


CITY ATTORNEY'S OFFICE

INTRODUCED BY COUNCILMEMBER _____

OAKLAND CITY COUNCIL

ORDINANCE NO. _____ C.M.S.

AN ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO ADD THE FULL-TIME CLASSIFICATION OF RENT ADJUSTMENT PROGRAM MANAGER, ASSISTANT; TO ADD THE PART-TIME CLASSIFICATION OF TEMPORARY CONTRACT SERVICES EMPLOYEE, PT (SWORN); TO AMEND THE SALARY OF THE PART-TIME CLASSIFICATION OF TEMPORARY CONTRACT SERVICES EMPLOYEE, PT; TO AMEND THE SALARY OF THE FULL-TIME CLASSIFICATION OF MANAGER, CAPITAL IMPROVEMENT PROGRAM; TO AMEND THE SALARY AND TITLE OF THE FULL-TIME CLASSIFICATION OF INVESTMENT OFFICER TO INVESTMENT AND OPERATIONS MANAGER; AND TO AMEND THE SALARY OF THE CLASSIFICATION OF COUNCIL MEMBER TO ENSURE COMPLIANCE WITH THE OAKLAND PUBLIC ETHICS COMMISSION'S CHARTER MANDATED SALARY ADJUSTMENT.

WHEREAS, Oakland City Charter section 207 charges the City Council with fixing the compensation of all City employees, officers and officials unless otherwise provided by the Charter; and

WHEREAS, Ordinance No. 12187 C.M.S., the "Salary Ordinance," sets forth a salary schedule reflecting all classifications of employment within the City including those of city employees and city officers;

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:

SECTION 1. Ordinance No. 12187 C.M.S. "The Salary Ordinance" is hereby amended as set forth below. Additions are indicated by underscoring and deletions are indicated by ~~strike-through~~ type; portions of ordinances not cited or not shown in underscoring or strike-through are not changed.

SECTION 2. The following classification is added in Ordinance No. 12187 C.M.S. in the Unit UM2.75.019 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
<u>Rent Adjustment Program</u>	<u>AP458</u>	<u>Min</u>	<u>10223.54</u>
<u>Manager, Assistant</u>		<u>Max</u>	<u>12553.61</u>

SECTION 3. The following classification is added in Ordinance No. 12187 C.M.S. in the Unit CON.80. 001 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
<u>Temporary Contract Services</u>	<u>AP459</u>	<u>Min</u>	<u>7360.01</u>
<u>Employee, PT (Sworn)</u>		<u>Max</u>	<u>24923.17</u>

SECTION 4. The following classification is amended in Ordinance No. 12187 C.M.S. in the Unit CON.75.001 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
Temporary Contract Services	AP341	Min	2297.75
Employee, PT		Max	19881.11 <u>30109.28</u>

SECTION 5. The following classification is amended in Ordinance No. 12187 C.M.S. in the Unit UM1.75.022040 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary
Manager, Capital Improvement Program	MA107	Min	11835.26 <u>12672.34</u>
		Max	14531.99 <u>15561.03</u>

SECTION 6. The following classification is amended in Ordinance No. 12187 C.M.S. in the Unit UM2.75.047019 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary	
<u>Investment and Operations Manager</u> Investment Officer	AF042	Step 1/		
		<u>Min</u>	9273.53	<u>10223.54</u>
		Step 2/		
		<u>Max</u>	9761.88	<u>12553.61</u>
		Step 3	10275.21	
		Step 4	10816.90	
		Step 5	11385.24	

SECTION 7. The following classification is amended as of July 11, 2020 in Ordinance No. 12187 C.M.S. in the Unit UX1.75.001 Pay Grade Table to read as follows:

Classification Title	Class No.	Step	Salary	
Council Member	EO100	Step 1	7584.85	<u>8123.38</u>

SECTION 8. As amended, the Salary Schedule of the Salary Ordinance is set forth as below:

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
Effective Date Status Type			
Account Clerk I AF001 FTE	SD1.75.005	75	13568
11-JAN-20 CC H			
Step 1 20.38			
Step 2 21.47			
Step 3 22.58			
Step 4 23.78			
Step 5 25.03			
Account Clerk I, PPT AF048 PPT	SD1.75.005	75	13568
11-JAN-20 CC H			
Step 1 20.38			
Step 2 21.47			
Step 3 22.58			
Step 4 23.78			
Step 5 25.03			
Account Clerk II AF020 FTE	SD1.75.022	75	13568
11-JAN-20 CC H			
Step 1 23.92			
Step 2 25.18			
Step 3 26.50			
Step 4 27.90			
Step 5 29.36			
Account Clerk III AF030 FTE	UH1.75.002	75	13567
11-JAN-20 CC M			
Step 1 4681.35			
Step 2 4928.10			
Step 3 5187.12			
Step 4 5460.12			
Step 5 5747.14			
Accountant I AF002 FTE	SD1.75.052	75	13568
11-JAN-20 CC H			
Step 1 32.66			
Step 2 34.38			
Step 3 36.19			
Step 4 38.12			
Step 5 40.11			
Accountant II AF021 FTE	SD1.75.058	75	13568
11-JAN-20 CC H			
Step 1 37.55			
Step 2 39.52			

Step 3 41.60
 Step 4 43.80
 Step 5 46.10

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Accountant III AF031 FTE	UH1.75.025	75	13567
11-JAN-20 CC M			
Step 1	7182.15		
Step 2	7561.15		
Step 3	7959.20		
Step 4	8378.02		
Step 5	8819.34		

Accounting Analyst, Principal AF065 FTE	U31.75.019	75	13551
11-JAN-20 CC M			
Min	10226.48		
Max	12557.20		

Accounting Supervisor SC101 FTE	UH1.75.014	75	13567
11-JAN-20 CC M			
Step 1	8008.52		
Step 2	8428.51		
Step 3	8873.51		
Step 4	9340.21		
Step 5	9831.88		

Accounting Technician AF049 FTE	SD1.75.050	75	13568
11-JAN-20 CC H			
Step 1	31.79		
Step 2	33.47		
Step 3	35.22		
Step 4	37.08		
Step 5	39.03		

Admin Analyst II, PPT AP102 PPT	TW1.75.024	75	13567
11-JAN-20 CC M			
Step 1	6530.37		
Step 2	6873.72		
Step 3	7236.14		
Step 4	7615.90		
Step 5	8018.19		

Admin Analyst II, PPT (CONF) AP107 PPT	TA1.75.013	75	13567
11-JAN-20 CC M			
Step 1	6530.37		

Step 2 6873.72
 Step 3 7236.14
 Step 4 7615.90
 Step 5 8018.19

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
Admin Asst to City Administrator SS176 FTE	TW1.75.002	75	13567
Effective Date 11-JAN-20	Status BU	Type M	
Step 1	4460.10		
Step 2	4695.10		
Step 3	4941.77		
Step 4	5201.78		
Step 5	5476.79		

Administrative Assistant I, PT SS100 PTS	SI1.75.011	75	13568
Effective Date 11-JAN-20	Status CU	Type H	
Step 1	25.80		
Step 2	27.19		
Step 3	28.61		
Step 4	30.11		
Step 5	31.70		

Administrative Analyst I AP103 FTE	TW1.75.023	75	13567
Effective Date 11-JAN-20	Status CC	Type M	
Step 1	5640.82		
Step 2	5937.34		
Step 3	6249.47		
Step 4	6578.94		
Step 5	6925.76		

Administrative Analyst I, PPT AP104 PPT	TW1.75.023	75	13567
Effective Date 11-JAN-20	Status CC	Type M	
Step 1	5640.82		
Step 2	5937.34		
Step 3	6249.47		
Step 4	6578.94		
Step 5	6925.76		

Administrative Analyst I, PT AP105 PTS	TL1.75.011	75	13543
Effective Date 11-JAN-20	Status CU	Type M	
Step 1	5421.46		
Step 2	5709.15		
Step 3	6007.27		
Step 4	6322.72		
Step 5	6658.96		

Administrative Analyst II	AP106	FTE	TW1.75.024	75	13567
11-JAN-20	CC	M			
Step 1	6530.37				
Step 2	6873.72				
Step 3	7236.14				
Step 4	7615.90				
Step 5	8018.19				

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Administrative Assistant I	SS102	FTE	SD1.75.029	75	13568
11-JAN-20	CC	H			
Step 1	25.81				
Step 2	27.19				
Step 3	28.62				
Step 4	30.12				
Step 5	31.71				

Administrative Assistant I, PPT	SS103	PPT	SD1.75.028	75	13568
11-JAN-20	CC	H			
Step 1	25.81				
Step 2	27.19				
Step 3	28.62				
Step 4	30.12				
Step 5	31.71				

Administrative Assistant II	SS104	FTE	TW1.75.003	75	13567
11-JAN-20	CC	M			
Step 1	4823.92				
Step 2	5078.00				
Step 3	5345.83				
Step 4	5627.36				
Step 5	5922.64				

Administrative Assistant II (CONF)	SS106	FTE	TA1.75.014	75	13567
11-JAN-20	CC	M			
Step 1	4870.76				
Step 2	5127.31				
Step 3	5397.72				
Step 4	5682.00				
Step 5	5980.13				

Administrative Assistant II, PPT	SS105	PPT	TW1.75.003	75	13567
11-JAN-20	CC	M			
Step 1	4823.92				

Step 2 5078.00
 Step 3 5345.83
 Step 4 5627.36
 Step 5 5922.64

Administrative Services Manager I MA103 FTE UM2.75.016 75 13567

11-JAN-20 CC M

Step 1 8831.87
 Step 2 9296.86
 Step 3 9786.88
 Step 4 10301.90
 Step 5 10843.57

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Administrative Services Manager II EM100 FTE UM2.75.019 75 13567

11-JAN-20 CC M

Min 10223.54
 Max 12553.61

Afr Amer Museum Curat Specialist PPT AP108 PPT SD1.75.033 75 13568

11-JAN-20 CU H

Step 1 26.32
 Step 2 27.70
 Step 3 29.17
 Step 4 30.70
 Step 5 32.31

Agency Director, Admin Services EM102 FTE UK1.75.029 75 13543

11-JAN-20 CU M

Min 14810.79
 Max 18182.62

Agency Director, Econ & Comm Dev EM104 FTE UK1.75.030 75 13543

11-JAN-20 CU M

Min 15550.38
 Max 19092.64

Agency Director, Life Enrichment EM106 FTE UK1.75.030 75 13543

11-JAN-20 CU M

Min 15550.38
 Max 19092.64

Animal Care Attendant TR203 FTE SC1.80.062 80 13568

11-JAN-20 CC H

Step 1 20.96

Step 2 22.06
 Step 3 23.21
 Step 4 24.44
 Step 5 25.73

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
Animal Care Attendant, PPT TR202 PPT	SC1.80.062	80	13568
Effective Date 11-JAN-20	Status CC	Type H	
Step 1	20.96		
Step 2	22.06		
Step 3	23.21		
Step 4	24.44		
Step 5	25.73		

Animal Care Attendant, PT TR201 PTS	SI1.80.060	80	13568
Effective Date 11-JAN-20	Status CU	Type H	
Step 1	20.96		
Step 2	22.06		
Step 3	23.21		
Step 4	24.44		
Step 5	25.73		

Animal Control & Shelter Manager SC102 FTE	UH1.75.013	75	13567
Effective Date 11-JAN-20	Status CC	Type M	
Step 1	7703.08		
Step 2	8108.79		
Step 3	8534.69		
Step 4	8984.13		
Step 5	9457.19		

Animal Control Officer PS100 FTE	SC1.80.012	80	13568
Effective Date 11-JAN-20	Status CC	Type H	
Step 1	26.74		
Step 2	28.15		
Step 3	29.64		
Step 4	31.20		
Step 5	32.83		

Animal Control Officer, PPT PS195 PPT	SC1.80.012	80	13568
Effective Date 11-JAN-20	Status CC	Type H	
Step 1	26.74		
Step 2	28.15		
Step 3	29.64		
Step 4	31.20		
Step 5	32.83		

Animal Control Supervisor	SC103	FTE	UH1.80.025	80	13567
11-JAN-20	CC	M			
Step 1	5723.67				
Step 2	6024.15				
Step 3	6341.47				
Step 4	6675.87				
Step 5	7026.11				

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Application Developer II	AP335	FTE	TW1.75.012	75	13567
11-JAN-20	CC	M			
Step 1	7265.16				
Step 2	7648.50				
Step 3	8050.17				
Step 4	8475.18				
Step 5	8920.20				

Application Developer III	AP336	FTE	TW1.75.016	75	13567
11-JAN-20	CC	M			
Step 1	8831.86				
Step 2	9296.86				
Step 3	9786.88				
Step 4	10301.90				
Step 5	10843.56				

Aquatics Program Coordinator	SC104	FTE	TW1.75.007	75	13567
11-JAN-20	CC	M			
Step 1	5693.46				
Step 2	5991.80				
Step 3	6308.47				
Step 4	6640.15				
Step 5	6990.15				

Arboricultural Inspector	AP100	FTE	UH1.80.024	80	13567
11-JAN-20	CC	M			
Step 1	6917.91				
Step 2	7281.92				
Step 3	7665.16				
Step 4	8067.66				
Step 5	8492.94				

Architect	ET100	FTE	TF1.75.012	75	13567
11-JAN-20	CC	M			
Step 1	8396.79				

Step 2 8839.59
 Step 3 9304.46
 Step 4 9793.21
 Step 5 10309.49

Architectural Assistant (Field) ET102 FTE TF1.80.001 80 13567
 11-JAN-20 CC M
 Step 1 6217.67
 Step 2 6544.71
 Step 3 6888.31
 Step 4 7250.28
 Step 5 7632.43

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Architectural Assistant (Office) ET105 FTE TF1.75.006 75 13567
 11-JAN-20 CC M
 Step 1 6217.67
 Step 2 6544.71
 Step 3 6888.31
 Step 4 7250.28
 Step 5 7632.43

Architectural Assistant, PPT ET103 PPT TF1.75.006 75 13567
 11-JAN-20 CC M
 Step 1 6217.67
 Step 2 6544.71
 Step 3 6888.31
 Step 4 7250.28
 Step 5 7632.43

Architectural Associate (Field) ET104 FTE TF1.75.016 75 13567
 11-JAN-20 CC M
 Step 1 7213.51
 Step 2 7593.86
 Step 3 7992.57
 Step 4 8413.33
 Step 5 8856.13

Archivist SC256 FTE TW1.75.009 75 13567
 11-JAN-20 CC M
 Step 1 6276.79
 Step 2 6606.81
 Step 3 6955.15
 Step 4 7320.17
 Step 5 7706.83

Assist Director, Parks & Rec	EM109	FTE	U31.75.024	75	13551
11-JAN-20	CU	M			
Min	13052.34				
Max	16026.61				

Assist Director, Pub Works	EM110	FTE	U31.75.025	75	13551
11-JAN-20	CU	M			
Min	13705.90				
Max	16826.84				

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Assist to the City Administrator	EM117	FTE	U31.75.019	75	13551
11-JAN-20	CU	M			
Min	10226.48				
Max	12557.20				

Assistant Chief of Fire Department	EM113	FTE	UU1.80.001	80	13521
02-NOV-19	CU	M			
Step 1	18623.65				

Assistant City Administrator	EM128	FTE	UK1.75.053	75	13543
11-JAN-20	CU	M			
Min	14663.19				
Max	21994.88				

Assistant Director, Plan & Bldg	EM269	FTE	UP1.75.021	75	13543
11-JAN-20	BE	M			
Min	13705.90				
Max	16826.84				

Assistant Fire Marshal-Non Sworn	MA148	FTE	UM2.75.019	75	13567
11-JAN-20	CC	M			
Min	10223.54				
Max	12553.61				

Assistant to the Director	EM118	FTE	UM1.75.019	75	13567
11-JAN-20	CU	M			
Min	10223.55				
Max	12553.60				

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Assistant to the Director, PPT	EM119	PPT	UM1.75.019	75	13567
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11-JAN-20 CU M
 Min 10223.55
 Max 12553.60

Associate Director, Library Services EM241 FTE UM1.75.024 75 13567

11-JAN-20 CU M
 Min 13048.61
 Max 16022.02

Asst Human Resources Director EM267 FTE UK2.75.027 75 13543

11-JAN-20 BE M
 Min 13705.90
 Max 16826.84

Auto Body Repair Supervisor SC105 FTE UH1.80.010 80 13567

11-JAN-20 CC M
 Step 1 6588.47
 Step 2 6935.16
 Step 3 7300.16
 Step 4 7683.51
 Step 5 8088.50

Auto Equipment Mechanic TR100 FTE SB1.80.009 80 13568

11-JAN-20 CC H
 Step 1 33.23
 Step 2 35.00
 Step 3 36.82
 Step 4 38.77
 Step 5 40.81

Auto Equipment Painter TR101 FTE SB1.80.009 80 13568

11-JAN-20 CC H
 Step 1 33.23
 Step 2 35.00
 Step 3 36.82
 Step 4 38.77
 Step 5 40.81

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Auto Equipment Service Worker TR102 FTE SC1.80.010 80 13568

11-JAN-20 CC H
 Step 1 25.35
 Step 2 26.69
 Step 3 28.08
 Step 4 29.56

Step 5 31.13

Battalion Chief	PS102	FTE		FQ1.104.017	104	13520
02-NOV-19	CC		M			
Step 1	14927.72					

Battalion Chief	PS180	FTE		FQ1.80.017	80	13520
02-NOV-19	CC		M			
Step 1	14927.72					

Benefits Analyst	AP111	FTE		TW1.75.009	75	13567
11-JAN-20	CC		M			
Step 1	6276.79					
Step 2	6606.81					
Step 3	6955.15					
Step 4	7320.17					
Step 5	7706.83					

Benefits Coordinator	SC258	FTE		UM2.75.012	75	13567
11-JAN-20	CC		M			
Step 1	7265.16					
Step 2	7648.49					
Step 3	8050.17					
Step 4	8475.18					
Step 5	8920.18					

Benefits Representative	AP112	FTE		TW1.75.006	75	13567
11-JAN-20	CC		M			
Step 1	5421.78					
Step 2	5706.79					
Step 3	6006.80					
Step 4	6323.47					
Step 5	6656.82					

Job Class Title, Code job class		Grade	Normal	Ord		
Effective Date	Status	Type	Hours	Num		

Benefits Representative, PPT	AP113	PPT		TW1.75.006	75	13567
11-JAN-20	CC		M			
Step 1	5421.78					
Step 2	5706.79					
Step 3	6006.80					
Step 4	6323.47					
Step 5	6656.82					

Benefits Representative, PT	AP114	PTS		TL1.75.021	75	13543
11-JAN-20	CU		M			

Step 1 5638.10
 Step 2 5934.48
 Step 3 6246.45
 Step 4 6575.77
 Step 5 6922.41

Benefits Technician AP115 FTE TW1.75.002 75 13567
 11-JAN-20 CC M
 Step 1 4460.10
 Step 2 4695.10
 Step 3 4941.77
 Step 4 5201.78
 Step 5 5476.79

Blacksmith Welder TR103 FTE SB1.80.010 80 13568
 11-JAN-20 CC H
 Step 1 33.83
 Step 2 35.61
 Step 3 37.48
 Step 4 39.47
 Step 5 41.53

Budget & Grants Administrator AF040 FTE TW1.75.014 75 13567
 11-JAN-20 CU M
 Step 1 8010.18
 Step 2 8431.85
 Step 3 8876.86
 Step 4 9343.54
 Step 5 9835.21

Budget & Grants Administrator, PPT AF056 PPT TW1.75.014 75 13567
 11-JAN-20 BE M
 Step 1 8010.18
 Step 2 8431.85
 Step 3 8876.86
 Step 4 9343.54
 Step 5 9835.21

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Budget & Management Analyst AF063 FTE U31.75.037 75 13551
 11-JAN-20 CC M
 Step 1 8009.40
 Step 2 8431.03
 Step 3 8875.99
 Step 4 9342.62

Step 5 9834.24

Budget & Mgmt Analyst, Asst. AF055 FTE TW1.75.006 75 13567
 11-JAN-20 CC M
 Step 1 5421.78
 Step 2 5706.79
 Step 3 6006.80
 Step 4 6323.47
 Step 5 6656.82

Budget & Mgmt Analyst, Principal MA163 FTE UP1.75.030 75 13543
 11-JAN-20 CC M
 Min 10222.55
 Max 12552.38

Budget & Mgmt Analyst, Senior AF064 FTE U31.75.038 75 13551
 11-JAN-20 CC M
 Step 1 8831.00
 Step 2 9295.95
 Step 3 9785.92
 Step 4 10300.88
 Step 5 10842.51

Budget & Operations Analyst III AF047 FTE UM2.75.014 75 13567
 11-JAN-20 CC M
 Step 1 8010.18
 Step 2 8431.86
 Step 3 8876.87
 Step 4 9343.54
 Step 5 9835.21

Budget Administrator EM172 FTE UK2.75.026 75 13543
 11-JAN-20 CU M
 Min 14391.16
 Max 17668.87

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Budget Administrator, Assistant EM265 FTE UP1.75.020 75 13543
 11-JAN-20 CU M
 Min 11270.80
 Max 13838.93

Business Analyst I AP116 FTE TW1.75.007 75 13567
 11-JAN-20 CC M
 Step 1 5693.46

Step 2 5991.80
 Step 3 6308.47
 Step 4 6640.15
 Step 5 6990.15

Business Analyst II AP117 FTE TW1.75.011 75 13567
 11-JAN-20 CC M
 Step 1 6920.15
 Step 2 7283.50
 Step 3 7666.82
 Step 4 8071.85
 Step 5 8496.86

Business Analyst III AP118 FTE TW1.75.015 75 13567
 11-JAN-20 CC M
 Step 1 8411.84
 Step 2 8853.52
 Step 3 9320.19
 Step 4 9810.21
 Step 5 10326.88

Business Analyst IV AP433 FTE UM2.75.019 75 13567
 11-JAN-20 CC M
 Min 10223.54
 Max 12553.61

Buyer SS193 FTE TW1.75.009 75 13567
 11-JAN-20 CC M
 Step 1 6276.79
 Step 2 6606.81
 Step 3 6955.15
 Step 4 7320.17
 Step 5 7706.83

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Buyer, Senior AP456 FTE TW1.75.011 75 13567
 11-JAN-20 CC M
 Step 1 6920.15
 Step 2 7283.50
 Step 3 7666.82
 Step 4 8071.85
 Step 5 8496.86

CPRB Policy Analyst AP400 FTE UM2.75.017 75 13567
 11-JAN-20 CC M

Step 1 9273.53
 Step 2 9761.88
 Step 3 10275.21
 Step 4 10816.90
 Step 5 11385.24

Cable Operations Technician TC101 FTE TW1.75.012 75 13567
 11-JAN-20 CC M
 Step 1 7265.16
 Step 2 7648.50
 Step 3 8050.17
 Step 4 8475.18
 Step 5 8920.20

Cable TV Assistant Producer, PPT AP120 PPT TW1.75.004 75 13567
 11-JAN-20 CC M
 Step 1 4918.42
 Step 2 5176.77
 Step 3 5448.45
 Step 4 5735.13
 Step 5 6038.47

Cable TV Assistant Producer, PT AP121 PTS TL1.75.009 75 13543
 11-JAN-20 CC M
 Step 1 4917.09
 Step 2 5177.07
 Step 3 5447.46
 Step 4 5736.89
 Step 5 6038.48

Cable TV Operations Chief Engineer TC137 FTE TW1.75.014 75 13567
 11-JAN-20 CC M
 Step 1 8010.18
 Step 2 8431.85
 Step 3 8876.86
 Step 4 9343.54
 Step 5 9835.21

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Cable TV Prod & Ops Manager TC136 FTE TW1.75.016 75 13567
 11-JAN-20 CC M
 Step 1 8831.86
 Step 2 9296.86
 Step 3 9786.88
 Step 4 10301.90

Step 5 10843.56

Cable TV Producer	TC102	FTE		TW1.75.012	75	13567
11-JAN-20	CC	M				
Step 1	7265.16					
Step 2	7648.50					
Step 3	8050.17					
Step 4	8475.18					
Step 5	8920.20					

Cable TV Production Assistant	TC103	FTE		SC1.75.002	75	13568
11-JAN-20	CC	H				
Step 1	22.56					
Step 2	23.74					
Step 3	25.00					
Step 4	26.32					
Step 5	27.69					

Cable TV Production Assistant, PPT	AP122	PPT		SC1.75.002	75	13568
11-JAN-20	CC	H				
Step 1	22.56					
Step 2	23.74					
Step 3	25.00					
Step 4	26.32					
Step 5	27.69					

Cable TV Production Assistant, PT	AP123	PTS		SI1.75.004	75	13568
11-JAN-20	CU	H				
Step 1	20.50					
Step 2	21.61					
Step 3	22.73					
Step 4	23.93					
Step 5	25.17					

Cable TV Stage Manager, PT	AP439	PTS		TL1.75.014	75	13543
11-JAN-20	CU	M				
Step 1	6522.03					
Step 2	6866.95					
Step 3	7227.46					
Step 4	7608.75					
Step 5	8009.13					

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Cable TV Station Manager	MA106	FTE		UM1.75.022	75	13567
11-JAN-20	CU	M				

Min 11835.26

Max 14531.99

 Camp Caretaker TR105 FTE SC1.80.042 80 13568

11-JAN-20 CC H

Step 1 30.24

Step 2 31.82

Step 3 33.50

Step 4 35.27

Step 5 37.10

 Camp Director, PT PP105 PTS UG1.80.018 80 13543

11-JAN-20 CU H

Step 1 16.16

Step 2 16.77

Step 3 17.46

Step 4 18.10

Step 5 18.74

 Camp Food Service Mgr, PT SC109 PTS UG1.80.020 80 13543

11-JAN-20 CU H

Step 1 16.54

Step 2 17.20

Step 3 17.85

Step 4 18.52

Step 5 19.14

 Camp Manager Assistant, PT AP124 PTS UG1.80.018 80 13543

11-JAN-20 CU H

Step 1 16.16

Step 2 16.77

Step 3 17.46

Step 4 18.10

Step 5 18.74

 Camp Manager, PT SC110 PTS UG1.80.027 80 13543

11-JAN-20 CU H

Step 1 21.55

Step 2 22.38

Step 3 23.32

Step 4 24.13

Step 5 25.01

 Job Class Title, Code job class Grade Normal Ord

Effective Date Status Type Hours Num

 Camp Supervisor, PPT SC111 PPT UH1.80.010 80 13567

11-JAN-20 CC M
 Step 1 6588.47
 Step 2 6935.16
 Step 3 7300.16
 Step 4 7683.51
 Step 5 8088.50

