

Attachments (6):

- A: OFCY Grant Award Recommendations FY22-23
- B: OFCY Program Summaries of Recommended Grant Awards FY 22-23
- C: OFCY Maps of Program Sites by Funding Strategy FY22-23
- D: OFCY Maps of Residence by ZIP code for Children and Youth to be Served
- E: OFCY Equity Framework
- F: OFCY Priority List of Programs Recommended when Additional Funds are Identified

OFCY Grant Award Recommendations FY2022-2023

#	Agency Name	Program Name	Recommended OFCY Grant Funding FY 22-23
Social-Emotional Well-Being in Early Childhood			\$600,000
1	Jewish Family & Community Services East Bay	Integrated Early Childhood Consultation Program	\$175,000
2	Lincoln	Early Childhood Mental Health Collaborative	\$300,000
3	Through the Looking Glass	Nurturing Relationships and Strengths of 0-5 Children and Their Families	\$125,000
Family Resource Centers and Parent Engagement			\$2,261,035
4	BANANAS, Inc	Healthy Havenscourt Early Care and Kinder Readiness Hub	\$500,000
5	Dads Evoking Change	Dads Evoking Change	\$40,000
6	East Bay Agency for Children (EBAC)	Hawthorne Family Resource Center	\$238,474
7	Family Bridges, Inc.	Social Services to Young Children & Their Families	\$40,000
8	Lincoln	New Highland RISE Family Resource Center (NHR FRC)	\$220,000
9	Lotus Bloom	Culturally Responsive Family Resource Center	\$248,993
10	Our Family Coalition	LIFTS (LGBTQ Intersectional & Inclusive Family Support & Trauma Services)	\$125,000
11	Refugee & Immigrant Transitions (RIT)	Parent Tot Initiative (PTI)	\$250,000
12	Safe Passages	Safe Passages Baby Learning Communities Collaborative	\$499,936
13	Tandem, Partners in Early Learning	Early Learning Everywhere: Building Family Connections	\$98,632
Comprehensive School-Based Afterschool at Elementary Schools			\$3,230,000
14	Bay Area Community Resources	Brookfield Elementary	\$85,000
15	Bay Area Community Resources	Emerson Elementary	\$85,000
16	Bay Area Community Resources	Esperanza Academy	\$85,000
17	Bay Area Community Resources	Fred T. Korematsu Discovery Academy Elementary	\$85,000
18	Bay Area Community Resources	Global Family Elementary	\$85,000
19	Bay Area Community Resources	Grass Valley Elementary	\$85,000
20	Bay Area Community Resources	Greenleaf Elementary	\$85,000
21	Bay Area Community Resources	Hoover Elementary	\$85,000
22	Bay Area Community Resources	Lockwood STEAM Academy	\$85,000
23	Bay Area Community Resources	Madison Park Academy Elementary	\$85,000
24	Bay Area Community Resources	Markham Elementary	\$85,000
25	Bay Area Community Resources	Martin Luther King Jr. Elementary	\$85,000
26	Bay Area Community Resources	Oakland Academy of Knowledge Elementary	\$85,000
27	Bay Area Community Resources	Prescott Elementary	\$85,000
28	Bay Area Community Resources	Sankofa United Elementary	\$85,000
29	East Bay Agency for Children (EBAC)	Achieve Academy	\$85,000
30	East Bay Agency for Children (EBAC)	Rise/ New Highland Academy	\$85,000
31	East Bay Asian Youth Center	Franklin Elementary School	\$85,000
32	East Bay Asian Youth Center	Garfield Elementary School	\$85,000
33	East Bay Asian Youth Center	Lincoln Elementary School	\$85,000
34	East Bay Asian Youth Center	Manzanita Community School	\$85,000
35	East Bay Asian Youth Center	Manzanita Seed	\$85,000
36	Girls Inc of Alameda County	ACORN Woodland Elementary	\$85,000
37	Girls Inc of Alameda County	Allendale Elementary	\$85,000
38	Girls Inc of Alameda County	Bella Vista Elementary	\$85,000
39	Girls Inc of Alameda County	Bridges @ Melrose Academy Elementary	\$85,000
40	Girls Inc of Alameda County	Burckhalter Elementary	\$85,000
41	Girls Inc of Alameda County	Horace Mann Elementary	\$85,000
42	Higher Ground Neighborhood Development Corporation	East Oakland Pride Elementary	\$85,000
43	Oakland Leaf Foundation	EnCompass Academy Elementary	\$85,000
44	Oakland Leaf Foundation	International Community Elementary	\$85,000
45	Oakland Leaf Foundation	Learning Without Limits	\$85,000
46	Oakland Leaf Foundation	Think College Now Elementary	\$85,000
47	Safe Passages	Fruitvale Elementary	\$85,000
48	Safe Passages	Laurel Elementary	\$85,000
49	Ujimaa Foundation	Carl B. Munck Elementary School	\$85,000

50	YMCA of the East Bay	Piedmont Avenue Elementary	\$85,000
51	YMCA of the East Bay	Reach Academy Elementary	\$85,000
Comprehensive School-Based Afterschool at Middle Schools			\$1,580,000
52	Attitudinal Healing Connection	Community School for Creative Education	\$100,000
53	Bay Area Community Resources	Elmhurst United Middle School	\$100,000
54	Bay Area Community Resources	Life Academy	\$100,000
55	Bay Area Community Resources	Madison Park Academy 6-8	\$100,000
56	East Bay Asian Youth Center	Frick United Academy of Language	\$100,000
57	East Bay Asian Youth Center	Roosevelt Middle School	\$100,000
58	East Bay Asian Youth Center	Urban Promise Academy	\$100,000
59	Envisioneers Inc	Greenleaf	\$80,000
60	Envisioneers Inc	Westlake Middle	\$100,000
61	Girls Inc of Alameda County	La Escuelita	\$100,000
62	Girls Inc of Alameda County	West Oakland Middle	\$100,000
63	Oakland Leaf Foundation	Ascend	\$100,000
64	Oakland Leaf Foundation	Bret Harte Middle School	\$100,000
65	Safe Passages	Coliseum College Prep Academy	\$100,000
66	Safe Passages	United for Success Academy After School Program	\$100,000
67	Ujimaa Foundation	Lazear Charter Academy	\$100,000
Middle School Engagement, Wellness, and Transitions			\$710,000
68	East Oakland Boxing Association	EOBA - After-school program - Grades 6-8	\$100,000
69	Fresh Lifelines for Youth, Inc.	FLY Middle School Program for Oakland Youth	\$60,000
70	Lincoln	West Oakland Initiative (WOI)	\$200,000
71	Safe Passages	Elev8 Youth	\$100,000
72	The Unity Council	The Unity Council Latino Men & Boys Program	\$250,000
High School and Post-Secondary Student Success			\$1,025,000
73	Centro Legal de la Raza	Youth Law Academy	\$175,000
74	College Track	College Track Oakland: Democratizing high school & college success for low-income, first-generation Oakland youth	\$125,000
75	Oakland International High School	Newcomer Youth Wellness & Leadership Initiative	\$75,000
76	Oakland Kids First (OKF)	Knight Success: College Ready, Career Ready, and Community Ready	\$110,000
77	Oakland Unified School District	Student Engagement in Restorative Justice	\$150,000
78	Refugee & Immigrant Transitions (RIT)	Newcomer Community Engagement Program (NCEP)	\$150,000
79	TEAM Inc.	Core Program	\$65,000
80	The Center for Independent Living	Community Connections	\$75,000
81	The Mentoring Center	Emerge	\$100,000
Youth Leadership & Development			\$4,070,347
82	Alameda County Health Care Services Agency	Alameda County Court Appointed Special Advocates	\$100,000
83	American Indian Child Resource Center	Culture Keepers	\$90,000
84	Aspire Education	Community Reading Buddies	\$75,000
85	Attitudinal Healing Connection	Oakland Legacy Project	\$450,000
86	AYPAL: Building API Community Power	AYPAL: Building API Community Power	\$100,000
87	Bay Area Outreach & Recreation Program (BORP)	Sports & Recreation for Youth with Disabilities	\$62,000
88	Bay Area SCORES	Oakland SCORES	\$175,000
89	Communities United for Restorative Youth Justice	Homies 4 Justice and Dream Beyond Bars	\$150,000
90	Community Works West	Project WHAT!	\$100,000
91	Covenant House California	Covenant House California - DreamCatcher Youth Program	\$50,100
92	Destiny Arts Center	Destiny in Oakland Schools	\$175,000
93	Dimensions Dance Theater	Rites of Passage	\$74,050
94	East Oakland Youth Development Center	EOYDC Youth Leadership & Development Program K-8	\$250,000
95	Fresh Lifelines for Youth, Inc.	FLY Programs for Young Leaders	\$99,897
96	Friends of Peralta Hacienda Historical Park	Peralta Hacienda Youth Programs	\$225,000
97	Museum of Children's Art (MOCHA)	Youth Leadership NOW: Futures Visioning through the Arts	\$250,000
98	Native American Health Center, Inc.	Indigenous Youth Leadership Development Program	\$250,000
99	Oakland Kids First (OKF)	REAL HARD Youth Leadership Program	\$125,000
100	Oakland Leaf Foundation	Oakland Leaf Internship Program	\$150,000
101	Oakland LGBTQ Community Center, Inc.	LGBTQ Youth Leadership Program	\$225,000
102	Oakland Parks, Recreation & Youth Development	Discovery Science	\$90,000
103	Restorative Justice for Oakland Youth (RJOY)	Youth Program	\$225,000
104	Safe Passages	Get Active	\$175,000

105	Student Program for Academic & Athletic Transitioning (SPAAT)	McClymonds Leadership Program (MLP)	\$114,300
106	The Unity Council	The Unity Council Latinx Mentoring & Achievement Program	\$200,000
107	Youth Beat	Youth Beat Media Arts & Leadership Development	\$90,000
Summer Academic & Enrichment			\$786,000
108	Acta Non Verba: Youth Urban Farm Project	Camp ANV	\$180,000
109	Destiny Arts Center	Camp Destiny	\$70,000
110	East Bay Consortium of Educational Institutions, Inc	Pre-Collegiate Academy	\$75,000
111	East Oakland Youth Development Center	EOYDC Summer Cultural Enrichment Program (SCEP)	\$150,000
112	Girls Inc of Alameda County	Concordia	\$60,000
113	Lincoln	Oakland Freedom Schools (OFS)	\$150,000
114	Oakland Parks, Recreation & Youth Development	Oakland Fine Art Summer School	\$50,000
115	Prescott Circus Theatre	Summer Circus and Academic Program	\$51,000
Violence Prevention			\$780,000
116	Community & Youth Outreach Inc	CYO Inc Healthy Wealthy Wise	\$225,000
117	The Mentoring Center	TMC's Transformative Youth Violence Prevention Program	\$190,000
118	United Roots	UR Music	\$125,000
119	Youth ALIVE!	Teens on Target	\$240,000
Career Access and Employment for Opportunity Youth			\$1,540,000
120	Bridges from School to Work, Inc.	Bridges from School to Work	\$150,000
121	Center For Young Women's Development dba Young Women's Freedom Center	Siblings on the Rise Economic Empowerment Program	\$225,000
122	Civicorps	Civicorps' Conservation Career Pathways Program	\$115,000
123	First Place for Youth	Youth Apprenticeships for Economic Empowerment	\$225,000
124	New Door Ventures	Comprehensive Job Training and Employment Program for Oakland Opportunity Youth	\$225,000
125	Safe Passages	Life and Career Roadmap Program	\$150,000
126	The Youth Employment Partnership, Inc.	Oakland Career Connections (OCC)	\$225,000
127	Youth UpRising	YU Career & Education Program- Job Training and Placement	\$225,000
Career Access and Employment for Youth in School			\$935,000
128	Alameda Health System	AHS -Health Excellence & Academic Leadership (HEAL) High School Healthcare Internship	\$160,000
129	Genesys Works Bay Area	Pathways to College and Career Success for Oakland's High School Students through Genesys Works	\$100,000
130	Hidden Genius Project Inc	The Hidden Genius Intensive Immersion Program	\$225,000
131	Oakland Unified School District	Exploring College, Career, and Community Options (ECCCO)	\$225,000
132	Youth Radio (DBA YR Media)	Media Education and Employment Pathway	\$225,000
Oakland Summer Youth Employment			\$300,000
133	Lao Family Community Development, Inc. (LFCD)	The Oakland Youth on the Move (YOM) Summer Program	\$125,000
134	The Youth Employment Partnership, Inc.	Summer Jobs for Successful Futures (SJSF)	\$125,000
135	Trybe Inc	Trybe Summer Job Program	\$50,000
Total:			\$17,817,382



OAKLAND FUND FOR CHILDREN & YOUTH

PROGRAM SUMMARIES
FY22-23

FY22-25 OFCY RFP FUNDING RECOMMENDATIONS

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The following guide provides an overview of the programs recommended for OFCY funding in FY2022-2023. A total of 135 program summaries are included. Programs are organized under four OFCY Goal Areas and 12 Strategies as defined by the 2022-2025 Strategic Investment Plan and Request for Proposals.

Goal Area 1: Healthy Development of Young Children

Strategy 1) Social Emotional Well-being in Early Childhood

Agency: **Jewish Family & Community Services East Bay**

Program: **Integrated Early Childhood Consultation Program**

OFCY Grant: **\$175,000**

Youth to be Served: **744**

Adults to be Served: **1,050**

The Integrated Early Childhood Consultation Program (IECCP) is a collaboration between JFCS East Bay and Oakland Unified School District (OUSD) to provide early childhood mental health services via consultations, parenting workshops, and screening/referrals to increase children's academic, social, and emotional success. In school year 2022-23, IECCP will serve 10 preschools with over 744 children, 70 educators, and 1,050 parents. JFCS East Bay will also support OUSD's Inclusive Early Education Expansion Program (IEEEP) to increase access to inclusive education for children with disabilities.

Agency: **Lincoln**

Program: **Early Childhood Mental Health Collaborative**

OFCY Grant: **\$300,000**

Youth to be Served: **1,000**

Adults to be Served: **250**

Lincoln's Early Childhood Collaborative (Lincoln, UCSFBCHO, and OTTP) will provide services at 12 OUSD Child Development Centers to educators, and 1,000 low-income, at-risk children, ages 2-5, and 250 caregivers annually. Services include social-emotional and developmental screenings, child specific consultations, workshops with caregivers and educators, community events, resource linkages, child/family treatment with mental health professionals to promote socio-emotional well-being, and the early identification and treatment of developmental delays and behavior concerns in children.

Agency: **Through the Looking Glass**

Program: **Nurturing Relationships and Strengths of 0-5 Children and Their Families**

OFCY Grant: **\$125,000**

Youth to be Served: **291**

Adults to be Served: **84**

Mental health, developmental/OT services to East/West Oakland 0-5 children with socioemotional issues, their families. Goal: to enhance socioemotional development, parent/child/family/teacher relationships. Services: weekly ECMH consultation in 10 East/West Oakland OHS centers; as-needed developmental/OT consultation in East/West Oakland OHS centers; 6 week summer therapeutic playgroups/parent workshops in Brookfield, Lion Creek Crossing OHS centers, home-based developmental/OT, mental health services averaging 6 months; four 9-week session zoom parenting groups for East/West Oakland families.

Goal Area 1: Healthy Development of Young Children

Strategy 2) Family Resource Centers and Parent Engagement

Agency: **BANANAS, Inc**

Program: **Healthy Havenscourt Early Care and Kinder Readiness Hub**

OFCY Grant: **\$500,000**

Youth to be Served: **226**

Adults to be Served: **638**

The Kinder Readiness Hub is located at the Lion Creek Crossings FRC for families of young children in the Havenscourt neighborhood. Our goal is to support children's social-emotional development and kinder-readiness so they will succeed and thrive in school and life. Services will include family navigation and referrals, parent/caregiver-child playgroups, peer support and social connection for young families, kinder-transition family activities, financial literacy, concrete social supports and distribution of basic needs. We envision the Hub supporting 226 children 0 to 5 and 638 caregivers.

Agency: **Dads Evoking Change**

Program: **Dads Evoking Change**

OFCY Grant: **\$40,000**

Youth to be Served: **25**

Adults to be Served: **30**

DEC will provide a series of 24 free parenting workshops and counseling for under-resourced fathers and their families in East Oakland. DEC will provide 25 children and 30 parents with a space to positively interact, confront past trauma/heal, and guidance from mental health and social service professionals on healthy co-parenting habits. Parents will leave workshops with co-parenting plans (time splits, healthcare decisions, school, support, etc) so that they do not need the family law courts to intervene. This will strengthen the non-traditional family unit and improve outcomes for children.

Agency: **East Bay Agency for Children (EBAC)**

Program: **Hawthorne Family Resource Center**

OFCY Grant: **\$238,474**

Youth to be Served: **76**

Adults to be Served: **201**

East Bay Agency for Children's Hawthorne Family Resource Center (HFRC), located at Achieve Academy, primarily serves immigrants and low-income families in Fruitvale impacted by poverty/trauma. Many have children who attend Achieve, where 92% of students receive free/reduced lunch. HFRC Parent Child Education Support participants are low-income Latinx or Mam families with no previous preschool experience. HFRC will help 201 adults annually access group/individual services that promote wellness/economic well-being/self-reliance. PCESP will prepare 76 children annually for Kindergarten.

Agency: **Family Bridges, Inc.**

Program: **Social Services to Young Children & Their Families**

OFCY Grant: **\$40,000**

Youth to be Served: **30**

Adults to be Served: **30**

Family Bridges will provide services to support young children and their families to become better equipped to meet basic needs and thus become more self-sufficient and importantly, to thrive. We will assist 60 families whose members are predominantly immigrant, low-income, and limited-/non-English proficient. Our services will help them secure healthcare, affordable housing, food and nutrition assistance, etc. These services will importantly attend to the cultural and language needs of the family. They will also learn how to maintain eligibility and how to self-advocate.

Goal Area 1: Healthy Development of Young Children

Strategy 2) Family Resource Centers and Parent Engagement

Agency: **Lincoln**

Program: **New Highland RISE Family Resource Center (NHR FRC)**

OFCY Grant: **\$220,000**

Youth to be Served: **120**

Adults to be Served: **180**

Lincoln's FRC at the joint OUSD campus of New Highland Academy and RISE Community School (NHR) in East Oakland provides play groups, early literacy support, parenting engagement, basic needs, social emotional learning, and other support services. Many of the predominantly Latinx and African-American families served by the FRC annually have experienced violence and trauma. The FRC's purpose is to build on families' strengths and develop their capacity to support their children's healthy development, literacy, and readiness for/success in school. The FRC will serve 120 youth and 180 adults.

Agency: **Lotus Bloom**

Program: **Culturally Responsive Family Resource Center**

OFCY Grant: **\$248,993**

Youth to be Served: **62**

Adults to be Served: **62**

Lotus Bloom will serve 124 participants through the Culturally-Responsive Family Resource Centers located at 555 19th Street. The services offered are Playgroups (3x' s per week) and Family Navigation (daily). Both are cornerstone of our services, where we provide a safe and healthy environment for children and families to thrive. We embed trust and relationship-centered family navigation, resource and referrals, parental support and empowerment activities into the playgroup time, and are thus able to create deep connections and support families who might not otherwise reach out for help.

Agency: **Our Family Coalition**

Program: **LIFTS (LGBTQ Intersectional & Inclusive Family Support & Trauma Services)**

OFCY Grant: **\$125,000**

Youth to be Served: **96**

Adults to be Served: **75**

Our Family Coalition (OFC) is a family resource center, whose work primarily targets the healthy development of children ages 0-5 growing up in Bay Area LGBTQ+ families. OFC provides LGBTQ parents/caregivers opportunities for social networking, learning, and leadership through weekly peer-led support groups, parent-infant classes, workshops/trainings, and navigation services, which will occur in various community sites across Oakland. Our goal is for 75 LGBTQ+ adults with children to participate in an average of 2-3 one-time/ongoing activities throughout FY 2022-2023.

Agency: **Refugee & Immigrant Transitions (RIT)**

Program: **Parent Tot Initiative (PTI)**

OFCY Grant: **\$250,000**

Youth to be Served: **72**

Adults to be Served: **298**

Parent Tot Initiative is a collaboration between Refugee & Immigrant Transitions, Burma Refugee Families & Newcomers and Harbor House. It will serve 370 newcomer/immigrant/BIPOC kids 0-8 and their parents/caregivers at our family resource hub and virtually. PTI follows OUSD schedule, including summer. PTI integrates multicultural/multilingual services: family navigation, classes, workshops, support groups, programs for kids 0-8, and addressing basic needs. Key goals: increased connection to resources and communities; increased parent confidence; and increased kindergarten readiness for kids.

Goal Area 1: Healthy Development of Young Children

Strategy 2) Family Resource Centers and Parent Engagement

Agency: **Safe Passages**

Program: **Safe Passages Baby Learning Communities Collaborative**

OFCY Grant: **\$499,936**

Youth to be Served: **315**

Adults to be Served: **315**

Baby Learning Communities Collaborative Program (BLCCP) proposes to serve 5 communities: Stonehurst, Havenscourt, Melrose, Fruitvale, West Oakland. Parent resiliency is the driving force strengthening families and communities; BLCCP will provide spaces for parents to engage their peers and community needs. BLCCP will expand access to mental health/special needs support, school readiness, basic needs, and parent advocacy/volunteer/mutual aid. Partners Safe Passages, UCSF Benioff Children's Hospital Oakland, Through the Looking Glass, JFCS- East Bay and CRECE will serve 630 adults and children.

Agency: **Tandem, Partners in Early Learning**

Program: **Early Learning Everywhere: Building Family Connections**

OFCY Grant: **\$98,632**

Youth to be Served: **475**

Adults to be Served: **350**

Early Learning Everywhere builds connections between families and partnering community resources by meeting them where they are: through recruitment at health, housing, and food service providers in Central, East, and West Oakland. 400 youth and 300 adults will be served through meaningful early learning pop ups. From these pop ups, 150 youth and 100 adults will go on to participate in workshops and play-and-learn group series. Families will participate in programs designed to strengthen their existing practices to prepare children across the foundations of kindergarten readiness.

Goal Area 2: Children's Success in School

Strategy 3) Comprehensive Afterschool in Elementary School

Agency: **Bay Area Community Resources**
Program: **Brookfield Elementary**
OFCY Grant: **\$85,000**
Youth to be Served: **83**

Bay Area Community Resources is partnering with Brookfield Elementary and other partners to provide comprehensive, expanded learning program (ELP) services to 83 K-5 students per day, primarily low-income students. The Town Scholars ELP will operate every school day for a total of 16.5 hours per week, 36 weeks a year. The ELP will create a safe space for students to build academic and social-emotional skills; experience the arts, science, physical activity, and other joyful enrichment, and strengthen students' relationships with peers and caring adults and sense of school connectedness.

Agency: **Bay Area Community Resources**
Program: **Emerson Elementary**
OFCY Grant: **\$85,000**
Youth to be Served: **83**

BACR is partnering with Emerson Elementary, UC BUILD, Upward Roots, and Scientific Adventures for Girls to provide comprehensive expanded learning program (ELP) services to 83 predominantly low-income K-5 students per day. The ELP will operate every school day, 16.25 hours per week, 36 weeks a year. It will create a safe space for students to build academic and social-emotional skills; experience the arts, science, physical activity, and other joyful enrichment; and strengthen students' relationships with peers, caring adults, and a sense of school connectedness.

Agency: **Bay Area Community Resources**
Program: **Esperanza Academy**
OFCY Grant: **\$85,000**
Youth to be Served: **83**

BACR is partnering with Esperanza Academy, Destiny Arts, Scientific Adventures for Girls, and America SCORES to provide comprehensive expanded learning program (ELP) services to 83 predominantly low-income K-5 students per day. The ELP will operate every school day, 17.25 hours per week, 36 weeks a year. It will create a safe space for students to build academic and social-emotional skills; experience the arts, science, physical activity, and other joyful enrichment; and strengthen their relationships with peers, caring adults, and a sense of school connectedness.

Agency: **Bay Area Community Resources**
Program: **Fred T. Korematsu Discovery Academy Elementary**
OFCY Grant: **\$85,000**
Youth to be Served: **83**

BACR is partnering with Korematsu Discovery Academy and other organizations to provide comprehensive, expanded learning program (ELP) services to 83 primarily low-income K-5 students per day. The Kids Determined to Achieve ELP will operate every school day for a total of 16.25 hours per week, 36 weeks a year. The ELP will create a safe space for students to build academic and social-emotional skills; experience the arts, science, physical activity, and other joyful enrichment; and strengthen students' relationships with peers, caring adults, and a sense of school connectedness.

Goal Area 2: Children's Success in School

Strategy 3) Comprehensive Afterschool in Elementary School

Agency: **Bay Area Community Resources**
Program: **Global Family Elementary**
OFCY Grant: **\$85,000**
Youth to be Served: **83**

Bay Area Community Resources is partnering with Global Family and other partners to provide comprehensive, expanded learning program (ELP) services to 83 K-5 students per day, primarily low-income students. The WARRIORS ELP will operate every school day for a total of 17 hours per week, 36 weeks a year. The program will create a safe space for students to build academic and social-emotional skills; experience the arts, science, physical activity, and other joyful enrichment, and strengthen students' relationships with peers and caring adults and sense of school connectedness.

Agency: **Bay Area Community Resources**
Program: **Grass Valley Elementary**
OFCY Grant: **\$85,000**
Youth to be Served: **83**

Bay Area Community Resources is partnering with Grass Valley Elementary and other partners to provide comprehensive, expanded learning program (ELP) services to 83 K-5 students per day, primarily low-income students. The Creators ELP will operate every school day for a total of 17.5 hours per week, 36 weeks a year. The ELP will create a safe space for students to build academic and social-emotional skills; experience the arts, science, physical activity, and other joyful enrichment, and strengthen students' relationships with peers and caring adults and sense of school connectedness.

