



CLAREMONT EAP

EMPLOYEE ASSISTANCE PROGRAM RENEWAL

Group:	Oakland Fire Department (Sworn Firefighters)
Renewal Period:	July 1, 2020– June 30, 2028
Number of Employees:	451
Current Rate:	\$2.15 PEPM, Plus \$90/Counseling Visit
Renewal Rate (7/1/20-6/30/22):	\$2.15 PEPM, Plus \$90/Counseling Visit
Renewal Rate (7/1/22-6/30/24):	\$2.24 PEPM, Plus \$95/Counseling Visit
Renewal Rate (7/1/24-6/30/26):	\$2.33 PEPM, Plus \$99/Counseling Visit
Renewal Rate (7/1/26-6/30/28):	\$2.42 PEPM, Plus \$103/Visit

The above rates will be in effect for the periods indicated, through 6/30/28.

The following services will continue to be included for these plan years:

- 12 Counseling Visits, per 6 Months for Sworn Firefighters, 3 Counseling Visits per Family Member per 6 Months for Family Members of Sworn Firefighters
- Legal/Financial Services
- Elder/Child Care Referrals
- School/College Assistance
- Pet Care Referrals
- Adoption Assistance
- 12 Hours of Free Brown Bag Seminars per Contract Year
- 3 Hours Onsite for Critical Incident Stress Debriefings (CISD's) per Incident
- Unlimited HR & Management Consultations
- Unlimited Onsite Employee Orientations
- Unlimited Onsite HR/Manager Orientations
- Quarterly Newsletters
- Quarterly Resource Packets
- Quarterly Utilization Reports
- Unlimited Access to Claremont Personal Advantage (CPA) Enhanced Web Site for Articles, Resources, Videos and Assessments about Health/Wellness, Legal/Financial, Emotional Well-Being & Balanced Life

Claremont remains committed to do “whatever it takes” to meet your needs. Please let me know if you have any questions.

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