



City Attorney

2011 JUL 14 PM 6:52

# OAKLAND CITY COUNCIL

ORDINANCE NO. 13083 - C.M.S.

AN ORDINANCE AMENDING THE SALARY SCHEDULE OF ORDINANCE NO. 12187 (THE SALARY ORDINANCE) TO REDUCE THE SALARIES OF SWORN FIREFIGHTERS IN UNIT FQ1 BY 8.85% AND FOR ASSISTANT CHIEF, DEPUTY CHIEF OF FIRE AND FIRE DIVISION CHIEF UNIT UU1 SALARIES INCREASE BY 4% + 4% COMPOUNDED AND A REDUCTION BY 8.85%, EFFECTIVE JULY 1, 2011 THROUGH JUNE 30, 2012.

## THE COUNCIL OF THE CITY OF OAKLAND DOES ORDAIN AS FOLLOWS:

Salaries for the classifications in pay grade table Units FQ1 (Sworn Firefighters), and UU1 (Assistant Chief, Deputy Chief of Fire and Fire Division Chief) will be reduced as set forth in Exhibit A and Exhibit B attached hereto and incorporated herein:

Exhibits	Units
A	FQ1
B	UU1

IN COUNCIL, OAKLAND, CALIFORNIA, JUL 26 2011, 2011

### PASSED BY THE FOLLOWING VOTE:

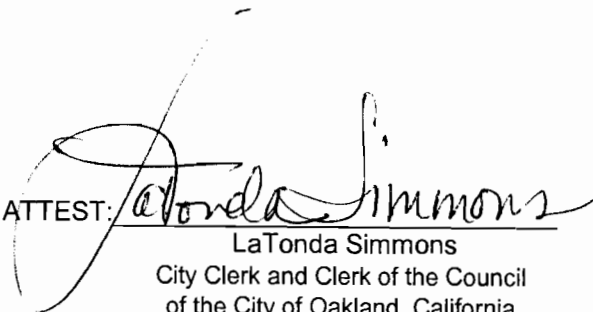
AYES- BROOKS, BRUNNER, DE LA FUENTE, KAPLAN, KERNIGHAN, NADEL, SCHAAF, and PRESIDENT REID - 8

NOES- 0

ABSENT- 0

ABSTENTION- 0

ATTEST:



LaTonda Simmons  
City Clerk and Clerk of the Council  
of the City of Oakland, California

Introduction Date JUL 19 2011

DATE OF ATTESTATION: July 29, 2011

EXHIBIT A

REP UNIT	JOB CLASS CODE	JOB CLASS NAME	STEP	PRIOR 07-01-2011 MTHLY RATE	GRADE NAME	HRS	RATE EFFECTIVE 07-01-2011
FQ1	PS146	Inspector, Fire Prevention Bureau	1	9373.72	FQ1.104.006	104	8544.14578
FQ1	PS125	Fire Fighter	1	6395.5	FQ1.112.001	112	5829.49825
			2	6816.14	FQ1.112.001	112	6212.91161
			3	7227.55	FQ1.112.001	112	6587.91183
			4	7625.18	FQ1.112.001	112	6950.35157
			5	7892.28	FQ1.112.001	112	7193.81322
			6	8165.55	FQ1.112.001	112	7442.89883
			7	8415.77	FQ1.112.001	112	7670.97436
			8	10598.79	FQ1.112.001	112	9660.79709
FQ1	PS127	Fire Fighter	1	6863.73	FQ1.112.002	112	6256.290
			2	7625.18	FQ1.112.002	112	6950.35157
			3	7892.28	FQ1.112.002	112	7193.81322
			4	8165.55	FQ1.112.002	112	7442.89883
			5	8415.77	FQ1.112.002	112	7670.97436
FQ1	PS126	Fire Fighter	1	7625.18	FQ1.112.003	112	6950.35157
			2	7892.28	FQ1.112.003	112	7193.81322
			3	8165.55	FQ1.112.003	112	7442.89883
			4	8415.77	FQ1.112.003	112	7670.97436
FQ1	PS133	Fire Fighter, Relief	1	8415.77	FQ1.112.004	112	7670.97436
FQ1	PS118	Engineer of Fire Department	1	9163.4	FQ1.112.005	112	8352.4391
FQ1	PS134	Fire Fighter/Fire Boat Engineer	1	9803.57	FQ1.112.008	112	8935.95406
FQ1	PS150	Lieutenant of Fire Department	1	9803.57	FQ1.112.008	112	8935.95406
FQ1	PS136	Fire Fighter/Fire Boat Operator	1	9803.57	FQ1.112.008	112	8935.95406
FQ1	PS153	Lieutenant, Fire Prevention Bureau	1	10245.7	FQ1.112.011	112	9338.95555
FQ1	PS103	Captain of Fire Department	1	10598.79	FQ1.112.014	112	9660.79709
FQ1	PS102	Battalion Chief	1	12748.02	FQ1.112.017	112	11619.8202
FQ1	EM169	Fire Marshall	1	13620	FQ1.112.018	112	12414.63
FQ1	PS181	Fire Investigator	1	9653.11	FQ1.112.021	112	8798.80977
FQ1	PS184	Fire Fighter Paramedic	1	7659.55	FQ1.112.022	112	6981.680
			2	8070.14	FQ1.112.022	112	7355.93261
			3	8468.09	FQ1.112.022	112	7718.66404