Agency: **Bay Area Community Resources**
Program: **Greenleaf Elementary**
OFCY Grant: **\$85,000**
Youth to be Served: **83**

Bay Area Community Resources is partnering with Greenleaf Elementary and other partners to provide comprehensive, expanded learning program (ELP) services to 83 grade 1–5 students each day, primarily low-income students. The EPIC ELP will operate every school day for a total of 17 hours a week, 36 weeks a year. It will create a safe space for students to build academic and social-emotional skills; experience the arts, science, physical activity, and other joyful enrichment; and strengthen students' relationships with peers and caring adults and their sense of school connectedness.

Agency: **Bay Area Community Resources**
Program: **Hoover Elementary**
OFCY Grant: **\$85,000**
Youth to be Served: **115**

Bay Area Community Resources is partnering with Hoover and other partners to provide comprehensive, expanded learning program (ELP) services to 115 K-5 students per day, primarily low-income students. The ELP will operate every school day for a total of 16.25 hours per week, 36 weeks, and 177 days a year. The Hoover ELP will create a safe space for students to build academic and social-emotional skills; experience the arts, science, physical activity, and other joyful enrichment, and strengthen students' relationships with peers and caring adults and sense of school connectedness.

Goal Area 2: Children's Success in School

Strategy 3) Comprehensive Afterschool in Elementary School

Agency: **Bay Area Community Resources**
Program: **Lockwood STEAM Academy**
OFCY Grant: **\$85,000**
Youth to be Served: **83**

Bay Area Community Resources is partnering with Lockwood and other partners to provide comprehensive, expanded learning program (ELP) services to 83 K-5 students per day, primarily low-income students. The ELP will operate every school day for a total of 16.25 hours per week, 36 weeks, and 177 days a year. The Lockwood ELP will create a safe space for students to build academic and social-emotional skills; experience the arts, science, physical activity, and other joyful enrichment, and strengthen students' relationships with peers and caring adults and sense of school connectedness.

Agency: **Bay Area Community Resources**
Program: **Madison Park Academy Elementary**
OFCY Grant: **\$85,000**
Youth to be Served: **83**

Bay Area Community Resources is partnering with Madison Park Academy and other partners to provide comprehensive, expanded learning program (ELP) services to 83 K-5 students per day, primarily low-income students. The ELP will operate every school day for a total of 17.5 hours per week, 36 weeks a year. The ELP will create a safe space for students to build academic and social-emotional skills; experience the arts, science, physical activity, and other joyful enrichment, and strengthen students' relationships with peers and caring adults and sense of school connectedness.

Agency: **Bay Area Community Resources**
Program: **Markham Elementary**
OFCY Grant: **\$85,000**
Youth to be Served: **83**

Bay Area Community Resources is partnering with Markham Elementary, Destiny Arts, Street Soccer USA, and Young Audiences to provide comprehensive, expanded learning program (ELP) services to an average of 83 students per day (M-F), primarily low-income students, 36 weeks each year. The Markham ELP will create a safe space for students to build academic and social emotional skills, express themselves creatively, engage in regular physical activity, develop feelings of connectedness with their school community, and strengthen their relationships with peers and caring adults.

Agency: **Bay Area Community Resources**
Program: **Martin Luther King Jr. Elementary**
OFCY Grant: **\$85,000**
Youth to be Served: **115**

Bay Area Community Resources is partnering with MLK and other partners to provide comprehensive, expanded learning program (ELP) services to 115 K-5 students per day, primarily low-income students. The MLK Unity of Dreams ELP will operate every school day for a total of 16.25 hours per week, 177 days a year. The ELP will create a safe space for students to build academic and social-emotional skills; experience the arts, science, physical activity, and other joyful enrichment, and strengthen students' relationships with peers and caring adults and sense of school connectedness.

Goal Area 2: Children's Success in School

Strategy 3) Comprehensive Afterschool in Elementary School

Agency: **Bay Area Community Resources**
Program: **Oakland Academy of Knowledge Elementary**
OFCY Grant: **\$85,000**
Youth to be Served: **83**

Bay Area Community Resources is partnering with Oakland Academy of Knowledge and other partners to provide comprehensive, expanded learning program (ELP) services to 83 K-5 students per day. The Urban Scholars ELP will operate every school day for a total of 17.5 hours per week, 36 weeks a year. The ELP will create a safe space for students to build academic and social-emotional skills; experience the arts, science, physical activity, and other joyful enrichment, and strengthen students' relationships with peers and caring adults and sense of school connectedness.

Agency: **Bay Area Community Resources**
Program: **Prescott Elementary**
OFCY Grant: **\$85,000**
Youth to be Served: **83**

Bay Area Community Resources is partnering with Prescott Elementary, Prescott Circus, and Upward Roots to provide comprehensive expanded learning program (ELP) services to 70 K-5 students per day. The ELP, known as PUMAS, will operate every school day for a total of 17.5 hours per week, 36 weeks a year. PUMAS will be a safe space for students to build academic and social-emotional skills; experience the arts, science, physical activity, and other joyful enrichment, and strengthen students' relationships with peers and caring adults and sense of school connectedness.

Agency: **Bay Area Community Resources**
Program: **Sankofa United Elementary**
OFCY Grant: **\$85,000**
Youth to be Served: **115**

Bay Area Community Resources is partnering with Sankofa Academy and other partners to provide comprehensive, expanded learning program (ELP) services to 115 K-5 students per day, primarily low-income students. The ELP will operate every school day for a total of 16.25 hours per week, 36 weeks a year. The Sankofa ELP will create a safe space for students to build academic and social-emotional skills; experience the arts, science, physical activity, and other joyful enrichment, and strengthen students' relationships with peers and caring adults and sense of school connectedness.

Agency: **East Bay Agency for Children (EBAC)**
Program: **Achieve Academy**
OFCY Grant: **\$85,000**
Youth to be Served: **85**

East Bay Agency for Children (EBAC) will provide afterschool academic and enrichment programming for 100 K-5th graders at Achieve Academy. Achieve is highly impacted by poverty and food/housing/employment insecurity. Students are majority Latinx and English Learners; only 25% of 3rd-5th graders are proficient readers. Students will receive 1.25 hours of academic support and 1 hour of enrichment 5 days/week, rotating classes 3 times/year. Our goal is to provide an emotionally and physically safe/supportive environment that cultivates resilience and learning by nurturing life skills and assets.

Goal Area 2: Children's Success in School

Strategy 3) Comprehensive Afterschool in Elementary School

Agency: **East Bay Agency for Children (EBAC)**

Program: **Rise/ New Highland Academy**

OFCY Grant: **\$85,000**

Youth to be Served: **85**

East Bay Agency for Children (EBAC) will provide afterschool academic and enrichment programming for 100 TK-5th grade students at New Highland Academy. New Highland is highly impacted by poverty and food, housing and employment insecurity. Students are majority Latinx and 65% are English Learners. Only 14% of 3rd-5th graders are proficient readers. Students will receive 1 hour of academic support and 1 hour of enrichment 5 days/week. Our goal is to provide an emotionally and physically safe and supportive environment that cultivates resilience and learning by nurturing life skills and assets.

Agency: **East Bay Asian Youth Center**

Program: **Franklin Elementary School**

OFCY Grant: **\$85,000**

Youth to be Served: **100**

The EBAYC Expanded Learning Program @ Franklin Elementary School is a school-based after school program dedicated to providing a safe, enriching diverse learning experience for youth. The program will serve 100 Franklin Elementary youth in grades 2nd-5th. Youth attend the program daily for 175 school days, from 3-6pm on M/Tu/Th/F and from 1:30-6pm on Wednesdays. Youth will be provided with a diverse menu of learning activities that include academic support, enrichment education, community building, college exposure, and field trips.

Agency: **East Bay Asian Youth Center**

Program: **Garfield Elementary School**

OFCY Grant: **\$85,000**

Youth to be Served: **160**

EBAYC After-School Learning @ Garfield Elementary School is a comprehensive after-school learning program for 160 low-income students in grades 1st through 5th. EBAYC After-School Learning will provide students safe and enriching learning experiences three hours a day for 175 days during the school year. Students will build positive and supportive relationships with their After-School Teacher and their peers through their active participation in a diverse menu of program activities, including project-based learning, arts, sports, gardening, games, academic support, cultural events, and field t

Agency: **East Bay Asian Youth Center**

Program: **Lincoln Elementary School**

OFCY Grant: **\$85,000**

Youth to be Served: **130**

The EBAYC Expanded Learning Program @ Lincoln Elementary School is a school-based after school program dedicated to providing a safe, enriching diverse learning experience for youth. The program will serve 130 youth in grades 6th- 8th. Youth attend the program daily for 175 school days, from 3-6pm on M/Tu/Th/F and from 1:30-6pm on Wednesdays. Youth will be provided with a diverse menu of learning activities that include academic support, enrichment education, community building, college and career exposure, and field trips.

Goal Area 2: Children's Success in School

Strategy 3) Comprehensive Afterschool in Elementary School

Agency: **East Bay Asian Youth Center**
Program: **Manzanita Community School**
OFCY Grant: **\$85,000**
Youth to be Served: **85**

The EBAYC Expanded Learning Program @ Manzanita Community School (MCS) is a school-based comprehensive program dedicated to providing a safe, enriching diverse learning experience for youth. The program will serve 85 youth in grades 1st to 5th. Youth attend the program daily for 175 school days, from 3-6pm on M/Tu/Th/F and from 1:30-6pm on Wednesdays. Youth will be provided with a diverse menu of learning activities that include academic support, project-based enrichment education, community building, and field trips.

Agency: **East Bay Asian Youth Center**
Program: **Manzanita Seed**
OFCY Grant: **\$85,000**
Youth to be Served: **85**

The EBAYC Expanded Learning Program @ SEED (SEED) is a school-based after school program dedicated to providing a safe, enriching diverse learning experience for youth. The program will serve 85 youth in grades K- 5th. Youth attend the program daily for 175 school days, from 3-6pm on M/Tu/Th/F and from 1:30-6pm on Wednesdays. Youth will be provided with a diverse menu of learning activities that include academic support, enrichment education, community building, and field trips.

Agency: **Girls Inc of Alameda County**
Program: **ACORN Woodland Elementary**
OFCY Grant: **\$85,000**
Youth to be Served: **120**

The Acorn Woodland Elementary Afterschool Program (AWE ASP) will provide a structured, engaging environment for a minimum of 3 hours per day. We will enroll up to 120 students. AWE ASP will offer daily literacy intervention activities for 1 hour a day using an evidence-based literacy program. All literacy activities will be tailored to support AWE's high ELL student population. Other academic supports will include STEM enrichment, structured homework help, clubs, and parent engagement. In addition, the program will engage youth in physical activities and provide a daily healthy meal/snack.

Agency: **Girls Inc of Alameda County**
Program: **Allendale Elementary**
OFCY Grant: **\$85,000**
Youth to be Served: **120**

The Allendale Elementary Afterschool Program will provide a structured, engaging environment for a minimum of 3 hours per day. We will enroll up to 120 students. Allendale ASP will offer daily literacy intervention activities for 1 hour a day using an evidence-based literacy program. All literacy activities will be tailored to support Allendale's student population. Other academic supports will include STEM enrichment, structured homework help, clubs, and parent engagement. In addition, the program will engage youth in physical activities and provide a daily healthy meal/snack.

Goal Area 2: Children's Success in School

Strategy 3) Comprehensive Afterschool in Elementary School

Agency: **Girls Inc of Alameda County**
Program: **Bella Vista Elementary**
OFCY Grant: **\$85,000**
Youth to be Served: **120**

The Bella Vista Elementary Afterschool Program (BV ASP) will provide a structured, engaging environment for a minimum of 3 hours per day. We will enroll up to 120 students. BV ASP will offer daily literacy intervention activities for 1 hour a day using an evidence-based literacy program. All literacy activities will be tailored to support BV's high ELL student population. Other academic supports will include STEM enrichment, structured homework help, clubs, and parent engagement. In addition, the program will engage youth in physical activities and provide a daily healthy meal/snack.

Agency: **Girls Inc of Alameda County**
Program: **Bridges @ Melrose Academy Elementary**
OFCY Grant: **\$85,000**
Youth to be Served: **120**

The Bridges Academy ASP will provide a structured, engaging environment for a minimum of 3 hours per day. We will enroll up to 120 students. Bridges ASP will offer daily literacy intervention activities for 1 hour a day using an evidence-based literacy program. All literacy activities will be tailored to support Bridges' high ELL student population. Other academic supports will include STEM enrichment, structured homework help, clubs, and parent engagement. In addition, the program will engage youth in physical activities and provide a daily healthy meal/snack.

Agency: **Girls Inc of Alameda County**
Program: **Burckhalter Elementary**
OFCY Grant: **\$85,000**
Youth to be Served: **120**

The Burckhalter Elementary Afterschool Program (Burckhalter ASP) will provide a structured, engaging environment for a minimum of 3 hours per day, for up to 120 students. Burckhalter ASP will offer daily literacy intervention activities for 1 hour a day using an evidence based literacy program. All literacy activities will be tailored to support Burckhalter's student population. Other academic support will include STEM enrichment structured homework help, clubs, and parent engagement. In addition, the program will engage youth in physical activities and provide a daily healthy meal/snack.

Agency: **Girls Inc of Alameda County**
Program: **Horace Mann Elementary**
OFCY Grant: **\$85,000**
Youth to be Served: **120**

The Horace Mann Elementary Afterschool Program (HM ASP) will provide a structured, engaging environment for a minimum of 3 hours per day. We will enroll up to 120 students. HM ASP will offer daily literacy intervention activities for 1 hour a day using an evidence-based literacy program. All literacy activities will be tailored to support HM's high ELL student population. Other academic supports will include STEM enrichment, structured homework help, clubs, and parent engagement. In addition, the program will engage youth in physical activities and provide a daily healthy meal/snack.

Goal Area 2: Children's Success in School

Strategy 3) Comprehensive Afterschool in Elementary School

Agency: **Higher Ground Neighborhood Development Corporation**

Program: **East Oakland Pride Elementary**

OFCY Grant: **\$85,000**

Youth to be Served: **100**

HG after-school program at EOP will serve 100 unduplicated children between the ages of 5 to 10 years of age, who are predominantly African American, Latino, English language learners, who live at or below the national poverty index. HG will provide a comprehensive after school program that is a balance of academic and enrichment activities. HG aims to provide a platform for students to find and build their island of competency. This experience is gained through HG's enrichment cycle with initiatives in health & fitness, visual & performing arts, and service learning.

Agency: **Oakland Leaf Foundation**

Program: **EnCompass Academy Elementary**

OFCY Grant: **\$85,000**

Youth to be Served: **100**

Oakland Leaf Afterschool Program at Encompass is a free program providing culturally relevant enrichment classes, social-emotional learning opportunities, and academic support to students 5 days per week, August through May, for 180 days. The program serves 100 students daily. Demographics reflect those of the school: 90% FRL and 51.7% ELL. The current ASP is 98% Black and Latinx students. Encompass ASP is designed to cultivate a sense of belonging, agency, and social responsibility among students, and support their development into compassionate, creative, engaged community leaders.

Agency: **Oakland Leaf Foundation**

Program: **International Community Elementary**

OFCY Grant: **\$85,000**

Youth to be Served: **100**

Oakland Leaf Afterschool Program at ICS is a free program providing culturally relevant enrichment classes, social-emotional learning opportunities, and academic support to students 5 days per week, August through May, for 180 days. The program serves 100 students daily. Demographics reflect those of the school: 84.1% FRL and 69.6% ELL. The current ASP is 89% Black and Latinx students. ICS ASP is designed to cultivate a sense of belonging, agency, and social responsibility among students, and support their development into compassionate, creative, engaged community leaders.

Agency: **Oakland Leaf Foundation**

Program: **Learning Without Limits**

OFCY Grant: **\$85,000**

Youth to be Served: **100**

Oakland Leaf Afterschool Program at LWL is a free program providing culturally relevant enrichment classes, social-emotional learning opportunities, and academic support to students 5 days per week, August through June, for 180 days. The program serves 100 students daily. Demographics reflect those of the school: 92% FRL and 45% ELL. The current ASP is 94% Black and Latinx students. LWL ASP is designed to cultivate a sense of belonging, agency, and social responsibility among students, and support their development into compassionate, creative, engaged community leaders.

Goal Area 2: Children's Success in School

Strategy 3) Comprehensive Afterschool in Elementary School

Agency: **Oakland Leaf Foundation**
Program: **Think College Now Elementary**
OFCY Grant: **\$85,000**
Youth to be Served: **100**

Oakland Leaf Afterschool Program at TCN is a free program providing culturally relevant enrichment classes, social-emotional learning opportunities, and academic support to students 5 days per week, August through May, for 180 days. The program serves 100 students daily. Demographics reflect those of the school: 89.6% FRL and 54% ELL. The current ASP is 89% Black and Latinx students. TCN ASP is designed to cultivate a sense of belonging, agency, and social responsibility among students, and support their development into compassionate, creative, engaged community leaders.

Agency: **Safe Passages**
Program: **Fruitvale Elementary**
OFCY Grant: **\$85,000**
Youth to be Served: **100**

SP proposes to implement the Fruitvale After School Program (FASP) to accelerate student learning, support whole-child success, and provide students with opportunities to apply their knowledge to solve real problems and become leaders in their community. FASP will serve 100 students and occur on Mondays, Tuesdays, Thursdays, and Fridays from 2:45 p.m. - 6:00 p.m. and on Wednesdays from 1:10 p.m. - 6:00 p.m. at Fruitvale Elementary. It will offer academic and social-emotional support, enrichment, youth development/leadership, recreation/fitness, and family engagement to target population youth.

Agency: **Safe Passages**
Program: **Laurel Elementary**
OFCY Grant: **\$85,000**
Youth to be Served: **100**

SP proposes to implement the Laurel After School Program (LASP) to accelerate student learning, support whole-child success, and provide students with opportunities to apply their knowledge to solve real problems and become leaders in their community. LASP will serve 100 students and occur on Mondays, Tuesdays, Thursdays, and Fridays from 2:45 p.m. to 6:00 p.m. and Wednesdays from 1:10 p.m. to 6:00 p.m. at Laurel. It will offer academic and social-emotional support, enrichment, youth development/leadership, recreation/fitness, and family engagement to target population youth.

Agency: **Ujimaa Foundation**
Program: **Carl B. Munck Elementary School**
OFCY Grant: **\$85,000**
Youth to be Served: **110**

The Ujimaa After-School Program will serve Trans-Kindergarten thru 5th grade students. Our maximum capacity enrollment is 110 students, and we expect a daily average attendance of 85 –100 students. Our students will be engaged in Arts & Crafts, Dance, Inline Skating, Science, Gardening & Nutrition, and hiking as core enrichment activities; and other student demand-based clubs such as Chess, Cheer, Engineering, Leadership, and Academic Support. Program will begin from school dismissal to 6:00pm each day. Our goal is to accommodate family and student needs and have a wonderful time doing so!

Goal Area 2: Children's Success in School

Strategy 3) Comprehensive Afterschool in Elementary School

Agency: **YMCA of the East Bay**

Program: **Piedmont Avenue Elementary**

OFCY Grant: **\$85,000**

Youth to be Served: **85**

The YMCA's Expanded Learning Program believes in elevating youth's voice and emotional intelligence so they flourish as future leaders. We provide safe spaces for youth to cultivate their social emotional growth, healthy relationships, and academic skills. We target primarily low income African American and Latinx students. We want to serve at least 85 students at Piedmont Avenue Elementary. We want our participants to do better in school and develop valuable socio-emotional skill to navigate life's challenges.

Agency: **YMCA of the East Bay**

Program: **Reach Academy Elementary**

OFCY Grant: **\$85,000**

Youth to be Served: **85**

The YMCA's Expanded Learning Program believes in elevating youth's voice and emotional intelligence so they flourish as future leaders. We provide safe spaces for youth to cultivate their social emotional growth, healthy relationships, and academic skills. We target primarily low income African American and Latinx students. We want to serve at least 85 students at REACH Academy. We want our participants to do better in school and develop valuable socio-emotional skill to navigate life's challenges.

Goal Area 2: Children's Success in School

Strategy 4) Comprehensive Afterschool in Middle School

Agency: **Attitudinal Healing Connection**
Program: **Community School for Creative Education**
OFCY Grant: **\$100,000**
Youth to be Served: **110**

Attitudinal Healing Connection is partnering with the Community School for Creative Education (CSCE) and West Oakland Environmental Indicators Project to provide a comprehensive Expanded Learning Program to primarily low-income TK-8 students 180 days a year. The ELP will serve 110 students after school at CSCE five days per week. With a whole-child approach, the ELP will create a safe space for students to develop academic and social-emotional skills; experience the arts, science, and other enrichment; strengthen relationships with peers and caring adults; and deepen school connectedness.

Agency: **Bay Area Community Resources**
Program: **Elmhurst United Middle School**
OFCY Grant: **\$100,000**
Youth to be Served: **130**

Bay Area Community Resources is partnering with Elmhurst and several community providers to deliver comprehensive, expanded learning program (ELP) services to 130 students (grades 6-8) per day, primarily low-income students. The ELP will operate every school day for 15.5 hours per week, 36 weeks a year. The Elmhurst ELP will create a safe space for students to build academic and social-emotional skills; experience the arts, science, physical activity, and other joyful enrichment, and strengthen students' relationships with peers and caring adults and sense of school connectedness.

Agency: **Bay Area Community Resources**
Program: **Life Academy**
OFCY Grant: **\$100,000**
Youth to be Served: **130**

Bay Area Community Resources is partnering with Life Academy and other partners to provide comprehensive, expanded learning program (ELP) services to 130 students (grades 6-8) per day, primarily low-income students. The ELP will operate every school day for 14.75 hours per week, 177 days a year. The Life Academy ELP will create a safe space for students to build academic and social-emotional skills; experience the arts, science, physical activity, and other joyful enrichment, and strengthen students' relationships with peers and caring adults and sense of school connectedness.

Agency: **Bay Area Community Resources**
Program: **Madison Park Academy 6-8**
OFCY Grant: **\$100,000**
Youth to be Served: **130**

Bay Area Community Resources is partnering with Madison Park Academy and other partners to provide comprehensive, expanded learning program (ELP) services to 130 students, primarily low-income, in grades 6-8. The ELP will operate every school day for a total of 15 hours per week, 36 weeks a year. The ELP will create a safe space for middle school students to participate in programming focusing on youth development and joyful enrichment, including mentoring and leadership development, visual and performing arts, hands-on science, recreation, and culturally affirming activities.

Goal Area 2: Children's Success in School

Strategy 4) Comprehensive Afterschool in Middle School

Agency: **East Bay Asian Youth Center**
Program: **Frick United Academy of Language**
OFCY Grant: **\$100,000**
Youth to be Served: **100**

The EBAYC Expanded Learning Program @ Frick Academy of United Languages is a school-based comprehensive after school program dedicated to providing a safe, enriching diverse learning experience for youth. The program will serve 100 FAUL youth in grades 6th- 8th. Youth attend program daily for 175 school days, from 3-6pm on M/Tu/Th/F and from 1:30-6pm on Wednesdays. Youth will be provided with a diverse menu of learning activities that include academic support, enrichment education, community building, college and career exposure, and field trips.

Agency: **East Bay Asian Youth Center**
Program: **Roosevelt Middle School**
OFCY Grant: **\$100,000**
Youth to be Served: **300**

EBAYC After-School Learning @ Roosevelt Middle School is a comprehensive after-school learning program for 300 low-income middle school students. EBAYC After-School Learning will provide students safe and enriching learning experiences three hours a day for 175 days during the school year. Students will build positive and supportive relationships with their After-School Teacher and their peers through their active participation in a diverse menu of program activities, including project-based learning, arts, sports, gardening, games, academic support, cultural events, and field trips.

Agency: **East Bay Asian Youth Center**
Program: **Urban Promise Academy**
OFCY Grant: **\$100,000**
Youth to be Served: **110**

The EBAYC Expanded Learning Program @ Urban Promise Academy is a school-based after school program dedicated to providing a safe, enriching diverse learning experience for youth. The program will serve 110 youth in grades 6th- 8th. Youth attend the program daily for 175 school days, from 3-6pm on M/Tu/Th/F and from 1-6pm on Wednesdays. Youth will be provided with a diverse menu of learning activities that include academic support, enrichment education, community building, athletic teams, college and career exposure, and field trips.

Agency: **Envisioneers Inc**
Program: **Greenleaf**
OFCY Grant: **\$80,000**
Youth to be Served: **90**

Envisioneers' Expanded Learning @ Greenleaf re-imagines the way students learn in the classroom, after school and in our communities. It offers safe and learner-centric academic, social-emotional, and experiential learning opportunities during and after school till 6pm, 5 days per week at no-cost to families. Envisioneers at Greenleaf K8 will serve 90 students, grades 6-8.

Agency: **Envisioneers Inc**

Goal Area 2: Children's Success in School

Strategy 4) Comprehensive Afterschool in Middle School

Program: **Westlake Middle**
OFCY Grant: **\$100,000**
Youth to be Served: **120**

Envisioneers' Expanded Learning @ Westlake re-imagines the way students learn in the classroom, after school and in our communities. It offers safe and learner-centric academic, social-emotional, and experiential learning opportunities during and after school till 6pm, 5 days per week at no-cost to families. Envisioneers at Westlake Middle School will serve 120 students, grades 6-8.

Agency: **Girls Inc of Alameda County**
Program: **La Escuelita**
OFCY Grant: **\$100,000**
Youth to be Served: **160**

The La Escuelita Afterschool Program will provide a safe, supportive afterschool program for 160 low-income students from this high-need East Oakland neighborhood. The youth development-based program design will address students' academic and enrichment needs while promoting better attendance in school. Academic support will include literacy, homework help, academic enrichment, and support for English Language Learners, all linked to school-day programming. Enrichment activities will include sports, fitness, STEM, visual/performing arts, and educational garden-based activities.

