

**OAKLAND CITY COUNCIL**

*[Signature]*  
City Attorney

**RESOLUTION No. 08 JUN 9 PM 4:33 C.M.S.**

Introduced by Councilmembers Jane Brunner and Nancy J. Nadel

**A RESOLUTION IN SUPPORT OF A SETTLEMENT OF THE CONTRACT DISPUTE BETWEEN THE CALIFORNIA NURSES ASSOCIATION AND THE CAREGIVERS AND HEALTHCARE EMPLOYEES UNION AND ALTA BATES SUMMIT MEDICAL CENTER**

**WHEREAS**, Registered Nurses are patient advocates whose work and mercy will one day touch every family in Oakland, California; and

**WHEREAS**, the people of Oakland, California, and throughout this country, have repeatedly expressed their devotion and appreciation for the Registered Nurses who care for them; and

**WHEREAS**, Registered Nurses, as advocates, are the last line of defense for patients while they are in the hospital at the mercy of a health-care industry increasingly focused on profit-making; and

**WHEREAS**, Sutter Health, Alta Bates Summit Medical Center's corporate parent, has reported a net 2007 profit of \$623 million, the same profit as for 2006; and

**WHEREAS**, the stated mission of Sutter Health is to "enhance the well-being of people in the communities we serve through a not-for-profit commitment to compassion and excellence" in health care services; and

**WHEREAS**, the well-being of people in the community requires safe, effective and therapeutic nursing care, and nurses should be able to care for patients under safe working conditions; and

**WHEREAS**, patients should not have to suffer due to short staffing; and

**WHEREAS**, as a non-profit corporation with tax-exempt status, the profits that Alta Bates Summit Medical Center earns should rightfully be reinvested in patients and the community, and to supporting those who provide the care, including the Registered Nurses of Alta Bates Summit Medical Center; now therefore,

**BE IT RESOLVED:** That the Oakland City Council stands in solidarity with Alta Bates Summit's Registered Nurses and their union, the California Nurses Association, and the Technical Employees and their union, the Caregivers and Healthcare Employees Union, in their efforts to reach a contract settlement that honors the work of Registered Nurses and Technical Employees at their facilities and protects the health and safety of patients and the community; and

**BE IT FURTHER RESOLVED:** That the Oakland City Council calls on Alta Bates Summit Medical Center to make all efforts to meet with and settle their contract disputes with both the Registered Nurses and Technical Employees in their employ, who are represented by the California Nurses Association and the Caregivers and Healthcare Employees Union, and to bring this dispute to a fair and just resolution for the Registered Nurses and Technical Employees at the earliest date possible.

IN COUNCIL, OAKLAND, CALIFORNIA, \_\_\_\_\_, 20\_\_\_\_\_

**PASSED BY THE FOLLOWING VOTE:**

AYES - BROOKS, BRUNNER, CHANG, KERNIGHAN, NADEL, QUAN, REID, and PRESIDENT DE LA FUENTE

NOES -

ABSENT -

ABSTENTION -

ATTEST: \_\_\_\_\_

LaTonda Simmons  
City Clerk and Clerk of the Council  
of the City of Oakland, California