

2010 APR -1 PM 6:25

# CITY OF OAKLAND

## AGENDA REPORT

TO: Office of the City Administrator  
ATTN: Dan Lindheim  
FROM: Department of Human Resources Management  
DATE: April 13, 2010

RE: **Quarterly Informational Report on (1) the Current Number of Authorized Vacancies Citywide, including (2) Status Update on the Employees Who Retired Under the CalPERS Two Years Additional Service Credit Retirement Incentive Program ("Golden Handshake") and (3) Projected Saving from the Golden Handshake Program**

### SUMMARY

This is an informational report regarding the current number of citywide authorized vacancies as of March 8, 2010. This report discusses in which City departments vacancies exist and compare the actual vacancy rate with the budgeted estimate. The vacancies reflected in this report are those *where funding is not being utilized for overtime costs, temporary staffing and/or backfilling.*

This report also provides an update on the positions vacated through the CalPERS Two Years Additional Service Credit Retirement Incentive Program (Golden Handshake) and the resulting savings.

### FISCAL IMPACT

a. Vacancy Rate

The actual vacancy rate for civilian staff as of March 8, 2010 was 4.15% in the General Purpose Fund and 6.01% in other funds. The budgeted civilian rate is 5% for most departments. The City is under-achieving its budgeted savings in the General Fund.

b. Golden Handshake Savings

FY 2009-10 savings of \$2.2 million are projected in the General Purpose Fund due to Golden Handshake vacancies. The current estimate is consistent with the budgeted estimate.

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Finance and Management Committee  
April 13, 2010

**BACKGROUND**

The Vacancy Report provides information on the status of the City's current vacancies compared to the budget assumption. The budgeted vacancy rate varies by department and equals 5% for most.

On June 30, 2009 the City Council adopted Resolution No. 82104 C.M.S., authorizing the California Employees' Retirement System (CalPERS) Two Years Additional Service Credit Retirement Incentive Program ("Golden Handshake"). The program was open to miscellaneous employees in 489 positions across 161 classifications City-wide. Eligible employees were offered the opportunity to participate in the program between July 1 and September 30, 2009.

**KEY ISSUES AND IMPACTS**

**a. Golden Handshake Vacancies**

The following table provides the most current status on the vacancies created through the Golden Handshake Program.

Department	Total Retirements	Total Requests to fill	Approved	Pending	Denied	Withdrawn	Frozen	Approved GPF	Approved Other Funds
CEDA	23	19	18	0	0	1	4	0	18
Public Works	20 (-5)	10	6	0	4	0	5	0	6
Finance & Mgmt	15	10	9	0	0	1	5	7	2
City Attorney	3 (-1)	1	1	0	0	0	1	0	1
Human Services	3	3	3	0	0	0	0	5	2.5
City Administrator	1	1	1	0	0	0	0	1	0
Library	11	1	1	0	0	0	10	0	1
Human Resources	2 (-1)	1	0	0	1	0	0	0	0
Information Technology	7 (-1)	3	2	0	1	0	3	1	1
Fire Department	1	1	1	0	0	0	0	1	0
Contracting and Purchasing	2	2	2	0	0	0	0	1	1
Mayor	1	0	0	0	0	0	1	0	0
Museum	1 (-1)	0	0	0	0	0	0	0	0
Parks and Recreations	4 (-1)	0	0	0	0	0	2.3	0	0
Police Department	12 (-1)	4	0	4	0	0	8	0	0
Totals	106 (-11)	56	44	4	6	2	39.3	11.5	32.5

\* ( ) = Number of GH Positions that have already been deleted from the budget and cannot be backfilled as they are no longer available.

There were a total of 106 total retirements under the Golden Handshake program, reflecting a 22% participation rate among the 489 eligible employees. Of the total retirements, there were 56 requests to backfill vacancies. As of March 8, 44 have been approved, 4 are pending, 6 denied and 2 have been withdrawn. Assuming that none of the pending and no new requests to backfill or fill Golden Handshake vacancies are approved, the budgeted savings of \$2.2 million would be realized.

