

*Barbara J. Hill*  
City Attorney

OFFICE OF THE CITY CLERK

2003 OCT 22 PM 12:48

# OAKLAND CITY COUNCIL

RESOLUTION No. 80349 C.M.S.

Introduced by Councilmember Nancy J. Nadel

## A RESOLUTION HONORING JONELYN WEED FOR HER FORTY YEARS OF DISTINGUISHED SERVICE AND DEDICATION TO THE CITY OF OAKLAND, AND CONGRATULATING HER ON HER RETIREMENT

**WHEREAS**, the City of Oakland is committed to the delivery of effective, courteous, and responsive services where all citizens and employees are treated with fairness, dignity, and respect; and

**WHEREAS**, civic and employee pride are accomplished through the pursuit of excellence and a work force that reflects the diversity of the Oakland community; and

**WHEREAS**, Jonelyn Weed, a born and raised Oaklander, earned her Bachelor of Science from San Jose State University, her Masters in Public Administration from California State University, Hayward, and a Certificate in Continuous Improvement and Total Quality and Project Management from the University of California, Berkeley Extension; and

**WHEREAS**, Jonelyn began her career with the City of Oakland in 1967, in the Office of Parks and Recreation, where she was a Recreational Leader, then Specialist, until 1975, when she became a full-time Recreation Director; and

**WHEREAS**, upon receiving her MPA, in 1978 Jonelyn transitioned to the Oakland Police Department where she broadened her skills as an Administrative Analyst in the Planning and Community Services Division; and

**WHEREAS**, Jonelyn joined the Office of Personnel from 1981 to 1983, adding personnel recruitment, selection, and classification skills to her repertoire, and again from 1985 to 1989 as Project Manager for the Multipurpose Job Analysis Study; and

**WHEREAS**, Jonelyn has also provided her expertise to the Public Works Agency, Design and Construction Department, as Administrative Analyst from 1983 through 1985, then as Administrative Services Manager from 1989 through 2000, during which time Jonelyn prepared seven department/agency budgets for PWA including the Citywide CIP, facilitated the Storm Drain Task Force in 1997-98, and contributed to the development of Project Delivery in 1997; and

**WHEREAS**, during her tenure with the Public Works Agency, Jonelyn graduated from the School for Managing and Leading Change and played an instrumental role in several city-wide projects including:

- o The Strategic Management System project in 1996, which led to the creation of the Team Handbook and adoption of a two-year budget process,
- o Creation of the Performance Management System in 1997-98, for which she served as a trainer and coach in implementing the system used today,
- o The Training Development Team (Banishing Bureaucracy Initiative in 1998) that resulted in a Citywide training plan and a Problem Solving Training course,
- o Designing and facilitating large team conferences for Operation Hot Spot, Crime & Grime, and SDS Team conferences in 1998-99,
- o Facilitation for two City Council Budget retreats in 1998 and 1999; and

**WHEREAS**, from 2000 to 2004, Jonelyn served as Fiscal Services Manager, then Interim Agency Administrative Manager in the Community and Economic Development Agency, where she developed two Agency budgets for CEDA/ORA and was a team member on the Moving Oakland Forward-Budget Team (2002), which resulted in implementation of the 2002-2003 Program Budget; and

**WHEREAS**, in 2004, Jonelyn was appointed Environmental Services Manager in the Public Works Agency, working tirelessly to achieve adoption by the City Council of the 75%- and Zero-Waste strategic plans, and obtaining visibility for the Urban Environmental Accords via the annual Earth Expo; now therefore be it

**RESOLVED:** That the elected officials, staff, and citizens of Oakland hereby recognize Jonelyn Weed for her outstanding service and contributions to the City of Oakland, which exemplify excellence in the workplace; and be it

**FURTHER RESOLVED:** That the City Council and City Administrator extend their appreciation to Jonelyn for her forty (40) years of dedicated service on behalf of the citizens of Oakland, and join her colleagues and associates in saluting her achievements.

IN COUNCIL, OAKLAND, CALIFORNIA, JAN 16 2007, 2007

**PASSED BY THE FOLLOWING VOTE:**

AYES - BROOKS, BRUNNER, CHANG, KERNIGHAN, NADEL, QUAN, REID, and PRESIDENT DE LA FUENTE - 8

NOES - 0

ABSENT - 0

ABSTENTION - 0

ATTEST:



LaTonda Simmons  
City Clerk and Clerk of the Council  
of the City of Oakland, California