Capital Imp Proj Coord, Asst AP448 FTE TW1.75.012 75 13567

11-JAN-20 CC M
 Step 1 7265.16
 Step 2 7648.50
 Step 3 8050.17
 Step 4 8475.18
 Step 5 8920.20

Capital Improvement Project Coor SC112 FTE UM2.75.017 75 13567

11-JAN-20 CC M
 Step 1 9273.53
 Step 2 9761.88
 Step 3 10275.21
 Step 4 10816.90
 Step 5 11385.24

Captain of Fire Department PS103 FTE FQ1.104.014 104 13520

02-NOV-19 CC M
 Step 1 12411.02

Captain of Fire Department PS104 FTE FQ1.80.014 80 13520

02-NOV-19 CC M
 Step 1 12411.02

Captain of Police PS106 FTE UN2.80.009 80 13341

01-JAN-19 CC M
 Step 1 17390.64

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Captain of Police (PERS) PS107 FTE UN2.80.008 80 13341

01-JAN-19 CC M
 Step 1 16760.17

Carpenter TR112 FTE SB1.80.017 80 13568

11-JAN-20 CC H
 Step 1 34.50
 Step 2 36.32
 Step 3 38.23

Step 4 40.24
Step 5 42.37

Case Manager I	AP126	FTE		TW1.75.005	75	13567
11-JAN-20	CC		M			
Step 1	5163.44					
Step 2	5435.12					
Step 3	5721.79					
Step 4	6021.79					
Step 5	6340.14					

Case Manager I, PPT	AP406	PPT		TW1.75.005	75	13567
11-JAN-20	CC		M			
Step 1	5163.44					
Step 2	5435.12					
Step 3	5721.79					
Step 4	6021.79					
Step 5	6340.14					

Case Manager I, PT	AP413	PTS		TL1.75.023	75	13543
11-JAN-20	CU		M			
Step 1	5162.94					
Step 2	5434.58					
Step 3	5721.23					
Step 4	6021.20					
Step 5	6339.51					

Case Manager II	AP127	FTE		TW1.75.008	75	13567
11-JAN-20	CC		M			
Step 1	5976.79					
Step 2	6291.81					
Step 3	6623.47					
Step 4	6971.81					
Step 5	7338.49					

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Case Manager II, PPT	AP411	PPT		TW1.75.008	75	13567
11-JAN-20	CC		M			
Step 1	5976.79					
Step 2	6291.81					
Step 3	6623.47					
Step 4	6971.81					
Step 5	7338.49					

Case Manager II, PT	AP412	PTS		TL1.75.026	75	13543
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11-JAN-20 CU M
 Step 1 5976.21
 Step 2 6291.20
 Step 3 6622.82
 Step 4 6971.13
 Step 5 7337.77

Case Manager, Supervising SC113 FTE UH1.75.010 75 13567

11-JAN-20 CC M
 Step 1 6588.47
 Step 2 6935.16
 Step 3 7300.16
 Step 4 7683.51
 Step 5 8088.50

Case Manager, Supervising, PPT AP414 PPT UH1.75.010 75 13567

11-JAN-20 CC M
 Step 1 6588.47
 Step 2 6935.16
 Step 3 7300.16
 Step 4 7683.51
 Step 5 8088.50

Cashier AF003 FTE SD1.75.017 75 13568

11-JAN-20 CC H
 Step 1 22.83
 Step 2 24.02
 Step 3 25.28
 Step 4 26.63
 Step 5 28.02

Chief Conservator EM235 FTE UM2.75.019 75 13567

11-JAN-20 BE M
 Min 10223.54
 Max 12553.61

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Chief of Fire EM105 FTE UR1.80.052 80 13521

02-NOV-19 CU M
 Min 14023.67
 Max 21035.54

Chief of Party TR114 FTE UH1.80.011 80 13567

11-JAN-20 CC M
 Step 1 7041.32

Step 2 7412.88
 Step 3 7803.14
 Step 4 8213.74
 Step 5 8646.41
 Step 6 8660.20

Chief of Police EM122 FTE UN1.80.002 80 13341
 01-JAN-19 CU M
 Min 19482.37
 Max 24923.17

Chief of Police, Assistant EM237 FTE UN1.80.001 80 13341
 01-JAN-19 CU M
 Min 17690.83
 Max 21725.65

Chief of Violence Prevention EM266 FTE UK1.75.046 75 13543
 11-JAN-20 CU M
 Min 12335.66
 Max 18503.49

City Administrator ET108 FTE UK1.75.061 75 13543
 11-JAN-20 CU M
 Min 24087.42
 Max 30109.28

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

City Administrator Analyst MA109 FTE U31.75.035 75 13551
 11-JAN-20 CU M
 Min 6138.56
 Max 9207.84

City Architect, Assistant ET107 FTE UM2.75.029 75 13567
 11-JAN-20 CC M
 Step 1 10321.09
 Step 2 10865.25
 Step 3 11435.88
 Step 4 12038.32
 Step 5 12672.57

City Attorney EM123 FTE UX1.75.004 75 13510
 15-DEC-18 CU M
 Step 4 19104.56

City Attorney, Assistant EM124 FTE UK2.75.028 75 13543

11-JAN-20 CU M
 Min 15866.56
 Max 19479.34

City Auditor EM125 FTE UX1.75.003 75 13530
 16-APR-19 CU M
 Step 3 15100.26

City Auditor, Assistant EM115 FTE UM1.75.020 75 13567
 11-JAN-20 CU M
 Min 10735.22
 Max 13180.28

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

City Clerk EM126 FTE UK1.75.038 75 13543
 11-JAN-20 CU M
 Min 13705.90
 Max 16826.83

City Clerk, Assistant EM127 FTE UM1.75.016 75 13567
 11-JAN-20 CU M
 Step 1 8831.85
 Step 2 9296.86
 Step 3 9786.88
 Step 4 10301.89
 Step 5 10843.56

City Cncl Constituent Liaison PPT AP132 PPT TW1.75.006 75 13567
 11-JAN-20 CU M
 Step 1 5421.78
 Step 2 5706.79
 Step 3 6006.80
 Step 4 6323.47
 Step 5 6656.82

City Cncl Constituent Liaison PT AP133 PTS UG1.80.032 80 13543
 11-JAN-20 CU H
 Step 1 31.29
 Step 2 32.94
 Step 3 32.69
 Step 4 36.50
 Step 5 38.41

City Council Admin Assistant SS110 FTE TA1.75.003 75 13567
 11-JAN-20 CU M

Step 1 4683.44
 Step 2 4930.11
 Step 3 5190.10
 Step 4 5463.45
 Step 5 5750.12

City Council Constituent Liaison AP131 FTE TW1.75.006 75 13567

11-JAN-20 CU M

Step 1 5421.78
 Step 2 5706.79
 Step 3 6006.80
 Step 4 6323.47
 Step 5 6656.82

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

City Council Intern AP134 FTE TW1.75.004 75 13567

11-JAN-20 CU M

Step 1 4918.42
 Step 2 5176.77
 Step 3 5448.45
 Step 4 5735.13
 Step 5 6038.47

City Council Intern, PPT AP135 PPT TW1.75.004 75 13567

11-JAN-20 CU M

Step 1 4918.42
 Step 2 5176.77
 Step 3 5448.45
 Step 4 5735.13
 Step 5 6038.47

City Council Intern, PT SS111 PTS UG1.80.031 80 13543

11-JAN-20 CU H

Step 1 28.38
 Step 2 29.87
 Step 3 31.43
 Step 4 33.12
 Step 5 34.86

City Council Office Administrator MA108 FTE UM2.75.010 75 13567

11-JAN-20 CC M

Step 1 6590.15
 Step 2 6936.81
 Step 3 7301.83
 Step 4 7686.83

Step 5 8091.86

City Council PSE 14	SS114	FTE	TA1.75.035	75	13567
11-JAN-20	CU	M			
Min	2353.18				
Max	7926.05				

City Council PSE 14, PPT	SS112	PPT	TA1.75.034	75	13567
11-JAN-20	CU	M			
Min	2353.18				
Max	6892.79				

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

City Council PSE 14, PT	SS113	PTS	TL1.75.001	75	13543
11-JAN-20	CU	M			
Min	2320.73				
Max	6627.70				

City Council PSE-51	AP138	FTE	TA1.75.037	75	13567
11-JAN-20	CU	M			
Min	3911.35				
Max	8920.96				

City Council Policy Analyst	AP130	FTE	TW1.75.012	75	13567
11-JAN-20	CU	M			
Step 1	7265.16				
Step 2	7648.50				
Step 3	8050.17				
Step 4	8475.18				
Step 5	8920.20				

City Council Policy Analyst, PPT	AP136	PPT	TW1.75.012	75	13567
11-JAN-20	CU	M			
Step 1	7265.16				
Step 2	7648.50				
Step 3	8050.17				
Step 4	8475.18				
Step 5	8920.20				

City Council Policy Analyst, PT	AP137	PTS	UG1.80.033	80	13543
11-JAN-20	CU	H			
Step 1	41.91				
Step 2	44.15				
Step 3	46.48				
Step 4	48.89				

Step 5 51.48

City Councilmember's Assistant	AP139	FTE	TA1.75.012	75	13567
11-JAN-20	CU	M			
Step 1	7265.16				
Step 2	7648.50				
Step 3	8050.17				
Step 4	8475.18				
Step 5	8920.20				

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

City Councilmember's Assistant, PPT	AP140	PPT	TA1.75.012	75	13567
11-JAN-20	CU	M			
Step 1	7265.16				
Step 2	7648.50				
Step 3	8050.17				
Step 4	8475.18				
Step 5	8920.20				

City Councilmember's Assistant, PT	AP141	PTS	TL1.75.006	75	13543
11-JAN-20	CU	M			
Min	3857.08				
Max	6661.36				

City Land Surveyor	TR115	FTE	UM2.80.017	80	13567
11-JAN-20	CC	M			
Step 1	9273.53				
Step 2	9761.87				
Step 3	10275.21				
Step 4	10816.91				
Step 5	11385.24				

Citywide Records Manager	SC239	FTE	UM1.75.014	75	13567
11-JAN-20	CC	M			
Step 1	8010.18				
Step 2	8431.85				
Step 3	8876.87				
Step 4	9343.54				
Step 5	9835.21				

Claims & Risk Manager	EM209	FTE	UK2.75.022	75	13543
11-JAN-20	CU	M			
Min	11838.66				
Max	14536.15				

Claims Investigator II	AL020	FTE	TW1.75.010	75	13567
11-JAN-20	CC	M			
Step 1	6590.14				
Step 2	6936.82				
Step 3	7301.83				
Step 4	7686.84				
Step 5	8091.84				

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Claims Investigator III	IS103	FTE	UH1.75.013	75	13567
11-JAN-20	CC	M			
Step 1	7703.08				
Step 2	8108.79				
Step 3	8534.69				
Step 4	8984.13				
Step 5	9457.19				

Clean City Specialist, Senior	PP111	FTE	TW1.75.009	75	13567
11-JAN-20	CC	M			
Step 1	6276.79				
Step 2	6606.81				
Step 3	6955.15				
Step 4	7320.17				
Step 5	7706.83				

Clean Community Specialist	PP112	FTE	TW1.75.005	75	13567
11-JAN-20	CC	M			
Step 1	5163.44				
Step 2	5435.12				
Step 3	5721.79				
Step 4	6021.79				
Step 5	6340.14				

Clean Community Supervisor	SC116	FTE	UH1.75.012	75	13567
11-JAN-20	CC	M			
Step 1	7263.49				
Step 2	7645.16				
Step 3	8048.50				
Step 4	8471.85				
Step 5	8916.84				

Code Enforcement Inspector, Assist	IS104	FTE	SD1.75.050	75	13568
11-JAN-20	CC	H			
Step 1	31.79				
Step 2	33.47				

Step 3 35.22
 Step 4 37.08
 Step 5 39.03

Collections Officer AF032 FTE SD1.75.056 75 13568
 11-JAN-20 CC H
 Step 1 34.98
 Step 2 36.92
 Step 3 38.85
 Step 4 40.90
 Step 5 43.05

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Comm Rest Emer Planning Coor SC118 FTE UM2.75.013 75 13567
 11-JAN-20 CC M
 Step 1 7628.50
 Step 2 8030.19
 Step 3 8453.51
 Step 4 8898.51
 Step 5 9366.89

Community Action Agency Manager MA145 FTE UM2.75.019 75 13567
 11-JAN-20 CC M
 Min 10223.54
 Max 12553.61

Community Dev District Coordinator SC119 FTE TW1.75.011 75 13567
 11-JAN-20 CC M
 Step 1 6920.15
 Step 2 7283.50
 Step 3 7666.82
 Step 4 8071.85
 Step 5 8496.86

Community Dev Prg Supervisor SC120 FTE UH1.75.009 75 13567
 11-JAN-20 CC M
 Step 1 6273.47
 Step 2 6605.14
 Step 3 6951.81
 Step 4 7318.48
 Step 5 7703.50

Community Dev Prgm Coordinator SC121 FTE TW1.75.014 75 13567
 11-JAN-20 CC M
 Step 1 8010.18

Step 2 8431.85
 Step 3 8876.86
 Step 4 9343.54
 Step 5 9835.21

Community Housing Services Manager EM232 FTE UM2.75.019 75 13567
 11-JAN-20 CC M
 Min 10223.54
 Max 12553.61

Job Class Title, Code	job class	Grade	Normal Hours	Ord Num
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Community Liaison	AP143 FTE	TW1.75.012	75	13567
11-JAN-20	CC M			
Step 1	7265.16			
Step 2	7648.50			
Step 3	8050.17			
Step 4	8475.18			
Step 5	8920.20			

Complaint Investigator II	AP146 FTE	TW1.75.012	75	13567
11-JAN-20	CC M			
Step 1	7265.16			
Step 2	7648.50			
Step 3	8050.17			
Step 4	8475.18			
Step 5	8920.20			

Complaint Investigator III	AP144 FTE	TW1.75.015	75	13567
11-JAN-20	CC M			
Step 1	8411.84			
Step 2	8853.52			
Step 3	9320.19			
Step 4	9810.21			
Step 5	10326.88			

Complaint Investigator III, PPT	AP145 PPT	TW1.75.015	75	13567
11-JAN-20	CC M			
Step 1	8411.84			
Step 2	8853.52			
Step 3	9320.19			
Step 4	9810.21			
Step 5	10326.88			

Computer Operations Supervisor	SC123 FTE	UM2.75.013	75	13567
11-JAN-20	CC M			

Step 1 7628.50
 Step 2 8030.19
 Step 3 8453.51
 Step 4 8898.51
 Step 5 9366.89

Computer Operator	SS115	FTE	SD1.75.027	75	13568
11-JAN-20	CC	H			
Step 1	25.01				
Step 2	26.32				
Step 3	27.70				
Step 4	29.17				
Step 5	30.70				

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Computer Operator, Senior	SS116	FTE	SD1.75.039	75	13568
11-JAN-20	CC	H			
Step 1	28.18				
Step 2	29.66				
Step 3	31.24				
Step 4	32.88				
Step 5	34.60				

Concrete Finisher	TR116	FTE	SB1.80.009	80	13568
11-JAN-20	CC	H			
Step 1	33.23				
Step 2	35.00				
Step 3	36.82				
Step 4	38.77				
Step 5	40.81				

Construction & Maint Superintendent	MA111	FTE	UH1.80.018	80	13567
11-JAN-20	CC	M			
Step 1	9733.55				
Step 2	10245.23				
Step 3	10785.23				
Step 4	11353.57				
Step 5	11950.25				

Construction & Maint. Mech., PPT	TR205	PPT	SB1.80.017	80	13568
11-JAN-20	CC	H			
Step 1	34.50				
Step 2	36.32				
Step 3	38.23				
Step 4	40.24				

Step 5 42.37

 Construction & Maintenance Leader TR197 FTE SC1.80.052 80 13568

11-JAN-20 CC H

Step 1 39.28

Step 2 41.29

Step 3 43.51

Step 4 45.83

Step 5 48.22

 Construction & Maintenance Mechanic TR118 FTE SB1.80.017 80 13568

11-JAN-20 CC H

Step 1 34.50

Step 2 36.32

Step 3 38.23

Step 4 40.24

Step 5 42.37

 Job Class Title, Code job class Grade Normal Ord

Effective Date Status Type Hours Num

 Construction & Maintenance Supv I SC124 FTE UH1.80.013 80 13567

11-JAN-20 CC M

Step 1 7626.83

Step 2 8028.51

Step 3 8450.18

Step 4 8895.18

Step 5 9363.54

 Construction & Maintenance Supv II MA112 FTE UH1.80.017 80 13567

11-JAN-20 CC M

Step 1 9270.19

Step 2 9758.55

Step 3 10271.89

Step 4 10811.90

Step 5 11381.90

 Construction Coordinator SC251 FTE TF1.80.002 80 13567

11-JAN-20 CC M

Step 1 7213.51

Step 2 7593.86

Step 3 7992.57

Step 4 8413.33

Step 5 8856.14

 Construction Inspection Supv (Office) SC126 FTE UH1.75.020 75 13567

11-JAN-20 CC M

Construction Inspector (Field)	IS106	FTE	SC1.80.063	80	13568
11-JAN-20	CC	H			
Step 1	31.68				
Step 2	33.35				
Step 3	35.10				
Step 4	36.95				
Step 5	38.88				

Construction Inspector (Office)	IS123	FTE	SC1.75.007	75	13568
11-JAN-20	CC	H			
Step 1	33.79				
Step 2	35.58				
Step 3	37.43				
Step 4	39.43				
Step 5	41.47				

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Construction Inspector Sup (Field)	SC125	FTE	UH1.80.019	80	13567
11-JAN-20	CC	M			
Step 1	7703.08				
Step 2	8108.79				
Step 3	8534.69				
Step 4	8984.13				
Step 5	9457.19				

Construction Inspector, Sr (Field)	IS107	FTE	SC1.80.047	80	13568
11-JAN-20	CC	H			
Step 1	39.94				
Step 2	42.04				
Step 3	44.25				
Step 4	46.59				
Step 5	49.05				

Construction Inspector, Sr (Office)	IS108	FTE	SD1.75.061	75	13568
11-JAN-20	CC	H			
Step 1	39.94				
Step 2	42.03				
Step 3	44.25				
Step 4	46.58				
Step 5	49.05				

Construction Inspector, Sup II	SC244	FTE	UH1.80.017	80	13567
11-JAN-20	CC	M			
Step 1	9270.19				

Step 2 9758.55
 Step 3 10271.89
 Step 4 10811.90
 Step 5 11381.90

Contract Compliance Field Tech AP359 FTE SD1.75.036 75 13568

11-JAN-20 CC H

Step 1 27.31
 Step 2 28.75
 Step 3 30.26
 Step 4 31.85
 Step 5 33.52

Contract Compliance Office Asst AP152 FTE TW1.75.007 75 13567

11-JAN-20 CC M

Step 1 5693.46
 Step 2 5991.80
 Step 3 6308.47
 Step 4 6640.15
 Step 5 6990.15

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Contract Compliance Officer AP153 FTE TW1.75.042 75 13567

11-JAN-20 CC M

Step 1 7127.75
 Step 2 7502.00
 Step 3 7896.85
 Step 4 8314.00
 Step 5 8751.76

Contract Compliance Officer, PPT AP410 PPT TW1.75.042 75 13567

11-JAN-20 CC M

Step 1 7127.75
 Step 2 7502.00
 Step 3 7896.85
 Step 4 8314.00
 Step 5 8751.76

Contract Compliance Officer, Sr. AP369 FTE TW1.75.014 75 13567

11-JAN-20 CC M

Step 1 8010.18
 Step 2 8431.85
 Step 3 8876.86
 Step 4 9343.54
 Step 5 9835.21

Contract Compliance Supervisor SC128 FTE UH1.75.015 75 13567
 11-JAN-20 CC M
 Step 1 8408.52
 Step 2 8850.20
 Step 3 9316.87
 Step 4 9806.87
 Step 5 10323.56

Controller MA113 FTE UK2.75.026 75 13543
 11-JAN-20 CU M
 Min 14391.16
 Max 17668.87

Controller, Assistant EM217 FTE UM2.75.021 75 13567
 11-JAN-20 CC M
 Min 11271.91
 Max 13840.30

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Cook Supervising SC129 FTE UH1.80.003 80 13567
 11-JAN-20 CC M
 Step 1 4681.77
 Step 2 4928.44
 Step 3 5186.78
 Step 4 5460.12
 Step 5 5748.46

Council Member EO100 FTE	UX1.75.001	75	XXXX
11-JUL-20	CU	M	
Step 1	7584.85	<u>8123.38</u>	

Courier SS207 FTE SC1.80.059 80 13568
 11-JAN-20 CC H
 Step 1 17.02
 Step 2 17.91
 Step 3 18.83
 Step 4 19.82
 Step 5 20.87

Crime Analyst AP446 FTE TW1.75.009 75 13567
 11-JAN-20 CC M
 Step 1 6276.79
 Step 2 6606.81
 Step 3 6955.15

Step 4 7320.17
Step 5 7706.83

Criminalist I	PS114	FTE		SD1.75.064	75	13568
11-JAN-20	CC		H			
Step 1	39.73					
Step 2	41.81					
Step 3	44.02					
Step 4	46.32					
Step 5	48.77					

Criminalist II	PS112	FTE		TW1.75.013	75	13567
11-JAN-20	CC		M			
Step 1	7628.50					
Step 2	8030.17					
Step 3	8453.52					
Step 4	8898.52					
Step 5	9366.87					

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Criminalist III	PS113	FTE		UH1.75.016	75	13567
11-JAN-20	CC		M			
Step 1	8828.53					
Step 2	9293.53					
Step 3	9781.88					
Step 4	10296.89					
Step 5	10838.55					

Crossing Guard, PPT	PS115	PPT		SC1.80.001	80	13568
11-JAN-20	CC		H			
Step 1	17.66					
Step 2	18.60					
Step 3	19.59					
Step 4	20.60					
Step 5	21.67					

Crossing Guard, PT	PS116	PTS		SI1.80.007	80	13568
11-JAN-20	CU		H			
Step 1	17.67					
Step 2	18.60					
Step 3	19.59					
Step 4	20.60					
Step 5	21.67					

Cultural Arts Specialist	AP154	FTE		TW1.75.009	75	13567
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11-JAN-20 CC M
 Step 1 6276.79
 Step 2 6606.81
 Step 3 6955.15
 Step 4 7320.17
 Step 5 7706.83

Cultural Arts Specialist, PT AP155 PTS TL1.75.014 75 13543

11-JAN-20 CC M
 Step 1 6522.03
 Step 2 6866.95
 Step 3 7227.46
 Step 4 7608.75
 Step 5 8009.13

Curator AAMLO, Chief EM131 FTE UM1.75.019 75 13567

11-JAN-20 CU M
 Min 10223.55
 Max 12553.60

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Custodial Services Supervisor I SC130 FTE UH1.80.006 80 13567

11-JAN-20 CC M
 Step 1 5420.11
 Step 2 5705.12
 Step 3 6005.12
 Step 4 6321.81
 Step 5 6653.48

Custodial Services Supervisor II SC131 FTE UH1.80.009 80 13567

11-JAN-20 CC M
 Step 1 6273.47
 Step 2 6605.14
 Step 3 6951.81
 Step 4 7318.48
 Step 5 7703.50

Custodian TR120 FTE SC1.80.062 80 13568

11-JAN-20 CC H
 Step 1 20.96
 Step 2 22.06
 Step 3 23.21
 Step 4 24.44
 Step 5 25.73

Custodian Supervisor	SC132	FTE	UH1.80.002	80	13567
11-JAN-20	CC	M			
Step 1	4458.43				
Step 2	4693.43				
Step 3	4940.11				
Step 4	5200.11				
Step 5	5473.44				

Custodian, PPT	TR121	PPT	SC1.80.062	80	13568
11-JAN-20	CC	H			
Step 1	20.96				
Step 2	22.06				
Step 3	23.21				
Step 4	24.44				
Step 5	25.73				

Custodian, PT	TR122	PTS	SI1.80.060	80	13568
11-JAN-20	CU	H			
Step 1	20.96				
Step 2	22.06				
Step 3	23.21				
Step 4	24.44				
Step 5	25.73				

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Data Analyst II	AP171	FTE	TW1.75.012	75	13567
11-JAN-20	CC	M			
Step 1	7265.16				
Step 2	7648.50				
Step 3	8050.17				
Step 4	8475.18				
Step 5	8920.20				

Data Analyst III	AP172	FTE	TW1.75.016	75	13567
11-JAN-20	CC	M			
Step 1	8831.86				
Step 2	9296.86				
Step 3	9786.88				
Step 4	10301.90				
Step 5	10843.56				

Data Entry Operator	SS117	FTE	SD1.75.012	75	13568
11-JAN-20	CC	H			
Step 1	21.70				
Step 2	22.84				

Step 3 24.05
 Step 4 25.32
 Step 5 26.65

Data Entry Operator, Senior SS118 FTE SD1.75.025 75 13568
 11-JAN-20 CC H
 Step 1 24.06
 Step 2 25.33
 Step 3 26.66
 Step 4 28.06
 Step 5 29.54

Database Administrator AP174 FTE UM2.75.019 75 13567
 11-JAN-20 CC M
 Min 10223.54
 Max 12553.61

Database Analyst II AP175 FTE TW1.75.012 75 13567
 11-JAN-20 CC M
 Step 1 7265.16
 Step 2 7648.50
 Step 3 8050.17
 Step 4 8475.18
 Step 5 8920.20

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Database Analyst III AP176 FTE TW1.75.016 75 13567
 11-JAN-20 CC M
 Step 1 8831.86
 Step 2 9296.86
 Step 3 9786.88
 Step 4 10301.90
 Step 5 10843.56

Deputy Chief of Fire Department PS117 FTE UU1.80.003 80 13521
 02-NOV-19 CU M
 Step 1 19751.61

Deputy Chief of Police EM134 FTE UN2.80.011 80 13341
 01-JAN-19 CU M
 Step 1 20630.77

Deputy Chief of Police (PERS) EM135 FTE UN2.80.010 80 13341
 01-JAN-19 CU M
 Step 1 19685.99

Deputy Chief of Violence Prev	EM271	FTE	U31.75.016	75	13551
11-JAN-20	CU	M			
Step 1	8834.39				
Step 2	9299.53				
Step 3	9789.69				
Step 4	10304.83				
Step 5	10846.66				

