

**DRAFT**  
City Attorney

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OFFICE OF THE CITY CLERK  
OAKLAND

# OAKLAND CITY COUNCIL

RESOLUTION No. \_\_\_\_\_ C.M.S.

2015 JUL 16 PM 1:58

Introduced by President Pro Tem Larry Reid

## RESOLUTION HONORING INTERIM ASSISTANT CITY ADMINISTRATOR DONNA HOM FOR 25 YEARS OF EXEMPLARY SERVICE TO THE CITY OF OAKLAND

**WHEREAS**, Ms. Donna Hom is a dedicated veteran local government professional who shows diligence and leadership in all her public service, sincere respect for everyone with whom she interacts, and; serious commitment to the preservation of public resources and public trust, and;

**WHEREAS**, Ms. Donna Hom started her career at the City of Oakland in 1990 as an accountant/budget and operations analyst and grew into a principal financial analyst for the City, doing accounting, auditing, and grants management, amongst other duties, and;

**WHEREAS**, Ms. Donna Hom moved from the principal financial analyst role to work in the Life Enrichment Agency as an Administrative Services Manager, focused on human resources and labor management matters, policy and procedural development, and special projects, such as establishing charter schools and recreation center operations, and;

**WHEREAS**, Ms. Donna Hom then served as the Human Resources Manager and Chief Financial Officer for the Oakland Fire Department, where she maintained positive relationships with all Fire services staff to best equip the department to adequately provide fire services throughout the City, and;

**WHEREAS**, Ms. Donna Hom then joined the City Administrator's Office in 2012, as Deputy City Administrator/Budget Director, where her duties included overseeing the approximately \$1 billion annual budget development and implementation, as well as fiscally-related policy development, and;

**WHEREAS**, Ms. Donna Hom, due to her strong commitment and organizational leadership for the City, was promoted within the City Administrator's Office to one of the Interim Assistant City Administrators during an important time of transition for the City and focused on general government operations, and;

**WHEREAS**, Ms. Donna Hom, as an Interim Assistant City Administrator, managed a diverse portfolio of projects including, support to the City Administrator on complex issues which included, aiding the City Administrator in functional oversight for the City's Human Resources, Information Technology, Public Works, Finance, Budget, Public Ethics, Labor Relations, Contract and Compliance, Equal Opportunity Program, and Citizen's Police Review Board; serving as a contributor on the budget and special projects in support of Council Relations and Senior Staff development; and supporting the City Administrator in high profile Councilmember concerns and preparations for Councilmember/Mayoral briefings, and;

**WHEREAS**, Ms. Donna Hom, with her 24/7 work ethic, has achieved many accomplishments during her successful service tenure at the City, including but not limited to, leading and/or participating in the development and implementation of over 20 City budgets, participating in successful contract negotiations with City labor unions, representing the City to state and federal dignitaries including President Barack Obama, being known for prompt responses to constituent concerns, and assisting with emergency response during public safety incidents such as the Oakland Hills fire, and;

**WHEREAS**, Ms. Donna Hom, through all of her accomplishments in Oakland, grew her exceptional community building skills, detailed analytical skills, and reputation as a proficient and responsive problem-solver, relationship-builder, and dedicated colleague who treats others with fairness, dignity, and respect, so therefore be it:

**RESOLVED:** That the City of Oakland, honors, commends, and extends sincere gratitude to Ms. Donna Hom for approximately 25 years of exceptional service to the City of Oakland, and so be it:

**FURTHER RESOLVED:** That the City of Oakland thanks Ms. Donna Hom for her dedication and contributions to the City of Oakland, especially for her training the next generation of local government leaders and for her integrity and diligence to preserving City resources and the public's trust, and wishes her happiness, success and fulfillment in her new endeavors.

IN COUNCIL, OAKLAND, CALIFORNIA, \_\_\_\_\_

**PASSED BY THE FOLLOWING VOTE:**

AYES - BROOKS, CAMPBELL-WASHINGTON, GALLO, GIBSON MCELHANEY, GUILLEN, KALB, KAPLAN, AND REID

NOES -

ABSENT -

ABSTENTION -

ATTEST: \_\_\_\_\_  
LaTonda Simmons  
City Clerk and Clerk of the Council  
of the City of Oakland, California