**b. Overall Vacancies**

*Attachment A* provides a list and count of the current vacancies by job classification, sorted by department and fund, as of March 8, 2010 only true vacancies are shown, i.e., not utilized fund temporary personnel, backfills and/or overtime costs. *Attachment B* provides a list of fund names to help navigate through Attachment A.

The table below reflects the authorized number of vacancies citywide, excluding positions vacated by the Golden Handshake, part time positions and those with funding allocations associated with temporary personnel staffing, overtime and backfill costs. As of March 8, 2010, the City has 178.90 authorized vacant positions across funding sources, reflecting a 4.29% vacancy rate (5.25% for civilian and 2.15% for sworn).

FUND	TYPE	VACANT	ALL POSITIONS	% VACANT
GPF (1010)	Sworn (Fire)	28.00	498.00	5.62%
	Sworn (Police)*	*0.00	721.00	0.00%
	Civilian	48.59	1,169.57	4.15%
<b>Total GPF (1010)</b>		<b>76.59</b>	<b>2,388.57</b>	<b>3.20%</b>
Non-GPF	Sworn (Fire)	0.00	1.00	0.00%
	Sworn (Police)*	*0.00	77.00	0.00%
	Civilian	102.31	1,701.45	6.01%
<b>Total Non-GPF</b>		<b>102.31</b>	<b>1,779.45</b>	<b>5.74%</b>
All Funds	Sworn (OPD* & OFD)	*28.00	1,297.00	2.15%
	Civilian	150.90	2,871.02	5.25%
<b>Citywide Total</b>		<b>178.90</b>	<b>4,168.02</b>	<b>4.29%</b>

*No Police sworn vacancies are reflected* because all are being utilized to ensure minimum staffing. There were a total of 63.5 sworn police and 4.0 non-sworn police vacancies as of

March 8, 2010 however; only the 4.0 FTE's were "true" vacancies, not utilized for other purposes. The following is a detailed breakdown of the remaining 63.5 vacancies identified:

- 18.0 FTE vacant police officer positions fund unbudgeted Police Officer Trainee salaries for the upcoming academies
- 6.0 FTE vacant sergeants are filled with acting sergeants that receive acting pay
- 1.0 FTE Account Clerk II is being filled through reversion
- 1.0 FTE Account Clerk III is frozen due to a golden handshake retirement
- 1.0 FTE Admin Analyst II is being eliminated
- 1.0 FTE Ranger is being eliminated
- 22.0 in the process of being filled.
- 13.5 backfilled on overtime

**c. Updates on Sworn Recruitment Activities**

**Police Department**

In the Police Department, (1) one police promotional examination was completed during FY 09-10: Lieutenant of Police. It was conducted in accordance with the promotional MOU between the City and the Oakland Police Officers' Association.

***Police Officer Laterals***

Police Officer Laterals must have been employed by a law enforcement agency as a police officer within the last 36 months for at least one year, passed probation and possess a current basic California P.O.S.T. Certificate. The most recent recruitment for Police Officer Lateral was conducted in the winter of 2009 and yielded the following:

- 39 – Candidates applications received and processed
- 31 – Candidates invited to participate in the oral board and physical ability examinations
- 18 – Candidates were placed on the eligibility list for background and medical evaluations

***Police Cadets (Part-Time):***

Cadets are hourly part-time employees who receive training and experience in law enforcement. Cadets must be between the ages of 18 and 20.5 at time of appointment. As a condition of employment, Cadets are required to test for the position of Police Officer Trainee upon reaching 21.5 years of age.

Cadets are required to attend college full-time or be a high school senior. High school seniors must be registered at, or accepted for admittance to, an accredited college or university by the time of appointment. Cadets may work up to 19.5 hours per week, but individual schedules are dependent on department needs and school commitments.

