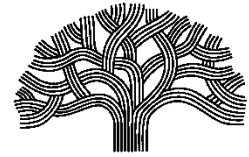


CITY OF OAKLAND



1 FRANK H. OGAWA PLAZA • 3RD FLOOR • OAKLAND, CALIFORNIA 94612

Office of the Mayor
Libby Schaaf

(510) 238-3141
FAX: (510) 238-4731
TDD: (510) 238-3254

January 1, 2021

Ed Reiskin
1 Frank H. Ogawa Plaza, 3rd floor
Oakland, CA 94612

Dear City Administrator Reiskin:

In light of the City's fiscal emergency, and the sacrifices that our unrepresented City employees have been asked to make, I would like to waive part of my compensation.

1. Salary: I hereby waive the following:
 - a. One percent (1%) of my salary through June 30, 2021;
 - b. One (1) day of salary, each pay period, for the next ten (10) pay-periods; and
 - c. An amount equivalent to the total automobile allowance I received from January 1, 2020 through December 31, 2020, deduct \$500.00 per pay-period for 18 Pay-periods.

2. Transportation: I hereby waive 100% of the automobile allowance the City provides, from January 1, 2021 through December 31, 2021.

Sincerely,

A handwritten signature in black ink, which appears to read "Libby Schaaf". The signature is fluid and cursive.

Mayor Libby Schaaf
City of Oakland

cc: City Council
City Attorney
City Auditor
Payroll Division