Deputy City Administrator	EM138	FTE	UK1.75.045	75	13543
11-JAN-20	CU	M			
Min	12034.76				
Max	18052.16				

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Deputy City Attorney I	AL010	FTE	TM1.75.001	75	13567
11-JAN-20	CU	M			
Step 1	7628.50				
Step 2	8030.17				
Step 3	8453.52				
Step 4	8898.52				
Step 5	9366.87				

Deputy City Attorney II	AL021	FTE	TM1.75.019	75	13567
11-JAN-20	CU	M			
Min	10223.55				
Max	12553.60				

Deputy City Attorney II, PPT	AL022	PPT	TM1.75.019	75	13567
11-JAN-20	CU	M			
Min	10223.55				
Max	12553.60				

Deputy City Attorney III	AL030	FTE	TM1.75.021	75	13567
11-JAN-20	CU	M			
Min	11271.90				
Max	13840.29				

Deputy City Attorney III, PPT	AL031	PPT	TM1.75.021	75	13567
11-JAN-20	BU	M			
Min	11271.90				
Max	13840.29				

Deputy City Attorney IV, PPT	AL040	PPT	TM1.75.023	75	13567
11-JAN-20	CU	M			

Min 12428.59

Max 15258.66

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num
Deputy City Attorney IV, Senior MA117 FTE	TM1.75.023	75	13567
11-JAN-20	CU	M	
Min	12428.59		
Max	15258.66		
Deputy City Attorney V EM136 FTE	U41.75.025	75	13567
11-JAN-20	CU	M	
Min	13701.97		
Max	16822.03		
Deputy City Clerk MA118 FTE	UM2.75.012	75	13567
11-JAN-20	CC	M	
Step 1	7265.16		
Step 2	7648.49		
Step 3	8050.17		
Step 4	8475.18		
Step 5	8920.18		
Deputy Director, Econ/Work Dev EM139 FTE	UM1.75.022	75	13567
11-JAN-20	BU	M	
Min	11835.26		
Max	14531.99		
Deputy Director, Housing EM140 FTE	UM1.75.024	75	13567
11-JAN-20	CU	M	
Min	13048.61		
Max	16022.02		
Deputy Director, Prg Planning & Dev AP177 FTE	UM1.75.022	75	13567
11-JAN-20	CU	M	
Min	11835.26		
Max	14531.99		
Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num
Deputy Director/Building Official EM143 FTE	UM1.75.024	75	13567
11-JAN-20	CU	M	
Min	13048.61		
Max	16022.02		

Deputy Director/City Planner EM144 FTE UM1.75.024 75 13567
 11-JAN-20 CU M
 Min 13048.61
 Max 16022.02

Development Project & Program Coord SC241 FTE TW1.75.015 75 13567
 11-JAN-20 CC M
 Step 1 8411.84
 Step 2 8853.52
 Step 3 9320.19
 Step 4 9810.21
 Step 5 10326.88

Development Specialist III AP252 FTE TW1.75.012 75 13567
 11-JAN-20 CC M
 Step 1 7265.16
 Step 2 7648.50
 Step 3 8050.17
 Step 4 8475.18
 Step 5 8920.20

Development/Redevelopment Pgrm MGR EM233 FTE UM2.75.019 75 13567
 11-JAN-20 CC M
 Min 10223.54
 Max 12553.61

Director of Animal Services EM234 FTE UK1.75.046 75 13543
 11-JAN-20 CU M
 Min 12335.66
 Max 18503.49

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Director of Contracts & Purchasing EM239 FTE UK1.75.046 75 13543
 11-JAN-20 CU M
 Min 12335.66
 Max 18503.49

Director of Econ & Workfrce Dev EM230 FTE UK1.75.046 75 13543
 11-JAN-20 CU M
 Min 12335.66
 Max 18503.49

Director of Finance EM103 FTE UK1.75.052 75 13543
 11-JAN-20 CU M
 Min 14305.55

Max 21458.38

Director of Housing & Comm Dev EM154 FTE UK1.75.046 75 13543
 11-JAN-20 CU M
 Min 12335.66
 Max 18503.49

Director of Human Resources Mgmt EM159 FTE UK1.75.046 75 13543
 11-JAN-20 CU M
 Min 12335.66
 Max 18503.49

Director of Human Services EM153 FTE UK1.75.046 75 13543
 11-JAN-20 CU M
 Min 12335.66
 Max 18503.49

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Director of Info Technology EM238 FTE UK1.75.046 75 13543
 11-JAN-20 CU M
 Min 12335.66
 Max 18503.49

Director of Library Services EM155 FTE UK1.75.046 75 13543
 11-JAN-20 CU M
 Min 12335.66
 Max 18503.49

Director of Parks & Recreation EM158 FTE UK1.75.046 75 13543
 11-JAN-20 CU M
 Min 12335.66
 Max 18503.49

Director of Planning & Building EM220 FTE UK1.75.046 75 13543
 11-JAN-20 CU M
 Min 12335.66
 Max 18503.49

Director of Public Works EM108 FTE UK1.75.052 75 13543
 11-JAN-20 CU M
 Min 14305.55
 Max 21458.38

Director of Race and Equity EM263 FTE UK1.75.041 75 13543
 11-JAN-20 CU M

Min 10902.99

Max 16354.42

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num
Director of Transportation EM264 FTE	UK1.75.046	75	13543
11-JAN-20	CU	M	
Min	12335.66		
Max	18503.49		
Disabilities Coordinator SC221 FTE	TW1.75.005	75	13567
11-JAN-20	CC	M	
Step 1	5163.44		
Step 2	5435.12		
Step 3	5721.79		
Step 4	6021.79		
Step 5	6340.14		
Disability Access Coordinator AP382 FTE	UM2.75.016	75	13567
11-JAN-20	CC	M	
Step 1	8831.87		
Step 2	9296.86		
Step 3	9786.88		
Step 4	10301.90		
Step 5	10843.57		
Disability Benefits Coordinator SC106 FTE	UM2.75.012	75	13567
11-JAN-20	CC	M	
Step 1	7265.16		
Step 2	7648.49		
Step 3	8050.17		
Step 4	8475.18		
Step 5	8920.18		
Drafting Technician, Int (Office) ET110 FTE	SD1.75.051	75	13568
11-JAN-20	CC	H	
Step 1	31.88		
Step 2	33.56		
Step 3	35.33		
Step 4	37.19		
Step 5	39.15		
Drafting/Design Technician, Sr ET109 FTE	SD1.75.062	75	13568
11-JAN-20	CC	H	
Step 1	38.83		
Step 2	40.84		

Step 3 43.00
 Step 4 45.27
 Step 5 47.64

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
EEO & Civil Rights Director EM258 FTE	UK1.75.041	75	13543
11-JAN-20 CU M			
Min 10902.99			
Max 16354.42			
Early Childhood Center Director PP113 FTE	SD1.75.042	75	13568
11-JAN-20 CC H			
Step 1 28.46			
Step 2 29.97			
Step 3 31.55			
Step 4 33.21			
Step 5 34.97			
Early Head Start Instructor PP174 FTE	SD1.75.009	75	13568
11-JAN-20 CC H			
Step 1 21.22			
Step 2 22.35			
Step 3 23.53			
Step 4 24.75			
Step 5 26.06			
Early Head Start Instructor, PPT PP179 FTE	SD1.75.009	75	13568
11-JAN-20 CC H			
Step 1 21.22			
Step 2 22.35			
Step 3 23.53			
Step 4 24.75			
Step 5 26.06			
Electrical Const & Maint Planner TR124 FTE	TF1.80.004	80	13567
11-JAN-20 CC M			
Step 1 7628.51			
Step 2 8030.17			
Step 3 8453.52			
Step 4 8898.53			
Step 5 9366.87			
Electrical Engineer II TR125 FTE	TF1.75.014	75	13567
11-JAN-20 CC M			
Step 1 8490.78			

Step 2 8937.77
 Step 3 9409.47
 Step 4 9904.16
 Step 5 10425.34

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Electrical Engineer III TR126 FTE	TF1.75.015	75	13567
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11-JAN-20 CC M			
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Step 1 9829.95

Step 2 10347.59

Step 3 10891.74

Step 4 11465.92

Step 5 12068.35

Electrical Painter TR127 FTE	SC1.80.044	80	13568
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11-JAN-20 CC H			
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Step 1 34.50

Step 2 36.32

Step 3 38.23

Step 4 40.23

Step 5 42.36

Electrical Supervisor SC135 FTE	UH1.72.001	72	13567
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11-JAN-20 CC M			
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Step 1 7626.83

Step 2 8028.51

Step 3 8450.18

Step 4 8895.18

Step 5 9363.54

Electrician TR128 FTE	IE1.72.001	72	13526
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11-JAN-20 CC H			
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Step 1 42.03

Step 2 42.97

Step 3 44.11

Step 4 45.20

Step 5 46.38

Electrician Helper TR129 FTE	IE1.80.001	80	13526
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11-JAN-20 CC H			
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Step 1 24.49

Step 2 25.77

Step 3 27.13

Step 4 28.55

Step 5 30.05

Electrician Leader	TR130	FTE	IE1.72.003	72	13526
11-JAN-20	CC	H			
Step 1	48.78				
Step 2	49.97				
Step 3	51.15				
Step 4	52.43				
Step 5	53.72				

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Electrician, PT	TR131	PTS	TV1.72.001	72	13526
13-JUL-19	CU	H			
Step 1	41.00				
Step 2	41.92				
Step 3	43.04				
Step 4	44.11				
Step 5	45.26				

Electro-Mechanical Machinist	TR132	FTE	SB1.80.016	80	13568
11-JAN-20	CC	H			
Step 1	36.09				
Step 2	37.99				
Step 3	39.99				
Step 4	42.08				
Step 5	44.32				

Electronics Supervisor	SC136	FTE	UH1.80.040	80	13567
11-JAN-20	CC	M			
Step 1	7675.03				
Step 2	8080.07				
Step 3	8505.43				
Step 4	9424.59				
Step 5	9439.61				

Electronics Technician	TC107	FTE	SB1.80.014	80	13568
11-JAN-20	CC	H			
Step 1	37.10				
Step 2	39.04				
Step 3	41.11				
Step 4	43.27				
Step 5	45.55				

Emer Medical Svcs Coordinator	AP179	FTE	UM2.75.016	75	13567
11-JAN-20	CC	M			
Step 1	8831.87				

Step 2 9296.86
 Step 3 9786.88
 Step 4 10301.90
 Step 5 10843.57

Emer Serv Manager, Assistant MA120 FTE UM2.75.016 75 13567

11-JAN-20 CC M

Step 1 8831.87
 Step 2 9296.86
 Step 3 9786.88
 Step 4 10301.90
 Step 5 10843.57

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Emergency Food Program Coordinator SC137 FTE TW1.75.012 75 13567

11-JAN-20 CC M

Step 1 7265.16
 Step 2 7648.50
 Step 3 8050.17
 Step 4 8475.18
 Step 5 8920.20

Emergency Food Program, PPT PP116 PPT TW1.75.012 75 13567

11-JAN-20 CC M

Step 1 7265.16
 Step 2 7648.50
 Step 3 8050.17
 Step 4 8475.18
 Step 5 8920.20

Emergency Medical Svcs Instructor, PT AP386 PTS TL1.75.032 75 13543

11-JAN-20 CC M

Step 1 7264.44
 Step 2 7647.75
 Step 3 8049.39
 Step 4 8474.35
 Step 5 8919.33

Emergency Medical Svcs Instructor AP180 FTE TW1.75.009 75 13567

11-JAN-20 CC M

Step 1 6276.79
 Step 2 6606.81
 Step 3 6955.15
 Step 4 7320.17
 Step 5 7706.83

Emergency Planning Coordinator	SC138	FTE	TW1.75.010	75	13567
11-JAN-20	CC	M			
Step 1	6590.14				
Step 2	6936.82				
Step 3	7301.83				
Step 4	7686.84				
Step 5	8091.84				

Emergency Planning Coordinator Sr, PT	SC261	PTS	TL1.75.033	75	13543
11-JAN-20	CU	M			
Step 1	7627.75				
Step 2	8029.38				
Step 3	8452.68				
Step 4	8897.65				
Step 5	9365.95				

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Emergency Planning Coordinator, PPT	SC139	PPT	TW1.75.010	75	13567
11-JAN-20	CC	M			
Step 1	6590.14				
Step 2	6936.82				
Step 3	7301.83				
Step 4	7686.84				
Step 5	8091.84				

Emergency Planning Coordinator, PT	SC260	PTS	TL1.75.031	75	13543
11-JAN-20	CU	M			
Step 1	6589.49				
Step 2	6936.14				
Step 3	7301.10				
Step 4	7686.09				
Step 5	8091.05				

Emergency Planning Coordinator, Sr	SC140	FTE	TW1.75.013	75	13567
11-JAN-20	CC	M			
Step 1	7628.50				
Step 2	8030.17				
Step 3	8453.52				
Step 4	8898.52				
Step 5	9366.87				

Emp & Labor Relations Analyst, Senior	MA158	FTE	UP1.75.012	75	13543
11-JAN-20	BE	M			
Step 1	7267.24				

Step 2 7650.69
 Step 3 8052.48
 Step 4 8477.61
 Step 5 8922.75

Employee Assist Counselor AP181 FTE TW1.75.010 75 13567
 11-JAN-20 CC M
 Step 1 6590.14
 Step 2 6936.82
 Step 3 7301.83
 Step 4 7686.84
 Step 5 8091.84

Employee Assist Counselor, PPT AP182 PPT TW1.75.010 75 13567
 11-JAN-20 CC M
 Step 1 6590.14
 Step 2 6936.82
 Step 3 7301.83
 Step 4 7686.84
 Step 5 8091.84

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Employee Assist Svcs Coordinator SC141 FTE UM2.75.017 75 13567
 11-JAN-20 CC M
 Step 1 9273.53
 Step 2 9761.88
 Step 3 10275.21
 Step 4 10816.90
 Step 5 11385.24

Employee Asst Prgm Counselor, PT AP183 PTS TL1.75.008 75 13543
 11-JAN-20 CU M
 Min 4566.33
 Max 6749.48

Employee Fleet & Safety Coordinator SC240 FTE UM2.75.014 75 13567
 11-JAN-20 CC M
 Step 1 8010.18
 Step 2 8431.86
 Step 3 8876.87
 Step 4 9343.54
 Step 5 9835.21

Employee Relations Analyst Prin MA156 FTE UK2.75.017 75 13543
 11-JAN-20 BE M

Step 1 9276.20
 Step 2 9764.68
 Step 3 10278.16
 Step 4 10820.00
 Step 5 11388.52

Employee Relations Director EM259 FTE UK1.75.046 75 13543
 11-JAN-20 BE M
 Min 12335.66
 Max 18503.49

Employment Services Representative PP117 FTE TW1.75.005 75 13567
 11-JAN-20 CC M
 Step 1 5163.44
 Step 2 5435.12
 Step 3 5721.79
 Step 4 6021.79
 Step 5 6340.14

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Employment Services Supervisor PP118 FTE UH1.75.012 75 13567
 11-JAN-20 CC M
 Step 1 7263.49
 Step 2 7645.16
 Step 3 8048.50
 Step 4 8471.85
 Step 5 8916.84

Energy Engineer III TR133 FTE TM2.75.001 75 13567
 11-JAN-20 CC M
 Step 1 10321.09
 Step 2 10865.24
 Step 3 11435.88
 Step 4 12038.32
 Step 5 12672.58

Enforcement Chief, Public Ethics EM262 FTE U31.75.016 75 13551
 11-JAN-20 CU M
 Step 1 8834.39
 Step 2 9299.53
 Step 3 9789.69
 Step 4 10304.83
 Step 5 10846.66

Engineer of Fire Department PS118 FTE FQ1.104.005 104 13520

02-NOV-19 CC M
Step 1 10730.19

Engineer of Fire Department PS119 FTE FQ1.80.005 80 13520

02-NOV-19 CC M
Step 1 10730.19

Engineer, Assistant I (Field) ET114 FTE TF1.75.006 75 13567

11-JAN-20 CC M

Step 1 6217.67

Step 2 6544.71

Step 3 6888.31

Step 4 7250.28

Step 5 7632.43

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Engineer, Assistant I (Office) ET111 FTE TF1.75.006 75 13567

11-JAN-20 CC M

Step 1 6217.67

Step 2 6544.71

Step 3 6888.31

Step 4 7250.28

Step 5 7632.43

Engineer, Assistant II (Field) ET112 FTE TF1.75.018 75 13567

11-JAN-20 CC M

Step 1 7357.78

Step 2 7745.74

Step 3 8152.42

Step 4 8581.59

Step 5 9033.26

Engineer, Assistant II (Office) ET113 FTE TF1.75.018 75 13567

11-JAN-20 CC M

Step 1 7357.78

Step 2 7745.74

Step 3 8152.42

Step 4 8581.59

Step 5 9033.26

Engineer, Civil (Field) ET115 FTE TF1.75.003 75 13567

11-JAN-20 CC M

Step 1 8396.79

Step 2 8848.14

Step 3 8919.69

Step 4 9792.48

Step 5 10309.49

 Engineer, Civil (Office) ET116 FTE TF1.75.012 75 13567

11-JAN-20 CC M

Step 1 8396.79

Step 2 8839.59

Step 3 9304.46

Step 4 9793.21

Step 5 10309.49

 Engineer, Civil Principal ET117 FTE UM1.75.040 75 13567

11-JAN-20 CU M

Min 12672.34

Max 15561.03

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Engineer, Civil Supervising (Field) ET118 FTE TM2.75.001 75 13567

11-JAN-20 CC M

Step 1 10321.09

Step 2 10865.24

Step 3 11435.88

Step 4 12038.32

Step 5 12672.58

 Engineer, Civil Supv (Office) ET119 FTE TM2.75.001 75 13567

11-JAN-20 CC M

Step 1 10321.09

Step 2 10865.24

Step 3 11435.88

Step 4 12038.32

Step 5 12672.58

 Engineer, Transportation ET122 FTE TF1.75.012 75 13567

11-JAN-20 CC M

Step 1 8396.79

Step 2 8839.59

Step 3 9304.46

Step 4 9793.21

Step 5 10309.49

 Engineer, Transportation Supv ET121 FTE TM2.75.001 75 13567

11-JAN-20 CC M

Step 1 10321.09

Step 2 10865.24

Step 3 11435.88
 Step 4 12038.32
 Step 5 12672.58

Engineering Intern, PT SS119 PTS UG1.80.029 80 13543
 11-JAN-20 CU H
 Step 1 25.10
 Step 2 25.70
 Step 3 26.39

Engineering Technician I (Field) ET123 FTE SC1.80.024 80 13568
 11-JAN-20 CC H
 Step 1 26.74
 Step 2 28.14
 Step 3 29.63
 Step 4 31.18
 Step 5 32.83

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Engineering Technician I (Office) ET124 FTE SC1.75.005 75 13568
 11-JAN-20 CC H
 Step 1 28.54
 Step 2 30.06
 Step 3 31.61
 Step 4 33.27
 Step 5 35.02

Engineering Technician II (Office) ET125 FTE SD1.75.071 75 13568
 11-JAN-20 CC H
 Step 1 32.68
 Step 2 34.40
 Step 3 36.20
 Step 4 38.13
 Step 5 40.13

Engineering Technician, Sr (Field) ET126 FTE SD1.80.003 80 13568
 11-JAN-20 CC H
 Step 1 37.22
 Step 2 39.20
 Step 3 41.24
 Step 4 43.44
 Step 5 45.70

Engineering Technician, Sr (Office) ET127 FTE SD1.75.072 75 13568
 11-JAN-20 CC H

Step 1 39.78
 Step 2 41.87
 Step 3 44.07
 Step 4 46.40
 Step 5 48.83

Environment Enforcement Officer PP158 FTE SC1.80.051 80 13568

11-JAN-20 CC H

Step 1 31.28
 Step 2 32.93
 Step 3 34.66
 Step 4 36.48
 Step 5 38.41

Environment Svcs Analyst, Asst AP447 FTE TW1.75.006 75 13567

11-JAN-20 CC M

Step 1 5421.78
 Step 2 5706.79
 Step 3 6006.80
 Step 4 6323.47
 Step 5 6656.82

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Environmental Education Specialist SC143 FTE TW1.75.011 75 13567

11-JAN-20 CC M

Step 1 6920.15
 Step 2 7283.50
 Step 3 7666.82
 Step 4 8071.85
 Step 5 8496.86

Environmental Program Specialist PP122 FTE TF1.75.009 75 13567

11-JAN-20 CC M

Step 1 6805.21
 Step 2 7164.02
 Step 3 7540.15
 Step 4 7937.10
 Step 5 8354.85

Environmental Program Supervisor SC144 FTE UM2.75.018 75 13567

11-JAN-20 CC M

Step 1 9736.87
 Step 2 10250.21
 Step 3 10788.57
 Step 4 11356.93

Step 5 11955.26

Environmental Services Intern PP121 FTE TW1.75.004 75 13567
 11-JAN-20 CU M
 Step 1 4918.42
 Step 2 5176.77
 Step 3 5448.45
 Step 4 5735.13
 Step 5 6038.47

Equal Opportunity Specialist AP187 FTE UM2.75.012 75 13567
 11-JAN-20 CU M
 Step 1 7265.16
 Step 2 7648.49
 Step 3 8050.17
 Step 4 8475.18
 Step 5 8920.18

Equipment Body Repair Worker TR134 FTE SB1.80.009 80 13568
 11-JAN-20 CC H
 Step 1 33.23
 Step 2 35.00
 Step 3 36.82
 Step 4 38.77
 Step 5 40.81

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Equipment Parts Technician SS201 FTE SC1.80.054 80 13568
 11-JAN-20 CC H
 Step 1 28.36
 Step 2 29.87
 Step 3 31.44
 Step 4 33.09
 Step 5 34.83

Equipment Services Superintendent MA121 FTE UH1.80.016 80 13567
 11-JAN-20 CC M
 Step 1 8828.53
 Step 2 9293.53
 Step 3 9781.88
 Step 4 10296.89
 Step 5 10838.55

Equipment Supervisor SC146 FTE UH1.80.037 80 13567
 11-JAN-20 CC M

Step 1 7247.33
 Step 2 7628.66
 Step 3 8030.17
 Step 4 8452.36
 Step 5 8897.36

Equipment Technician	TC109	FTE	SB1.80.006	80	13568
11-JAN-20	CC	H			
Step 1	29.76				
Step 2	31.33				
Step 3	32.97				
Step 4	34.72				
Step 5	36.54				

Ethics Analyst I	AP444	FTE	TW1.75.006	75	13567
11-JAN-20	CC	M			
Step 1	5421.78				
Step 2	5706.79				
Step 3	6006.80				
Step 4	6323.47				
Step 5	6656.82				

Ethics Analyst II	AP445	FTE	TW1.75.009	75	13567
11-JAN-20	CC	M			
Step 1	6276.79				
Step 2	6606.81				
Step 3	6955.15				
Step 4	7320.17				
Step 5	7706.83				

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Ethics Analyst III	AP457	FTE	UM2.75.012	75	13590
07-APR-20	CC	M			
Step 1	7265.16				
Step 2	7648.49				
Step 3	8050.17				
Step 4	8475.18				
Step 5	8920.18				

Ethics Investigator	MA159	FTE	UM2.75.012	75	13567
11-JAN-20	CC	M			
Step 1	7265.16				
Step 2	7648.49				
Step 3	8050.17				
Step 4	8475.18				

Step 5 8920.18

 Exec Asst to Asst City Administrator SS121 FTE U31.75.009 75 13551

11-JAN-20 CU M

Step 1 6278.60

Step 2 6608.70

Step 3 6957.15

Step 4 7322.25

Step 5 7709.05

 Exec Asst to Asst City Attorney SS120 FTE UM1.75.009 75 13567

11-JAN-20 BU M

Step 1 6276.79

Step 2 6606.81

Step 3 6955.15

Step 4 7320.16

Step 5 7706.84

 Exec Asst to City Administrator SS126 FTE UP1.75.011 75 13543

11-JAN-20 CU M

Step 1 7910.43

Step 2 8326.55

Step 3 8764.71

Step 4 9226.84

Step 5 9713.01

 Exec Asst to City Attorney SS122 FTE U31.75.010 75 13551

11-JAN-20 CU M

Step 1 6592.03

Step 2 6938.79

Step 3 7303.93

Step 4 7689.03

Step 5 8094.17

 Job Class Title, Code job class Grade Normal Ord

Effective Date Status Type Hours Num

 Exec Asst to the City Auditor SS123 FTE U31.75.010 75 13551

11-JAN-20 CU M

Step 1 6592.03

Step 2 6938.79

Step 3 7303.93

Step 4 7689.03

Step 5 8094.17

 Exec Asst to the City Council SS125 FTE U31.75.010 75 13551

11-JAN-20 CU M

Step 1 6592.03
 Step 2 6938.79
 Step 3 7303.93
 Step 4 7689.03
 Step 5 8094.17

Exec Asst to the Director SS124 FTE UM1.75.008 75 13567

11-JAN-20 CU M

Step 1 5976.80
 Step 2 6291.81
 Step 3 6623.48
 Step 4 6971.82
 Step 5 7338.49

Exec Dir, Public Ethics Comm EM261 FTE UK1.75.041 75 13543

11-JAN-20 CU M

Min 10902.99
 Max 16354.42

Executive Director CPRA EM229 FTE UK1.75.041 75 13543

11-JAN-20 CU M

Min 10902.99
 Max 16354.42

Exempt Limited Duration Employee AP188 FTE U51.75.034 75 13543

11-JAN-20 CU M

Min 2353.86
 Max 19645.21

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Facilities Complex Manager MA110 FTE UM2.75.017 75 13567

11-JAN-20 CC M

Step 1 9273.53
 Step 2 9761.88
 Step 3 10275.21
 Step 4 10816.90
 Step 5 11385.24

Facilities Complex Mgr, Asst SC100 FTE UH1.75.010 75 13567

11-JAN-20 CC M

Step 1 6588.47
 Step 2 6935.16
 Step 3 7300.16
 Step 4 7683.51
 Step 5 8088.50

Facility Manager	MA142	FTE	UM2.75.012	75	13567
11-JAN-20	CC	M			
Step 1	7265.16				
Step 2	7648.49				
Step 3	8050.17				
Step 4	8475.18				
Step 5	8920.18				