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REP UNIT	JOB CLASS CODE	JOB CLASS NAME	STEP	PRIOR 07-01-2011 MTHLY RATE	GRADE NAME	HRS	RATE EFFECTIVE 07-01-2011
			4	8734.36	FQ1.112.022	112	7961.36914
			5	9009.1	FQ1.112.022	112	8211.79465
			6	9256.67	FQ1.112.022	112	8437.45471
FQ1	PS128	Fire Fighter	1	6395.5	FQ1.80.001	80	5829.49825
			2	6816.14	FQ1.80.001	80	6212.91161
			3	7227.55	FQ1.80.001	80	6587.91183
			4	7625.18	FQ1.80.001	80	6950.35157
			5	7892.28	FQ1.80.001	80	7193.81322
			6	8165.55	FQ1.80.001	80	7442.89883
			7	8415.77	FQ1.80.001	80	7670.97436
			8	10598.79	FQ1.80.001	80	9660.79709
FQ1	PS129	Fire Fighter	1	6863.73	FQ1.80.002	80	6256.290
			2	7625.18	FQ1.80.002	80	6950.35157
			3	7892.28	FQ1.80.002	80	7193.81322
			4	8165.55	FQ1.80.002	80	7442.89883
			5	8415.77	FQ1.80.002	80	7670.97436
FQ1	PS130	Fire Fighter	1	7625.18	FQ1.80.003	80	6950.35157
			2	7892.28	FQ1.80.003	80	7193.81322
			3	8165.55	FQ1.80.003	80	7442.89883
			4	8415.77	FQ1.80.003	80	7670.97436
FQ1	PS119	Engineer of Fire Department	1	9163.4	FQ1.80.005	80	8352.4391
FQ1	PS147	Inspector, Fire Prevention Bureau	1	9373.72	FQ1.80.006	80	8544.14578
FQ1	PS139	Fire Investigator	1	9653.11	FQ1.80.007	80	8798.80977
FQ1	PS149	Lieutenant of Fire Department	1	9803.57	FQ1.80.008	80	8935.95406
FQ1	PS135	Fire Fighter/Fire Boat Engineer	1	9803.57	FQ1.80.008	80	8935.95406
FQ1	PS137	Fire Fighter/Fire Boat Operator	1	9803.57	FQ1.80.008	80	8935.95406
FQ1	PS138	Fire Investigation Coordinator	1	10245.7	FQ1.80.011	80	9338.95555
FQ1	PS154	Lieutenant, Fire Prevention Bureau	1	10245.7	FQ1.80.011	80	9338.95555
FQ1	PS104	Captain of Fire Department	1	10598.79	FQ1.80.014	80	9660.79709
FQ1	PS140	Fire Marshall, Assistant	1	11421.63	FQ1.80.016	80	10410.8157
FQ1	SP141	Fire Marshall, Assistant	1	11421.63	FQ1.80.016	80	10410.8157

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REP UNIT	JOB CLASS CODE	JOB CLASS NAME	STEP	PRIOR 07-01-2011 MTHLY RATE	GRADE NAME	HRS	RATE EFFECTIVE 07-01-2011
FQ1	PS180	Battalion Chief	1	12748.02	FQ1.80.017	80	11619.8202
FQ1	EM168	Fire Marshall	1	13620	FQ1.80.018	80	12414.63
FQ1	PS183	Fire Fighter Paramedic	1	7659.55	FQ1.80.022	80	6981.680
			2	8070.14	FQ1.80.022	80	7355.93261
			3	8468.09	FQ1.80.022	80	7718.66404
			4	8734.36	FQ1.80.022	80	7961.36914
			5	9009.1	FQ1.80.022	80	8211.79465
			6	9256.67	FQ1.80.022	80	8437.45471

**EXHIBIT B**

REP UNIT	JOB CLASS CODE	JOB CLASS NAME	STEP	PRIOR TO 07-01-2011 MTHLY RATE	GRADE NAME	HRS	RATE EFFECTIVE 07-01-2011
UU1	PS117	Deputy Chief of Fire Department	1	14852.36	UU1.80.003	80	14642.62
UU1	EM113	Assist. Chief of Fire Department	1	14004.19	UU1.80.001	80	13806.428
UU1	EM224	Fire Division Chief	1	12753.92	UU1.80.004	80	12573.814