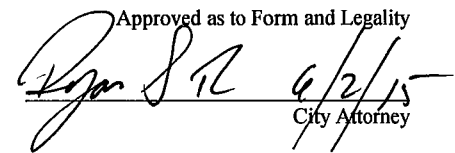


FILED
OFFICE OF THE CITY CLERK
OAKLAND

2015 JUN 10 PM 4:01

Approved as to Form and Legality

City Attorney

OAKLAND CITY COUNCIL
RESOLUTION No. 85678 C.M.S.

RESOLUTION AUTHORIZING THE CITY ADMINISTRATOR TO AMEND EXISTING RESOLUTION 83596 AUTHORIZING AN AGREEMENT WITH CLAREMONT BEHAVIORAL SERVICES, INC. ("CLAREMONT") ADDING THE PROVISION OF EMPLOYEE ASSISTANCE PROGRAM (EAP) SERVICES TO SWORN EMPLOYEES OF THE OAKLAND FIRE DEPARTMENT AND THEIR RESPECTIVE DEPENDENTS IN AN AMOUNT NOT TO EXCEED \$30,000 PER YEAR FOR FISCAL YEARS 2015-16 THROUGH 2019-20, UNDER THE SAME TERMS AND CONDITIONS AS AGREED UNDER THE CITYWIDE EMPLOYEE ASSISTANCE PROGRAM SERVICES AGREEMENT WITH EXCEPTION TO THE SERVICE MODEL TERMS

WHEREAS, the City Council desires employee assistance program services; and

WHEREAS, the City Council authorized an agreement with Claremont Behavioral Services, Inc. (Claremont) to provide Employee Assistance Program (EAP) services to miscellaneous employees and to Sworn employees of the Oakland Fire Department, under separate service models and terms; and

WHEREAS, the City Council approved that, upon acceptable performance, the City Administrator was authorized to extend the term of the contract for services to non-sworn employees for six years in two-year increments in an amount not to exceed \$123,393 for 2014-15 and adjusted by 4% for each subsequent contract year to 2020; and

WHEREAS, the City Council approved that, upon acceptable performance, the City Administrator was authorized to extend the term of the contract for services to Fire Sworn employees for one additional one-year term with no increase in the contract amount with an expiration of June 30, 2015; and

WHEREAS, heretofore, Claremont as performed acceptably under the terms of the agreement; and

WHEREAS, the Fire Sworn employees portion of the agreement is set to expire on June 30, 2015; and

WHEREAS, the Memorandum of Understanding with the International Association of Fire Fighters (IAFF), Local 55, Section 5.2.1 requires that the City provide Employee Assistance Program services to unit members and their families; and

WHEREAS, Claremont has offered to continue EAP services for Fire Sworn employees under the expiring terms and conditions through June 30, 2020; now, therefore, be it

RESOLVED: That the City Administrator is authorized to amend the existing agreement with Claremont to add EAP services for Sworn Fire employees and their families in an amount not to exceed \$30,000 per year for Contract Year 2015-16; and be it

FURTHER RESOLVED: That upon acceptable performance as determined by the submission of monthly Utilization Reports and Clinical Case Outcomes reports showing stable usage, and monthly client satisfaction ratings of at least 85 percent, the City Administrator is authorized to extend the term of the contract for services to Sworn employees for 4 years in two-year increments in an additional amount not to exceed \$30,000 per year for Fiscal Years 2016-2018 and in an amount not to exceed \$30,000 per year for Fiscal Years 2018-2020; and be it

FURTHER RESOLVED: That this amendment to the agreement does not impact, change or modify the terms and conditions originally authorized in Resolution 83596 as it relates to EAP services for miscellaneous, non-sworn employees; and be it

FURTHER RESOLVED: That funding for contract services to sworn Fire Department employees is contained the Fiscal Year 2011-13 Adopted Policy Budget within the General Purpose (1010), Fire Human Resources Organization (20811), Miscellaneous Contract Services Account (54919), Undetermined Project (0000000), Personnel Resource Management Program (PS16); and be it

FURTHER RESOLVED: That the City Administrator is authorized to complete all contract negotiations and execute all necessary amendments, modifications and extensions; and be it

FURTHER RESOLVED: That the contract shall be approved as to form and legality by the City Attorney and a copy of contract will be filed in the Office of the City Clerk.

IN COUNCIL, OAKLAND, CALIFORNIA, = JUL 07 2015, 20

AYES - BROOKS, CAMPBELL WASHINGTON, GALLO, GUILLEN, KALB, KAPLAN, ~~REID~~
and
PRESIDENT GIBSON MCELHANEY -7

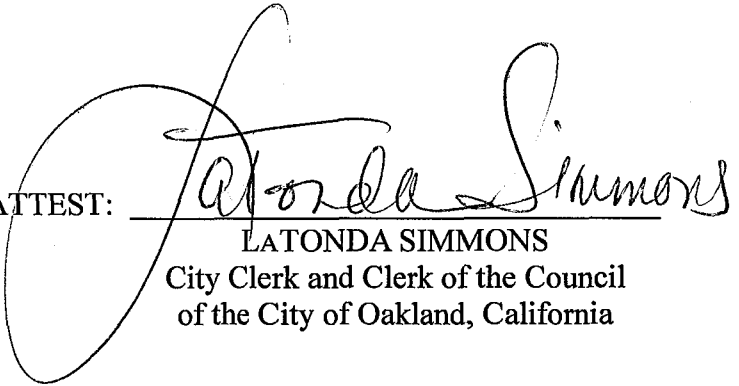
NOES - 0

ABSENT - 0

ABSTENTION - 0

Excused - Reid - 1

ATTEST:



LATONDA SIMMONS
City Clerk and Clerk of the Council
of the City of Oakland, California