Facility Security Assistant	PS120	FTE	SC1.80.013	80	13568
11-JAN-20	CC	H			
Step 1	24.74				
Step 2	26.05				
Step 3	27.41				
Step 4	28.86				
Step 5	30.38				

Facility Security Assistant, PPT	PS121	PPT	SC1.80.013	80	13568
11-JAN-20	CC	H			
Step 1	24.74				
Step 2	26.05				
Step 3	27.41				
Step 4	28.86				
Step 5	30.38				

Facility Security Assistant, PT	PS122	PTS	SI1.80.018	80	13568
11-JAN-20	CU	H			
Step 1	24.74				
Step 2	26.06				
Step 3	27.42				
Step 4	28.87				
Step 5	30.39				

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Family Advocate	PP123	FTE	SD1.75.023	75	13568
11-JAN-20	CC	H			
Step 1	24.00				
Step 2	25.25				
Step 3	26.59				
Step 4	27.99				
Step 5	29.46				

Family Child Care Coordinator	SC147	FTE	TW1.75.009	75	13567
11-JAN-20	CC	M			
Step 1	6276.79				

Step 2 6606.81
 Step 3 6955.15
 Step 4 7320.17
 Step 5 7706.83

Film Coordinator AP189 FTE TW1.75.009 75 13567

11-JAN-20 CC M

Step 1 6276.79
 Step 2 6606.81
 Step 3 6955.15
 Step 4 7320.17
 Step 5 7706.83

Financial Analyst AF033 FTE UM2.75.016 75 13567

11-JAN-20 CC M

Step 1 8831.87
 Step 2 9296.86
 Step 3 9786.88
 Step 4 10301.90
 Step 5 10843.57

Financial Analyst, PPT AF054 PPT UM2.75.016 75 13567

11-JAN-20 CC M

Step 1 8831.87
 Step 2 9296.86
 Step 3 9786.88
 Step 4 10301.90
 Step 5 10843.57

Financial Analyst, Principal AF041 FTE UM2.75.019 75 13567

11-JAN-20 CC M

Min 10223.54
 Max 12553.61

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Fire Comm Dispatcher, PPT PS204 PPT SC1.80.039 80 13568

11-JAN-20 CC H

Step 1 40.22
 Step 2 41.25
 Step 3 42.29
 Step 4 43.36
 Step 5 44.51

Fire Communications Dispatcher PS123 FTE SC1.80.039 80 13568

11-JAN-20 CC H

Step 1 40.22
 Step 2 41.25
 Step 3 42.29
 Step 4 43.36
 Step 5 44.51

Fire Communications Dispatcher, Sr PS124 FTE UH1.80.023 80 13567
 11-JAN-20 CC M
 Step 1 7046.83
 Step 2 7418.35
 Step 3 7807.54
 Step 4 8220.33
 Step 5 8652.76

Fire Communications Manager MA162 FTE UM1.75.027 75 13567
 11-JAN-20 CU M
 Min 10325.79
 Max 12679.14

Fire Communications Supervisor SC148 FTE UH1.80.021 80 13567
 11-JAN-20 CC M
 Step 1 8157.42
 Step 2 8587.87
 Step 3 9039.99
 Step 4 9515.69
 Step 5 10016.92

Fire Department Personnel Officer MA122 FTE U31.75.017 75 13551
 11-JAN-20 CC M
 Step 1 9276.20
 Step 2 9764.68
 Step 3 10278.16
 Step 4 10820.00
 Step 5 11388.51

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Fire Division Manager EM225 FTE UM1.75.039 75 13567
 11-JAN-20 CU M
 Min 11955.96
 Max 14680.21

Fire Divison Chief EM224 FTE UU1.80.004 80 13521
 02-NOV-19 BE M
 Step 1 16153.30

Fire Equipment Technician TC143 FTE	SB1.80.006	80	13568
11-JAN-20	CC	H	
Step 1	29.76		
Step 2	31.33		
Step 3	32.97		
Step 4	34.72		
Step 5	36.54		

Fire Fighter PS125 FTE	FQ1.104.001	104	13520
02-NOV-19	CC	M	
Step 1	7489.03		
Step 2	7981.58		
Step 3	8463.34		
Step 4	8928.96		
Step 5	9241.73		
Step 6	9561.73		
Step 7	9854.73		

Fire Fighter PS126 FTE	FQ1.104.003	104	13520
02-NOV-19	CC	M	
Step 1	8928.92		
Step 2	9241.69		
Step 3	9561.70		
Step 4	9854.69		

Fire Fighter PS127 FTE	FQ1.104.002	104	13520
02-NOV-19	CC	M	
Step 1	8037.29		
Step 2	8928.92		
Step 3	9241.69		
Step 4	9561.70		
Step 5	9854.69		

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Fire Fighter PS128 FTE	FQ1.80.001	80	13520
02-NOV-19	CC	M	
Step 1	7489.03		
Step 2	7981.58		
Step 3	8463.34		
Step 4	8928.96		
Step 5	9241.73		
Step 6	9561.73		
Step 7	9854.73		

Fire Fighter PS129 FTE	FQ1.80.002	80	13520
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02-NOV-19 CC M
 Step 1 8116.05
 Step 2 9016.43
 Step 3 9332.26
 Step 4 9655.40
 Step 5 9951.26

Fire Fighter PS130 FTE FQ1.80.003 80 13520

02-NOV-19 CC M
 Step 1 9016.43
 Step 2 9332.26
 Step 3 9655.40
 Step 4 9951.26

Fire Fighter Paramedic PS183 FTE FQ1.80.022 80 13520

02-NOV-19 CC M
 Step 1 8969.21
 Step 2 9450.00
 Step 3 9915.99
 Step 4 10227.79
 Step 5 10549.51
 Step 6 10839.41

Fire Fighter Paramedic PS184 FTE FQ1.104.022 104 13520

02-NOV-19 CC M
 Step 1 8969.21
 Step 2 9450.00
 Step 3 9915.99
 Step 4 10227.80
 Step 5 10549.51
 Step 6 10839.41

Fire Fighter Paramedic Trainee PS199 PTS US1.80.002 80 13543

11-JAN-20 CU H
 Step 1 18.74

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Fire Fighter Trainee PS131 FTE US1.104.001 104 13543

11-JAN-20 CC H
 Step 1 15.02

Fire Fighter Trainee PS132 FTE US1.80.001 80 13543

11-JAN-20 CU H
 Step 1 15.62

Fire Fighter, Relief PS133 FTE FQ1.104.004 104 13520
 02-NOV-19 CC M
 Step 1 9854.73

Fire Fighter/Fire Boat Engineer PS134 FTE FQ1.104.008 104 13520
 02-NOV-19 CC M
 Step 1 11479.82

Fire Fighter/Fire Boat Engineer PS135 FTE FQ1.80.008 80 13520
 02-NOV-19 CC M
 Step 1 11479.81

Fire Fighter/Fire Boat Operator PS136 FTE FQ1.104.008 104 13520
 02-NOV-19 CC M
 Step 1 11479.82

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Fire Fighter/Fire Boat Operator PS137 FTE FQ1.80.008 80 13520
 02-NOV-19 CC M
 Step 1 11479.81

Fire Inspection Supervisor SC262 FTE UH1.80.014 80 13567
 11-JAN-20 CC M
 Step 1 8008.52
 Step 2 8428.51
 Step 3 8873.51
 Step 4 9340.21
 Step 5 9831.88

Fire Inspector (Civilian) PS142 FTE SC1.80.046 80 13590
 07-APR-20 CC H
 Step 1 37.71
 Step 2 39.71
 Step 3 41.78
 Step 4 43.99
 Step 5 46.30

Fire Investigation Coordinator PS138 FTE FQ1.80.011 80 13520
 02-NOV-19 CC M
 Step 1 11997.55

Fire Investigator PS139 FTE FQ1.80.007 80 13520
 02-NOV-19 CC M
 Step 1 11303.63

Fire Investigator PS181 FTE FQ1.104.021 104 13520
 02-NOV-19 CC M
 Step 1 11303.63

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Fire Marshal (Non-Sworn) MA157 FTE UM1.75.039 75 13567
 11-JAN-20 BE M
 Min 11955.96
 Max 14680.21

Fire Marshall EM168 FTE UU1.80.005 80 13521
 02-NOV-19 CC M
 Step 1 15948.80

Fire Marshall EM169 FTE UU1.104.005 104 13521
 02-NOV-19 CC M
 Step 1 15948.80

Fire Marshall, Assistant PS140 FTE FQ1.80.016 80 13520
 02-NOV-19 CC M
 Step 1 13374.54

Fire Marshall, Assistant SP141 FTE FQ1.80.016 80 13520
 02-NOV-19 CC M
 Step 1 13374.54

Fire Personnel Operations Spec SC245 FTE UH1.75.012 75 13567
 11-JAN-20 CC M
 Step 1 7263.49
 Step 2 7645.16
 Step 3 8048.50
 Step 4 8471.85
 Step 5 8916.84

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Fire Protection Engineer PS143 FTE TW1.80.013 80 13567
 11-JAN-20 CC M
 Step 1 7628.50
 Step 2 8030.17
 Step 3 8453.52
 Step 4 8898.52
 Step 5 9366.87

Fire Safety Education Coordinator PS144 FTE TW1.75.010 75 13567
 11-JAN-20 CC M
 Step 1 6590.14
 Step 2 6936.82
 Step 3 7301.83
 Step 4 7686.84
 Step 5 8091.84

Fire Suppression Dist Inspect PT IS124 PTS SI1.80.027 80 13568
 11-JAN-20 CU H
 Step 1 31.29
 Step 2 32.92
 Step 3 34.65
 Step 4 36.48
 Step 5 38.41

Fire Suppression District Inspector IS112 FTE SC1.80.051 80 13568
 11-JAN-20 CC H
 Step 1 31.28
 Step 2 32.93
 Step 3 34.66
 Step 4 36.48
 Step 5 38.41

Fireboat Attendant, PT PS200 PTS SI1.80.059 80 13568
 11-JAN-20 CU H
 Step 1 32.50
 Step 2 34.21
 Step 3 36.01
 Step 4 37.92
 Step 5 39.90

Fiscal Operations Supervisor SC149 FTE UH1.75.008 75 13567
 11-JAN-20 CC M
 Step 1 5975.14
 Step 2 6290.16
 Step 3 6620.15
 Step 4 6970.15
 Step 5 7336.83

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Fleet Compliance Coordinator SC257 FTE UM2.75.014 75 13567
 11-JAN-20 CC M
 Step 1 8010.18
 Step 2 8431.86

Step 3 8876.87
 Step 4 9343.54
 Step 5 9835.21

Fleet Maintenance Supervisor SC150 FTE UH1.80.010 80 13567

11-JAN-20 CC M

Step 1 6588.47
 Step 2 6935.16
 Step 3 7300.16
 Step 4 7683.51
 Step 5 8088.50

Fleet Specialist AP190 FTE TW1.80.012 80 13567

11-JAN-20 CC M

Step 1 7265.16
 Step 2 7648.50
 Step 3 8050.17
 Step 4 8475.18
 Step 5 8920.20

Food Program Coordinator, PPT SC152 PPT SD1.80.004 80 13568

11-JAN-20 CC H

Step 1 26.76
 Step 2 28.17
 Step 3 29.65
 Step 4 31.21
 Step 5 32.87

Food Program Driver, PT TR136 PTS SI1.80.008 80 13568

11-JAN-20 CU H

Step 1 17.02
 Step 2 17.91
 Step 3 18.83
 Step 4 19.82
 Step 5 20.87

Food Program Monitor, PT PP124 PTS SI1.80.012 80 13568

11-JAN-20 CU H

Step 1 18.86
 Step 2 19.87
 Step 3 20.92
 Step 4 22.04
 Step 5 23.18

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Food Program Site Leader, PT	PP125	PTS	SI1.80.016	80	13568
11-JAN-20	CU	H			
Step 1	14.64				
Step 2	15.43				
Step 3	16.23				
Step 4	17.09				
Step 5	18.00				

Food Service Worker	TR137	FTE	SD1.75.008	75	13568
11-JAN-20	CC	H			
Step 1	21.18				
Step 2	22.28				
Step 3	23.46				
Step 4	24.69				
Step 5	25.99				

Food Service Worker, PT	TR210	PTS	SI1.75.024	75	13568
11-JAN-20	CU	H			
Step 1	21.18				
Step 2	22.29				
Step 3	23.47				
Step 4	24.70				
Step 5	25.99				

Forensic Technician	PS196	FTE	SC1.80.028	80	13568
11-JAN-20	CC	H			
Step 1	32.14				
Step 2	33.83				
Step 3	35.60				
Step 4	37.46				
Step 5	39.43				

Gardener Crew Leader	TR140	FTE	SC1.80.029	80	13568
11-JAN-20	CC	H			
Step 1	29.35				
Step 2	30.90				
Step 3	32.53				
Step 4	34.26				
Step 5	36.05				

Gardener I	TR141	FTE	SC1.80.048	80	13568
11-JAN-20	CC	H			
Step 1	23.67				

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Gardener II TR142 FTE	SC1.80.055	80	13568
11-JAN-20 CC H			
Step 1	24.80		
Step 2	26.09		
Step 3	27.45		
Step 4	28.90		
Step 5	30.38		

Gardner I, PPT TR143 PPT	SC1.80.048	80	13568
11-JAN-20 CC H			
Step 1	23.67		

Graffiti Abatement Supervisor SC157 FTE	UH1.80.014	80	13567
11-JAN-20 CC M			
Step 1	8008.52		
Step 2	8428.51		
Step 3	8873.51		
Step 4	9340.21		
Step 5	9831.88		

Graffiti Specialist PP127 FTE	TW1.75.006	75	13567
11-JAN-20 CC M			
Step 1	5421.78		
Step 2	5706.79		
Step 3	6006.80		
Step 4	6323.47		
Step 5	6656.82		

Grants Coordinator AP405 FTE	UM2.75.016	75	13567
11-JAN-20 CC M			
Step 1	8831.87		
Step 2	9296.86		
Step 3	9786.88		
Step 4	10301.90		
Step 5	10843.57		

Graphic Delineator TC110 FTE	SD1.75.041	75	13568
11-JAN-20 CC H			
Step 1	28.45		
Step 2	29.94		
Step 3	31.52		
Step 4	33.18		
Step 5	34.92		

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Graphic Design Specialist AP191 FTE TW1.75.008 75 13567
 11-JAN-20 CC M
 Step 1 5976.79
 Step 2 6291.81
 Step 3 6623.47
 Step 4 6971.81
 Step 5 7338.49

Graphics Design Coordinator AP192 FTE TW1.75.009 75 13567
 11-JAN-20 CC M
 Step 1 6276.79
 Step 2 6606.81
 Step 3 6955.15
 Step 4 7320.17
 Step 5 7706.83

Graphics Design Coordinator, PT AP193 PTS TL1.75.015 75 13543
 11-JAN-20 CC M
 Step 1 6527.24
 Step 2 6870.41
 Step 3 7232.64
 Step 4 7612.22
 Step 5 8014.32

Graphics Design Coordinator, PPT AP194 PPT TW1.75.009 75 13567
 11-JAN-20 CC M
 Step 1 6276.79
 Step 2 6606.81
 Step 3 6955.15
 Step 4 7320.17
 Step 5 7706.83

Greenskeeper TR144 FTE SC1.80.018 80 13568
 11-JAN-20 CC H
 Step 1 25.49
 Step 2 26.83
 Step 3 28.23
 Step 4 29.72
 Step 5 31.30

Hazardous Materials Inspect, Senior IS113 FTE SD1.75.066 75 13568
 11-JAN-20 CC H
 Step 1 42.60
 Step 2 44.84
 Step 3 47.19
 Step 4 49.68
 Step 5 52.30

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num
Hazardous Materials Inspector II IS115 FTE	SC1.80.064	80	13568
11-JAN-20	CC	H	
Step 1	40.29		
Step 2	42.40		
Step 3	44.62		
Step 4	46.98		
Step 5	49.43		
Hazardous Materials Prg Supervisor SC158 FTE	UH1.75.014	75	13567
11-JAN-20	CC	M	
Step 1	8008.52		
Step 2	8428.51		
Step 3	8873.51		
Step 4	9340.21		
Step 5	9831.88		
Head Start Coach Coordinator PP181 FTE	TW1.75.005	75	13567
11-JAN-20	CC	M	
Step 1	5163.44		
Step 2	5435.12		
Step 3	5721.79		
Step 4	6021.79		
Step 5	6340.14		
Head Start Driver Courier SS128 FTE	SC1.75.004	75	13568
11-JAN-20	CC	H	
Step 1	24.77		
Step 2	26.07		
Step 3	27.45		
Step 4	28.90		
Step 5	30.41		
Head Start ERSEA & Data Coord PP180 FTE	TW1.75.005	75	13567
11-JAN-20	CC	M	
Step 1	5163.44		
Step 2	5435.12		
Step 3	5721.79		
Step 4	6021.79		
Step 5	6340.14		
Head Start Education Coord PP108 FTE	TW1.75.005	75	13567
11-JAN-20	CC	M	
Step 1	5163.44		

Step 2 5435.12
 Step 3 5721.79
 Step 4 6021.79
 Step 5 6340.14

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
Head Start Facilities Coordinator SC250 FTE	TW1.75.005	75	13567
Effective Date 11-JAN-20	Status CC	Type M	
Step 1	5163.44		
Step 2	5435.12		
Step 3	5721.79		
Step 4	6021.79		
Step 5	6340.14		

Head Start Fam & Comm Eng Coord PP182 FTE	TW1.75.005	75	13567
Effective Date 11-JAN-20	Status CC	Type M	
Step 1	5163.44		
Step 2	5435.12		
Step 3	5721.79		
Step 4	6021.79		
Step 5	6340.14		

Head Start Health & Dis Coord PP183 FTE	TW1.75.005	75	13567
Effective Date 11-JAN-20	Status CC	Type M	
Step 1	5163.44		
Step 2	5435.12		
Step 3	5721.79		
Step 4	6021.79		
Step 5	6340.14		

Head Start Health & Nutr Coordinator SC159 FTE	TW1.75.005	75	13567
Effective Date 11-JAN-20	Status CC	Type M	
Step 1	5163.44		
Step 2	5435.12		
Step 3	5721.79		
Step 4	6021.79		
Step 5	6340.14		

Head Start Instructor PP114 FTE	SD1.75.009	75	13568
Effective Date 11-JAN-20	Status CC	Type H	
Step 1	21.22		
Step 2	22.35		
Step 3	23.53		
Step 4	24.75		
Step 5	26.06		

Head Start Instructor, PPT	PP178	FTE	SD1.75.009	75	13568
11-JAN-20	CC	H			
Step 1	21.22				
Step 2	22.35				
Step 3	23.53				
Step 4	24.75				
Step 5	26.06				

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Head Start Instructor, PT	PP157	PTS	SI1.75.023	75	13568
11-JAN-20	CU	H			
Step 1	21.22				
Step 2	22.34				
Step 3	23.53				
Step 4	24.76				
Step 5	26.06				

Head Start Prgm Planner Monitor	AP195	FTE	TW1.75.012	75	13567
11-JAN-20	CC	M			
Step 1	7265.16				
Step 2	7648.50				
Step 3	8050.17				
Step 4	8475.18				
Step 5	8920.20				

Head Start Program Coordinator, PT	PP172	PTS	TL1.75.023	75	13543
11-JAN-20	CU	M			
Step 1	5162.94				
Step 2	5434.58				
Step 3	5721.23				
Step 4	6021.20				
Step 5	6339.51				

Head Start School Ready Coord	PP184	FTE	TW1.75.005	75	13567
11-JAN-20	CC	M			
Step 1	5163.44				
Step 2	5435.12				
Step 3	5721.79				
Step 4	6021.79				
Step 5	6340.14				

Head Start Supervisor	SC160	FTE	UH1.75.012	75	13567
11-JAN-20	CC	M			
Step 1	7263.49				

Step 2 7645.16
 Step 3 8048.50
 Step 4 8471.85
 Step 5 8916.84

Head Start/EHS Asst Inst, PT PP185 PTS SI1.80.001 80 13568

11-JAN-20 CU H

Step 1 14.49
 Step 2 15.21
 Step 3 15.97
 Step 4 16.76
 Step 5 17.60

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Head Start/EHS Sub Assc Inst PP175 FTE SD1.75.073 75 13568

11-JAN-20 CC H

Step 1 17.02
 Step 2 17.91
 Step 3 18.83
 Step 4 19.81
 Step 5 20.86

Head Start/EHS Sub Inst, PPT PP176 PPT SD1.75.073 75 13568

11-JAN-20 CC H

Step 1 17.02
 Step 2 17.91
 Step 3 18.83
 Step 4 19.81
 Step 5 20.86

Head Start/EHS Sub Inst, PT PP177 PTS SI1.75.025 75 13568

11-JAN-20 CU H

Step 1 17.02
 Step 2 17.91
 Step 3 18.83
 Step 4 19.81
 Step 5 20.86

Headstart Program Coordinator PP128 FTE TW1.75.005 75 13567

11-JAN-20 CC M

Step 1 5163.44
 Step 2 5435.12
 Step 3 5721.79
 Step 4 6021.79
 Step 5 6340.14

Health & Human Svcs Prgm Planner	AP196	FTE	UM2.75.012	75	13567
11-JAN-20	CC	M			
Step 1	7265.16				
Step 2	7648.49				
Step 3	8050.17				
Step 4	8475.18				
Step 5	8920.18				

Hearing Officer	AP396	FTE	TW1.75.017	75	13567
11-JAN-20	CC	M			
Step 1	9273.54				
Step 2	9761.87				
Step 3	10275.21				
Step 4	10816.91				
Step 5	11385.24				

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Hearing Officer, PPT	AP397	PPT	TW1.75.017	75	13567
11-JAN-20	CC	M			
Step 1	9273.54				
Step 2	9761.87				
Step 3	10275.21				
Step 4	10816.91				
Step 5	11385.24				

Hearing Officer, PT	AP440	PTS	TL1.75.035	75	13543
11-JAN-20	CU	M			
Step 1	9272.63				
Step 2	9760.93				
Step 3	10274.22				
Step 4	10815.84				
Step 5	11384.12				

Heavy Equipment Mechanic	TR148	FTE	SB1.80.013	80	13568
11-JAN-20	CC	H			
Step 1	35.25				
Step 2	37.09				
Step 3	39.04				
Step 4	41.11				
Step 5	43.28				

Heavy Equipment Operator	TR146	FTE	SB1.80.011	80	13568
11-JAN-20	CC	H			
Step 1	32.50				

Step 2 34.21
 Step 3 36.01
 Step 4 37.91
 Step 5 39.91

Heavy Equipment Service Worker TR147 FTE SC1.80.020 80 13568

11-JAN-20 CC H

Step 1 25.80
 Step 2 27.16
 Step 3 28.59
 Step 4 30.09
 Step 5 31.68

Heavy Equipment Supervisor SC162 FTE UH1.80.039 80 13567

11-JAN-20 CC M

Step 1 7989.84
 Step 2 8409.69
 Step 3 8853.36
 Step 4 9319.03
 Step 5 9808.54

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Help Desk Specialist AP265 FTE SD1.75.035 75 13568

11-JAN-20 CC H

Step 1 27.77
 Step 2 29.22
 Step 3 30.75
 Step 4 32.39
 Step 5 34.09

Help Desk Supervisor SC192 FTE UM2.75.012 75 13567

11-JAN-20 CC M

Step 1 7265.16
 Step 2 7648.49
 Step 3 8050.17
 Step 4 8475.18
 Step 5 8920.18

Home Management Specialist I AP451 FTE TW1.75.002 75 13567

11-JAN-20 CC M

Step 1 4460.10
 Step 2 4695.10
 Step 3 4941.77
 Step 4 5201.78
 Step 5 5476.79

Home Management Specialist II	AP197	FTE	TW1.75.006	75	13567
11-JAN-20	CC	M			
Step 1	5421.78				
Step 2	5706.79				
Step 3	6006.80				
Step 4	6323.47				
Step 5	6656.82				

Home Management Specialist III	AP198	FTE	TW1.75.010	75	13567
11-JAN-20	CC	M			
Step 1	6590.14				
Step 2	6936.82				
Step 3	7301.83				
Step 4	7686.84				
Step 5	8091.84				

Homeless Program Supervisor	SC165	FTE	TW1.75.012	75	13567
11-JAN-20	CC	M			
Step 1	7265.16				
Step 2	7648.50				
Step 3	8050.17				
Step 4	8475.18				
Step 5	8920.20				

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Housing Development Coord I	AP449	FTE	TW1.75.005	75	13567
11-JAN-20	CC	M			
Step 1	5163.44				
Step 2	5435.12				
Step 3	5721.79				
Step 4	6021.79				
Step 5	6340.14				

Housing Development Coord II	AP450	FTE	TW1.75.008	75	13567
11-JAN-20	CC	M			
Step 1	5976.79				
Step 2	6291.81				
Step 3	6623.47				
Step 4	6971.81				
Step 5	7338.49				

Housing Development Coordinator III	AP199	FTE	TW1.75.011	75	13567
11-JAN-20	CC	M			
Step 1	6920.15				

Step 2 7283.50
 Step 3 7666.82
 Step 4 8071.85
 Step 5 8496.86

Housing Development Coordinator IV AP200 FTE TW1.75.015 75 13567

11-JAN-20 CC M

Step 1 8411.84
 Step 2 8853.52
 Step 3 9320.19
 Step 4 9810.21
 Step 5 10326.88

Human Res Analyst, PT AP201 PTS TL1.75.013 75 13543

11-JAN-20 CU M

Step 1 6275.92
 Step 2 6606.97
 Step 3 6953.59
 Step 4 7322.78
 Step 5 7705.82

Human Res Analyst, Principal, PPT MA124 FTE U31.75.017 75 13551

11-JAN-20 CC M

Step 1 9276.20
 Step 2 9764.68
 Step 3 10278.16
 Step 4 10820.00
 Step 5 11388.51

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Human Res Analyst, Sr Supervising MA125 FTE U31.75.019 75 13551

