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OFFICE OF THE CITY CLERK
OAKLAND

CITY OF OAKLAND

AGENDA REPORT

2010 SEP - 1 PM 12:29
Office of the City Administrator
Attn: Dan Lindheim
From: Police Department
Date: September 14, 2010

Re: An Informational Report From the Office of Chief of Police Detailing the Department's Plan to Adhere to the City's Community Policing Policy in Light of the Police Department's Recent Reduction in Force

SUMMARY

As requested by the City Council, staff has prepared this informational report detailing the Police Department's community policing efforts subsequent to the reduction of force (RIF) effective July 13, 2010. Despite the elimination of Problem Solving Officers (PSO) as a result of recent layoffs, staff will continue to implement a community policing model within the City of Oakland.

FISCAL IMPACT

The Department's community policing plan relies solely on the existence of current resources; therefore, no fiscal impacts are associated with this informational report.

BACKGROUND

Prior to the recent reduction in force (termination of 80 sworn officers) and the elimination of Measure Y funding, the Department's community policing efforts centered on the functions performed by PSOs, which included 57 officers and 9 supervisors assigned throughout the City, specific to a community policing beat. Although these efforts were centered on the PSOs, community policing has been supported by all officers assigned to the Patrol Division.

The elimination of Measure Y funding required the Department to eliminate PSOs citywide, which negatively impacted the Department's ability to continue its community policing efforts by primarily utilizing the PSOs. In an effort to ensure community policing continues to be implemented, staff is currently working on an updated community policing plan which focuses on implementing a community policing philosophy encompassing all areas of the Department, City, and community.

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KEY ISSUES AND IMPACTS

The creation of the community policing manual will assist the Department in its transition from a unit based to a Department based practice. The manual will serve as a guideline to ensure community policing is a part of our crime fighting strategy and problem solving efforts.

Additionally, a *citizen* version of this manual is also being created as the Department recognizes that true community policing calls for involvement from all aspects of the City. Citizen input is being sought on both manuals to ensure transparency as well as an opportunity for stakeholders to voice concerns and ideas on how community policing is implemented in the City of Oakland.

PROGRAM DESCRIPTION

Community Policing Manual

The Department is in the process of creating a community policing manual which will be used to train all staff to begin transitioning community policing from a program to an operational philosophy. The manual will cover some of the following concepts of community policing:

- Community Oriented Public Safety and the importance of community relations
- The crime triangle
- Problem Oriented Policing
- The SARA (Scanning, Analysis, Response and Assessment) Model in problem solving
- How to properly address open air drug markets
- The broken windows theory
- Hotspot Policing

The RIF resulted in the termination of 80 officers; the elimination of Measure Y funding forced the termination of the PSO program. OPD recognizes the importance of community relations and is fully committed to the community policing model of public safety. As such, we have crafted the following plan to continue community policing in Oakland:

1. Beat officers will be assigned as liaisons between Neighborhood Crime Prevention Councils (NCPC), the Neighborhood Services Coordinator (NSC) and the Department. The officer will minimally attend NCPC meetings every other month to communicate with the NCPCs and identify priorities and concerns for their areas. This information will be forwarded to the respective Area Commander who will coordinate NCPC priorities and violent crime issues.

2. The Area Commander will then strategically deploy available area resources to best meet the needs of the entire community. Selected NCPC priorities will be addressed via the SARA process. The Area Commander will task these projects (to be tracked using existing Department software) to the appropriate personnel under their chain-of-command to oversee and manage. Project updates as well as outcomes will be communicated with the affected NCPC by their designated Beat officer. The designated officer will also be responsible for disseminating NCPC priorities to the corresponding beat officers.
3. The Area Commander, when making deployment decisions, will take into consideration information received from other community members and groups that do not participate in the NCPC process. All community groups and members will continue to be encouraged to participate in the NCPC process to most effectively utilize City resources.

SUSTAINABLE OPPORTUNITIES

Economic: The proper implementation of community policing in Oakland should reduce crime and improve the quality of life for Oakland residents. This positively impacts the perception of Oakland and ultimately enhances the economic health of this city.

Environmental: There are no environmental opportunities identified in this report.

Social Equity: Community policing is a philosophy that brings police and citizens together working cooperatively to achieve public safety throughout the City. Effective implementation of community policing efforts will help eliminate crime, thereby making neighborhoods safer.

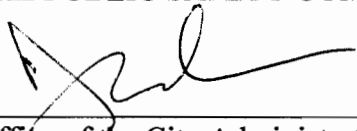
DISABILITY AND SENIOR ACCESS

There are no ADA or senior citizen access issues identified in this report.

RECOMMENDATION

Staff recommends acceptance of this report.

APPROVED AND FORWARDED TO
THE PUBLIC SAFETY COMMITTEE:



Office of the City Administrator

Respectfully submitted,



Anthony W. Batts
Chief of Police

Prepared by:
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Legislative Analyst
Oakland Police Department

CITY OF OAKLAND
AGENDA REPORT

FILED
OFFICE OF THE CITY CLERK
OAKLAND

2010 SEP -2 PM 4:59
To: Office of the City Administrator
Dan Lindheim
From: Police Department
Date: September 14, 2010

Re: An Informational Report From the Oakland Police Department on Measure Y Recruiting and Police Department Staffing Levels As of July 31, 2010

As requested by the City Council, the attached information reflects the Department's staffing levels as of **July 31, 2010**.

On July 13, 2010, the Department experienced a reduction in force (RIF) of 80 sworn police officers due to budget cuts. Prior to the RIF, 63 officers were assigned as Problem Solving Officers (PSO) [49 Measure Y Funded, 14 General Funded]. While 49 Measure Y funded officers were assigned as Problem Solving Officers, the remaining 14 officers funded by Measure Y were assigned to other units within the Department (Crime Reduction Teams, Domestic Violence Unit, and Special Victims Unit).

The next report will be presented in October 2010.

Respectfully submitted,



Anthony W. Batts
Chief of Police

APPROVED AND FORWARDED TO
THE PUBLIC SAFETY COMMITTEE:



Office of the City Administrator

Attachment: Staffing Matrix (2 pages)

Prepared by:
Lt. Johnny Davis
Training Division
Bureau of Services