For the classification of Police Cadet OPD is working in collaboration with DHRM to streamline the part time selection process and will continue to place emphasis on Oakland youth as the first choice of employment, in addition to opening opportunities to all qualified candidates. DHRM's practice is to conduct outreach within the Oakland High School District and the Peralta Community College District.

The outreach and recruitment conducted for Police Cadet resulted in the following data, which includes an increase in Oakland residents:

- 56 – Candidates applications received and processed
- 27 – Candidates indicated they were Oakland residents
- 31 – Candidates participated in the written examination
- 20 – Candidates invited to the Oral Board and Physical Ability examinations
- 12 – Candidates are in the background process

### ***Police Communications Dispatcher***

In the summer of 2009 DHRM conducted a recruitment that resulted in a high volume of applications for the Police Communications Dispatcher, as follows:

- 67- Candidates placed on the Eligibility List
- 11- Hired, two of the 11 were selectively certified for languages (*which was in compliance with the Equal Access Ordinance*)

### **Fire Department**

#### ***Promotional Appointments:***

The Fire Department completed the re-administration of the Lieutenant of Fire promotional examination during FY 09-10. The Lieutenant of Fire eligibility list was established in early March 2010 with eleven (11) anticipated vacancies to be filled. Two (2) additional fire promotional examinations are in process and are expected to be completed during FY 09-10: Battalion Chief of Fire and Captain of Fire. All fire promotional examinations have been conducted in accordance with the promotional MOU between the City and the International Association of Firefighters, Local 55.

#### ***Fire Communications Dispatcher:***

OFD has a total of 17 authorized positions for Fire Communications Dispatcher. There are currently 3 vacancies for the classification due to 1 resignation, 1 separation and 1 promotion to Senior Fire Communications Dispatcher. The Fire Communications eligibility list was established in September 2008 and has been extended to mid 2010. HR is in the process of certifying the list to the department for their three vacancies.

**Non-Sworn Recruitment Activities**

The following table provides recruitment data and Non-Sworn Recruitment Activity for recent years and through 3/8/10 for the current fiscal year:

RECRUITMENT ACTIVITY	FY 06-07	FY 07-08	FY 08-09	7/1/09- 3/8/10
Recruitments completed	120	140	57	46
Applicants processed (ALL)	6,490	6,833	3,343	3,346
Applicants processed (Oakland residents)	3,158	3,225	1,694	994
Number of applicants to an Eligibility List	1,832	2,242	1,247	432
Eligibility lists established	137	124	71	30
Average days from Open to List	124	108	103	100

Between September 16, 2009 and March 8, 2010:

- Recruitments were opened for 34 classifications.
- 125 new employees were hired (regular full time: 29; perm part-time: 2; seasonal or part-time: 94).
- 77 of the new employees were Oakland residents.

**SUSTAINABLE OPPORTUNITIES**

DHRM continues to emphasize Oakland residents as the first choice for employment, but opens opportunities to all qualified candidates. Employment opportunities are shared with community organizations and other local outreach avenues as a matter of practice.

**DISABILITY AND SENIOR CITIZEN ACCESS**

The City provides handicap accessible facilities for all examinations and engages in an accommodation process for candidates who have disabilities and/or require accommodation.

**ACTION REQUESTED OF THE CITY COUNCIL**

No action is required. This report is informational.

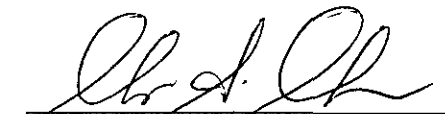
Respectfully submitted,



Wendell L. Pryor, Director  
Department of Human Resources Management

Prepared by:  
Veronica Hodge, Human Resources Manager  
DHRM, Recruitment and Classification

APPROVED AND FORWARDED TO THE  
FINANCE AND MANAGEMENT COMMITTEE:

  
Office of the City Administrator

Item: \_\_\_\_\_  
Finance and Management Committee  
April 13, 2010

DEPT	ORG#	FUND	JOB CLASSIFICATION TITLE	CLASS#	REP	REV FTE
City Admin	02121 -	1010	City Administrator Analyst	MA109	U31	0.30
City Admin	02211 -	1010	Complaint Investigator II	AP146	TW1	1.00
City Admin	02111 -	1010	Deputy Director, Prg Planning & Dev	AP177	UM1	1.00
<b>City Admin Total</b>						<b>2.30</b>
City Clerk	03121 -	1010	Deputy City Clerk	MA118	UM2	1.00
City Clerk	03121 -	1010	Legislative Recorder	AP213	TA1	1.00
<b>City Clerk Total</b>						<b>2.00</b>
DHRM	05111 -	1010	Administrative Services Manager II	EM100	UM1	1.00
<b>DHRM Total</b>						<b>1.00</b>
FMA	08222 -	7780	Accountant II	AF021	SD1	1.00
FMA	08711 -	1010	Administrative Assistant I	SS102	SD1	1.00
FMA	08111 -	1010	Agency Director, Admin Services	EM102	UK1	1.00
FMA	08511 -	1150	Benefits Technician	AP115	TW1	1.00
FMA	08511 -	1150	Benefits Technician	AP115	TW1	1.00
FMA	08731 -	1010	Cashier	AF003	SD1	1.00
FMA	08111 -	1010	City Administrator Analyst	MA109	U31	1.00
FMA	08441 -	1700	Collections Officer	AF032	SD1	1.00
FMA	08211 -	1010	Controller	MA113	U31	1.00
FMA	08222 -	7780	Financial Analyst	AF033	UM2	1.00
FMA	08921 -	1010	Office Manager	SS156	UM2	1.00
FMA	08941 -	1010	Parking Control Technician	TR164	SC1	1.00
FMA	08941 -	1010	Parking Enforcement Supervisor I	TR165	UH1	1.00
FMA	08931 -	1010	Parking Meter Collector	AF025	SD1	1.00
FMA	08931 -	1010	Parking Meter Collector	AF025	SD1	1.00
FMA	08921 -	1010	Public Service Representative	SS169	SD1	1.00
FMA	08921 -	1010	Public Service Representative	SS169	SD1	1.00
FMA	08431 -	1010	Revenue Assistant	AP321	SD1	1.00
<b>FMA Total</b>						<b>18.00</b>
Police	106510	2995	Police Records Specialist	SS165	SD1	1.00
Police	107510	1010	Police Records Specialist	SS165	SD1	1.00
Police	102130	1010	Police Services Technician II	PS173	SC1	0.50
Police	107110	1010	Police Services Technician II	PS173	SC1	0.50
Police	101110	1010	Public Service Rep, Sr	PP155	TW1	1.00
<b>Police Total</b>						<b>4.00</b>
Fire	20815 -	2124	Assistant Chief of Fire Department	EM113	UU1	1.00
Fire	20411 -	1010	Battalion Chief	PS102	FQ1	1.00
Fire	20411 -	1010	Battalion Chief	PS102	FQ1	1.00
Fire	20631 -	1010	Battalion Chief	PS180	FQ1	1.00
Fire	20912 -	2250	Emer Medical Svcs Coordinator	AP179	UM2	1.00
Fire	20711 -	2123	Emergency Planning Coordinator, Sr	SC140	TW1	1.00
Fire	20251 -	1010	Fire Communications Dispatcher	PS123	SC1	1.00
Fire	20251 -	2412	Fire Communications Dispatcher	PS123	SC1	1.00
Fire	20251 -	2412	Fire Communications Dispatcher	PS123	SC1	1.00
Fire	20811 -	1010	Fire Division Manager	EM225	UM1	1.00
Fire	20411 -	1010	Fire Fighter	PS125	FQ1	1.00
Fire	20411 -	1010	Fire Fighter	PS125	FQ1	1.00
Fire	20411 -	1010	Fire Fighter	PS125	FQ1	1.00
Fire	20411 -	1010	Fire Fighter	PS125	FQ1	1.00
Fire	20411 -	1010	Fire Fighter	PS125	FQ1	1.00
Fire	20411 -	1010	Fire Fighter	PS125	FQ1	1.00
Fire	20411 -	1010	Fire Fighter	PS125	FQ1	1.00
Fire	20411 -	1010	Fire Fighter	PS125	FQ1	1.00
Fire	20411 -	1010	Fire Fighter	PS125	FQ1	1.00
Fire	20411 -	1010	Fire Fighter Paramedic	PS184	FQ1	1.00
Fire	20411 -	1010	Fire Fighter Paramedic	PS184	FQ1	1.00
Fire	20411 -	1010	Fire Fighter Paramedic	PS184	FQ1	1.00
Fire	20411 -	1010	Fire Fighter Paramedic	PS184	FQ1	1.00
Fire	20411 -	1010	Fire Fighter Paramedic	PS184	FQ1	1.00
Fire	20411 -	1010	Fire Fighter Paramedic	PS184	FQ1	1.00
Fire	20411 -	1010	Fire Fighter Paramedic	PS184	FQ1	1.00
Fire	20411 -	1010	Fire Fighter Paramedic	PS184	FQ1	1.00
Fire	20411 -	1010	Fire Fighter Paramedic	PS184	FQ1	1.00
Fire	20371 -	1720	Heavy Equipment Operator	TR146	SB1	1.00