11-JAN-20 CC M

Min 10226.48
 Max 12557.20

Human Res Operations Tech, Senior TC114 FTE TW1.75.006 75 13567

11-JAN-20 CC M

Step 1 5421.78
 Step 2 5706.79
 Step 3 6006.80
 Step 4 6323.47
 Step 5 6656.82

Human Res Operations Technician TC115 FTE TW1.75.019 75 13567

11-JAN-20 CC M

Step 1 4683.44
 Step 2 4930.11
 Step 3 5190.12
 Step 4 5463.45
 Step 5 5750.12

Human Res Systems Analyst, Senior AP202 FTE TA1.75.015 75 13567

11-JAN-20 CC M

Step 1 8411.85
 Step 2 8853.52
 Step 3 9320.19
 Step 4 9810.23
 Step 5 10326.88

Human Res Systems Analyst, Supv SC166 FTE U31.75.018 75 13551

11-JAN-20 CC M

Step 1 9739.67
 Step 2 10253.15
 Step 3 10791.66
 Step 4 11360.18
 Step 5 11958.68

Human Res Technician, Senior, PPT TC116 PPT TW1.75.006 75 13567

11-JAN-20 CC M

Step 1 5421.78
 Step 2 5706.79
 Step 3 6006.80
 Step 4 6323.47
 Step 5 6656.82

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Human Resource Analyst AP203 FTE TW1.75.024 75 13567

11-JAN-20 CC M

Step 1 6530.37
 Step 2 6873.72
 Step 3 7236.14
 Step 4 7615.90
 Step 5 8018.19

Human Resource Analyst (CONF) AP204 FTE TA1.75.013 75 13567

11-JAN-20 CC M

Step 1 6530.37
 Step 2 6873.72
 Step 3 7236.14
 Step 4 7615.90

Step 5 8018.19

 Human Resource Analyst, Assistant AP205 FTE TW1.75.006 75 13567

11-JAN-20 CC M

Step 1 5421.78

Step 2 5706.79

Step 3 6006.80

Step 4 6323.47

Step 5 6656.82

 Human Resource Analyst, PPT AP367 PPT TA1.75.013 75 13567

11-JAN-20 CC M

Step 1 6530.37

Step 2 6873.72

Step 3 7236.14

Step 4 7615.90

Step 5 8018.19

 Human Resource Analyst, Principal MA127 FTE U31.75.017 75 13551

11-JAN-20 CC M

Step 1 9276.20

Step 2 9764.68

Step 3 10278.16

Step 4 10820.00

Step 5 11388.51

 Human Resource Analyst, Senior AP206 FTE UM2.75.030 75 13567

11-JAN-20 CC M

Step 1 7410.45

Step 2 7801.46

Step 3 8211.18

Step 4 8644.69

Step 5 9098.58

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Human Resource Clerk SS129 FTE TA1.75.001 75 13567

11-JAN-20 CC M

Step 1 4248.42

Step 2 4471.76

Step 3 4706.77

Step 4 4955.11

Step 5 5215.10

 Human Resource Oper Supervisor SC167 FTE UH1.75.014 75 13567

11-JAN-20 CC M

Step 1 8008.52
 Step 2 8428.51
 Step 3 8873.51
 Step 4 9340.21
 Step 5 9831.88

Human Resource Systems Analyst AP207 FTE TA1.75.009 75 13567

11-JAN-20 CC M

Step 1 6276.79
 Step 2 6606.81
 Step 3 6955.15
 Step 4 7320.17
 Step 5 7706.83

Human Resource Technician TC117 FTE TW1.75.019 75 13567

11-JAN-20 CC M

Step 1 4683.44
 Step 2 4930.11
 Step 3 5190.12
 Step 4 5463.45
 Step 5 5750.12

Human Resource Technician, PPT TC118 PPT TW1.75.019 75 13567

11-JAN-20 CC M

Step 1 4683.44
 Step 2 4930.11
 Step 3 5190.12
 Step 4 5463.45
 Step 5 5750.12

Human Resource Technician, Senior TC119 FTE TW1.75.006 75 13567

11-JAN-20 CC M

Step 1 5421.78
 Step 2 5706.79
 Step 3 6006.80
 Step 4 6323.47
 Step 5 6656.82

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Human Resource Technician, Supv SC168 FTE UH1.75.009 75 13567

11-JAN-20 CC M

Step 1 6273.47
 Step 2 6605.14
 Step 3 6951.81
 Step 4 7318.48

Step 5 7703.50

Human Resources Manager EM186 FTE UK2.75.023 75 13543
 11-JAN-20 CU M
 Min 12432.64
 Max 15263.60

Hunger & Homeless Program Supv SC237 FTE UH1.75.014 75 13567
 11-JAN-20 CC M
 Step 1 8008.52
 Step 2 8428.51
 Step 3 8873.51
 Step 4 9340.21
 Step 5 9831.88

Hydrant Repair Worker TR149 FTE SB1.80.006 80 13568
 11-JAN-20 CC H
 Step 1 29.76
 Step 2 31.33
 Step 3 32.97
 Step 4 34.72
 Step 5 36.54

Hydrant Repair Worker, Senior TR150 FTE SB1.80.015 80 13568
 11-JAN-20 CC H
 Step 1 34.21
 Step 2 36.01
 Step 3 37.91
 Step 4 39.91
 Step 5 42.01

Info & Referral Specialist, PPT AP208 PPT TW1.75.001 75 13567
 11-JAN-20 CC M
 Step 1 4248.42
 Step 2 4471.76
 Step 3 4706.77
 Step 4 4955.11
 Step 5 5215.10

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Information Referral Specialist	AP404	FTE	TW1.75.001	75 13567
11-JAN-20	CC	M		
Step 1	4248.42			
Step 2	4471.76			
Step 3	4706.77			

Step 4 4955.11

Step 5 5215.10

 Information Representative AP209 FTE TW1.75.039 75 13567

11-JAN-20 CC M

Step 1 5331.78

Step 2 5466.78

Step 3 5605.13

Step 4 5740.14

Step 5 5890.12

 Information Sys Spec II, PPT AP390 PPT TW1.75.011 75 13567

11-JAN-20 CC M

Step 1 6920.15

Step 2 7283.50

Step 3 7666.82

Step 4 8071.85

Step 5 8496.86

 Information System Administrator MA128 FTE UM2.75.019 75 13567

11-JAN-20 CC M

Min 10223.54

Max 12553.61

 Information Systems Manager I SC169 FTE UM2.75.019 75 13567

11-JAN-20 CC M

Min 10223.54

Max 12553.61

 Information Systems Manager II EM187 FTE UM1.75.022 75 13567

11-JAN-20 CU M

Min 11835.26

Max 14531.99

 Job Class Title, Code job class Grade Normal Ord

Effective Date Status Type Hours Num

 Information Systems Spec I AP242 FTE TW1.75.007 75 13567

11-JAN-20 CC M

Step 1 5693.46

Step 2 5991.80

Step 3 6308.47

Step 4 6640.15

Step 5 6990.15

 Information Systems Spec II AP243 FTE TW1.75.011 75 13567

11-JAN-20 CC M

Step 1 6920.15
 Step 2 7283.50
 Step 3 7666.82
 Step 4 8071.85
 Step 5 8496.86

Information Systems Spec III AP241 FTE TW1.75.015 75 13567
 11-JAN-20 CC M
 Step 1 8411.84
 Step 2 8853.52
 Step 3 9320.19
 Step 4 9810.21
 Step 5 10326.88

Inspection Services Manager EM188 FTE UM2.75.021 75 13567
 11-JAN-20 CC M
 Min 11271.91
 Max 13840.30

Inspector General EM270 FTE U31.75.019 75 13551
 11-JAN-20 CC M
 Min 10226.48
 Max 12557.20

Inspector, Fire Prevention Bureau PS146 FTE FQ1.104.006 104 13520
 02-NOV-19 CC M
 Step 1 10976.48

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Inspector, Fire Prevention Bureau PS147 FTE FQ1.80.006 80 13520
 02-NOV-19 CC M
 Step 1 10976.47

Intake Technician AP434 FTE TW1.75.006 75 13567
 11-JAN-20 CC M
 Step 1 5421.78
 Step 2 5706.79
 Step 3 6006.80
 Step 4 6323.47
 Step 5 6656.82

Investment and Operations Manager Officer	AF042	FTE	UM2.75.017019	75	XXXXX
XX-XXX-20	CC	M			
Step 1/Min	9273.53	10223.54			
Step 2/Max	9761.88	12553.61			

Step 3	10275.21
Step 4	10816.90
Step 5	11385.24

Irrigation Repair Specialist TR151 FTE SC1.80.057 80 13568
 11-JAN-20 CC H
 Step 1 31.58
 Step 2 33.24
 Step 3 35.00
 Step 4 36.82
 Step 5 38.77

Irrigation Repair Specialist, PPT TR152 PPT SC1.80.040 80 13568
 11-JAN-20 CC H
 Step 1 31.55
 Step 2 33.22
 Step 3 34.95
 Step 4 36.79
 Step 5 38.75

Job Developer AP211 FTE TW1.75.001 75 13567
 11-JAN-20 CC M
 Step 1 4248.42
 Step 2 4471.76
 Step 3 4706.77
 Step 4 4955.11
 Step 5 5215.10

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Language Interpreter, PT AP441 PTS TL1.75.009 75 13543
 11-JAN-20 CU M
 Step 1 4917.09
 Step 2 5177.07
 Step 3 5447.46
 Step 4 5736.89
 Step 5 6038.48

Latent Print Examiner I PS186 FTE SD1.75.058 75 13568
 11-JAN-20 CC H
 Step 1 37.55
 Step 2 39.52
 Step 3 41.60
 Step 4 43.80
 Step 5 46.10

Latent Print Examiner II	PS187	FTE	TW1.75.012	75	13567
11-JAN-20	CC	M			
Step 1	7265.16				
Step 2	7648.50				
Step 3	8050.17				
Step 4	8475.18				
Step 5	8920.20				

Latent Print Examiner III	PS188	FTE	UH1.75.015	75	13567
11-JAN-20	CC	M			
Step 1	8408.52				
Step 2	8850.20				
Step 3	9316.87				
Step 4	9806.87				
Step 5	10323.56				

Legal Admin Assistant, Supervising	SS137	FTE	UH1.75.023	75	13567
11-JAN-20	CC	M			
Step 1	6572.64				
Step 2	6919.15				
Step 3	7282.17				
Step 4	7667.15				
Step 5	8070.51				

Legal Admin. Assistant (Conf)	SS135	FTE	TA1.75.005	75	13567
11-JAN-20	CC	M			
Step 1	5679.78				
Step 2	5978.62				
Step 3	6293.96				
Step 4	6623.96				
Step 5	6974.15				

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Legal Administrative Assistant	SS133	FTE	TW1.75.041	75	13567
11-JAN-20	CC	M			
Step 1	5679.83				
Step 2	5978.63				
Step 3	6293.98				
Step 4	6623.97				
Step 5	6974.15				

Legal Communications Officer	MA146	FTE	UM1.75.015	75	13567
11-JAN-20	CU	M			
Step 1	8411.86				
Step 2	8853.52				

Step 3 9320.19
 Step 4 9810.21
 Step 5 10326.89

Legal Support Supervisor	SC170	FTE	UH1.75.013	75	13567
11-JAN-20	CC	M			
Step 1	7703.08				
Step 2	8108.79				
Step 3	8534.69				
Step 4	8984.13				
Step 5	9457.19				

Legislative Recorder	AP213	FTE	TA1.75.006	75	13567
11-JAN-20	CC	M			
Step 1	5421.78				
Step 2	5706.79				
Step 3	6006.80				
Step 4	6323.47				
Step 5	6618.82				

Librarian I	AP214	FTE	SD1.75.046	75	13568
11-JAN-20	CC	H			
Step 1	35.26				
Step 2	37.10				
Step 3	39.07				
Step 4	41.12				
Step 5	43.31				

Librarian I, PPT	AP215	PPT	SD1.75.046	75	13568
11-JAN-20	CC	H			
Step 1	35.26				
Step 2	37.10				
Step 3	39.07				
Step 4	41.12				
Step 5	43.31				

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Librarian I, PT	AP216	PTS	SI1.75.016	75	13568
11-JAN-20	CU	H			
Step 1	35.26				
Step 2	37.11				
Step 3	39.07				
Step 4	41.12				
Step 5	43.31				

Librarian II AP217 FTE	SD1.75.053	75	13568
11-JAN-20 CC H			
Step 1	38.03		
Step 2	40.03		
Step 3	42.14		
Step 4	44.37		
Step 5	46.71		

Librarian II, PPT AP218 PPT	SD1.75.053	75	13568
11-JAN-20 CC H			
Step 1	38.03		
Step 2	40.03		
Step 3	42.14		
Step 4	44.37		
Step 5	46.71		

Librarian II, PT AP219 PTS	SI1.75.019	75	13568
11-JAN-20 CU H			
Step 1	38.03		
Step 2	40.03		
Step 3	42.14		
Step 4	44.37		
Step 5	46.69		

Librarian, Administrative MA129 FTE	UM2.75.021	75	13567
11-JAN-20 CC M			
Min	11271.91		
Max	13840.30		

Librarian, Senior AP220 FTE	SD1.75.057	75	13568
11-JAN-20 CC H			
Step 1	43.30		
Step 2	45.57		
Step 3	47.98		
Step 4	50.49		
Step 5	53.16		

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Librarian, Senior, PPT AP228 PPT	SD1.75.057	75	13568
11-JAN-20 CC H			
Step 1	43.30		
Step 2	45.57		
Step 3	47.98		
Step 4	50.49		
Step 5	53.16		

Librarian, Senior, PT	AP229	PTS	SI1.75.020	75	13568
11-JAN-20	CU	H			
Step 1	43.30				
Step 2	45.57				
Step 3	48.01				
Step 4	50.48				
Step 5	53.14				

Librarian, Supervising	SC172	FTE	UH1.75.014	75	13567
11-JAN-20	CC	M			
Step 1	8008.52				
Step 2	8428.51				
Step 3	8873.51				
Step 4	9340.21				
Step 5	9831.88				

Librarian, Supervising PPT	SC173	PPT	UH1.75.014	75	13567
11-JAN-20	CC	M			
Step 1	8008.52				
Step 2	8428.51				
Step 3	8873.51				
Step 4	9340.21				
Step 5	9831.88				

Library Aide	AP221	FTE	SD1.75.002	75	13568
11-JAN-20	CC	H			
Step 1	18.36				
Step 2	19.32				
Step 3	20.34				
Step 4	21.41				
Step 5	22.54				

Library Aide, PPT	AP222	PPT	SD1.75.001	75	13568
11-JAN-20	CC	H			
Step 1	18.36				
Step 2	19.33				
Step 3	20.35				
Step 4	21.45				
Step 5	22.55				

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Library Aide, PT	SS138	PTS	SI1.75.001	75	13568
11-JAN-20	CU	H			
Step 1	18.36				

Step 2 19.33
 Step 3 20.35
 Step 4 21.41
 Step 5 22.54

Library Assistant AP223 FTE SD1.75.031 75 13568

11-JAN-20 CC H

Step 1 29.56
 Step 2 31.13
 Step 3 32.75
 Step 4 34.47
 Step 5 36.29

Library Assistant, PT SS139 PTS SI1.75.012 75 13568

11-JAN-20 CU H

Step 1 29.56
 Step 2 31.12
 Step 3 32.74
 Step 4 34.47
 Step 5 36.31

Library Assistant, Senior AP224 FTE SD1.75.049 75 13568

11-JAN-20 CC H

Step 1 35.94
 Step 2 37.85
 Step 3 39.84
 Step 4 41.93
 Step 5 44.14

Library Assistant, Senior, PPT AP225 PPT SD1.75.048 75 13568

11-JAN-20 CC H

Step 1 35.40
 Step 2 37.26
 Step 3 39.20
 Step 4 41.27
 Step 5 43.45

Library Assistant, Senior, PT AP226 PTS SI1.75.017 75 13568

11-JAN-20 CU H

Step 1 35.95
 Step 2 37.83
 Step 3 39.85
 Step 4 41.92
 Step 5 44.14

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Library Asst, PPT AP227 PPT	SD1.75.030	75	13568
11-JAN-20 CC H			
Step 1	29.56		
Step 2	31.13		
Step 3	32.75		
Step 4	34.47		
Step 5	36.29		

Library Automation Supervisor SC174 FTE	UM2.75.015	75	13567
11-JAN-20 CC M			
Step 1	8411.85		
Step 2	8853.52		
Step 3	9320.19		
Step 4	9810.21		
Step 5	10326.89		

Library Program Leader, PT PP159 PTS	SI1.80.056	80	13568
11-JAN-20 CC H			
Step 1	26.75		
Step 2	28.13		
Step 3	29.66		
Step 4	31.20		
Step 5	32.84		

Lieutenant of Fire Department PS149 FTE	FQ1.80.008	80	13520
02-NOV-19 CC M			
Step 1	11479.81		

Lieutenant of Fire Department PS150 FTE	FQ1.104.008	104	13520
02-NOV-19 CC M			
Step 1	11479.82		

Lieutenant of Police PS151 FTE	PP1.80.007	80	13341
01-JAN-19 CC M			
Step 1	14416.63		

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Lieutenant of Police PS193 FTE	PP1.84.005	84	13341
01-JAN-19 CC M			
Step 1	15137.48		

Lieutenant of Police (PERS) PS152 FTE	PP1.80.006	80	13341
01-JAN-19 CC M			
Step 1	13755.10		

Lieutenant of Police (PERS)	PS194	FTE	PP1.84.006	84	13341
01-JAN-19	CC	M			
Step 1	14442.84				

Lieutenant, Fire Prevention Bureau	PS153	FTE	FQ1.104.011	104	13520
02-NOV-19	CC	M			
Step 1	11997.55				

Lieutenant, Fire Prevention Bureau	PS154	FTE	FQ1.80.011	80	13520
02-NOV-19	CC	M			
Step 1	11997.55				

Lifeguard, PT	AP230	PTS	SI1.80.004	80	13568
11-JAN-20	CU	H			
Step 1	14.74				
Step 2	15.49				
Step 3	16.33				
Step 4	17.19				
Step 5	18.09				

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Literacy Assistant	SS140	FTE	SD1.75.031	75	13568
11-JAN-20	CC	H			
Step 1	29.56				
Step 2	31.13				
Step 3	32.75				
Step 4	34.47				
Step 5	36.29				

Literacy Assistant, PPT	AP231	PPT	SD1.75.031	75	13568
11-JAN-20	CC	H			
Step 1	29.56				
Step 2	31.13				
Step 3	32.75				
Step 4	34.47				
Step 5	36.29				

Literacy Assistant, PT	AP232	PTS	SI1.75.012	75	13568
11-JAN-20	CU	H			
Step 1	29.56				
Step 2	31.12				
Step 3	32.74				
Step 4	34.47				
Step 5	36.31				

Literacy Assistant, Senior	SS141	FTE	SD1.75.049	75	13568
11-JAN-20	CC	H			
Step 1	35.94				
Step 2	37.85				
Step 3	39.84				
Step 4	41.93				
Step 5	44.14				

Loan Servicing Administrator	SC176	FTE	TW1.75.014	75	13567
11-JAN-20	CC	M			
Step 1	8010.18				
Step 2	8431.85				
Step 3	8876.86				
Step 4	9343.54				
Step 5	9835.21				

Loan Servicing Specialist	AP234	FTE	TW1.75.008	75	13567
11-JAN-20	CC	M			
Step 1	5976.79				
Step 2	6291.81				
Step 3	6623.47				
Step 4	6971.81				
Step 5	7338.49				

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Maintenance Mechanic	TR156	FTE	SB1.80.007	80	13568
11-JAN-20	CC	H			
Step 1	29.98				
Step 2	31.57				
Step 3	33.23				
Step 4	34.98				
Step 5	36.81				

Maintenance Mechanic, PPT	TR204	PPT	SB1.80.007	80	13568
11-JAN-20	CC	H			
Step 1	29.98				
Step 2	31.57				
Step 3	33.23				
Step 4	34.98				
Step 5	36.81				

Maintenance Mechanic, PT	TR157	PTS	SI1.80.021	80	13568
11-JAN-20	CU	H			
Step 1	29.98				

Step 2 31.57
 Step 3 33.23
 Step 4 34.97
 Step 5 36.81

Management Assistant AP235 FTE UM2.75.030 75 13567
 11-JAN-20 CC M
 Step 1 7410.45
 Step 2 7801.46
 Step 3 8211.18
 Step 4 8644.69
 Step 5 9098.58

Management Assistant, PPT MA130 PPT UM2.75.030 75 13567
 11-JAN-20 CC M
 Step 1 7410.45
 Step 2 7801.46
 Step 3 8211.18
 Step 4 8644.69
 Step 5 9098.58

Management Assistant, PT MA131 PTS TL1.75.032 75 13543
 11-JAN-20 CC M
 Step 1 7264.44
 Step 2 7647.75
 Step 3 8049.39
 Step 4 8474.35
 Step 5 8919.33

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Management Intern SS142 FTE TA1.75.004 75 13567
 11-JAN-20 CU M
 Step 1 4918.42
 Step 2 5176.77
 Step 3 5448.45
 Step 4 5735.13
 Step 5 6038.47

Management Intern, PPT MA132 PPT TW1.75.004 75 13567
 11-JAN-20 CU M
 Step 1 4918.42
 Step 2 5176.77
 Step 3 5448.45
 Step 4 5735.13
 Step 5 6038.47

Management Intern, PT MA133 PTS UG1.75.019 75 13543
 11-JAN-20 CU M
 Step 1 4823.38
 Step 2 5076.74
 Step 3 5343.15
 Step 4 5624.28
 Step 5 5921.76

Manager, Agency Administrative EM171 FTE UM1.75.022 75 13567
 11-JAN-20 CU M
 Min 11835.26
 Max 14531.99

Manager, Building Services EM173 FTE UM1.75.022 75 13567
 11-JAN-20 CU M
 Min 11835.26
 Max 14531.99

Manager, Capital Improvement Pgrm MA107 FTE UM1.75.022040 75 XXXXX XX-XXX-20 CU M Min 11835.26 <u>12672.34</u> Max 14531.99 <u>15561.03</u>
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Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Manager, Contact & Employ Svcs EM177 FTE UM1.75.022 75 13567
 11-JAN-20 CU M
 Min 11835.26
 Max 14531.99

Manager, Crime Laboratory EM178 FTE UM1.75.021 75 13567
 11-JAN-20 CU M
 Min 11271.91
 Max 13840.30

Manager, Cultural Affairs EM179 FTE UM2.75.019 75 13567
 11-JAN-20 CC M
 Min 10223.54
 Max 12553.61

Manager, Electrical Services EM180 FTE UM1.75.023 75 13567
 11-JAN-20 CU M
 Min 12428.59
 Max 15258.66

Manager, Emergency Services EM181 FTE UM1.75.023 75 13567
 11-JAN-20 CU M
 Min 12428.59
 Max 15258.66

Manager, Environmental Services EM182 FTE UM1.75.022 75 13567
 11-JAN-20 CU M
 Min 11835.26
 Max 14531.99

Job Class Title, Code job class Grade Normal Ord
 Effective Date Status Type Hours Num

Manager, Equipment Services EM183 FTE UM1.75.022 75 13567
 11-JAN-20 CU M
 Min 11835.26
 Max 14531.99

Manager, Finance EM268 FTE UK2.75.022 75 13543
 11-JAN-20 BE M
 Min 11838.66
 Max 14536.15

Manager, Housing Development EM185 FTE UM1.75.021 75 13567
 11-JAN-20 BE M
 Min 11271.91
 Max 13840.30

Manager, Human Services EM254 FTE UM1.75.021 75 13567
 11-JAN-20 BE M
 Min 11271.91
 Max 13840.30

Manager, Legal Admin Services EM189 FTE UM1.75.020 75 13567
 11-JAN-20 CU M
 Min 10735.22
 Max 13180.28

Manager, Marketing Pgm EM190 FTE UM2.75.019 75 13567
 11-JAN-20 CC M
 Min 10223.54
 Max 12553.61

Job Class Title, Code job class Grade Normal Ord
 Effective Date Status Type Hours Num

Manager, Oracle Operations EM255 FTE UM2.75.022 75 13567

11-JAN-20 CC M
 Min 11835.25
 Max 14531.99

Manager, Park Services EM196 FTE UM1.75.022 75 13567
 11-JAN-20 CU M
 Min 11835.26
 Max 14531.99

Manager, Parks & Recreation Zone EM197 FTE UM1.75.022 75 13567
 11-JAN-20 CU M
 Min 11835.26
 Max 14531.99

Manager, Planning & Building Oper EM198 FTE UM1.75.021 75 13567
 11-JAN-20 CU M
 Min 11271.91
 Max 13840.30

Manager, Real Property Asset EM201 FTE UM1.75.022 75 13567
 11-JAN-20 CC M
 Min 11835.26
 Max 14531.99

Manager, Recreation Services EM202 FTE UM1.75.021 75 13567
 11-JAN-20 CU M
 Min 11271.91
 Max 13840.30

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Manager, Rent Adjustment Pgm EM256 FTE UM2.75.022 75 13567
 11-JAN-20 CC M
 Min 11835.25
 Max 14531.99

Manager, Senior Services EM205 FTE UM1.75.019 75 13567
 11-JAN-20 CU M
 Min 10223.55
 Max 12553.60

Manager, Support Services MA140 FTE UM1.75.019 75 13567
 11-JAN-20 BE M
 Min 10223.55
 Max 12553.60

Manager, Sustainability Pgm EM253 FTE UM2.75.019 75 13567
 11-JAN-20 CC M
 Min 10223.54
 Max 12553.61

Manager, Technology Pgm EM257 FTE UM2.75.022 75 13567
 11-JAN-20 CC M
 Min 11835.25
 Max 14531.99

Manager, Transportation MA164 FTE UM1.75.022 75 13567
 11-JAN-20 CU M
 Min 11835.26
 Max 14531.99

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Manager, Youth Services EM207 FTE UM1.75.021 75 13567
 11-JAN-20 CU M
 Min 11271.91
 Max 13840.30

Manager, Zoning EM208 FTE UM2.75.021 75 13567
 11-JAN-20 CC M
 Min 11271.91
 Max 13840.30

Marine & Aquatics Pgrm Supervisor SC247 FTE UH1.75.012 75 13567
 11-JAN-20 CC M
 Step 1 7263.49
 Step 2 7645.16
 Step 3 8048.50
 Step 4 8471.85
 Step 5 8916.84

Marine Sports Program Coordinator SC177 FTE TW1.75.007 75 13567
 11-JAN-20 CC M
 Step 1 5693.46
 Step 2 5991.80
 Step 3 6308.47
 Step 4 6640.15
 Step 5 6990.15

Marketing Program Coordinator AP237 FTE UM2.75.017 75 13567
 11-JAN-20 CC M
 Step 1 9273.53