Agency: **Girls Inc of Alameda County**
Program: **West Oakland Middle**
OFCY Grant: **\$100,000**
Youth to be Served: **80**

The Phoenix Rising ASP is a daily academic and enrichment program offered 3 hours per day for up to 80 students. ASP expands learning beyond the school day while complementing classroom instruction and providing a safe, structured environment that encourages creativity and growth. The youth self-select and rotate through grade/gender specific academic and enrichment classes to allow exposure to a variety of activities. All students will have access to academic support through one hour of daily homework support time and 1 hour a week of a Middle School Literacy.

Agency: **Oakland Leaf Foundation**
Program: **Ascend**
OFCY Grant: **\$100,000**
Youth to be Served: **120**

Oakland Leaf Afterschool Program at ASCEND is a free program providing culturally relevant enrichment classes, social-emotional learning opportunities, and academic support to students 5 days per week, August through June, for 180 days. The program serves 120 students daily. Demographics reflect those of the school: 86.9% FRL and 56.5% ELL. The current ASP is 95% Black and Latinx students. Ascend ASP is designed to cultivate a sense of belonging, agency, and social responsibility among students, and support their development into compassionate, creative, engaged community leaders.

Goal Area 2: Children's Success in School

Strategy 4) Comprehensive Afterschool in Middle School

Agency: **Oakland Leaf Foundation**
Program: **Bret Harte Middle School**
OFCY Grant: **\$100,000**
Youth to be Served: **160**

Oakland Leaf Afterschool Program at Bret Harte is a free program providing culturally relevant enrichment classes, social-emotional learning opportunities, and academic support to students 5 days per week, August through May, for 180 days. The program serves 160 students daily. Demographics reflect those of the school: 79.4% FRL, and 25.1% ELL. The current ASP is 95% Black and Latinx students. Bret Harte ASP is designed to cultivate a sense of belonging, agency, and social responsibility among students, and support their development into compassionate, creative, engaged community members.

Agency: **Safe Passages**
Program: **Coliseum College Prep Academy**
OFCY Grant: **\$100,000**
Youth to be Served: **140**

SP' CCPA Afterschool Program provides academic support, student enrichment, youth development & leadership, and family engagement & support to 140 low-income students of color every non-holiday weekday of the school year. Program goals include: accelerate student learning via increased attendance & enrichment; support social-emotional learning and student connections to peers & trusting adults; provide students with opportunities to apply knowledge to solve real problems and become community leaders; and provide students with a safe afterschool environment to reduce community-based violence.

Agency: **Safe Passages**
Program: **United for Success Academy After School Program**
OFCY Grant: **\$100,000**
Youth to be Served: **148**

SP will provide a rich compliment of afterschool services at UFSA located in the Fruitvale neighborhood (District 5). Activities include: Academic support, student enrichment, including debate, arts, Urban Arts, sport activities, COVID-19 communications training, youth development and leadership, and family engagement and support, and providing a safe, violence-free space for youth after school. The program will serve 148 low-income students of color between 3pm to 6pm every weekday besides Wednesday. On Wednesday, the program will serve students between 1pm to 6pm.

Agency: **Ujimaa Foundation**
Program: **Lazear Charter Academy**
OFCY Grant: **\$100,000**
Youth to be Served: **120**

The Ujimaa After-School Program will serve Trans-Kindergarten thru 8th grade students. Our maximum capacity enrollment is 120 students, and we expect a daily average attendance of 85 –100 students. Our students will be engaged in Arts & Crafts, Dance, Inline Skating, Science, Gardening & Nutrition, and hiking as core enrichment activities; and other student demand-based clubs such as Chess, Cheer, Engineering, Leadership, and Academic Support. Program will begin from school dismissal to 6:00pm each day. Our goal is to accommodate family and student needs and have a wonderful time doing so!

Goal Area 2: Children's Success in School

Strategy 5) Middle School Engagement, Wellness, And Transitions

Agency: **East Oakland Boxing Association**

Program: **EOBA - After-school program - Grades 6-8**

OFCY Grant: **\$100,000**

Youth to be Served: **80**

EOBA's after school program serves 80 low-income, at-risk school-ages (K-12 youth); with 50-60 of these youth in an on-site after-school setting (September – May) located in deep East Oakland that provides 4-6 hours of daily academic support, and both enrichment and health/wellness programming with the goal of providing youth with the tools, resources, and support needed to become successful and thriving adults. Due to our ongoing waitlist for the after-school program as the community need exceeds what we can provide, an additional 20-25 students are enrolled in our virtual enrichment program.

Agency: **Fresh Lifelines for Youth, Inc.**

Program: **FLY Middle School Program for Oakland Youth**

OFCY Grant: **\$60,000**

Youth to be Served: **30**

FLY's Middle School Program offers two levels of support for middle schoolers to help them connect to their education to prevent them from getting caught in the pipeline to prison. Law-related education teaches youth about laws, consequences of crimes, and their rights, while building vital life skills. One-on-one educational mentoring case management allows youth to connect with their education and address barriers to academic success. The Middle School Program will serve 30 youth in law-related education across 2-3 Oakland middle schools and 5 (duplicated) youth in case management per year.

Agency: **Lincoln**

Program: **West Oakland Initiative (WOI)**

OFCY Grant: **\$200,000**

Youth to be Served: **180**

Lincoln's West Oakland Initiative is a culturally responsive academic intervention program that integrates social-emotional development, parent engagement, and case management. A three-tiered approach serves 180 unduplicated West Oakland Middle School students via one-on-one academic support, small group interventions, and school-wide activities. The program provides a subset of 24 students with intensive academic support plans, case management, social-emotional learning experiences, and peer leadership opportunities to bolster academic progress, engagement, wellness, and life transitions.

Agency: **Safe Passages**

Program: **Elev8 Youth**

OFCY Grant: **\$100,000**

Youth to be Served: **190**

Safe Passages proposes to partner with 3 school communities, Coliseum College Prep, Madison Park, and United for Success, in East Oakland to provide 190 low-income, middle school students of color living in high stress neighborhoods with increased access to mentoring, community building, community service, and holistic wellness supports. Services provided daily during the regular school year & summer. Programming is designed to increase school attendance, improve school connectedness and connections to caring adults, and promote youths' agency, self-esteem, growth mindset, and mental health.

Goal Area 2: Children's Success in School

Strategy 5) Middle School Engagement, Wellness, And Transitions

Agency: **The Unity Council**

Program: **The Unity Council Latino Men & Boys Program**

OFCY Grant: **\$250,000**

Youth to be Served: **85**

LMB is a year-round, culturally-rooted mentoring program operating at five OUSD middle schools. We strengthen the socio-emotional wellness and empowerment of 85 youth, ages 11-15, while preparing them for their transition to high school. Mentors provide trauma-informed individual and group interventions, education, and resources to create pathways for healthy development. We significantly increase attendance rates and grades, and improve student engagement, healthy relationships and resilience, and academic focus. It is the only youth program in Oakland public schools serving Latino boys.

Goal Area 2: Children's Success in School

Strategy 6) High School and Post-Secondary Student Success

Agency: **Centro Legal de la Raza**
Program: **Youth Law Academy**
OFCY Grant: **\$175,000**
Youth to be Served: **70**

The YLA is a college preparation and career awareness program for low-income youth of color that is closing the racial opportunity gap. 36 high school youth receive weekly after-school classes at Centro's office in Fruitvale or remotely. An ethnic-studies focused curriculum draws from students' lived experiences to build academic skills. Students receive individualized pre-college and college transition support. Mentorships and paid internships prepare students for careers and provide role models. 34 college students receive ongoing college persistence support and career planning.

Agency: **College Track**
Program: **College Track Oakland: Democratizing high school & college success for low-income, first-generation Oakland youth**
OFCY Grant: **\$125,000**
Youth to be Served: **230**

College Track's 10-year, holistic college completion program equips first-generation students of color from low-income households to earn bachelor's degrees and craft lives of opportunity, choice, and power. During academic year 2022-23, we will provide academic, social-emotional, extracurricular, career exploration, and college access support out of our Jack London Square location to 230 Oakland high school students from under-resourced neighborhoods. College Track catalyzes social mobility by providing the resources, relationships, and opportunities to succeed in school, career, and life.

Agency: **Oakland International High School**
Program: **Newcomer Youth Wellness & Leadership Initiative**
OFCY Grant: **\$75,000**
Youth to be Served: **334**

OIHS's Newcomer Wellness & Leadership Initiative will support over 334 newly-arrived, high-school aged immigrant students/year, providing on-campus wellness services, targeted interventions for high-risk youth, leadership training, restorative justice, college/career connections and non-traditional academic support, and family engagement throughout the school year and during weekends and school holidays. The goal of this program is to connect newly-arrived immigrant youth to services that reduce health/wellness stressors and barriers to accessing school and higher education opportunities.

Agency: **Oakland Kids First (OKF)**
Program: **Knight Success: College Ready, Career Ready, and Community Ready**
OFCY Grant: **\$110,000**
Youth to be Served: **400**

OKF's Knight Success: College Ready, Career Ready & Community Ready prepares 400 low-income, BIPOC Castlemont students for success entering Castlemont, graduating, accessing postsecondary opportunities and contributing positively to their communities. Knight Success includes 9th grade bridge and Knight Round Tables; academic tutoring, dual enrollment & credit recovery; career exploration and work-readiness activities aligned to academy pathways including stipended CastleWorks and community internships; interpretation and support for ELL/newcomers; and community engagement opportunities.

Goal Area 2: Children's Success in School

Strategy 6) High School and Post-Secondary Student Success

Agency: **Oakland Unified School District**

Program: **Student Engagement in Restorative Justice**

OFCY Grant: **\$150,000**

Youth to be Served: **1,243**

Student Engagement in Restorative Justice Program (SERJ) will serve 1243 unduplicated youth (88% youth of color) each year, leveraging Restorative Justice to promote student persistence & graduation. Each year, 45 students from OUSD's Fremont, Oakland Tech, and Oakland High schools will be trained as Peer RJ Leaders, holding regular community-building circles with 1174 9th graders across the 3 sites and supporting restorative interventions with peers of all ages. SERJ will build community, repair harm, prevent suspension, empower youth leaders and infuse restorative values into school culture.

Agency: **Refugee & Immigrant Transitions (RIT)**

Program: **Newcomer Community Engagement Program (NCEP)**

OFCY Grant: **\$150,000**

Youth to be Served: **664**

Newcomer Community Engagement Program is a partnership between Refugee & Immigrant Transitions, Soccer Without Borders and ARTogether. It will serve 664 newcomer/immigrant youth in school/community/home locations and virtually. NCEP integrates academic support, mentoring, assistance with transition from middle to high school, peer leadership, community building, wellness, and enrichment. NCEP takes place throughout the year. Key goals: increased connection to school, caring adults & peers; improved motivation to achieve academically, stay in school, and graduate; expanded enrichment.

Agency: **TEAM Inc.**

Program: **Core Program**

OFCY Grant: **\$65,000**

Youth to be Served: **200**

Through our Core Programs, students are introduced to coding and design, data collection, video analytics, and hands-on training using industry-leading software, while also receiving industry mentoring and comprehensive support. The Core Programs include 5 and 10-hour bootcamps, and an intensive, 35-hour program. Our goal is to engage 200 Oakland youth and young adults ages 14-21 at two program sites in Oakland and online to improve college and career readiness, motivation to learn, and prepare students for work-based learning.

Agency: **The Center for Independent Living**

Program: **Community Connections**

OFCY Grant: **\$75,000**

Youth to be Served: **300**

Community Connections (CoCo) Youth Program builds the power of students and youth with disabilities to be able to connect and thrive independently in their community as essential components of improving school and post-secondary success. In partnership with OUSD, CoCo will provide transportation education, planning and navigation support, 12-module advocacy workshop series and social clubs for at least 300 high school and post-secondary students of color with disabilities at high schools in Oakland per year, with a focus on those with the highest rates of disability and poverty.

Goal Area 2: Children's Success in School

Strategy 6) High School and Post-Secondary Student Success

Agency: **The Mentoring Center**

Program: **Emerge**

OFCY Grant: **\$100,000**

Youth to be Served: **35**

EMERGE is an educational program for girls/young women in Oakland, ages 15-21, returning to school from confinement or otherwise disconnected. In partnership with Alameda County Office of Ed, EMERGE provides opportunity for students to get their school diplomas in a healing environment. EMERGE also provides employment and educational support to alumna. The program goals are to repair girls' relationships with school, recover school credits through accelerated credit recovery, and facilitate enrollment in college and/or permanent employment. The program serves up to 35 students each year.

Goal Area 3: Youth Development and Violence Prevention

Strategy 7) Youth Leadership and Development

Agency: **Alameda County Health Care Services Agency**

Program: **Alameda County Court Appointed Special Advocates**

OFCY Grant: **\$100,000**

Youth to be Served: **50**

Alameda County Court Appointed Special Advocates (ACCASA) will support at least 50 Oakland foster youth from birth up to their 21st birthday. ACCASA volunteers will advocate for children in legal proceedings, family visitation, and educational, medical, and mental health needs, working with child welfare and legal professionals to ensure each youth's needs are addressed. The program aims to ensure that each youth lives in a safe home, receives educational support and physical and mental health services, develops independent living skills, and prepares for economic security.

Agency: **American Indian Child Resource Center**

Program: **Culture Keepers**

OFCY Grant: **\$90,000**

Youth to be Served: **24**

The Cultural Keepers (CK) program is a year-round culturally based after-school program under OFCY's Youth Development and Leadership strategy. The CK program runs 4 days a week (Monday-Thursday) for about 3 hours each day. Students are picked up from their schools and taken home at the end of the program. On average, the CK program is largely characterized by 4 main components: physical fitness/nutrition, cultural enrichment, academic support, and case management. The CK program also offers other components, such as field trips, community events, and cultural gatherings.

Agency: **Aspire Education**

Program: **Community Reading Buddies**

OFCY Grant: **\$75,000**

Youth to be Served: **500**

Community Reading Buddies is an innovative double-impact program founded in 1994 by a local teacher and later adopted and expanded by Aspire Education: 1) We train Oakland middle and high school students, mostly from OUSD's Explore College, Career, & Community Options (ECCCO) program, in leadership, connection, & communication skills. 2) We then invite them to be part of a small cohort of other young leaders and pair each youth with an underserved Oakland K-3rd grader behind in literacy twice a week for eight-week cycles, meaningfully increasing literacy rates and caring community connections

Agency: **Attitudinal Healing Connection**

Program: **Oakland Legacy Project**

OFCY Grant: **\$450,000**

Youth to be Served: **500**

The Oakland Legacy Project (OLP) will provide arts programming, environmental teaching, and leadership development for 300+ Oakland students annually. At elementary and middle schools, AHC teachers will integrate art making and environmental awareness into 2 classes per week and on field trips. High schoolers commit to meeting 2-3 days/week at the AHC studio. OLP fosters critical thinking by exposing young people to new environments, artistic expression, and leadership opportunities. Participants develop self-esteem and a global sense of themselves as valuable changemakers.

Goal Area 3: Youth Development and Violence Prevention

Strategy 7) Youth Leadership and Development

Agency: **AYPAL: Building API Community Power**

Program: **AYPAL: Building API Community Power**

OFCY Grant: **\$100,000**

Youth to be Served: **145**

For the past 24 years, AYPAL has served API youth, especially high school SEA youth attending Oakland schools. This program serves 145 youth each school year, with high program hours per youth through multiple strategies: leadership development, cultural arts enrichment, gender justice circles, mental health and academic support services, and peer led after school workshops. Programs take place in various parts of East Oakland and are centered in Chinatown with the core goal to develop and prepare API community leaders to understand their power to make change.

Agency: **Bay Area Outreach & Recreation Program (BORP)**

Program: **Sports & Recreation for Youth with Disabilities**

OFCY Grant: **\$62,000**

Youth to be Served: **35**

BORP's year-round sports and recreation program for youth with disabilities will serve 35 Oakland youth ages 6-21 with a variety of fun, challenging activities including wheelchair basketball at James Kenney gym, sled hockey at Oakland Ice, field trips, adaptive cycling and nature outings at local parks. Transportation, outreach and family engagement are included components. In a safe, supportive setting, youth will improve physical activity levels and wellness, build caring relationships with peers and adults, increase confidence, social and leadership skills, and connection to community.

Agency: **Bay Area SCORES**

Program: **Oakland SCORES**

OFCY Grant: **\$175,000**

Youth to be Served: **424**

Oakland SCORES promotes the social, emotional, physical, and cognitive development of young people through a unique and fun combination of soccer team-based physical activity, poetry, and service learning projects. The program will serve 424 students as part of the after-school program at 20 Oakland schools throughout the school year, most of them in East Oakland. In addition to after-school programming, SCORES emphasizes strong family engagement with weekly program-wide Game Days that include soccer tournaments, poetry readings, free book distribution, and community presentations.

Agency: **Communities United for Restorative Youth Justice**

Program: **Homies 4 Justice and Dream Beyond Bars**

OFCY Grant: **\$150,000**

Youth to be Served: **30**

We offer two levels of leadership development for Oakland youth at our location in the Fruitvale. Homies 4 Justice (H4J) is a paid year-long introductory-level leadership development program for 20 systems-impacted youth ages 13-18. The Dream Beyond Bars (DBB) Fellowship is a paid year-long intensive leadership development program for 10 formerly incarcerated young adults ages 18 - 25. In both, our goal is to elevate the voice and power of young people to heal, grow, and thrive. We support youth impacted by incarceration, probation, foster care, and immigration to become community leaders.

Goal Area 3: Youth Development and Violence Prevention

Strategy 7) Youth Leadership and Development

Agency: **Community Works West**
Program: **Project WHAT!**
OFCY Grant: **\$100,000**
Youth to be Served: **20**

Project WHAT! is a leadership and advocacy program designed for and led by youth ages 12-21 in Oakland who have or have had an incarcerated parent (CIP). Participants access learning and leadership development in a peer-based setting. Participants raise awareness about issues and policies impacting CIP, educate and train service providers, law enforcement, and policymakers, and advocate for improved services and policy changes. The program employs CIP as the primary curriculum content developers and facilitators for trainings. PW is held 12 months a year and has served 175 people since 2006.

Agency: **Covenant House California**
Program: **Covenant House California - DreamCatcher Youth Program**
OFCY Grant: **\$50,100**
Youth to be Served: **125**

DreamCatcher will provide trauma-informed, positive youth development activities to 125 unaccompanied minors and homeless youth exposed to violence and trafficking at a neutral downtown Oakland site. Peer leadership, youth advisory, healthy relationship, arts and skill building groups will empower youth ages 13-18 to develop leadership skills, safe and supportive relationships with adults and peers and increased resourcefulness in their lives. Year-round access to these services will provide meaningful opportunities for growth, positive relationships and promote healthy development.

Agency: **Destiny Arts Center**
Program: **Destiny in Oakland Schools**
OFCY Grant: **\$175,000**
Youth to be Served: **960**

Destiny Arts Center's Destiny in Oakland Schools will place teaching artists in three schools in East Oakland for the academic year. By delivering 12-24 classes/week at International Community School, Lockwood STEAM Academy, and Horace Mann Elementary School, 960 K-5 students—the vast majority BIPOC—will develop leadership skills, find their creative voices, and acquire artistic skills through movement arts classes such as hip hop dance and theater. Destiny will work with school leaders and teachers to support learning through the arts while also addressing socio-emotional development needs.

Agency: **Dimensions Dance Theater**
Program: **Rites of Passage**
OFCY Grant: **\$74,050**
Youth to be Served: **95**

The Rites of Passage program will annually serve over 1,000 Oakland youth, primarily Black and also primarily those who identify as female, aged 8-18. Our goal is to create a space of belonging that centers our youth and their voices through culturally relevant arts education. The after-school program happens at the Malonga Casquelourd Center for the Arts in three sessions (Summer, Fall, and Spring), and will include: dance and drumming classes; the creation and performance of new choreographic work; field trips; Internships & Apprenticeships; mentoring; and integral life skills workshops.

Goal Area 3: Youth Development and Violence Prevention

Strategy 7) Youth Leadership and Development

Agency: **East Oakland Youth Development Center**

Program: **EOYDC Youth Leadership & Development Program K-8**

OFCY Grant: **\$250,000**

Youth to be Served: **275**

EOYDC's K-8 Youth & Leadership Development Program will provide year-round programming during after school hours (~3.5 hours/daily, Monday-Friday) to 275 students from low-income, systematically marginalized backgrounds. Services are provided at EOYDC's facility in East Oakland. Students will participate in daily academic, leadership development, and enrichment activities. EOYDC programs leverage its signature Cascading Mentorship model as well as a trauma-informed care, healing-centered approach for lasting and meaningful impact.

Agency: **Fresh Lifelines for Youth, Inc.**

Program: **FLY Programs for Young Leaders**

OFCY Grant: **\$99,897**

Youth to be Served: **30**

FLY proposes to support at least 30 Oakland youth impacted by the justice system through our Leadership Program and Youth Leadership Council (YLC). The Leadership Program includes 10 months of case management/coaching and peer mentorship, a retreat, and positive social events and community service events. YLC, a youth-led body that advocates for public safety, provides youth with opportunities for leadership skill-building and for conducting local advocacy efforts related to public safety. Both programs use best practices to foster positive relationships and equip youth with skills to thrive.

Agency: **Friends of Peralta Hacienda Historical Park**

Program: **Peralta Hacienda Youth Programs**

OFCY Grant: **\$225,000**

Youth to be Served: **305**

Peralta Hacienda Youth Programs serves 300+ low-income youth of color age year-round—after school, weekends and summer M-F—through recreation, science, arts & culture. Youth 13-21 develop leadership via civic engagement/public speaking; environmental awareness via hands-on science/stewardship projects and field trips; personal confidence and language/communication skills by sharing their cultures & identities through arts, filmmaking & performance; teaching skills mentoring younger children; health via outdoor play/games. Kids 5-12 take part in all activities during spring & summer.

Agency: **Museum of Children's Art (MOCHA)**

Program: **Youth Leadership NOW: Futures Visioning through the Arts**

OFCY Grant: **\$250,000**

Youth to be Served: **60**

MOCHA's Youth Leadership NOW: Futures Visioning through the Arts will deepen learning and creative youth development practices offered to sixty (60) BIPOC teens ages 15-18; taking place at Oakland Public Library sites, at community settings that will facilitate youth-led PORCH TALKs, in the public chambers of City and County government, and at MOCHA's downtown Oakland facility. Annual 32-week youth internship cohorts will utilize this opportunity to visualize and create community-building mindsets focusing on an equitable and thriving futuristic model of Oakland by the year 2045.

Goal Area 3: Youth Development and Violence Prevention

Strategy 7) Youth Leadership and Development

Agency: **Native American Health Center, Inc.**
Program: **Indigenous Youth Leadership Development Program**
OFCY Grant: **\$250,000**
Youth to be Served: **200**

The purpose of the proposed program is to support the emotional and social well-being of AIAN, Indigenous, and other underserved Oakland youth by creating a safe space for individuals aged 5 – 21 to access a variety of enriching, skill building activities, including art and recreation, social justice, AIAN specific cultural activities, and peer leadership located in the Fruitvale/ San Antonio neighborhood. The program will reach 200 youth annually by providing a variety of the aforementioned services on a year-round weekly basis with the main goal to support the healthy development of youth.

Agency: **Oakland Kids First (OKF)**
Program: **REAL HARD Youth Leadership Program**
OFCY Grant: **\$125,000**
Youth to be Served: **100**

REAL HARD is an after school youth leadership program at Castlemont, Fremont, Oakland High, Oakland Tech, and Skyline high schools. REAL HARD staff partner with 100 diverse youth annually to develop leadership skills, cultivate community, learn from social justice curriculum, and lead campaigns that engage thousands of their peers to improve campus culture, establish positive learning environments, and build power and equity for Oakland students. REAL HARD students meet 2x weekly after school and also conduct research, lead workshops, and host events to promote their work during school hours.

Agency: **Oakland Leaf Foundation**
Program: **Oakland Leaf Internship Program**
OFCY Grant: **\$150,000**
Youth to be Served: **40**

Oakland Leaf's internship provides year-round youth development opportunities to 40 East Oakland High School students (92% Black and Latinx). Interns participate twice a week, Sept through June, in a Youth Development cohort or an Urban Farming cohort, where they engage in experiential learning, personal and professional development, social and emotional learning, civic education, and community action initiatives. By cultivating students' sense of agency, self-efficacy, and social responsibility, we are building compassionate and creative leaders with strong connections to their community.

Agency: **Oakland LGBTQ Community Center, Inc.**
Program: **LGBTQ Youth Leadership Program**
OFCY Grant: **\$225,000**
Youth to be Served: **80**

The Oakland LGBTQ Community Center's LGBTQ Youth Leadership Program provides LGBTQ youth with wellness services ranging from mentorship, allyship coaching for family members, and basic needs assistance, to peer support groups, artistic self-expression, sexual health workshops, and advocacy and career training. Services take place year-round at Oakstop and Center's Lakeshore campus, in centrally located, LGBTQ-friendly neighborhoods. Reaching 80 youth ages 5-21 per year, the program will strengthen the safety net for Oakland's LGTBQ young people, with a focus on low-income youth of color.

Goal Area 3: Youth Development and Violence Prevention

Strategy 7) Youth Leadership and Development

Agency: **Oakland Parks, Recreation & Youth Development**

Program: **Discovery Science**

OFCY Grant: **\$90,000**

Youth to be Served: **100**

Discovery Science is a community-based after-school program with experiential learning, enrichment, fitness, & peer support activities. Offering applied science, woodworking, gardening, arts, civic projects, mentoring & more to 100 low-income youth, 20 daily, ages 7-12 in a dedicated space at Arroyo Viejo Park, a high-stress area of East Oakland, year-round three days per week. Providing youth access to engaging after-school applied-learning activities in a youth development framework, led by caring adults to help youth overcome trauma and increase their skills and chances for success.

