

2005 MAY 26 AM 2:34

**CITY OF OAKLAND
SUPPLEMENTAL AGENDA REPORT**

TO: Office of the City Administrator
ATTN: Deborah Edgerly
FROM: Department of Human Services
DATE: June 7, 2005

RE: SUPPLEMENTAL REPORT RESPONDING TO QUESTIONS RAISED BY THE PUBLIC SAFETY COMMITTEE REGARDING A LIST OF THE ORGANIZATIONS THAT CAN ADMINISTER SHELTERED EMPLOYMENT SERVICES, THE RATE OF PAY OF THE EMPLOYEES, HOW TO REALLOCATE FUNDS FROM OTHER PROGRAMS TO SHELTERED EMPLOYMENT PROGRAM AND A REQUEST TO ADOPT THE ORDINANCE ESTABLISHING THE TERMS AND PROCEDURES OF THE VIOLENCE PREVENTION AND PUBLIC SAFETY OVERSIGHT COMMITTEE AS AMENDED AT THE MAY 10, 2005 PUBLIC SAFETY COMMITTEE

SUMMARY

At the Public Safety Committee of May 10, 2005, an amendment was passed to make several changes in the Measure Y Ordinance. In regard to this amendment, Committee members posed questions to staff regarding Measure Y and the implementation of the Sheltered Employment option for parolees. This report addresses the question of organizations qualified to administer sheltered employment services and the rate pay for the parolees. It also addresses the question of how to reallocate funds from other program options to the Sheltered Employment Program.

FISCAL IMPACT

The amendments to the staff report and Measure Y Ordinance approved by the Public Safety Committee included the redirection of funding within the Violence Prevention Programs component as follows:

- Re-direct \$182,500 from the \$365,000 proposed by staff for the Sheltered Employment option to fund youth sports programs.
- Add \$91,250 to the Sheltered Employment component by re-allocating funds from other violence prevention and intervention services.

This leaves \$273,750 for the Sheltered Employment program, and requires that a total of \$91,250 be subtracted from one or more of the other recommended program options. This shift in funding does not impact the total amount projected for the violence prevention and intervention programs. The reduction of \$91,250 from other violence prevention and intervention program options could have an impact on the number of people served by those programs.

Item: _____
City Council
June 7, 2005

RESPONSES TO QUESTIONS RAISED BY PUBLIC SAFETY COMMITTEE

Sheltered Employment Program Parameters

Staff applied the following parameters for identifying organizations that would be willing and able to administer the Sheltered Employment program in consideration of the Public Safety Committee's direction. A competitive organization should have:

1. The capacity and ability to serve as the employer of record.
2. A proven track record in serving parolees and/or other high risk young adult populations.
3. Experience managing crew-based work programs.
4. Additional resources to contribute to the Sheltered Employment program, such as for education, employment training and support services. Bonus points should be awarded to agencies that can provide transitional housing for the parolees.
5. Is able to pay the parolees the City's Living Wage.
6. Is able to provide the parolees with employment and training services beyond the sheltered employment experience that enable the clients to obtain regular unsubsidized employment.

Potential Bidders

The following list of organizations that meet the criteria listed above is not exhaustive, but rather provides assurance that, should an RFP be let for the Sheltered Employment program, the City would receive a number of qualified responses for consideration. Among the potential respondents are:

- Allied Fellowship—Oakland based.
- East Bay Conservation Corps—Oakland based
- Peralta Service Corporation—Oakland based
- Rubicon Programs Incorporated—Richmond based
- Volunteers of America Bay Area—Oakland based

Again, there may be other agencies in the Bay Area qualified to administer the Sheltered Employment program for the City.

Redirection of Funds for Sheltered Employment Program

The Department of Human Services and the Community and Economic Development Agency worked together to identify reductions in program options that will result in an additional \$91,250 for the Sheltered Employment Program. Staff found that reducing only the Second Step Curriculum and not redirecting funds from other programs would seriously inhibit the effectiveness of Second Step. Therefore, reductions in other programs in addition to Second Step are estimated below. Several program options are not included because original salary estimates were very exact and any reductions would diminish their impact. Programs not reduced are: Transitional Employment for Young Adults, Restorative Justice Training, Case Managers for

Middle Schools (Safe Passages Middle School Program), After-School Job Training Model for Youth, and Subsidized Summer Youth Employment.