Step 2 9761.88
 Step 3 10275.21
 Step 4 10816.90
 Step 5 11385.24

Mayor EO200 FTE UX1.75.002 75 84763
 10-DEC-13 CU M
 Step 1 16916.66

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Mayor's PSE 14 SS143 FTE TW1.75.035 75 13567
 11-JAN-20 CU M
 Min 2353.18
 Max 7926.84

Mayor's PSE 14, PPT SS194 PPT TA1.75.034 75 13567
 11-JAN-20 CU M
 Min 2353.18
 Max 6892.79

Mayor's PSE 14, PT SS145 PTS TL1.75.001 75 13543
 11-JAN-20 CU M
 Min 2320.73
 Max 6627.70

Mechanical Inspection Supervisor SC178 FTE UH1.75.013 75 13567
 11-JAN-20 CC M
 Step 1 7703.08
 Step 2 8108.79
 Step 3 8534.69
 Step 4 8984.13
 Step 5 9457.19

Mechanical Inspector IS116 FTE SD1.75.059 75 13568
 11-JAN-20 CC H
 Step 1 38.38
 Step 2 40.40
 Step 3 42.53
 Step 4 44.76
 Step 5 47.12

Monitoring & Evaluation Supervisor SC179 FTE UM2.75.016 75 13567
 11-JAN-20 CC M
 Step 1 8831.87
 Step 2 9296.86

Step 3 9786.88
 Step 4 10301.90
 Step 5 10843.57

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
Mortgage Advisor AP244 FTE	TW1.75.007	75	13567
11-JAN-20 CC M			
Step 1	5693.46		
Step 2	5991.80		
Step 3	6308.47		
Step 4	6640.15		
Step 5	6990.15		
Mortgage Loan Supervisor SC180 FTE	UH1.75.012	75	13567
11-JAN-20 CC M			
Step 1	7263.49		
Step 2	7645.16		
Step 3	8048.50		
Step 4	8471.85		
Step 5	8916.84		
Muni Code Enforcement Officer AF060 FTE	SD1.75.058	75	13568
11-JAN-20 CC H			
Step 1	37.55		
Step 2	39.52		
Step 3	41.60		
Step 4	43.80		
Step 5	46.10		
Museum Guard PS155 FTE	SC1.80.007	80	13568
11-JAN-20 CC H			
Step 1	22.05		
Step 2	23.20		
Step 3	24.43		
Step 4	25.70		
Step 5	27.05		
Museum Guard, PPT PS157 PPT	SC1.80.007	80	13568
11-JAN-20 CC H			
Step 1	22.05		
Step 2	23.20		
Step 3	24.43		
Step 4	25.70		
Step 5	27.05		

Museum Guard, PT	PS158	PTS	SI1.80.015	80	13568
11-JAN-20	CU	H			
Step 1	22.05				
Step 2	23.19				
Step 3	24.43				
Step 4	25.71				
Step 5	27.05				

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Museum Project Coordinator	SC186	FTE	TW1.75.009	75	13567
11-JAN-20	CC	M			
Step 1	6276.79				
Step 2	6606.81				
Step 3	6955.15				
Step 4	7320.17				
Step 5	7706.83				

Museum Security Guard IV	PS160	FTE	UH1.80.008	80	13567
11-JAN-20	CC	M			
Step 1	5975.14				
Step 2	6290.16				
Step 3	6620.15				
Step 4	6970.15				
Step 5	7336.83				

Naturalist, Supervising	SC189	FTE	UH1.80.007	80	13567
11-JAN-20	CC	M			
Step 1	5690.11				
Step 2	5990.11				
Step 3	6305.13				
Step 4	6636.79				
Step 5	6986.83				

Neighborhood Law Corps Attorney	AL041	FTE	TM1.75.035	75	13567
11-JAN-20	BE	M			
Min	4262.41				
Max	5920.11				

Neighborhood Services Coordinator	SC190	FTE	TW1.75.023	75	13567
11-JAN-20	BU	M			
Step 1	5640.82				
Step 2	5937.34				
Step 3	6249.47				
Step 4	6578.94				
Step 5	6925.76				

Network Architect	AP383	FTE	UM2.75.021	75	13567
11-JAN-20	CC	M			
Min	11271.91				
Max	13840.30				

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Nurse Case Manager	AP263	FTE	TW1.75.008	75	13567
11-JAN-20	CC	M			
Step 1	5976.79				
Step 2	6291.81				
Step 3	6623.47				
Step 4	6971.81				
Step 5	7338.49				

Nurse Case Manager, PPT	AP264	PPT	TW1.75.008	75	13567
11-JAN-20	CC	M			
Step 1	5976.79				
Step 2	6291.81				
Step 3	6623.47				
Step 4	6971.81				
Step 5	7338.49				

Office Assistant I	SS150	FTE	SD1.75.003	75	13568
11-JAN-20	CC	H			
Step 1	19.37				
Step 2	20.38				
Step 3	21.46				
Step 4	22.58				
Step 5	23.76				

Office Assistant I, PPT	SS151	PPT	SD1.75.003	75	13568
11-JAN-20	CC	H			
Step 1	19.37				
Step 2	20.38				
Step 3	21.46				
Step 4	22.58				
Step 5	23.76				

Office Assistant I, PT	SS152	PTS	SI1.75.002	75	13568
11-JAN-20	CU	H			
Step 1	19.38				
Step 2	20.38				
Step 3	21.46				
Step 4	22.58				

Step 5 23.76

Office Assistant II	SS153	FTE	SD1.75.070	75	13568
11-JAN-20	CC	H			
Step 1	22.24				
Step 2	23.40				
Step 3	24.63				
Step 4	25.99				
Step 5	27.30				

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Office Assistant II, PPT	SS154	PPT	SD1.75.070	75	13568
11-JAN-20	CC	H			
Step 1	22.24				
Step 2	23.40				
Step 3	24.63				
Step 4	25.99				
Step 5	27.30				

Office Assistant II, PT	SS155	PTS	SI1.75.007	75	13568
11-JAN-20	CU	H			
Step 1	22.25				
Step 2	23.40				
Step 3	24.64				
Step 4	25.95				
Step 5	27.30				

Office Manager	SS156	FTE	UM2.75.007	75	13567
11-JAN-20	CC	M			
Step 1	5693.47				
Step 2	5991.80				
Step 3	6308.46				
Step 4	6640.14				
Step 5	6990.15				

Open Govt & Legal Svcs Coord	SC246	FTE	UM2.75.012	75	13567
11-JAN-20	CC	M			
Step 1	7265.16				
Step 2	7648.49				
Step 3	8050.17				
Step 4	8475.18				
Step 5	8920.18				

Outreach Developer	PP165	FTE	TW1.75.008	75	13567
11-JAN-20	CC	M			

Step 1 5976.79
 Step 2 6291.81
 Step 3 6623.47
 Step 4 6971.81
 Step 5 7338.49

Outreach Developer, Ppt PP129 PPT TW1.75.008 75 13567
 11-JAN-20 CC M
 Step 1 5976.79
 Step 2 6291.81
 Step 3 6623.47
 Step 4 6971.81
 Step 5 7338.49

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Outreach Worker, PT PP130 PTS UG1.75.003 75 13543
 11-JAN-20 CU H
 Step 1 18.31

Painter TR159 FTE SB1.80.012 80 13568
 11-JAN-20 CC H
 Step 1 34.50
 Step 2 36.30
 Step 3 38.23
 Step 4 40.23
 Step 5 42.36

Paralegal AP212 FTE TW1.75.008 75 13567
 11-JAN-20 CC M
 Step 1 5976.79
 Step 2 6291.81
 Step 3 6623.47
 Step 4 6971.81
 Step 5 7338.49

Paralegal, PPT AL012 PPT TW1.75.005 75 13567
 11-JAN-20 CC M
 Step 1 5163.44
 Step 2 5435.12
 Step 3 5721.79
 Step 4 6021.79
 Step 5 6340.14

Paralegal, PT AL013 PTS TL1.75.010 75 13543
 11-JAN-20 CU M

Step 1 5164.95
 Step 2 5438.78
 Step 3 5719.56
 Step 4 6021.13
 Step 5 6336.59

Park Attendant	SS202	FTE		SC1.80.003	80	13568
11-JAN-20	CC		H			
Step 1	19.31					
Step 2	20.31					
Step 3	21.39					
Step 4	22.51					
Step 5	23.69					

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Park Attendant, PPT	SS157	PPT		SC1.80.003	80	13568
11-JAN-20	CC		H			
Step 1	19.31					
Step 2	20.31					
Step 3	21.39					
Step 4	22.51					
Step 5	23.69					

Park Attendant, PT	TR161	PTS		SI1.80.011	80	13568
11-JAN-20	CU		H			
Step 1	19.31					
Step 2	20.31					
Step 3	21.39					
Step 4	22.51					
Step 5	23.69					

Park Equipment Operator	TR162	FTE		SC1.80.041	80	13568
11-JAN-20	CC		H			
Step 1	30.08					
Step 2	31.66					
Step 3	33.33					
Step 4	35.09					
Step 5	36.92					

Park Supervisor I	SC193	FTE		UH1.80.010	80	13567
11-JAN-20	CC		M			
Step 1	6588.47					
Step 2	6935.16					
Step 3	7300.16					
Step 4	7683.51					

Step 5 8088.50

 Park Supervisor II SC194 FTE UH1.80.013 80 13567

11-JAN-20 CC M

Step 1 7626.83

Step 2 8028.51

Step 3 8450.18

Step 4 8895.18

Step 5 9363.54

 Parking Control Technician TR164 FTE SC1.80.009 80 13568

11-JAN-20 CC H

Step 1 24.05

Step 2 25.32

Step 3 26.65

Step 4 28.04

Step 5 29.51

 Job Class Title, Code job class Grade Normal Ord

Effective Date Status Type Hours Num

 Parking Control Technician, PPT TC134 PPT SC1.80.009 80 13568

11-JAN-20 CC H

Step 1 24.05

Step 2 25.32

Step 3 26.65

Step 4 28.04

Step 5 29.51

 Parking Control Technician, PT TC135 PTS SI1.80.017 80 13568

11-JAN-20 CU H

Step 1 24.04

Step 2 25.32

Step 3 26.65

Step 4 28.04

Step 5 29.52

 Parking Enforcement Supervisor I TR165 FTE UH1.80.006 80 13567

11-JAN-20 CC M

Step 1 5420.11

Step 2 5705.12

Step 3 6005.12

Step 4 6321.81

Step 5 6653.48

 Parking Enforcement Supervisor II TR166 FTE UH1.80.012 80 13567

11-JAN-20 CC M

Step 1 7263.49
 Step 2 7645.16
 Step 3 8048.50
 Step 4 8471.85
 Step 5 8916.84

Parking Meter Collector AF025 FTE SD1.75.024 75 13568
 11-JAN-20 CC H
 Step 1 24.01
 Step 2 25.28
 Step 3 26.63
 Step 4 28.02
 Step 5 29.49

Parking Meter Collector Supervisor SC195 FTE UH1.75.009 75 13567
 11-JAN-20 CC M
 Step 1 6273.47
 Step 2 6605.14
 Step 3 6951.81
 Step 4 7318.48
 Step 5 7703.50

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Parking Meter Collector, PPT TR167 PPT SD1.75.024 75 13568
 11-JAN-20 CC H
 Step 1 24.01
 Step 2 25.28
 Step 3 26.63
 Step 4 28.02
 Step 5 29.49

Parking Meter Repair Worker TR168 FTE SB1.80.005 80 13568
 11-JAN-20 CC H
 Step 1 27.02
 Step 2 28.45
 Step 3 29.94
 Step 4 31.53
 Step 5 33.20

Parking Supervisor SC196 FTE UM2.75.012 75 13567
 11-JAN-20 CC M
 Step 1 7265.16
 Step 2 7648.49
 Step 3 8050.17
 Step 4 8475.18

Step 5 8920.18

Parkland Resources Supervisor SC197 FTE UH1.80.010 80 13567
 11-JAN-20 CC M
 Step 1 6588.47
 Step 2 6935.16
 Step 3 7300.16
 Step 4 7683.51
 Step 5 8088.50

Parklands Maintenance Worker TR169 FTE SC1.80.023 80 13568
 11-JAN-20 CC H
 Step 1 26.02
 Step 2 27.39
 Step 3 28.82
 Step 4 30.35
 Step 5 31.94

Parks & Rec Training Specialist AP266 FTE TW1.75.009 75 13567
 11-JAN-20 CC M
 Step 1 6276.79
 Step 2 6606.81
 Step 3 6955.15
 Step 4 7320.17
 Step 5 7706.83

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Pavement Management Supervisor TR171 FTE UH1.75.012 75 13567
 11-JAN-20 CC M
 Step 1 7263.49
 Step 2 7645.16
 Step 3 8048.50
 Step 4 8471.85
 Step 5 8916.84

Payroll Control Specialist SS158 FTE UH1.75.024 75 13567
 11-JAN-20 CC M
 Step 1 6920.15
 Step 2 7283.50
 Step 3 7666.82
 Step 4 8071.85
 Step 5 8496.86

Payroll Personnel Clerk I SS159 FTE SD1.75.006 75 13568
 11-JAN-20 CC H

Step 1	20.44
Step 2	21.52
Step 3	22.66
Step 4	23.88
Step 5	25.10

Payroll Personnel Clerk I, PT	SS160	PTS	SI1.75.003	75	13568
11-JAN-20	CU	H			
Step 1	20.44				
Step 2	21.52				
Step 3	22.67				
Step 4	23.83				
Step 5	25.09				

Payroll Personnel Clerk II	SS161	FTE	SD1.75.022	75	13568
11-JAN-20	CC	H			
Step 1	23.92				
Step 2	25.18				
Step 3	26.50				
Step 4	27.90				
Step 5	29.36				

Payroll Personnel Clerk II, PT	SS162	PTS	SI1.75.009	75	13568
11-JAN-20	CU	H			
Step 1	23.93				
Step 2	25.17				
Step 3	25.37				
Step 4	27.89				
Step 5	29.36				

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Payroll Personnel Clerk III	SS163	FTE	UH1.75.002	75	13567
11-JAN-20	CC	M			
Step 1	4681.35				
Step 2	4928.10				
Step 3	5187.12				
Step 4	5460.12				
Step 5	5747.14				

Performance Audit Manager	AP393	FTE	UM1.75.017	75	13567
11-JAN-20	CC	M			
Step 1	9273.54				
Step 2	9761.88				
Step 3	10275.22				
Step 4	10816.90				

Step 5 11385.24

Performance Auditor	AP391	FTE	TW1.75.007	75	13567
11-JAN-20	CC	M			
Step 1					5693.46
Step 2					5991.80
Step 3					6308.47
Step 4					6640.15
Step 5					6990.15

Performance Auditor, Sr.	AP392	FTE	TW1.75.012	75	13567
11-JAN-20	CC	M			
Step 1					7265.16
Step 2					7648.50
Step 3					8050.17
Step 4					8475.18
Step 5					8920.20

Permit Technician I	ET130	FTE	SD1.75.045	75	13568
11-JAN-20	CC	H			
Step 1					29.85
Step 2					31.43
Step 3					33.07
Step 4					34.82
Step 5					36.64

Permit Technician II	ET131	FTE	SD1.75.051	75	13568
11-JAN-20	CC	H			
Step 1					31.88
Step 2					33.56
Step 3					35.33
Step 4					37.19
Step 5					39.15

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Planner I	AP269	FTE	TW1.75.005	75	13567
11-JAN-20	CC	M			
Step 1					5163.44
Step 2					5435.12
Step 3					5721.79
Step 4					6021.79
Step 5					6340.14

Planner II	AP272	FTE	TW1.75.021	75	13567
11-JAN-20	CC	M			

Step 1 6096.32
 Step 2 6417.64
 Step 3 6755.95
 Step 4 7111.25
 Step 5 7485.25

Planner II, Design Review AP273 FTE TW1.75.021 75 13567
 11-JAN-20 CC M
 Step 1 6096.32
 Step 2 6417.64
 Step 3 6755.95
 Step 4 7111.25
 Step 5 7485.25

Planner III AP274 FTE TW1.75.011 75 13567
 11-JAN-20 CC M
 Step 1 6920.15
 Step 2 7283.50
 Step 3 7666.82
 Step 4 8071.85
 Step 5 8496.86

Planner III, Design Review AP275 FTE TW1.75.011 75 13567
 11-JAN-20 CC M
 Step 1 6920.15
 Step 2 7283.50
 Step 3 7666.82
 Step 4 8071.85
 Step 5 8496.86

Planner III, Historic Preservation AP380 FTE TW1.75.011 75 13567
 11-JAN-20 CC M
 Step 1 6920.15
 Step 2 7283.50
 Step 3 7666.82
 Step 4 8071.85
 Step 5 8496.86

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Planner III, Historical Pres, PPT AP276 PPT TW1.75.011 75 13567
 11-JAN-20 CC M
 Step 1 6920.15
 Step 2 7283.50
 Step 3 7666.82
 Step 4 8071.85

Step 5 8496.86

Planner III, PPT	AP370	PPT		TW1.75.011	75	13567
11-JAN-20	CC		M			
Step 1	6920.15					
Step 2	7283.50					
Step 3	7666.82					
Step 4	8071.85					
Step 5	8496.86					

Planner IV	AP277	FTE		TW1.75.015	75	13567
11-JAN-20	CC		M			
Step 1	8411.84					
Step 2	8853.52					
Step 3	9320.19					
Step 4	9810.21					
Step 5	10326.88					

Planner IV PPT	AP403	PPT		TW1.75.015	75	13567
11-JAN-20	CC		M			
Step 1	8411.84					
Step 2	8853.52					
Step 3	9320.19					
Step 4	9810.21					
Step 5	10326.88					

Planner IV, Design Review	AP278	FTE		TW1.75.015	75	13567
11-JAN-20	CC		M			
Step 1	8411.84					
Step 2	8853.52					
Step 3	9320.19					
Step 4	9810.21					
Step 5	10326.88					

Planner V	AP279	FTE		TW1.75.018	75	13567
11-JAN-20	CC		M			
Step 1	9736.88					
Step 2	10250.22					
Step 3	10788.57					
Step 4	11356.90					
Step 5	11955.25					

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num
Planning Intern, PT	SS164	PTS		
11-JAN-20	CU	H	UG1.75.004	75 13543

Step 1 19.82

Planning Investigator AP282 FTE SD1.75.063 75 13568

11-JAN-20 CC H

Step 1 39.72

Step 2 41.80

Step 3 43.99

Step 4 46.31

Step 5 48.76

Plumber TR172 FTE SB1.80.018 80 13568

11-JAN-20 CC H

Step 1 36.82

Step 2 38.76

Step 3 40.80

Step 4 42.96

Step 5 45.22

Police Cadet, PT PS161 PTS UG1.80.019 80 13543

11-JAN-20 CU H

Step 1 16.40

Step 2 16.76

Step 3 17.17

Step 4 17.67

Step 5 18.08

Police Comm Dispatcher, Senior PS203 FTE UH1.80.023 80 13567

11-JAN-20 CC M

Step 1 7046.83

Step 2 7418.35

Step 3 7807.54

Step 4 8220.33

Step 5 8652.76

Police Communications Dispatcher PS162 FTE SC1.80.033 80 13568

11-JAN-20 CC H

Step 1 41.12

Step 2 42.16

Step 3 43.25

Step 4 44.36

Step 5 45.50

Job Class Title, Code	job class	Grade	Normal	Ord
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Effective Date	Status	Type	Hours	Num
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Police Communications Manager MA160 FTE UM1.75.027 75 13567

11-JAN-20 CU M

Min 10325.79

Max 12679.14

Police Communications Operator	PS163	FTE	SC1.80.049	80	13568
11-JAN-20	CC	H			
Step 1	36.96				

Police Communications Supervisor	PS164	FTE	UH1.80.038	80	13567
11-JAN-20	CC	M			
Step 1	7982.03				
Step 2	8403.27				
Step 3	8845.64				
Step 4	9311.10				
Step 5	9801.56				
Step 6	0.00				

Police Drug Abatement Prg Coord	SC200	FTE	TA1.75.009	75	13567
11-JAN-20	CC	M			
Step 1	6276.79				
Step 2	6606.81				
Step 3	6955.15				
Step 4	7320.17				
Step 5	7706.83				

Police Evidence Technician	PS165	FTE	SC1.80.028	80	13568
11-JAN-20	CC	H			
Step 1	32.14				
Step 2	33.83				
Step 3	35.60				
Step 4	37.46				
Step 5	39.43				

Police Identification Section Sup	PS166	FTE	UH1.80.011	80	13567
11-JAN-20	CC	M			
Step 1	7041.32				
Step 2	7412.88				
Step 3	7803.14				
Step 4	8213.74				
Step 5	8646.41				
Step 6	8660.20				

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Police Officer	PS167	FTE	PP1.80.002	80	13341
01-JAN-19	CC	M			
Step 1	8111.06				

Step 2 9363.96
 Step 3 9677.62
 Step 4 10019.80
 Step 5 10801.91

Police Officer PS189 FTE PP1.84.001 84 13341

01-JAN-19 CC M

Step 1 8516.61
 Step 2 9832.15
 Step 3 10161.50
 Step 4 10520.77
 Step 5 11342.02

Police Officer (PERS) PS168 FTE PP1.80.001 80 13341

01-JAN-19 CC M

Step 1 7360.01
 Step 2 8588.38
 Step 3 8917.24
 Step 4 9211.88
 Step 5 9540.76
 Step 6 10307.31

Police Officer (PERS) PS190 FTE PP1.84.002 84 13341

01-JAN-19 CC M

Step 1 7728.02
 Step 2 9017.79
 Step 3 9363.10
 Step 4 9672.47
 Step 5 10017.64
 Step 6 10822.67

Police Officer Trainee PS169 FTE PT1.80.001 80 13341

01-JAN-19 CU M

Step 1 6253.09

Police Performance Auditor AP210 FTE TW1.75.012 75 13567

11-JAN-20 CC M

Step 1 7265.16
 Step 2 7648.50
 Step 3 8050.17
 Step 4 8475.18
 Step 5 8920.20

Job Class Title, Code job class Grade Normal Ord

Effective Date Status Type Hours Num

Police Personnel Oper Specialist AP284 FTE UH1.75.012 75 13567

11-JAN-20 CC M
 Step 1 7263.49
 Step 2 7645.16
 Step 3 8048.50
 Step 4 8471.85
 Step 5 8916.84

Police Pgrm & Perf Audit Sup AP291 FTE UM2.75.017 75 13567

11-JAN-20 CC M
 Step 1 9273.53
 Step 2 9761.88
 Step 3 10275.21
 Step 4 10816.90
 Step 5 11385.24

Police Property Specialist PS170 FTE SC1.80.017 80 13568

11-JAN-20 CC H
 Step 1 26.53
 Step 2 27.92
 Step 3 29.39
 Step 4 30.94
 Step 5 32.57

Police Property Supervisor PS182 FTE UH1.80.008 80 13567

11-JAN-20 cc M
 Step 1 5975.14
 Step 2 6290.16
 Step 3 6620.15
 Step 4 6970.15
 Step 5 7336.83

Police Records Specialist SS165 FTE SD1.75.029 75 13568

11-JAN-20 CC H
 Step 1 25.81
 Step 2 27.19
 Step 3 28.62
 Step 4 30.12
 Step 5 31.71

Police Records Specialist, PPT SS206 PPT SD1.75.029 75 13568

11-JAN-20 CC H
 Step 1 25.81
 Step 2 27.19
 Step 3 28.62
 Step 4 30.12
 Step 5 31.71

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Police Records Supervisor PS171 FTE	UH1.75.022	75	13567
11-JAN-20 CC M			
Step 1 6154.38			
Step 2 6478.84			
Step 3 6818.75			
Step 4 7179.26			
Step 5 7556.92			
Police Services Manager I MA152 FTE	UM1.75.019	75	13567
11-JAN-20 CU M			
Min 10223.55			
Max 12553.60			
Police Services Manager II MA151 FTE	UM1.75.023	75	13567
11-JAN-20 CU M			
Min 12428.59			
Max 15258.66			
Police Services Technician II PS173 FTE	SC1.80.016	80	13568
11-JAN-20 CC H			
Step 1 27.37			
Step 2 28.83			
Step 3 30.32			
Step 4 31.93			
Step 5 33.62			
Police Technical Writer AP285 FTE	TW1.75.009	75	13567
11-JAN-20 CC M			
Step 1 6276.79			
Step 2 6606.81			
Step 3 6955.15			
Step 4 7320.17			
Step 5 7706.83			
Pool Manager, PPT AP366 PPT	SC1.80.050	80	13568
11-JAN-20 CC H			
Step 1 17.91			
Step 2 18.86			
Step 3 19.85			
Step 4 20.89			
Step 5 21.99			
Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Pool Manager, PT	AP286	PTS	SI1.80.009	80	13568
11-JAN-20	CU	H			
Step 1	17.91				
Step 2	18.85				
Step 3	19.85				
Step 4	20.88				
Step 5	21.98				

Pool Technician	TR207	FTE	SC1.80.005	80	13568
11-JAN-20	CC	H			
Step 1	20.34				
Step 2	21.41				
Step 3	22.54				
Step 4	23.73				
Step 5	24.97				

Pool Technician, PPT	TR208	PPT	SC1.80.005	80	13568
11-JAN-20	CC	H			
Step 1	20.34				
Step 2	21.41				
Step 3	22.54				
Step 4	23.73				
Step 5	24.97				

Pool Technician, PT	TR209	PTS	SI1.80.014	80	13568
11-JAN-20	CC	H			
Step 1	20.35				
Step 2	21.41				
Step 3	22.54				
Step 4	23.73				
Step 5	24.97				

Principal Inspection Supv	IS122	FTE	UH1.80.041	80	13567
11-JAN-20	CC				
Step 1	9417.09				
Step 2	9913.10				
Step 3	10434.01				
Step 4	10983.35				
Step 5	11561.13				

Process Coordinator II	AP290	FTE	SD1.75.059	75	13568
11-JAN-20	CC	H			
Step 1	38.38				
Step 2	40.40				
Step 3	42.53				
Step 4	44.76				