DEPT	ORG#	FUND	JOB CLASSIFICATION TITLE	CLASS#	REP	REV FTE
Fire	20411	1010	Lieutenant of Fire Department	PS150	FQ1	1.00
Fire	20411	1010	Lieutenant of Fire Department	PS150	FQ1	1.00
Fire	20411	1010	Lieutenant of Fire Department	PS150	FQ1	1.00
Fire	20411	1010	Lieutenant of Fire Department	PS150	FQ1	1.00
Fire	20411	1010	Lieutenant of Fire Department	PS150	FQ1	1.00
Fire	20411	1010	Lieutenant of Fire Department	PS150	FQ1	1.00
Fire	20411	1010	Lieutenant of Fire Department	PS150	FQ1	1.00
Fire	20411	1010	Lieutenant of Fire Department	PS150	FQ1	1.00
<b>Fire Total</b>						<b>36.00</b>
Public Works	30633	4400	Custodian	TR120	SC1	1.00
Public Works	30635	2310	Custodian	TR120	SC1	1.00
Public Works	30635	4400	Custodian	TR120	SC1	1.00
Public Works	30632	4400	Custodian, PPT	TR121	SC1	0.89
Public Works	30632	4400	Custodian, PPT	TR121	SC1	1.00
Public Works	30655	4400	Electrician	TR128	IE1	1.00
Public Works	30541	4100	Heavy Equipment Mechanic	TR148	SB1	1.00
Public Works	30541	4100	Heavy Equipment Mechanic	TR148	SB1	1.00
Public Works	30534	3100	Heavy Equipment Operator	TR146	SB1	1.00
Public Works	30534	3100	Heavy Equipment Operator	TR146	SB1	1.00
Public Works	30541	4100	Heavy Equipment Service Worker	TR147	SC1	1.00
Public Works	30658	4400	Maintenance Mechanic	TR156	SB1	1.00
Public Works	30635	4400	Museum Guard	PS155	SC1	1.00
Public Works	30541	4100	Office Assistant II	SS153	SD1	1.00
Public Works	30652	1720	Park Attendant, PPT	SS157	SC1	1.00
Public Works	30131	3100	Public Service Representative	SS169	SD1	1.00
Public Works	30181	7760	Public Service Representative	SS169	SD1	1.00
Public Works	30674	1720	Public Works Maintenance Worker	TR174	SC1	1.00
Public Works	30674	1720	Public Works Maintenance Worker	TR174	SC1	1.00
Public Works	30533	3100	Sewer Maintenance Leader	TR175	SC1	1.00
Public Works	30533	3100	Sewer Maintenance Leader	TR175	SC1	1.00
Public Works	30533	3100	Sewer Maintenance Leader	TR175	SC1	1.00
Public Works	30533	3100	Sewer Maintenance Leader	TR175	SC1	1.00
Public Works	30533	3100	Sewer Maintenance Leader	TR175	SC1	1.00
Public Works	30533	3100	Sewer Maintenance Leader	TR175	SC1	1.00
Public Works	30533	3100	Sewer Maintenance Worker	TR176	SC1	0.55
Public Works	30633	4400	Stationary Engineer, Chief	SC223	UH1	1.00
Public Works	30532	3100	Street Maintenance Leader	TR180	SC1	1.00
Public Works	30532	3100	Street Maintenance Leader	TR180	SC1	1.00
Public Works	30532	3100	Street Maintenance Leader	TR180	SC1	1.00
Public Works	30532	3100	Street Maintenance Leader	TR180	SC1	1.00
Public Works	30532	3100	Street Maintenance Leader	TR180	SC1	1.00
Public Works	30534	2141	Street Maintenance Leader	TR180	SC1	1.00
Public Works	30534	2141	Street Maintenance Leader	TR180	SC1	1.00
Public Works	30674	1720	Street Maintenance Leader	TR180	SC1	1.00
Public Works	30674	1720	Street Maintenance Leader	TR180	SC1	1.00
Public Works	30674	7780	Street Maintenance Leader	TR180	SC1	1.00
Public Works	30672	1720	Street Sweeper Operator	TR181	SC1	1.00
<b>Public Works Total</b>						<b>38.44</b>
DCP	41211	1010	Contract Compliance Officer	AP153	TW1	0.25
<b>DCP Total</b>						<b>0.25</b>
DIT	46111	4200	Director of Human Resources Mgmt	EM159	UK1	1.00
DIT	46521	4200	Electronics Technician	TC107	SB1	1.00
DIT	46251	1010	Microcomputer Systems Specialist II	AP243	TW1	1.00
DIT	46121	4300	Reproduction Offset Supervisor	SS181	TW1	1.00
<b>DIT Total</b>						<b>4.00</b>
Parks & Rec	501120	1010	Data Entry Operator	SS117	SD1	1.00
Parks & Rec	501110	1010	Executive Assistant	SS127	UM1	1.00
Parks & Rec	502230	1010	Recreation General Supervisor	MA139	UM1	1.00
Parks & Rec	502320	1010	Recreation Program Director	PP135	SC1	1.00
Parks & Rec	502331	1010	Recreation Program Director	PP135	SC1	1.00
Parks & Rec	504410	1010	Recreation Program Director	PP135	SC1	1.00