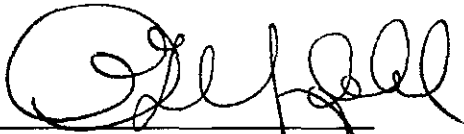
The Young Adult Offender Employment and Training model was reduced by \$25,000 from \$585,000 to \$560,000. Despite these reductions the program will still provide \$14,000 per each of the enrolled 40 clients, which is adequate funding for the program. Contracting agencies will now also be required to find a match for their program to increase the funding per client. The rest of the program options were each reduced by 1.76%. This percentage is derived from subtracting the \$25,000 reduction in the Young Adult Offender Employment and Training Model from the total of \$91,250 which is \$66,250. The total cost of the rest of the programs was divided by \$66,250 which is 1.76%. The following chart details the amount of each reduction per program and their reduced total:

Programs to be Reduced	Current Total	Reduction	Reduced Total
<i>Training and Employment</i>			
Young Adult Offender Employment and Training Model	585,000	25,000	560,000
Subtotal	\$585,000	\$25,000	\$560,000
<i>Other Programs Reduced by 1.76%</i>			
Caseworkers tied to high risk juvenile offenders - Pathways to Change	500,000	8,786	491,214
Coaches/Caseworkers tied to young adults on parole - Project Choice	500,000	8,786	491,214
Blend of Outreach Workers and Case Managers associated with schools and community centers (including those designated to work with sexually exploited youth)	1,100,000	19,330	1,080,670
City-County Neighborhood Initiative	200,000	3,515	196,485
OPD Family Violence Intervention Unit	500,000	8,786	491,214
Support groups for older youth who witness violence/sexually exploited youth	150,000	2,636	147,364
Mental Health consultation for children and youth experiencing violence	300,000	5,272	294,728
Second Step Violence Prevention Curriculum	280,000	4,920	275,080
Peer Conflict Resolution Programs in Middle Schools	240,000	4,218	235,782
Subtotal	\$3,770,000	\$66,250	\$3,703,750
		TOTAL REDUCTION	\$91,250

ACTION REQUESTED OF THE CITY COUNCIL

Staff recommends that the City Council adopts the amended Measure Y Ordinance passed by the Public Safety Committee on May 10, 2005, approve the proposed reallocation of funds from the Violence Prevention and Intervention Programs listed above to the Sheltered Employment Model and approve all other recommendations in the May 10th staff report as amended by the Public Safety Committee.

Respectfully submitted,



ANDREA YOUNGDAHL, Director
Department of Human Services

Prepared by:

Al Auletta
CEDA Workforce Development Manager
Oakland WIB Executive Director

Page Tomblin
DHS Planner
Policy and Planning Unit
Department of Human Services

Libby Schaaf
Special Assistant to the Mayor

APPROVED AND FORWARDED TO THE
CITY COUNCIL:



OFFICE OF THE CITY ADMINISTRATOR

Item: _____
City Council
June 7, 2005

INTRODUCED BY COUNCILMEMBER _____

FILED
OFFICE OF THE CITY CLERK
OAKLAND
City Attorney

ORDINANCE NO. _____ **CMS** MAY 26 AM 2:34

**ORDINANCE ESTABLISHING THE TERMS AND PROCEDURES
OF THE VIOLENCE PREVENTION AND PUBLIC SAFETY
OVERSIGHT COMMITTEE**

WHEREAS, the voters of the City of Oakland voted on November 2, 2004 to adopt the Violence Prevention and Public Safety Act of 2004, also known as Measure Y; and

WHEREAS, this measure provided for the collection of a dedicated parcel tax and parking tax surcharge to pay for additional programs and services to increase police staffing, enhance fire safety, and expand violence prevention programs; and