Step 5 47.12

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num
Process Coordinator III SC202 FTE	TW1.75.012	75	13567
11-JAN-20	CC	M	
Step 1	7265.16		
Step 2	7648.50		
Step 3	8050.17		
Step 4	8475.18		
Step 5	8920.20		
Production Control Supervisor SC203 FTE	UM2.75.010	75	13567
11-JAN-20	CC	M	
Step 1	6590.15		
Step 2	6936.81		
Step 3	7301.83		
Step 4	7686.83		
Step 5	8091.86		
Program Analyst I AP292 FTE	TW1.75.006	75	13567
11-JAN-20	CC	M	
Step 1	5421.78		
Step 2	5706.79		
Step 3	6006.80		
Step 4	6323.47		
Step 5	6656.82		
Program Analyst I, PPT AP357 PPT	TW1.75.006	75	13567
11-JAN-20	CC	M	
Step 1	5421.78		
Step 2	5706.79		
Step 3	6006.80		
Step 4	6323.47		
Step 5	6656.82		
Program Analyst I, PT AP361 PTS	TL1.75.030	75	13543
11-JAN-20	CC	M	
Step 1	5421.25		
Step 2	5706.23		
Step 3	6006.21		
Step 4	6322.85		
Step 5	6656.17		
Program Analyst II AP293 FTE	TW1.75.009	75	13567
11-JAN-20	CC	M	

Step 1 6276.79
 Step 2 6606.81
 Step 3 6955.15
 Step 4 7320.17
 Step 5 7706.83

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Program Analyst II, PPT AP358 PPT	TW1.75.009	75	13567
11-JAN-20 CC M			
Step 1 6276.79			
Step 2 6606.81			
Step 3 6955.15			
Step 4 7320.17			
Step 5 7706.83			
Program Analyst II, PT AP362 PTS	UG1.75.012	75	13543
11-JAN-20 CC H			
Step 1 38.62			
Step 2 40.65			
Step 3 42.81			
Step 4 45.06			
Step 5 47.44			
Program Analyst III SC204 FTE	UM2.75.012	75	13567
11-JAN-20 CC M			
Step 1 7265.16			
Step 2 7648.49			
Step 3 8050.17			
Step 4 8475.18			
Step 5 8920.18			
Program Analyst III, PPT AP360 PPT	TW1.75.012	75	13567
11-JAN-20 CC M			
Step 1 7265.16			
Step 2 7648.50			
Step 3 8050.17			
Step 4 8475.18			
Step 5 8920.20			
Programmer Analyst III, PPT AP297 PPT	TW1.75.015	75	13567
11-JAN-20 CC M			
Step 1 8411.84			
Step 2 8853.52			
Step 3 9320.19			
Step 4 9810.21			

Step 5 10326.88

Project Manager	EM216	FTE	UM2.75.019	75	13567
11-JAN-20	CC	M			
Min	10223.54				
Max	12553.61				

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Project Manager (PPT)	EM226	PPT	UM2.75.019	75	13567
11-JAN-20	CC	M			
Min	10223.54				
Max	12553.61				

Project Manager II	EM211	FTE	UM2.75.022	75	13567
11-JAN-20	CC	M			
Min	11835.25				
Max	14531.99				

Project Manager II (PPT)	EM227	PPT	UM1.75.022	75	13567
11-JAN-20	CC	M			
Min	11835.26				
Max	14531.99				

Project Manager III	EM212	FTE	UM1.75.025	75	13567
11-JAN-20	CU	M			
Min	13701.96				
Max	16822.03				

Project Manager III, PPT	EM213	PPT	UM1.75.025	75	13567
11-JAN-20	CU	M			
Min	13701.96				
Max	16822.03				

Project Manager III, PT	EM214	PTS	TL1.75.020	75	13543
11-JAN-20	CU	M			
Min	13173.67				
Max	16173.44				

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Public Information Officer I	AP298	FTE	TW1.75.008	75	13567
11-JAN-20	CC	M			
Step 1	5976.79				
Step 2	6291.81				

Step 3 6623.47
 Step 4 6971.81
 Step 5 7338.49

Public Information Officer II AP299 FTE TW1.75.012 75 13567
 11-JAN-20 CC M
 Step 1 7265.16
 Step 2 7648.50
 Step 3 8050.17
 Step 4 8475.18
 Step 5 8920.20

Public Information Officer II, PPT AP300 PPT TW1.75.012 75 13567
 11-JAN-20 CC M
 Step 1 7265.16
 Step 2 7648.50
 Step 3 8050.17
 Step 4 8475.18
 Step 5 8920.20

Public Information Officer II, PT AP301 PTS TL1.75.018 75 13543
 11-JAN-20 CU M
 Step 1 7556.76
 Step 2 7950.20
 Step 3 8373.10
 Step 4 8813.32
 Step 5 9277.81

Public Information Officer III AP302 FTE TW1.75.015 75 13567
 11-JAN-20 CC M
 Step 1 8411.84
 Step 2 8853.52
 Step 3 9320.19
 Step 4 9810.21
 Step 5 10326.88

Public Service Rep, PPT SS196 PPT SD1.75.029 75 13568
 11-JAN-20 CC H
 Step 1 25.81
 Step 2 27.19
 Step 3 28.62
 Step 4 30.12
 Step 5 31.71

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Public Service Rep, Sr PP155 FTE TW1.75.004 75 13567
 11-JAN-20 CC M
 Step 1 4918.42
 Step 2 5176.77
 Step 3 5448.45
 Step 4 5735.13
 Step 5 6038.47

Public Service Representative SS169 FTE SD1.75.029 75 13568
 11-JAN-20 CC H
 Step 1 25.81
 Step 2 27.19
 Step 3 28.62
 Step 4 30.12
 Step 5 31.71

Public Service Representative, PT SS198 PTS SI1.75.011 75 13568
 11-JAN-20 CU H
 Step 1 25.80
 Step 2 27.19
 Step 3 28.61
 Step 4 30.11
 Step 5 31.70

Public Works Maintenance Worker TR174 FTE SC1.80.011 80 13568
 11-JAN-20 CC H
 Step 1 24.48
 Step 2 25.77
 Step 3 27.13
 Step 4 28.55
 Step 5 30.07

Public Works Operations Manager MA137 FTE UM1.75.022 75 13567
 11-JAN-20 CU M
 Min 11835.26
 Max 14531.99

Public Works Personnel Coordinator MA138 FTE UM2.75.014 75 13567
 11-JAN-20 CC M
 Step 1 8010.18
 Step 2 8431.86
 Step 3 8876.87
 Step 4 9343.54
 Step 5 9835.21

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Public Works Supervisor I	SC206	FTE	UH1.80.026	80	13567
11-JAN-20	CC	M			
Step 1	6720.25				
Step 2	7073.85				
Step 3	7446.16				
Step 4	7837.18				
Step 5	8250.27				

Public Works Supervisor II	SC207	FTE	UH1.80.027	80	13567
11-JAN-20	CC	M			
Step 1	7779.36				
Step 2	8189.08				
Step 3	8619.18				
Step 4	9073.08				
Step 5	9550.81				

Public Works Utility Worker, PPT	TR200	PPT	SC1.80.053	80	13568
11-JAN-20	CC	H			
Step 1	25.25				
Step 2	26.57				
Step 3	27.97				
Step 4	29.46				
Step 5	30.97				

Purchasing Supervisor	AF053	FTE	UH1.75.014	75	13567
11-JAN-20	cc	M			
Step 1	8008.52				
Step 2	8428.51				
Step 3	8873.51				
Step 4	9340.21				
Step 5	9831.88				

Ranger	PS174	FTE	RO1.80.001	80	12863
30-JUN-07	CC	H			
Step 1	28.62				
Step 2	30.11				
Step 3	31.70				
Step 4	33.37				
Step 5	35.13				
Step 6	36.97				

Real Estate Agent	AP308	FTE	TF1.75.011	75	13567
11-JAN-20	CC	M			
Step 1	7447.06				
Step 2	7838.46				
Step 3	8250.47				

Step 4 8684.82

Step 5 9141.44

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num
Real Estate Agent, Supervising AP309 FTE	UM2.75.017	75	13567
11-JAN-20	CC	M	
Step 1	9273.53		
Step 2	9761.88		
Step 3	10275.21		
Step 4	10816.90		
Step 5	11385.24		
Real Estate Collections Officer AF034 FTE	SD1.75.038	75	13568
11-JAN-20	CC	H	
Step 1	28.14		
Step 2	29.63		
Step 3	31.18		
Step 4	32.83		
Step 5	34.53		
Receptionist SS170 FTE	SD1.75.011	75	13568
11-JAN-20	CC	H	
Step 1	21.59		
Step 2	22.73		
Step 3	23.92		
Step 4	25.19		
Step 5	26.51		
Receptionist to the City Attorney SS171 FTE	TW1.75.002	75	13567
11-JAN-20	BU	M	
Step 1	4460.10		
Step 2	4695.10		
Step 3	4941.77		
Step 4	5201.78		
Step 5	5476.79		
Receptionist to the City Auditor SS197 FTE	TW1.75.002	75	13567
11-JAN-20	BU	M	
Step 1	4460.10		
Step 2	4695.10		
Step 3	4941.77		
Step 4	5201.78		
Step 5	5476.79		
Receptionist to the City Auditor, PPT SS204 PPT	TW1.75.002	75	13567

11-JAN-20 CC M
 Step 1 4460.10
 Step 2 4695.10
 Step 3 4941.77
 Step 4 5201.78
 Step 5 5476.79

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Receptionist to the City Auditor, PT SS205 PTS TL1.75.024 75 13543

11-JAN-20 CU M
 Step 1 4459.66
 Step 2 4694.63
 Step 3 4941.29
 Step 4 5201.27
 Step 5 5476.25

Receptionist to the City Clerk SS172 FTE TW1.75.002 75 13567

11-JAN-20 CC M
 Step 1 4460.10
 Step 2 4695.10
 Step 3 4941.77
 Step 4 5201.78
 Step 5 5476.79

Receptionist to the City Council SS173 FTE SD1.75.011 75 13568

11-JAN-20 CC H
 Step 1 21.59
 Step 2 22.73
 Step 3 23.92
 Step 4 25.19
 Step 5 26.51

Receptionist, PPT SS174 PPT SD1.75.011 75 13568

11-JAN-20 CC H
 Step 1 21.59
 Step 2 22.73
 Step 3 23.92
 Step 4 25.19
 Step 5 26.51

Receptionist, PT SS175 PTS SI1.75.022 75 13568

11-JAN-20 CU H
 Step 1 21.61
 Step 2 22.73
 Step 3 23.92

Step 4 25.19
Step 5 26.51

Recreation Aide, PT	SS177	PTS	SI1.80.001	80	13568
11-JAN-20	CU	H			
Step 1	14.49				
Step 2	15.21				
Step 3	15.97				
Step 4	16.76				
Step 5	17.60				

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Recreation Attendant I, PT	SS178	PTS	SI1.80.002	80	13568
11-JAN-20	CU	H			
Step 1	14.84				
Step 2	15.58				
Step 3	16.37				
Step 4	17.18				
Step 5	18.03				

Recreation Attendant II, PPT	SS203	PPT	SC1.80.058	80	13568
11-JAN-20	CC	H			
Step 1	17.08				
Step 2	17.92				
Step 3	18.82				
Step 4	19.77				
Step 5	20.75				

Recreation Attendant II, PT	SS179	PTS	SI1.80.005	80	13568
11-JAN-20	CU	H			
Step 1	17.08				
Step 2	17.92				
Step 3	18.82				
Step 4	19.77				
Step 5	20.74				

Recreation Center Director	PP131	FTE	SC1.80.043	80	13568
11-JAN-20	CC	H			
Step 1	30.41				
Step 2	32.02				
Step 3	33.69				
Step 4	35.46				
Step 5	37.33				

Recreation General Supervisor	MA139	FTE	UM2.75.012	75	13567
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11-JAN-20 CC M
 Step 1 7265.16
 Step 2 7648.49
 Step 3 8050.17
 Step 4 8475.18
 Step 5 8920.18

Recreation Leader I, PT PP132 PTS SI1.80.003 80 13568

11-JAN-20 CU H
 Step 1 16.49
 Step 2 17.33
 Step 3 18.19
 Step 4 19.09
 Step 5 20.05

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
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Recreation Leader II, PPT PP133 PPT	SC1.80.002	80	13568
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11-JAN-20 CC H
 Step 1 18.97
 Step 2 19.91
 Step 3 20.90
 Step 4 21.96
 Step 5 23.05

Recreation Leader II, PT PP134 PTS	SI1.80.010	80	13568
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11-JAN-20 CU H
 Step 1 18.97
 Step 2 19.91
 Step 3 20.90
 Step 4 21.96
 Step 5 23.06

Recreation Program Director PP135 FTE	SC1.80.025	80	13568
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11-JAN-20 CC H
 Step 1 26.76
 Step 2 28.17
 Step 3 29.65
 Step 4 31.21
 Step 5 32.84

Recreation Specialist I, PPT PP136 PPT	SC1.80.004	80	13568
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11-JAN-20 CC H
 Step 1 19.32
 Step 2 20.34
 Step 3 21.41

Step 4 22.54
Step 5 23.73

Recreation Specialist I, PT PP137 PTS SI1.80.013 80 13568
11-JAN-20 CU H
Step 1 19.33
Step 2 20.35
Step 3 21.41
Step 4 22.54
Step 5 23.73

Recreation Specialist II, PPT PP138 PPT SC1.80.015 80 13568
11-JAN-20 CC H
Step 1 24.92
Step 2 26.24
Step 3 27.63
Step 4 29.08
Step 5 30.61

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Recreation Specialist II, PT PP139 PTS SI1.80.019 80 13568
11-JAN-20 CU H
Step 1 24.94
Step 2 26.25
Step 3 27.63
Step 4 29.08
Step 5 30.61

Recreation Specialist III, PPT PP161 PPT SC1.80.043 80 13568
11-JAN-20 CC H
Step 1 30.41
Step 2 32.02
Step 3 33.69
Step 4 35.46
Step 5 37.33

Recreation Specialist III, PT PP162 PTS SI1.80.058 80 13568
11-JAN-20 CU H
Step 1 30.40
Step 2 32.01
Step 3 33.69
Step 4 35.46
Step 5 37.33

Recreation Supervisor SC209 FTE UH1.75.009 75 13567

11-JAN-20 CC M
 Step 1 6273.47
 Step 2 6605.14
 Step 3 6951.81
 Step 4 7318.48
 Step 5 7703.50

Recreation Svcs Manager, Assistant to EM111 FTE UM2.75.015 75 13567

11-JAN-20 CC M
 Step 1 8411.85
 Step 2 8853.52
 Step 3 9320.19
 Step 4 9810.21
 Step 5 10326.89

Recycling Specialist PP140 FTE TW1.75.009 75 13567

11-JAN-20 CC M
 Step 1 6276.79
 Step 2 6606.81
 Step 3 6955.15
 Step 4 7320.17
 Step 5 7706.83

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Recycling Specialist, Senior PP141 FTE UH1.75.012 75 13567

11-JAN-20 CC M
 Step 1 7263.49
 Step 2 7645.16
 Step 3 8048.50
 Step 4 8471.85
 Step 5 8916.84

Recycling Supervisor SC210 FTE UM2.75.015 75 13567

11-JAN-20 CC M
 Step 1 8411.85
 Step 2 8853.52
 Step 3 9320.19
 Step 4 9810.21
 Step 5 10326.89

Refuge Naturalist TR196 FTE SC1.80.008 80 13568

11-JAN-20 CC H
 Step 1 23.20
 Step 2 24.43
 Step 3 25.70

Step 4 27.05
Step 5 28.48

Rehabilitation Advisor I	AP312	FTE	TW1.75.005	75	13567
11-JAN-20	CC	M			
Step 1	5163.44				
Step 2	5435.12				
Step 3	5721.79				
Step 4	6021.79				
Step 5	6340.14				

Rehabilitation Advisor II	AP313	FTE	TW1.75.007	75	13567
11-JAN-20	CC	M			
Step 1	5693.46				
Step 2	5991.80				
Step 3	6308.47				
Step 4	6640.15				
Step 5	6990.15				

Rehabilitation Advisor III	AP314	FTE	TW1.75.010	75	13567
11-JAN-20	CC	M			
Step 1	6590.14				
Step 2	6936.82				
Step 3	7301.83				
Step 4	7686.84				
Step 5	8091.84				

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Rehabilitation Paint Technician	AP315	FTE	SC1.80.027	80	13568
11-JAN-20	CC	H			
Step 1	27.14				
Step 2	28.58				
Step 3	30.08				
Step 4	31.66				
Step 5	33.33				

Rehabilitation Supervisor I	SC211	FTE	UH1.75.013	75	13567
11-JAN-20	CC	M			
Step 1	7703.08				
Step 2	8108.79				
Step 3	8534.69				
Step 4	8984.13				
Step 5	9457.19				

Rehabilitation Supervisor II	AP316	FTE	UH1.75.016	75	13567
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11-JAN-20 CC M
 Step 1 8828.53
 Step 2 9293.53
 Step 3 9781.88
 Step 4 10296.89
 Step 5 10838.55

Rent Adjustment Program Manager, Assistant APXXX FTE UM2.75.019 75 XXXXX			
XX-XXX-20	CC	M	
Min	10223.54		
Max	12553.61		

Reproduction Offset Supervisor SS181 FTE TW1.75.005 75 13567

11-JAN-20 CC M
 Step 1 5163.44
 Step 2 5435.12
 Step 3 5721.79
 Step 4 6021.79
 Step 5 6340.14

Reprographic Assistant SS180 FTE SD1.75.013 75 13568

11-JAN-20 CC H
 Step 1 21.76
 Step 2 22.90
 Step 3 24.11
 Step 4 25.37
 Step 5 26.70

Reprographic Offset Operator SS182 FTE SD1.75.018 75 13568

11-JAN-20 CC H
 Step 1 23.08
 Step 2 24.29
 Step 3 25.58
 Step 4 26.92
 Step 5 28.35

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Reprographic Shop Supervisor SC212 FTE UH1.75.008 75 13567

11-JAN-20 CC M
 Step 1 5975.14
 Step 2 6290.16
 Step 3 6620.15
 Step 4 6970.15
 Step 5 7336.83

Retirement Benefits Representative AP319 FTE TW1.75.003 75 13567
 11-JAN-20 CC M
 Step 1 4823.92
 Step 2 5078.00
 Step 3 5345.83
 Step 4 5627.36
 Step 5 5922.64

Retirement Systems Accountant AP384 FTE UM2.75.014 75 13567
 11-JAN-20 CC M
 Step 1 8010.18
 Step 2 8431.86
 Step 3 8876.87
 Step 4 9343.54
 Step 5 9835.21

Revenue & Tax Admin, Asst AF062 FTE UM2.75.021 75 13567
 11-JAN-20 CC M
 Min 11271.91
 Max 13840.30

Revenue & Tax Administrator EM204 FTE UK2.75.026 75 13543
 11-JAN-20 CU M
 Min 14391.16
 Max 17668.87

Revenue Analyst AP320 FTE UM2.75.012 75 13567
 11-JAN-20 CC M
 Step 1 7265.16
 Step 2 7648.49
 Step 3 8050.17
 Step 4 8475.18
 Step 5 8920.18

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Revenue Analyst, Principal AF059 FTE UM2.75.019 75 13567
 11-JAN-20 CC M
 Min 10223.54
 Max 12553.61

Revenue Assistant AP321 FTE SD1.75.043 75 13568
 11-JAN-20 CC H
 Step 1 28.81
 Step 2 30.33
 Step 3 31.93

Step 4 33.61
Step 5 35.37

Revenue Operations Supervisor SC213 FTE UH1.75.014 75 13567

11-JAN-20 CC M

Step 1 8008.52
Step 2 8428.51
Step 3 8873.51
Step 4 9340.21
Step 5 9831.88

Safety & Loss Control Spec, Asst AP323 FTE TW1.75.006 75 13567

11-JAN-20 CC M

Step 1 5421.78
Step 2 5706.79
Step 3 6006.80
Step 4 6323.47
Step 5 6656.82

Safety & Loss Control Specialist AP322 FTE TW1.75.009 75 13567

11-JAN-20 CC M

Step 1 6276.79
Step 2 6606.81
Step 3 6955.15
Step 4 7320.17
Step 5 7706.83

Senior Aide, PT PP142 PTS UJ1.75.001 75 10119

01-JAN-20 CU H

Min 14.14
Max 14.14

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Senior Center Director PP143 FTE UH1.80.005 80 13567

11-JAN-20 CC M

Step 1 5161.77
Step 2 5433.44
Step 3 5718.45
Step 4 6020.13
Step 5 6336.79

Senior Center Director, PPT SC218 PPT UH1.75.005 75 13567

11-JAN-20 CC M

Step 1 5161.77
Step 2 5433.44

Step 3 5718.45
 Step 4 6020.13
 Step 5 6336.79

Senior Council Policy Analyst AP387 FTE TW1.75.014 75 13567

11-JAN-20 CC M

Step 1 8010.18
 Step 2 8431.85
 Step 3 8876.86
 Step 4 9343.54
 Step 5 9835.21

Senior Council Policy Analyst, PPT AP388 PPT TW1.75.014 75 13567

11-JAN-20 CC M

Step 1 8010.18
 Step 2 8431.85
 Step 3 8876.86
 Step 4 9343.54
 Step 5 9835.21

Senior Council Policy Analyst, PT AP389 PTS UG1.75.018 75 13543

11-JAN-20 CC H

Step 1 49.31
 Step 2 51.90
 Step 3 54.64
 Step 4 57.52
 Step 5 60.54

Senior Employment Coordinator SC219 FTE TW1.75.009 75 13567

11-JAN-20 CC M

Step 1 6276.79
 Step 2 6606.81
 Step 3 6955.15
 Step 4 7320.17
 Step 5 7706.83

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Senior Hearing Officer SC248 FTE UH1.75.019 75 13567

11-JAN-20 CC M

Min 10220.23
 Max 12548.60

Senior Services Admin PPT MA150 PPT UM2.75.019 75 13567

11-JAN-20 CC M

Min 10223.54

Max 12553.61

Senior Services Administrator	MA141	FTE	UM2.75.019	75	13567
11-JAN-20	CC	M			
Min	10223.54				
Max	12553.61				

Senior Services Prgm Assistant	PP144	FTE	TW1.75.004	75	13567
11-JAN-20	CC	M			
Step 1	4918.42				
Step 2	5176.77				
Step 3	5448.45				
Step 4	5735.13				
Step 5	6038.47				

Senior Services Prgm Assistant, PPT	PP145	PPT	TW1.75.004	75	13567
11-JAN-20	CC	M			
Step 1	4918.42				
Step 2	5176.77				
Step 3	5448.45				
Step 4	5735.13				
Step 5	6038.47				

Senior Services Program Assistant, PT	PP173	PTS	TL1.75.029	75	13543
11-JAN-20	CU	M			
Step 1	4917.95				
Step 2	5176.28				
Step 3	5447.91				
Step 4	5734.56				
Step 5	6037.87				

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Senior Services Supervisor	SC220	FTE	UH1.75.011	75	13567
11-JAN-20	CC	M			
Step 1	7041.32				
Step 2	7412.89				
Step 3	7803.14				
Step 4	8213.74				
Step 5	8646.41				

Sergeant Of Police	PS178	FTE	PP1.80.004	80	13341
01-JAN-19	CC	M			
Step 1	12471.99				

Sergeant of Police	PS191	FTE	PP1.84.003	84	13341
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01-JAN-19 CC M
Step 1 13095.58

Sergeant of Police (PERS) PS179 FTE PP1.80.003 80 13341

01-JAN-19 CC M
Step 1 11892.19

Sergeant of Police (PERS) PS192 FTE PP1.84.004 84 13341

01-JAN-19 CC M
Step 1 12486.81

Sewer Maintenance Leader TR175 FTE SC1.80.045 80 13568

11-JAN-20 CC H
Step 1 33.56
Step 2 35.33
Step 3 37.19
Step 4 39.15
Step 5 41.21

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Sewer Maintenance Planner TR206 FTE TW1.75.013 75 13567

11-JAN-20 CC M
Step 1 7628.50
Step 2 8030.17
Step 3 8453.52
Step 4 8898.52
Step 5 9366.87

Sewer Maintenance Worker TR176 FTE SC1.80.021 80 13568

11-JAN-20 CC H
Step 1 26.62
Step 2 28.03
Step 3 29.50
Step 4 31.04
Step 5 32.68

Sign Maintenance Worker TR177 FTE SC1.80.026 80 13568

11-JAN-20 CC H
Step 1 26.89
Step 2 28.30
Step 3 29.80
Step 4 31.35
Step 5 33.02

Sign Shop Coordinator TR213 FTE SC1.80.065 80 13590

07-APR-20 CC
 Step 1 29.23
 Step 2 30.78
 Step 3 32.39
 Step 4 34.10
 Step 5 35.89

Solid Waste/Recycling Prog Sup PP146 FTE UM2.75.017 75 13567
 11-JAN-20 CC M
 Step 1 9273.53
 Step 2 9761.88
 Step 3 10275.21
 Step 4 10816.90
 Step 5 11385.24

Spatial Data Administrator AP326 FTE UM2.75.019 75 13567
 11-JAN-20 CC M
 Min 10223.54
 Max 12553.61

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Spatial Data Analyst III AP327 FTE TW1.75.016 75 13567
 11-JAN-20 CC M
 Step 1 8831.86
 Step 2 9296.86
 Step 3 9786.88
 Step 4 10301.90
 Step 5 10843.56

Spatial Database Analyst III AP325 FTE TW1.75.016 75 13567
 11-JAN-20 CC M
 Step 1 8831.86
 Step 2 9296.86
 Step 3 9786.88
 Step 4 10301.90
 Step 5 10843.56

Special Assistant to the Mayor I MA102 FTE TA1.75.038 75 13567
 11-JAN-20 CU M
 Min 6236.18
 Max 10799.17

Special Assistant to the Mayor I, PPT MA154 PPT TA1.75.038 75 13567
 11-JAN-20 CU M
 Min 6236.18

Max 10799.17

Special Assistant to the Mayor I, PT MA155 PTS TL1.75.027 75 13543
 11-JAN-20 CU M
 Min 5996.34
 Max 10383.83

Special Assistant to the Mayor II EM215 FTE UM1.75.037 75 13567
 11-JAN-20 CU M
 Min 7633.50
 Max 12436.93

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Special Assistant to the Mayor II, PPT EM251 PPT UM1.75.037 75 13567
 11-JAN-20 CU M
 Min 7633.50
 Max 12436.93

Special Assistant to the Mayor II, PT EM252 PTS TL1.75.028 75 13543
 11-JAN-20 CU M
 Min 7339.18
 Max 11957.42

Special Assistant to the Mayor III EM250 FTE UK2.75.029 75 13543
 11-JAN-20 CU M
 Min 10226.48
 Max 16826.85