DEPT	ORG#	FUND	JOB CLASSIFICATION TITLE	CLASS#	REP	REV FTE
Parks & Rec	505810	1010	Recreation Program Director	PP135	SC1	1.00
Parks & Rec	502380	2310	Recreation Specialist II, PPT	PP138	SC1	0.50
Parks & Rec	502350	1010	Recreation Program Director	PP135	SC1	1.00
<b>Parks &amp; Rec Total</b>						<b>8.50</b>
Library	61236	1010	Librarian I	AP214	SD1	0.50
Library	61321	2240	Librarian I	AP214	SD1	1.00
Library	61334	1010	Librarian I	AP214	SD1	0.44
Library	61335	2240	Librarian I	AP214	SD1	0.57
Library	61339	1010	Librarian I	AP214	SD1	1.00
Library	61343	1010	Librarian I	AP214	SD1	0.53
Library	61346	2240	Librarian I	AP214	SD1	0.58
Library	61332	1010	Librarian II	AP217	SD1	0.37
Library	61336	1010	Librarian II	AP217	SD1	0.61
Library	61339	1010	Librarian II	AP217	SD1	0.33
Library	61344	2240	Librarian II	AP217	SD1	0.50
Library	61345	2240	Librarian II	AP217	SD1	0.47
Library	61347	1010	Librarian II	AP217	SD1	0.28
Library	61231	1010	Librarian II, PPT	AP218	SD1	0.30
Library	61111	1010	Librarian, Administrative	MA129	UM1	1.00
Library	61321	2240	Librarian, Supervising	SC172	UH1	0.50
Library	61231	1760	Library Aide, PPT	AP222	SD1	0.40
Library	61237	2240	Library Aide, PPT	AP222	SD1	0.30
Library	61331	2240	Library Aide, PPT	AP222	SD1	0.14
Library	61332	2240	Library Aide, PPT	AP222	SD1	0.14
Library	61339	2240	Library Aide, PPT	AP222	SD1	0.30
Library	61135	1010	Library Assistant	AP223	SD1	0.23
Library	61337	2240	Library Assistant	AP223	SD1	0.50
Library	61339	1010	Library Assistant	AP223	SD1	0.50
Library	61339	1010	Library Assistant, Senior	AP224	SD1	0.50
Library	61339	1010	Library Asst, PPT	AP227	SD1	0.30
Library	61345	2240	Library Asst, PPT	AP227	SD1	0.38
Library	61213	1010	Office Assistant I	SS150	SD1	1.00
<b>Library Total</b>						<b>13.67</b>
Museum	62213	1010	Custodian, PPT	TR121	SC1	0.50
Museum	62212	1010	Museum Guard	PS155	SC1	1.00
Museum	62212	1010	Museum Guard	PS155	SC1	1.00
Museum	62212	1010	Museum Guard	PS155	SC1	1.00
Museum	62212	1010	Museum Guard, PPT	PS157	SC1	0.50
Museum	62711	1010	Museum Interp Spec, Nat Sc	AP258	TW1	0.65
<b>Museum Total</b>						<b>4.65</b>
DHS	78231	2605	Accountant II	AF021	SD1	0.50
DHS	78231	1010	Family Advocate	PP123	SD1	1.00
DHS	78231	2128	Family Advocate	PP123	SD1	0.80
DHS	78231	2128	Family Advocate	PP123	SD1	0.90
DHS	78231	2605	Family Advocate	PP123	SD1	1.00
DHS	78231	2605	Family Advocate	PP123	SD1	1.00
DHS	78241	2102	Food Program Coordinator, PPT	SC152	SD1	1.00
DHS	78231	2128	Food Service Worker	TR137	SD1	0.89
DHS	78111	1010	Program Analyst I	AP292	TW1	1.00
DHS	78111	2103	Program Analyst I	AP292	TW1	1.00
<b>DHS Total</b>						<b>9.09</b>
CEDA	88712	7780	Account Clerk I, PPT	AF048	SD1	0.50
CEDA	88321	7760	Accountant II	AF021	SD1	1.00
CEDA	88321	7760	Accountant III	AF031	UH1	1.00
CEDA	88549	2195	Administrative Assistant I	SS102	SD1	1.00
CEDA	88361	7760	Administrative Assistant II	SS104	TW1	1.00
CEDA	88639	1770	Administrative Assistant II	SS104	TW1	1.00
CEDA	88919	7780	Administrative Assistant II	SS104	TW1	1.00
CEDA	88949	2108	Administrative Assistant II	SS104	TW1	1.00
CEDA	88333	5510	Capital Improvement Project Coor	SC112	UM2	1.00
CEDA	88334	5510	Capital Improvement Project Coor	SC112	UM2	1.00
CEDA	88332	3100	Construction Inspector, Sr (Field)	IS107	SC1	1.00

