



City of Oakland

Office of the City Clerk
Oakland City Hall
1 Frank H. Ogawa Plaza
Oakland, California 94612
LaTonda Simmons, City
Clerk

Meeting Agenda

*Public Safety Committee

Oakland City Hall, 1 Frank H. Ogawa Plaza,
Oakland, California 94612

City of Oakland Website: <http://www.oaklandnet.com>

Tuesday, September 13, 2016

6:00 PM

Sgt. Mark Dunakin Room - 1st Floor

DEFINITION OF TERMS:

Consent Item: any action item that a subject matter Committee has forwarded to the full Council with unanimous recommendation for approval and is not controversial, and does not have a high level of public interest as determined by the Rules Committee.

Non-Consent Item: any action that a subject-matter Committee has forwarded to the full Council without unanimous recommendation for approval, or having a high level of public interest, or is controversial as determined by the Rules Committee.

Action Item: any resolution, ordinance, public hearing, motion, or recommendation requiring official vote and approval of the City Council to be effective.

Informational Item: an item of the agenda consisting only of an informational report that does not require or permit Council action.

Roll Call / Call To Order

COMMITTEE MEMBERSHIP:

- 1 Approval Of The Draft Minutes From The Committee Meeting Held On July 12, 2016

[16-0069](#)

Attachments: [View Report](#)

- 2 Determination Of Schedule Of Outstanding Committee Items

[16-0070](#)

Attachments: [View Report](#)

- 3 Subject: 2nd Quarter Report On Crime
From: Oakland Police Department
Recommendation: Receive The Quarterly Informational Report From The Oakland Police Department (OPD) On Crime, Crime Trends, And Crime Reduction Activities In The City Of Oakland.

[16-48](#)

Attachments: [View Report](#)

- 4 Subject: 30 Day Monthly Police Staffing Report
From: Oakland Police Department
Recommendation: Receive The Oakland Police Department's (OPD) Monthly Informational Report On Recruiting And Sworn Staffing Levels As Of July 31, 2016

[16-49](#)

Attachments: [View Report](#)

- 5 Subject: Police Recruitment And Hiring Policy Supplemental Report
From: Councilmember Kaplan
Recommendation: Adopt New Police Recruitment And Hiring Policies To: (1) Prohibit The Use Of Past Marijuana Use As Grounds For Rejection; (2) Prohibit The Use Of Having Student Loans As Grounds For Rejection; (3) Restrict The Use Of Debt As Grounds For Rejection To Those Situations Where Lack Of Income Would Be Solved By Obtaining A Job As A Police Officer; (4) To Seek A Goal Of Not Less Than 50% Of New Hires Will Be Among Those Who Do Have Some Connection Or History With Oakland Or Live Or Have Lived In Oakland; (5) Evaluate The Use Of And Impact Of Rejecting Applicants With An "Association" To People With Criminal Records, And Determine How This Is Being Used And Decide Whether It Genuinely Measures The Potential Of The Applicants, And Whether It Is Disproportionately Excluding Oakland Residents And/Or People Of Color; (6) Weigh Out-Of-School Suspensions, Dismissal From School Or Poor Academic Performance Within Reasonable Contexts; (7) Request A Review Of Recent Applicants Who Were Rejected At The Background Check Stage To Determine If Any Of Them, Especially Oakland Residents, Were Rejected For Reasons That Might Warrant Reconsideration; (8) Expand Outreach And Explore Additional Strategies To Mitigate The Under Representation Of Women, LGBT People, And People Of Color In The Department; (9) Explore And Report Back To Council On Additional Strategies To Improve Recruitment Screening For Attitude Issues, Including Attitudes About Appropriate Conduct Toward Women And Understanding Of Respecting The Community [TITLE CHANGE]

[15-1214](#)

Attachments: [View Report](#)
[View Supplemental Report](#)
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This item was continued from the July 12, 2016 Public Safety Committee

Legislative History

6/16/16

*Rules & Legislation
Committee

Scheduled to the *Public Safety Committee

7/12/16

*Public Safety Committee

Approve as Amended the Recommendation of Staff, and Forward to the *Public Safety Committee

The committee amended recommendations to strike items 1 and 9; refer items 2, 3, 4, 5, 6, and 7 to the author to provide more information; refer to the OPD items 8 and 10 in addition to the following 2 new items: 11 – consideration of changing the required education level, and 12 - (as a friendly amendment) a report back on military service and the number of times of deployment.

There were 3 speakers on this item

- 6** Subject: Independence Day 2016
From: Oakland Police Department
Recommendation: Receive An Informational Report Concerning Illegal Independence Day 2016 Activity In The City Of Oakland And The Oakland Police Department (OPD) Deployment

[16-52](#)

Attachments: [View Report](#)

- 7** Subject: Ad Hoc Working Group Final Report
From: Office Of The City Administrator
Recommendation: Receive An Informational Report Presenting The Full And Final Report Of The Ad hoc Working Group On Police Recruitment

[16-0081](#)

Attachments: [View Report](#)

Open Forum (TOTAL TIME AVAILABLE: 15 MINUTES)

Adjournment

*** In the event of a quorum of the City Council participates on this Committee, the meeting is noticed as a Special Meeting of the City Council; however no final City Council action can be taken.**

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