Agency: **Restorative Justice for Oakland Youth (RJOY)**

Program: **Youth Program**

OFCY Grant: **\$225,000**

Youth to be Served: **50**

RJOY will hire 50 middle, high school and transitional age as paid youth apprentices (30 school year, 20 summer) who will receive violence prevention and leadership development training. We employ youth as apprentices to help organize and facilitate the Restorative Justice healing circles and engage in social justice movement building. The youth design individual life design plans, and facilitate RJ circles, and RJ social action. Youth meet 3 times each week with staff and visit the agency's farm and healing center for 12 overnight stays during both the academic year and summer program.

Agency: **Safe Passages**

Program: **Get Active**

OFCY Grant: **\$175,000**

Youth to be Served: **96**

The Safe Passages (SP) Get Active program uplifts the innovation of youth leadership and the brilliance of Oakland youth. Get Active provides a positive vehicle for 96 youth of color leaders in the Oakland community to design and implement innovative, positive community building strategies and messaging - utilizing Aerosol Writing Cultural Arts with a focus on Ethnic Studies and social justice. Get Active will provide youth enriching activities in safe community spaces, opportunities to recognize and enhance their strengths, and allow them to foster relationships with caring adults.

Agency: **Student Program for Academic & Athletic Transitioning (SPAAT)**

Program: **McClymonds Leadership Program (MLP)**

OFCY Grant: **\$114,300**

Youth to be Served: **300**

The McClymonds Leadership Program (MLP) offers an extended day program that is connected to the school day and provides project-based enrichment, recreation, and leadership opportunities. Every year, 300 students will participate in sports training, enrichment, technology, media arts and leadership activities. The services include, but are not limited to: training & conditioning, technology, design, media, debate, peer tutoring, and leadership activities. These services establish a culture that builds healthy relationships that reduce violence while increasing agency and self-efficacy.

Goal Area 3: Youth Development and Violence Prevention

Strategy 7) Youth Leadership and Development

Agency: **The Unity Council**

Program: **The Unity Council Latinx Mentoring & Achievement Program**

OFCY Grant: **\$200,000**

Youth to be Served: **70**

The Latinx Mentoring & Achievement Program (LMA) is a year-round, culturally-rooted program designed to empower Oakland girls and non-binary youth ages 13-18. Serving a total of 70 unduplicated participants annually, our goal is to improve outcomes for Latinx girls through three components: 1) Community/Cultural Awareness; 2) Peer Wellness Ambassadors; and 3) Leadership/Civic Engagement. Programming is offered in-person at Fremont and Skyline High Schools 42 weeks during the school year, year-round at The Unity Council, and during a 2-week summer leadership development institute.

Agency: **Youth Beat**

Program: **Youth Beat Media Arts & Leadership Development**

OFCY Grant: **\$90,000**

Youth to be Served: **102**

Youth Beat will provide Media Arts & Leadership Training to 102 16-18 year olds at 4 East Oakland school sites with the goal of helping underserved BIPOC youth build the skills, confidence and motivation needed to succeed in school and career. Youth will participate in high dosage after school and summer programs. They will 1) learn technical and creative media skills, 2) learn to work in teams, 3) develop leadership and other soft/social-emotional skills, 4) explore and give voice to their own unique interests/identities, 5) build lasting friendships, and 6) connect with mentors.

Goal Area 3: Youth Development and Violence Prevention

Strategy 8) Summer Academic and Enrichment Programs

Agency: **Acta Non Verba: Youth Urban Farm Project**

Program: **Camp ANV**

OFCY Grant: **\$180,000**

Youth to be Served: **130**

Acta Non Verba: Youth Urban Farm Project (ANV)'s summer 2022 camp will elevate inner-city life by challenging oppressive dynamics and environments through six weeks of educational on-farm camp programming to 175+ local youth in East Oakland, CA. Camp will include group activities such as farming, archery, art, science, chess, dance, yoga, and cooking, as well as weekly swim trips and field trips. All proceeds from our Community Supported Agriculture micro-enterprise are deposited into educational savings accounts for the youth who attend the camp.

Agency: **Destiny Arts Center**

Program: **Camp Destiny**

OFCY Grant: **\$70,000**

Youth to be Served: **175**

Camp Destiny's four-week summer program offers up to 120 youth ages 5-13 small group, day-long sessions in movement arts, encouraging Oakland youth to embody peace, power, and creativity. Camp Destiny engages youth in "pay-what-you-can" indoor/outdoor Hip Hop dance, martial arts, Latin dance, and visual arts led by professional teaching artists. Classes will be held at Destiny's North Oakland center and Lighthouse Community Charter School in East Oakland. During camp, we will also provide paid counselor roles for teens aged 14-18.

Agency: **East Bay Consortium of Educational Institutions, Inc**

Program: **Pre-Collegiate Academy**

OFCY Grant: **\$75,000**

Youth to be Served: **120**

PCA's goal is to strengthen students' math skills and prepare them for college. The program, held on the Merritt College campus, provides middle school students with an intensive 5-week summer math and college enrichment program. Students attend the program 5 days a week from 8:30am to 3:15pm Mondays through Thursdays, and 8:30 am to 5:00 pm on Fridays. Students receive supplemental math instruction, college and career workshops, and campus tours. The program enrolls 100 6th-8th grade students from Coliseum College Prep, Frick United Academy of Language, Life Academy and United for Success.

Agency: **East Oakland Youth Development Center**

Program: **EOYDC Summer Cultural Enrichment Program (SCEP)**

OFCY Grant: **\$150,000**

Youth to be Served: **220**

The Summer Cultural Enrichment Program (SCEP) is a 5-week summer program held at EOYDC that engages children in learning, enrichment, and exploration. Adult staff and 40 Youth Leaders provide mentorship and instruction to 90 SCEP Scholars, who participate in academic and enrichment classes, including language arts, science, technology, math, art, cultural heritage, dance, culinary arts, and fitness. Classes are held Monday-Thursday (9am - 4 pm) and field trips are held on Fridays. Three age groups (5-7 yrs., 8-9 yrs., 10-12 yrs.) ensures that kids are given age-appropriate instruction.

Goal Area 3: Youth Development and Violence Prevention

Strategy 8) Summer Academic and Enrichment Programs

Agency: **Girls Inc of Alameda County**

Program: **Concordia**

OFCY Grant: **\$60,000**

Youth to be Served: **120**

The Concordia Park Summer Program, a 4-week academic enrichment program for 94 East Oakland girls, grades 1st-7th, offers a safe environment and strong youth development-based programming. Located at the Girls Inc. Concordia Park Center, it will provide underserved girls with a broad range of learning and recreational opportunities to enhance their physical, social-emotional, artistic and academic development. To inspire girls to be strong, smart and bold, they will participate in day-long programming including health/nutrition, visual/ performing arts, sports, literacy, STEM and enrichment fi

Agency: **Lincoln**

Program: **Oakland Freedom Schools (OFS)**

OFCY Grant: **\$150,000**

Youth to be Served: **30**

Lincoln's Oakland Freedom Schools (OFS) is a six-week summer academic, literacy, and cultural enrichment program. OFS will serve 120 students, grades K-8, at two OUSD schools: West Oakland Middle School and an East Oakland school. OFS prevents summer learning loss, enables summer learning gains, deepens leadership skills, improves self-concept, and strengthens community connections, while addressing the opportunity gap. Parent support is provided via parent meetings and ongoing 'Chat and Chews'. OFS' high-energy, hands-on strategies provide a stimulating, strengths-based approach to learning.

Agency: **Oakland Parks, Recreation & Youth Development**

Program: **Oakland Fine Art Summer School**

OFCY Grant: **\$50,000**

Youth to be Served: **100**

Since 1995 Oakland Fine Art Summer School (OFASS) has been a path towards summer fun and education for 220, K to 5th grade Oakland youth, currently attending OUSD schools. OFASS is a full day, 4-week intensive summer program concentrating on Drama, Dance, Music and Visual Arts. This program is located at an OUSD school site. This partnership between OUSD and OPRYD allows youth throughout the city that are not normally exposed to art, to have an opportunity to participate in a full day of art programs. Through this artistic educational experience, sensory stimulation is developed.

Agency: **Prescott Circus Theatre**

Program: **Summer Circus and Academic Program**

OFCY Grant: **\$51,000**

Youth to be Served: **65**

Prescott Circus Theatre will provide a summer program of Circus Arts, Academic Enrichment, and Leadership Training serving 30 students ages 8–20 for 6 weeks, M-F, plus additional community events. Participants will work with professional artists to develop circus and life skills through culturally-relevant instruction. They will also engage in project based learning activities that promote literacy and critical thinking to prevent summer academic lags. Youth will have recreational options, perform on a rotating basis, and participate in final performances for over 800 Oakland children.

Goal Area 3: Youth Development and Violence Prevention

Strategy 9) Violence Prevention Programming

Agency: **Community & Youth Outreach Inc**

Program: **CYO Inc Healthy Wealthy Wise**

OFCY Grant: **\$225,000**

Youth to be Served: **334**

CYO proposes implementing an innovative culturally responsive cognitive behavioral therapy services and violence reduction program that will compliment the OFCY's current Youth Violence Prevention program. The program will incorporate CYO's peer-led Intensive Youth Life Coaching (IYLC) services and CBT groups into the current sites to enhance culturally relevant services for the very highest risk youth in the City of Oakland, while strengthening the Ceasefire initiative. The program will serve 60-75 youth over 3 years within 14 week cohorts.

Agency: **The Mentoring Center**

Program: **TMC's Transformative Youth Violence Prevention Program**

OFCY Grant: **\$190,000**

Youth to be Served: **30**

The Mentoring Center will provide violence prevention, positive youth development and leadership development programming on a weekly basis to youth and young adults, ages 14 - 21 through Transformative Mentoring, life coaching and leadership development, through a trauma-informed, healing focused, culturally grounded approach. The youth we serve primarily will be West Oakland residents, who have been exposed to violence and who are involved or at risk of being involved in the juvenile or criminal legal systems.

Agency: **United Roots**

Program: **UR Music**

OFCY Grant: **\$125,000**

Youth to be Served: **75**

The UR Music program provides a safe space for Oakland residents aged 15 - 24 years old who are in need of a creative outlet and an alternative to negative and destructive activities. UR Music is a hub for the various youth-centered music programs in the Bay Area, emphasizing the supportive ecosystem youth join when they enroll in our program. The UR Music program provides a year-long program schedule of workshops, cohorts, and healing circles that incorporate the creative arts. These activities will take place both in person at our youth center in Downtown Oakland and virtually.

Agency: **Youth ALIVE!**

Program: **Teens on Target**

OFCY Grant: **\$240,000**

Youth to be Served: **40**

Teens on Target (TNT) will train 64 students at Oakland's Castlemont (29), Fremont (21) and Skyline (14) High Schools to be violence prevention peer educators and civic leaders, in 2-3 weekly after-school sessions and a 4-week summer program. TNT youth leaders will teach 100 violence prevention workshops to 270 students in OUSD classrooms, engage in 36 meetings and public events to advocate for peace, and earn stipends. TNT staff will provide 1,370 hours of 1:1 adult mentoring. New violence prevention knowledge and skills will transform young Oaklanders. At least 70% will mediate a conflict.

Goal Area 4: Transitions to Adulthood

Strategy 10) Career Access & Employment for Opportunity Youth

Agency: **Bridges from School to Work, Inc.**
Program: **Bridges from School to Work**
OFCY Grant: **\$150,000**
Youth to be Served: **25**

Bridges from school to work (Bridges) is a workforce development program serving opportunity youth and youth with special needs ages 17 - 24. Bridges will provide comprehensive job-readiness skills training, job development, placement, and retention services to 60 participants for up to 2 years. The program's focus is on competitive employment in the private sector to encourage a successful transition to the world of adult employment. Bridges is not an internship program, but a real employment agency that helps participants find real jobs in their community.

Agency: **Center For Young Women's Development dba Young Women's Freedom Center**
Program: **Siblings on the Rise Economic Empowerment Program**
OFCY Grant: **\$225,000**
Youth to be Served: **60**

Through Transform Your Hustle and Siblings on the Rise, we will provide employment training to over 300 young women and trans youth of color, ages 16-21, who have grown up in poverty in Oakland. The programs offer unique employment training and a paid internship that provides job training, and hands-on experience through placement in small businesses, food service or non-profits. By providing an immediate, guaranteed income at a living wage, young people gain economic stability while accessing personal support, coaching and professional development towards economic independence and new futures

Agency: **Civicorps**
Program: **Civicorps' Conservation Career Pathways Program**
OFCY Grant: **\$115,000**
Youth to be Served: **30**

Civicorps helps opportunity youth from Oakland and the greater East Bay gain job skills, prepare for college, and launch upwardly mobile careers in land management and recycling. Civicorps' Conservation Career Pathways is a year-round program that delivers high-impact paid job training, college and career readiness preparation, and wrap-around support services to 175 youth annually. Our mission is to re-engage young adults, age 18-26, to earn their high school diplomas, gain job skills, pursue college, and embark on family sustaining careers.

Agency: **First Place for Youth**
Program: **Youth Apprenticeships for Economic Empowerment**
OFCY Grant: **\$225,000**
Youth to be Served: **200**

First Place for Youth proposes to provide annually: up to 250 transition-age current and former foster youth (ages 14-21) with targeted Apprenticeship programming, including Post-Secondary Education (PSE) Coaching, Pre-Apprenticeships, and Apprenticeships in identified growth sectors with established employer partners within the City of Oakland and surrounding areas. The Apprenticeship Program is a youth-driven and evidence-informed equity strategy, aimed at creating a pathway to living-wage careers for the youth we serve, and improving overall community economic empowerment.

Goal Area 4: Transitions to Adulthood

Strategy 10) Career Access & Employment for Opportunity Youth

Agency: **New Door Ventures**

Program: **Comprehensive Job Training and Employment Program for Oakland Opportunity Youth**

OFCY Grant: **\$225,000**

Youth to be Served: **250**

This program will serve 50 youth ages 16-21 who are unemployed and either not in school or very tenuously connected to alternative education, face substantial barriers to employment, and reside in Oakland neighborhoods with high community stress levels. This 14-week program will provide pre-employment training, workforce skill-building, wraparound supports, and paid subsidized employment, virtually and at Oakland partner sites. The ultimate objective is for youth to complete the program equipped to obtain/retain unsubsidized employment and transition to an economically sustainable adulthood.

Agency: **Safe Passages**

Program: **Life and Career Roadmap Program**

OFCY Grant: **\$150,000**

Youth to be Served: **50**

The Life and Career Roadmap Program will serve 60 Opportunity Youth, including systems involved, from the West and Deep East Oakland communities, ages 16-21. Year-long program activities and services include Life Coaching, systems navigation, and summer programs. Program will engage youth in workforce exploration and on-the-job experience to motivate them to complete high school and pursue postsecondary training. Program outcomes include improved employment outcomes, high school graduation, and postsecondary matriculation and persistence and reduced community violence.

Agency: **The Youth Employment Partnership, Inc.**

Program: **Oakland Career Connections (OCC)**

OFCY Grant: **\$225,000**

Youth to be Served: **38**

OCC is wraparound employment+education+case management+housing program designed to eliminate key barriers to education, housing, and career-track employment for 30 flatland OY who have dropped out of high school, with a focus on Black, Latinx, & homeless youth. OCC offers work experience internships and credential preparation in industries with career mobility, including Construction, Culinary, and Warehouse & Logistics. OCC builds workforce skills while advancing education through ACOE's AltEd high school and NSLC's tutoring, located onsite at YEP's training facility in Central East Oakland.

Agency: **Youth UpRising**

Program: **YU Career & Education Program- Job Training and Placement**

OFCY Grant: **\$225,000**

Youth to be Served: **100**

Our 1-year program will provide life skills education, career coaching, job readiness training, job placement, and wraparound supportive services for 200 disconnected African American opportunity youths aged 16-21 in East Oakland, CA. Anticipated outcomes of program completion for participants include: reduction in delinquent behavior; re-engagement in school or work experiences; improved life skills such as independence, responsibility, & financial literacy; preparation for successful employment; direct placement in employment opportunities; and increased future earnings potential.

Goal Area 4: Transitions to Adulthood

Strategy 11) Career Access and Employment for Youth in School

Agency: **Alameda Health System**

Program: **AHS -Health Excellence & Academic Leadership (HEAL) High School Healthcare Internship**

OFCY Grant: **\$160,000**

Youth to be Served: **96**

HEAL will provide 194 low-income BIPOC youth in grades 9-12 with healthcare internships that include health career exploration, professional skills development, shadowing in hospital departments, hands-on skills workshops, and mentorship by BIPOC healthcare providers. The goal of HEAL is to increase educational attainment, prepare low-income BIPOC youth for living wage healthcare careers, and cultivate a pipeline of diverse healthcare workers to become the future workforce of AHS. HEAL will run 13 internship cohorts/yr at Highland Hospital ranging from 25-218 hours for a total of 11,118 UOS.

Agency: **Genesys Works Bay Area**

Program: **Pathways to College and Career Success for Oakland's High School Students through Genesys Works**

OFCY Grant: **\$100,000**

Youth to be Served: **450**

Genesys Works Bay Area will enroll at least 58 rising high school seniors from Oakland July 2022 – June 2023. They will receive 8 weeks of professional and technical training, delivered using a hybrid model (in-person at Oakstop in Oakland), Monday – Friday, 8am – 5pm, June – August. The training will provide college credits and industry-recognized credentials. Students will then be placed into a year-long paid internship, 20 hours/week, at an industry partner, including Okta, PG&E, and Box. They will receive ongoing post-secondary counseling and financial literacy education all year.

Agency: **Hidden Genius Project Inc**

Program: **The Hidden Genius Intensive Immersion Program**

OFCY Grant: **\$225,000**

Youth to be Served: **194**

The Hidden Genius Project's Immersion Program will provide 500 hours of year-round intensive tech training, leadership, entrepreneurship, and life skills, high-touch mentorship, and holistic support offered virtually and in two locations (Downtown, East Oakland) for 96 Oakland Black male high school students. This groundbreaking free, 15-month, cohort-based training and support is helping uncover the hidden genius in our young men--building strong, responsible leaders equipped with the skills needed to identify and develop tech-enabled solutions to address our most compelling challenges.

Agency: **Oakland Unified School District**

Program: **Exploring College, Career, and Community Options (ECCCO)**

OFCY Grant: **\$225,000**

Youth to be Served: **100**

ECCCO provides 450 OUSD pathway students career awareness and internship matching support leading to summer placements with Bay Area employers and technical training intensives at Peralta community colleges. Internships are monitored by teacher/advisors who leverage student relationships and industry knowledge to ensure success. Teachers lead weekly seminars on navigating the workplace and college. The program culminates in a formal event where students present their learning to industry professionals and community. Students leave with career goals, workplace skills, and professional networks.

Goal Area 4: Transitions to Adulthood

Strategy 11) Career Access and Employment for Youth in School

Agency: **Youth Radio (DBA YR Media)**

Program: **Media Education and Employment Pathway**

OFCY Grant: **\$225,000**

Youth to be Served: **36**

YR Media's programming provides year-round career awareness and employment for youth aged 14-21. In 2022-23 we will serve 100 youth who are 90% youth of color, 80% low-income, and 20% system-engaged. We offer intensive 10-week industry-aligned media training sessions, which prepare youth for paid internships within YR Media. They gain additional work experience 10-20 hours a week alongside adult professionals. In addition, YR provides wraparound services to all youth, and youth are loaned state of the art equipment with industry-aligned media software to learn technical skills and produce.

Goal Area 4: Transitions to Adulthood

Strategy 11a) Oakland Summer Youth Employment

Agency: **Lao Family Community Development, Inc. (LFCD)**

Program: **The Oakland Youth on the Move (YOM) Summer Program**

OFCY Grant: **\$125,000**

Youth to be Served: **100**

The Oakland Youth on the Move (YOM) Summer Employment Program will positively impact 85 East and West Oakland 16 – 21-year-old youth and their families. Youth will engage in direct service at the CARE Community Center –Oakland on East 12th Street. to promote career awareness and employment by providing 1) job readiness training, 2) summer work experience, 3) case management support/troubleshooting for employers/youth and 4) financial training and access. Services will include 1) summer employment, 2) job readiness training, 3) financial literacy training, and 4) exposure to career pathways.

Agency: **The Youth Employment Partnership, Inc.**

Program: **Summer Jobs for Successful Futures (SJSF)**

OFCY Grant: **\$125,000**

Youth to be Served: **85**

SJSF is a dynamic summer job program (June 1-Sep 30) designed for 100 low-income Oakland flatland youth (including 25 opportunity youth) with an emphasis on those who are not thriving in high school, need to attend summer school, or have significant barriers to academic and employment success. SJSF provides comprehensive job readiness and financial literacy training, case management, positive adult mentorship, support services, career exploration, and meaningful work experience (100 hrs) in the community at 1 of over 100 quality employer partner sites beneficial to a first-time job experience.

Agency: **Trybe Inc**

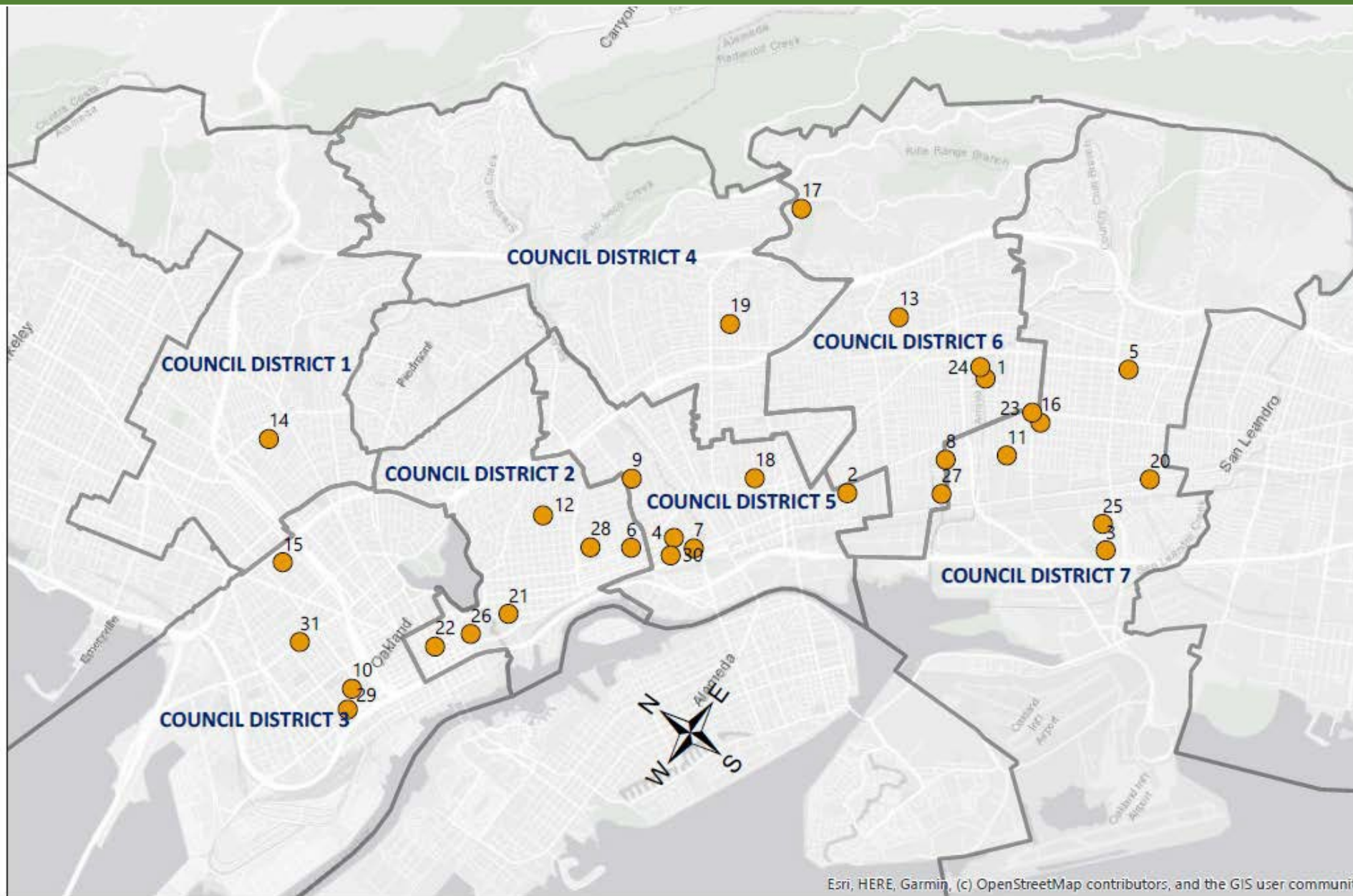
Program: **Trybe Summer Job Program**

OFCY Grant: **\$50,000**

Youth to be Served: **20**

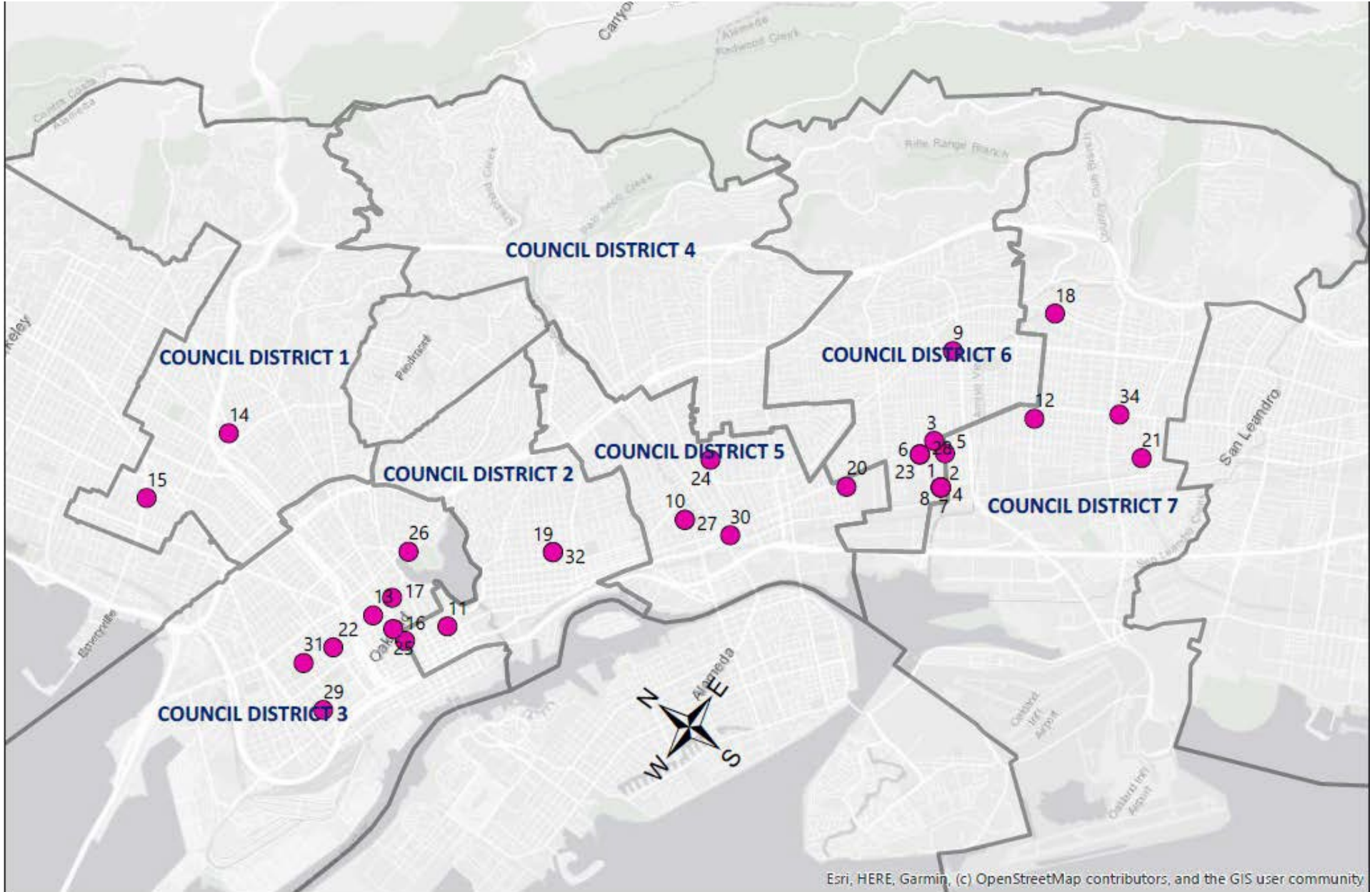
TRYBE SUMMER JOB PROGRAM is a summer job program for 20 low income youth aged 16-19, who live in Central Oakland. The internship will provide 7 weeks of employment (including 2 weeks of mentor-style training) as interns work at the TRYBE SUMMER CAMP, located at San Antonio Park and assist in Trybe's food distribution program. The goal of the TRYBE SUMMER JOB PROGRAM is to provide the first job opportunity on an individual's resume, while giving them basic work skills so that they can be confident and successful in their future employment.

