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OAKLAND, CITY OF  
KRYSTAL SAMS, CITY CLERK'S OFC.  
1 FRANK H. OGAWA PLZ., 2ND FL.  
OAKLAND, CA 94612-1923

**PROOF OF PUBLICATION**

**FILE NO. A. Landingham SEIU Local 1021**

In the matter of

**Oakland Tribune**

The Oakland Tribune

I am a citizen of the United States; I am over the age of eighteen years, and not a party to or interested in the above-entitled matter. I am the Legal Advertising Clerk of the printer and publisher of The Oakland Tribune, a newspaper published in the English language in the City of Oakland, County of Alameda, State of California.

I declare that The Oakland Tribune is a newspaper of general circulation as defined by the laws of the State of California as determined by this court's order, dated December 6, 1951, in the action entitled In the Matter of the Ascertainment and Establishment of the Standing of The Oakland Tribune as a Newspaper of General Circulation, Case Number 237798. Said order states that "The Oakland Tribune is a newspaper of general circulation within the City of Oakland, and the County of Alameda, and the State of California, within the meaning and intent of Chapter 1, Division 7, Title 1 [§§ 6000 et seq.], of the Government Code of the State of California." Said order has not been revoked, vacated, or set aside.

I declare that the notice, of which the annexed is a printed copy, has been published in each regular and entire issue of said newspaper and not in any supplement thereof on the following dates, to wit:

**04/13/2018**

I certify (or declare) under penalty of perjury that the foregoing is true and correct.

Dated: April 14, 2018

  
Public Notice Advertising Clerk

**NOTICE AND DIGEST**

**ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 C.M.S. ("SALARY ORDINANCE") TO PROVIDE WAGE INCREASES TO REPRESENTED EMPLOYEES PURSUANT TO THE MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF OAKLAND AND THE SERVICE EMPLOYEES INTERNATIONAL UNION, LOCAL 1021; THE WAGE INCREASES SHALL BE AS FOLLOWS: INCREASE OF 4% EFFECTIVE JULY 1, 2017; INCREASE OF 1% EFFECTIVE THE FIRST PAY PERIOD IN JANUARY 2019; ADDITIONAL INCREASES OF UP TO 3% FOR SELECT LISTED CLASSIFICATIONS EFFECTIVE JANUARY 1, 2018; ADDITIONAL INCREASE OF 2% FOR SELECT LISTED CLASSIFICATIONS EFFECTIVE THE SECOND PAY PERIOD FOLLOWING OAKLAND CITY COUNCIL'S RATIFICATION OF THE MEMORANDUM OF UNDERSTANDING WITH THE SERVICE EMPLOYEES INTERNATIONAL UNION, LOCAL 1021; AND ADDITIONAL INCREASES OF UP TO 2% FOR SELECT LISTED CLASSIFICATIONS EFFECTIVE JULY 1, 2018.**

This Ordinance will provide wage increases in the classifications and associated wages listed in the current Memorandum of Understanding between the City of Oakland and the Service Employees International Union, Local 1021 of 4% effective July 1, 2017 and 1% effective January 1, 2019, and additional increases for select classifications listed in the Memorandum of Understanding of up to 3% effective January 1, 2018, 2% following Council Ratification of the Memorandum of Understanding, and/or up to 2% effective July 1, 2018.

**Notice of Publication**

This Ordinance was introduced at the City Council meeting, Thursday afternoon **March 29, 2018**, and passed to print **8 Ayes**. Final adoption has been scheduled for the City Council meeting Tuesday evening **April 17, 2018 5:30 p.m.**, at One Frank H. Ogawa Plaza, Council Chamber, 3rd floor, Oakland, California.

Three full copies are available for use and examination by the public in the Office of the City Clerk at One Frank H. Ogawa Plaza, 1st floor, Oakland, California.

LATONDA SIMMONS, City Clerk  
**OT #6137412; Apr. 13, 2018**