DEPT	ORG#	FUND	JOB CLASSIFICATION, TITLE	CLASS#	REP	REV FTE
CEDA	88332 -	3100	Construction Inspector, Sr (Field)	IS107	SC1	0.20
CEDA	88332 -	3100	Construction Inspector, Sr (Field)	IS107	SC1	0.80
CEDA	88332 -	3100	Construction Inspector, Sr (Field)	IS107	SC1	1.00
CEDA	88343 -	2230	Construction Inspector, Sr (Field)	IS107	SC1	1.00
CEDA	88343 -	3100	Construction Inspector, Sr (Field)	IS107	SC1	1.00
CEDA	88549 -	2195	Development/Redevelopment Pgrm MGR	EM233	UM1	1.00
CEDA	88559 -	7780	Development/Redevelopment Pgrm MGR	EM233	UM1	1.00
CEDA	88929 -	7780	Development/Redevelopment Pgrm MGR	EM233	UM1	1.00
CEDA	88344 -	3100	Drafting Technician, Int (Office)	ET110	SD1	1.00
CEDA	88344 -	3100	Drafting/Design Technician, Sr	ET109	SD1	1.00
CEDA	88332 -	3100	Engineer, Assistant II (Field)	ET112	TF1	1.00
CEDA	88343 -	3100	Engineer, Assistant II (Field)	ET112	TF1	1.00
CEDA	88344 -	3100	Engineer, Assistant II (Office)	ET113	TF1	1.00
CEDA	88363 -	1750	Engineer, Assistant II (Office)	ET113	TF1	1.00
CEDA	88332 -	3100	Engineer, Civil (Office)	ET116	TF1	1.00
CEDA	88344 -	3100	Engineer, Civil (Office)	ET116	TF1	1.00
CEDA	88363 -	1750	Engineer, Transportation	ET122	TF1	1.00
CEDA	88344 -	3100	Engineer, Transportation Assistant	ET120	TF1	1.00
CEDA	88364 -	1750	Engineering Technician II (Office)	ET125	SD1	1.00
CEDA	88929 -	7780	Housing Development Coordinator III	AP199	TW1	1.00
CEDA	88229 -	2415	Management Assistant	AP235	UM2	1.00
CEDA	88969 -	1010	Program Analyst II	AP293	TW1	1.00
CEDA	88742 -	1010	Program Analyst II, PPT	AP358	TW1	0.50
CEDA	88332 -	5320	Project Manager	EM216	UM2	1.00
CEDA	88219 -	2415	Public Service Representative	SS169	SD1	1.00
CEDA	88639 -	7780	Real Estate Agent	AP308	TF1	1.00
CEDA	88939 -	2108	Rehabilitation Advisor III	AP314	TW1	1.00
CEDA	88335 -	3100	Surveying Technician, Sr (Field)	ET133	SC1	1.00
<b>CEDA Total</b>						<b>37.00</b>