Strategy 1) Social Emotional Well-being in Early Childhood



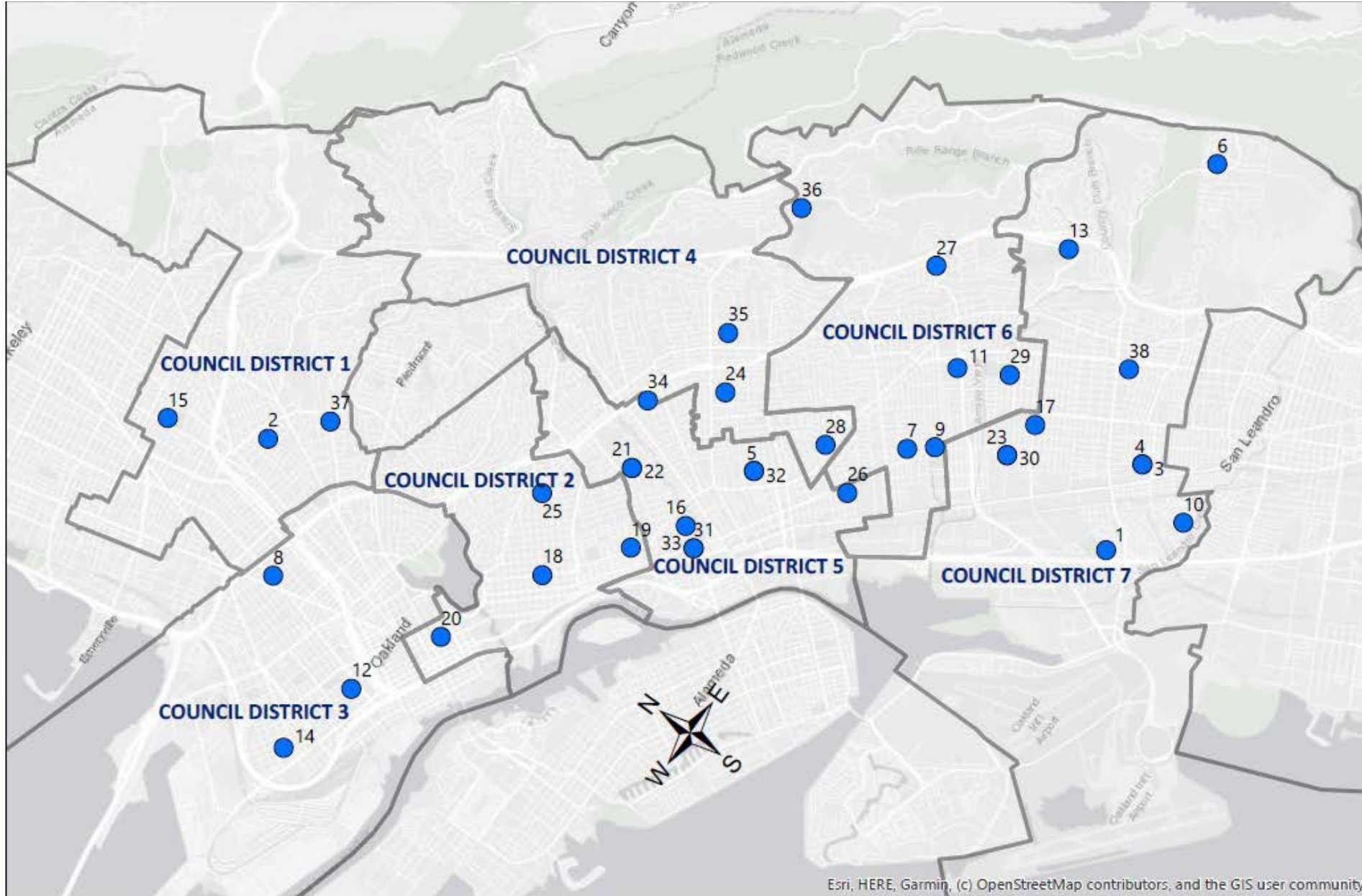
OFCY FY2022-2023 Service Locations

Strategy 2) Family Resource Centers and Parent Engagement



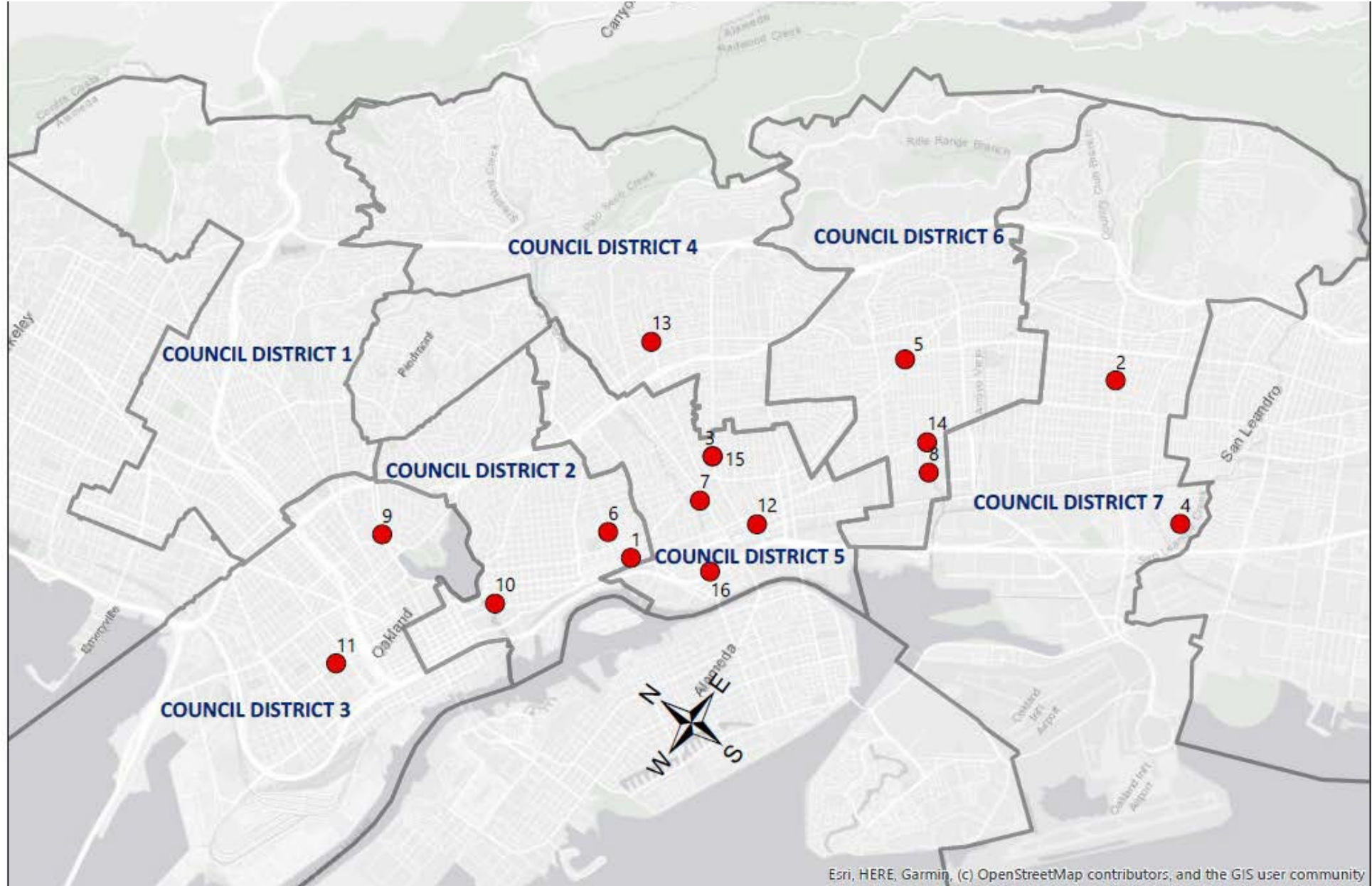
OFCY FY2022-2023 Service Locations

Strategy 3) Comprehensive Afterschool in Elementary Schools



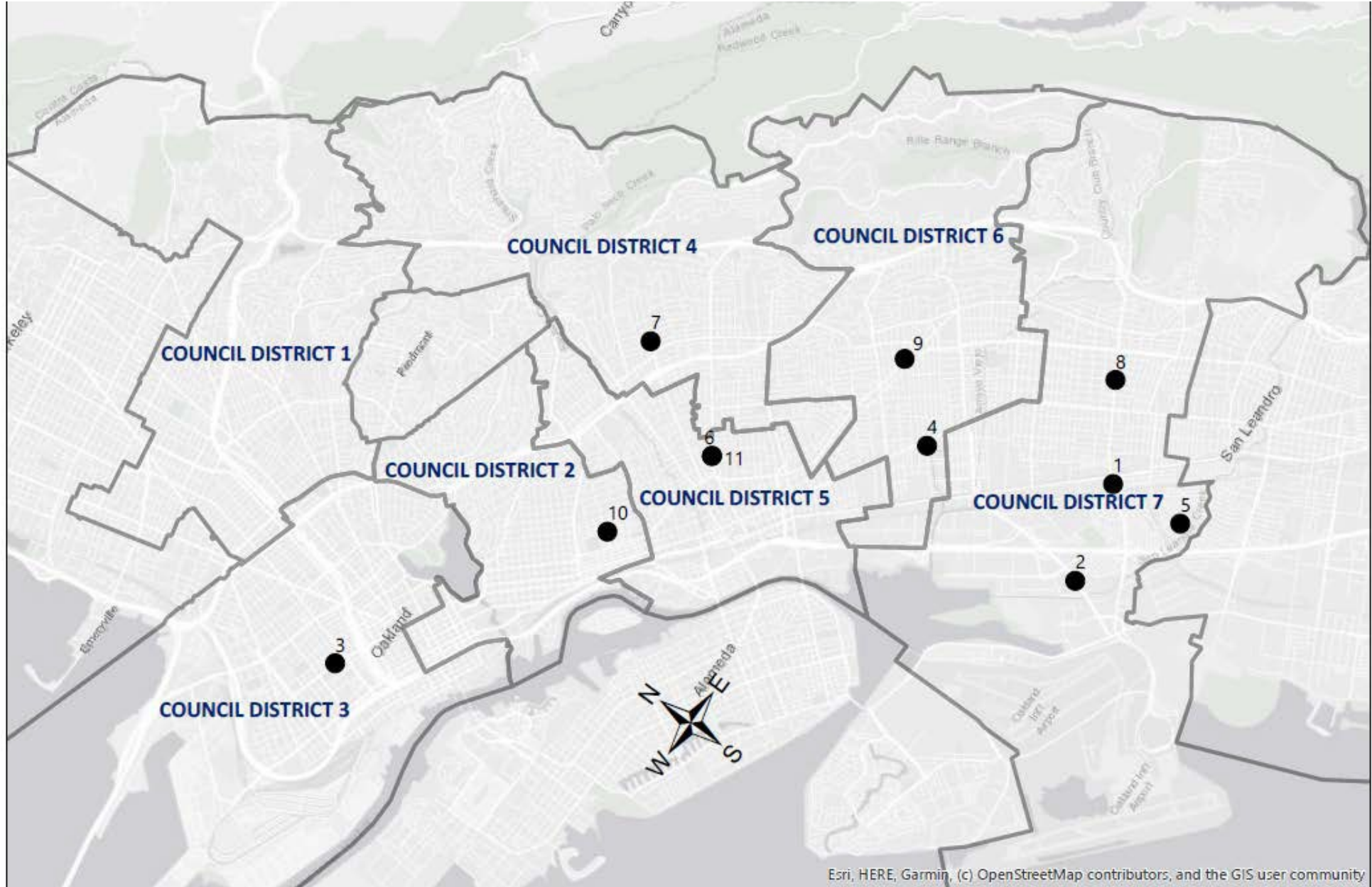
OFCY FY2022-2023 Service Locations

Strategy 4) Comprehensive Afterschool in Middle School



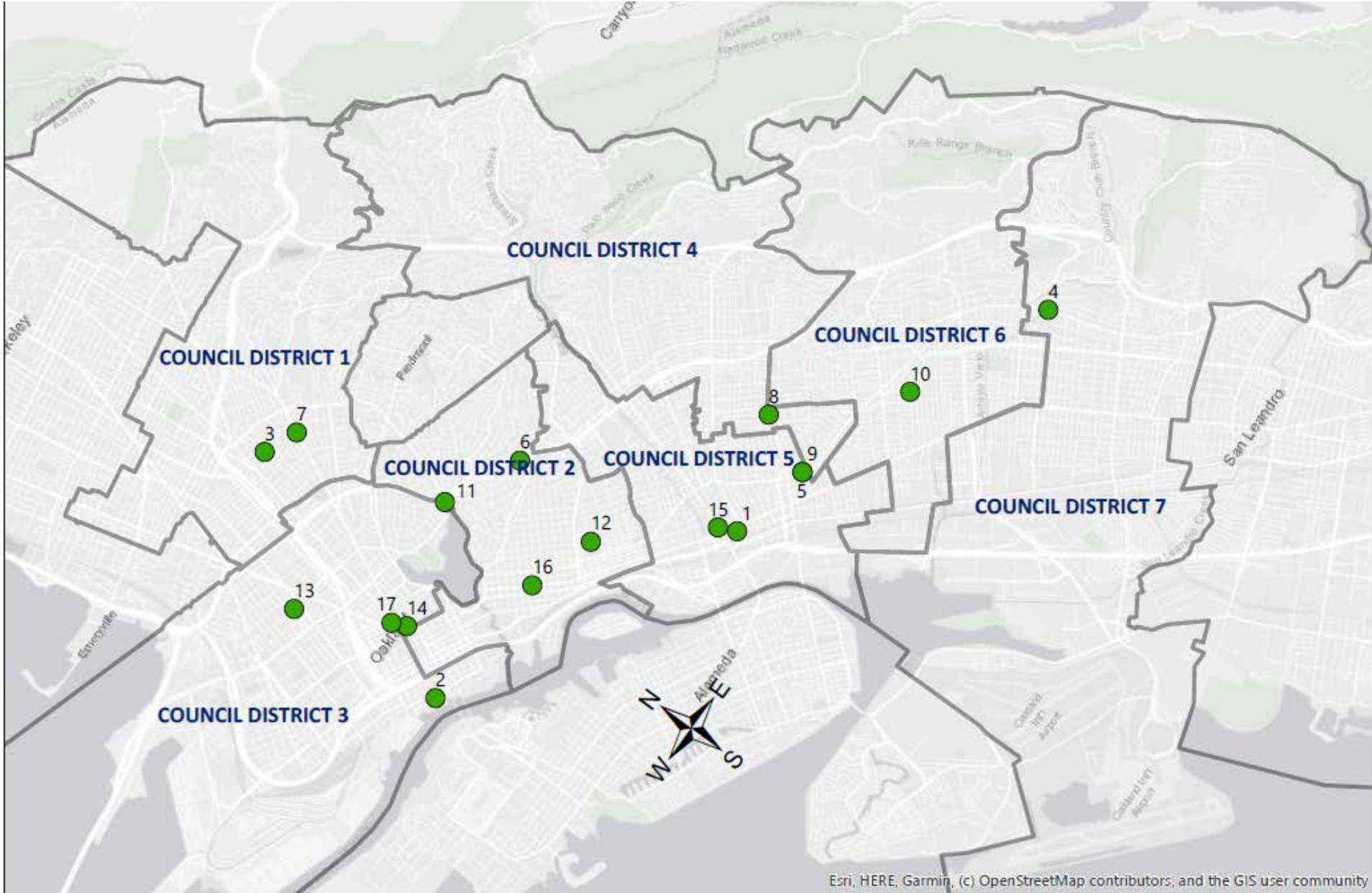
OFCY FY2022-2023 Service Locations

Strategy 5) Middle School Engagement, Wellness, And Transitions



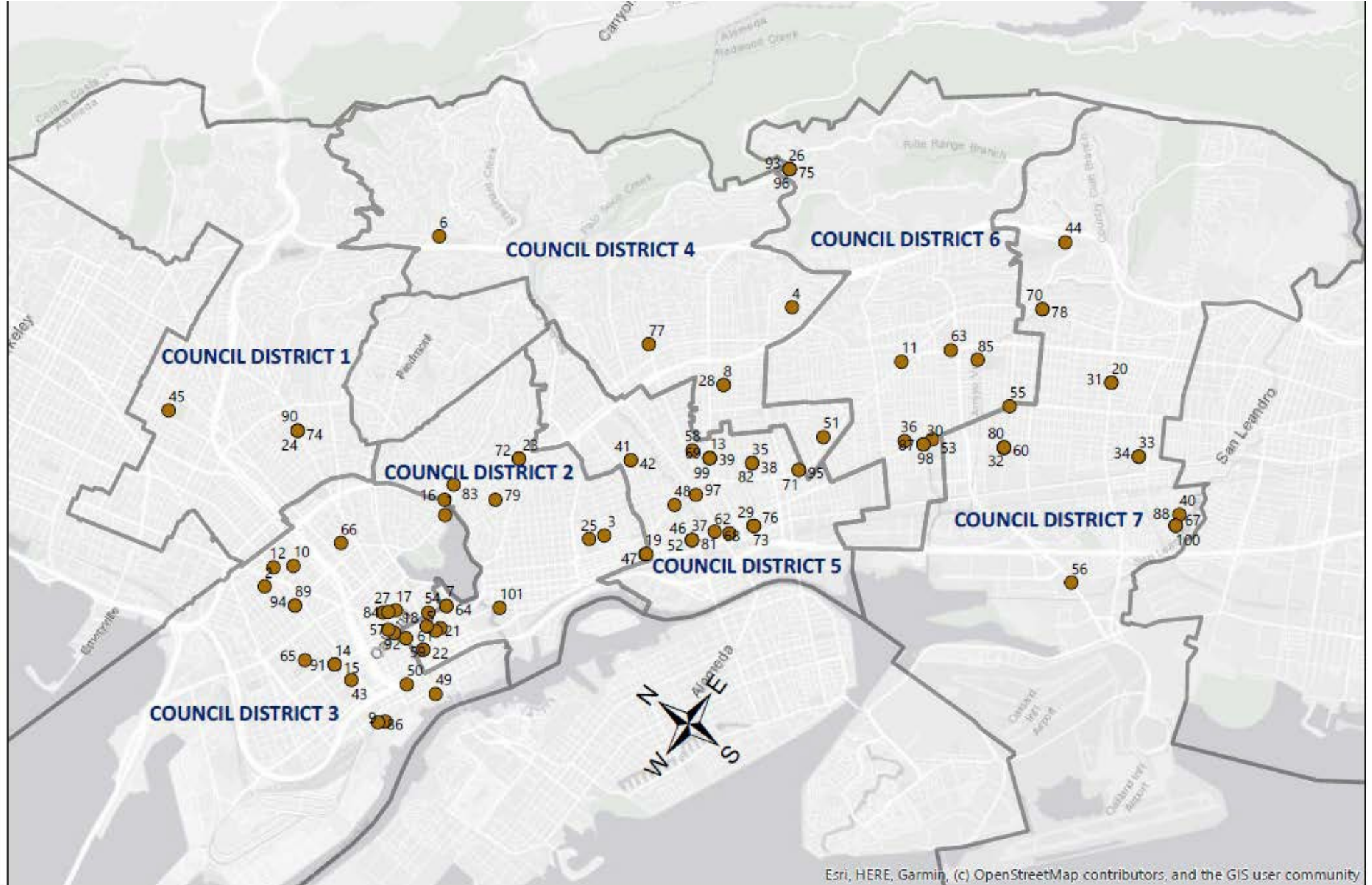
OFCY FY2022-2023 Service Locations

Strategy 6) High School and Post-Secondary Student Success



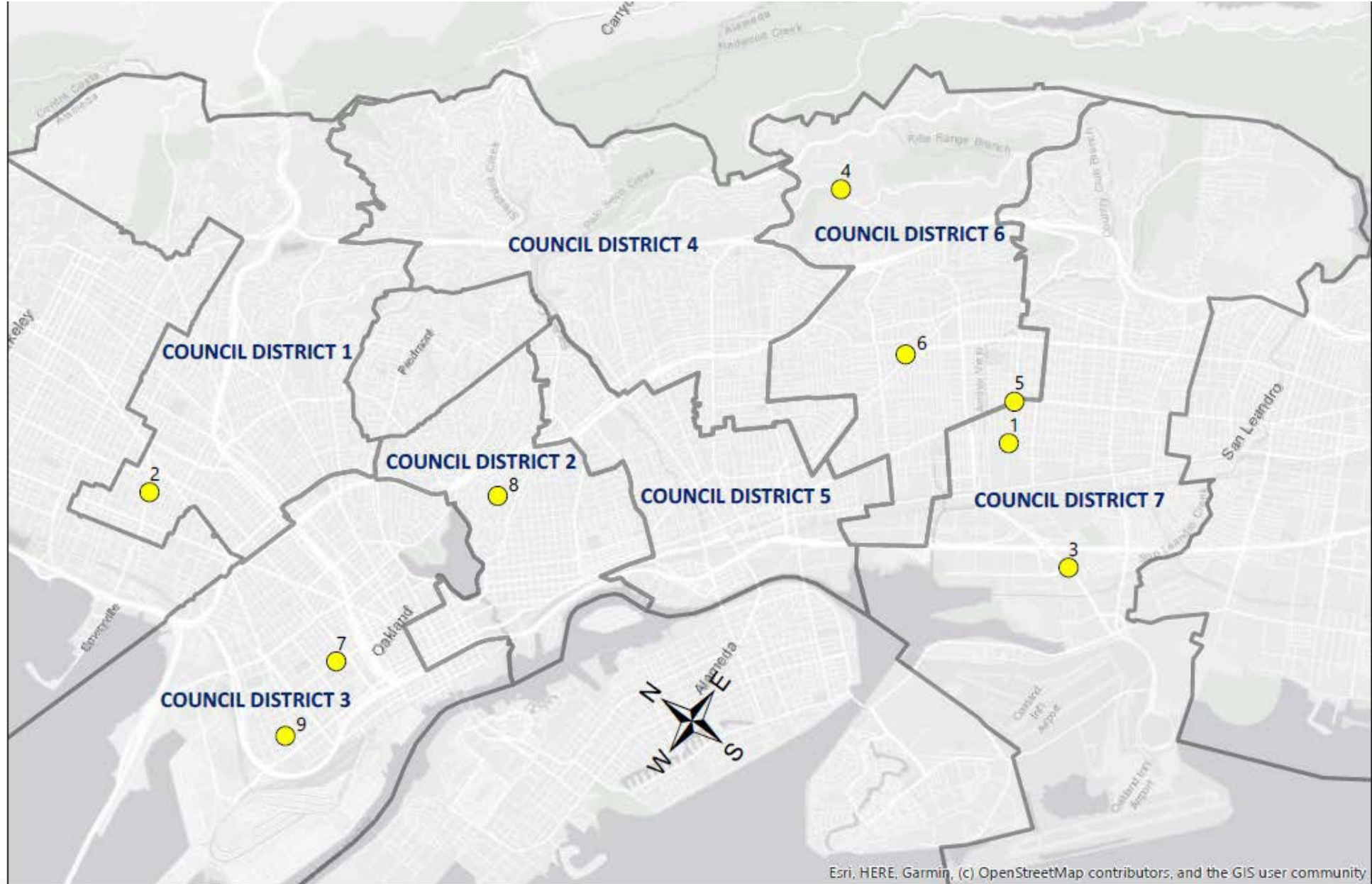
OFCY FY2022-2023 Service Locations

Strategy 7) Youth Leadership and Development



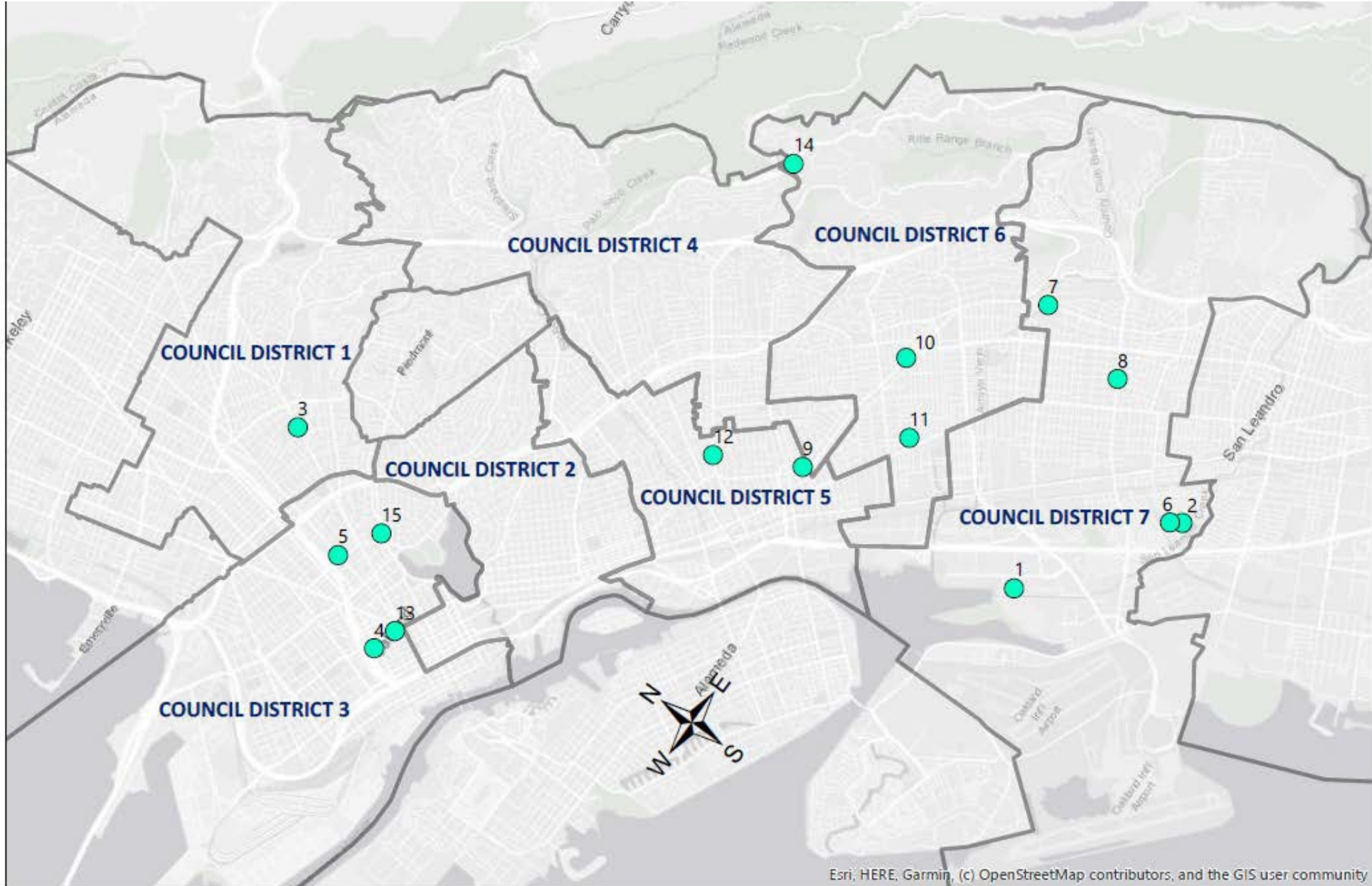
OFCY FY2022-2023 Service Locations

Strategy 8) Summer Academic and Enrichment Program



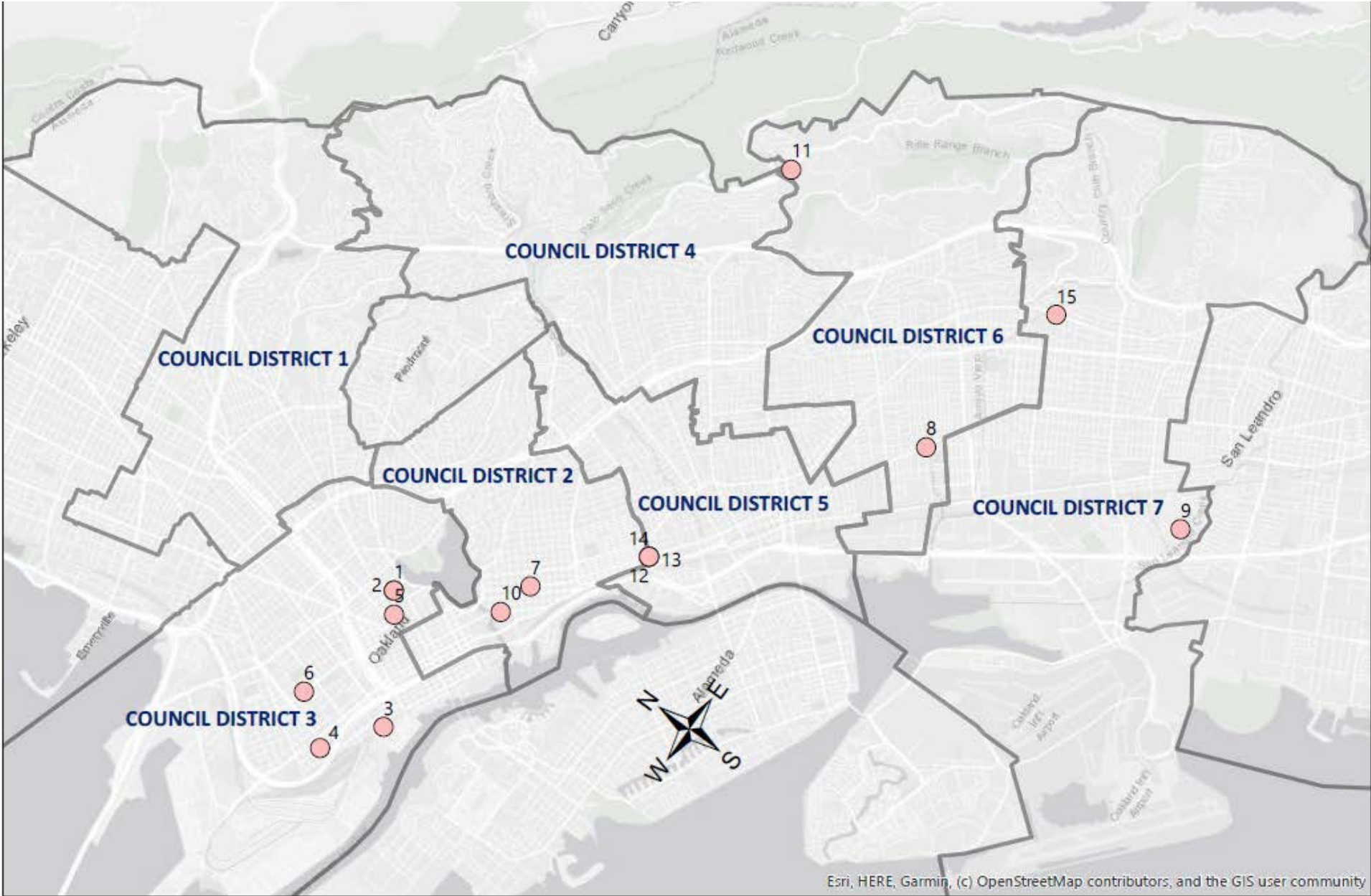
OFCY FY2022-2023 Service Locations

Strategy 9) Violence Prevention Programming



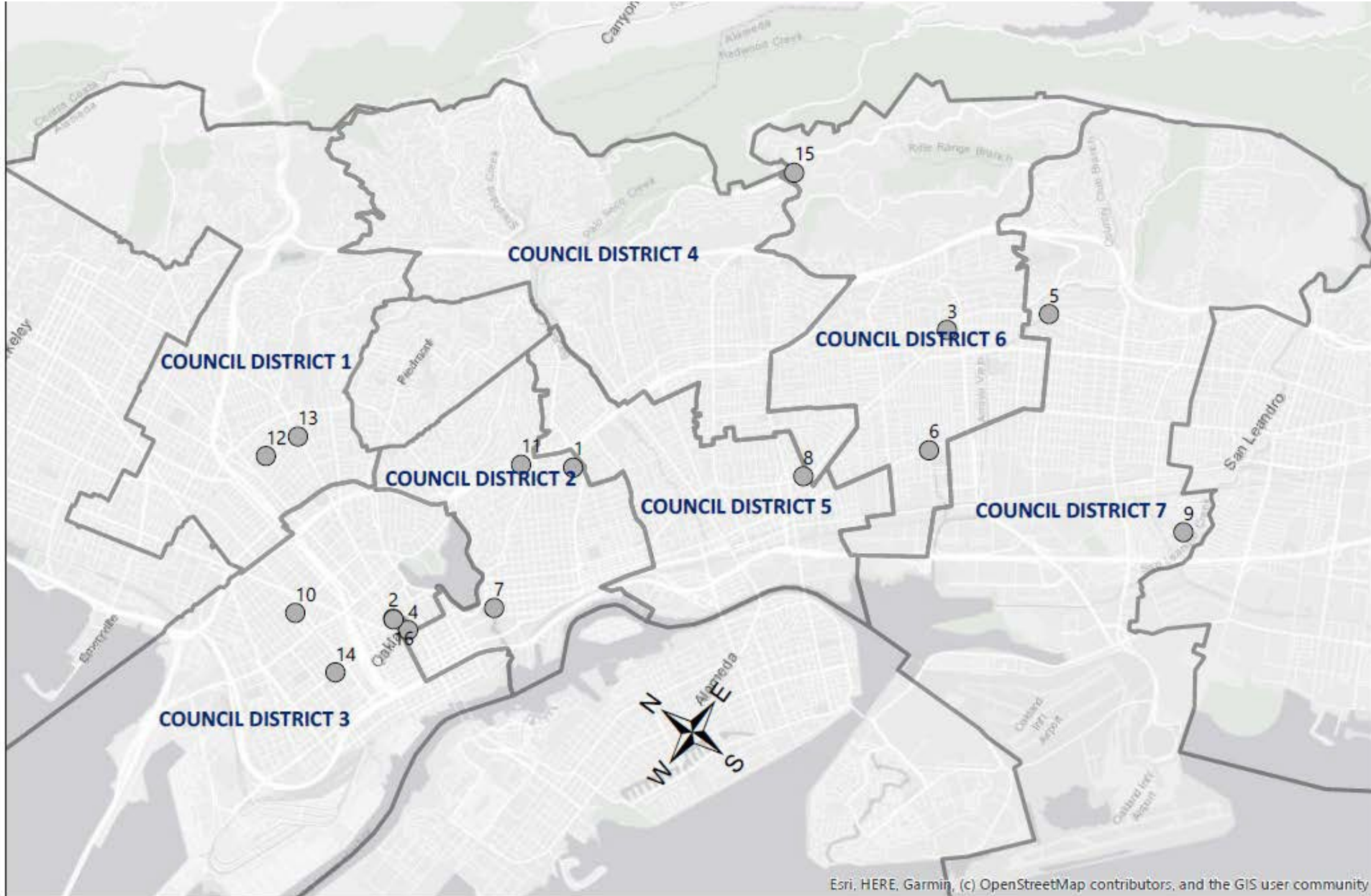
OFCY FY2022-2023 Service Locations

Strategy 10) Career Access & Employment for Opportunity Youth



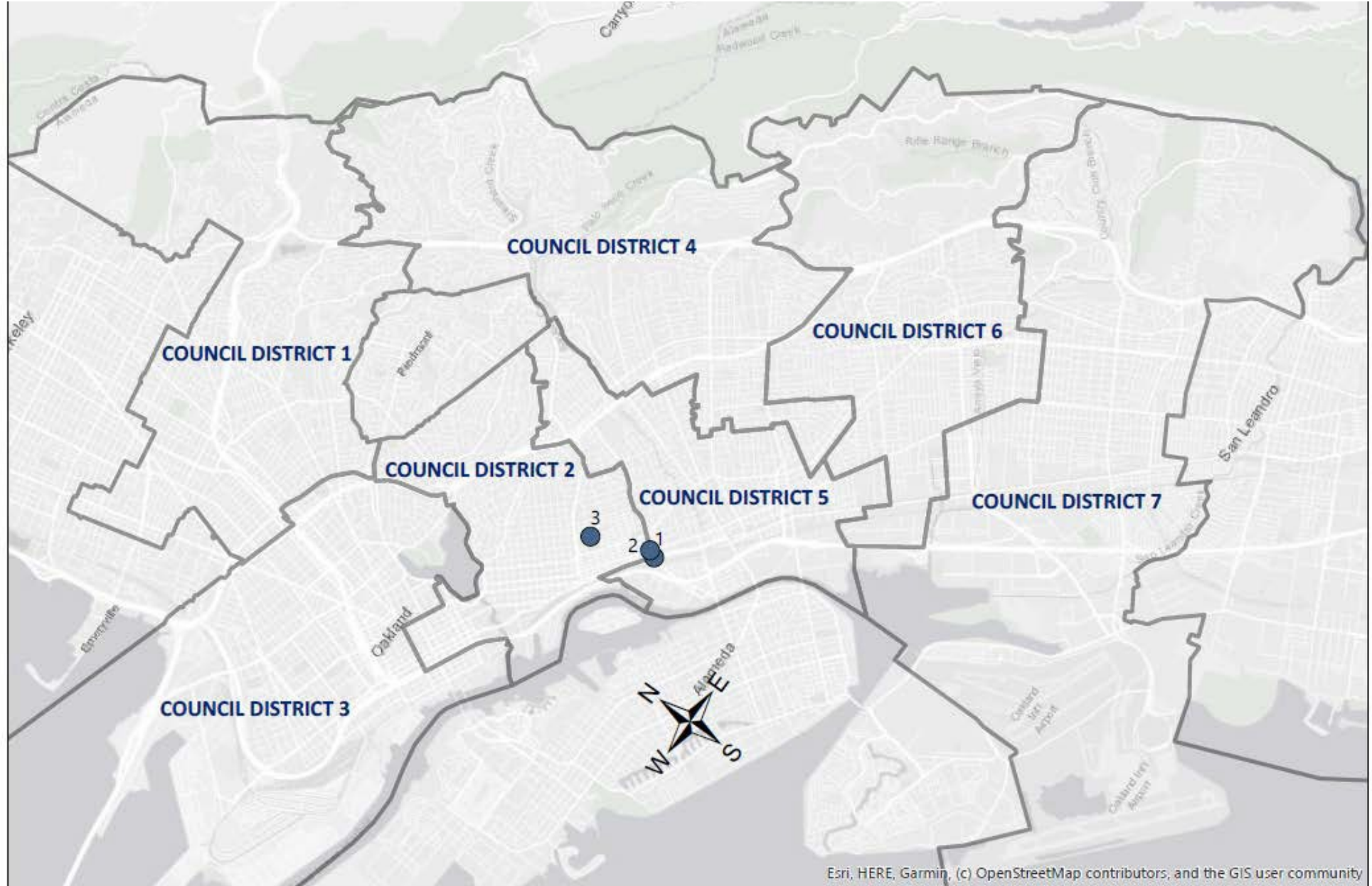
OFCY FY2022-2023 Service Locations

Strategy 11) Career Access and Employment for Youth in School

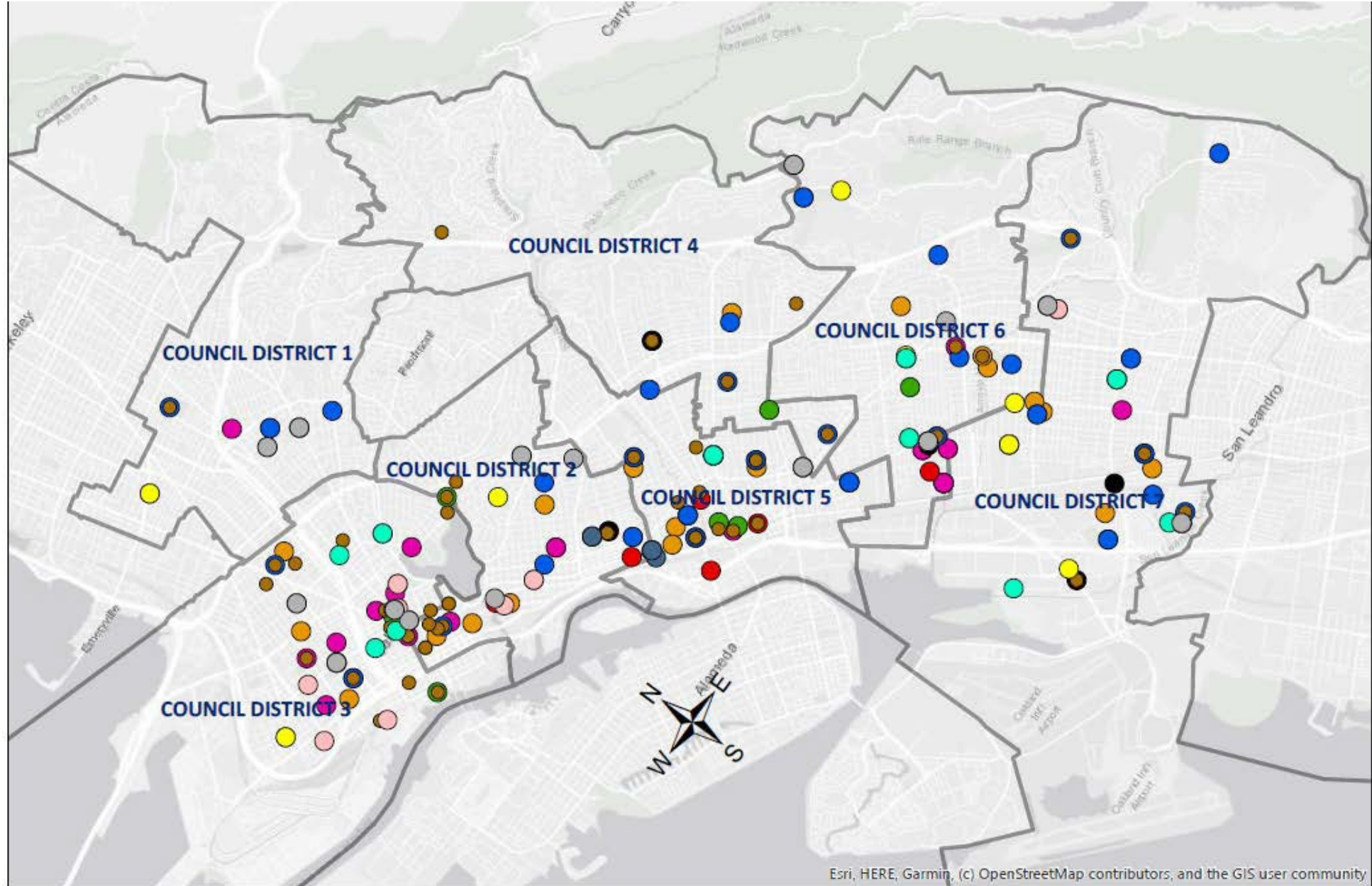


OFCY FY2022-2023 Service Locations

Strategy 11a) Oakland Summer Youth Employment

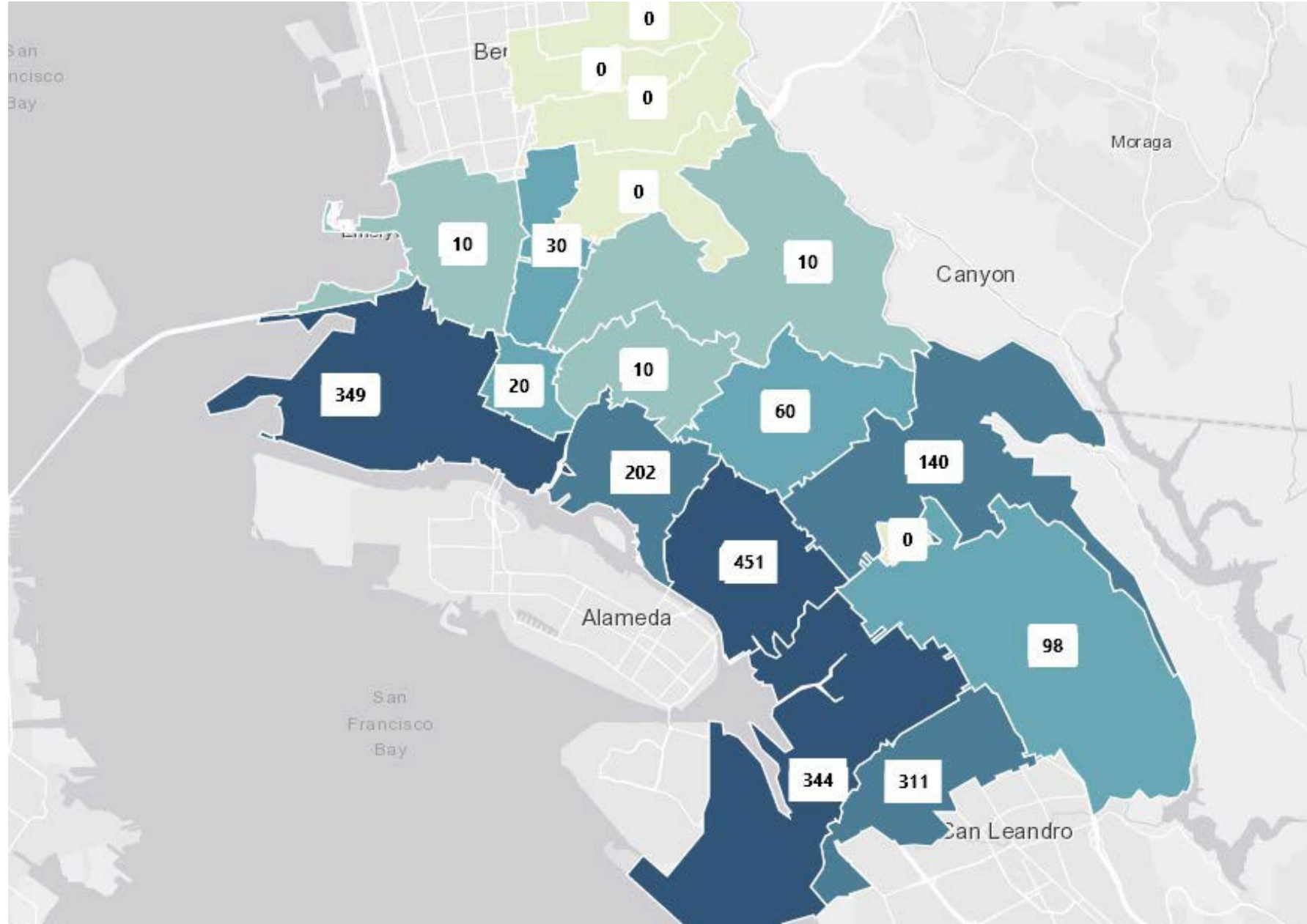


OFCY FY2022-2023 Service Locations All Strategies



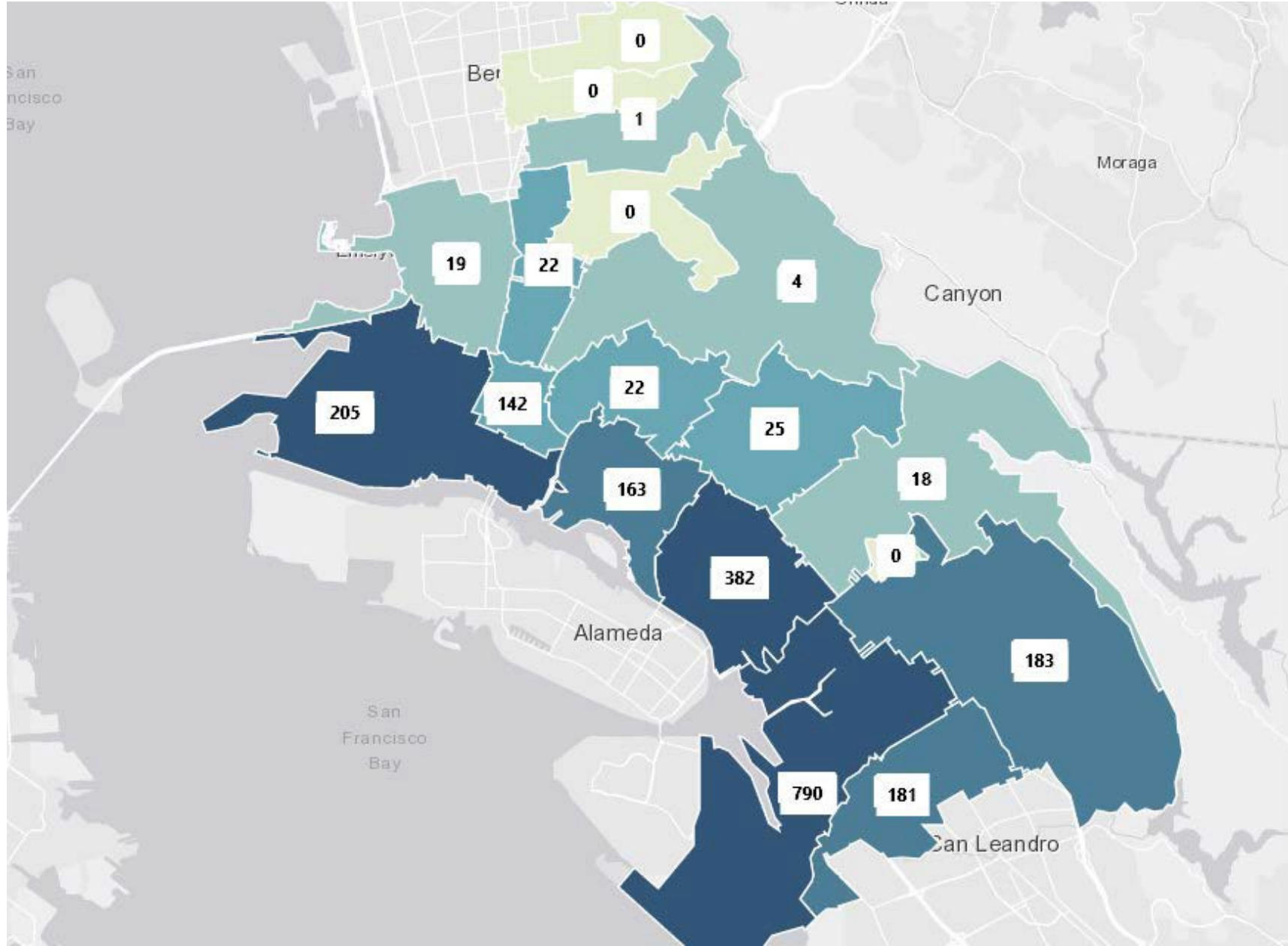
Projected Participants by Zip Code

Strategy 1) Social Emotional Well-being in Early Childhood



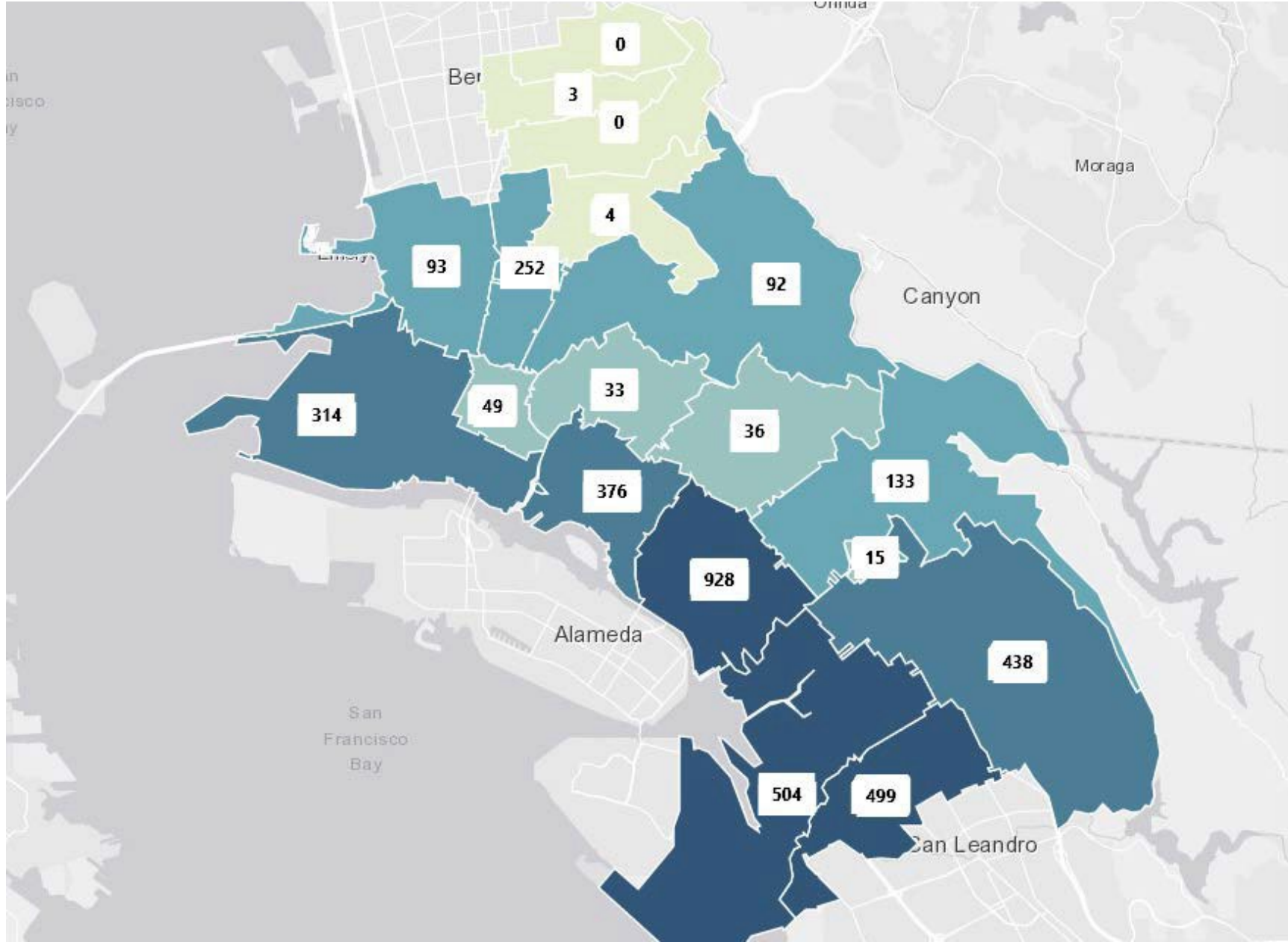
Projected Participants by Zip Code

Strategy 2) Family Resource Centers and Parent Engagement



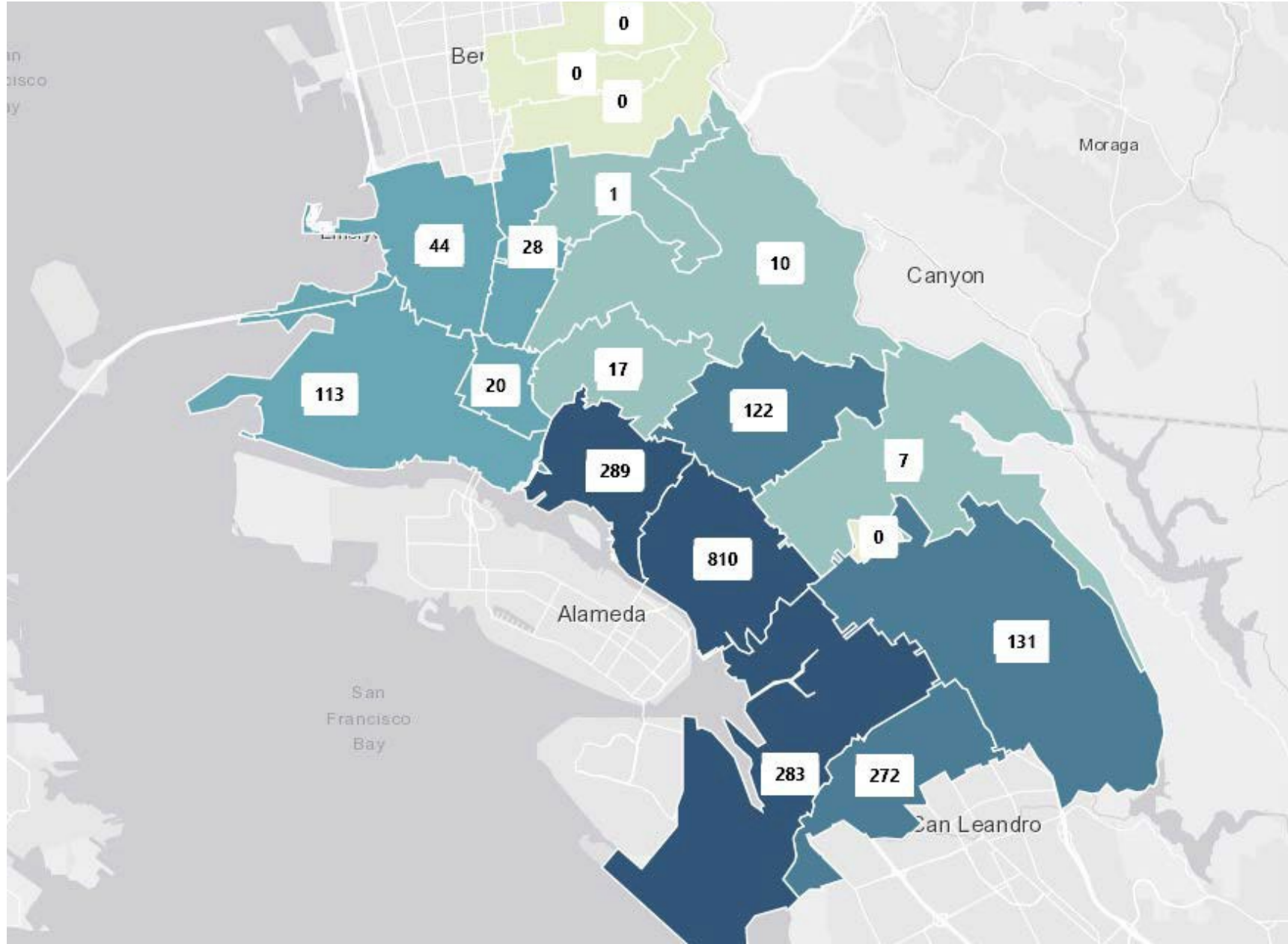
Projected Participants by Zip Code

Strategy 3) Comprehensive Afterschool in Elementary Schools



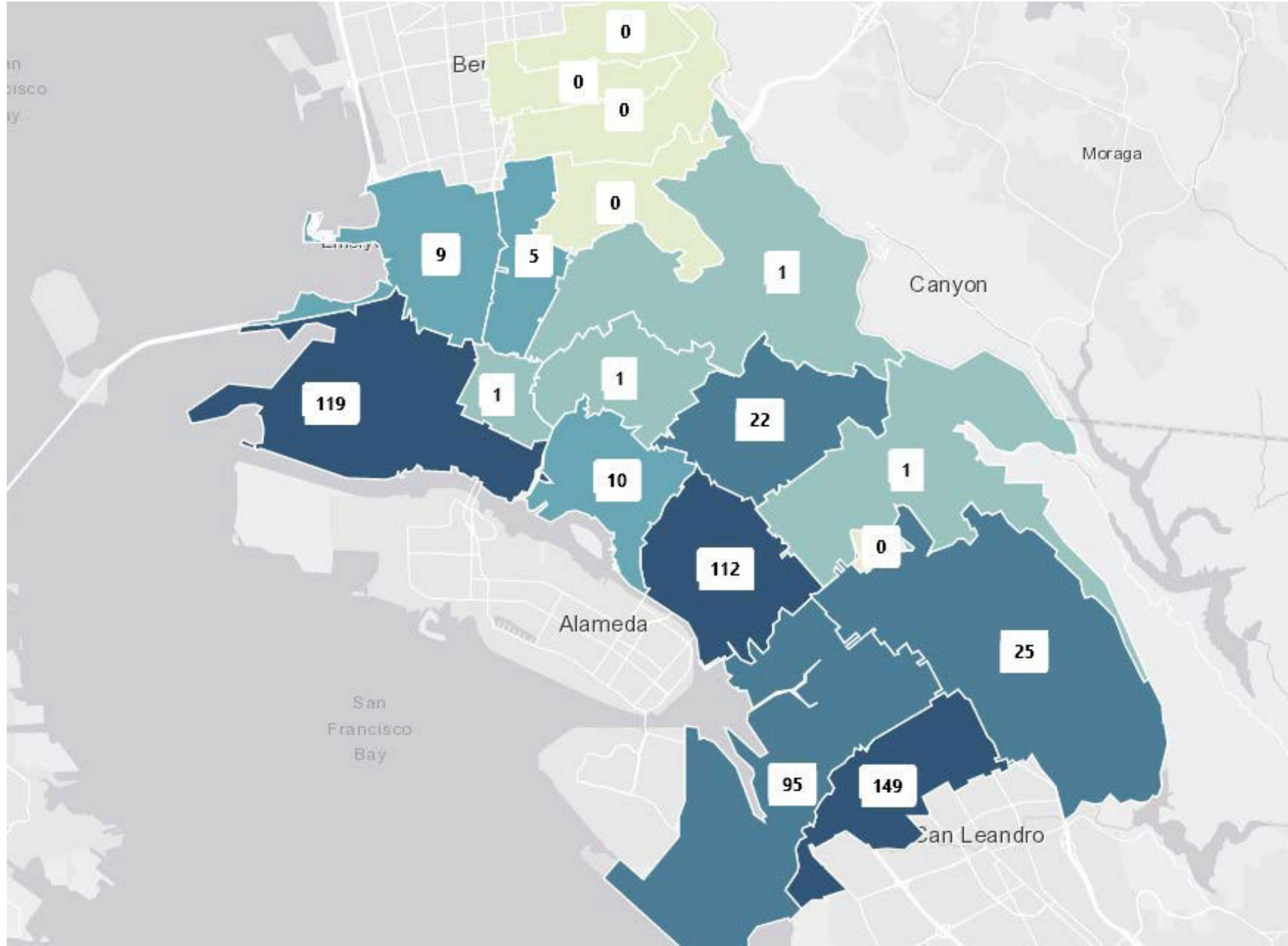
Projected Participants by Zip Code

Strategy 4) Comprehensive Afterschool in Middle School



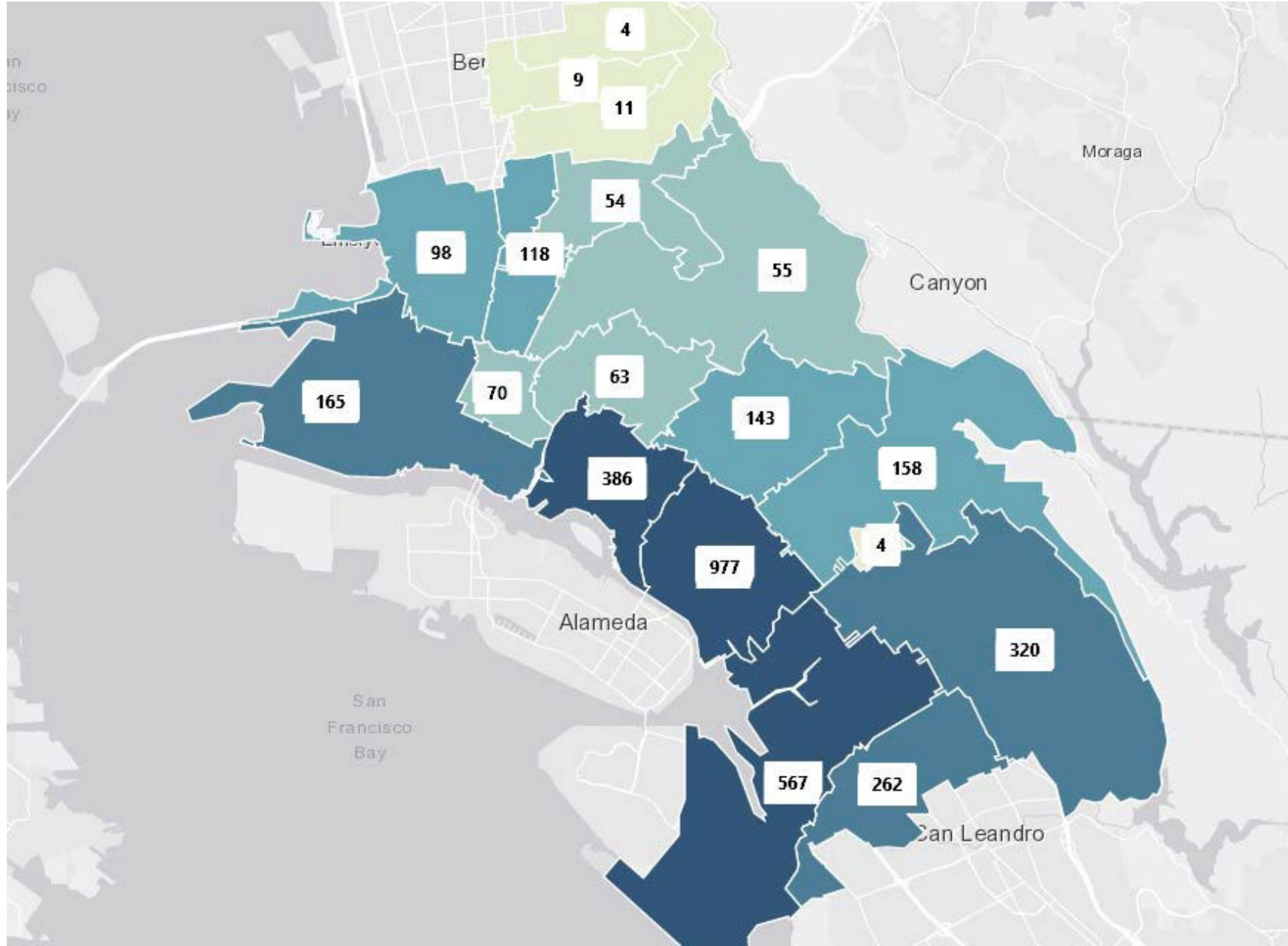
Projected Participants by Zip Code

Strategy 5) Middle School Engagement, Wellness, And Transitions



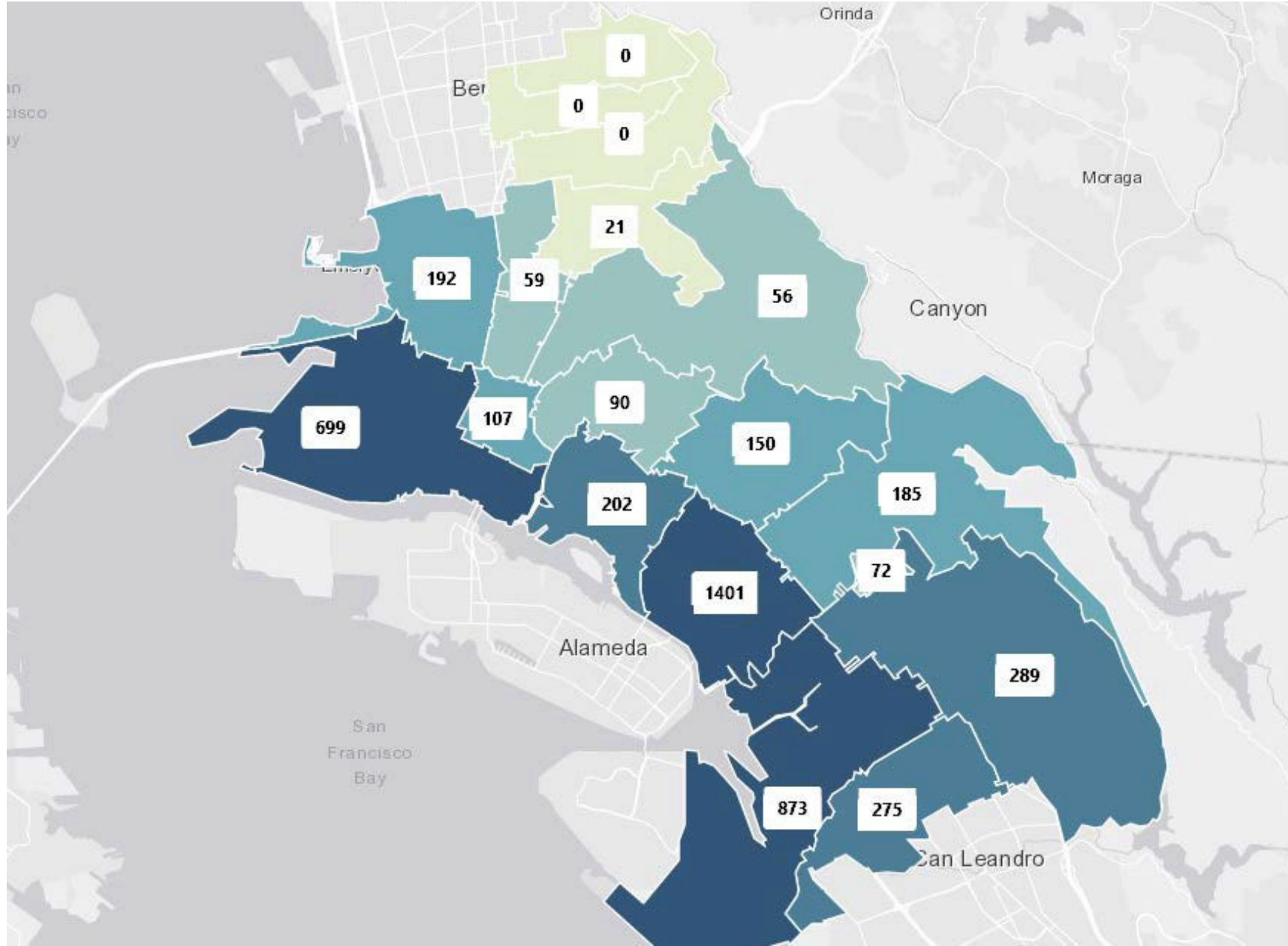
Projected Participants by Zip Code

Strategy 6) High School and Post-Secondary Student Success



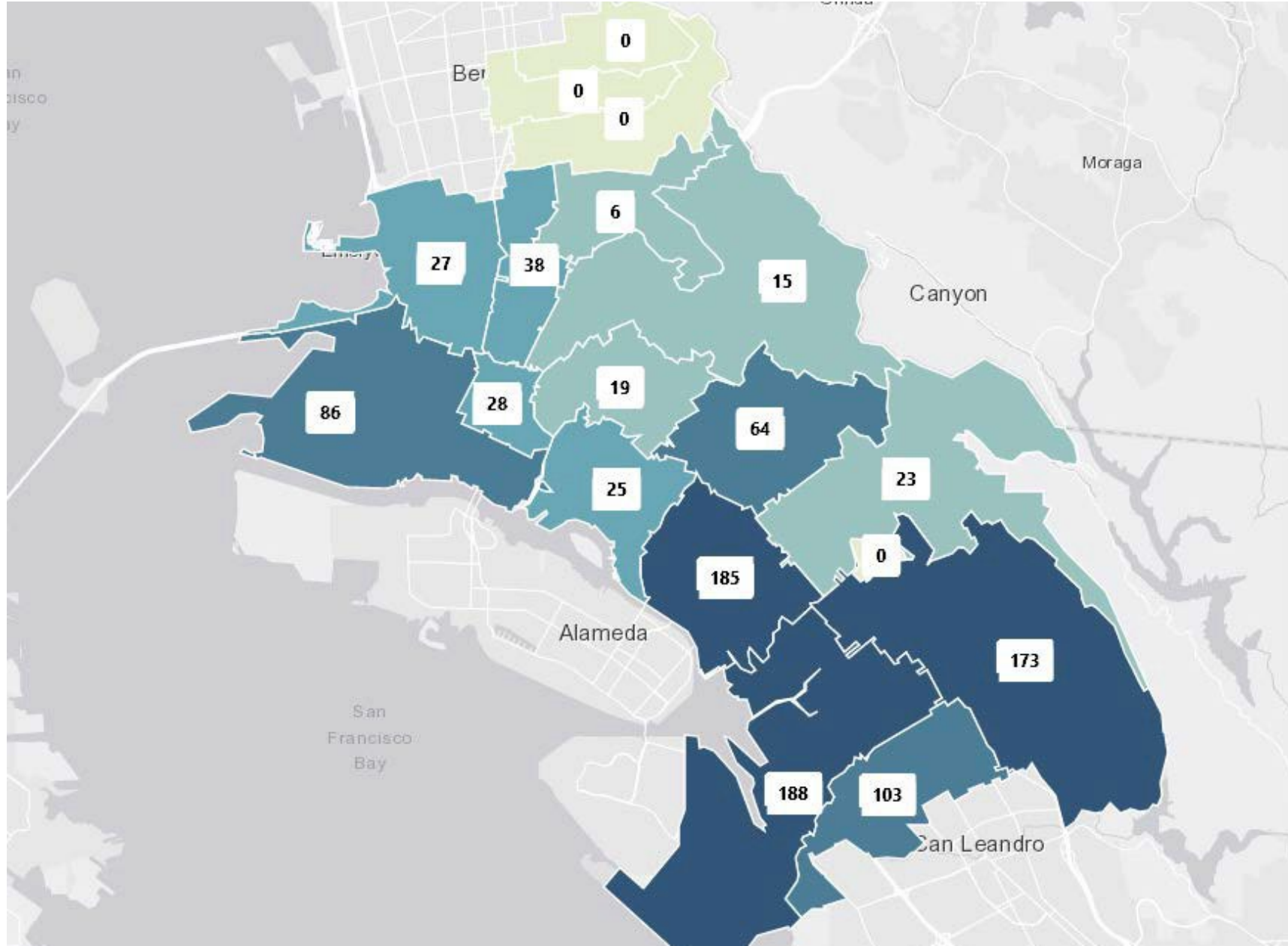
