

# Vince Sugrue

Business Development Representative/  
Organizer  
Sheet Metal Workers' Local Union No. 104

## About Me

Ambitious, progressive, and passionate about community building.

As a Business Development Representative/Organizer for Sheet Metal Workers' Local Union No. 104, I feel the strong responsibility and desire to help create sustainable middle class career opportunities for all through the lens of equity.

I am a full time resident of Oakland and have served on Oakland's Landmarks Preservation Advisory Board for 3 years. I would love to enhance my involvement in Oakland further.

## Active Committees

Chair - Oakland Landmarks Preservation  
Advisory Board

Delegate/Advocate - Women Building the  
Nation

Delegate - Young Workers of California,  
Cal Labor Fed

Delegate - Alameda, Contra Costa, and South  
Bay Labor Councils

## Contact Information

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Work Email: [vinsugrue@smw104.org](#)

Oakland, CA, 94608

## Work Experience

### **Business Development Representative/ Organizer**

Sheet Metal Workers' Local Union No. 104  
July 2012-Present

#### Membership Mobilization/Education

- Responsible for empowering and educating Local 104 members to become involved in their communities. I actively work with our Campaign for Jobs program focused around the mobilization of members to secure future work opportunity.

#### Research

- Specific focuses include economic forecasting, Department of Labor oriented research, future work outlook, and geographical based employment research.

#### Communications

- Responsible for creating dynamic content for Local 104 and designing all materials that are distributed by the Union, including an expansive 40 page quarterly journal.

### **President/Chair**

Youth Leadership Coalition, SMART Int. Union  
September 2014-Present

#### Facilitator

- Responsible for guiding the Youth Leadership Coalition of our International Union, which is focused around educating dozens of local unions of how to engage young members and to embrace a changing workforce.

### **Intern**

Sheet Metal Workers' Local Union No. 104  
December 2007-January 2012

- Primary focus was research for Local Union based around energy efficiency requirements in the state of California, AB 32, Title 24, and California Energy Commission programs.

## Education

Sonoma State University, Rohnert Park, Ca.  
August 2007-May 2012 Graduated "Magna Cum Laude"

- Bachelor of Arts in Political Science
- Bachelor of Arts in Geography

## References

President/Business Manager Rick Werner, SMW Local 104  
Phone: [REDACTED] Email: [REDACTED].org

Political and PR Director Rob Stoker, SMW Local 104  
Phone: [REDACTED] Email: [REDACTED].org