WHEREAS, Measure Y also contained provisions for the appointment of an 11-member oversight committee, with three members being appointed by the Mayor and one member appointed by each City Councilmember; now therefore

THE COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:

Section 1. It shall be the function and duty of the Violence Prevention and Public Safety Oversight Committee to:

- a. Review the annual audit, evaluate, inquire and review the administration, coordination and evaluations of the programs funded by Measure Y revenues; and
- b. Make recommendations to the Mayor and the City Council for any new regulations, resolutions or ordinances for the administration of the programs to comply with the requirements and intent of The Violence Prevention and Public Safety Act (Measure Y);

In prescribing the above duties and functions of the Violence Prevention and Public Safety Oversight Committee, it is not the intent of the Council to duplicate or overlap the functions, duties, or responsibilities heretofore or hereafter assigned to any other City board or commission or to a City department. As to such functions or responsibilities of another board or commission or of a department of the City, the Violence Prevention and Public Safety Oversight Committee will render assistance and advice to such board, commission or department as may be requested. The Committee shall work with other boards, commissions and City staff, such as the Oakland Fund for Children and Youth, to encourage coordination of City funds.

Section 2.

- a. The Committee shall consist of eleven (11) members. The Mayor shall appoint three members of the Committee and each council member shall appoint one member. Members need to reside and/or be employed in the City of Oakland.

b. Seven members shall constitute a quorum.

c. The members shall be appointed to terms of one year, said term to commence upon the date of appointment, except that an appointment to fill a vacancy shall be for the unexpired term only. Members may be reappointed to subsequent terms. If a Member has not been reappointed or replaced by the expiration of his or her one year term, that Member may remain in hold-over status for up to one year, but may be replaced by the appointing authority at any time during the hold-over period.

Section 3.

a. A vacancy on the Violence Prevention and Public Safety Oversight Committee will exist whenever a member dies, resigns, or is removed, or whenever an appointee fails to be confirmed by the Council within ninety (90) days of appointment.

b. A member may be removed pursuant to Section 601 of the charter. Among other things, conviction of a felony, misconduct, incompetence, inattention to or inability to perform duties, or absence from three (3) consecutive regular meetings except on account of illness or when absent from the City by permission of the Commission, shall constitute cause for removal.

Section 4.

The members shall elect a chairperson and a vice chairperson who shall serve for a one year term. The Violence Prevention and Public Safety Oversight Committee shall meet at City Hall, and at an established date and time suitable for its purpose. Such meetings shall be designated regular meetings. Other meetings called by the Mayor or City Administrator and meetings scheduled for a time or place other than for regular meetings shall be designated special meetings. All meetings shall be held in accordance with the Brown Act and Sunshine Ordinance.

Section 5.

The Violence Prevention and Public Safety Oversight Committee shall, in consultation with the Mayor, establish rules and procedures for the conduct of its business by a majority vote of the members present. Voting shall be required for the adoption of any motion or resolution. The Violence Prevention and Public Safety Oversight Committee shall make reports, findings and recommendations either to the City Administrator or the City Council, as appropriate. An annual report will be presented in writing to the City Council. Recommendations from the Violence Prevention and Public Safety Oversight Committee shall first be carefully and fully considered by the City Administrator. If rejected by the City Administrator, the Violence Prevention and Public Safety Oversight Committee may submit recommendations to the Council for consideration, as appropriate.

Section 6. The City Administrator, or a designee, may provide the Violence Prevention and Public Safety Oversight Committee with staff assistance.

Section 7. The Violence Prevention and Public Safety Oversight Committee may not create any Standing Committees for the purpose of delegating any of the Committee’s decision-making or duties, but may form ad hoc committees as needed.

IN COUNCIL, OAKLAND, CALIFORNIA, _____, 20_____

PASSED BY THE FOLLOWING VOTE:

AYES - BROOKS, BRUNNER, CHANG, NADEL, QUAN, REID, and PRESIDENT DE LA FUENTE

NOES -

ABSENT -

ABSTENTION -

ATTEST: _____
LaTonda Simmons
Interim City Clerk and Interim Clerk of the
Council of the City of Oakland, California