Projected Participants by Zip Code

Strategy 7) Youth Leadership and Development



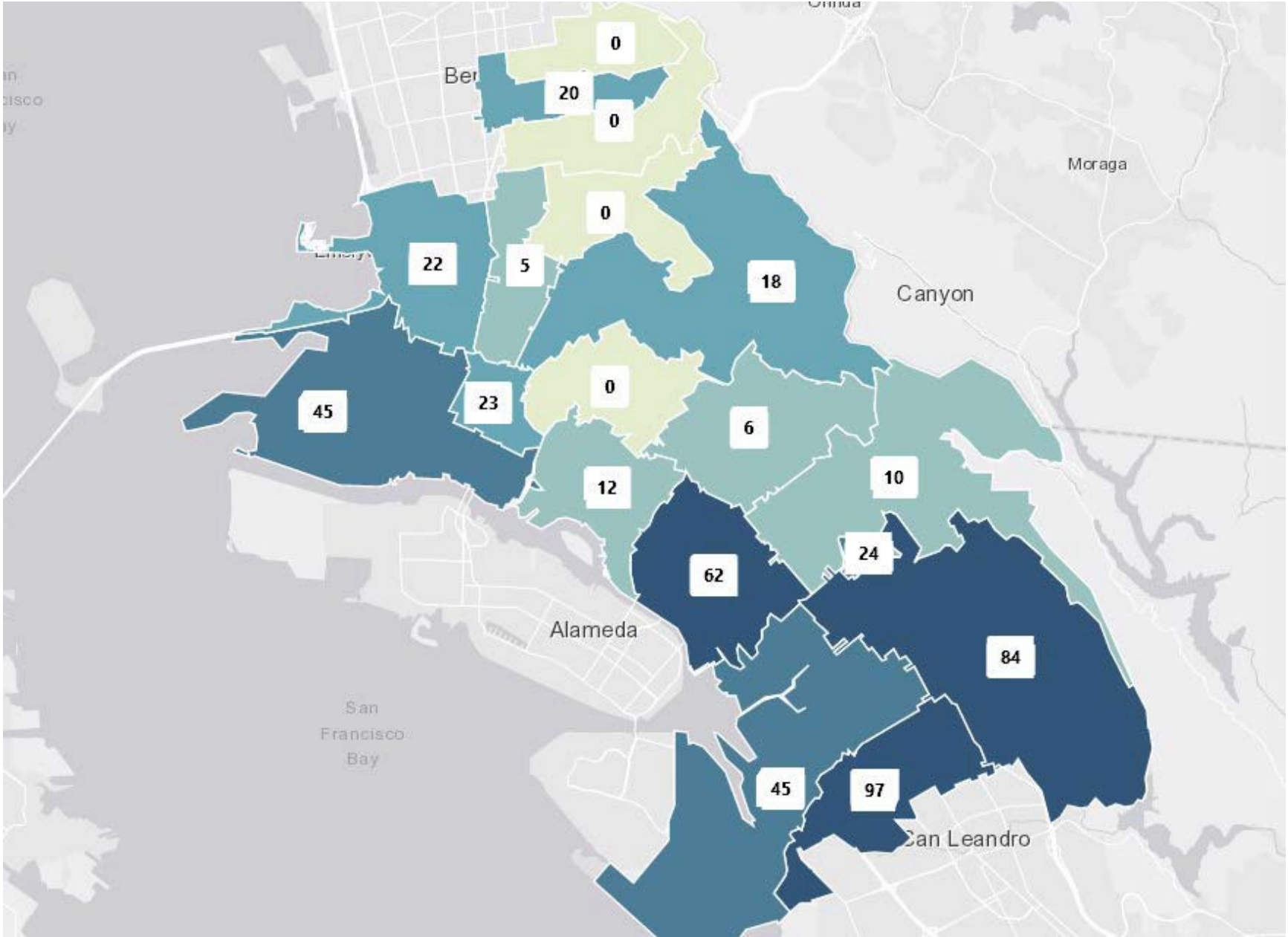
Projected Participants by Zip Code

Strategy 8) Summer Academic and Enrichment Program



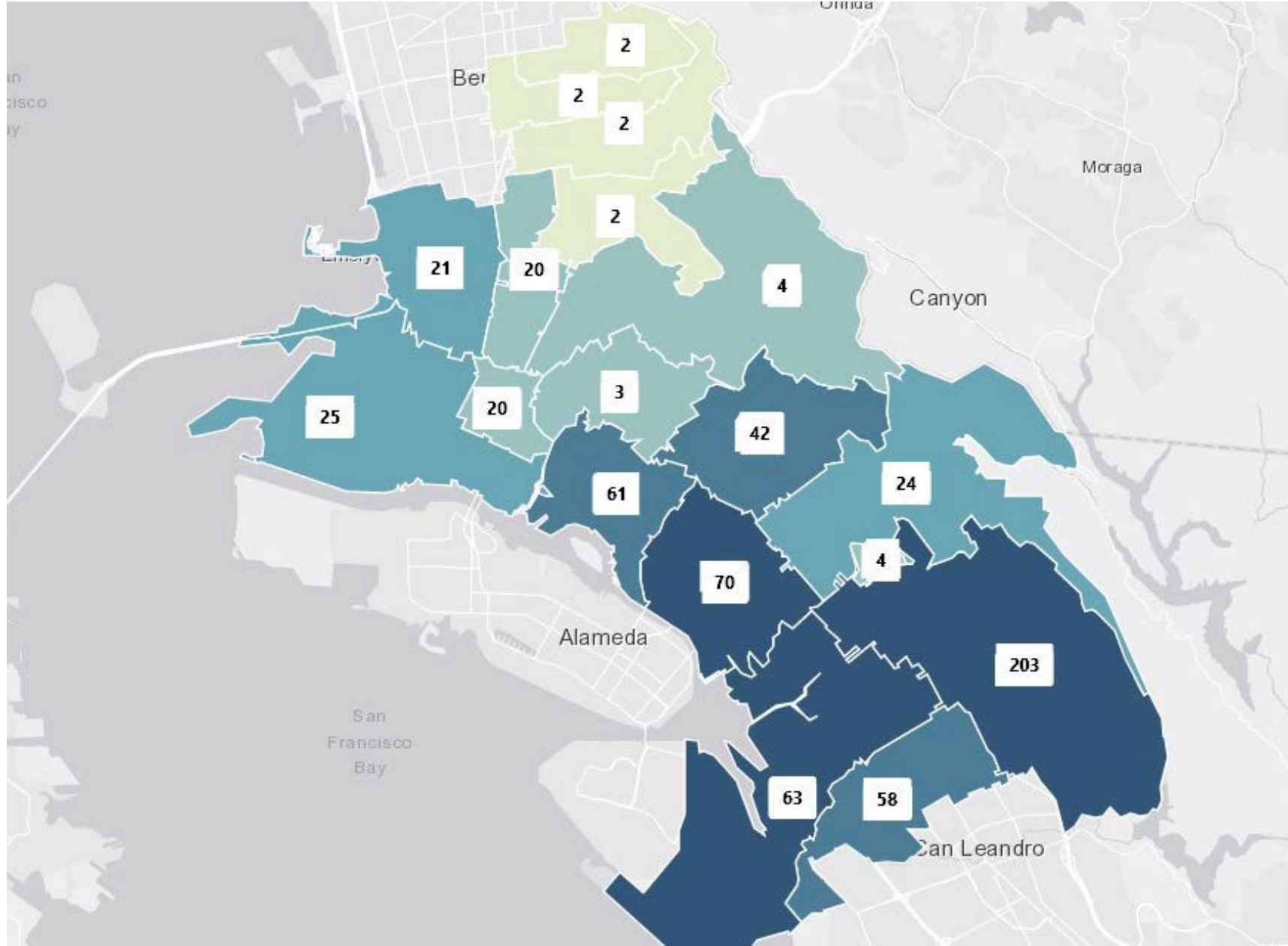
Projected Participants by Zip Code

Strategy 9) Violence Prevention Programming



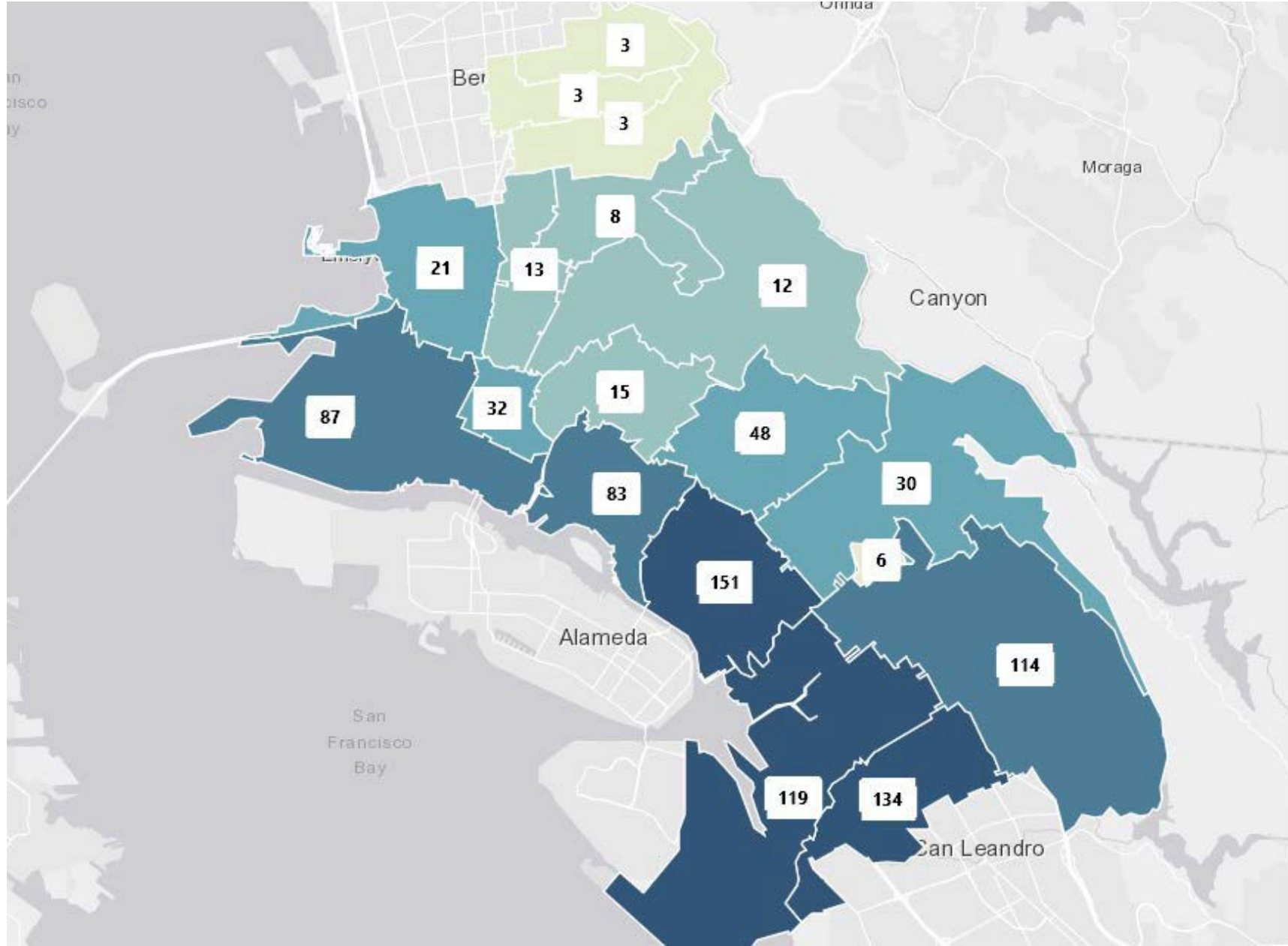
Projected Participants by Zip Code

Strategy 10) Career Access & Employment for Opportunity Youth



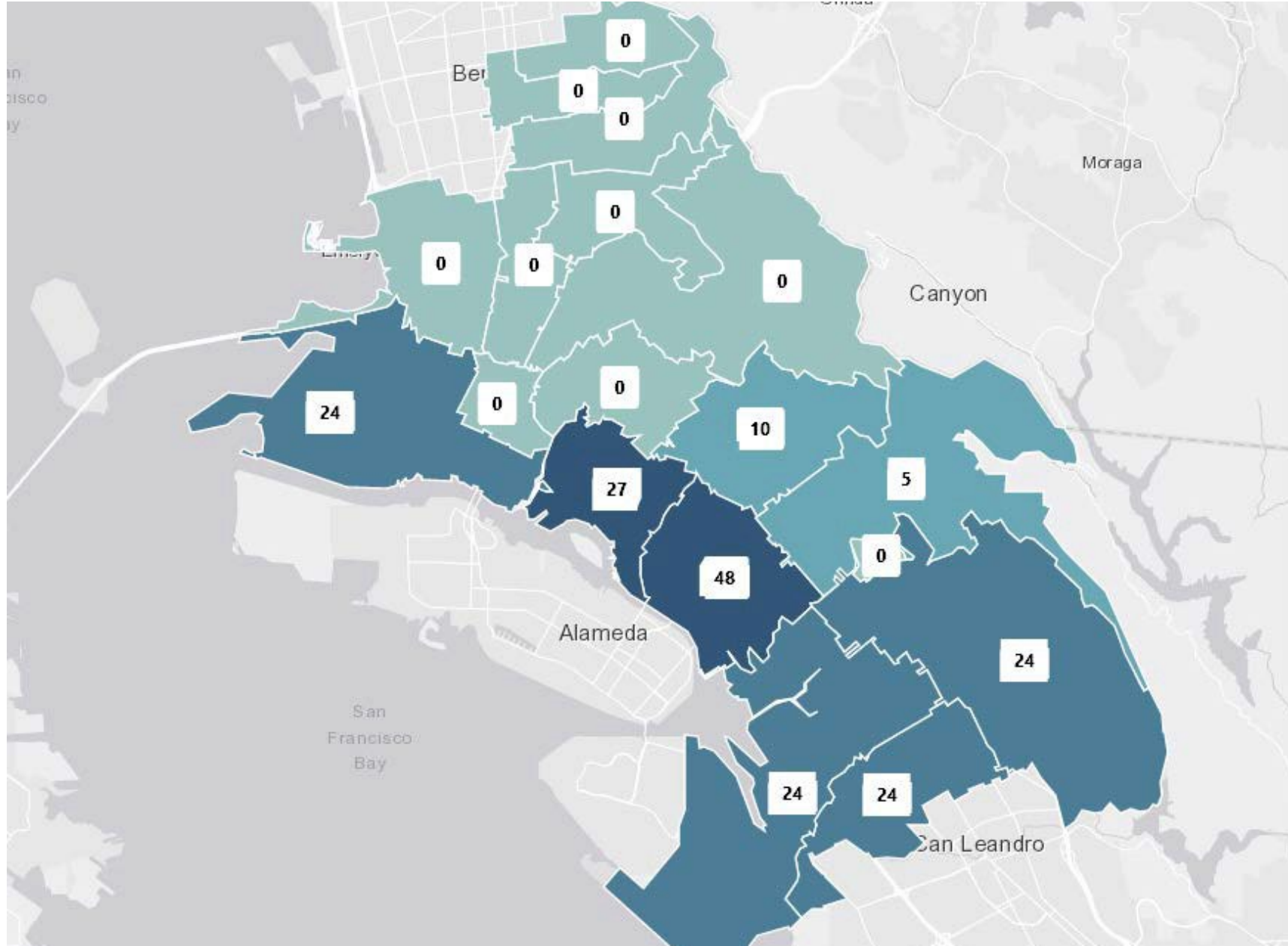
Projected Participants by Zip Code

Strategy 11) Career Access & Employment for Youth in School



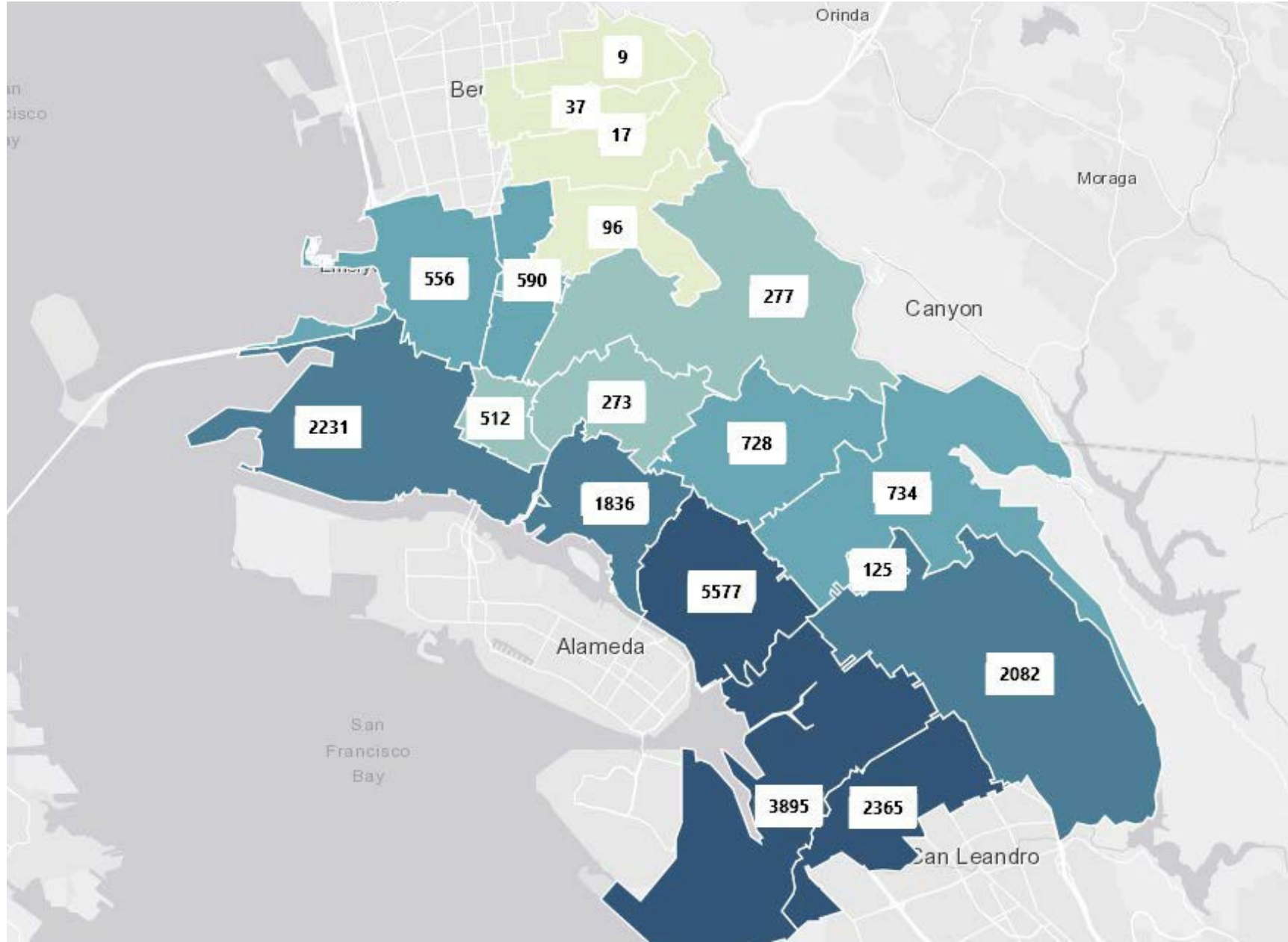
Projected Participants by Zip Code

Strategy 11a) Oakland Summer Youth Employment



Projected Youth Participants by Zip Code

All Strategies



V. FUNDING STRATEGIES FOR FY2022-2025

OFCY Equity Framework for Strategic Investments

Specific communities in Oakland continue to face disproportionate and compounding burdens. Black/African American and Latinx youth are the most likely to live in poverty and reside in low-income neighborhoods, which in turn have less access to early childhood development opportunities, greater environmental stressors (such as increased pollution and unsafe street crossings), fewer parks and safe places to play, fewer affordable grocery stores with healthy food, limited resources available to local schools, more exposure to violence and interaction with police, and fewer living-wage job opportunities.

Insufficient income has a negative impact on the social determinants of health, academic achievement, personal development, and well-being of children and youth in Oakland, disproportionately affecting youth of color in the flats of East, Central, and West Oakland. These communities have the highest poverty rates overall and as a proportion of African American (23.8%), Native American (21.8%), and Latinx (20.6%) children and youth.

Black/African American youth in particular are facing challenges on all sides, and are disproportionately represented among foster children, children with disabilities, children and youth who are sexually exploited, who are housing insecure, chronically absent from school, facing suspension from school, and likely to be disconnected from both school and work as they transition to adulthood.

