

FILED
OFFICE OF THE CITY CLERK
OAKLAND

CITY OF OAKLAND
AGENDA REPORT

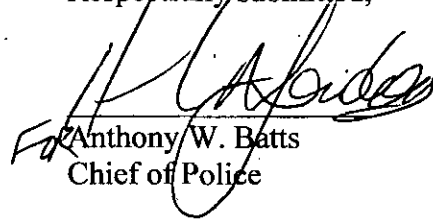
To: 2010 MAJ 07 AM 10: 27
Office of the City Administrator
Attn: Dan Lindheim
From: Police Department
Date: June 8, 2010

Re: **An Informational Report From the Oakland Police Department on Measure Y Recruiting and Police Department Staffing Levels As of April 30, 2010**

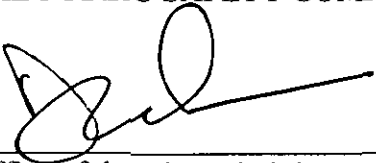
As requested by the City Council, the attached information reflects the Department's staffing levels as of **April 30, 2010**.

The next report will be presented in July 2010.

Respectfully submitted,


Anthony W. Batts
Chief of Police

APPROVED AND FORWARDED TO
THE PUBLIC SAFETY COMMITTEE:



Office of the City Administrator

Attachment: Staffing Matrix (3 pages)

Prepared by:
Lt. Johnny Davis
Training Division
Bureau of Services

Item: _____
Public Safety Comte.
June 8, 2010

OPD STAFFING MATRIX

POLICE COMMUNICATION DISPATCHER FUNNEL DATA:

STAFFING STATUS AS OF: MONTH: 30 April YEAR: 2010

Classification	Authorized	Filled	+/-
Dispatchers	70	65	-5
TOTAL	70	65	-5

*3 out on extended leave

Recruiting:

- 9 General; 3 Cantonese/Mandarin; 2 Spanish Speaking
- Eligibility list after completing all testing: 64

Backgrounds:

- Backgrounds in Progress: 12
- Open Positions: 1 Cantonese/Mandarin; 1 Spanish; 2 General
- Selective Language Recruitment scheduled for 3May 2010.

POLICE CADET FUNNEL DATA:

STAFFING STATUS AS OF: MONTH: 30 April YEAR: 2010

Classification	Authorized	Filled	+/-	Oakland Resident	%
Cadet (Part-time)	18 (PT)	8 (PT)	-10	2	25%
Cadet (Grant funded) (Part-time)	18 (PT)	0	-18	0	0%

April Testing

- Applications Received: 28; Passed all testing: 8
- In Backgrounds: 18 (March & April testing)
- Next testing cycle – 3 May 2010

POLICE OFFICER FUNNEL DATA:

STAFFING STATUS AS OF: MONTH: 30 April YEAR: 2010

Classification	Candidates Applied	Oakland Residents	Oral Board Attend/Pass	PAT Attend/Pass
Lateral	0	0	0	0
POT	0	0	0	0

- Lateral – 5April 2010 Course – 5 in course; next continuous recruitment starts 3May 2010
- Police Officer Trainee – 19April 2010 ACSO Academy – 22 POTs hired

STAFFING STATUS AS OF: MONTH: 30 April YEAR: 2010

Classification	Authorized	Filled	+/-
Chief	1	1	0
Assistant Chief	1	1	0
Deputy Chief	3	2	-1
Captain	10	9	-1
Lieutenant	27	26	-1
Sergeant	133	129	-4
Police Officer	628	608	-20
TOTAL	803	776	-27

OPD STAFFING MATRIX

ATTRITION (Jan05 -30 Apr10)

Type	Total
Disability Retirements	75
Resignations	73
Service Retirements	68
Terminations (includes Probationary separations)	44
Deceased	6
TOTAL	266

Monthly Attrition = 3.0 (1May09-30Apr10)

Oakland Police Academy Report (30Apr10)

Department Staffing Level

Current Sworn Members	In Field Training Program	Extended in Field Training
776	--	--

Past Academies

Class	Number Started	Number Graduated	Academy Dates	Attrition Rate	FTO Dates
154 th Academy	16	11	28 Feb-2 Sep 05	31%	N/A
6 th Lateral	7	7	18 Apr-20 May 05	0%	N/A
155 th Academy	34	18	11 Jul 05-13 Jan 06	47%	N/A
156 th Academy	27	16	28 Nov 05-2 Jun 06	40%	3 Jun – 15 Sep 06

Class	Number Started	Number Graduated	Academy Dates	Attrition Rate	FTO Dates
157 th Academy	22	16	6 Feb-11 Aug 06	27%	12 Aug – 24 Nov 06
7 th Lateral	3	3	5-29 Sep 06	0%	30 Sep 06-12 Jan 07
158 th Academy	44	26	5 Jun – 17 Nov 06	41%	25 Nov 06-9 Mar 07
159 th Academy	49	30	11 Sep 06-9 Feb 07	39%	17 Feb-1 Jun 07
160 th Academy	42	24	11 Dec 06-25 May 07	43%	2 Jun -14 Sep 07
8 th Lateral	2	2	16 Apr-10 May 07	0%	12 May-24 Aug 07
161 st Academy	29	22	26 Feb- 17 Aug 07	24%	25 Aug 07- 7 Dec 07
162 nd Academy	45	25	9 Jul 07 – 4 Jan 08	44%	19 Jan 08- 2 May 08
163 rd Academy	36	28 *	15Oct 07-11 Apr 08	26.3 %	3 May-22 Aug 08
9 th Lateral	6	6	10 Mar- 11 Apr 08	0	12 Apr- 1 Aug 08
164 th Academy	39+2	30**	28 Jan- 25 Jul 08	26.8%	26 Jul - 14 Nov 08
10 th Lateral	13	13	11 Aug-19 Sep 08	0	20 Sep 08-9 Jan 09
Santa Clara	45	31	19 May-31 Oct 08	31.1 %	13 Dec 08- 3 Apr 09
165 th Academy	49+2	38***	19 May-14 Nov 08	25.5 %	15 Nov 08-6 Mar 09
11 th Lateral	2	2	13 Apr-15 May 09	0 %	16 May – 4 Sep 09
12 th Lateral	5		5 Apr 10 – 15 May 10		22May -10 Sep 10
ACSO	22		19 Apr 10 – 22 Oct 10		6 Dec 10 – 25 Mar 11

*Two POT's added from the 162nd BA

** One POT added from the 163rd BA and one POT transfer from Vallejo PD

*** Two POT's added from the 164th BA

OPD STAFFING MATRIX

Planned Academies

Class	Academy Dates	Anticipated Recruits	FTO Dates
166 th Academy	TBA	40	TBD