Grand Total of Citywide True Vacancies

178.90

FUND	FUND NAME
1010	General Purpose Fund
1150	Workers Compensation Insurance Claims
1710	Recycling Program
1720	Comprehensive Clean-up
1740	Hazardous Materials Inspections
1750	Multipurpose Reserve
1760	Telecommunications Reserve
1820	OPR Self Sustaining Revolving Fund
2102	Department of Agriculture
2108	HUD-CDBG
2112	Department of Justice
2114	Department of Labor
2123	US Dept of Homeland Security
2124	Federal Emergency Management Agency
2128	Department of Health and Human Services
2141	State Traffic Congestion Relief - Proposition 42
2158	5th Year State COPS Grant, AB 1913, Statutes of 2000
2159	State of California Other
2160	County of Alameda Grants
2195	Workforce Investment Act
2211	Measure B - ACTIA
2230	State Gas Tax
2240	Library Svcs Retention-Enhancement
2250	Measure N Fund
2251	Public Safety Act/2004 Measure Y
2310	Lighting and Landscape Assessment District
2412	Alameda County Emergency Dispatch Service Supplemental Assessment
2415	Development Service Fund
2416	Traffic Safety Fund
3100	Sewer Service Fund
4100	Equipment
4400	City Facilities
4500	Central Stores
5320	Measure DD 2003A Cap Imp-Clean Water, Safe Parks & Open Space Trust Fund
5510	Capital Reserves
7130	Employee Deferred Compensation
7760	Grant Clearing
7780	Oakland Redevelopment Agency Projects