There are additional communities that also face ongoing challenges that require targeted approaches. Available disaggregated data and community engagement findings reveal important nuances in the needs of different communities. For example, while students identifying as Asian have the lowest rates of chronic absenteeism as a whole, Pacific Islander students – whose data are often folded into the larger category of Asian – have the highest rates of chronic absenteeism in OUSD. At the same time, the population of Native American children and youth is relatively small and cannot be reported to preserve student confidentiality.

OFCY's investments are designed to address the racial, linguistic, and socioeconomic disparities in Oakland. While the overall, desired vision is that all children and youth will thrive, as a public investment, OFCY prioritizes services and programs for those with the most need and least access. OFCY works toward an equitable city by funding strategies designed to support more equitable outcomes.

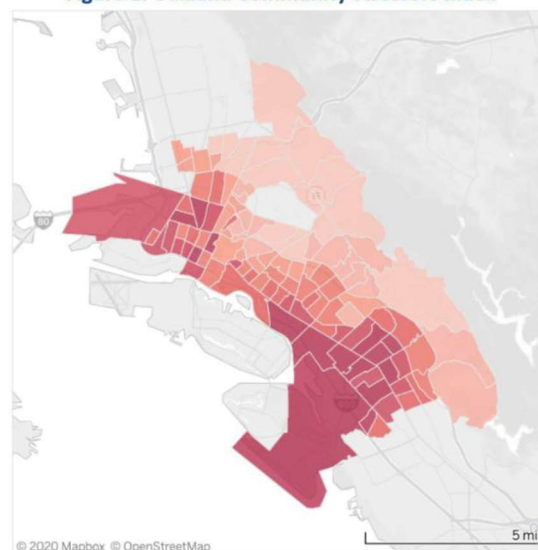
Equity Guidance

- 1) OFCY's will focus funding to address the needs of Black and Latinx youth and families who bear the most disproportionate burdens and face the most compounding stressors.
- 2) Funding will serve low-income children and youth, ensuring that investments reach specific communities of color, including Pacific Islanders, and Native Americans, OFCY will support culturally-responsive approaches to services.
- 3) OFCY will target funding by place. Given the dramatic disparities that exist between different neighborhoods, a place-based approach is crucial to ensure that resources are reaching the target populations. Investments should be directed into the neighborhoods and schools where these youth live and attend. The Human Services Department (HSD) stressor map is used to identify gaps and needs in a graphic manner which helps communities prioritize funding for direct services to communities in East, Central, and West Oakland.

- 4) OFCY recognizes the need to channel funds to youth facing multiple barriers that often intersect and heighten risk and drive inequitable outcomes. Funding approaches should support the specific needs and experiences of youth – especially those facing the most egregious challenges. These include:

- Transition Age Youth disconnected from both school and work.
- Foster Youth
- Children and Youth Experiencing Homelessness
- Newcomer and Immigrant Children, Youth, and Their Families.
- LGBTQ+ Children and Youth.
- Children and Youth with Disabilities.
- Commercially-Sexually Exploited Children and Youth (CSEC).