Special Asst to Mayor III, PPT EM272 PPT UK2.75.029 75 13543
 11-JAN-20 CU M
 Min 10226.48
 Max 16826.85

Special Clerkship, PPT AP328 PPT TW1.75.036 75 13567
 11-JAN-20 CC M
 Step 1 3670.09
 Step 2 3861.75
 Step 3 4065.09
 Step 4 4280.10
 Step 5 4503.43

Special Clerkship, PT AP329 PTS UG1.75.002 75 13543
 11-JAN-20 CU H
 Step 1 17.42
 Step 2 19.11

Step 3 21.03
 Step 4 23.14
 Step 5 25.40

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
Special Counsel MA147 FTE 11-JAN-20 CU M Min 14387.04 Max 17663.51	U41.75.026	75	13567
Special Counsel Labor & Employ MA161 FTE 11-JAN-20 CU M Min 14385.63 Max 17661.77	UP1.75.026	75	13543
Special Events Coordinator AP330 FTE 11-JAN-20 CC M Step 1 7265.16 Step 2 7648.50 Step 3 8050.17 Step 4 8475.18 Step 5 8920.20	TW1.75.012	75	13567
Special Events Coordinator, PT AP442 PTS 11-JAN-20 CU M Step 1 7264.44 Step 2 7647.75 Step 3 8049.39 Step 4 8474.35 Step 5 8919.33	TL1.75.032	75	13543
Specialty Combination Insp Tech IS121 FTE 11-JAN-20 CC H Step 1 49.93 Step 2 0.00 Step 3 0.00 Step 4 0.00 Step 5 0.00	SD1.75.069	75	13568
Specialty Combination Insp, Senior IS120 FTE 11-JAN-20 CC H Step 1 46.93 Step 2 49.41 Step 3 51.99 Step 4 54.73	SC1.80.061	80	13568

Step 5 57.61

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Specialty Combination Inspector IS119 FTE	SC1.80.060	80	13568
11-JAN-20 CC H			
Step 1	41.88		
Step 2	44.07		
Step 3	45.58		
Step 4	48.83		
Step 5	51.41		
Sports Official, PT PP160 PTS	SI1.80.057	80	13568
11-JAN-20 CC H			
Step 1	22.00		
Sports Program Coordinator SC236 FTE	TW1.75.007	75	13567
11-JAN-20 CC M			
Step 1	5693.46		
Step 2	5991.80		
Step 3	6308.47		
Step 4	6640.15		
Step 5	6990.15		
Sr. Hearing Officer, PPT SC249 PPT	UH1.75.019	75	13567
11-JAN-20 CC M			
Min	10220.23		
Max	12548.60		
Stagehand, PPT TC139 PPT	SB1.80.019	80	13568
11-JAN-20 CC H			
Step 1	24.91		
Step 2	26.24		
Step 3	27.63		
Step 4	29.07		
Step 5	30.61		
Stagehand, PT TC138 PTS	SI1.80.019	80	13568
11-JAN-20 CU H			
Step 1	24.94		
Step 2	26.25		
Step 3	27.63		
Step 4	29.08		
Step 5	30.61		
Job Class Title, Code job class	Grade	Normal	Ord

Effective Date	Status	Type	Hours	Num
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Stationary Engineer	TR178	FTE	SB1.80.012	80 13568
11-JAN-20	CC	H		
Step 1	34.50			
Step 2	36.30			
Step 3	38.23			
Step 4	40.23			
Step 5	42.36			
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Stationary Engineer, Chief	SC223	FTE	UH1.80.014	80 13567
11-JAN-20	CC	M		
Step 1	8008.52			
Step 2	8428.51			
Step 3	8873.51			
Step 4	9340.21			
Step 5	9831.88			
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Storekeeper	SS186	FTE	SC1.80.056	80 13568
11-JAN-20	CC	H		
Step 1	24.80			
Step 2	26.09			
Step 3	27.45			
Step 4	28.90			
Step 5	30.38			
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Storekeeper II	SS187	FTE	UH1.80.004	80 13567
11-JAN-20	CC	M		
Step 1	4915.10			
Step 2	5175.12			
Step 3	5446.79			
Step 4	5733.44			
Step 5	6035.12			
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Storekeeper III	SS188	FTE	UH1.80.007	80 13567
11-JAN-20	CC	M		
Step 1	5690.11			
Step 2	5990.11			
Step 3	6305.13			
Step 4	6636.79			
Step 5	6986.83			
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Street Maintenance Leader	TR180	FTE	SC1.80.035	80 13568
11-JAN-20	CC	H		
Step 1	31.10			
Step 2	32.75			
Step 3	34.48			

Step 4 36.29
Step 5 38.21

Job Class Title, Code job class	Grade	Normal Hours	Ord Num
Street Sweeper Operator TR181 FTE	SC1.80.034	80	13568
Effective Date 11-JAN-20	Status CC	Type H	
Step 1	29.34		
Step 2	30.87		
Step 3	32.50		
Step 4	34.21		
Step 5	36.01		

Student Trainee, PT SS195 PTS	UG1.80.004	80	13543
Effective Date 11-JAN-20	Status CU	Type H	
Min	14.50		
Max	27.38		

Subpoena Server AP331 FTE	SC1.80.032	80	13568
Effective Date 11-JAN-20	Status CC	Type H	
Step 1	27.97		
Step 2	29.44		
Step 3	30.99		
Step 4	32.62		
Step 5	34.35		

Support Services Supervisor SC225 FTE	UM2.75.016	75	13567
Effective Date 11-JAN-20	Status CC	Type M	
Step 1	8831.87		
Step 2	9296.86		
Step 3	9786.88		
Step 4	10301.90		
Step 5	10843.57		

Surveying Technician (Field) ET132 FTE	SC1.80.024	80	13568
Effective Date 11-JAN-20	Status CC	Type H	
Step 1	26.74		
Step 2	28.14		
Step 3	29.63		
Step 4	31.18		
Step 5	32.83		

Surveying Technician, Sr (Field) ET133 FTE	SC1.80.038	80	13568
Effective Date 11-JAN-20	Status CC	Type H	
Step 1	30.75		
Step 2	32.36		

Step 3 34.08
 Step 4 35.87
 Step 5 37.75

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	
Systems Accountant III AF045 FTE	TW1.75.015	75	13567
11-JAN-20 CC M			
Step 1	8411.84		
Step 2	8853.52		
Step 3	9320.19		
Step 4	9810.21		
Step 5	10326.88		
Systems Analyst I AP332 FTE	TW1.75.007	75	13567
11-JAN-20 CC M			
Step 1	5693.46		
Step 2	5991.80		
Step 3	6308.47		
Step 4	6640.15		
Step 5	6990.15		
Systems Analyst II AP333 FTE	TW1.75.011	75	13567
11-JAN-20 CC M			
Step 1	6920.15		
Step 2	7283.50		
Step 3	7666.82		
Step 4	8071.85		
Step 5	8496.86		
Systems Analyst II, PPT AP399 PPT	TW1.75.011	75	13567
11-JAN-20 CC M			
Step 1	6920.15		
Step 2	7283.50		
Step 3	7666.82		
Step 4	8071.85		
Step 5	8496.86		
Systems Analyst III AP334 FTE	TW1.75.015	75	13567
11-JAN-20 CC M			
Step 1	8411.84		
Step 2	8853.52		
Step 3	9320.19		
Step 4	9810.21		
Step 5	10326.88		

Tax Auditor I	AF004	FTE		SD1.75.052	75	13568
11-JAN-20	CC		H			
Step 1				32.66		
Step 2				34.38		
Step 3				36.19		
Step 4				38.12		
Step 5				40.11		

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Tax Auditor II	AF022	FTE		SD1.75.058	75	13568
11-JAN-20	CC		H			
Step 1				37.55		
Step 2				39.52		
Step 3				41.60		
Step 4				43.80		
Step 5				46.10		

Tax Auditor III	AF051	FTE		UH1.75.011	75	13567
11-JAN-20	CC		M			
Step 1				7041.32		
Step 2				7412.89		
Step 3				7803.14		
Step 4				8213.74		
Step 5				8646.41		

Tax Enforcement Officer II	AF050	FTE		SD1.75.058	75	13568
11-JAN-20	CC		H			
Step 1				37.55		
Step 2				39.52		
Step 3				41.60		
Step 4				43.80		
Step 5				46.10		

Tax Enforcement Officer III	AF052	FTE		UH1.75.011	75	13567
11-JAN-20	CC		M			
Step 1				7041.32		
Step 2				7412.89		
Step 3				7803.14		
Step 4				8213.74		
Step 5				8646.41		

Tax Representative I	AF005	FTE		SD1.75.020	75	13568
11-JAN-20	CC		H			
Step 1				23.44		
Step 2				24.68		

Step 3 25.97
 Step 4 27.33
 Step 5 28.77

Tax Representative II AF024 FTE SD1.75.058 75 13568

11-JAN-20 CC H

Step 1 37.55
 Step 2 39.52
 Step 3 41.60
 Step 4 43.80
 Step 5 46.10

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Technical Communications Specialist AP338 FTE TW1.75.012 75 13567

11-JAN-20 CC M

Step 1 7265.16
 Step 2 7648.50
 Step 3 8050.17
 Step 4 8475.18
 Step 5 8920.20

Telecommunication Systems Engineer AP339 FTE TW1.75.015 75 13567

11-JAN-20 CC M

Step 1 8411.84
 Step 2 8853.52
 Step 3 9320.19
 Step 4 9810.21
 Step 5 10326.88

Telecommunications Electrician TR182 FTE IE1.75.001 75 13526

11-JAN-20 CC H

Step 1 42.03
 Step 2 42.97
 Step 3 44.11
 Step 4 45.20
 Step 5 46.38

Telecommunications Electrician, Sr TR183 FTE IE1.72.003 72 13526

11-JAN-20 CC H

Step 1 48.78
 Step 2 49.97
 Step 3 51.15
 Step 4 52.43
 Step 5 53.72

Telecommunications Supervisor SC227 FTE UH1.75.001 75 13567
 11-JAN-20 CC M
 Step 1 7626.83
 Step 2 8028.51
 Step 3 8450.18
 Step 4 8895.18
 Step 5 9363.54

Telecommunications Technician TC140 FTE IE1.80.002 80 13526
 11-JAN-20 CC H
 Step 1 34.05
 Step 2 35.82
 Step 3 37.71
 Step 4 39.70
 Step 5 41.78

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Telecommunications Technician, PT TC142 PTS IE1.80.002 80 13526
 11-JAN-20 CC H
 Step 1 34.05
 Step 2 35.82
 Step 3 37.71
 Step 4 39.70
 Step 5 41.78

Telephone Services Specialist AP340 FTE IE1.75.002 75 13526
 11-JAN-20 CC H
 Step 1 46.90
 Step 2 48.00
 Step 3 49.16
 Step 4 50.41
 Step 5 51.63

Temp Contract Svcs Employee, PT AP341 PTS CON.75.001 75 13543
11-JAN-20 CU M
Min 2297.75
Max 19881.11 30109.28

Temp Contract Svcs Employee, PT (Sworn) APXXX PTS CON.80.XXX 80 XXXXX
XX-XXX-20 CU M
Min 7360.01
Max 24923.17

Traffic Engineering Tech, Senior (O) ET134 FTE SD1.75.062 75 13568

11-JAN-20	CC	H
Step 1	38.83	
Step 2	40.84	
Step 3	43.00	
Step 4	45.27	
Step 5	47.64	

Traffic Painter TR185	FTE	SB1.80.012	80	13568
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11-JAN-20	CC	H
Step 1	34.50	
Step 2	36.30	
Step 3	38.23	
Step 4	40.23	
Step 5	42.36	

Traffic Sign Maker TR186	FTE	SC1.80.019	80	13568
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11-JAN-20	CC	H
Step 1	28.81	
Step 2	30.32	
Step 3	31.91	
Step 4	33.59	
Step 5	35.36	

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

Training & Public Svcs Admin AP343	FTE	UM2.75.012	75	13567
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11-JAN-20	CC	M
Step 1	7265.16	
Step 2	7648.49	
Step 3	8050.17	
Step 4	8475.18	
Step 5	8920.18	

Training Coordinator AP435	FTE	UM2.75.012	75	13567
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11-JAN-20	CC	M
Step 1	7265.16	
Step 2	7648.49	
Step 3	8050.17	
Step 4	8475.18	
Step 5	8920.18	

Transportation Planner I AP453	FTE	TW1.75.007	75	13567
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11-JAN-20	CC	M
Step 1	5693.46	
Step 2	5991.80	
Step 3	6308.47	

Step 4 6640.15
 Step 5 6990.15

Transportation Planner II AP454 FTE TW1.75.010 75 13567
 11-JAN-20 CC M
 Step 1 6590.14
 Step 2 6936.82
 Step 3 7301.83
 Step 4 7686.84
 Step 5 8091.84

Transportation Planner III AP455 FTE TW1.75.013 75 13567
 11-JAN-20 CC M
 Step 1 7628.50
 Step 2 8030.17
 Step 3 8453.52
 Step 4 8898.52
 Step 5 9366.87

Transportation Planner, Senior TR187 FTE UM2.75.018 75 13567
 11-JAN-20 CC M
 Step 1 9736.87
 Step 2 10250.21
 Step 3 10788.57
 Step 4 11356.93
 Step 5 11955.26

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date Status Type	Hours	Num	

Transportation Planner, Senior, PPT AP344 PPT UM1.75.018 75 13567
 11-JAN-20 CC M
 Step 1 9736.88
 Step 2 10250.22
 Step 3 10788.57
 Step 4 11356.90
 Step 5 11955.26

Treasury Administrator EM206 FTE UK2.75.026 75 13543
 11-JAN-20 BU M
 Min 14391.16
 Max 17668.87

Treasury Administrator, Asst AF061 FTE UM2.75.021 75 13567
 11-JAN-20 CC M
 Min 11271.91
 Max 13840.30

Treasury Analyst I	AF057	FTE	TW1.75.006	75	13567
11-JAN-20	CC	M			
Step 1	5421.78				
Step 2	5706.79				
Step 3	6006.80				
Step 4	6323.47				
Step 5	6656.82				

Treasury Analyst II	AF058	FTE	TW1.75.009	75	13567
11-JAN-20	CC	M			
Step 1	6276.79				
Step 2	6606.81				
Step 3	6955.15				
Step 4	7320.17				
Step 5	7706.83				

Treasury Analyst III	AF035	FTE	UH1.75.013	75	13567
11-JAN-20	CC	M			
Step 1	7703.08				
Step 2	8108.79				
Step 3	8534.69				
Step 4	8984.13				
Step 5	9457.19				

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Tree High Climber	TR188	FTE	SC1.80.037	80	13568
11-JAN-20	CC	H			
Step 1	33.13				
Step 2	34.86				
Step 3	36.69				
Step 4	38.62				
Step 5	40.65				

Tree Supervisor I	SC229	FTE	UH1.80.010	80	13567
11-JAN-20	CC	M			
Step 1	6588.47				
Step 2	6935.16				
Step 3	7300.16				
Step 4	7683.51				
Step 5	8088.50				

Tree Supervisor II	SC230	FTE	UH1.80.013	80	13567
11-JAN-20	CC	M			
Step 1	7626.83				

Step 2 8028.51
 Step 3 8450.18
 Step 4 8895.18
 Step 5 9363.54

Tree Trimmer TR189 FTE SC1.80.031 80 13568

11-JAN-20 CC H

Step 1 30.81
 Step 2 32.44
 Step 3 34.15
 Step 4 35.93
 Step 5 37.82

Tree Worker Driver TR190 FTE SC1.80.014 80 13568

11-JAN-20 CC H

Step 1 26.69
 Step 2 28.03
 Step 3 29.43
 Step 4 30.91
 Step 5 32.50

Truck Driver TR191 FTE SC1.80.030 80 13568

11-JAN-20 CC H

Step 1 27.68
 Step 2 29.12
 Step 3 30.66
 Step 4 32.29
 Step 5 33.97

Job Class Title, Code job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours Num

US&R Wrhs & Logistics Spec PS201 FTE SB1.80.011 80 13568

11-JAN-20 CC H

Step 1 32.50
 Step 2 34.21
 Step 3 36.01
 Step 4 37.91
 Step 5 39.91

US&R Wrhs & Logistics Spec, PPT PS202 PPT SB1.80.011 80 13568

11-JAN-20 CC H

Step 1 32.50
 Step 2 34.21
 Step 3 36.01
 Step 4 37.91
 Step 5 39.91

US&R Wrhs & Logistics Spec, PT	PS205	PTS	SI1.80.059	80	13568
11-JAN-20	CU	H			
Step 1	32.50				
Step 2	34.21				
Step 3	36.01				
Step 4	37.92				
Step 5	39.90				

Urban Econ Analyst IV-Proj PPT	AP452	PPT	TW1.75.015	75	13567
11-JAN-20	CC	M			
Step 1	8411.84				
Step 2	8853.52				
Step 3	9320.19				
Step 4	9810.21				
Step 5	10326.88				

Urban Economic Analyst I	AP345	FTE	TW1.75.005	75	13567
11-JAN-20	CC	M			
Step 1	5163.44				
Step 2	5435.12				
Step 3	5721.79				
Step 4	6021.79				
Step 5	6340.14				

Urban Economic Analyst II	AP346	FTE	TW1.75.008	75	13567
11-JAN-20	CC	M			
Step 1	5976.79				
Step 2	6291.81				
Step 3	6623.47				
Step 4	6971.81				
Step 5	7338.49				

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Urban Economic Analyst II, PPT	AP347	PPT	TW1.75.008	75	13567
11-JAN-20	CC	M			
Step 1	5976.79				
Step 2	6291.81				
Step 3	6623.47				
Step 4	6971.81				
Step 5	7338.49				

Urban Economic Analyst III	AP348	FTE	TW1.75.011	75	13567
11-JAN-20	CC	M			
Step 1	6920.15				

Step 2 7283.50
 Step 3 7666.82
 Step 4 8071.85
 Step 5 8496.86

Urban Economic Analyst III (PPT) AP368 PPT TW1.75.011 75 13567

11-JAN-20 CC M

Step 1 6920.15
 Step 2 7283.50
 Step 3 7666.82
 Step 4 8071.85
 Step 5 8496.86

Urban Economic Analyst IV, Bus Svcs AP349 FTE TW1.75.015 75 13567

11-JAN-20 CC M

Step 1 8411.84
 Step 2 8853.52
 Step 3 9320.19
 Step 4 9810.21
 Step 5 10326.88

Urban Economic Analyst IV, Projects AP350 FTE TW1.75.015 75 13567

11-JAN-20 CC M

Step 1 8411.84
 Step 2 8853.52
 Step 3 9320.19
 Step 4 9810.21
 Step 5 10326.88

Urban Economic Coordinator SC231 FTE UM2.75.017 75 13567

11-JAN-20 CC M

Step 1 9273.53
 Step 2 9761.88
 Step 3 10275.21
 Step 4 10816.90
 Step 5 11385.24

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Van Driver TR212 FTE SC1.80.059 80 13568

11-JAN-20 CC H

Step 1 17.02
 Step 2 17.91
 Step 3 18.83
 Step 4 19.82
 Step 5 20.87

Van Driver, PPT	TR211	PPT	SC1.80.059	80	13568
11-JAN-20	CC	H			
Step 1	17.02				
Step 2	17.91				
Step 3	18.83				
Step 4	19.82				
Step 5	20.87				

Van Driver, PT	TR192	PTS	SI1.80.008	80	13568
11-JAN-20	CU	H			
Step 1	17.02				
Step 2	17.91				
Step 3	18.83				
Step 4	19.82				
Step 5	20.87				

Vegetation Management Supervisor	SC232	FTE	UH1.75.012	75	13567
11-JAN-20	CC	M			
Step 1	7263.49				
Step 2	7645.16				
Step 3	8048.50				
Step 4	8471.85				
Step 5	8916.84				

Veterinarian	AP401	FTE	UM2.75.014	75	13567
11-JAN-20	CC	M			
Step 1	8010.18				
Step 2	8431.86				
Step 3	8876.87				
Step 4	9343.54				
Step 5	9835.21				

Veterinarian	AP402	PPT	UM2.75.014	75	13567
11-JAN-20	CC	M			
Step 1	8010.18				
Step 2	8431.86				
Step 3	8876.87				
Step 4	9343.54				
Step 5	9835.21				

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Veterinarian, PT	AP443	PTS	TL1.75.034	75	13543
11-JAN-20	CU	M			
Step 1	8009.39				

Step 2 8431.04
 Step 3 8876.00
 Step 4 9342.62
 Step 5 9834.26

Veterinary Technician TC144 FTE SD1.80.005 80 13568
 11-JAN-20 CC H
 Step 1 21.18
 Step 2 22.38
 Step 3 23.57
 Step 4 24.79
 Step 5 25.98

Veterinary Technician TC145 PPT SD1.80.005 80 13568
 11-JAN-20 CC H
 Step 1 21.18
 Step 2 22.38
 Step 3 23.57
 Step 4 24.79
 Step 5 25.98

Veterinary Technician TC146 PTS SD1.80.005 80 13568
 11-JAN-20 CC H
 Step 1 21.18
 Step 2 22.38
 Step 3 23.57
 Step 4 24.79
 Step 5 25.98

Volunteer Program Coor, Supervising SC233 FTE UM2.75.017 75 13567
 11-JAN-20 CC M
 Step 1 9273.53
 Step 2 9761.88
 Step 3 10275.21
 Step 4 10816.90
 Step 5 11385.24

Volunteer Program Specialist AP351 FTE TW1.75.005 75 13567
 11-JAN-20 CC M
 Step 1 5163.44
 Step 2 5435.12
 Step 3 5721.79
 Step 4 6021.79
 Step 5 6340.14

Job Class Title, Code	job class	Grade	Normal	Ord
Effective Date	Status	Type	Hours	Num

Volunteer Program Specialist I, PPT	AP352	PPT	TW1.75.005	75	13567
11-JAN-20	CC	M			
Step 1	5163.44				
Step 2	5435.12				
Step 3	5721.79				
Step 4	6021.79				
Step 5	6340.14				

Volunteer Program Specialist II	AP353	FTE	TW1.75.009	75	13567
11-JAN-20	CC	M			
Step 1	6276.79				
Step 2	6606.81				
Step 3	6955.15				
Step 4	7320.17				
Step 5	7706.83				

Water Safety Instructor, PT	AP354	PTS	SI1.80.006	80	13568
11-JAN-20	CU	H			
Step 1	16.33				
Step 2	17.19				
Step 3	18.09				
Step 4	19.03				
Step 5	20.04				

Watershed Program Supervisor	SC243	FTE	UM2.75.015	75	13567
11-JAN-20	CC	M			
Step 1	8411.85				
Step 2	8853.52				
Step 3	9320.19				
Step 4	9810.21				
Step 5	10326.89				

Web Master	AP364	FTE	TW1.75.015	75	13567
11-JAN-20	CC	M			
Step 1	8411.84				
Step 2	8853.52				
Step 3	9320.19				
Step 4	9810.21				
Step 5	10326.88				

Web Specialist	AP398	FTE	TW1.75.006	75	13567
11-JAN-20	CC	M			
Step 1	5421.78				
Step 2	5706.79				
Step 3	6006.80				
Step 4	6323.47				

Step 5 6656.82

SECTION 9. Severability. If any section, subsection, sentence, clause or phrase of this Ordinance is for any reason held to be invalid or unconstitutional by decision of any court of competent jurisdiction, such decision shall not affect the validity of the remaining portions of the Chapter. The City Council hereby declares that it would have passed this Ordinance and each section, subsection, clause or phrase thereof irrespective of the fact that one or more other sections, subsections, clauses or phrases may be declared invalid or unconstitutional

SECTION 10. Effective Date. This ordinance shall become effective immediately on final adoption if it receives six or more affirmative votes; otherwise it shall become effective upon the seventh day after final adoption.

IN COUNCIL, OAKLAND, CALIFORNIA,

PASSED BY THE FOLLOWING VOTE:

AYES - FORTUNATO BAS, GALLO, GIBSON MCELHANEY, KALB, REID, TAYLOR, THAO AND
PRESIDENT KAPLAN

NOES –

ABSENT –

ABSTENTION –

ATTEST: _____
ASHA REED
Acting City Clerk and Clerk of the Council of the City of
Oakland, California

Date of Attestation: _____

AN ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO ADD THE FULL-TIME CLASSIFICATION OF RENT ADJUSTMENT PROGRAM MANAGER, ASSISTANT; TO ADD THE PART-TIME CLASSIFICATION OF TEMPORARY CONTRACT SERVICES EMPLOYEE, PT (SWORN); TO AMEND THE SALARY OF THE PART-TIME CLASSIFICATION OF TEMPORARY CONTRACT SERVICES EMPLOYEE, PT; TO AMEND THE SALARY OF THE FULL-TIME CLASSIFICATION OF MANAGER, CAPITAL IMPROVEMENT PROGRAM; TO AMEND THE SALARY AND TITLE OF THE FULL-TIME CLASSIFICATION OF INVESTMENT OFFICER TO INVESTMENT AND OPERATIONS MANAGER; AND TO AMEND THE SALARY OF THE CLASSIFICATION OF COUNCIL MEMBER TO ENSURE COMPLIANCE WITH THE OAKLAND PUBLIC ETHICS COMMISSION'S CHARTER MANDATED SALARY ADJUSTMENT.

NOTICE AND DIGEST

This ordinance authorizes changes to the City's Classification Plan as shown in the City's Salary Schedule to add new classifications and amend existing classification titles and salary rates. Various departments are requesting new classifications to align with operational and service delivery needs; this applies to the new Rent Adjustment Program Manager, Assistant and Temporary Contract Services Employee, PT (Sworn) classifications. The pay rate of the existing Temporary Contract Services Employee, PT classification is being adjusted to ensure that the salary range is high enough to include the pay rate of potential future annuitants who serve temporarily in positions as high as City Administrator. The pay rate for Manager, Capital Improvement Program is being adjusted to ensure a more appropriate salary differential and to avoid salary compaction with classifications that are next in line below it in the reporting structure. The job title for Investment Officer is being adjusted to Investment and Operations Manager to reflect newly added duties, and the pay rate is being adjusted to compensate the classification for the newly added, higher level duties that better align with a manager level. Lastly, the pay rate for the Council Member classification is being increased to reflect the Oakland Public Ethic Commission's mandated salary increase in alignment with Section 202 of the Oakland City Charter and as authorized by Resolution No. 20-01 of the Oakland Public Ethics Commission.