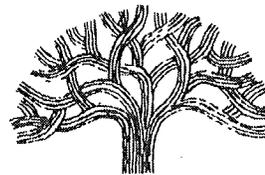


18 JUN -7 PM 4:36

CITY OF OAKLAND



CITY HALL • 1 FRANK H. OGAWA PLAZA • OAKLAND, CALIFORNIA 94612  
REBECCA KAPLAN (510) 238-7008  
At-Large FAX: (510) 238-6910  
atlarge@oaklandnet.com TDD: (510) 839-6451

**Date:** June 7, 2018  
**To:** City Council  
**From:** Councilmember Kaplan  
**Re:** RESOLUTION IN SUPPORT OF ASSEMBLY BILL 2314 (TING), WHICH WOULD, CREATE THE DOMESTIC WORK ENFORCEMENT PILOT PROGRAM AT THE DIVISION OF LABOR STANDARDS ENFORCEMENT.

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Dear Colleagues on the City Council and Members of the Public,

Domestic work has become a core part of Californians' lives. Two million households in California rely on domestic workers to provide care for children, housecleaning, and support for seniors and people with disabilities. The vast majority of domestic workers are women of color and immigrants and are particularly vulnerable to unlawful employment practices.

For this reason, I am introducing this Resolution in support of Assembly Bill 2314, which would create the Domestic Work Enforcement Pilot Program at the Division of Labor Standards Enforcement. Among other things, the program would be required to address the education of employees and employers regarding minimum wage, overtime, sick leave, recordkeeping, retaliation, and wage adjudication. The program would also improve the economic security of domestic workers and their families by protecting basic worker rights and increasing the likelihood that workers receive fair wages.

We hope that Oakland goes on record to endorse Assembly Bill 2314 and urge the California State Legislature and Governor Jerry Brown to support its enactment into law.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "Rebecca Kaplan", written in a cursive style.

Councilmember At-Large Rebecca Kaplan

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# OAKLAND CITY COUNCIL

  
City Attorney

RESOLUTION No. \_\_\_\_\_ C.M.S.

Introduced by Councilmember Kaplan

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**RESOLUTION IN SUPPORT OF ASSEMBLY BILL 2314 (TING), WHICH WOULD CREATE THE DOMESTIC WORK ENFORCEMENT PILOT PROGRAM AT THE DIVISION OF LABOR STANDARDS ENFORCEMENT.**

**WHEREAS**, domestic work has become a core part of Californians' lives. Two million households in California rely on domestic workers to provide care for children, housecleaning, and support for seniors and people with disabilities; and

**WHEREAS**, the demand for domestic work will continue to grow due to the aging of the population and the increased reliance on home care. The number of personal care aides alone is expected to grow by 35.8 percent between 2014 and 2024, which is significantly faster than the growth rate for other occupations in California; and

**WHEREAS**, the vast majority of domestic workers are women of color and immigrants and are particularly vulnerable to unlawful employment practices; and

**WHEREAS**, it is in the interest of employees, employers, and the people of the State of California to ensure that the rights of domestic workers are respected, protected, and enforced; and

**WHEREAS**, recognized by the State of California in Resolution Chapter 119 of the Statutes of 2010, it is the policy of the State to encourage and protect the rights of domestic work employees; and

**WHEREAS**, Assembly Bill (AB) 2314 would create the Domestic Work Enforcement Pilot Program at the Division of Labor Standards Enforcement; and

**WHEREAS**, AB 2314 would require the program to increase the capacity and expertise of the division to improve education and enforcement of labor standards in the domestic work industry. Among other things, the program would be required to address the education of employees and employers regarding minimum wage, overtime, sick leave, recordkeeping, retaliation, and wage adjudication; and

**WHEREAS**, the program would help protect domestic workers against retaliation by unfair employers; and

**WHEREAS**, the program would improve the economic security of domestic workers and their families by protecting basic worker rights and increasing the likelihood that workers receive fair wages; and

**WHEREAS**, AB 2314 has broad support, from organizations such as the California Women's Law Center and the California Domestic Workers Coalition now, therefore be it

**RESOLVED**, That the Oakland City Council hereby endorses Assembly Bill 2314 and urges California State Legislature and Governor Jerry Brown to support its enactment into law.

IN COUNCIL, OAKLAND, CALIFORNIA, \_\_\_\_\_

**PASSED BY THE FOLLOWING VOTE:**

AYES - BROOKS, CAMPBELL WASHINGTON, GALLO, GIBSON MCELHANEY, GUILLEN, KALB, KAPLAN,  
AND PRESIDENT REID

NOES -

ABSENT -

ABSTENTION -

ATTEST: \_\_\_\_\_

LaTonda Simmons  
City Clerk and Clerk of the Council  
of the City of Oakland, California