Figure 1: Oakland Community Stressors Index



Color Legend: Rankings (1=Most Stressed)

1-15 16-31 32-47 48-63 64-79 80-95 96-111



An interactive map for the Oakland Community Stressors Index is available here:

<https://www.oaklandca.gov/resources/oakland-community-stressors-index>

Priority List of Programs to be Considered for Funding if Additional Revenues are Identified

Agency Name	Program Name	OFCY Funds Requested	Staff Funding Recommended
Social-Emotional Well-Being in Early Childhood			
LifeLong Medical Care	Project Pride	\$89,370	\$75,000
Oakland Parks, Recreation & Youth Development	Community Adventure Pre-K Playgroup (C.A.P.P)	\$165,988	\$100,000
Comprehensive School-Based Afterschool at Elementary Schools			
Lodestar, A Lighthouse Community Public School	Lodestar, A Lighthouse Community Public School	\$239,393	\$85,000
High School and Post-Secondary Student Success			
East Bay Asian Youth Center	SHOP 55	\$248,952	\$120,000
Student Program for Academic & Athletic Transitioning (SPAAT)	College & Career Performance Program	\$252,600	\$100,000
Youth Leadership & Development			
Oaktown Jazz Workshops	Oaktown Jazz Workshops	\$68,125	\$65,000
Frontline Catalysts	Climate Justice Leadership Development	\$107,500	\$75,000
Health Initiatives For Youth (HIFY)	Leadership In Diversity (LID)	\$148,806	\$75,000
Kingmakers of Oakland	Kingmakers of Oakland Media Academy	\$499,425	\$150,000
Chapter 510 Ink	Writing at the Center	\$200,000	\$75,000
Youth Together	Youth Together L.E.O. (Lead. Educate. Organize.) Program	\$188,640	\$75,000
East Bay Asian Local Development Corporation	Lion's Pride	\$216,000	\$100,000
East Bay Spanish Speaking Citizens' Foundation, The	LIBRE (Leading the Independence of our Barrios for Raza Empowerment)	\$198,800	\$100,000
Music Is eXtraordinary, Inc.	Explorations in Music	\$125,000	\$75,000
Summer Academic & Enrichment			
Women's Audio Mission	Girls on the Mic Oakland: Summer Music Technology and STEM Training for Girls/Gender-Diverse Youth	\$52,777	\$50,000
Family Support Services	Kinship Summer Youth Program	\$129,000	\$75,000
Career Access and Employment for Youth in School			
The Crucible	Fuego Entrepreneurship & CNC Design Career Academy	\$62,387	\$60,000
Career Access and Employment for Opportunity Youth			
Lao Family Community Development, Inc. (LFCD)	Oakland Youth Industries Exploration (YIE) Program	\$250,000	\$120,000
East Bay Asian Local Development Corporation	Havenscourt Youth Jobs Initiative (HYJI)	\$128,600	\$75,000
		\$3,371,364	\$1,650,000

