



CITY ATTORNEY'S OFFICE

OAKLAND CITY COUNCIL

RESOLUTION NO. _____ C.M.S.

INTRODUCED BY COUNCIL MEMBER TREVA REID

RESOLUTION CELEBRATING FRANK FOSTER FOR 30 YEARS OF DEDICATED AND DISTINGUISHED SERVICE TO THE CITY OF OAKLAND

WHEREAS, after 30 years of incredible and dedicated service as a member of the City of Oakland, Frank Foster has decided to enter a richly-earned retirement effective December 27, 2021; and

WHEREAS, Frank started his career with the City of Oakland in Oakland Public Works (OPW) as a Public Works Maintenance Worker on 10/21/1991 in the Public Works District 3 Yard, which is on Shepherd Canyon Road -- the day after the Oakland Hills Firestorm; and

WHEREAS, in 1997 OPW recognized Frank's leadership ability and promoted him to Street Maintenance Leader and was later transferred from District 3 to the Streets and Sidewalks Division at 7101 Edgewater Drive; and

WHEREAS, Frank continued to show his leadership and coaching ability and in 2005 Frank was promoted to Public Works Supervisor I and was assigned to work in the Keep Oakland Clean and Beautiful Division (KOCB) Illegal Dumping Section (IDS); during his tenure as a Supervisor Frank provided a shining example of excellence and mentored and help thousands of young men and women establish their careers in OPW; and

WHEREAS, between 2006-2008, Frank trained OPW staff on the Standardized Emergency Management System (SEMS) and the National Incident Management System (NIMS) where they received Certificates for IS 100, 200, and 700 at the conclusion of the training; and

WHEREAS, in 2010 Frank was promoted to Public Works Supervisor II, and was still assigned to work in KOCB's IDS; and

WHEREAS, in 2011 Frank was promoted to Public Works Operations Manager and assigned to KOCB; and

WHEREAS, Frank acted as the Bureau of Environment Assistant Director from August – December 2020 and his leadership skills were tapped again from August – December 2021; and

WHEREAS, Frank’s leadership and interpersonal skills shine beyond his work unit, and he was honored by being voted Oakland Public Works Employee of the Year in 2010; and

WHEREAS, while Frank’s commitment to the City of Oakland and Oakland Public Works is well known in Oakland, he has also received national recognition -- in 2012 Frank was selected as one of four employees as a Public Works Leadership Fellow by the American Public Works Association; and

WHEREAS, Frank was voted APWA Manager of the year in 2019 by his peers throughout the United States of America, we are proud to recognize his efforts and training started within the City of Oakland; and

WHEREAS, Frank has gone above & beyond to provide service to Oakland residents, known as “The Go-To Guy” to overcome challenges and get priorities accomplished; and

WHEREAS, Frank is a lifetime Oakland resident who attended Highland Elementary School, King Estates Junior High School, Skyline High School, and California State University Hayward, and is well known for coaching successful student athletes; and

WHEREAS, Frank is known among all his colleagues and throughout the Oakland community for his strong and effective leadership, his steady and unflappable temperament, his perseverance and dedication to service, and his compassionate and kind support for all; and

WHEREAS, Frank’s colleagues throughout the City of Oakland wish for him the most rewarding and enjoyable of retirements; now, therefore, be it

RESOLVED: That we, the City Council of Oakland, California, hereby recognize Frank Foster for an exemplary career of public service to the people of Oakland.

IN COUNCIL, OAKLAND, CALIFORNIA,

PASSED BY THE FOLLOWING VOTE:

AYES - FIFE, GALLO, KALB, KAPLAN, REID, TAYLOR, THAO AND
PRESIDENT FORTUNATO BAS

NOES –

ABSENT –

ABSTENTION –

ATTEST: _____

ASHA REED
City Clerk and Clerk of the Council of the
City of Oakland, California